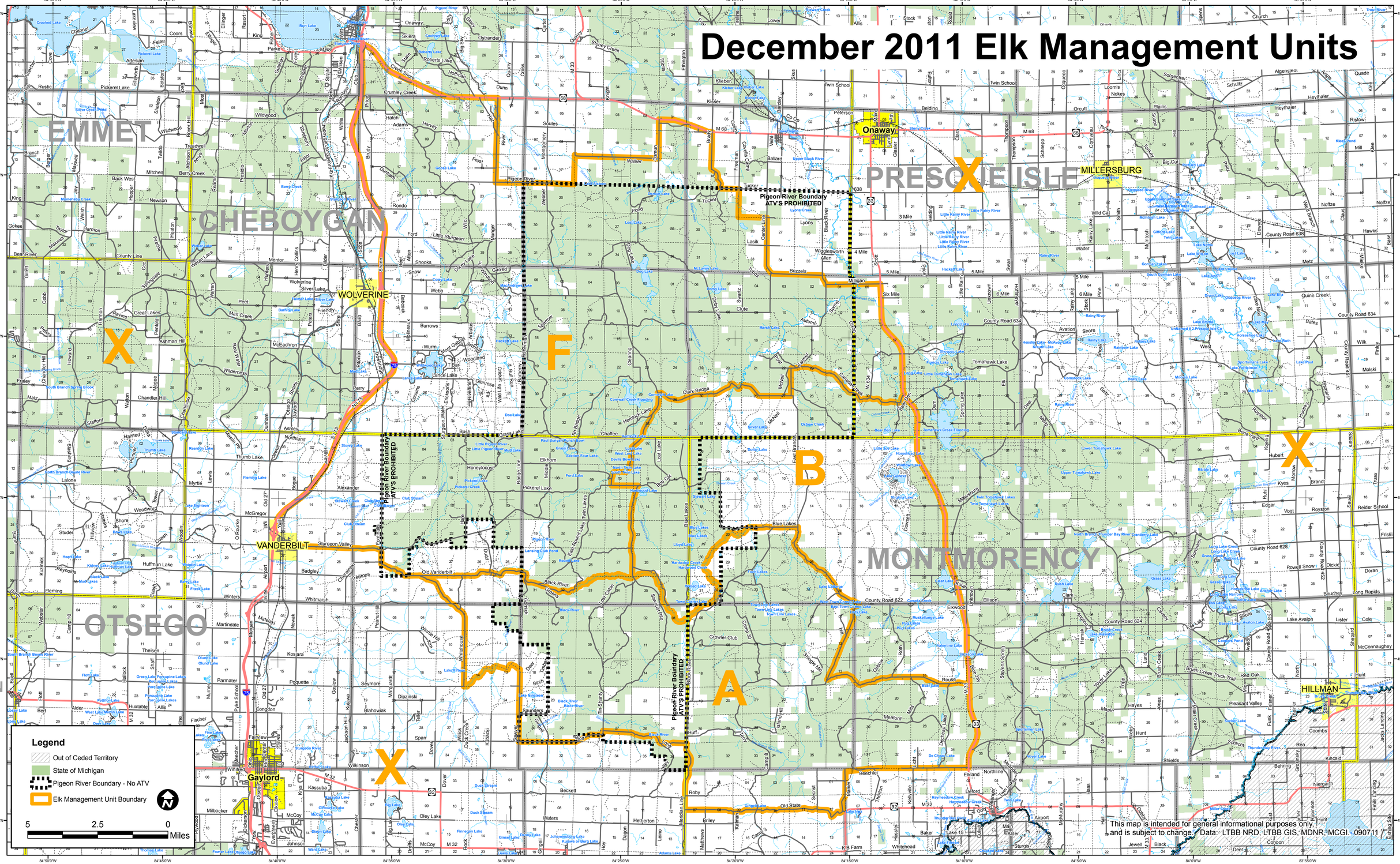December 2011 Elk Management Units