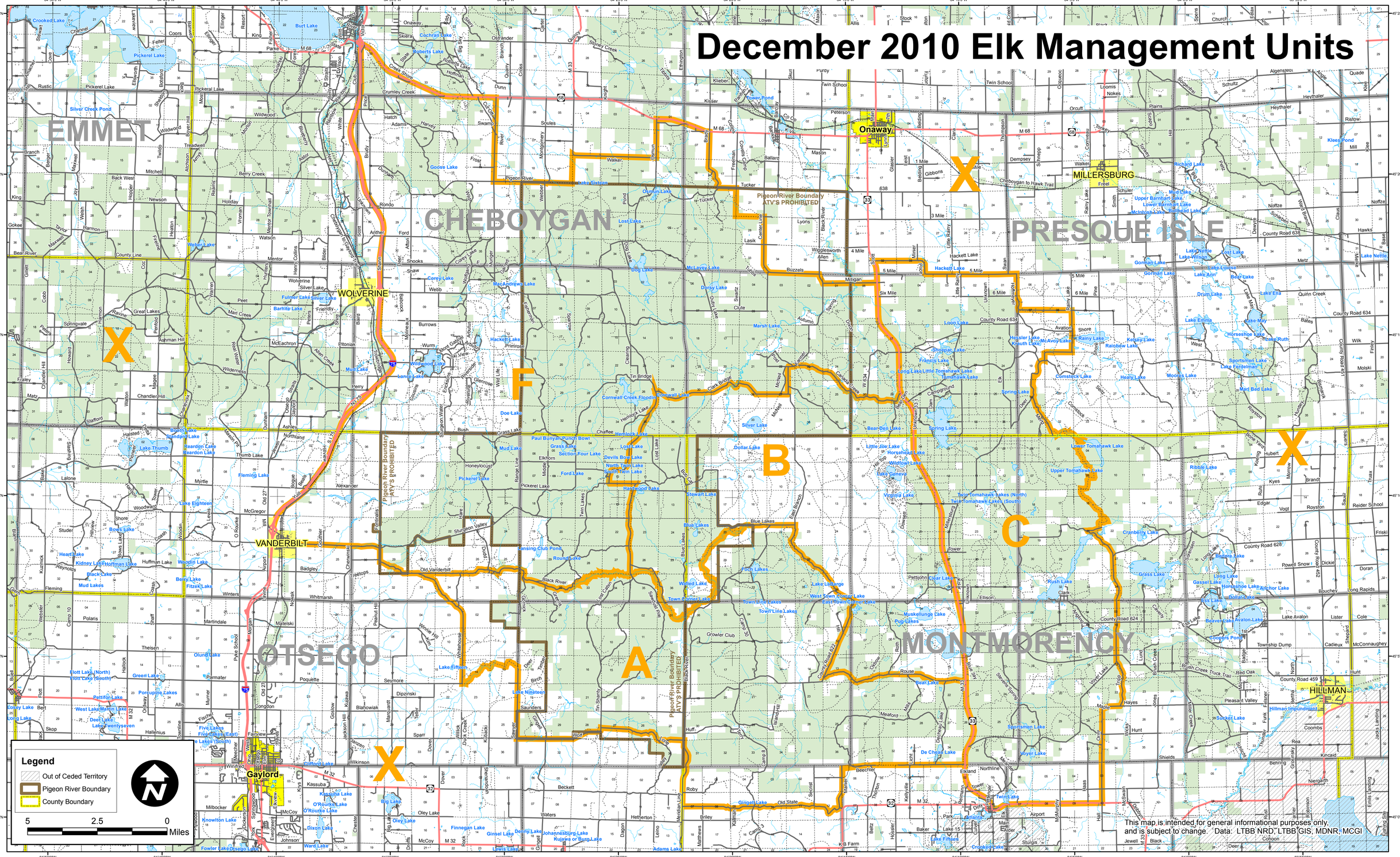December 2010 Elk Management Units