



DAWA TRAILS

DECEMBER 2008

MNIDO GIIZISOONHS (LITTLE SPIRIT MOON)



ONCE PROSPEROUS CASINO GAMING INDUSTRY SUFFERS SETBACKS DUE TO THE CURRENT ECONOMIC CRISIS

By Annette VanDeCar, Communications Coordinator

It was once thought the casino gaming industry was recession proof. But as 2008 has unfolded, that has not proven to be true.

According to Odawa Casino Resort General Manager Sean Barnard at the October 18 Tribal Council Informational Session for Tribal Citizens, revenue at Odawa Casino Resort was down 18%-22% from 2007.

He also cited the following statistics to illustrate the national trend: Gaming revenue in Illinois was down 18% from the previous year, gaming revenue in Colorado was down 10% from the previous year, gaming revenue in Nevada was down 7% from the previous year, gaming revenue in Atlantic City was down 5% from the previous year, and gaming revenue in Mississippi was down 3% from the previous year.

According to the American Gaming Association, total annual gaming revenue in the 12 states which host non-Indian casinos fell two percent for the 12 months ending in July 2008.

"Nationally, gaming is really taking a hit," Barnard said. "I've been in this business for 30 years, and gaming has never taken a hit like this as far as the economy and recessions."

Because of the sluggish economy and because a \$12.5 million bond interest payment was due on August 14, the casino was unable to make its annual service payment of approximately \$13 million to the tribe in October. The approximately \$13 million is used to run all of the tribe's programs, per capita distribution and gaming regulatory. The remaining funds come from grants, and that accounts for approximately \$7 million to \$9 million a year.

Bond interest payments on the \$123 million loan to build Odawa Casino Resort are due every six months.

"Revenues have not been as solid from the casino over the last 12 months as we had anticipated or thought they would be, and there are a variety of reasons for that," Chief



Financial Officer Valerie Tweedie said at the October 18 Informational Session. "Obviously, nobody anticipated the financial crisis the world finds itself in right now."

"It was once believed casinos were recession proof. It has now been proved across the country, casinos are not recession proof whether that is due to an increase supply in the market, gaming is available in almost every state now or close by, who's to say at this point, whether it's the growth of the industry with there is more out there or whether it is just the market is not as much in demand as it used to be. Clearly, people are pulling back on their pocketbooks. They are not coming to game as much, and they are not spending as much when they do come."

In order to continue operating the tribal government and to avoid layoffs on the governmental side, Tribal Council approved at its October 5 meeting to borrow an amount not to exceed \$4.5 million from the tribal investment fund for the fourth quarter of fiscal year 2008. The tribal investment fund was approximately \$15 or \$16 million before the money was borrowed from it. A \$16 million casino sinking fund also exists; \$6 million came from ongoing operations and \$10 million came from the Club Keno litigation settlement. It has not been touched.

"We know the tribe will need to make some tough decisions over the next few months and year if this economy continues on the downward cycle," Legislative Leader Beatrice A.

Law said at the October 18 Informational Session. "Paramount in the plan is to make reductions, but to continue to serve our tribal citizens and not place a burden on the shoulders of our employees. Tribal Council is taking this matter very seriously. This meeting is just the beginning of our dialogue with you our citizens."

"The Executive Branch and the Tribal Council will work together, so we all get through this together."

Executive Directive #10-10062008-01, To Direct Cost Saving Measures for Executive Departments, Commissions and Boards, became effective October 6, and it will remain in effect until rescinded by a subse-

quent Executive Directive. The following measures were implemented starting on October 6: Payroll reductions (freeze all hiring; vacant positions will not be filled unless essential or grant funded, and in any case only

with the Tribal Administrator's approval; no temporary staff unless essential to provide services and only then with the approval of the Tribal Administrator; and with the written approval of their Program Director and the Tribal Administrator, staff will be allowed to volunteer to work and get paid for 32 hours a week with no loss of benefits except that Paid Time Off (PTO) accrual will be on the 32 hours rather than 40 hours.); non-essential travel and training will be eliminated; all purchases for supplies will be limited to essential items only; all consultant contracts and expenses must be reviewed and approved for need by the Tribal Administrator; capitol acquisitions and capitol improvements will only be expended if necessary to sustain operations; all requirements for goods and services will meet the essential to operations criteria and be monitored by the Tribal Administrator and Accounting; all the aforementioned provisions apply to the Gaming Regulatory Department with the exception that the Regulatory Director has the responsibility for authorization instead of the Tribal Administrator; and all of the aforementioned provisions apply equally to Executive Commissions and Boards with authorization responsibility being the Tribal Chair-

enues," Tribal Administrator Albert Colby, Jr. said at the October 18 Informational Session. "Salaries are the largest line item on the Executive side, so we are looking for volunteers to work 32 hours (a week with no loss of benefits), and there were a few people who stepped forward."

Along with the Executive Directive, the Legislative Branch has enacted a Financial Reduction plan, and the Judicial Branch has enacted "direct cost saving measures."

Tribal Council approved the Legislative Branch's Financial Reduction plan at its October 5 meeting. The plan includes cost saving measures such as no consultants, no new staff or promotions, no non-essential travel, no unnecessary supplies or equipment and vastly reducing the cost of printing and reproduction costs by establishing a new electronic means of transmitting Tribal Council packet material. It also included suspending all subscriptions and a moratorium on contributions and donations unless for emergency assistance. The Legislative Office Manager was also assessing space cost, including shared space cost and energy reduction.

The Judicial Branch adopted and approved a cost reduction plan on October 17, which is expected to save approximately \$109,000.18. It included payroll reductions (the Chief and Associate Judges voluntarily reduced their work hours in an amount similar to the reductions by the Executive and Legislative Branches of government; freeze all hiring and vacant positions will not be filled unless essential or grant funded; and eliminating all non-essential travel and training) and no non-essential purchases of supplies.

According to Tweedie, negative trends at the casino started occurring in the fourth quarter of 2007. At that time, the Gaming Board of Directors took action and removed Barry Milligan as the General Manager of the casino. The Leadership Oversight Committee took over at that point and went in search of a new General Manager.

"Setbacks" continued on page 19.



man or his designee. "The purpose of the Executive Directive was to reduce spending of the Executive Branch to meet the anticipated reduction in the casino rev-

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Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
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What's Inside

Odawa Trails Contact Information	2	Communications Department	11
December Elder Birthdays	3	Love Lines Sought	12
Departments and Programs	3-11	On the Pow Wow Trail	12
Education Department	5, 9	Tribal Council Meeting Minutes	13, 16
Language Program	6	Lines from the Membership	14
Events Calendar	8	Native News	15
Legislative Branch	10	LTBB Elders Association	15
Law Enforcement Department	11	Halloween 2008	17

This newsletter is published by the LTBB of Odawa Indians, 7500 Odawa Circle, Harbor Springs, Michigan 49740. We reserve the right to edit any material submitted for space and content.

TRIBAL TELEPHONE DIRECTORY AND WEBSITE INFORMATION

LTBB Governmental Website	www.ltbbodawa-nsn.gov
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Tribal Administration	
Melissa Wiatrolik, Administrative Assistant	242-1420
Tribal Council/Legislative Office	
Mike Smith, Administrative Assistant	242-1406 1-866-972-0077
Tribal Chairman's Office	
Lisa Flynn, Administrative Assistant	242-1401
Accounting Department	
Kathy McGraw, Assistant	242-1440
Christine Breed, Staff Accountant/Contracts	242-1443
Archives and Records Department	
Michael L. Lyons, Administrative Assistant	242-1450
Commerce Department	
Theresa Keshick, Assistant	242-1584
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Eric Hemenway, Research/Repatriation Assistant	242-1451
Education Department	
Beverly Wemigwase, Administrative Assistant	242-1480
Elders Program	
Tina Peterson, Assistant	242-1423
Enrollment Department	
Linda Gokee, Administrative Assistant	242-1521
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Regina Gasco, Assistant	242-1574
Facilities Department	
Steve Clausen, Manager	242-1532
Grants Department	
Julie Kauppila, Writer	242-1560
GIS Department	
Alan Proctor, Director	242-1597
Health Department	
Gwen Gasco, Administrative Assistant	242-1611
Owen LaVeque, Transportation	242-1602
Tina Shawano, Maternal Child Health Outreach	242-1614
Housing Department	
Margaret Gasco, Administrative Assistant	242-1540
Human Resources Department	
Vacant, Administrative Assistant	242-1555
Human Services Department	
Theresa Chingwa, Administrative Assistant/Intake Worker	242-1621
Language Program	
Carla McFall, Coordinator	242-1454
Isabelle Osawarnick, Instructor	242-1459
Doreen Peltier, Instructor	242-1528
Law Enforcement Department	
Tribal Police	242-1500
Legal Department	
Su Lantz, Assistant	242-1407
MIS Department	
Mark Tracy, Director	242-1531
Natural Resource Department	
Debra Smithkey-Browne, Administrative Assistant	242-1670
Odawa Enterprise Management	
Susan Swadling, Assistant	242-1582
Peacemaking Program	
Regina Kiogima, Coordinator	242-1464
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Ellie Payton, Administrative Assistant	242-1581
Substance Abuse/Mental Health Department	
Pat Boda, Administrative Assistant	242-1640
Jennifer Wilson, Office/Intake Coordinator	242-1642
Tribal Court	
Linda Harper, Clerk	242-1462
Tribal Health Clinic	
Dawn Kilpatrick, Receptionist	242-1700
Tribal Prosecutor's Office	
Carla Steingold, Office Manager	242-1475
Youth Services Department	
Joe Lucier, Coordinator	242-1593

Being Odawa is all about Freedom

The freedom to be a part of a people, who with integrity and pride, still have and speak our language. The freedom in common with all other Odawak the customs, culture and spirituality of our ancestors. The freedom we have today we will bring to the future through unity, education, justice, communication and planning. We will reach out to the next seven generations by holding to cultural values of Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth. We will utilize our tribal assets to provide the necessary tools to become successful, hard-working community members who proudly represent our culture. With these values we will move the tribe forward.

Anishinaabemowin Interpretation of the LTBB Mission Statement

Dbendiziwin aawan maanda Odawa aaw'ing. Geyaabi gdaa'aana miinawa gda'nwemi. Anishnaabemowin, maanda egishkaago'ing dbendiziwin ebidgwasiing mnaadendiziwin miinwa wiimnaadendiziwin. Gdabendaanaa dbendiziwin kina gwaya Odawak nasaap eyaamjik, maanda naakniwinan, maadiziwin miinwa mndooaadziwin gaanaaniigaaniijik debendamowaad. Maanda dbendiziwin eyaamiing nangwa, gaanamaajidona niigaan ezhi bezhigoyiing, kinomaadwin, dbakinigewin, giigidowin miinwa naakinigewin. Gaazhiibiignaketaanaa maanda niizhwaachiing bimaadziwin waabi'aamigak mjignamiing ninda mnomaadiziwinan echipiiten-daakin: nbwaakaawin, zaagidwin, mnaadendmowin, aakde'ewin, gwekwaadiziwin, dbaadendiziwin miinwa debwewin. Ganakaazi-naa ninda gdabendaaswinaanin, jimigwe'ing nakaazwinan jimnomewzi'ing, enitaanokijik maampii Anishiabek enaapshkaamwaad maanda gbimaadziwin. Ninda eyaamiing echipiitendaakin, miigo kina gwaya maampii enjibaad jiniigaanibizad.

CONTACT INFORMATION

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Odawa Trails staff are proud members of the Native American Journalists Association.

The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the January issue of *Odawa Trails* is November 24.

You can e-mail, fax or call your submissions in to newsletter@ltbbodawa-nsn.gov, fax them to 231-242-1430 or call them in at 231-242-1427. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

Odawa Trails Newsletter - Advertising Rates

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	1 Column		2 Columns		3 Columns		4 Columns		5 Columns	
1 inch	1 col. x 1 in. \$4	\$3.40 \$3.20 \$3.00	2 col. x 1 in. \$8	\$6.80 \$6.40 \$6.00	3 col. x 1 in. \$12	\$10.20 \$9.60 \$9.00	4 col. x 1 in. \$16	\$13.60 \$12.80 \$12.00	5 col. x 1 in. \$20	\$17.00 \$16.00 \$15.00
2 inches	1 col. x 2 in. \$8	\$6.80 \$6.40 \$6.00	2 col. x 2 in. \$16	\$13.60 \$12.80 \$12.00	3 col. x 2 in. \$24	\$20.40 \$19.20 \$18.00	4 col. x 2 in. \$32	\$27.20 \$25.60 \$24.00	5 col. x 2 in. \$40	\$34.00 \$32.00 \$30.00
3 inches	1 col. x 3 in. \$12	\$10.20 \$9.60 \$9.00	2 col. x 3 in. \$24	\$20.40 \$19.20 \$18.00	3 col. x 3 in. \$36	\$30.60 \$28.80 \$27.00	4 col. x 3 in. \$48	\$40.80 \$38.40 \$36.00	5 col. x 3 in. \$60	\$51.00 \$48.00 \$45.00
4 inches	1 col. x 4 in. \$16	\$13.60 \$12.80 \$12.00	2 col. x 4 in. \$32	\$27.20 \$25.60 \$24.00	3 col. x 4 in. \$48	\$40.80 \$38.40 \$36.00	4 col. x 4 in. \$64	\$54.40 \$51.20 \$48.00	5 col. x 4 in. \$80	\$68.00 \$64.00 \$60.00
5 inches	1 col. x 5 in. \$20	\$17.00 \$16.00 \$15.00	2 col. x 5 in. \$40	\$34.00 \$32.00 \$30.00	3 col. x 5 in. \$60	\$51.00 \$48.00 \$45.00	4 col. x 5 in. \$80	\$68.00 \$64.00 \$60.00	5 col. x 5 in. \$100	\$85.00 \$80.00 \$75.00
6 inches	1 col. x 6 in. \$24	\$20.40 \$19.20 \$18.00	2 col. x 6 in. \$48	\$40.80 \$38.40 \$36.00	3 col. x 6 in. \$72	\$61.20 \$57.60 \$54.00	4 col. x 6 in. \$96	\$81.60 \$76.80 \$72.00	5 col. x 6 in. \$120	\$102.00 \$96.00 \$90.00
7 inches	1 col. x 7 in. \$28	\$23.80 \$22.40 \$21.00	2 col. x 7 in. \$56	\$47.60 \$44.80 \$42.00	3 col. x 7 in. \$84	\$71.40 \$67.20 \$63.00	4 col. x 7 in. \$112	\$95.20 \$89.60 \$84.00	5 col. x 7 in. \$140	\$119.00 \$112.00 \$105.00
8 inches	1 col. x 8 in. \$32	\$27.20 \$25.60 \$24.00	2 col. x 8 in. \$64	\$54.40 \$51.20 \$48.00	3 col. x 8 in. \$96	\$81.60 \$76.80 \$72.00	4 col. x 8 in. \$128	\$108.80 \$102.40 \$96.00	5 col. x 8 in. \$160	\$136.00 \$128.00 \$120.00
9 inches	1 col. x 9 in. \$36	\$30.60 \$28.80 \$27.00	2 col. x 9 in. \$72	\$61.20 \$57.60 \$54.00	3 col. x 9 in. \$108	\$91.80 \$86.40 \$81.00	4 col. x 9 in. \$132	\$112.20 \$105.60 \$99.00	5 col. x 9 in. \$164	\$139.40 \$131.20 \$123.00
10 inches	1 col. x 10 in. \$40	\$34.00 \$32.00 \$30.00	2 col. x 10 in. \$80	\$68.00 \$64.00 \$60.00	3 col. x 10 in. \$120	\$102.00 \$96.00 \$90.00	4 col. x 10 in. \$146	\$124.10 \$116.80 \$109.50	5 col. x 10 in. \$183	\$155.55 \$146.40 \$137.25
11 inches	1 col. x 11 in. \$44	\$37.40 \$35.20 \$33.00	2 col. x 11 in. \$88	\$74.80 \$70.40 \$66.00	3 col. x 11 in. \$132	\$112.20 \$105.60 \$99.00	4 col. x 11 in. \$156	\$132.60 \$124.80 \$117.00	5 col. x 11 in. \$195	\$165.75 \$156.00 \$146.25
12 inches	1 col. x 12 in. \$48	\$40.80 \$38.40 \$36.00	2 col. x 12 in. \$96	\$81.60 \$76.80 \$72.00	3 col. x 12 in. \$144	\$122.40 \$115.20 \$108.00	4 col. x 12 in. \$170	\$144.50 \$136.00 \$127.50	5 col. x 12 in. \$213	\$181.05 \$170.40 \$159.75
13 inches	1 col. x 13 in. \$52	\$44.20 \$41.60 \$39.00	2 col. x 13 in. \$104	\$88.40 \$83.20 \$78.00	3 col. x 13 in. \$156	\$132.60 \$124.80 \$117.00	4 col. x 13 in. \$179	\$152.15 \$143.20 \$134.25	5 col. x 13 in. \$224	\$190.40 \$179.20 \$168.00
14 inches	1 col. x 14 in. \$56	\$47.60 \$44.80 \$42.00	2 col. x 14 in. \$112	\$95.20 \$89.60 \$84.00	3 col. x 14 in. \$168	\$142.80 \$134.40 \$126.00	4 col. x 14 in. \$193	\$164.05 \$154.40 \$144.75	5 col. x 14 in. \$242	\$205.70 \$193.60 \$168.00
15 inches	1 col. x 15 in. \$60	\$51.00 \$48.00 \$45.00	2 col. x 15 in. \$120	\$102.00 \$96.00 \$90.00	3 col. x 15 in. \$180	\$153.00 \$144.00 \$135.00	4 col. x 15 in. \$195	\$165.75 \$156.00 \$146.25	5 col. x 15 in. \$244	\$207.40 \$195.20 \$183.00
16 inches	1 col. x 16 in. \$64	\$54.40 \$51.20 \$48.00	2 col. x 16 in. \$128	\$108.80 \$102.40 \$96.00	3 col. x 16 in. \$192	\$163.20 \$153.60 \$144.00	4 col. x 16 in. \$208	\$176.80 \$166.40 \$156.00	5 col. x 16 in. \$260	\$221.00 \$208.00 \$195.00

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15% off of 3 insertions
20% off of 6 insertions
25% off of 12 insertions

Open rate \$4 per column inch

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Departments & Programs

December Elder Birthdays

<u>December 1</u> Doreen Wilson	<u>December 13</u> Gary Gilbault	<u>December 24</u> Roger Smith, Sr.
<u>December 4</u> Dolphus Delmas, Sr. Virginia Sherwood Roger Wemigwase	<u>December 14</u> Freida Carroll Barbara King	<u>December 25</u> Raphael Gasco Paula Hall Marilyn Muskovin Christina O'Banion
<u>December 5</u> Yvonne Salgat	<u>December 15</u> Valiere Yother	<u>December 26</u> Allen Gasco Janice Shackelford
<u>December 6</u> Edward Ettawageshik	<u>December 16</u> Nancy Bennett Joan Smith	<u>December 27</u> Linda Henderson Christine Sevenser Levi Walker, Jr.
<u>December 7</u> Louise Amato Florence Indelicato	<u>December 17</u> Anna Bixler Gloria Miles	<u>December 28</u> Dan Casey Christine Russell
<u>December 8</u> Linda Smith	<u>December 19</u> Alice Liebgott	<u>December 29</u> Deloise Mitchell
<u>December 9</u> Jon Kilborn	<u>December 20</u> William Engstrom, Sr.	<u>December 30</u> Shirley Adkins William Dennis King
<u>December 10</u> Nathaniel Chingwa	<u>December 21</u> Robert Duley	<u>December 31</u> Ella Petoskey Marie Simmons
<u>December 11</u> Wesley Andrews Grace Hutton Elna Wakeman	<u>December 22</u> Donald Chippewa, Sr. Patricia Dehainey Theresa Yoder	
<u>December 12</u> Alice Yellowbank	<u>December 24</u> Glen Rawls	

Restored to its original version!

LTBB Children's Winter Solstice Party

Face Painting! Reast!
Gifts for kids! Meet Santa! Dance!

When: December 20
Time: 3 - 7 p.m.
Doors open at 3 p.m.
Children must be present to receive gift.

Place: Knights of Columbus Hall at 1106 Charlevoix Ave., Petoskey, MI
Right across from the Emmet County Fairgrounds.

For more information, please contact Human Services Department at 231-242-1620.

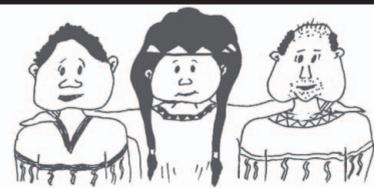
Winter Semester '09 Language Immersion Weekends

Flexible Scheduling Possible
Guests Welcome

Immersion Techniques Benefit All Levels, Beginners to Advanced

REGISTER NOW!

LOCATION: Mshkikiigamik, LTBB Health Building, 1080 Hager Drive, Petoskey
Sponsored by LTBB Anishinaabemowin Language Program & Bay Mills Community College. For information, contact the Language Program at (231)242-1454, 1-866-652-5822



Fridays, 1 pm - 8 pm,
Saturdays, 8 am - 8 pm, Sundays, 8 am - 12 noon

Five Weekend Dates of
January 16th, February 13th, March 13th,
March 27th, and April 24th.



HOMETOWN WIRELESS GROUP WILL GIVE 15% OFF ALL ITEMS TO ANY LTBB TRIBAL CITIZEN, LTBB EMPLOYEE, OR FAMILY MEMBER OF AN EMPLOYEE. ALL WE NEED IS YOUR TRIBAL ID OR EMPLOYEE BADGE. WE HAVE 3 LOCATIONS TO SERVE YOU:

HARBOR SPRINGS
HARBOR PLAZA
8430 M-119
231-487-9390

ALANSON
7722 US 31 NORTH
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231-548-5997

KALKASKA
559 S. CEDAR (131)
800-757-5997

Elders Program

LTBB ELDERS PROGRAM HOSTS MIEA MEETING AND "AN EVENING OF FUN" EVENTS IN OCTOBER



By Marie "Tootsie" Miller, Elders Program Coordinator

Aanii Kikaajik!
We have had a busy fall and some fun times!

In October, the Little Traverse Bay Bands of Odawa Indians hosted the Michigan Indian Elders Association (MIEA) meeting.



We had a record number of attendees, approximately 220 representing the 11 federally recognized tribes in Michigan.

Among the attendees was Mabel Shomin, who celebrated her 94th birthday there.

Tribal Chairman Frank Ettawageshik served as the keynote speaker and spoke to the meeting's theme "Strong Native Women."

Maggie Gasco served as the head veteran.

The Odawa Hotel staff provided wonderful, nutritious meals, and we had many compliments.

After the MIEA business meeting, we tried something new with the auction. We held a silent auction for the lesser priced items, and a live auction for the larger priced items.

I think it went well, and we raised approximately \$2,500 for the MIEA Scholarship Fund.

Attendees enjoyed some lively

skits presented in our Native language and enjoyed language bingo. Both were provided by the Language Program.

MIEA President Bob Menard nominated two volunteers to work with the Michigan's Office of Service to the Aging's initiative to work closely with Native Americans.



We are honored to have the MIEA Eagle Staff with us until the next regularly scheduled meeting to be held in Baraga, MI, hosted by the Keweenaw Bay Indian Community in April 2009.

Many thanks to Virginia Lewis who worked diligently all year long as she organized groups to make floral crowns for the grave sites.

We made approximately 125 crowns, and nine of us went to eight different cemeteries on a beautiful October 31. Lewis also took crowns to the Island View Cemetery.

On the lighter side of things, we had our second "An Evening of Fun" activity in October.

Again, the Countryside Band played, venison was provided by John Keshick, Sr., and the evening meal was prepared by Mary Lynn.

Great food and great fried bread!

We had approximately 100 in attendance, and some elders dressed up in Halloween costumes.

Everyone had a fun evening socializ-

ing and dancing.

There is much discussion about having another social dance, perhaps in December.

Where has time flown? My brother says wait until I get his age: He says you get up in the morning and put on one shoe and one sock, and then before you know it, it's time to take them off.



I trust this newsletter finds you well, ringing out the old year with fond memories, and welcoming in 2009 with a fervor for a healthier and happier you.

If you have any questions or comments, please don't hesitate to call us at 231-242-1423 or 231-242-1422.

Photos by Marie "Tootsie" Miller.



END CLAIM DENIALS

If your Social Security or long-term disability claims have been denied, you need a proven fighter with over 30 years experience handling disability claims, including 8 years as an attorney for SSA.

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Natural Resource Department

LTBB Natural Resource Commission Meeting Schedule Change

There will be only one
December
meeting
to be held on
December 12, 2008
6 p.m.
At the LTBB
Natural Resource Department
meeting room.
Due to
December 24 being
Christmas Eve,
there will be no
second meeting in December.

Snowmobile Safety Class

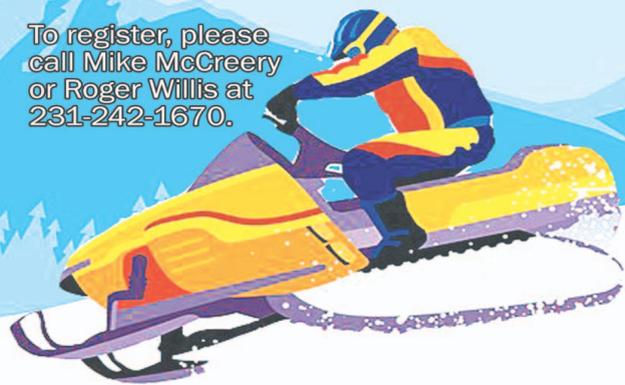
When: December 7

Time: 8 a.m. - 5 p.m.

**Where: The LTBB Natural
Resource Department**

Class size is limited to 20,
pre-registration is mandatory.

To register, please
call Mike McCreery
or Roger Willis at
231-242-1670.



Housing Department

HOUSING DEPARTMENT AND HOUSING COMMISSION COLLABORATE WITH PELLSTON HIGH SCHOOL VOCATIONAL TRADES CLASS ON A BUILDING PROJECT ON TRIBAL PROPERTY IN PELLSTON, MI

Submitted by Mike Lyons, Housing Commission Secretary

On October 10, Housing Director John Givens and members of the Housing Commission inspected the site of the tribal property located at Mill St. in Pellston, MI.

This property will soon include a house which will be available for sale to a LTBB Tribal Citizen.

After many hours of collaboration between the Housing Department, the Housing Commission and the Pellston School Board, an agreement was made to utilize the labor of the Pellston High School Vocational Trades class to build tribal housing on the Mill Street site.

Deleta Smith conducted a small mudging ceremony that day at the site.

Housing Commission Vice Chairman Ken Harrington, Smith and Housing Commissioner Arlene Naganashe all explained the impor-

tance of this vocational trades project to the tribe, and how it will provide valuable housing to a tribal citizen.

Photo by Mike Lyons.

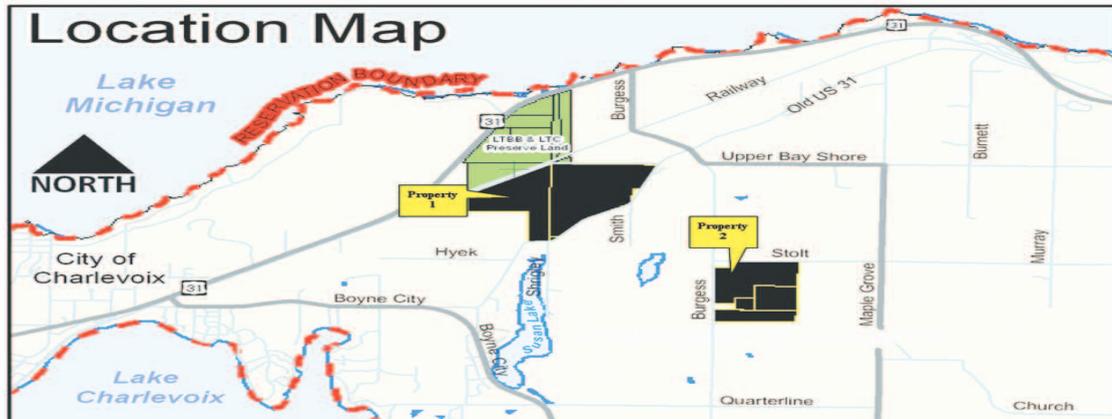
Pictured from left to right in the photo are Housing Commissioner Arlene Naganashe, Josh Schmalzried, Kevin Ostwald and Keagan Perttu in the front row; Alec Friedenstab, Cody Lechowicz, Cory Mallory, Kyle Curtis,

Jessie Givens, Jordan Lewis and Tim Wilson in the middle row; and Ryan Rush, Pellston High School Vocational Trades Instructor Rodger Armantrout, Tyler Armantrout, Housing Commission Vice Chairman Ken Harrington and Andrew Smith in the back row.



LTBB HUNTING OPPORTUNITY BERG LEASED PROPERTY MORE THAN 500 ACRES FOR 2008 LTBB HUNTING SEASON

Location Map



Location:

Property 1
335 acres—1/2 mile west of Old 31 and Burgess Road in Hayes Township, Charlevoix County, MI.

Property 2
200 acres—near the southeast corner of Burgess and Stolt Roads in Hayes Township, Charlevoix County, MI.

Permits to access the Berg property will be limited to the first 30 tribal citizens on a daily basis.

Permits available in the parking areas—you must have a permit in your possession while on the property.

Permits must be returned at the end of the day before you leave the property.

Hunting Blinds—pop-up blinds and tree stands are permissible (Please do not harm the trees when installing tree stands).

Hunting Blinds—there are limited blinds available on the property for use on a first-come, first-serve basis.

The "Berg Leased Land Use Policy" is available for reference in the LTBB sign in boxes at the parking lots.

For more information, please contact the Natural Resource Department at 231-242-1670.

Hunting is allowed on the listed tribal properties according to the following provisions:

Open to all hunting
Waaawaashkesh (deer) Wild Area 80 acres
Murray Road (Old NRD Office) 80 acres
St. Martins Island 47.8 acres
Osborne Road East 40 acres
Drier Road 80 acres
Susan Creek (with permit) 55 acres

Bow Hunting Only
Housing (Heynig Road) 40 acres

Closed to all hunting except Migratory Bird (Waterfowl)
Nine Mile Point Lot

Closed to all Hunting
LTBB Governmental Center 97.6 acres
Beaver Island Dock Lot
Bio-Station (Aldrich) Lot
Odawa Casino Resort 100 acres
Osborne Road West (Pow Wow Grounds) 40 acres
Old Victories Casino (US 131 South) 5.6 acres
Casino Office (911 Spring St.) Lot
Odawa Hotel Lot
915 Emmet Street Lot
1345 US 31 North Lot

For maps of these areas or for more information, please call the Natural Resource Department at 231-242-1670.



**Happy Holidays to all
from the LTBB Natural
Resource Department
and the LTBB Natural
Resource Commission.**

Doug Craven, Debra Smithkey-Browne, Kevin Willis, Roger Willis, Steve Lenart, Rick Damstra, Michael McCreery, John Keshick III, Daugherty Johnson, Phil Harmon, William McNamara, Kevin Haynes, Bill Parsons, Archie Kiogima, Jr., Randy Seymour and Adrienne Kral.

Health Department

Important Facts You Should Know About Indian Health Service Contract Health Service

I.H.S. - CHS coverage is not automatic. You must be registered with CHS. Should you have an emergency situation requiring you to obtain care at a non- I.H.S. facility such as urgent care or the emergency room, you must notify the CHS office at 231-242-1600 within 72 hours of that visit. If you fail to do so, you will be held responsible for the bill.

- Eligibility Criteria:**
- You must reside in the Contract Health Service Delivery Area (CHSDA).
 - Be an enrolled member or descendent of the Little Traverse Bay Bands of Odawa Indians or be able to prove social or economic ties to the community.
 - A Native American claiming eligibility for CHS has the responsibility to furnish the tribal program with documentation to substantiate the claim.
 - You must have an active and complete file with Contract Health before a reference number can be given.

Remember!!!!
Indian Health Service Contract Health is not an entitlement program - not everyone is eligible. Know your status before obtaining services.

Referrals:
Physicians write referrals when patients need medical

care that is not available in the Tribal Clinic. A referral is not an implication the care will be paid by CHS. A patient must meet eligibility criteria, medical priorities and use all alternate resources available.

If a referral is denied for CHS payment, the patient may elect to obtain medical services at his or her own expense. In most cases, an approved referral is limited to one medical appointment. Please call Contract Health Services at 231-242-1600 prior to any follow-up appointments for approval to make sure your coverage is still in effect.

Alternate Resources:
Contract Health Service is the payer of last resort. When a patient has Medicare, Medicaid, Veterans Assistance, Workman's compensation, private insurance or any other coverage, it is considered the primary carrier.

Priority system:
Medical referrals are approved for payment by a priority system.

The system has highest priority to approve conditions related to life saving or potential death threatening situations, then we approve by severity of condition.

The amount of funding we receive for CHS services is limited. When we run out of money toward the end of the year, then we have to be very strict on referral approvals and may only have the funds to pay for emergency conditions.

After Hours Clinics for LTBB Tribal Patients

Weekend Urgent Care Alternatives

Boyne Country Urgent Care
1937 M-119
Petoskey, MI 49770
231-348-9200

Quick Care Walk-In Medical Center
116 W. Mitchell Street
Petoskey, MI 49770
231-348-2828

These clinics can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

When using one of these providers, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.



Education Department

It's Not Too Late to Take Advantage of the WOCTEP Program

Submitted by Amber Holt, Curriculum Coordinator

Certificate programs are being offered at North Central Michigan College (NCMC) in partnership with the Waganakising Odawa Career and Technical Education Program (WOCTEP), part of the LTBB Education Department.

These certificates of development can help open educational and career-oriented doors. Certificate programs include New Media, Entrepreneurial Essentials, Medical Assistant, Nurse Aid and Phlebotomy.

In the **New Media** program, students gain hands-on experience in the exciting field of digital and web-based audio and video recording, editing and presentation. In the **Entrepreneurship Essentials** program, stu-

dents learn how to successfully start and manage their own business. The **Medical Assistant** program places a special emphasis on the skills needed to work in physicians' offices and health clinics and makes students eligible to take the Registered Medical Assistant certification exam. **Nurse Aid** students prepare for employment in physicians' offices, hospitals, and other health facilities via classroom and hands-on experience. Students will also then be eligible for the Michigan Certified Nurse Aid examination. In the **Phlebotomy** program, students will learn blood drawing techniques, transport and processing through classroom and laboratory experience.

There are several benefits to doing certificate programs through WOCTEP, including culturally di-

verse courses, need-based assistance, including student stipends, mileage, and childcare, and an academic liaison to help guide students through the program.

Classes are held at NCMC in Petoskey, MI, the LTBB Governmental Center in Harbor Springs, MI, and the LTBB Health Park in Petoskey.

For more information or to sign up for Entrepreneurial Essentials or New Media, please contact Amber at 231-242-1493 or aholt@lbbodawa-nsn.gov and for more information or to sign up for any of the health-related programs, please contact Heidi at 231-242-1484 or hbosma@lbbodawa-nsn.gov.



Biindigen Business Hours:
Mon. - Thurs. 6 a.m. - 10 p.m.
Friday 6 a.m. - 11 p.m.
Sat. 7 a.m. - 11 p.m.
Sun. 7 a.m. - 10 p.m.
2169 US 31 N
Petoskey, MI 49770
231-487-1093

Check out the remodeled store!
Grab a slice of delicious pizza!

- Coke 2-Liter \$1.49
- Pepsi 2-Liter \$1.49
- Milk \$3.49
- Bread \$.99 (White bread)
- 32 oz. PowerAde 2/\$2
- Groceries (Basic)
- King size candy \$1.19
- Beer/Wine/Liquor
- Cheapest Smokes in town!

bp cash!
for food, fuel & fun

Biindigen is always accepting applications for clerk positions.

GRANTS AND DONATIONS PROGRAM

The Grants and Donations Program has implemented a new application process. Small grants are available for tribal citizens and tribal community groups for events. Donations are available for native or non-native organizations. The deadline for submitting an application is March 27, 2009. If you would like an application, please contact Melissa Wiatrolik at 231-242-1420.

Save on your next computer with Dell

Tribal Citizens and Employees can save money on their next computer purchase when shopping with Dell. It's easy, just log on to www.dell.com/EPP or call 1-877-289-9437 and enter Member ID#: CS25031222 to take advantage of the discount.

If you have any questions, please call Purchasing Technician Mandy Ragland at 231-242-1439.

Waganakising SHKINIIGIK

"Young People From the Place of The Crooked Tree"

LTBB YOUTH WEDNESDAYS!

We meet every Wednesday at 5:30 p.m.:

- 1st Wednesday of each month
Monthly Planning Meeting & Youth Activity
- 2nd Wednesday of each month
A community project decided on by youths
- 3rd Wednesday of each month
Youth talking circle & a cultural activity or field trip
- 4th Wednesday of each month
Youth Advisory Committee Meeting and guest speaker

If there's a 5th Wednesday, there will be a surprise activity!

Free! to youths ages 12-19

Any tribal community member between the ages of 12-19 are welcome. Bring a friend! The grub is served at 5:30 p.m. and the activities immediately follow. We're located at the "White House," 1345 US-31 North in Petoskey.

Youth Services Coordinator
Joe Lucier
231-242-1593 office
231-838-3473 cell
jlucier@lbbodawa-nsn.gov

GED PREP Classes

Tuesday, 5 p.m. - 8 p.m.
Odawa Casino Resort Administration Offices, 911 Spring St., Petoskey, MI

Wednesday, 3 p.m. - 6 p.m.
LTBB Governmental Center, Harbor Springs, MI

Mike Braen, Instructor

For more information, please call the Education Office at 231-242-1480.

Attention LTBB Contractors

If you would like to be considered for future LTBB projects, please contact Christine Breed by calling 231-242-1443 or by e-mail at cbreed@lbbodawa-nsn.gov.





Language Program

CHI-PIITENDAAGWAZIWOK GCHI-NISHINAABEK (OUR ELDERS ARE SACRED)

Submitted by the Language Program

Baatiinad kinoomaadwinan ekendamowaad Gchi-Nishinaabek zaam zhaazhigwa gibeyiing giimaadiziwok. Giikendaanaa'aa gaazhinkaadek gwa gete ode-naansan. Mabel Shomin sa bezhik Gchi-Nishinaabe eyaawid, zhaangswesha niuwin nsabboongizi miinwaa aapiji nitaa-Anishinaabema. Mabel Shomin ngiiwindamak Detroit gwa gaazhinkaadamowaad Anishinaabek. Waaweyaatoon gwa zhaazhigwa gizhinkaadaanaa'aa Detroit zaam ode-naang giitemigad gaataayiinh nibishiing.

Mabel Shomin ge'e giwaamidaan gwa zhaazhigwa Anishinaabek gaazheshanjigowaad. Zhaazhigwa gwa giingowaanaa'aa miijim naamkamik piinash wiinaabijikaaziwaad biboong. Giikenwaachigewok egwendik dash zhe'e etemigaadagwenh naamkamik. Weweni gwa giinishin miijim pii waanaabijikaazang, miigwa naasaap mkwamii taasowiniing.

Miinwaa bezhik egichikendaasad Gchi-Nishinaabe, Roland Petoskey zhinkaaza. Roland Petoskey giikendaan ezhi-gchipiitendaagwak mshkwade maampii akiing. Niibna nsaboon giimnaajitoon ezhi-gchipiitendaagook wi mshkwade nji Anishinaabek. Niiwin endanimak nikeyiing giibinjibaawok Anishinaabek wiibinoondamowaad aaniish ezhi naadamaagemgak wi mshkwade maampii maadiziiyiing akiing. Roland kida, wi mshkwade daapinaan emaanadak, miidash gweksidood, enjishiing dash bitemigad. Miinwaa giikida gwanda bimaadizijik daa'anaa'aa wiinwaa denendamewe-

newaa waanaagadowaad maampii akiing epiichi yaawaad, enjishiing maage enishishsnook.

Julius Charles Lewis ge'e bezhik Gchi-Nishinaabe enaagidood ezhi-naangidong. Debwetaan kina gwaya aabidek wiinaadamowin. Niibna nsaboon giuwijiiye enjimiigaadiing. Giibipskaabwedonan maak'kaangonan miinwaa miigaade aansokaanan. Aapiji ge'e nitaa Anishinaabema miinwaa debwetaan wi Anishinaabemowin nji enji-mshkowaadizii'ing Anishinaabeyiing.

Harriet Booth ge'e bezhik Gchi-Nishinaabe edebwetang gwanda gaanaaniigaaniijik geyaabe gnaadamaaganaanik maampii akiing. Jiibaatigok segaachigaaziwok ensa ngoboon nji wiimnaajigaaziwaad gwanda gaanaaniigaaniijik. Baatiinwok eshtoojik ninda waawaaskonenhsan wiimnaajindawaa gwanda gaanaaniigaaniijik. Waawaaskonenhsan dash maajijigaadenoon gokaaniing jibwa tasewang maage pii Jiibaya Giizhigak.

Batiinwok geyaabi Gchi-Nishinaabek epiitendaagwazijik noonj gego ekenidigik. Aabidek dash gwii aapiji nbwaachaanaanik gwanda Gchi-Nishinaabek miinwaa gwii aapiji bzindawaanaanik ekidowaad.

Translation
Our elders know many teachings because they have already lived a long life. They know the names of the older cities. Mabel Shomin is one of those elders. She is 94 years old, and she is a fluent speaker of the Odawa language. Mabel Shomin told me what the Anishinaabek used to call Detroit. Detroit used to be called Waaweyaatoon because the city was situated around the water.

Mabel Shomin also saw what the

Anishinaabek did for storage. Long ago, they used to bury their food under the ground until it was ready to be used in the winter. They had something there to signify what was underneath the ground. The food was good until ready to use, just like being in the fridge.

Another elder who is highly knowledgeable is Roland Petoskey. Roland Petoskey knows the sacredness of the fire here on earth. For many years, he has honored the sacred fire for our people. People came from the four directions to hear about how the fire is helpful in our lives here on earth. Roland says the fire takes the bad and turns it into a good thing. He also said people have a choice of what to follow while here on earth, the good or the bad.

Julius Charles Lewis is another elder who walks the talk. He believes in helping all people. For many years, he served in the military. He came back with scars and war stories. He is also a fluent speaker of the Native language, and he believes the language is the strength of our people.

Harriet Booth is another elder who believes those who walked on are our helpers in this world. The crosses are decorated once a year to pay homage to those who have walked on. Many people make these flowers to acknowledge the ones who have walked on. The flowers are taken to the cemetery by All Soul's Day or on All Saint's Day.

There are many more elders who are just as sacred by the knowledge they have. We have to keep on visiting them and listening to what they have to say.

SANTA WIIBIZHAA
(tune of 'where is pinky')

Aanii binoojiinhak
Aanii binoojiinhak
Aaniish na?
Aaniish na?
Santa Wiibizhaa,
Santa Wiibizhaa.
Ho Ho Ho
Ho Ho Ho
Aanii binoojiinhak
Hello Children
Aaniish na?
How are are you?
Santa wiibizhaa.
Santa is coming.



Little Traverse Bay Bands of Odawa Indians Gaming Board of Directors

Carol McFall - Chairperson
Judith Pierzynowski - Vice Chairperson
Sheran Patton - Treasurer/Secretary
Dollie Keway - Director
Fred Kiogima - Director

For information, please contact:
Executive Assistant - Catherine Portman
1760 Lears Rd.
Petoskey, MI 49770
Office: 231-439-8894
1-877-442-6464, ext. 8070
Fax: 231-439-5378
cportman@odawacasino.com




Register now for NISHIII @ North Central!

Anishnaabemowin Classes are from January 19 to May 15, Tuesday + Thurs 6:00-7:50pm with native speaker Orien Corbiere. This is a 4-credit class!



Anishinaabe Language Class

Mondays & Thursdays
3:30 - 6:20 pm
Mshkikiigamik Health Park,
1080 Hager Drive, Petoskey

Guests Welcome
Winter Semester 2009
January 12th through May 7th
Flexible Scheduling Possible

Isabelle Osawamick, Lead Instructor
Immersion Techniques Benefit All Levels,
Beginners to Advanced.

Sponsored by LTBB Anishinaabemowin Language Program & Bay Mills Community College. For information, contact Language Program at (231)242-1454, 1-866-652-5822




MAAMWII
TOGETHER
Spending Time Together
Short Language Activities
Designed to Engage
Children & Adults

- Short Stories
- Puppets
- Short Skits
- Interactive Learning

Tuesday, December 16th
6:30 - 7:30 pm

LTBB Administration Bldg Courtroom
7500 Odawa Circle
Harbor Springs, Michigan

Little Traverse Bay Bands Odawa - Anishinaabemowin Language Program
For more information call (231)242-1454, 242-1456, 1-866-652-5822





Anishinaabemdaa
(Let's Speak Anishinaabe Language)
December 3, 10, & 17
5:30 - 7 p.m.
at Mshkikiigamik
(LTBB Health Building)
1080 Hager Dr.,
Petoskey

Everyone Welcome
Learn to Use Anishinaabe Language

Rotating Instructors
Doreen Peltier
Isabelle Osawamick
Carla McFall
Kenny Pheasant

Wednesday Evening Language Activities

Sponsored by the Odawa Institute & LTBB Anishinaabemowin Language Program
For information, Language Program at (231)242-1454, 242-1456, 1-866-652-5822

2005 2006 2007 2008

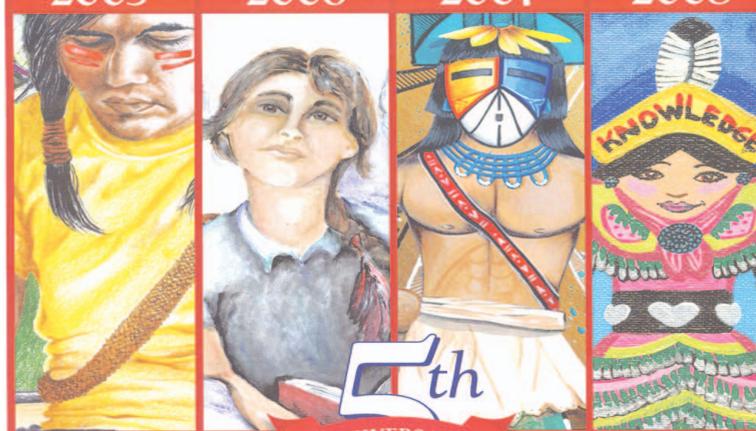
5th ANNIVERSARY

2009 NATIVE AMERICAN STUDENT ARTIST COMPETITION

**Tradition is My Life,
Education is My Future**

Open to American Indian and Alaska Native students
Artist competition: Preschool (ages 4-5) and Grades K-12 • Writing competition: Grades 6-12
For more information, please visit www.indianeducation.org or call 1-866-259-0060

POSTMARK DATE: JANUARY 16, 2009



Housing Department

Housing Department Programs

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Department at 231-242-1540.

Short Term Rental Assistance: This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used **ONE TIME ONLY** and the rent requested must be affordable and may not exceed 30% of the household's monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

Home Improvement Program: This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

Down Payment Assistance: This program offers up to \$3,000 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home.

Foreclosure Prevention Program: This program offers up to \$3,000 to assist in foreclosure prevention.

Well & Septic Assistance Program: Funded by the Indian Health Services located in Sault St. Marie, MI; this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

Credit Counseling: We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

Tribal Housing Rental Program: This program is designed to assist families, for a limited time, until permanent housing can be found. Please submit a letter of interest and your application will be put on our waiting list for when LTBB rentals become available.



Little Traverse Bay Bands of Odawa Indians
Housing Department
7500 Odawa Circle
Harbor Springs, MI 49740
231-242-1540
Fax: 231-242-1550



WAH-WAHS-NOO DA KE
Elder Housing Development

Application Availability Notification

The Little Traverse Bay Bands of Odawa Indians Housing Department is accepting applications for our Elder Housing Development located in Harbor Springs, MI. The Wah-Wahs-Noo Da Ke Elder Housing Development consists of twelve, two (2) bedroom units nestled in a peaceful, country setting north of Harbor Springs, MI. Applicants must meet the following guidelines:

- MUST BE A MEMBER OF A FEDERALLY RECOGNIZED TRIBE
- MUST BE 55-YEARS OF AGE, HANDICAP AND/OR DISABLED OF ANY AGE
- MUST BE INCOME QUALIFIED - RENT BASED ON INCOME

Please note that Tribal identification and ALL household income/asset information must accompany your application.

Please contact the Housing Department for more information at 231-242-1540.



Barrier Free Units Available
Equal Housing Opportunity
TDD: 800-649-3777

Department of Commerce

How To Become a Resident Tribal Member (RTM)

By Theresa Keshick, Department of Commerce Assistant

The first step in becoming a Resident Tribal Member (RTM) is officially changing your address with the Enrollment Department. All RTMs are verified through Enrollment. Enrollment in turn sends the Department of Commerce (DOC) notification of your status. Please note on your Address Verification Form (AVF) the township you reside in. This alerts the Enrollment Department for RTM status. When you change your address with the Michigan Secretary of State's office, you will be asked if you would like to register to vote; by doing so, it will note the township you reside in. Otherwise, ask one of the Enrollment Department staff when filling out your AVF.

Your RTM status does not become effective until the first day of the following month in which you moved.

Example: I changed my address with the Enrollment Department on May 3. My RTM status did not go into effect until June 1.

It is VERY important you notify Enrollment immediately when you move into the Tax Agreement Area (TAA).

It is your responsibility to notify Enrollment of any changes in address or name; the DOC cannot backtrack or backdate documents in order to qualify for RTM status.

Being an RTM exempts you from paying state sales tax on large tangible items such as vehicles, boats, snowmobiles and off the road vehicles. It also applies to affixation to your primary place of residence. There is a form that needs to be filled out to request a Tribal Certificate of Exemption (TCE). The **request** for this form (Request for TCE) can be

found on the LTBB website www.ltb-bodawa-nsn.gov or by calling the DOC at 231-242-1584. Tribal Form 3998, which is the actual Tribal Certificate of Exemption, may only be issued by the DOC with certain authorized signers. The signing order is as follows: DOC Assistant Theresa Keshick, Tribal Administrator Albert Colby, Jr., Vice Chairman Bill Denemy, Sr. and Chairman Frank Etawageshik (in the absence of DOC).

Please note: All RTM updates are sent to the State of Michigan on a monthly basis as close to the end of the month as possible. If you plan to

purchase a vehicle or do any remodeling to your residence, please wait until after your RTM status is effective (after the first day of the following month in which you moved); otherwise, the State of Michigan will deny your claim for a refund.

Being an RTM also exempts you from sales/use tax on utilities such as phone, Internet, satellite, gas, electric, propane and cellular service. Please fill out the **Residency Form for Tax Agreement** and return it to the address noted on the bottom of the form.

DEPARTMENT OF COMMERCE

Resident Tribal Member Tax Information

- | | |
|--|------------------------------|
| Cross Village Twp. (all) | Readmond Twp. (all) |
| Friendship Twp. (all) | West Traverse Twp. (all) |
| Little Traverse Twp. (all) | City of Harbor Springs (all) |
| Resort Twp. (partial) | Bay Twp. (partial) |
| Hayes Twp. (partial) | Bear Creek Twp. (all) |
| City of Petoskey (all) | |
| City of Charlevoix (only NORTH of the bridge) | |

Resident Tribal Members are exempted from the following **Michigan** taxes:

1. Sales Tax (6% of retail price) via Form 4013
2. Use Tax (6% of purchase price)
3. Income Tax (4% of Adjusted Gross Income)
4. Single Business Tax (1.9 % of the applicable tax base)
5. *Motor Fuel Tax (currently 32 cents per gallon unleaded and 28 cents per gallon on diesel)
6. *Tobacco Product Tax (currently \$2 per pack of cigarettes)

- * All LTBB Tribal Members are entitled to the exemption on fuel and tobacco.
 - *The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.
 - *The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.
- Please note: Exemption for tobacco and fuel is for LTBB Tribal Citizens ONLY! Purchasing tax exempt fuel and tobacco for non-tribal citizens is strictly prohibited!**
- Resident Tribal Member Annual Sales Tax Credit (MI Form 4013)**

The Department of Commerce mailed out Tribal 4013's (Resident Tribal Member Annual Sales Tax Credit) in January. Instructions were included with the form. If you have any questions regarding the form, please contact Department of Commerce Assistant Theresa Keshick at 231-242-1584. These forms were mailed only to those tribal members residing within the Tax Agreement Area.

Enrollment Department

Yearly Notarized Minor Address Verification Form Necessary

All minors need to have a notarized Minor Address Verification form completed yearly before November 30. No faxed or electronic versions are accepted because all forms require original signatures. Forms must be mailed to the Enrollment Department at 7500 Odawa Circle, Harbor Springs, MI 49740 or dropped off at the aforementioned

address. The Enrollment Department is located on the first floor of the LTBB Governmental Center in Harbor Springs, MI. If you have any questions concerning guardianship or custodial issues, please contact the Enrollment Department at 231-242-1520 or 231-242-1521.

Editor's note: *The Minor Address Verification form running along with this article is only an example and may not be used. However, you can download and print the Minor Address Verification form off the LTBB website, www.ltb-bodawa-nsn.gov, or call the Enrollment Department to have a form mailed to you.*

LTBB ID CARDS

If you live out of the state of Michigan and would like a picture identification card, send us a recent picture of yourself and your signature on white paper with no lines. Please include your date of birth or enrollment number so we can identify you. The identification cards are used at Biindigen Gas Station for a discount on gas and other products. The identification cards are also used for secondary proof of identification when applying for a Michigan Driver's license.

If you have any questions, please give us a call.

Enrollment Assistant Jinda Gokee 231-242-1521
 Enrollment Officer Pauline Boulton 231-242-1520



Little Traverse Bay Bands of Odawa Indians
 Enrollment Office
 7500 Odawa Circle
 Harbor Springs, MI 49740
 (231) 242-1520 ■ (231) 242-1521



MINOR CHILD/WARD OF THE COURT ADDRESS VERIFICATION FORM

(All minor children 17 and under MUST complete his form.)

- Parents/Legal Guardians must complete this original form AND have it notarized.
- This form must be updated every year.
- DO NOT SEPARATE.
- Photocopies or Faxes are not accepted.

I am a Parent or Legal Guardian of _____
 Date of Birth: _____ Tribal Membership #: _____ Social Security #: _____
 Mailing Address: _____
 City: _____ State: _____ Zip Code: _____
 County of Residence: _____ Home Phone Number: _____

I understand and agree that this child or ward is entitled to receive a per capita distribution check from the net gaming revenues of the Little Traverse Bay Bands of Odawa Indians. I will ensure that these funds are used for the health, education or welfare of my child or ward AND for absolutely no other purpose. I understand that I may be required to submit an accounting of the expenditure of these funds to the Tribe.

Minor children who may be wards of the Tribal Court or any other court of competent jurisdiction will have their checks forwarded to the Tribal Court and the Judge will determine to whom the funds will be disbursed for the child's health, education, welfare, and require such accounting as the Court deems appropriate.

Printed Full Name of Minor Child _____ Parent/Legal Guardian Printed Name _____
 Date _____ Parent/Legal Guardian Signature _____

NOTARY PUBLIC

Acknowledged before me in _____ County, State of _____, on _____ (month/day), 20__ by _____.

Notary Public Signature _____ Stamp/Seal _____
 My Commission Expires on _____

TO BE COMPLETED BY LTBB STAFF-Do not write below this line.

Copy: Enrollment _____ DOE: _____ Copy: Accounting _____
 Office _____

Tax Agreement Reminder

When moving into the LTBB Tax Agreement Area, in order to become a Resident Tribal Member, you must change your address in writing at the Enrollment Department located in the LTBB Governmental Center in Harbor Springs, MI. Your RTM status will take effect on the first day of the following month in which you moved.

December

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Sunday (Name-Giizhigat)	Monday (Ntam-Nokii Giizhigat)	Tuesday (Niizho-Giizhigat)	Wednesday (Nso-Giizhigat)	Thursday (Niiwo-Giizhigat)	Friday (Naano-Giizhigat)	Saturday (Nwebi-Giizhigat)
	<p>Elders Open Swim Odawa Hotel pool Petoskey, MI 9:30 a.m. - 10 a.m.</p> <p>Housing Commission Meeting 3:30 p.m.</p> <p>Gaming Board of Directors Meeting 11 a.m.</p> <p>Language Class Mshkikigamik 3:30 p.m. - 6:20 p.m.</p>	<p>Elders Luncheon at noon</p> <p>Tae Kwon Do classes Beginner 5:45 p.m. - 6:30 p.m. Advanced 6:30 p.m. - 7:30 p.m.</p>	<p>Elders Open Swim Odawa Hotel pool Petoskey, MI 9:30 a.m. - 10 a.m.</p> <p>Tribal Council Appropriations and Finance Committee Meeting 1:30 p.m.</p> <p>Anishinaabemdaa with Doreen Peltier Mshkikigamik 5:30 p.m. - 7 p.m.</p>	<p>Elders Luncheon at noon</p> <p>Tae Kwon Do classes Beginner 5:45 p.m. - 6:30 p.m. Advanced 6:30 p.m. - 7:30 p.m.</p> <p>Language Class Mshkikigamik 3:30 p.m. - 6:20 p.m.</p>	<p>Election Board Meeting 6 p.m.</p> <p>Immersion Weekend at Bay Mills Community College</p>	<p>Tribal Council Work Session Tribal Courtroom LTBB Governmental Center Harbor Springs, MI 10 a.m. - 4 p.m.</p> <p>Immersion Weekend at Bay Mills Community College</p>
<p>Tribal Council Meeting Tribal Courtroom LTBB Governmental Center Harbor Springs, MI 9:30 a.m. - 5 p.m.</p>	<p>Elders Open Swim Odawa Hotel pool Petoskey, MI 9:30 a.m. - 10 a.m.</p> <p>Health Commission Meeting 5:30 p.m.</p> <p>Language Class Mshkikigamik 3:30 p.m. - 6:20 p.m.</p>	<p>Elders Luncheon at noon</p> <p>Tae Kwon Do classes Beginner 5:45 p.m. - 6:30 p.m. Advanced 6:30 p.m. - 7:30 p.m.</p>	<p>Elders Open Swim Odawa Hotel pool Petoskey, MI 9:30 a.m. - 10 a.m.</p> <p>Natural Resource Commission Meeting 6 p.m.</p> <p>Anishinaabemdaa with Carla McFall Mshkikigamik 5:30 p.m. - 7 p.m.</p>	<p>Elders Luncheon at noon</p> <p>Tae Kwon Do classes Beginner 5:45 p.m. - 6:30 p.m. Advanced 6:30 p.m. - 7:30 p.m.</p> <p>Gaming Regulatory Commission Meeting 5:30 p.m.</p> <p>Language Class Mshkikigamik 3:30 p.m. - 6:20 p.m.</p>		<p>Economic Development Commission Meeting 9:30 a.m.</p> <p>Education Commission Work Session 10 a.m.</p>
	<p>Elders Open Swim Odawa Hotel pool Petoskey, MI 9:30 a.m. - 10 a.m.</p> <p>Language Class Mshkikigamik 3:30 p.m. - 6:20 p.m.</p>	<p>Elders Luncheon at noon</p> <p>Tae Kwon Do classes Beginner 5:45 p.m. - 6:30 p.m. Advanced 6:30 p.m. - 7:30 p.m.</p> <p>Citizenship Commission Meeting 5 p.m.</p> <p>MAAMWI Family Time 5:30 p.m. - 6:30 p.m.</p>	<p>Elders Open Swim Odawa Hotel pool Petoskey, MI 9:30 a.m. - 10 a.m.</p> <p>Anishinaabemdaa with Kenny Pheasant Mshkikigamik 5:30 p.m. - 7 p.m.</p>	<p>Elders Luncheon at noon with Language Bingo following it.</p> <p>Tae Kwon Do classes Beginner 5:45 p.m. - 6:30 p.m. Advanced 6:30 p.m. - 7:30 p.m.</p> <p>Language Class Mshkikigamik 3:30 p.m. - 6:20 p.m.</p>	<p>Election Board Meeting 6 p.m.</p>	<p>Tribal Council Work Session Tribal Courtroom LTBB Governmental Center Harbor Springs, MI 10 a.m. - 4 p.m.</p> <p>Indian Child Welfare Commission Meeting 9:30 a.m.</p>
<p>Tribal Council Meeting Tribal Courtroom LTBB Governmental Center Harbor Springs, MI 9:30 a.m. - 5 p.m.</p>	<p>Elders Open Swim Odawa Hotel pool Petoskey, MI 9:30 a.m. - 10 a.m.</p> <p>Gaming Regulatory Commission Meeting 5:30 p.m.</p>	<p>Elders Luncheon at noon</p> <p>Tae Kwon Do classes Beginner 5:45 p.m. - 6:30 p.m. Advanced 6:30 p.m. - 7:30 p.m.</p>	<p>Christmas Eve</p> <p>LTBB Governmental Offices Closed.</p>	<p>Christmas</p> <p>LTBB Governmental Offices Closed.</p>		
	<p>Elders Open Swim Odawa Hotel pool Petoskey, MI 9:30 a.m. - 10 a.m.</p>	<p>Elders Luncheon at noon</p> <p>Tae Kwon Do classes Beginner 5:45 p.m. - 6:30 p.m. Advanced 6:30 p.m. - 7:30 p.m.</p>	<p>New Year's Eve</p> <p>LTBB Governmental Offices Closed.</p>			

Education Department

INTRIGUING AUDIO BOOKS AVAILABLE AT THE LTBB CULTURAL LIBRARY ARE A GREAT WAY TO PASS THE TIME DURING THE HUSTLE AND BUSTLE OF HOLIDAY TRAVEL

By Annette VanDeCar, Communications Coordinator

The LTBB Cultural Library, located in the Education Department at the LTBB Governmental Center in Harbor Springs, MI, has audio books on compact disks to enjoy as you travel to spend the holidays with your loved ones.

LTBB Tribal Citizens can check out the following audio books for three weeks:

The Game of Silence

This audio book, a novel written by Louise Erdrich, continues the tale of Omakayas, a nine-year-old Ojibwa girl, who Erdrich introduced in her previous book, *The Birchbark House*. This audio book, which is comprised of two CDs, is intended for children age nine through 12 or children in grades five through eight.

The following is a *School Library Journal Review* editorial review that appears on the Amazon.com website: "Omakayas' tale, begun in *The Birchbark House* continues in this book. Older and more insightful, Omakayas begins to understand the elements of life more fully as she accepts her gift of telling dreams. Changes are coming to the Ojibwa people, and she struggles to deal with all that she is experiencing and what her dreams foretell. Her sister falls in love with a warrior, strange and lost members of her tribe come to rely on her, and her people are threatened with certain eviction from their homes and food supply. But traditions are strong, and after Omakayas is sent off into nature to face the spirits and her dreams, she learns to accept the fate of her people and comes to see it as an adventure, 'the next life they would live together on this earth.' Although the story is set on an island in Lake Superior in 1850, readers will identify with the everyday activities of the Ojibwa from snowball fights to fishing excursions, providing a parallel to their own lives while encouraging an appreciation for one that is very different. The action is somewhat slow, but Erdrich's captivating tale of four seasons portrays a deep appreciation of our environment, our history, and our Native American sisters and brothers."

The Painted Drum

This audio book, a novel written by Erdrich, is her 10th novel and is comprised of two CDs.

The following is a *Washington Post* editorial review that appears on the Amazon.com website: "Haunted and haunting, Louise Erdrich's novel navigates smoothly back and forth across the border that separates the living from the dead. Beginning in 1984 with her first novel, *Love Medicine*, and continuing through many volumes that developed the histories and fates of recurring characters, she has frequently described the ghostly tug of the dead on the people they leave behind. But never more explicitly than in this new book has she made so fluid a connection between the two worlds.

Once again employing the technique of alternating voices that

worked so successfully in her previous novels, Erdrich tells three intertwined stories in *The Painted Drum* from the perspectives of several characters. Faye Travers, the introductory narrator, lives with her mother in a small New Hampshire town where the two women have developed a successful business. Dealing unsentimentally in 'the stuff of life, or more precisely, the afterlife of stuff,' Faye and her mother organize and sell dead people's valuables with a specialty in Native American artifacts. Like Erdrich's, Faye's ancestry is part European and part Ojibwe or Chippewa, and when she inspects the estate of a recently deceased neighbor whose grandfather was an Indian agent at the reservation in North Dakota where Faye's own grandmother was born, she discovers an object that seems to throb with spiritual energy.

It's a painted drum, huge and lavishly embellished and so dazzling that Faye, despite being thoroughly assimilated and unemotional about her heritage, is compelled to steal it. Drums, she later learns, are considered by the Ojibwe to be living things, 'made for serious reasons by people who dream the details of their construction.' Drums have the power to cure or kill, and they speak to one another. They must be offered food and tobacco and should never be placed on the ground or left alone. The drum that Faye steals, moreover, is a conduit between the living and the spirit world, particularly, for special reasons, the spirits of little girls.

One of those girls is Faye's younger sister, who died in childhood by stepping defiantly off the high branch of an apple tree. Faye had stopped dreaming of her sister years ago, but now, with the appearance of the drum, the dreams begin again: In nightly visions, her sister appears in a parallel life, complete with piano lessons and a new husband, 'a dark man walking at a distance.' It is those visions, perhaps, that encourage Faye to return the drum to the North Dakota Ojibwe reservation where its life began, and where the drum's history is related by the novel's second narrator, Bernard Shaawano, a technician at the reservation hospital.

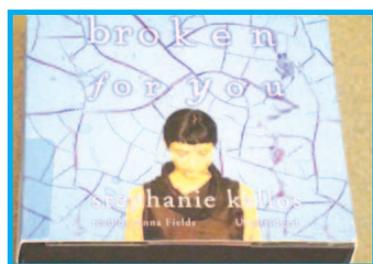
Erdrich shifts the narrative backward in time, exchanging Faye's pragmatic, contemporary voice for the elliptical legend-spinning that distinguishes her best fiction. Bernard's story of his grandparents contains some familiar Erdrich themes (infidelity, revenge, guilt) and characters, most notably Fleur Pillager, who has been a major presence in no fewer than four of Erdrich's previous novels. Here, Bernard's grandmother, Anaquot, cheats on her husband with another man, bears his baby, Fleur, and takes off with Fleur and an older daughter to live with her new love. Along the way, when starving wolves threaten to overtake Anaquot's wagon, her older daughter is pushed or quite possibly throws herself into the mob of ravening animals. Later, the girl's bones are found by Anaquot's grieving husband, whose name is Old Shaawano. He uses his daughter's bones to make the painted drum, following the instructions of the wolf girl, who visits

him while he's sleeping.

Two generations later, as chronicled in the novel's hair-raising final section, three young children left alone in a freezing house outside the reservation hear the drum's music as they struggle to save themselves from starvation and hypothermia.

Resourceful and assiduous, Erdrich's dead are above all caretakers. Among the loveliest images in the book are those of apparitions who appear in dreams, always to guide and instruct, never to torment. During the period when Old Shaawano is building the drum, at night on the borderland between consciousness and sleep, he senses his ancestors around him, hears 'murmuring and low arguments, tinkling bells and footsteps. . . . He felt secure as a child snuggled up in the corner of the cabin while the grown-ups talk low and laugh around the stove.' If the dead are instrumental in nurturing the living, the natural world is immersed in its own cycle of ruin and repair. 'What grows best does so at the expense of what's beneath,' observes Faye in the woods near her house. 'A white birch feeds on the pulp of an old hemlock and supports the grapevine that will slowly throttle it.' In the same way, she learns, the howl of the wolf 'is the music of all the broken and hunted creatures who survive and persist and will not be eliminated. For there they are, along with the ravens, destroyed and returned.' With fearlessness and humility, in a narrative that flows more artfully than ever between destruction and rebirth, Erdrich has opened herself to possibilities beyond what we merely see, to the dead alive and busy, to the breath of trees and the souls of wolves and inspires readers to open their hearts to these mysteries as well."

Broken for You

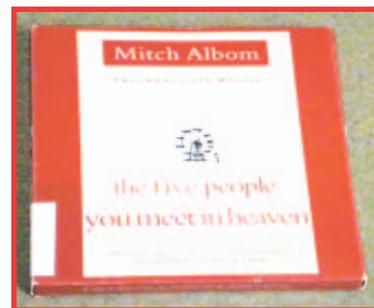


This audio book, a novel written by Stephanie Kallos, is comprised of 11 CDs.

The following is a *Publishers Weekly* editorial review that appears on the Amazon.com website: "*The dead*," Margaret thought. *'They can be so loud.'* So muses the protagonist of this dreamy, powerful tale of familial warring, secrets and redemption. When elderly Margaret Hughes discovers that she has a malignant brain tumor, she refuses treatment and decides to take a nice young tenant into her huge, lonely Seattle mansion for company. What she gets is Wanda Schultz, a tough-as-nails stage manager who is secretly seeking the man who left her and prone to inexplicable weeping breakdowns. Wanda, ignorant of Margaret's illness, is intrigued by the museum-like house and its eccentric owner so when Margaret unexpectedly invites her to a drink-champagne-and-break-the-priceless-antique-china party for two, she's delighted.

But a dark history lurks; the houseful of gorgeous antique porcelain comes from Margaret's father's World War II pilfering of European Jewish homes. Meanwhile, Wanda's father, who deserted her years ago, is on the road trying to heal, and Margaret's mother's ghost is haunting the Seattle mansion, lounging about in expensive peignoirs and criticizing her only daughter. Wrestling to keep the dead and the ghosts of their pasts at bay, the two women slowly build an extraordinary friendship, and when Wanda discovers a talent for mosaics, the past begins to quiet. Though it takes a while to get started, this haunting and memorable debut is reminiscent of early Atwood, peopled by lovably imperfect and eccentric characters."

The Five People You Meet in Heaven



This audio book, a novel written by famed *Detroit Free Press* columnist Mitch Albom, is comprised of four CDs.

The following is a *Publishers Weekly* editorial review that appears on the Amazon.com website: "At the time of his death, Eddie was an old man with a barrel chest and a torso as squat as a soup can,' writes Albom, author of the bestselling phenomenon *Tuesdays with Morrie*, in a brief first novel that is going to make a huge impact on many hearts and minds. Wearing a work shirt with a patch on the chest that reads 'Eddie' over 'Maintenance,' limping around with a cane thanks to an old war injury, Eddie was the kind of guy everybody, including Eddie himself, tended to write off as one of life's minor characters, a gruff bit of background color. He spent most of his life maintaining the rides at Ruby Pier, a seaside amusement park, greasing tracks and tightening bolts and listening for strange sounds, 'keeping them safe.' The children who visited the pier were drawn to Eddie 'like cold hands to a fire.' Yet Eddie believed that he lived a 'nothing' life, gone nowhere, he 'wasn't shipped to with a rifle,' doing work that 'required no more brains than washing a dish.' On his 83rd birthday, however, Eddie dies trying to save a little girl. He wakes up in heaven where a succession of five people are waiting to show him the true meaning and value of his life. One by one, these mostly unexpected characters remind him that we all live in a vast web of interconnection with other lives; that all our stories overlap; that acts of sacrifice seemingly small or fruitless do affect others; and that loyalty and love matter to a degree we can never fathom. Simply told, sentimental and profoundly true, this is a contemporary American fable that will be cherished by a vast readership. Bringing into the spotlight the anony-

mous Eddies of the world, the men and women who get lost in our cultural obsession with fame and fortune, this slim tale, like Charles Dickens' *A Christmas Carol*, reminds us of what really matters here on earth, of what our lives are given to us for."

The March: A Novel

This audio book, a novel written by E.L. Doctorow, takes place during the Civil War.

The following is an Amazon.com review: "As the Civil War was moving toward its inevitable conclusion, General William Tecumseh Sherman marched 60,000 Union troops through Georgia and the Carolinas, leaving a 60-mile-wide trail of death, destruction, looting, thievery and chaos. In *The March*, E.L. Doctorow has put his unique stamp on these events by staying close to historical fact, naming real people and places and then imagining the rest, as he did in *Ragtime*.

Recently, the Civil War has been the subject of novels by Howard Bahr, Michael Shaara, Charles Frazier, and Robert Hicks, to name a few. Its perennial appeal is due not only to the fact that it was fought on our own soil, but also that it captures perfectly our long-time and ongoing ambivalence about race. Doctorow examines this question extensively, chronicling the dislocation of both southern whites and Negroes as Sherman burned and destroyed all that they had ever known. Sherman is a well-drawn character, pictured as a crazy tactical genius pitted against his West Point counterparts. Doctorow creates a context for the march: 'The brutal romance of war was still possible in the taking of spoils. Each town the army overran was a prize... There was something undeniably classical about it, for how else did the armies of Greece and Rome supply themselves?' The characters depicted on the march are those people high and low, white and black, whose lives are forever changed by war: Pearl, the newly free daughter of a white plantation owner and one of his slaves Colonel Sartorius, a competent, remote, almost robotic surgeon; several officers, both Union and Confederate; two soldiers, Arly and Will, who provide comic relief in the manner of Shakespeare's fools until, suddenly, their roles are not funny anymore.

Doctorow has captured the madness of war in his description of the condition of a dispossessed Southern white woman: 'What was clear at this moment was that Mattie Jameson's mental state befitted the situation in which she found herself. The world at war had risen to her affliction and made it indistinguishable.' And later, 'This was not war as adventure, nor war for a solemn cause, it was war at its purest, a mindless mass rage severed from any cause, ideal, or moral principle.'

As we have come to expect, Doctorow puts the reader in the picture; never more so than in recalling 'The March' and letting us see it as a cautionary tale for our times."

Librarian Francine Thuston contributed to this article.

Photos by Communications Coordinator Annette VanDeCar.

Register Now for WOCTEP classes!

Registration is now open for the following certificate programs:

- Phlebotomy
- Nurse Aid
- Medical Assistant
- New Media
- Entrepreneurship

Classes will be held at 3 locations: the LTBB Governmental Center in Harbor Springs, the LTBB Health Park and the North Central Michigan College Petoskey campus. The classes are part of the certificate program offered in partnership with North Central Michigan College.

For more information regarding the WOCTEP program or for registration, please call Dawn at 231-242-1485 or Debbie at 231-242-1489.

To learn more about the medical programs, call Heidi Bosma at 231-242-1484.

To learn more about the entrepreneurial and new media programs, call Amber Holt at 231-242-1493.

DAY CARE ASSISTANCE

Applications for the 2008-2009 Day Care Assistance Program are now available.

If you live in Emmet, Charlevoix, or Cheboygan County and would like more information, please stop in at Human Services, 915 Emmet Street, Petoskey, MI, or call 231-242-1620 for an application. You may also call 1-866-652-5822 and ask for Human Services.

This is an income based program.

Moving?

If you move, please contact the Enrollment Office and we will send you an address verification form.

Forms are also available at www.ltbodawa-nsn.gov. Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documentation.

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of the per capita payment.

Adult verification form must be witnessed.

Minor verification form must be notarized.

Contact Enrollment Assistant Linda Gokee at 231-242-1521 or Enrollment Officer Pauline Boulton at 231-242-1520.

NORTHERN SHORES LOAN FUND, INC.
1131 W. Conway Road
Suite A
Harbor Springs, MI 49740
231-347-6753
northernshoresfund@gmail.com

A Non-Profit Enterprise Loan Fund
serving Charlevoix, Cheboygan, and Emmet Counties

BUSINESS LOANS FOR
START-UP AND EXISTING BUSINESSES

Technical Support In:

- Credit Counseling
- Business Structuring
- Business Plan Development
- Tax Preparedness
- Cash Flow Analysis

Business Tip of the Month:

Before opening a business, examine your motives. Make sure that you have a passion for owning a business and for this particular business. Be willing to commit to the hours, discipline, continuous learning and the frustrations of owning your own business.

Encouraging Economic Opportunity & Self-sufficiency.

Legislative Corner

On October 18, 2008, Tribal Council held an informational session regarding the fiscal year 2008 and fiscal year 2009 budget and cash flow from the Odawa Casino Resort in Petoskey, MI.

This meeting was for tribal citizens and employees to ask questions and address concerns about the budgets and the temporary suspension of cash flow from the casino. This meeting was well attended by our tribal citizens; approximately 70 people were in attendance. If you were unable to attend, here is a brief synopsis of the meeting:

The meeting began with a welcome to everyone in attendance with an introduction by Legislative Leader Beatrice A. Law. Tribal Council members present were Regina Gasco-Bentley, Gerald Chingwa, Alice Yellowbank, Shirley Oldman, Melvin L. Kiogima and Marvin Mulholland. Dexter McNamara and Fred Harrington, Jr. were not in attendance.

Law explained the governmental structure of the tribe: "In accordance with the LTBB Constitution passed by our Tribal Citizens on February 1, 2005, the government is separated into three branches of government: The Executive, the Legislative and the Judiciary.

She then provided information on the breakdown of the current fiscal year 2008 budget.

Here is how the budget is allocated between the three branches of government from the casino revenues: The Executive receives 88.8% of the budget, the Judiciary receives 6.7% and the Legislative receives 2.7% of the budget. The remaining 2% goes to the Election Board and the Prosecutor.

Tribal Council, as the Legislative Branch, appropriates funds through a constitutionally mandated budget formulation process. The Executive oversees the departments and the funds appropriated to that branch of government to run the programs and services to our tribal citizens, which is why a majority of the budget is for the Executive Branch.

What precipitated this meeting was an Executive Branch notice from Tribal Chairman Frank Ettawageshik communicating the tribal government was experiencing a cash-flow shortage as a result of the temporary suspension of annual service payments from the casino. The casino distributes annual service payments in the amount of \$12.9 million to the tribal government operations in monthly installments. So far this year, the

tribal governmental operations have received approximately \$3.5 million. Realizing this shortfall from the casino, Ettawageshik requested from Tribal Council to borrow \$4.5 million from the tribal investment funds for cash flow purposes for governmental operations.

Tribal Council, looking to the future, established these investment funds and set them aside as a "rainy day" fund for purposes such as this downturn in the economy we are presently experiencing. These funds could be used where the anticipated revenues from the casino fell short from their projected amounts.

Currently, the casino is not meeting the projected revenue as stated above. Therefore, in order to continue governmental services and programs for our tribal citizens, Tribal Council authorized the borrowing of the investment funds for cash flow for governmental operations.

Because of the notice of cash flow shortage, Tribal Council took immediate action to develop a Legislative Office Financial Reduction Plan. The plan included cost-saving measures as follows: No consultants, no new staff, no unnecessary supplies, and vastly reduced excessive printing/reproduction costs.

To cut reproduction costs and Tribal Council packet material costs, Tribal Council has established a new electronic means in transmitting Tribal Council Meeting data by using the computer and CD disks to transmit Tribal Council packet material, which will dramatically save postage and material cost.

Also, no new equipment such as telephones, computers etc., all subscriptions are being suspended, no new hiring, no filling of positions or promotions and a moratorium on contributions and donations unless for emergency assistance.

The Legislative Office Manager is also assessing space cost, including shared space cost, energy reduction, turning off non-essential lights and equipment and cutting all non-essential travel.

Paramount to the plan was to make reductions, but to make those reductions in a way which does not interrupt the services to our tribal citizens as well as not placing an undue burden on the shoulders of our employees.

Finally, Tribal Council stressed the economics of the tribe is a very serious matter, and the informational meeting was a continuation of dialogue with our tribal citizens and the Executive Branch.

Law introduced the Executive Branch represented by Vice Chair-

man Bill Denemy, Sr., Chief Financial Officer Valerie Tweedie, Tribal Administrator Albert Colby, Jr., Odawa Casino Resort General Manager Sean Barnard, and the Gaming Board of Directors.

Denemy, Sr. introduced the Executive members and spoke about the current financial situation.

Colby, Jr. discussed the Executive Directive issued by Ettawageshik on the proposed cost-saving measures for the Executive Branch.

Then, Barnard was introduced, and he explained to Tribal Council and the audience members the financial reduction and cost-saving measures taken by Odawa Casino Resort. Barnard outlined the reorganization of the casino staff and the new budgeting process for the casino. He provided detailed insight on each of the components of the casino and what has been done to streamline areas of concern to increase casino revenues.

Further, Barnard explained our casino is not immune from the current economics of the state, the nation or the world for that matter.

Tribal Council and tribal citizens were given time for questions and answers.

Most people expressed the meeting was successful in providing the information on the current financial matters of the tribe. All agreed the tribe will need to make some tough decisions over the next month through the rest of the year and possibly into the upcoming year if the economy does not improve.

Many people left the meeting feeling confident between the plan for increasing revenues at the casino and the cost-saving measures taken by the tribal government, we will get through these difficult times by working together.

If you would like more information, please feel free to contact our office and remember if you are in the area on a weekend, Tribal Council holds work session and Tribal Council meetings twice a month. Our calendar of meetings is in this *Odawa Trails* newsletter as well as on our website at www.ltbodawa-nsn.gov.

We now have our own direct toll free number, which is 1-866-927-0077. This number will get you directly to the Legislative Office, and as always, we are interested in hearing from you.

Happy Holidays from the Legislative Office.

Miigwetch, Legislative Leader Beatrice A. Law and Legislative Services Attorney Donna L. Budnick.

The LTBB Cultural Library is now just a click away!

You can now visit the library from your very own computer! Our catalog is online and easy to use.



- Go to www.ltbodawa-nsn.gov
- Select "Cultural Library Online" directly from the left menu on our LTBB homepage
- Browse over 1,600 books, movies, CDs, DVDs etc.
- You can search by title, author, subject or keyword

Don't remember the title or author? There are pictures of book covers to browse. Find the information you need.



For more information or to hold an item for you, contact us at 231-242-1487

Communications
Department

KIDS! COLOR SANTA AND/OR SEND HIM A LETTER
AND YOU COULD WIN A \$20 WAL-MART GIFT CARD



Coloring Contest rules

- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center (address below). No exceptions!
- All entries must be the original size.
- All mailed entries must be postmarked by December 8, 2008. No exceptions!
- Limit one submission per child.
- Open to LTBB Community Citizens.
- **Age categories are 3-7 and 8-12.**

Submissions judged by Communications/Odawa Trails staff with three winners being selected in each age category.

Letters to Santa Contest Rules

- All letters must be handwritten by the child.
- All mailed entries must be postmarked by December 8, 2008. No exceptions!
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center (address below). No exceptions!
- Limit one submission per child.
- Open to LTBB Community Citizens ages 10 and younger.
- Submissions judged by Communications/Odawa Trails staff with the top three letters to be published in the January issue of *Odawa Trails*.
- Please provide a phone number where you can be contacted if you are selected as one of the winners.

Mailing Address:

Letters to Santa/Coloring Contest
Attn: LTBB Communications Department
7500 Odawa Circle
Harbor Springs, MI 49740

Child's name _____ Age: _____

Phone number _____

Law Enforcement
Department

LTBB Law Enforcement Officers and Charlevoix County Police Officers Become Cross-Deputized

By Annette VanDeCar, Communications Coordinator

On October 30 in the Tribal Courtroom located inside the LTBB Governmental Center in Harbor Springs, MI, two LTBB Law Enforcement Officers and seven Charlevoix County Police Officers took their oaths of office to become cross-deputized.

LTBB Law Enforcement Officers Nate Stead and Robert Turbiak took their oaths of office as Deputy

Sheriffs of Charlevoix County from Charlevoix County Sheriff George Lasater.

The following Charlevoix County Police Officers took their oaths of office as police officers for the Little Traverse Bay Bands of Odawa Indians from Associate Judge Jenny Lee Kronk: Sheriff William Donald Schneider, Lieutenant Patrick Arthur Avery, Corporal Todd Carl Reeves, Corporal William Alexander Sheets, Deputy Justin Thomas Kieliszewski, Deputy

William Baker Church II and Deputy Jeremy Allan McAuliff.

Before taking their oaths of office, Kronk explained to the non-Native Charlevoix County Police Officers why an eagle feather is used in this circumstance instead of a bible.

"The eagle is a revered bird in the Native culture because it is thought the eagle is a messenger to the Creator," Kronk said. "The reason you hold the eagle feather in your left hand is because it is the closest to your heart."

LTBB Law Enforcement Officers first became cross-deputized with the Charlevoix County Sheriff's Office in 2004.

The tribe owns three pieces of property in Charlevoix County, Nine Mile Point, the Taimi Hoag Preserve and the Murray Road Housing development.

If Charlevoix County Police Officers arrive on the scene first on LTBB property in Charlevoix County, they would take control of the scene until LTBB Law Enforcement Officers arrived and took con-



From left to right are LTBB Law Enforcement Officers Nate Stead and Robert Turbiak.



rol of it. The same would be true if LTBB Law Enforcement Officers arrived on the scene first in Charlevoix County on land not owned by the tribe.

"This is truly a unique working relationship," LTBB Chief Law Enforcement Officer Jeff Cobe said. "We have a true cross-deputization. Cross-deputization provides for seamless law enforcement."

Cobe stressed the importance

of cross-deputization because "it means an entity recognizes our tribal sovereignty and our sovereignty to have our own police force."

LTBB Law Enforcement Officers have been cross-deputized with the Emmet County Sheriff's Office since 2000.

Photos by Communications Coordinator Annette VanDeCar.

On the Pow Wow Trail

Compiled by *Odawa Trails* staff

Michigan	Road Traditional Pow Wow Webster, WI	Minnesota
December 31 New Year's Eve Annual Sobriety Pow Wow Sault Ste. Marie, MI Contact Information: 906-635-6050	December 31 Menominee New Year's Eve Traditional Pow Wow Neopit, WI Contact Information: 715-756-2354 or www.lcoschools.bia.edu	December 6 Casandra Zander 18th Birthday Pow Wow Prior Lake, MN Contact Information: Melinda at 612-718-8762 or melindas1021@frontiernet.net.
December 31-January 1 Straits Area Youth New Year's Eve Sobriety Pow Wow Cheboygan, MI Contact Information: Bill Nash at 231-238-0898	December 31 Sobriety Traditional Pow Wow Oneida, WI Contact Information: 920-496-7897, 1-800-236-2214 or lpowless@oneidanation.org	December 12 St. Paul Public Schools Indian Education Program Monthly Traditional Pow Wow St. Paul, MN Contact Information: 651-293-5191 or www.indianeducation.spps.org
December 8 25th Annual On the Red Road Conference Traditional Pow Wow Hertel, WI Contact Information: 1-800-236-2195, ext. 5309 or 5310, soulie-mark@yahoo.com	December 31 LCO New Year's Traditional Pow Wow Hayward, WI Contact Information: 715-634-8924 or www.lcoschools.bia.edu	January 9 St. Paul Public Schools Indian Education Program Monthly Traditional Pow Wow St. Paul, MN Contact Information: 651-293-5191 or www.indianeducation.spps.org
December 13-14 St. Croix Trails Youth on the Red		

Tentative Schedule 2009 Elections

With a Primary Election (**With No Primary Election**)

Monday, January 5 (**Monday, January 5**)

Call to Election sent to all eligible voters

Monday, February 9 (**Monday, February 9**)

Last to register for the Primary Election by 5 p.m.

Friday, February 13 (**Friday, February 13**)

Nomination Petitions due back to the Election Board by 5 p.m.

Election Board certifies the Candidate Nomination Petitions

Friday, February 27 (**Monday, March 2**)

Candidate information mailed to all registered voters as of February 9, 2009

Friday, March 27 (**Friday, March 27**)

Last date for candidates to withdraw from election in writing to the Election Board

Tuesday, March 31 (**Tuesday, March 31**)

Last date to register for the General Election by 5 p.m.

Wednesday, April 1

Election Board approves the final ballot for the Primary Election

Saturday, April 4

Candidates Forum in Lansing, MI

Monday, April 6

Primary ballots mailed to all registered voters as of March 31, 2009

Saturday, April 25

Candidates Forum at the LTBB Governmental Center in Harbor Springs, MI

Friday, May 8

Election Board finalizes the ballot for the General Election

Monday, May 11

Primary Election Day, Tribal Courtroom

Friday, May 15

Ballots for the General Election mailed to all registered voters as of March 31, 2009

Friday, May 22

Primary Election certified ballot for General Election finalized

Tuesday, May 26

Ballots for General Election mailed to all registered voters as of March 31, 2009

Monday, June 29

General Election Day, Tribal Courtroom

The following dates will be the same even if we have no Primary Election.

Monday, July 13

General Election certified

Sunday, August 16

Oath of Office for newly elected officials



We will include Love Lines in the February issue of *Odawa Trails* to celebrate Valentine's Day. Submit your Love Lines by January 5. Please e-mail them to newsletter@ltbbodawa-nsn.gov. They must be no longer than 15 words, no photographs will be included, and they must be signed. No secret admirers or unsigned Love Lines will be published.

Public Welcome!

Come Enjoy a night of fun with
song and dance

- Drumming
- Dancing
- Potluck Feast
- Games
- Talking Circle
- Traditional Native Teachings
- Storytelling
- All Ages Welcome
- Hand Drum Contest-bring your drum



**Straits Area Youth
New Years Eve Sobriety Pow Wow**
5 p.m. to 12:30 a.m.
December 31, 2008-January 1, 2009



Cheboygan High School
801 W. Lincoln Ave
Cheboygan, MI

- ♦ MC - Tony Grondin
- ♦ Head Male Dancer - Tim Johns
- ♦ Head Female Dancer - Dora Johns
- ♦ Head Veteran - Tony Davis
- ♦ Host Drum - Stongheart
- ♦ All other drums welcome!

*Please: bring your family and friends, but leave politics at home. No pets, alcohol or weapons.

Youth under 16 must have a parent or other responsible adult attend

This Pow Wow is sponsored by the White Feather Wellness Project: Chairman Bill Nash 231-238-0898

ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMS):

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST BEFORE MAKING THE ACTUAL PURCHASE(S)** or you will not receive the tax exemption. Since January 1, 2008, the tribe no longer uses the Refund method (as posted in the January and subsequent issues of the *Odawa Trails*), you must complete the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you.

Theresa Keshick, Department of Commerce 231-242-1584.

Tribal Council Meeting Minutes

**The Little Traverse Bay Bands of Odawa Indians
Tribal Council Meeting
Tribal Court Room
7500 Odawa Circle Harbor Springs, MI 49740
October 5, 2008**

Closed Session: yes
Call to Order: Meeting was called to order at: 9:40 a.m.

Opening Ceremony: Councilor Marvin Mulholland

Council Present: Legislative Leader Beatrice A. Law, Secretary Regina Gasco Bentley, Treasurer Gerald Chingwa, Councilor Dexter McNamara, Councilor Alice Yellowbank, Councilor Melvin L. Kiogima, Councilor Fred Harrington, Jr., Councilor Marvin Mulholland.

Absent: Councilor Shirley Oldman
Legislative Office Staff Present: Legislative Services Attorney Donna Budnick

Executive Officials and Staff Present: none

Guests: Margaret Gasco, Eleanor Barber, Richard Wemigwase, Patrick Wemigwase, Sue Gasco, Roy Smithkey, Fred Kiogima, Tom Teuthorn

Motion made by Councilor Harrington, Jr., and supported by Councilor Kiogima to adopt the agenda with amendments for October 5, 2008.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Oldman)

Motion carries

Motion made by Councilor Yellowbank and supported by Treasurer Chingwa to approve the minutes of September 21, 2008 with corrections.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Oldman)

Motion carries

Elder Comment: 9:57 a.m. Richard Wemigwase spoke on getting jackets printed for the Elders Association, possibly using the Tribal Logo. Transportation of the Elders to different functions.

Motion made by Councilor McNamara and supported by Councilor Harrington Jr. to accept the Tribal Elders comments given by Richard Wemigwase.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent, (Councilor Oldman)

Motion carries

Motion made by Councilor Kiogima and supported by Councilor Mulholland to go into Closed Session for Land Parcels # 27 & 28 at 10:05 a.m.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Oldman)

Motion carries

Motion made by Councilor Kiogima and supported by Councilor Harrington, Jr., to go out of Closed Session at 10:35 a.m.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Oldman)

Motion carries

Motion made by Councilor Kiogima and supported by Councilor Mulholland to go into Closed Session for Land Item # 29 at 10:36 a.m.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Oldman)

Motion carries

Motion made by Councilor Kiogima and supported by Councilor Harrington, Jr., to go out of Closed Session at 10:41 a.m.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Oldman)

Motion carries

10:42 a.m. Recess called

10:47 a.m. Meeting reconvened

Motion made by Councilor Kiogima and supported by Treasurer Chingwa to accept the Legislative Leaders verbal and written report for October 5, 2008.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Oldman)

Motion carries

Motion made by Councilor Mulholland and supported by Councilor Harrington, Jr., to accept Appropriation and Finance Committee Chairperson Chingwa's verbal and written report for October 5, 2008.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 -

Absent (Councilor Oldman)

Motion carries

Motion made by Councilor McNamara and supported by Councilor Yellowbank to accept Land and Reservation Committee Chairperson Kiogima's written and verbal report for October 5, 2008.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Oldman)

Motion carries

Public comment opened at 11:46 a.m.:

Tom Teuthorn - Concerns about daycare and the rising cost for daycare and housing List of availability and qualifications for Tribal housing. Roy Smithkey - Concerns about employment at the Odawa Casino.

Public comment closed at 12:09 p.m.

12:09 p.m. Lunch recess

1:33 p.m. Meeting reconvened

Councilor Oldman arrives 1:30 p.m.

Motion made by Councilor McNamara and supported by Councilor Kiogima to accept Legislative Services Attorney Budnick's verbal report for October 5, 2008.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion made by Councilor Harrington, Jr., to accept the Tribal Chairman's written report and declare page 80 non-confidential.

Motion dies due to lack of support.

Motion made by Treasurer Chingwa and supported by Councilor Oldman to accept the Tribal Chairman's written report with confidential items therein.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carries

Motion made by Secretary Gasco Bentley and supported by Councilor Kiogima to approve Enrollment List A - Eligible for Citizenship dated September 17, 2008 for a total of 9.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carries

Motion made by Secretary Gasco Bentley and supported by Councilor Yellowbank to approve Enrollment List B - Declination (Ineligible) dated September 17, 2008 for a total of 3.

Vote: 8 - Yes, 1 - No (Councilor Harrington), 0 - Abstained, 0 - Absent

Motion made by Treasurer Chingwa and supported by Councilor Mulholland to pass Waganakising Odawak Natural Resources Protection Statute.

Roll Call Vote: Councilor Harrington, Jr.-no, Councilor Kiogima-yes, Councilor McNamara-yes, Councilor Mulholland-yes, Councilor Oldman-yes, Councilor Yellowbank-yes, Treasurer Chingwa-yes, Secretary Gasco Bentley-yes, Legislative Leader Law-yes

Motion carries

Motion made by Councilor McNamara and supported by Councilor Yellowbank to pass Waganakising Odawak Management and Labor Relations Statute.

Roll Call Vote: Councilor Harrington, Jr.-no, Councilor Kiogima-yes, Councilor McNamara-yes, Councilor Mulholland-yes, Councilor Oldman-yes, Councilor Yellowbank-yes, Treasurer Chingwa-yes, Secretary Gasco Bentley-yes, Legislative Leader Law-yes

Motion carries

Public comment opened at 3:00 p.m.: Margaret Gasco - Concerns about reducing employees to 32 hours in government and daycare, Richard Wemigwase - Asked about (COLA) Cost of Living Allowance, Tom Teuthorn -Regarding hours and will it include salary staff as well and the extra spending and waste in the Tribal government. Roy Smithkey - Concerns about Casino not using our Tribal gas station.

Public comment closed at 3:17 p.m.

3:17 p.m. Recess called

3:28 p.m. Meeting reconvened

Motion made by Councilor McNamara and supported by Councilor Kiogima to host an Informational Session for the Tribal Citizens to ask questions and address concerns for FY 2008 and FY 2009 governmental Budget and the Suspension of Cash Flow from the Odawa Casino Resort, Saturday, October 18, 2008 from 3:00 p.m. to 5:00 p.m. in the Tribal

Court Room at LTBB Tribal Government Complex, 7500 Odawa Circle, Harbor Springs, MI and further request that Tribal Chairperson Ettawageshik, Chief Financial Officer Tweedie, Odawa Casino Resort General Manager Barnard, and the Gaming Board Members attend and address questions.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carries

Motion made by Treasurer Chingwa and supported by Councilor Oldman to request the Legislative Office to prepare a Financial Reduction Plan for the remainder of FY 2008 and FY 2009 to be submitted to the Tribal Council for approval at next regular meeting and include such items as reduction on non-essential travel, equipment, supplies, publication, subscriptions, consultants, trainings, copy costs, mailing/postage, Prior Period Funds and any other reduction costs.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carries

Motion made by Councilor Kiogima and supported by Secretary Gasco Bentley to ap-

adjourn at 5:43 p.m.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carries

These Minutes have been read and approved as corrected:

Regina Gasco Bentley, Tribal Council Secretary

Date
**The Little Traverse Bay Bands of Odawa Indians
Tribal Council Meeting
Tribal Court Room
7500 Odawa Circle Harbor Springs, MI 49740
October 19, 2008**

Closed Session: yes

Call to Order: Meeting was called to order at: 9:40 a.m.

Opening Ceremony: Melvin L. Kiogima
Council Present: Legislative Leader Beatrice A. Law, Secretary Regina Gasco Bentley, Treasurer Gerald Chingwa, Councilor Alice Yellowbank, Councilor Melvin L. Kiogima, Councilor Fred Harrington, Jr., Councilor Marvin Mulholland,

Absent: Councilor Shirley Oldman, Councilor Dexter McNamara,

Legislative Office Staff Present: Legislative Services Attorney Donna Budnick, Office Manager Michele LaCount

Executive Officials and Staff Present: Executive Assistant Rebecca Atkinson

Guests: Fred Kiogima, Eleanor Barber, Carol Quinones, Roy Smithkey

Motion made by Secretary Gasco Bentley and supported by Councilor Kiogima to adopt the agenda for October 19, 2008 with amendments.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Oldman, Councilor McNamara)

Motion made by Councilor Yellowbank and supported by Councilor Mulholland to approve the minutes of October 5, 2008 with corrections.

Vote: 6 - Yes, 1 - No (Councilor Kiogima), 0 - Abstained, 2 - Absent (Councilor Oldman, Councilor McNamara)

Elder Comments: Eleanor Barber spoke thanked Tribal Council with regard to the October 18, 2008 work session that invited Tribal Citizens to a question and answer period with the Tribal Council, Executive Branch and Casino General Manager. Eleanor also spoke in appreciation on behalf of the Election Board for the Tribal Council assistance in procuring office space for the Election Board. Carol Quinones thanked Tribal Council for all of the helpful work they do with regard to the Tribe as a whole.

10:15 a.m. Councilor Harrington, Jr., left the room in consideration of Closed Session.

10:15 a.m. Motion made by Treasurer Chingwa and supported by Councilor Mulholland to go into closed session for legal purpose.

Vote: 5 - Yes, 0 - No, 0 - Abstained, 4 - Absent (Councilor Harrington, Jr., Councilor Mulholland, Councilor Oldman, Councilor McNamara)

Motion carried.

11:15 a.m. Motion made by Secretary Gasco Bentley and supported by Councilor Yellowbank to go out of closed session.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Harrington, Jr., Councilor Oldman, Councilor McNamara)

Motion carried.

11:15 a.m. Recess called.

11:27 a.m. Meeting reconvened.

Motion made by Councilor Mulholland and supported by Treasurer Chingwa to accept the Legislative Leader's verbal and written report with confidential items contained therein.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Oldman, Councilor McNamara)

Motion carried.

Motion made by Councilor Kiogima and supported by Councilor Harrington, Jr., to accept the Treasurer's verbal report.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Oldman, Councilor McNamara)

Motion carried.

11:45 a.m. Public Comment opened: Eleanor Barber with regard to Native casino employment and the encouragement of that number increasing. Roy Smithkey Jr., spoke in agreement with regard to Casino Native employment, having an activity board out at the Elders Community Center, Indian youth frisbee disc golf tournaments, and his availability to volunteer for Tribal projects.

11:54 a.m. Public Comment closed.

Motion made by Councilor Yellowbank and supported by Councilor Harrington, Jr., to accept the Land and Resolution Committee Chairperson's verbal report for October 18, 2008.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Oldman, Councilor McNamara)

Motion carried.

12:00 p.m. Lunch recess called.

1:38 p.m. Meeting reconvened. Councilor Shirley Oldman arrived.

Motion made by Treasurer Chingwa and supported by Councilor Yellowbank to approve the minutes of the Tribal Council Special Meeting Closed Session as corrected for October 18, 2008.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Harrington, Jr., and supported by Secretary Gasco Bentley to re-appoint Beverly Wemigwase to the Gaming Regulatory Commission for a three (3) year term ending September 2011.

Vote: 7 - Yes, 0 - No, 1 - Abstained (Councilor Oldman), 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Yellowbank and supported by Councilor Kiogima to re-appoint Laura Blumberg to the Economic Development Commission for a four (4) year term ending September 2012.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Oldman and supported by Councilor Yellowbank to accept the verbal Tribal Council member reports as presented by Secretary Bentley and Treasurer Chingwa.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Oldman and supported by Councilor Yellowbank to accept the verbal Tribal Council member reports as presented by Secretary Bentley and Treasurer Chingwa.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Treasurer Chingwa and supported by Councilor Oldman to Request for Funding from the Substance Abuse and Mental Health Services Administration, Center for Substance Abuse Prevention Little Traverse Bay Bands of Odawa Indians, Strategic Prevention Framework State Incentive Grant Program:

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Treasurer Chingwa and supported by Councilor Yellowbank to Request for Funding from the U.S. Environmental Protection Agency, Under Section 103 of the Clean Air Act, FY 2009 Region 5 Tribal Air Grants, Little Traverse Bay Bands of Odawa Indians, Clean Air Program:

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Harrington, Jr., and supported by Treasurer

"Minutes" continued on page 16.

Tribal Council Meeting Dates 2008

**December 6 Work Session
December 7 Council Meeting
December 20 Work Session
December 21 Council Meeting**

**January 10 Work Session
January 11 Council Meeting
January 24 Work Session
January 25 Council Meeting**

ALL TRIBAL COUNCIL MEETINGS AND WORK SESSIONS ARE HELD IN THE TRIBAL COURTROOM LOCATED AT 7500 ODAWA CIRCLE, HARBOR SPRINGS, MI.

Legislative Tribal Council Members

**Beatrice A. Law, Legislative Leader
Regina Gasco-Bentley, Secretary
Gerald Chingwa, Treasurer
Shirley Oldman, Councilor
Melvin L. Kiogima, Councilor
Fred Harrington, Jr., Councilor
Alice Yellowbank, Councilor
Dexter McNamara, Councilor
Marvin Mulholland, Councilor**

prove the McClurken Report Review Work Group be established and requests of the executive that the following members participate: Tribal Chairperson and the Tribal Vice-Chairperson, Enjinaaknegeng, G.I.S. Department, Planning Department, Tribal Council Legislative Leader, Tribal Council Land and Reservation Committee members, and the Legislative Services Attorney. The Lead Person of the Work Group will be General Counsel Jim Bransky.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carries

Motion made by Councilor Kiogima and supported by Councilor Yellowbank to request the Executive Branch begin a facility study for the construction of a building for Head Start, Daycare and other programs.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent

Motion carries

Motion made by Councilor Kiogima and supported by Councilor McNamara that a Land and Reservation Committee member or designee attend the Murray Road Work Group meetings.

Motion withdrawn

Motion made by Councilor Harrington, Jr., and supported by Councilor Yellowbank to

Lines From our Membership



BIRTHDAYS



Happy belated birthday to **Heather Schuyler**, who celebrated her big day on November 8. We've enjoyed watching you dance over the years. Love, the King and VanDeCar families.

Happy belated birthday to our son, **John Murner**, on November 17. We love you very much. Mom & Greg.

Happy belated birthday to **Dexter McNamara** on November 3. From Ax Man Service.

Happy birthday **Lori Duke** ... You may be miles away, but always in my heart! Love, Judy.

Happy birthday to our **Mom** on December 7. Thanks for all you do for us. Love, Chula and Toby.

Happy birthday to **Jeffrey Wiatrolik** on December 20th! :) I love you more than you could ever know sweetheart! Love, your wife, Kara Lynn.

Happy birthday to my wonderful **sister & Auntie DaVonne** on December 7. Love you lots! Linda, Kacie and Jeffrey.

Happy birthday to **Merle Carson** on December 26. Have a great day. Love you, Aunt Beans, Uncle Bill, Brittany and Matt.

Happy Big 40 to our brother, **Don Portman**. You are catching up ... we love you. Thanks for all you do. Love ya, Michele, Greg and kids.

Happy birthday **Nokomis Alice Yellowbank**, whose special day is December 12!! We wish you continued health and happiness. Gzaaguhn, Gina, Jimmy, Mkoohns & Wedaase Gasco.

Good thing they put a GPS on you or we wouldn't be able to find you on December 30 to say, "Happy 67th birthday **Old Man**." We hope you have a great day. Love, the King and VanDeCar families.

Happy birthday to **Dawn Marie Arthur-Price**. I hope you have a wonderful birthday. Love, Auntie Koo-koo.

Happy birthday to my little sis, **Shirley Adkins** on the 30th. Love, Mary.

Happy birthday to **Dawn Pesino (Smithkey)** on December 27. Thinking of you today and everyday. Have a wonderful day. Thank you and Frank for five wonderful grandchildren. With love from your mother, Debra Smithkey-Browne.

BIRTHDAYS

MnoDibishkaan Mkwaniibi-wiKwe, **Alice May Yellowbank**. Ngashi miinwaa Nwiiikiwenh aawi. Gzaagin GichiNiibna miinwaa Pane! *Happy birthday to Standing Bear Woman. She's my mother and my friend. I love her so much, I love her always and forever.*

Happy birthday to **Grandma Nana (Suzanne Portman)** on December 3. With lots of love, the Favorite and Avery.

MnoDibishkaak Ndanwenmaaganak- Mnido Giizisoonh NdoAankiNiingonisak **Mkoohns Gasco** miinwaa **Storm McFall**; miinwaa **Archie Kiogima II** (nmisenh wiidigemaagan) miinwaa NiingonisKwezenhsak **Brooke Robinson & Shannon Chamblee** (shkiniikwek). Gzaaginim.



Happy sixth birthday to **Mkoohns "Little Bear" Gasco**, whose special day is December 27! We hope your day is full of wonderful surprises!! Gzaaguhn, Mommy, Daddy and Baby Brother.

Happy 21st birthday to **Justine Garver** on December 13!!! Wishing you a happy day and an even better year!! We love you, Mom, Matthew, Jenna and Kiana.

Happy birthday to **Gunnar McNamara**, who will turn nine years old, on December 7. My grandson: You are a special boy, and I love you very much. Love, Papa Dexter, Grandma Deb, Uncle Derek, Uncle Shane and Great-Grandma McNamara.



Happy ninth birthday to **Maya M. Schuyler** on November 26. Love, your Mom Heather, Papa, Kokum, Auntie Shay, Uncle Nigel, Aunt Marie and Uncle Harvey Dreaver and Cousins Caden and Kayla.

Happy eighth birthday **Donnevon!** We love you, Mom & Dad.

Happy birthday **Daddy!** You're the best daddy in the entire world. Thank you for all of your love and kisses! Love, Klayton, Kelsey and Jeffrey Junior.

Happy birthday to **Theresa Yoder**, our mother, grandmother and great-grandmother, on December 22. From Bud, Debra, Brenda, Sandra and all of the grandkids. We love you, Mom.

Happy 25th birthday to **Jenifer Elaine** on December 20. Much love from her Pj's.

BIRTHDAYS

Happy birthday to an awesome cousin, **Christopher Smith**, on December 25. Hope Santa is nice to you. Love, Brittany.

Oh, my goodness! My little nephew, **Andrew Burks**, turns a whopping nine on Dec. 26! Don't eat too much birthday cake. Love, Uncle Kenny.

Birthday wishes go out to **Yvonne Fuerte** on December 7! Hope you have a great day and a fabulous year!!!! Love, Theresa, Michael & Jordan. ☺

Happy birthday to a caring brother, **Allen Gasco**, on December 26. Have a great day. All our love, Bill, Gina, Matt & Brittany.

Happy birthday to my sweet little cousin, **Dawnie Poo**, way down there in Tennessee. Love ya lots and miss ya like crazy. Love, the Quipmaster and Radio.

Happy birthday to **Marie Schuyler-Dreaver** on December 31. We hope you have a great day and a great year. Love, the King and VanDeCar families.

Many happy birthday returns to my sonny boy, **Brock McClatchey**, the Apache on December 19! Hope you have a successful and love-filled year! Love, Mommy Dearest.



Happy 34th birthday to **Princess Winnay** on December 7. Go out, have a great time and paint the town pink. Love, your favorite cousin.

Wishing my son, **Gunnar McNamara**, a happy ninth birthday on December 7. Proud of you and love you, Dad!

Happy first birthday to **Nathan Conway** and the BIG 40 to Don Portman on the 29th! Love, Liz and Avery.

Best wishes to **Jeff Wiatrolik** on December 20 for a happy 32nd birthday! You're a wonderful person, and we love you very much. Carol and Gary.

Happy birthday to our auntie, **Shirley Adkins**. Love ya much, the Burks kids and Radio.

Birthday wishes to granddaughter, **Stephanie Lloyd**, on the 12th; daughter-in-law, **Irene Lewis**, on the 16th; my friend and companion, **Doug Croff**, on the 17th; and my younger brother, (you'll never catch up with me) **Richard Andrews**, on the 21st. Love, Virginia Lewis.

Happy birthday to **Mom**. We love you so very much! Michele, Greg and kids.

BIRTHDAYS

Happy birthday to **Joey Boda, Xavier Schansema, James Crampton, Liza Dewey, David Miller, Sharon Cojo, Carole Crampton, Nicholas King and Candice Berry**. From Dorothy and Don Boda.

Happy birthday to our #1 Dad & Grandpa, **Archie L. Kiogima, Jr.**, who celebrates on December 8!! Gzaaguhn, Gina, Jimmy, Mkoohns & Wedaase Gasco.

Happy birthday to **Wes Andrews!** Love, Eli (Jitamo).

Happy birthday **Missy Moo**, sometimes daughter #1, sometimes daughter #2!! Have a good day and remember ... next year is the big one!! YIKES!! I love you, Aunt Judy.

The family of **Shirley Eaves** wishes her a happy birthday on December 16.

Birth Announcements



Suzi Virginia Stillwell was born on September 26 at Northern Michigan Regional Hospital in Petoskey, MI. She weighed seven pounds and 5.5 ounces and was 19.5 inches long. Her parents are Theresa Chingwa and Ryan Stillwell.



Levi Allen Keller was born on September 2 at Northern Michigan Regional Hospital in Petoskey, MI. He weighed seven pounds and 5.1 ounces and was 21 inches long. His parents are LTBB Tribal Citizens Fred Keller and Linda Delmas. His grandparents are Leo and Ramona Delmas and Marcella and the late Pete Keller.

Anniversary

A big happy anniversary to **Paul and Beth Shananaquet**. From Dorothy and Don Boda.

Walking On...



Mary Jane Boda-Granger, 49 Mary Jane Boda-Granger walked on September 28 after battling breast cancer. She was born in Petoskey, MI, to Alfred and Shirlee Boda and graduated from Petoskey High School in 1977. She moved to Grand Rapids, MI, after marrying Jim Granger, also from Petoskey. They have three

Walking On...

daughters, Jill, Jamie and Jackie. Mary Jane was known to her family and friends as Cookie. She enjoyed her family and dogs, Reggie and Geta, as well as the simple things in life, including camping, resale shopping, her job at Heartland nursing home and the fall season. Her family meant the world to her, and she was comforted by their care in her final days. Cookie fought until the end and believed in the motto, "Cancer Sucks." To all those who knew her, she will never be forgotten.

Patsy L. Young, 64

Patsy L. Young, 64, of East Jordan, MI, walked on October 23 at Charlevoix Area Hospital in Charlevoix, MI. She was born December 2, 1943 in Charlevoix, the daughter of John and Elna (Jones) Cutler. She worked in housekeeping at a ski resort for many years. She enjoyed walking, riding her bike, listening to George Jones music and traveling. Survivors include her children, Trudy Ashley of Alabama, Scott Hopkins of Vermont and Brian Hopkins of Alabama; grandchildren, Brian, Jr., Angie and Robert; great-granddaughter, Heather; siblings, Clifford (Phyllis) Cutler of East Jordan, Robert (Judy) Cutler of Pierson, Floyd (Georgia) Cutler of Byron Center, MI, John Cutler of Howard City, MI, Dale Cutler of Rockford, MI, Jean Wakeman of Muskegon, MI, Shirley (Al) Firovich of Mancelona, MI; and a special niece with whom she stayed for several years, Cheryl Cutler of East Jordan. She was preceded in death by her siblings, Angie Pyne, Monroe Cutler, Donald Cutler, Susie Miles and Richard Cutler.

Mary Lou Shananaquet, 50

Mary Lou Shananaquet, born July 16, 1959, Sturgeon Clan of the Odawa Nation, departed her physical presence on Mother Earth to pursue her life in the Spirit Realm on November 2. She was recognized by her family and nation as Ogitchidaakwe, one who valued and protected life and lived by our natural laws. She enjoyed feeding the spirit of the people and was called upon to cook for feasts, ceremonies, ghost suppers and many other life events. Her gift bundle on earth was the ability to heal the people through her cooking talents as well as the commitment to protect and nurture her family. She enjoyed her time sitting in the lap of our Mother Earth seeking direction and understanding life with all of its numerous paths. Though our eyes are filled with tears, we accept the beauty and sacredness of her life and transition to the spirit realm. There, she was joyously welcomed by all of her relatives who have gone before her. She will be forever remembered for her smile, keen sense of humor, generosity, compassion to everyone and her ability to define goodness in all humanity. She will be remembered by her father, Lawrence Shananaquet; son, Curtis McFall, Jr.; and daughter, Dakota Shananaquet; brothers, Dave, Dennis, Chuck and Jerry; sisters, Julie, Cathy and Theresa; grandchildren, Kasheena, Justin, Jasmine, Andrea, Elana, Carlitos, Deshanta, Santiago, Reyna, Storm, Nimkee and Ayana; special friend, Sandy; and numerous aunts, uncles, cousins and friends. She was preceded in death by her paternal grandparents, Sam and Ida (Cabinaw) Shananaquet; maternal grandparents, Edmund and Angeline (Shagonaby) Shomin; and mother, Marie (Shomin) Shananaquet.



LTBB Elders Association Carries on Flower Crown/Wreath Making Tradition

By Annette VanDeCar, Communications Coordinator

Led by Virginia Lewis, the LTBB Elders Association sponsored several crepe' paper flower and crown/wreath making workshops throughout the year.

Approximately 125 flower crowns/wreaths were made during the workshops and placed on graves at nine locations in the Northern Michigan area on October 31.

The locations were the old Holy Childhood of Jesus School in Harbor Springs, MI, the Holy Childhood of Jesus Cemetery in Harbor Springs, Lakeview Cemetery in Harbor Springs, Five Mile Creek Cemetery northwest of Harbor Springs, St. Ignatius Cemetery in Good Hart, MI, a cemetery on Oak Road in Cross Village, MI, the cross at the tribe's Osborne Road property in Readmond Township, MI, Island View Cemetery north of Good Hart and a cemetery north of Bay Shore, MI.

In addition to those, several area families make their own crowns/wreaths to place on their deceased ancestors' graves.

Eric Hemenway smudged all of the crowns/wreaths before they were placed on the graves by Hemenway, Matt Davis, Lewis, Harriet Kishigo-Booth, Marie "Tootsie" Miller, Cheyenne Worthington, Hope Reines, Sharon Werner and I.

The crowns/wreaths are usually placed on our deceased ancestors' graves before All Saints Day on November 1. It is believed our deceased ancestors wear these crowns/wreaths with pride to the Ghost Suppers in November.

Photos by Communications Coordinator Annette VanDeCar unless otherwise noted.



This photo appears courtesy of Judy Gasco.



- Literacy Training & GED Preparation
- Cultural Development
- Employment Training & Placement
- Speakers Bureau
- Workshops
- Drum Teachings & Social
- Seniors Program
- Youth Programs
- Family to Family

Mission Statement

..to promote self-sufficiency for North American Indians through education assistance, employment training and awareness of available human services; and to foster and preserve North American Indian culture and heritage.

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Round Dance December 6

North American Indian Association of Detroit



Location:

NAIA
22720
Plymouth Rd
Detroit, Mi.
48239

Please come join us for the First Annual Round Dance 7 p.m. — midnight

Contact : Heather Schuyler
Phone: 313-535-2966

* Please bring your own hand drums*

Low Income Energy Assistance Program (LIEAP)

ATTENTION LIEAP APPLICANTS

Due to a decrease in funding for the LIEAP Program for the 2008/2009 funding year, we will not be receiving our funding for the LIEAP Program until January 2009. We will not be accepting applications until January 1st for this program. Please call or stop by the 915 Emmet Street office for a list of potential sources for energy assistance that you may qualify for.

For more information, call 231-242-1620.

DON'T LET YOUR PER CAPITA BE LATE!

Adults/Minors Turning 18:

If you turn 18 by November 30, 2008 you must have an address verification form on file.

If your mailing address is the same as your physical address, complete Section 1 on the address verification form and have this form WITNESSED.

If you have a post office box or if your mailing address is not the same as your physical address, you must complete Section 1 listing your post office box or other address AND complete Section 2 listing your physical address.

- o Section 1 is where your per capita payment will be mailed to.
- o Section 2 is your physical address.
- o This form must be notarized.

Minors:

All minors must have an address verification form on file each year before a check is issued. This form must be notarized.

Adults Deemed Legally Incompetent:

An adult over the age of 18 declared incompetent by a court must have his/her guardian complete an address verification form. Must provide proof of guardianship. This form must be notarized.

Designee Address Forms:

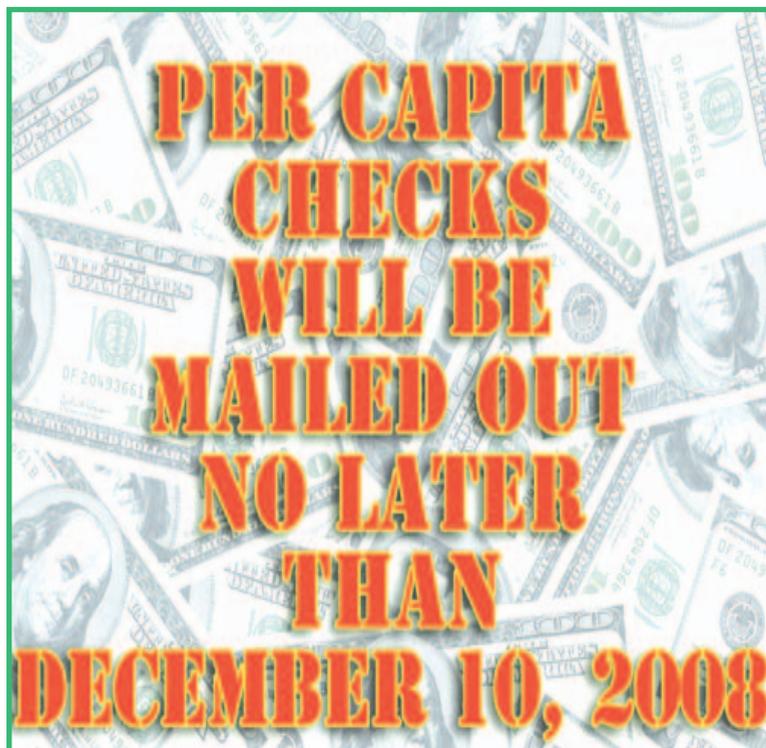
Individual tribal citizens may have their checks mailed to an address other than their own, but they MUST complete two forms: Designee address verification form AND address verification form. Example: Incarcerated. IMPORTANT If your address is not current on file, this will delay the 2008 per capita check in December 2008.

Address Verification forms can be obtained online at <http://www.ltbbodawa-nsn.gov/enrollment.htm>.

For any questions, please call us at 231-242-1521 or 231-242-1520.

PLEASE SEND YOUR COMPLETED FORMS TO:

LTBB Enrollment Office
7500 Odawa Circle
Harbor Springs, MI 49740



HOLIDAY BAZAAR TO BE HELD AT LTBB GOVERNMENTAL CENTER TO BENEFIT NATIONAL INDIAN CHILD WELFARE ASSOCIATION

The National Indian Child Welfare Association (NICWA) is a national voice for American Indian children and families.

It is a non-profit membership organization based in Portland, OR, focused specifically on the tribal capacity to prevent child abuse and neglect.

Its members include tribes, individuals, both Indian and non-Indian, and private organizations from around the United States concerned with American Indian child and family issues.

NICWA works to address the issues of child abuse and neglect through training, research, public policy and grassroots community development. It also works to support compliance with the Indian Child

Welfare Act of 1978 (ICWA), which seeks to keep American Indian children with American Indian families.

NICWA improves the lives of American Indian children and families by helping tribes and other service providers implement services that are culturally competent, community-based and focused on the strengths and assets of families.

This work includes collaborating with tribal and urban Indian child welfare programs to increase their service capacity, enhancing tribal-state relationships and providing training, technical assistance, information services and alliance building.

For more information on NICWA, please visit www.nicwa.org.

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DECEMBER 6 & 7
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ODAWA CRAFTERS
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MICHELLE - 231-242-0542
AUDREY - 231-838-6110
VIRGINIA - 231-539-8633



Do You Know Who Any of These Basketball Players Are? If so, please contact the LTBB Archives and Records Department at 231-242-1450.

ANNUAL AUDIT OF THE TRUST FUND BOARD, YEAR 2007

Submitted by the Trust Fund Board

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS TRUST FUND BOARD
7500 ODAWA CIRCLE
HARBOR SPRINGS, MI 49740

To: Tribal Citizens of the Little Traverse Bay Bands of Odawa Indians
 Re: Annual Audit of the Trust Fund Board, Year 2007

Date: October 22, 2008

Aanii Tribal Citizens,

The Trust Fund Board is pleased to furnish a one-page financial statement from the annual audit of trust fund monies for the year 2007. Once you have reviewed the financial statement and if you have any questions, you have the opportunity to review a complete copy of the audit materials. Copies are available at the LTBB Governmental Center in Harbor Springs, MI or by contacting one of the Trust Fund Board members.

You will note in reviewing the financial statement, the portfolio consists of net assets in the amount of \$4,923,073 at the year-end for 2007. This amount includes monies held in trust for eligible tribal minors who are being paid upon reaching the age of 18 years. There are bonds, one for each year, being cashed to pay minors attaining their majority for that year.

Miigwetch for your kind attention.

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS Trust Fund Board

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS TRUST FUND

STATEMENT OF FIDUCIARY NET ASSETS DECEMBER 31, 2007

Assets	
Cash and cash equivalents	\$ 556,585
Investments	
Debt securities	2,400,647
Equity securities	1,373,042
Mutual funds	592,799
Total investments	4,366,488
Total assets	\$4,923,073
Net assets	
Restricted for distribution to Tribal members	\$1,633,446
Unrestricted	3,289,627
Total net assets	\$4,923,073

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS TRUST FUND

STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS FOR THE YEAR ENDED DECEMBER 31, 2007

Revenues	
Interest and dividend income	\$139,719
Increase in fair value of investments	227,673
Total revenues	367,392
Expenses	
Investment expense	29,367
Administrative expenses	12,462
Payments to Tribal members	239,933
Total expenses	281,762
Change in net assets	85,630
Net assets, beginning of year	4,837,443
Net assets, end of year	\$4,923,073

"Minutes" continued from page 13.

Chingwa In support of Opposition to the Proposed Coal Fired Power Plants in Michigan

Vote: 7 -- Yes, 0 - No, 1 - Abstained (Councilor Kiogima), 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Mulholland and supported by Treasurer Chingwa to pass Amendment to Waganakising Odawak Statute 2008-005 Tribal Notary Public Statute.

Motion Withdrawn

Motion made by Councilor Yellowbank and supported by Councilor Oldman to pass emergency Amendment to Waganakising Odawak Statute 2008-005 Tribal Notary Public Statute.

Roll Call Vote: Councilor Harrington, Jr., -yes, Councilor Kiogima-yes, Councilor McNamara-absent, Councilor Mulholland-yes, Councilor Oldman-yes, Councilor Yellowbank-yes, Treasurer Chingwa-yes, Secretary Gasco Bentley-yes, Legislative Leader Law-yes

Motion carried.

2:59 p.m. Recess called.

3:13 p.m. Meeting reconvened.

3:13 p.m. Public Comment

opened: Fred Kiogima spoke regarding Indian town land. Fred also spoke regarding the October 18, 2008 Tribal Council work session question and answer period. Michele LaCount spoke regarding the governmental budget appropriations

and the governmental temporary worker early termination of employment agreements after the appropriation.

3:23 p.m. Public Comment closed.

No action was taken on the agenda item with regard to Motion request: To Provide for a Moratorium on Prior Period Funds Allocations for FY2008 and FY2009.

Motion made by Councilor Harrington, Jr., and supported by Councilor Kiogima to adopt the proposed 2009 Tribal Council Work Session/Committee meetings scheduled on Saturdays from 9:00a.m. - 5:00p.m., and the Tribal Council meeting days on Sundays from 9:00a.m. - 5p.m., with 1-hour lunches.

Vote: 5 -- Yes, 3 - No (Treasurer Chingwa, Legislative Leader Law, Councilor Yellowbank), 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Kiogima and

supported by Councilor Mulholland to adopt the "Action by the Legislative Branch for Financial Reduction" along with the proposed "Legislative Branch Savings Plan" for FY2008 and FY 2009.

Vote: 7 -- Yes, 1 - No (Councilor Yellowbank), 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Mulholland and supported by Treasurer Chingwa to approve Authorization for an Engagement Letter for services with Tom Keranen and Associates, PC for assistance in Odawa Casino Resort Construction Project Close-out:

Vote: 8 -- Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Harrington, Jr., to acknowledge receipt from the Judicial Branch the Memo to Direct Cost Savings Measures for the Judicial Branch in the amount of \$109,000.18.

Vote: 8 -- Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

Motion made by Councilor Harrington, Jr., and supported by Treasurer Chingwa to adjourn at 5:08 p.m.

Vote: 8 -- Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor McNamara)

Motion carried.

These Minutes have been read and approved as corrected.

Regina Gasco Bentley, Tribal Council Secretary
 Date

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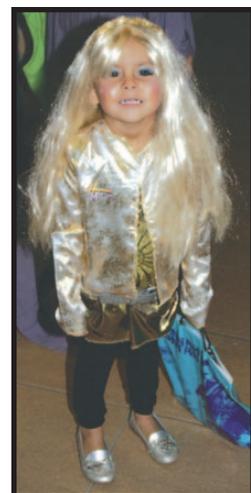
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2008 LTBB Governmental Employee Halloween Costume Contest

First place was the Munsters (Legislative Office Manager Michele La-Count as Lily Munster, Legislative Office Administrative Assistant Mike Smith as Herman Munster, Legislative Leader Beatrice A. Law as Marilyn Munster, and Legislative Services Attorney Donna L. Budnick as Grandpa Munster) with 22 votes.

Second place was the Sumo Wrestler (Youth Services Coordinator Joe Lucier) with 20 votes.

Third place was Snow White, the Wicked Witch and the Dwarfs (Law Enforcement Office Assistant/Lead Dispatcher Breanna Thompson as Snow White, Dispatcher Rosanna Givens as the Wicked Witch, Dispatcher Sara



Lucier as a dwarf, Tavien Lucier as a dwarf, Sergeant Mike Givens as a dwarf, Law Enforcement Officer Jake Guenthardt as a dwarf, Cultural Advisor Anthony Davis as a dwarf and Dispatcher Racheal Barkley as a dwarf) with 15 votes. Joy Kiogima is standing in as the Wicked Witch in the group photo below.

The top three places were determined by a vote of all the LTBB Governmental employees who chose to participate.



All Halloween photos on this page are by Annette VanDeCar.



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Native News Briefs

LTBB Tribal Citizen Captures State Cross Country Championship
LTBB Tribal Citizen Tecumseh Adams, a senior at Harbor Springs High School in Harbor Springs, MI, won the Michigan High School Athletic Association Division IV Boys State Cross Country championship on November 1 in Brooklyn, MI.

In winning the race in 15:22.4, he broke both the Division IV state final record and his own school record. He beat defending state champion, Kevin Oblinger of Mt. Pleasant Sacred Heart, by 3.3 seconds.

According to the *Detroit Free Press* article on November 2, it was one of the most anticipated races of the day as six of the top seven finishers from last year returned.



LTBB Tribal Citizen Tecumseh Adams broke the Division IV state final record.

Adams, the son of LTBB Tribal Citizen John Adams and Anahid Adams, was also the Lake Michigan Conference champion and the East Jordan Regional champion. He led the Rams to Lake Michigan Conference and regional titles and to a third place finish at the Division IV state final.

The photo appears courtesy of RunMichigan.com.

LTBB Tribal Chairman Honored at NCAI Celebration Reception

To celebrate the passage of P.L. 110-351, called the most significant foster care reform in more than a decade, the National Indian Child Welfare Association (NICWA) honored 11 individuals and organizations which provided outstanding leadership toward the reform on behalf of



The National Indian Child Welfare Association honored Tribal Chairman Frank Ettawageshik (standing second from the left).

American Indian/Alaska Native children.

On October 22, Tribal Chairman Frank Ettawageshik, who received a framed certificate of achievement, was one of the 11 honorees at the celebratory reception held during the National Congress of American Indians (NCAI) Annual Convention in Phoenix, AZ.

NICWA sought Congressional reform for more than 17 years to correct the exclusion of tribal governments from direct access to federal Title IV-E funds, the largest source of foster care funding available. Tribal access to this fund was one of the reforms contained in P.L. 110-351, the Fostering Connections to Success and Increasing Adoptions Act, which Congress passed and signed into law in October. As a result, new services and support will be available to American Indian and Alaska Native children who have been abused and neglected.

NICWA is a national non-profit and the most comprehensive source of information on American Indian



child welfare and works on behalf of Indian children and families. NICWA provides public policy, research, advocacy, information, training and community development services to a broad national audience, state child welfare agencies and other organizations and agencies and pro-

professionals interested in the field of Indian child welfare.

Courtesy photo.

LTBB Tribal Elder Honored for His Service to the Tribe

On October 16 at the LTBB Governmental Center in Harbor Springs, MI, members of the Legislative and Executive branches honored LTBB Tribal Citizen Leonard "Joe" Mitchell with the presentation of a birch bark framed, a Special Tribute for Leonard "Joe" Mitchell, signed by Tribal Council on July 20, 2008.

In part, it read, "The undersigned Tribal Council Members do hereby express our heartfelt appreciation and gratitude for all that Leonard "Joe" Mitchell has contributed to the Tribe and its Citizens, and we extend our heartfelt appreciation for his years of service and dedication to the Tribe and our Tribal Citizens."

Mitchell, who is now retired, has served as a head dancer at several pow wows, as the LTBB Cultural Preservation Coordinator, as the Repatriation Representative and as the Alternate Native American Graves Repatriation (NAGPRA) Representative and has had the responsibility of being our Community Eagle Staff Carrier.

Tribal Administrator Albert Colby, Jr. LTBB Tribal Citizen Joins Natural Resource Commission



Associate Judge Jenny Lee Kronk swore in LTBB Tribal Citizen Emily Proctor as a member of the Natural Resource Commission on November 4 in the Tribal Courtroom at the LTBB Governmental Center in Harbor Springs, MI. Proctor will fill the remainder of a four-year term ending in September 2009.

Photo by Communications Coordinator Annette VanDeCar.

LTBB Head Start Children Visit Elders



The children from the LTBB Head Start Program visited the elders in attendance at the Elders Luncheon held at the LTBB Governmental Center in Harbor Springs, MI, on October 23. The children sang to the elders and gave the elders construction paper pumpkins they made. The children visit the elders there every month.



Photos by Communications Coordinator Annette VanDeCar.

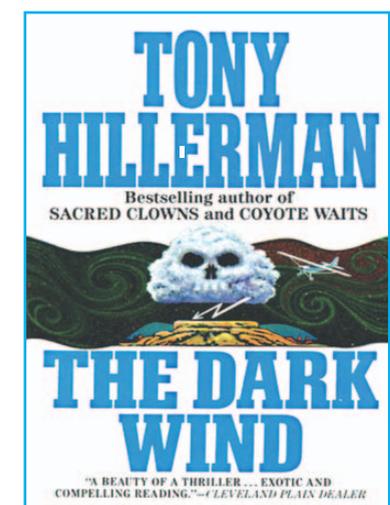
Author of Well-Known Navajo Series Walks On

Tony Hillerman, a well-known New Mexico author who wrote more than 30 books, walked on October 26 in Albuquerque, NM, after experiencing pulmonary failure. He was 83.

Hillerman, a non-Native whose friends were Native Americans from the Pottawatomie and Seminole tribes, wrote 18 books in his Navajo series, including the commercially successful *Skinwalkers* (1986). It was his first novel with his well-known protagonists, detectives with the Navajo Tribal Police named Lieutenant Joe Leaphorn and Sergeant Jim Chee. The mystery involves three reservation murders linked only by bone fragments. The two detectives combine their insights and approaches as they grapple with drugs and money originating in the Anglo world and with shape-changing witches the Navajo call skinwalkers.

The 2002 film "Skinwalkers" starred Native actors Adam Beach and Wes Studi as Chee and Leaphorn respectively.

Beach and Studi had previously starred in the 1995 film "Dark Wind" based on the novel of the same name as Chee and Leaphorn. In the film, Chee is a student of the old ways who wanted to be a medicine man before he became a lawman. Now as a police officer covering the Arizona territories belonging to the Hopi and Navajo Indians, he's torn between both worlds. When the badly mutilated victim of a Navajo skinwalker is found on Hopi land, Chee is suddenly plunged into a world of mystery filled with drug dealers, Federal Bureau of Investigation (FBI) agents, witchcraft, intertribal politics and revenge.



Courtesy graphic.

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Dietician Available at Health Park in Petoskey, MI

Registered Dietician Betty Noland is now available at the LTBB Community Health Department two days a week.

If you are interested in receiving nutritional counseling, please call Cathy at 231-242-1601 to set up an appointment.

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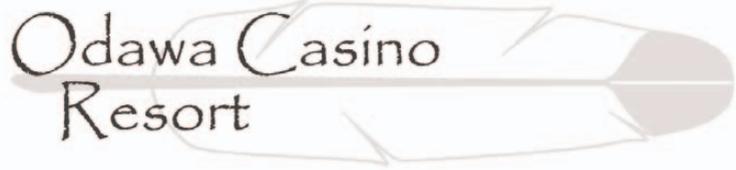


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ODAWA CASINO RESORT ANNOUNCES ADDITION TO EXECUTIVE TEAM

For Immediate Release
October 24, 2008

Odawa Casino Resort, owned and operated by the Little Traverse Bay Bands of Odawa Indians, has named Philip Gonzales, a seasoned marketing executive with more than 12 years of gaming experience, to the position of Director of Marketing.

Gonzales most recently served as Director of Marketing for the San Felipe Pueblos Casino Hollywood, just north of Albuquerque, NM. Prior to his time there, he held the positions of Casino Manager, Director of Marketing and Director of Sales & Development at the Santa Ana Star Casino in Pueblo of Santa Ana in New Mexico. He comes with an impressive background in public relations, advertising and sales with additional experience in writing, directing and producing radio and television commercials.

"Phil's extensive casino background and proven track record in the gaming industry will be extremely valuable to Odawa Casino Resort," Odawa Casino Resort General Manager Sean Barnard said.

In his new position, Gonzales will oversee all aspects of marketing for the casino and hotel resort, including database and direct marketing, player and community development, player's club, advertising and special events.

The addition of Gonzales completes a strong executive team for the resort which includes 144 years of gaming experience.

"Phil brings strong hands-on marketing management experience which will allow Odawa Casino Resort to continue growing in the gaming and hospitality market," Barnard said. "I am confident with his added expertise Odawa Casino Resort is further positioned for continued growth and success."

Gonzales said he was very excited about the opportunity to become a part of the Odawa Casino Resort team.

"This experience will allow me to tap into a very experienced and dedicated team of employees who have made Odawa Casino Resort the success it is today."

The photo of Philip Gonzales appears courtesy of the Odawa Casino Resort Marketing Department.



EXPIRING APPLICATIONS

By Lynn Trozzo, Odawa Casino Resort Recruiter



If your employment application was submitted last October, November or December, then it means you need to stop by our office located at 911 Spring St. in Petoskey, MI, or reapply online at www.odawacasino.com just in case future positions open over the long winter months.

Applications are kept on file for one year and then expire. It's a good time to come in and touch base with us at our office, let us know of any phone number changes, and give us an idea of what you may be up for employment and what your needs may be. Even though we may not be able to meet them, we can at least assist possibly.

We had a young LTBB Tribal Citizen come in the other day, and he brought his little grandmother with him. She, too, was assisting him by getting him all about town to various places for job applications. I thought about how lucky the young man was to have somebody in his corner pulling for him.

Liz Murner, our Employment Representative, has been keeping track of all posted positions in the community, so she had a ready list of places for him to go and check on. He was so pleasantly surprised I think because he said, "Do you help everyone like this or just me?" Albeit, we like to treat everyone individually and assist all who come in to become gainfully employed. If it is within our realm, we will do whatever we can. We need the help from you, too, though, and it would come from updating your applications and coming in to do new ones once the one year expiration has passed. We look forward to meeting and greeting you at any time, especially if you take the time out of your schedule to come for a visit to our office.

Liz and I both wish you all a wonderful holiday season and a very Happy New Year!

"Setbacks" continued from cover.

Toward the end of the second quarter of 2008, Barnard was hired as the General Manager of the casino, and he immediately cut costs.

On August 11, 2008, the casino went through a major staff reorganization, which resulted in the reduction of 55 full-time and 45 seasonal and part-time positions. The all-time high the casino employed was 1,000 full-time positions in May 2008, and there were 684 full-time positions as of October 16. Since Barnard was hired in May 2008, there has been a 15% payroll reduction.

Barnard highlighted several other cost saving measures put in place by the casino at the Informational Session. Among them was all Executives are excluded from any Team Member rewards, any expense more than \$2,500 requires Director of Finance Barry Crowell's signature as well as Barnard's, reducing power waste in the parking lot by making sure the lights turn off a little earlier than they were (the power bill for the property is \$1.2 million a year so even a 5% decrease is a significant saving), ceasing the mailing of the bi-monthly newsletter because "it had no real call to action to get customers in the door" and ceasing the mailing of several other pieces of mail, taking \$110,000 out of the radio advertising budget, taking \$173,000 out of the print advertising budget, not scheduling any big-name acts in Ovation Hall in October, November and December (they were scheduled in the original 2008 budget), finance centralized all supply purchases by establishing a warehouse of generic supplies where the departments buy them from finance as needed, cutting the lunch buffet by one-third and dropping the price to \$8.95 (since it was started, it has shown immediate savings and a 15% increase in business), cutting the cost of cell phones issued to employees by 20%, closing the Sage Restaurant on Sunday and Monday effective November 1 and producing a more cost effective menu in the restaurant, cutting the breakfast at Odawa Hotel and encouraging hotel guests to eat breakfast at the casino by giving them coupons and eliminating water coolers, microwaves and coffee makers. A water filtration system, microwaves and coffee makers are available in the Team Dining Room.

Barnard also told all of his directors to renegotiate with the casino's vendors and to get better deals.

"Most of that is telling vendors we are not paying that anymore, we are not the big, rich kid on the hill, we have bills to pay and financial commitments," Barnard said. "We've had a lot of success with people saying we understand, we know you have a job to do as well, so we'll work with you."

In slots, Slot Director Frank Kersh negotiated a \$27,000 credit from IGT to return 12 poker games that were very popular at Victories Casino in Petoskey and get them back on the floor at Odawa Casino Resort, negotiated a \$30,000 reimbursement due to some issues that were owed with AC Coin, he negotiated to bring 12 brand new games to the casino for what it is believed to be an exclusive agreement at no cost to the casino (normally, it would cost \$240,000 for those games), negotiated so the 80/20 revenue sharing games (the casino has approximately 25 of those) have a \$35 a day limit, and he is negotiating the casino's first-ever corporate discount in slot purchases.

"We are working extremely hard looking for every dime there is," Barnard said. "Trust me when I tell you, I hold my directors very accountable. But at the end of the day, it's not about how much money we save, it's about how much money we make. Your casino is all about revenue."

"If the revenue is there, the budget is there to support it, and we will get the dollars to the bottom line."

Although there is no way to predict when the economy will improve, Barnard shared encouraging information. He explained that for every dollar a casino takes in after all of its expenses, you end up with what is called EBITDA (earnings before interest, taxes, depreciation and amortization). It is how much you are getting to the bottom line by percentage. He said any casino that produces an EBITDA in the low teens is known as successful.

In the first three months of 2008, the casino's EBITDA was 11%, 24% and 9%. In April, May and June of 2008, it was 26%, 20% and 23%. In July, August and September of 2008, it was 32.6%, 31.5% and 24.3%.

"We're on the right track in terms of customer retention and what we need to do to run the business successfully and profitable," Barnard said. "Your enterprise is healthy, it is making money, it is profitable, but we have some significant burdens, and every tribal citizen should be aware of that. Right or wrong, you have millions of dollars that are due in tribal payment, millions of dollars that are due in interest payments and you've got principal payments as well. That is, as we would say in the industry, a tough nut to crack."

To date, all of the bond interest payments on the \$123 million loan have been made on time, but no principal payments have been made. The bond becomes due and payable in 2014.

Tweedie said the projection was the tribe would, at the maturity of the loan in 2014, secure a bank loan for the remaining amount, which was projected to be approximately \$45 to \$55 million.

"In the initial plan, funds were to be put in the casino sinking fund monthly and on an annual basis to fund the retirement of the debt at its maturity," Tweedie said. "But with the current situation, that has not occurred and probably won't occur next year. It is everyone's hope that by the third quarter of next year, we'll be moving along better. We fully expect the casino to turn around and do well, but so much of it is dependent on the economy."

"One thing we have to avoid is defaulting on the debt. For the tribe to default on that and ruin its credit rating, it would not be a positive direc-

tion. It would make it hard for the tribe to secure any kind of loan in the future."

LTBB is not the only Michigan tribe making tough decisions due to the current economic climate.

In August 2008, the Sault Ste. Marie Tribe of Chippewa Indians started to lay off two percent of its workforce as it faces a \$15 million budget deficit and Chapter 11 bankruptcy on the Greektown Casino in Detroit, MI. The layoffs came from tribal and casino facilities in the Upper Peninsula.

In a press release from the Saginaw Chippewa Indian Tribe dated November 5, the Saginaw Chippewa Tribal Council approved a motion to allow Soaring Eagle Casino & Resort Administration to coordinate a voluntary buyout offer for associates to reduce its workforce by 4.2%. It stated 132 full-time associates took the voluntary buyout, avoiding involuntary layoffs.

"Market-driven forces are forcing all businesses in Michigan to evaluate how they are utilizing their resources," Tribal Spokesman Joe Sowmick said in the press release. "We can hope and pray the tourism market will rebound, and we can continue to offer much needed employment for Michigan workers."

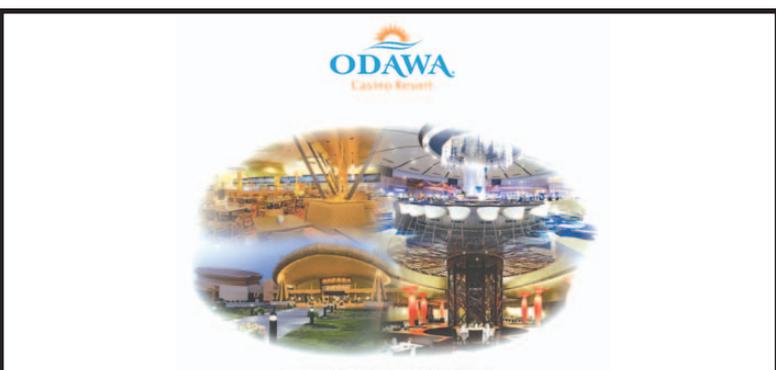
The tribes in Connecticut are dealing with the same economic issues.

In an October 5 article titled "State's Casinos Aren't Recession Proof After All," Eric Gershon of *the Hartford Courant* reported about the economic struggles of the Mashantucket Pequot Indians and the Mohegan Tribe.

In late September, Foxwoods Resort Casino, owned by the Mashantucket Pequot Indians, announced its biggest layoff ever of 700 workers. It was approximately six percent of its 11,160 workforce.

In late September, Mohegan Sun, owned by the Mohegan Tribe, "halted construction of the most ambitious piece of a \$925 million expansion already underway. The foundation of a 922-room hotel tower was poured, but now will sit idle indefinitely." Mohegan Sun has eliminated approximately 450 full-time and part-time jobs since November 2007. The casino reported net income from operations fell 33% during the first half of 2008 compared to the first half of 2007. In July and August 2008, the casino's slot revenues fell 11% from the previous year.

The photos of the Odawa Casino Resort gaming floor and the Rendezvous Lounge appear courtesy of the Odawa Casino Resort Marketing Department.



Live Entertainment in the Ozone!
Every Thursday-Saturday!
No Cover!

- November 28-29: Groove Party**
- December 4-6: Wyzbang**
- December 11-13: Groove Inc.**
- Wednesday, December 17: voodoo Lounge "A Rolling Stones Experience" \$10.00 admission**
- December 18-20: CP2**



Fire & Ice 2008 Schedule of Events

Indoor New Year's Eve Parade featuring **Miss Fire** and **Miss Ice** along with **Dee Perrault** belting-out the songs. Make sure you catch your party beads and plush dice.

Ovation Hall

Groove Party, an incredible 10 piece dance band, will perform on stage from 10:00pm-4:00am. Tickets are just \$25.00 per person. Everyone will participate in a champagne toast at midnight.

O Zone

Ring in the New Year at the **Fire & Ice New Year's Eve Bash in O zone!** **CP2** will be on stage rocking the house. Your \$20.00 admission includes a champagne toast, party favors, a ball drop celebration and a rockin' band.

Sage

Looking for something a little more relaxing or romantic? Chef Rob and his culinary staff have prepared a special New Year's Eve menu in the Sage. Seating begins at 5:00pm.

Waas-no-de Buffet

10:00am-4:30pm Lunch; 5:00pm-11:30pm Dinner;
New Year's Day 12:30am-3:00am Breakfast Buffet.

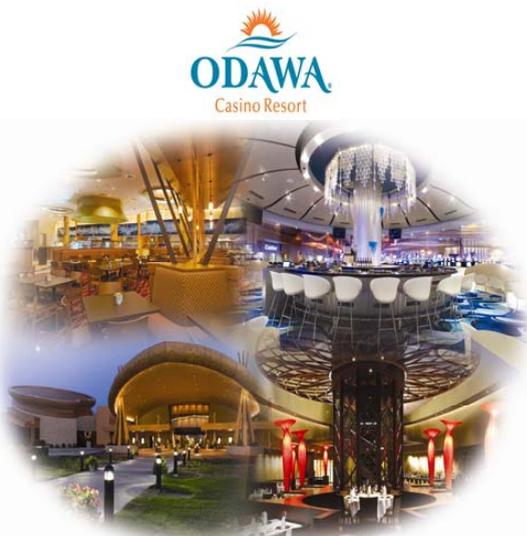


Simply the BEST!

1760 Lears Road • Petoskey, Michigan
(877) 4-GAMING • www.odawacasino.com

Owned and operated by the Little Traverse Bay Bands of Odawa Indians.

Sage Restaurant Thanksgiving Prix Fixe Menu



Sage Thanksgiving
Prix Fixe Menu
\$40

Starters

Roasted Apple Butternut Bisque
Apple Chutney & Maple Crème Fraîche

or
SAGE "Waldorf"

Dried Cherries, Blueberries & Cranberries, Julienne Apples
Spiced Pecans, Spinach & Apple Rosemary Vinaigrette

Entrees

Herb Roasted Turkey
Apple Sausage Cornbread Dressing, Creamed Onions & Cranberry Sauce
Glazed Carrots & Turkey Gravy

Roasted Sage & Fennel Stuffed Veal Loin
Haricot vert, Roasted Mushrooms, Red Onions & Swiss Chard
Roasted Garlic Mashed Potatoes, Cabernet Wine Sauce

Dessert

Pumpkin Crème Brûlée
Ginger Snap Cookie & Pumpkin Seed Brittle

Apple Cobbler
Oatmeal Streusel & Cinnamon Ice-Cream

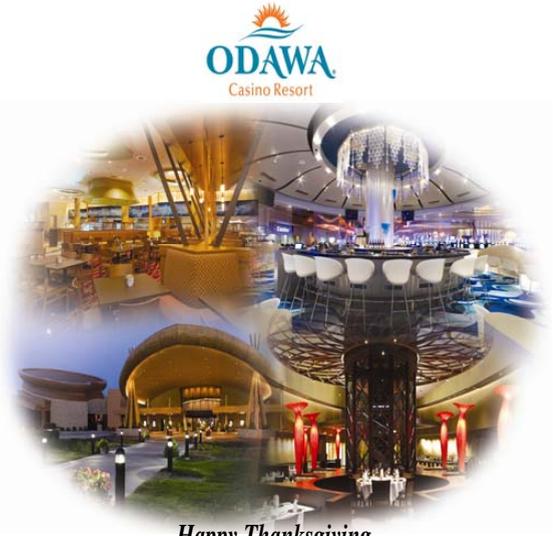
1760 Lears Road, Petoskey, MI 49770 * 1-877-442-6464 * www.odawacasino.com
Odawa Casino Resort is proudly owned and operated by the Little Traverse Bay Bands of Odawa Indians.

Thanksgiving Hours at Odawa Casino Resort

Hours of Operation
Waas-no-de' Buffet: 11 a.m. – 10 p.m.
Sage Restaurant: 5 p.m. – 10 p.m.
Ozone Nightclub: Closed.
Rendezvous Lounge: 10 a.m. – 2 a.m.
Quill Box Gift Shop: 10 a.m. – 9 p.m.
All LTBB Tribal Citizens and all Odawa Casino Resort employees receive a 20% discount for all restaurant and gift store purchases at Odawa Casino Resort. In order to receive the discount, employees and tribal citizens will be required to present their LTBB Tribal Identification card or Odawa Casino Resort gaming license. The discount program does not include alcohol, tobacco, gift certificates, sundry or sale items, and discounts cannot be combined.



Waas-no-de' Buffet Thanksgiving Menu



Happy Thanksgiving

Cold Station

Full Salad bar
Seasoned Boiled Shrimp with Cocktail Sauce

Entrees

Carving Station
Herb Roasted Prime Rib of Beef, Au jus
Carved Bone in Ham
With Bing Cherry Glaze

Roasted Tom Turkey with Pan Gravy
Southern Fried Chicken
Tilapia with Basil Pesto

Garlic Mashed Redskin Potatoes
Apple Walnut Dressing
Southern Style Sausage and Cornbread Dressing
Classic Green Bean Casserole
Candied Yams
Fresh Broccoli Au Gratin
Brussel Sprouts with Bacon and Shallots

Includes selections from our
Italian Station and Asian Station
Array of Freshly Baked Rolls and Breads

Soup Station

Turkey Noodle with Fresh Vegetables
Roasted Corn Soup
Navy Bean and Vegetable

Featured Entrées

Potato Pancakes
Homemade Applesauce
Yankee Pot Roast
Hunters Stew
Potato Crusted Whitefish
Pierogis
Braised Red Cabbage
Fresh Polish Sausage with Sauerkraut
Butternut Squash

Thanksgiving Desserts

Pumpkin, Pecan and Apple Pie
Baked Apples
Fruit Cobblers
Bread Pudding w/ vanilla sauce
Cheesecake
Sugar free Desserts
Fresh Strawberry Shortcake

\$21.95 Adults \$13.95 Children ages 6-12 Children 1-5 Complimentary
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