

Little Traverse Bay Bands of Odawa Indians Tribal Council
7500 Odawa Circle Harbor springs MI 49740
231-242-1403

Looking for (5) individuals to fulfill the duties of
Waganakising Odawak Statute 2015-009 Gaming Enterprise Board

The Gaming Enterprise Board is charged with the development of policies and procedures for the orderly and efficient operation of the Tribe's Gaming Enterprises, to provide for management oversight of its operations in accordance with Tribal Constitution, *Article VII D (24) delegation of management responsibilities* and to provide distributions of profits to the Tribal Government.

THE GAMING ENTERPRISE BOARD SHALL CONSIST OF FIVE (5) MEMBERS:

- Three (3) Tribal Citizens
- Member(s) of another Tribe who are not a competitor of LTBB.
- Non-Tribal Citizen(s)

REQUIED QUALIFICATIONS

- Possess the following seven (7) minimum qualifications and be licensable under Little Traverse Bay Bands of Odawa Indians Gaming Regulatory Ordinance.
 1. Associate or Bachelor's Degree in Business Administration, Finance, or Hospitality; or in a related discipline.
 2. Possess either:
 - a. A minimum of three (3) years successful work experience in a senior management position in the field of business administration, public administration, hotel management, accounting, finance or law, preferably with specialized knowledge and expertise relevant to the gaming industry; **or**
 - b. A minimum of six (6) years of gaming work experience.
 3. Leadership qualities, show good judgment, are approachable and team oriented.
 4. No person can serve on the Gaming Enterprise Board who is an elected official of LTBB, except in the case of implementing the section on Transition of Authority;
 5. Not employed by any Gaming Enterprise of LTBB.
 6. Is not within seven (7) years of completion of a sentence or probation upon being convicted of a felony in Tribal, State, or Federal Court, unless such conviction has been vacated or overturned.
 7. Is not on a Security Ban from the Gaming Enterprise or who has been banned in the last two (2) years, unless the ban is a self-imposed ban.

ESSENTIAL DUTIES/RESPONSIBILITIES INCLUDE:

1. To employ a General Manager.
2. To employ staff including consultants to carry out Board functions.
3. To approve Policies and Procedures and monitor compliance of such through the General Manager.
4. Maximize gaming revenue and associated EBITDA of the Odawa Casino Resort.
5. Maximize employment opportunities for Tribal Citizens.
6. Waganakising Odawak Statute 2015-009 Gaming Enterprise Board.