



## TRIBAL COUNCIL APPOINTS LTBB TRIBAL CITIZEN ALLIE GREENLEAF MALDONADO AS CHIEF JUDGE

By Annette VanDeCar, Communications Coordinator

With a 7-1-1 vote at the November 6, 2011 Tribal Council meeting, Tribal Council appointed LTBB Tribal Citizen Allie Greenleaf Maldonado to a four-year term (January 7, 2012 to January 7, 2016) as Chief Judge.

Associate Judge Jenny Lee Kronk administered the oath of office to Maldonado on January 7, 2012.

According to the Tribal Court's webpage on the LTBB website, the Chief Judge and Associate Judge preside over all civil and criminal cases in Tribal Court arising under the LTBB Constitution, statutes, regulations or judicial decisions of the Little Traverse Bay Bands of Odawa Indians. Tribal Court's jurisdiction is based upon the tribe's inherent sovereignty, traditional custom and federal law.

According to the LTBB Constitution, a person may be eligible as a Tribal Court Chief Judge or Associate Judge only if he/she has at-



tained the age of 30 years; is at least ¼ North American Indian; is not a Tribal Council member or the Chairperson or Vice-Chairperson; and no person shall serve as Chief Judge or Associate Judge within 10 years of completion of a sentence or probation upon being convicted of a felony unless such conviction has been vacated or overturned.

The LTBB Constitution also states the judges of the Tribal Court and such lower courts as established under Section (A) of this article shall be appointed by an affirmative vote of six of the nine members of the Tribal Council.

The following biography of Allie Greenleaf Maldonado appears courtesy of Allie Greenleaf

Maldonado:

Allie Greenleaf Maldonado is a citizen of the Little Traverse Bay Bands of Odawa Indians. She earned a Bachelor of Science in Business with honors from the City University of New York Bachelorette Program. She graduated in the top third of her class from the University of Michigan (U-M) Law School. While at U-M, she earned a place as a Contributing Editor for the University of Michigan Law Review. She was a Kellogg Foundation Fellow, Voelker Foundation Fellow, A.T. Anderson Memorial Scholar and Joseph Seiger Scholar. Upon graduation, she won the University of Michigan Jane L. Mixer Award for public service.

After graduation, Ms. Maldonado was selected through the highly competitive Honors Program at the United States Department of Justice (DOJ) to become a litigator in the Indian Resources Section of the Environment and Natural Resources Division. Upon her swearing in at DOJ, she was informed she was only the 15th enrolled tribal citizen to ever enter the DOJ through its prestigious Honors Program since its inception in the 1950's.

In September 2002, Ms. Maldonado returned home and accepted the position of Assistant General Counsel for the Little Traverse

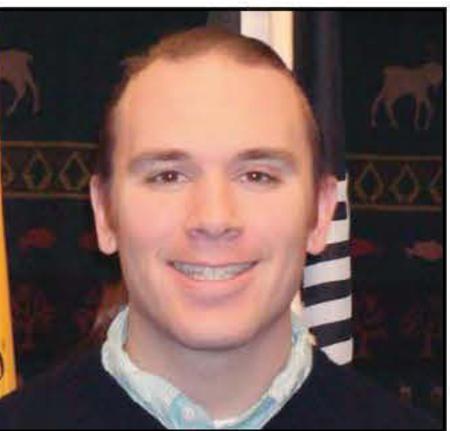
Bay Bands of Odawa Indians where she served the tribe up until her appointment as Chief



Judge. Ms. Maldonado is recognized as an expert on the Indian Child Welfare Act (ICWA). She has worked closely with the State Court "Chief Judge" continued on page 21.

## TRIBAL COUNCIL APPOINTS MATT LESKY TO SECOND, 3 YEAR TERM AS TRIBAL PROSECUTOR

By Annette VanDeCar, Communications Coordinator



With a 7-2 vote at the January 8, 2012 Tribal Council meeting, Tribal Council appointed Matt Lesky to a three-year term (January 9, 2012 to January 9, 2015) as Tribal Prosecutor.

On January 9, 2012, Chief Judge Allie

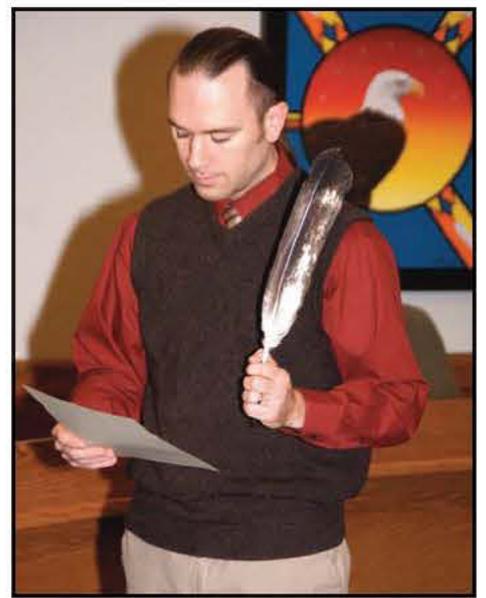
Greenleaf Maldonado administered the oath of office to Lesky, who is in his second term as Tribal Prosecutor. His first term was January 8, 2009 to January 8, 2012.

The LTBB Constitution states the Tribal Prosecutor shall serve for terms of three years without limitation on reappointment and shall be appointed by an affirmative vote of six of the nine members of the Tribal Council.

The LTBB Constitution also states in Article X. Tribal Prosecutor, A. Power and Authority of Tribal Prosecutor, in any and all child welfare cases, criminal proceedings or other violations of Tribal law, the Tribal Prosecutor shall have the power and authority, on behalf of the Tribal membership as a whole, to sign, file and present any and all complaints, subpoenas, affidavits, motions, process and papers of any kind and to appear before all courts, commissions or tribunals in any such proceeding within the Tribe's jurisdiction.

According to the LTBB Constitution, a person may be eligible to serve as a Tribal Prosecutor only if the person is not a Tribal Council member or the Chairperson or Vice-Chairperson; is not a judge or justice of the Tribal Court or the Tribal Appellate Court; and is an attorney licensed to practice in the Tribal Court and courts of a

state in the United States. In Article X. Tribal Prosecutor, C2. Eligibility for Appointment and Service, it states it is preferred, but not manda-



tory, that the prosecutor be at least ¼ North American Indian.

Lesky previously worked for LTBB as an Attorney, a contractor and a Law Department intern prior to being appointed Tribal Prosecutor in 2009. He also worked as an Attorney for the Little River Band of Ottawa Indians in Manistee, MI, from August 2007 to January 2, 2009.

While working as an Attorney for LTBB

from July 2005 to August 2007, Lesky worked on projects coordinated by General Counsel Jim Bransky. As an Attorney for Little River, he worked more with elected officials as an Attorney for the Executive and Legislative branches.

He earned a Bachelor's degree in Philosophy and Sociology (a concentration in Criminal and Social Justice) from Central Michigan University in 2001 and earned a Certificate in Indigenous Law from the Michigan State University College of Law in 2005.

Lesky originally came to the area because his father and stepmother, who is originally from Mackinaw City, MI, moved here. While in the area during summer break from law school, he answered an ad in the *Petoskey News-Review* hoping to clerk for the Emmet County Probate Court in Petoskey, MI.

He was then directed to the LTBB Tribal Court and started as a LTBB Law Intern in 2003. Every summer while attending law school, he returned to the area to work for the tribe. While attending law school, he also worked on long-term projects for LTBB as a contractor.

His wife, LTBB Tribal Citizen Cheryl Kishigo-Lesky, is the H.R. Generalist in the Human Resources Department, and they have a daughter, Maangaashkaa Lesky, 3, who is a LTBB Tribal Citizen.

Photos by Communications Coordinator Annette VanDeCar.

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# TRIBAL TELEPHONE DIRECTORY AND WEBSITE INFORMATION

LTBB Governmental Website	www.ltbbodawa-nsn.gov
Odawa Trails Website	www.odawatrails.com
<b>Beverly Wemigwase, Receptionist</b>	<b>231-242-1400</b> <b>1-866-652-5822</b>
<b><u>Tribal Administration</u></b>	
<b>Melissa Wiatrolik, Administrative Assistant</b>	<b>242-1420</b>
<b><u>Tribal Council/Legislative Office</u></b>	
<b>Mike Smith, Administrative Assistant</b>	<b>242-1406</b> <b>1-866-972-0077</b>
<b><u>Tribal Chairman's Office</u></b>	
<b>Lisa Flynn, Administrative Assistant</b>	<b>242-1401</b>
<b><u>Accounting Department</u></b>	
<b>Assistant</b>	<b>242-1440</b>
<b>Mandy Szocinski, Purchasing Technician/Contracts</b>	<b>242-1439</b>
<b><u>Commerce Department</u></b>	
<b>Theresa Keshick, Assistant</b>	<b>242-1584</b>
<b><u>Communications Department</u></b>	
<b>Annette VanDeCar, Coordinator</b>	<b>242-1427</b>
<b>Wendy Congdon, Pre-Press Graphic Specialist</b>	<b>242-1429</b>
<b><u>Elders Program</u></b>	
<b>Kathy McGraw, Assistant</b>	<b>242-1423</b>
<b><u>Enrollment Department</u></b>	
<b>Linda Gokee, Administrative Assistant</b>	<b>242-1521</b>
<b><u>Facilities and Safety Department</u></b>	
<b>Susan Gasco, Director</b>	<b>242-1558</b>
<b><u>Gijigowi Bipskaabiimi Department</u></b>	
<b>Tammy Gasco, Administrative Assistant</b>	<b>242-1480</b>
<b><u>GIS Department</u></b>	
<b>Alan Proctor, Director</b>	<b>242-1597</b>
<b><u>Grants Department</u></b>	
<b>Julie Kauppila, Writer</b>	<b>242-1560</b>
<b><u>Health Department</u></b>	
<b>Chrystal VanAlstine, Office Manager</b>	<b>242-1610</b>
<b>Health Clinic</b>	<b>242-1700</b>
<b>Contract Health</b>	<b>242-1600</b>
<b>Community Health (Transportation)</b>	<b>242-1601</b>
<b>Dental Clinic</b>	<b>242-1740</b>
<b>Tina Shawano, Maternal Child Health Outreach</b>	<b>242-1614</b>
<b>Diane Bott, Healthy Heart Data Specialist</b>	<b>242-1615</b>
<b><u>Housing Department</u></b>	
<b>Mike Lyons, Administrative Assistant</b>	<b>242-1540</b>
<b><u>Human Resources Department</u></b>	
<b>Susie Swadling, Administrative Assistant</b>	<b>242-1555</b>
<b><u>Human Services Department</u></b>	
<b>Administrative Assistant</b>	<b>242-1621</b>
<b><u>Law Enforcement Department</u></b>	
<b>Tribal Police</b>	<b>242-1500</b>
<b><u>Legal Department</u></b>	
<b>Su Lantz, Assistant</b>	<b>242-1407</b>
<b><u>MIS Department</u></b>	
<b>Mark Tracy, Director</b>	<b>242-1531</b>
<b><u>Natural Resource Department</u></b>	
<b>Debra Smithkey-Browne, Administrative Assistant</b>	<b>242-1670</b>
<b><u>Odawa Enterprise Management</u></b>	
<b>242-1583</b>	
<b><u>Planning, Zoning and Building Department</u></b>	
<b>Ellie Payton, Administrative Assistant</b>	<b>242-1581</b>
<b><u>Substance Abuse/Mental Health Department</u></b>	
<b>Pat Boda, Administrative Assistant</b>	<b>242-1640</b>
<b>Jennifer Wilson, Office/Intake Coordinator</b>	<b>242-1642</b>
<b><u>Tribal Court/Peacemaking Program</u></b>	
<b>Carla Wesaw, Clerk II</b>	<b>242-1462</b>
<b><u>Tribal Prosecutor's Office</u></b>	
<b>Gwen Gasco, Office Manager</b>	<b>242-1475</b>
<b><u>Youth Services Department</u></b>	
<b>Kristy Dayson, Coordinator</b>	<b>242-1593</b>

Being Odawa is all about Freedom

The freedom to be a part of a people, who with integrity and pride, still have and speak our language. The freedom in common with all other Odawak the customs, culture and spirituality of our ancestors. The freedom we have today we will bring to the future through unity, education, justice, communication and planning. We will reach out to the next seven generations by holding to cultural values of Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth. We will utilize our tribal assets to provide the necessary tools to become successful, hard-working community members who proudly represent our culture. With these values we will move the tribe forward.

**Anishinaabemowin Interpretation of the LTBB Mission Statement**

Dbendiziwin aawan maanda Odawa aaw'ing. Geyaabi gdaa'aana miinawa gda'nwemi. Anishnaabemowin, maanda egishkaago'ing dbendiziwin ebidgwasiing mnaadendiziwin miinwa wiimnaadendiziwin. Gdabendaanaa dbendiziwin kina gwaya Odawak nasaap eyaamjik, maanda naakniewinan, maadiziwin miinwa mndoowaadziwin gaanaaniigaaniijik debendamowaad. Maanda dbendiziwin eyaamiing nangwa, gaanamaajidona niigaan ezhi bezhigoyiing, kinomaadwin, dbakinigewin, giigidowin miinwa naakinigewin. Gaazhiibiignaketaanaa maanda niizhwaachiing bimaadziwin waabii'aamigak mjignamiing ninda mnomaadiziwinan echipiitendaakin: nbwaakaawin, zaagidwin, mnaadendmowin, aakde'ewin, gwekwaadiziwin, dbaadendiziwin miinwa debwewin. Ganakaazinaa ninda gdabendaaswinaanin, jimiiigwe'iing nakaazwinan jimnomewzi'iing, enitaanokijik maampii Anishiabek enaapshkaamwaad maanda gbimaadziwinaa. Ninda eyaamiing echipiitendaakin, miigo kina gwaya maampii enjibaad jiniigaanibizad.



**Annette VanDeCar**  
Communications  
Coordinator  
231-242-1427

**Wendy Congdon**  
Pre-Press Graphic  
Specialist  
231-242-1429

The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the March 2012 issue of *Odawa Trails* is January 30, 2012.

You can e-mail, fax or call your submissions in to newsletter@ltbbodawa-nsn.gov, fax them to 231-242-1430 or call them in at 231-242-1427 or 231-242-1429. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

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 3 months = \$40.80 **save \$7.20!**  
 6 Months = \$76.80 **save \$19.20!**  
 12 Months = \$144 **save \$48!**

# DEPARTMENTS & PROGRAMS



## NATURAL RESOURCE DEPARTMENT

### REVEALED! THE NEW RECYCLABLES

Submitted by the Environmental Services Program

Did you know more than 80% of Emmet County, MI, residents recycle? And now, recent changes by Emmet County Recycling (ECR) make it easy to recycle even more! Specifically, we can now recycle:

- Plastic tubs, trays and cups
- Juice boxes, milk cartons and paper cups
- Cardboard packaging from frozen and refrigerated foods and plastic grocery and bread bags

This is in addition to all of the previously recyclable materials.

At the same time, you can now sort even less – from seven to two categories for day-to-day items. This is called “dual stream” recycling. The new categories are simply, “Paper, Boxes and Bags” and “Containers.”

The “CONTAINERS” category includes the new “Plastic tubs, trays and cups” and “Juice boxes, milk cartons and paper cups” groups as well as the previously recyclable

- Plastic bottles, jugs and jars
- Metal cans, foil, trays and glass bottles and jars.

All of these groups of materials can be mixed together in the Containers bin at Emmet County Recycling drop-off sites, in curbside recycling totes and in the recycling centers at the LTBB Governmental Buildings.

	<p><b>Plastic Tub, Trays and Cups</b></p> <p><b>Examples:</b> Yogurt, margarine, clear and black take out containers, frozen entrée trays, clear clamshells like those used for berries.</p> <p><b>Please</b> rinse and, if possible, flatten <b>NO</b> Styrofoam, no lids</p> <p><b>Simple Sort Category:</b> Containers</p>
	<p><b>Juice Boxes, Milk Cartons and Paper Cups</b></p> <p><b>Examples:</b> Broth boxes, refrigerated juice cartons, ice cream cartons, coffee cups</p> <p><b>Please</b> rinse and flatten <b>NO:</b> no juice pouches, no lids, no Styrofoam</p> <p><b>Simple Sort Category:</b> Containers</p>
	<p><b>Plastic Grocery and Bread Bags</b></p> <p><b>Examples:</b> Stretchy plastic bags such as produce bags and bundling wrap (as used on packs of toilet paper and cases of bottled water)</p> <p><b>Please:</b> Clean, dry, bagged together and tied closed. <b>NO</b> potato chip or pretzel-type bags, no cereal box liners, no cling wrap (as used to cover a dish or wrap meat at the store)</p> <p><b>Simple Sort Category:</b> Paper, Boxes and Bags</p>

Please note Styrofoam containers are NOT recyclable at this time.

The category is “PAPER, BOXES & BAGS” and includes cardboard packaging from frozen and refrigerated foods and plastic grocery and bread bags. This is in addition to previously accepted paper and cardboard items, including

- Newspapers and inserts
- Magazines, catalogs and books
- Office and writing paper
- Cardboard, cereal boxes and grocery bags

To recycle plastic bags, please put all stretchy, clean, dry plastic bags into a single bag, then tie it shut. This helps prevent littering and makes the sorting process at the recycling facility faster.

The LTBB Environmental Services Program is really excited by this new and easier dual stream recycling initiative!

	<p><b>Cardboard from Frozen and Refrigerated Food Packaging</b></p> <p><b>Examples:</b> Butter boxes, frozen pizza boxes and others white inside.</p> <p><b>Please</b> flatten <b>NO:</b> None! <b>Simple Sort Category:</b> Paper, Boxes and Bags</p>
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Look for new signage at the recycling stations throughout LTBB Government Buildings. During the next several months, we will also be working with our housing residents to implement these changes. Together, we can reduce the amount of waste we generate and reduce the footprint we leave behind for future generations.

If you have any questions, please contact:

Joe Van Alstine, Recycling Technician/Environmental Assistant  
Natural Resources Department  
Environmental Services Program  
231-242-1574  
jvanalstine@ltbbodawa-nsn.gov

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**NOTICE:**

Funds for the LIEAP (Low Income Energy Assistance Program) have been exhausted. For more information, please contact the Human Services Department at 231-242-1621.

**Moving?**

If you move, please contact the Enrollment Office and we will send you an address verification form.

Forms are also available at [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov). Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documentation.

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of the per capita payment.

Adult verification form must be witnessed.  
Minor verification form must be notarized.

**Contact Enrollment Assistant Linda Gokee at 231-242-1521 or Enrollment Officer Pauline Boulton at 231-242-1520.**

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**WE ARE NOW WORKING IN CONJUNCTION WITH MICHIGAN WORKS! PLEASE CONTACT SIMON AT MICHIGAN WORKS! TO SCHEDULE TUTORING TIMES AT 231-348-5524**

If you need GED study guides or material, please contact Amanda or Dorothy in the Gijigowi Bipskaabiimi Academic Services at 231-242-1480.

# ENVIRONMENTAL SERVICES PROGRAM TO HOST INFORMATIONAL MEETING ABOUT HYDROFRACKING

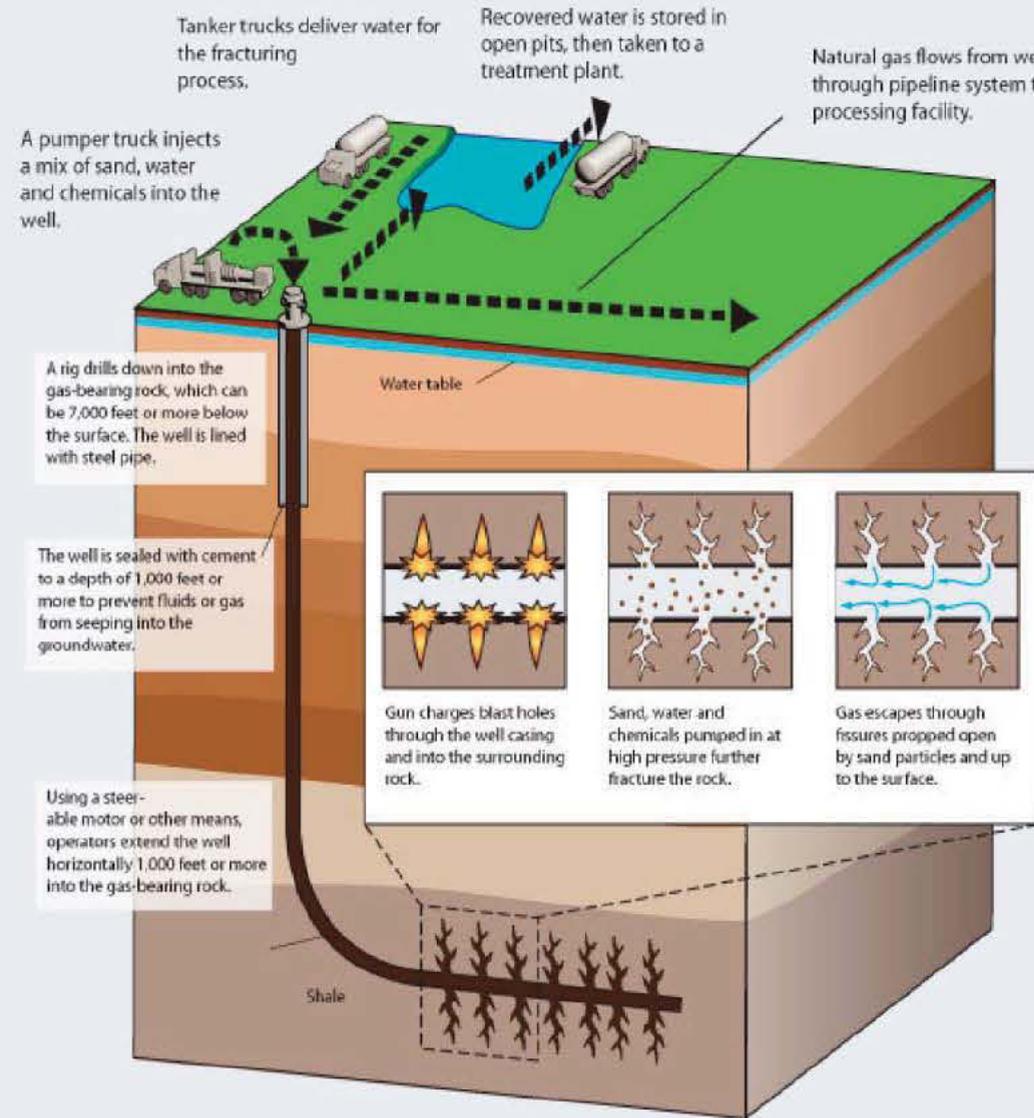
Submitted by the Environmental Services Program

Join us on February 15, 2011 at 6 p.m. in the LTBB Governmental Center Commons Area for an interactive presentation and discussion on hydrofracking. We are anxious to hear your comments and concerns about hydrofracking in Michigan. This meeting is open to all LTBB Tribal Citizens. Light refreshments will be provided.

Can't make it to the meeting? We still want to hear from you! Please call, mail or stop by the Environmental Services office located on the second floor of the LTBB Governmental Center in Harbor Springs, MI. Environmental Services can be reached at 231-242-1574. E-mail your comments to rharbison@ltbbodawa-nsn.gov or send a letter to the Natural Resource Department, ATTN: Environmental Services Program, 7500 Odawa Circle, Harbor Springs, MI 49740.

## Tapping the Gas

Horizontal drilling and hydraulic fracturing have made it feasible to extract huge amounts of natural gas trapped in shale formations. Here's how they work.



Sources: Chesapeake Energy; Al Granberg; WSJ research

## MEET GREAT LAKES FISHERIES BIOLOGIST KEVIN DONNER

Kevin Donner started as the Great Lakes Fisheries Biologist in the Natural Resource Department on December 12, 2011.

Donner, who grew up in Coldwater, MI, and graduated from Coldwater High School, earned a Bachelor's degree in Biology from Grand Valley State University and a Master's degree in Ecology from Idaho State University.

He previously worked for the Little River Band of Ottawa Indians while at Grand Valley State University, as a graduate research assistant at Idaho State University, as a lead technician at Ohio State University and as an ecologist for

the U.S. Geological Survey before accepting his current position.

"I have always wanted to work



professionally in the Great Lakes, and it's closer to my family," Don-

ner said. "I grew up on a lake and am a big fisherman. I guess that was what first drew me to this type of work.

"I like the variety because depending on the time of the year, we're doing lab work, office work or out in the field."

He and his wife, Carolyn, have been married for a year and a half, and they have a dog and two cats.

In his free time, he enjoys hiking, boating, fishing, hunting, building things and playing the guitar.

*Photo by Communications Coordinator Annette VanDeCar.*

**HELP PROTECT OUR NATURAL RESOURCES**  
**1-855-NRD-TIPS**  
 TOLL FREE 1-855-673-8477

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example: nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

**2012 Hunter Safety and IBEP Certification Class**

The class is a combo class. Upon successful completion of the class, you will receive a Hunter Safety Certificate as well as International Bow Education Program Certification.

The following classes will be held at the LTBB Governmental Center  
 Friday, July 20<sup>th</sup> from 6-9 PM  
 Saturday, July 21<sup>st</sup> from 9 AM to 4 PM  
 Friday, July 27<sup>th</sup> from 6-9 PM

The final class will be held at the Harbor Springs Outdoors Club  
 Saturday, July 28<sup>th</sup> from 9 AM to 4 PM

For more information, Contact  
 Roger Willis at  
 231-242-1674  
 or e-mail  
 rwillis@ltbbodawa-nsn.gov

**ARE YOU INTERESTED IN GREAT LAKES ISSUES?**

**COMING SOON...**

**LOOK FOR THE LTBB GREAT LAKES POLICY REPORT.**

**THIS REPORT WILL BE AVAILABLE IN THE LTBB GOVERNMENTAL CENTER COMMONS AREA AND ALSO IN THE ENVIRONMENTAL SERVICES OFFICE - WINTER 2011.**

For more information, contact Lucas Evans, Great Lakes Policy Specialist  
 levans@ltbbodawa-nsn.gov  
 231-242-1570

**NATIVE WAY 2 GYM**

**YOGA**  
 MONDAY & THURSDAY  
 8 AM TO 9 AM

**BOXING**  
 TUESDAY & THURSDAY  
 7:30 PM TO 8:30 PM

**JIU JITSU**  
 MONDAY, WEDNESDAY & FRIDAY  
 6:30 PM TO 7:30 PM

**BEGINNER TAE KWON DO**  
 TUESDAY & THURSDAY  
 6 PM TO 6:30 PM

**ADVANCED TAE KWON DO**  
 TUESDAY & THURSDAY  
 6:30 PM TO 7:30 PM

**ACTIVITIES FOR ALL AGES!**  
**CALL COMMUNITY HEALTH FOR MORE INFORMATION**  
**231-242-1601**

## ENROLLMENT DEPARTMENT

### ADDRESS VERIFICATION FORMS DUE OCTOBER 31, 2012

All minors need to have a notarized MINOR ADDRESS VERIFICATION FORM completed annually before OCTOBER 31, 2012. No faxed or electronic versions are accepted because all forms require original signatures. Forms must be mailed to the Enrollment Department at 7500 Odawa Circle, Harbor Springs, MI 49740 or dropped off at the aforementioned address. The Enrollment Department is located on the first floor of the LTBB Governmental Center in Harbor Springs, MI. If you have any questions concerning guardianship or custodial issues, please contact the En-

rollment Department at 231-242-1520 or 231-242-1521.

Minors who turn 18 by OCTOBER 31, 2012 must complete an ADULT ADDRESS VERIFICATION FORM. This form must be returned by OCTOBER 31, 2012.

Address verification forms can be downloaded at [www.ltbbodawa-nsn.gov/Departments/Enrollment/enrollment.htm](http://www.ltbbodawa-nsn.gov/Departments/Enrollment/enrollment.htm) or you may call the Enrollment Office at 231-242-1520 or 231-242-1521 to have a form mailed to you.

**THE ENROLLMENT OFFICE NEEDS YOUR HELP!**

We would like to start tracking LTBB Tribal Citizens who have completed military service or who are currently on active duty. If you are a veteran, please call us toll free at 1-866-652-5822 ext. 1521 or 1520. We will be asking you the following questions:

- (1) Name
- (2) Date of Birth
- (3) Branch of Service

This information will be used by the Grants Department. Megwetch, Pauline Boulton, Enrollment Officer

# February Elder Birthdays

**February 1**  
Sharon Petoskey-Turner

**February 10**  
Arlene Boggs  
Geraldine Hutton  
Michele Mabry  
Sally Spangler  
Ralph Swanson

**February 20**  
Krystine Rojas  
Deleta Smith

**February 2**  
Lori Gee  
Karen Lambert  
Patricia McCarty  
Yvonne Salter

**February 21**  
Steven Otto  
Kathryn Terlizzi  
William Vandegriff

**February 3**  
Paul Shananaquet  
Clayton Walker  
Denise Zimmer

**February 11**  
Katherine Beech  
Donna Hielkema  
Joyce Thompson

**February 22**  
Ida Sminesvik

**February 4**  
Theodore Engstrom

**February 12**  
Floyd Genia, Jr.  
Wayne Montez  
Josephine Pawneshing  
William Tuffelmire

**February 23**  
Arvilla Bateman  
Mashilaa Beam  
Ronald Washegesic, Sr.

**February 5**  
Benjamin Bernard  
Barbara Memon  
Darlene Mulholland

**February 13**  
Henry Dubiel  
Joyce Smith

**February 24**  
Jerri Lynn Barker  
Johanna Cameron  
Shirley Startup

**February 6**  
Sherry Archibald  
Kathy Austin  
John Duvernay, Jr.

**February 14**  
Mikel Bagby  
Patricia Dyer-Deckrow

**February 25**  
Garland Martell  
Marie Michels  
Dolores Thomas

**February 7**  
Daugherty Johnson, Jr.  
Patrick Shomin  
Richard Wanshon

**February 15**  
Virginia Adams  
Kevin Casey

**February 26**  
Jeanette Bailey  
David Duvernay  
Wayne Gasco  
Allan Moore

**February 8**  
Lewis Fisher  
Janet Shell  
Marcia Stratton  
Frank Thompson  
Agnes Washe

**February 17**  
Jacqueline Campos  
Lee Graham  
Marjorie Williams

**February 27**  
Robert Boursaw  
Colleen Falwell  
Patricia Maple  
Joann Nelson

**February 9**  
Joey Deckrow  
Grace Zerbe

**February 19**  
Leela Harrison  
Carol Jeffers  
Robert Petoskey, Sr.

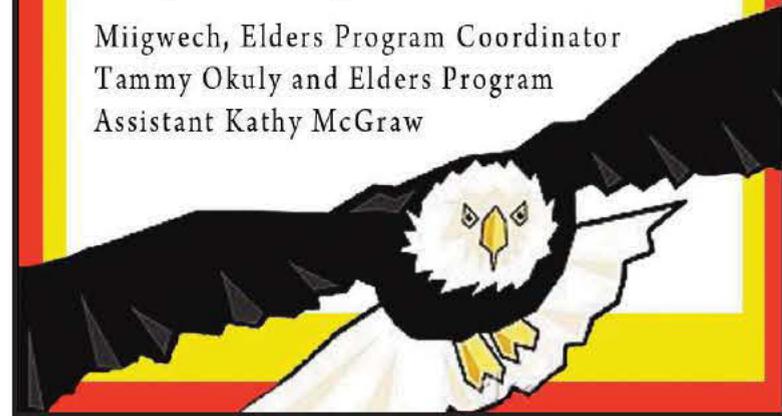
**February 28**  
Kirk Warren

## IMPORTANT INFORMATION FOR ELDERS

Reservations will be accepted beginning February 6, 2012 through March 1, 2012 for the 18th Annual Anishinaabemowin Teg Conference to be held March 28, 2012 to April 1, 2012, at Kewadin Casino and Resort in Sault Ste. Marie, MI by Kathy McGraw at 231-242-1422. Guidelines established through LTBB of Odawa for Elders Trips and Conferences will be utilized for scheduling this and all other conferences or travel throughout 2012. We look forward to having the opportunity to meet a lot of you throughout the new year at various conferences, events and activities!

Reminder that your 2012 Food and Utility Reimbursement application will be in next month's issue of the Odawa Trails! Keep saving those receipts!!!

Miigwech, Elders Program Coordinator  
Tammy Okuly and Elders Program  
Assistant Kathy McGraw



**GREG LA COUNT'S**  
**AX MAN**  
**SERVICE**

*Specializing in:*  
Timber Stand Improvement • Select Harvest  
Firewood • Tree Service • Lot Clearing  
Hedge Trimming • Pruning • Snowplowing

Greg and Mike LaCount  
Petoskey, MI

Mobile: 231.881.6995  
Home: 231.347.0542

**BUYING STANDING TIMBER**

## HUMAN SERVICES DEPARTMENT

### ANNUAL BINAGEK HUMAN SERVICES HAT AND MITTEN TREE



The Human Services Department placed Hat and Mitten Trees at the LTBB Governmental Center in Harbor Springs, MI, and at the LTBB Health Park in Petoskey, MI, for a month to collect new hats, gloves, mittens and scarves for children in need. Chi Miigwech for all the donations because they tripled this year. The children of our community truly appreciate everyone's generosity. Again, Chi Miigwech. The turnout was GREAT!

*Photo by Pre-Press Graphic Specialist Wendy Congdon.*



## MEET FOOD DISTRIBUTION WORKER BRANDON SMITH



Aanii,

My name is Brandon Smith, and I work in the Human Services Department as the Food Distribution Worker. I started this position on November 15, 2011.

Grand Rapids, MI, is where I grew up and went to grade school. I studied Elementary Education for two years at Haskell Indian Nations University in Lawrence, KS, and I also had the privilege of playing basketball for the university. It was an honor to play for the school and represent our Odawa people all over the nation.

It is exciting for me to be currently enrolled in North Central Michigan College where I can continue my education to receive a teaching certificate. The teaching certificate will be geared towards working amongst our children and creating opportunities for their success.

I currently have the privilege of coaching

our LTBB Hawks basketball team, and I am so excited to work with the children. We hope to get all of the children who are interested in playing to come out and join us. There are great things to come. Thank you Barry Bott for this wonderful opportunity to coach these awesome children!

Being new in the community, I have been very impressed with what has been established, and all of the work that has been done to make LTBB what it is today. Everyone has been very helpful in getting me settled and making me feel at home.

Working in the Human Services Department has been very rewarding, and all of the staff have been wonderful to work with. Thank you Human Services for having me as a part of the team!

I do want to also thank Kaye Rowland and all of the Housing Department for providing shelter and for helping me get established. Without you, I would not have been able to make the transition from Grand Rapids, MI.

Being a part of this community is very special to me, and I am so excited to continue working with the tribe and even more excited for what is to come. I will be looking forward to meeting more of the people and establishing strong relationships.

I want to continue to give thanks to all who have made this opportunity possible.

*Photo by Communications Coordinator Annette VanDeCar.*

# GIJIGOWI BIPSKAABIIMI

## ATTENTION STUDENTS!



**YOU NEED TO SUBMIT NEW APPLICATIONS FOR THE MICHELLE CHINGWA SCHOLARSHIP FOR THE 2011-2012 ACADEMIC YEAR THAT STARTS ON AUGUST 1, 2011**

**\*\*Please Note\*\***

Applications WILL NOT be automatically mailed to students

Applications are available online and can be downloaded from the Gijigowi Bipskaabiimi Department's web-page at [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov) or may be requested from the Gijigowi Bipskaabiimi Academic Services at 231-242-1480

Aanii, Boozhoo, last month, we ran the first two sections of our Office Vocabulary flashcards/labels. This month includes the next two sections. The last section will run next month. These come from a project we did for employees. You can cut these out and use them as flashcards or as labels, you can label

items at your office or at home. We'll follow up this series with some additional vocabulary for work or professions. If you have any comments, suggestions or questions, please contact me, Carla McFall, 231-242-1454, 1-866-652-5822, or e-mail [cmcfall@ltbbodawa-nsn.gov](mailto:cmcfall@ltbbodawa-nsn.gov). Miiigwech.

Vowel	Sounds Like	Vowel	Sounds Like
a	bus	ii	see
aa	father	o	note
e	bed	oo	book
i	sit	nh	nasal sound

## Avoid the headache!

UPCOMING DEADLINE FOR THE MICHELLE CHINGWA SCHOLARSHIP

Winter  
(January - May)  
February 15<sup>th</sup>



For more information, contact the Gijigowi Bipskaabiimi Academic Services at 231-242-1480



zaakamoogamik  
zaa ka moo ga mik  
bathroom



Kwewok, Kwezenhsak  
kwe wok , kwe zenh sak  
women, girls



Niniwok, Gwiizenhsak  
nin wok , gwii zenh sak  
men, boys



nwebigamik  
n we bi ga mik  
break room



shkwaandem  
shkwaan dem - door



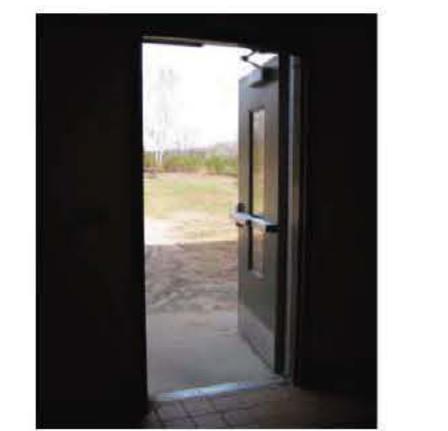
niisaaying  
nii saa ying  
downstairs



mbinigan  
m bi ni gan - elevator



jiibaakwegamik  
jii baa kwe ga mik  
kitchen



gwajing  
gwa jing - outdoors



aachkinigan  
aach ki ni gan - a room



kwaandwaagan  
kwaan dwaan gan  
stairs



shpimsigong  
shpim si gong  
upstairs



aasmaatik  
aas maa tik  
wall



waasechigan  
waa se chi gan  
window



gwajing nikeying  
gwa jing ni ke ying  
direction to outdoors



shkode-aangwaamjigan  
shko de aan gwaam ji gan  
fire alarm

**Community Meeting -  
Planning Meeting**  
February 17<sup>th</sup>, 6 pm  
LTBB Governmental Center  
**ALL ARE INVITED TO ATTEND!**  
PLEASE NOTE:  
If you have anything you wish to be placed on the agenda  
or have input on the next Community Meeting, please  
contact Cathy Bradley at 231-330-5130

**SPRING SEMESTER 2012  
Anishinaabemowin Language  
Immersion Classes**  
Location: Little Traverse Bay Bands Odawa  
Waasnodeki Community Center, Harbor Springs, MI  
Open Classes - Guests Welcome  
Immersion Techniques Benefit All Learners  
from Beginners to Advanced  
Nishnaabemwin Pane Immersion Program -NPPI  
For more information, please contact LTBB Gijigowi Bipskaabiimi Department, 231-242-1480, 1-866-652-5822  
Carla McFall, 231-242-1454, cmcfall@ltbbodawa-nsn.gov

**8-Credit  
Weekend Class**  
5 Weekends  
Per Semester  
January 20, 21, 22  
February 10, 11, 12  
March 2, 3, 4  
March 23, 24, 25  
April 13, 14, 15  
Fridays 1pm-8pm  
Saturdays 8am-8pm  
Sundays 8am-noon



**dgokzigan**  
d gok zi gan - glue



**maajbiigan**  
maaj bii gan  
outgoing letter



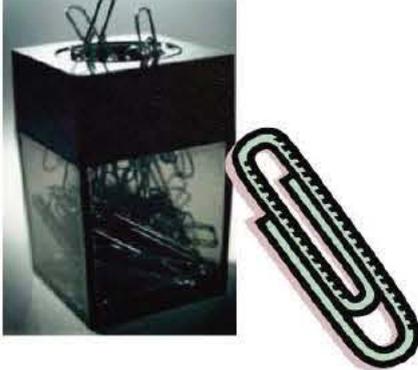
**bijibiigan**  
bii bii gan  
incoming letter



**tisigan**  
ti si gan  
marker, crayon



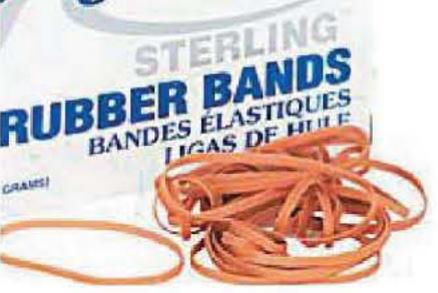
**mzinigan**  
m zi ni gan  
book



**mzinige-ziindaakogaanhs**  
m zi ni ge ziin daa ko gaanhs  
paperclip



**zhibiiganaatik**  
zhi bii ga naa tik  
Pen, Pencil



**zhaashiibiikshkaanh**  
zhaa shii biik shkaanh  
rubberband



**dibizhigan**  
di bi zhi gan  
ruler



**sipnigan**  
sip ni gan  
scissors



**mzinigaanhs**  
m zi ni gaanhs  
small book / paper



**maandookshkojigan**  
maan dook shko ji gan  
stapler



**zhiibwaaswe-dgokzigan**  
zhii bwaa swe d gok zi gan  
tape



**nsiing-bgwanjigan**  
n siing b gwan ji gan  
3-hole punch



**giziijaane-niigan**  
gi zii jaa ne nii gan  
tissue



**giziidamegan**  
gi zii da me gan  
toilet paper



# HEALTH DEPARTMENT

## GET YOUR NEW NIKE AIR NATIVE TEMPO+ N7 SHOES, DEBUTING ON FEBRUARY 1, 2012

By Annette VanDeCar, Communications Coordinator

The Health Department can assist you in purchasing the new Nike Air Native Tempo+ N7 athletic shoes, available in both men's and women's styles for the first time.

The Health Department cannot purchase the shoes for you, but the Health Department can order them for you to purchase at \$56.35 a pair which includes shipping. The shoes can only be ordered by a tribal organization or by an organization which works with Indian tribes. Contact the Community Health Department at 231-242-1601 to order the shoes.

The shoe has been updated with new innovation and technology, but still retains many original characteristics of the original shoe which was first introduced in late September 2007. The new and improved features are designed to make the shoe more comfortable, sustainable and stylish. The shoe will officially launch on February 1, 2012.

There is a 1.5 size difference between men and women. If a woman wearing size seven would like a men's shoe, she would need a 5.5 men's. If a man wearing size 9.5 would like a women's shoe, he would need an 11 women's.

In late September 2007, Nike unveiled the Nike Air Native N7, an athletic shoe designed specifically for Native Americans. Nike partnered with the Native American community on almost two years of collaborative research, development and fit testing to design shoes specific to the fit and width requirements of the Native American foot. Individuals from more than 70 tribes as well as consulting podiatrists and members of the Indian Health Services and the National Indian Health Board collaborated on the research. The shoes are designed for a wide range of sports and activities.

Nike N7 is Nike's commitment to bring sport and all of its benefits to Native American and aboriginal communities in the U.S. and Canada. Through physical activity, you can grow up healthy, and involvement in sports and physical activity leads to greater self-confidence.

Heart disease and cancer are the leading causes of death for American Indians and Alaska Natives according to the Centers for Disease Control. Also, a variety of health disparities affect American Indian and Alaska Native communities including disproportionately high prevalence for diabetes, suicide, teenage pregnancy, infant death, chronic liver disease and cirrhosis. Leading a healthy and active lifestyle reduces your risk of developing heart disease, cancer and diabetes.

The N7 Fund provides product donations and grants to Native American and aboriginal communities in support of sports and physical activity programs for youth. Its goal is to help unleash a child's potential through the power of sport.

*Courtesy graphic.*



**N7 Nike Air Native Tempo+ N7**

Men

Men

Women

Women

### Weekend Urgent Care Alternative!

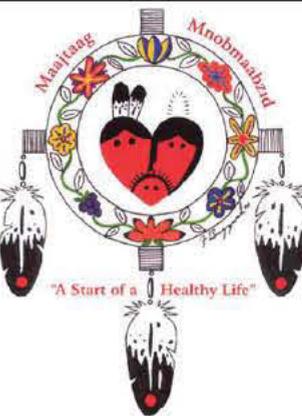
**Quick Care**  
Family Medical Center  
116 W. Mitchell Street Petoskey, MI 49770  
231-348-2828

Quick Care can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

**Northern Michigan REGIONAL HOSPITAL**  
416 Connable Avenue Petoskey, MI 49770  
1-800-248-6777

When using Quick Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.

**Notice:** Up North Medical Center, also known as Boyne Country Urgent Care, located on M-119 in Harbor Springs, MI, is no longer open after hours or on weekends, so LTBB is no longer using it as an urgent care facility. After hours and weekend emergency treatment can be obtained at Quick Care Family Medical Center or Northern Michigan Regional Hospital in Petoskey.



**Maahtaag Mnobmaadzid (Maj-tog Minowb-maude-zid) Maahtaag Mnobmaadzid means "A Start of a Healthy Life."**

We are working towards providing services and information that will keep our infants, women and families in the best of health. There are no income guidelines to determine eligibility. We hope our services will reach any woman who will be bringing an Anishinaabe baby into this world. Our program is designed to provide services needed to both mom and newborn up to the age of two years.

Maahtaag Mnobmaadzid is designed to complement, not replace prenatal, postpartum and pediatric medical care. In addition to providing support and education during pregnancy, there is also a focus on helping women become and stay healthy before and between pregnancies. We affirm the sacred role of women in the community as givers of life and promote understanding of the importance of family well-being and the health of women throughout the lifespan.

For more information, please call:  
Mina Mskiki Gumik ~ Tina Shawano or Kay Rogers at 231-242-1614



### DO YOU QUALIFY FOR THE LTBB U.S.D.A. FOOD DISTRIBUTION PROGRAM?

Please call our office to see if we are able to help you! Call Monday - Friday 8 am to 5 pm at 231-242-1620.

\*food distribution varies depending on availability



IN ACCORDANCE WITH FEDERAL LAW AND U.S DEPARTMENT OF AGRICULTURE POLICY, THIS INSTITUTION IS PROHIBITED FROM DISCRIMINATING ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL BELIEFS, OR DISABILITY. TO FILE A COMPLAINT OF DISCRIMINATION, WRITE USDA, DIRECTOR, OFFICE OF CIVIL RIGHTS, ROOM 326-W, WHITTEN BUILDING 1400 INDEPENDENCE AVENUE, S.W. WASHINGTON D.C. 20250-9410, OR CALL (202) 702-5964 (VOICE AND TDD). USDA IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.

### CHILD CARE ASSISTANCE AVAILABLE!

We invite the tribal community to contact us for more details! If you are interested, please contact the Human Services Department at 231-242-1620



**We Need Your Help**

The Little Traverse Bay Bands of Odawa Indians Human Services Department is in need of foster parents!!!

Our Native children need Native foster families to care for them, ensuring that they embrace our culture and are given a chance to grow in our community.

If you have the time and desire to be a foster parent for our youth, please contact Human Services at 231-242-1620.





# DEPARTMENT OF COMMERCE

## TAX AGREEMENT INFORMATION

By Theresa Keshick, Department of Commerce Assistant

The Department of Commerce (DOC) would like to remind the tribal membership about a few items pertaining to the Tax Agreement.

First of all, I cannot express enough how important it is to keep your address updated.

The first step in becoming a Resident Tribal Member (RTM) is to officially change your address with the Enrollment Department. This must be done in writing and as soon as possible.

The DOC cannot and will not change the estimated beginning date (EBD) (which is always the first in any given month) of a member's tax exempt status (see example below).

It is YOUR responsibility to update your address on file with the Enrollment Department. This date will affect how many months you will be able to file the Annual Resident Tribal Member Sales Tax

Credit (Tribal Form 4013). It is to your benefit to be able to file for the maximum number of months for this credit.

In addition, being an RTM will allow you to purchase large items such as vehicles, boats, motorcycles and off the road vehicles tax exempt.

There is a form that needs to be filled out called a "Request for TCE" (Tribal Certificate of Exemption), which is available in my office. Once this form is completely filled out, I will then issue the RTM the actual Tribal Certificate of Exemption (Tribal Form 3998).

If you plan on purchasing any of these items, please contact me FIRST, and I will be happy to get you the form via e-mail or fax. I am also able to fax the TCEs to the dealership you are doing business with.

Being an RTM will also allow you to be tax exempt on utility bills such as phone, cable, gas, propane, electricity, satellite and cellular service. If you have not filled out a Util-

ity Provider Survey, please contact the DOC, and I will be happy to get one to you.

Also, another important thing to remember is if you do move into the Tax Agreement Area (TAA), your RTM status does NOT take effect until the first day of the following month.

**Example:** I move to Petoskey, MI, (inside the TAA) on September 5, 2010. My RTM (EBD) status begins October 1, 2010. All updates are sent to the State of Michigan as close to the end of the month as possible.

The LTBB Tax Agreement is viewable on the State of Michigan's website at:

[http://www.michigan.gov/treasury/0,1607,7-121-1748\\_23287---,00.html](http://www.michigan.gov/treasury/0,1607,7-121-1748_23287---,00.html)

If you have any other questions pertaining to the Tax Agreement, I can be reached at my office at 231-242-1584 or via e-mail at [tkeshick@ltbbodawa-nsn.gov](mailto:tkeshick@ltbbodawa-nsn.gov).

## RESIDENT TRIBAL MEMBER ANNUAL SALES TAX CREDIT (MI 4013)

By Theresa Keshick, Department of Commerce Assistant

The RTM Sales Tax Credit was designed to cover any items not listed under Section III (2), (3) and (4) of the Tax Agreement.

The Resident Tribal Member Annual Sales Tax Credit is based on a percentage of the RTM's modified federal Adjusted Gross Income (AGI) multiplied by .009. Modified AGI includes Social Security benefits, Social Security Disability benefits, Railroad Retirement benefits, unemployment benefits and fishing income. Modified AGI cannot exceed \$80,000 per RTM. Leftover cap from one RTM spouse cannot be carried over to the other RTM spouse.

**Example:** A married couple where both spouses are RTMs with a Modified AGI \$170,000 (\$30,000 RTM + \$140,000 RTM spouse) would receive a tax credit of \$990 [(30,000 + 80,000 cap) x .009].

**Example:** A married couple where both spouses are RTMs with a Modified AGI \$85,000 (\$35,000 RTM + \$50,000 RTM spouse)

would receive a tax credit of \$765 [(35,000 + 50,000) x .009].

**Example:** A single RTM with a Modified AGI \$87,000 would receive a tax credit of \$720 (80,000 cap x .009).

The Resident Tribal Member Annual Sales Tax Credit form (MI-4013) must be filed with the MI-1040 Income Tax return.

These forms were mailed out from the Department of Commerce to RTM's aged 18 and over only. Parents of Minor RTM's must contact the Department of Commerce (DOC) office for the form. The MI-4013 IS NOT available on the LTBB website or on the State of Michigan's website. Please contact the DOC if you did not receive a form in the mail.

For individual tax questions, please consult a tax accountant or professional tax preparer.

The LTBB Tax Agreement can be viewed on the State of Michigan website at [http://www.michigan.gov/documents/LTBB\\_Agreement\\_58762\\_7.pdf](http://www.michigan.gov/documents/LTBB_Agreement_58762_7.pdf).

## ATTENTION RESIDENT TRIBAL MEMBERS (RTM'S)

By Theresa Keshick, Department of Commerce Assistant

The tax season is upon us, and to make sure this process runs smoothly for RTM's, please note the following tax information.

"Resident Tribal Member" means a tribal member whose principal place of residence is located within the LTBB Tax Agreement Area.

The following townships, or portions of, are included in the Tax Agreement Area (TAA): Cross Village, Readmond, Friendship, West Traverse, Little Traverse, Bear Creek, Resort, Bay and Hayes. Also included are the City of Petoskey, City of Harbor Springs and the City of Charlevoix (only north of the bridge).

**Please note:** Only tribal members residing within the TAA are exempt from Michigan non-business income taxes and will also receive the Resident Tribal Member Annual Sales Tax Credit. For those moving into the TAA, RTM status is established on the first day

of the proceeding month from which the Enrollment Department has received a written change of address (forms are available at the Enrollment Office located on the second floor of the LTBB Governmental Center in Harbor Springs, MI, by calling the Enrollment Office at 231-242-1520 or 231-242-1521 or by downloading a form at [www.ltbbodawa-nsn.gov/Departments/Enrollment/enrollment.htm](http://www.ltbbodawa-nsn.gov/Departments/Enrollment/enrollment.htm)). Change of address cannot be done over the phone. Also note, it is the tribal member's responsibility to change the address as soon as it occurs, so RTM status can be established. This is to the RTM's benefit. Neither the Enrollment Department nor the Department of Commerce (DOC) is responsible for back-tracking address changes when the proper documentation has not been provided! You will not be eligible until your address has been changed with the Enrollment Department, which must include a physical address; P.O. Box addresses are not acceptable by themselves. The RTM list is mailed to the State of Michigan on a monthly basis.

**ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMs)**

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST** before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1, 2008. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you. -Theresa Keshick

## LTBB ID CARDS

The Enrollment Office has new picture identification cards. **YOU DO NOT NEED A NEW PICTURE IDENTIFICATION CARD UNLESS:**

- Your tribal identification card has expired
- Your tribal identification card has no magnetic strip
- Your tribal identification card has a post office box and not a physical address

If you have an address change and you want the address change to reflect on your card, there is a \$5 fee. Please keep in mind there is a \$5 replacement fee for the card. Free to elders.  
Enrollment Assistant Linda Gokee 231-242-1521  
Enrollment Officer Pauline Boulton 231-242-1520

## TAX AGREEMENT REMINDER

When moving into the LTBB Tax Agreement Area, in order to become a Resident Tribal Member, you must change your address in writing at the Enrollment Department located in the LTBB Governmental Center in Harbor Springs, MI. Your RTM status will take effect on the first day of the following month in which you moved.

## ENROLLMENT OFFICE FEE SCHEDULE

If you have any questions regarding the service and fee schedule, please contact the LTBB Enrollment Office at 231-242-1521, Linda Gokee, Administrative Assistant, or 231-242-1520, Pauline Boulton, Enrollment Officer.

Fees:	Tribal Citizens
<b>Replacement Cards</b> A replacement card is lost, stolen, expired or has an address change. Free to elders.	\$5
<b>Tribal Directory</b> Adults 18 and enrolled prior to 2/1/2009. Published every 4 years.	\$5
<b>Tribal Directory Labels</b> Requestor must provide labels.	\$5
<b>LTBB List</b> The list includes adult's first, middle and last names only.	\$5
<b>Photocopies of Enrollment file</b> \$1 first copy page, 25 cents for each page thereafter.	\$1 each
<b>Marriage License Application</b>	\$15
<b>Certified Copies:</b> \$10 <b>Photo Copies:</b> \$5	
<b>Tribal Notary Application</b> If approved Surety Bond: \$125	\$10

**Services:**

- Enrollment Applications.
- Address Change Forms.
  - Adults require notarization if mail is delivered to a post office box.
  - Minors require notarization annually.
- Tribal Identification Cards.
- Tribal Directory.
- Marriage License Application.
- Tribal Notary Application.
- Michigan Indian Tuition Waiver Certification.
- BIA - 4432 Indian Preference Form.
- Eagle Feather Application and Re-Order Form.
- Certifier of LTBB Degree of Indian Blood.

## TRIBAL BUSINESS FILES BUSINESS REGISTRATION CERTIFICATE

During the month of January 2012, the following tribal citizen filed a DBA through the Department of Commerce: **Lah Lah's Pre-Loved Clothing Boutique** located in Petoskey, MI, filed by Laura Esford of Esford Enterprises Inc.

DEPARTMENT OF COMMERCE

### Resident Tribal Member Tax Information

Cross Village (all)	Readmond (all)
Friendship (all)	West Traverse (all)
Little Traverse (all)	City of Harbor Springs (all)
Resort (partial)	Bay (partial)
Hayes (partial)	Bear Creek (all)
City of Petoskey (all)	
City of Charlevoix (only NORTH of the bridge)	

Resident Tribal Members are exempted from the following Michigan taxes:

- Sales Tax (currently 6% of retail price) via Form 4013
- Use Tax (currently 6% of purchase price)
- Income Tax (4.35% of Adjusted Gross Income)
- Michigan Business Tax (currently 4.95%)
- \*Motor Fuel Tax (currently, 36.5 cents per gallon unleaded and 32.6 cents per gallon on diesel)
- \*Tobacco Product Tax (currently \$2 per pack of cigarettes)

\* All LTBB Tribal Members are entitled to the exemption on fuel and tobacco.

\*The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.

\*The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.

Please note: Exemption for tobacco and fuel is for LTBB Tribal Members' sole consumption ONLY!

**IMPORTANT REMINDER: TRIBAL MEMBERS ARE NOT ALLOWED TO USE THEIR TRIBAL ID SWIPE CARDS FOR PURCHASES OF NON-MEMBERS NOR ARE THEY ALLOWED TO LEND THEIR CARDS OUT TO ANYONE.**

The current limit on tobacco purchases is four cartons per week per tribal citizen age 18 and over. The same applies to all other tobacco products (OTP) packaged in similar fashion.

## LTBB Tribal Directories

The Enrollment Office has LTBB Tribal Directories for sale. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled prior to February 1, 2009, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

**Qualifications:**

- Must include a copy of your tribal identification card
- A \$5 money order or check payable to LTBB of Odawa Indians

**Mail to:**  
LTBB of Odawa Indians  
Attn: Enrollment Office  
7500 Odawa Circle  
Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.



## LEGISLATIVE BRANCH

With Tribal Council finally being fully seated after the 2011 election cycle, we are off and running in the new legislative session. LTBB has come far since being reaffirmed in 1994 and work continues under the new constitution which was approved by the tribal citizens in February 2005. The newly seated Council has already been assigned committee seats, and each committee has begun addressing concerns in their respective areas. The full council has begun addressing new legislation which has already been introduced, and the fiscal year 2013 budget has already been submitted in draft form.

I have introduced a draft legislation to address economic diversification, namely a proposal to establish a Tribal Council Economic Development Committee to address the "economic" powers given to Tribal Council under our new constitution. It is recognized the Tribal Council committees which have already been established have relieved the full Council of its mounting workload, so it is the intent this committee will focus on streamlining economic matters other than casino operations and pursue economic diversification for LTBB. As this bill passes through the legislative process, it is my intent to have some committee seats filled with tribal citizens who have business backgrounds.

I have also reintroduced legislation which would establish a tribally chartered corporation to oversee our casino operations. Again, it is intended the board members will have well-established backgrounds in business and will hopefully be devoid of politics as much as possible. If

established, this will replace the current Gaming Authority.

On August 13, 2010, the Gijigowi Bibskaabiimi Department was established. It was an effort to consolidate three departments and/or programs which had very similar missions and goals. Since this Council was seated, much discussion has been had concerning the effectiveness of the department – the input received to date covers the spectrum of thought. Several bills have been introduced in an attempt to bring a resolution to the concerns. Having received much input from the tribal citizens already, it has been decided to hold a public hearing to fully address the matter. A public hearing will be held by the Legal and Legislative Committee and has been scheduled for Saturday, February 11, 2012 and will begin at 10 a.m. in the Tribal Courtroom. Whether you have already shared your thoughts or not, please attend this session, so your thoughts, verbal or written, will be part of the public record. The information gathered during the hearing will allow for us to make the best decision about Education, Language and Archives & Records: Leave as is; split into two separate departments (one department would consist of two former departments/programs); or split back into three separate departments.

Your input in all of our matters is not only important to us, but will matter as we continue to move forward as a sovereign nation governing ourselves.

Miigwetch!

Mel Kiogima, Legislative Leader



## HOUSING DEPARTMENT

### A CHRISTMAS STORY

By Linda "Kaye" Rowland, Housing Programs Coordinator

I would like to share this Christmas story of a young girl and a mother who came to me in the Housing Department for help.

The young girl was in a very bad situation, one she knew she needed to get her and her three kids away from. But, she wasn't sure how she was going to make it with three children on her own. Mom had recently been diagnosed with cancer and was going through chemotherapy. As much as she wanted to help, she just wasn't able to in her present condition.

I reassured Mom she was in good hands, that right now, the only thing she needed to worry about was taking care of herself and her health. I then turned to this young girl and stated from this point on, you are going to be my best friend and do everything I suggest; by doing this, you will make it!

Long story short, she did listen, went right to Odawa Casino Resort in Petoskey, MI, applied for a job and had a job in no time. Now, she still didn't have anywhere to live, so I put her in our Transitional Housing Program. This program puts her up for a maximum of 30 days.

I am so very proud of this girl! In a 33-day period, she enrolled her girls in school, set up daycare for her young son and started working. She saved up first month's rent and deposit, paid her childcare and found an apartment. She also signed up for online college courses for herself, so she could get started on the career goals she had set for herself. She definitely had some obstacles to hurdle over to do all this, but the point is, she stayed strong and did it!

Now, this girl has called me several times to say thank you for my help, stressing how grateful she is for all we have done for her! When the truth is, she really did it on her own; I just kind of lead her in the right direction, she then took off and handled what needed to be done!

With everything finally in place a week before Christmas, never once did she say a thing to me about not having anything for her kids for Christmas. She had spoken with another co-worker and stated she may not have gifts for her kids, but we have each other and a roof over

our heads. Her co-worker spoke with her boss. Her boss had known I was working with this girl, so he called and wondered what was possibly available to help this family. She never asked me for help with Christmas, I believe she had felt we had done so much already. She had accepted

the fact Christmas just wasn't coming this year. Well needless to say, I couldn't accept that. I only had three days to try and pull off a Christmas for this family! Toys for Tots and the Salvation Army couldn't help because it was

just too late, everything had been distributed already. She wasn't able to apply earlier due to the fact one of the requirements is to have an address. And, technically she was homeless at the time. So, it was late afternoon on Monday, and I only had three days working that week. So, I started sharing the story around the LTBB Governmental Center in Harbor Springs, MI, and the LTBB Human Resources Department was trying to find some place to call for help. I found out quickly I didn't need to call anyone, the help I needed was right here! By the end of the second day, I was amazed how the community pulled together and had everything for a complete Christmas for this family! I had 10 gifts per child, seven gifts for Mom, three family gifts and \$160 in cash donations for Christmas dinner and whatever else they may need in their new home. I was just lost for words! But, what I can say is, "What a most wonderful community we live in here!" Last minute notice, we came together at the drop of a bucket and did this. I am so very grateful to everyone who helped me make this happen for a most deserving family!

I would like to personally say CHI-MIGWECH to all those who made a contribution:

Tammy Okuly, Michael Smith, Kristina Baller, Julie Kauppila, Michelle LaCount, Chrissy Yuhn, Deleta Smith, Denise Petoskey, Rebecca Atkinson, Melissa Wiatrolik, LTBB Human Resources Department, The lady in the store, a complete stranger, who overheard me tell the story and gave \$20 towards gifts, Dollar General in Petoskey, MI, for all the discounts on toys, The elders who helped wrap all the gifts after the Elders Luncheon, and the Coachhouse Inn LLC for covering the three extra days needed while waiting for her apartment.

Courtesy graphic.



## TRIBAL COUNCIL'S LEGAL AND LEGISLATIVE COMMITTEE TO HOST PUBLIC HEARING REGARDING WOS 2010 008 GIJIGOWI BIBSKAABIIMI DEPARTMENT

The Legal and Legislative Committee of Tribal Council is hosting a public hearing on separating WOS 2010-008 Gijigowi Bibskaabiimi Department into three different departments; Education, Language and Archives and Records.

At this time, the Gijigowi Bibskaabiimi Department houses education, archives, records, the language program, the library and cultural services. These statutes will separate the various functions into three different departments which allows for more specific focus and prioritizing of goals.

The purpose of the hearing is to gather testimony and public comments which may be considered for statutory revisions and/or passage of the statutes.

If you are unable to attend the hearing, but would like to submit written comment, please contact the Legislative Office at 1-866-972-0077 for the proper form. As always, we hope you can join us for the hearing and look forward to your comments.

Legal and Legislative Committee Chair

Regina Gasco-Bentley

Little Traverse Bay Bands of Odawa Indians  
Legal and Legislative Committee of Tribal Council  
will hold a PUBLIC HEARING ON:

Separating WOS 2010-008 Gijigowi Bibskaabiimi  
Department into 3 different departments; Education,  
Language, and Archives and Records or into 2  
departments; Education and Language and Cultural

Saturday, February 11, 2012

Tribal Court Room - 10am

Public Hearing for Tribal Citizens, Tribal Citizens  
spouses and invited guests for the Committee to  
gather information regarding

WAGANAKISING ODAWAK STATUTE 2010-008

## HOUSING DEPARTMENT PROGRAMS

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

**Short Term Rental Assistance:** This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used ONE TIME ONLY and the rent requested must be affordable and can NOT exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

**Home Improvement Program:** This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

**Down Payment Assistance:** This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

**Foreclosure Prevention Program:** This program offers up to \$3,000 to assist in foreclosure prevention.

**Well & Septic Assistance Program:** Funded by the Indian Health Services located in Sault Ste. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

**Credit Counseling:** We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

**Tribal Rental Housing Program:** The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

Little Traverse Bay Bands of Odawa Indians

Housing Department

7500 Odawa Circle

Harbor Springs, MI 49740

231-242-1540

Fax: 231-242-1550

WAH-WAHS-NOO DA KE

Elder Housing Development



### Application Availability Notification

The Little Traverse Bay Bands of Odawa Indians Housing Department is accepting applications for our Elder Housing Development located in Harbor Springs, MI. The Wah-Wahs-Noo Da Ke Elder Housing Development consists of twelve, two (2) bedroom units nestled in a peaceful, country setting north of Harbor Springs, MI. Applicants must meet the following guidelines:

- MUST BE A MEMBER OF A FEDERALLY RECOGNIZED TRIBE
- MUST BE 55-YEARS OF AGE, HANDICAP AND/OR DISABLED OF ANY AGE
- MUST BE INCOME QUALIFIED - RENT BASED ON INCOME

Please note that Tribal identification and ALL household income/asset information must accompany your application.

Please contact the Housing Department for more information at 231-242-1540.



Barrier Free Units Available  
Equal Housing Opportunity  
TDD: 800-649-3777

# On the PowWow Trail



## Michigan

March 17-18  
20th Annual Learning to Walk Together Traditional Pow Wow  
Vandament Arena  
Northern Michigan University  
Marquette, MI  
Contact Information: NMU Center for Native American Studies at 906-227-1397

March 24-25  
23rd Annual Central Michigan University Pow Wow  
McGuirk Arena  
Central Michigan University  
Mt. Pleasant, MI  
Contact Information: Native American Programs at 989-774-2508, nap@cmich.edu

www.cmich.edu/powwow

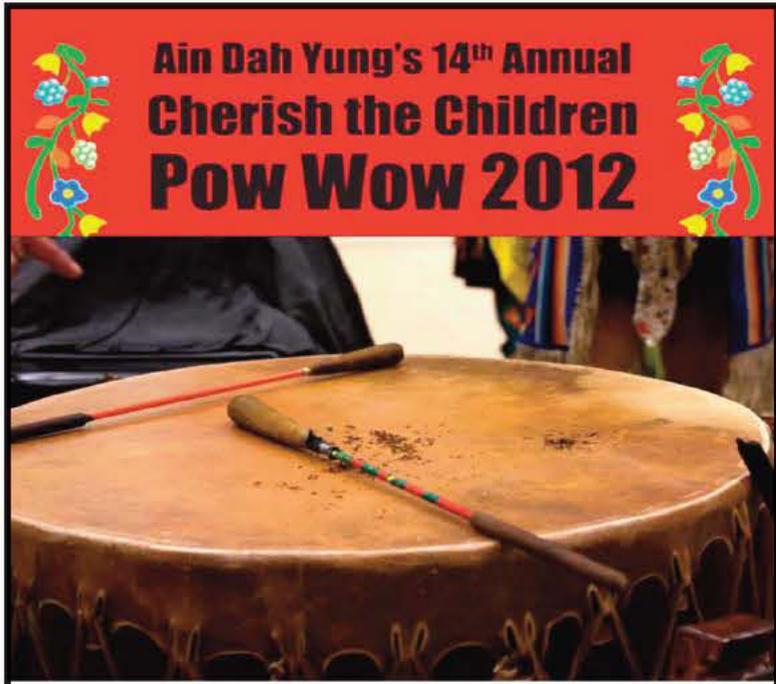
## Minnesota

February 11-12  
14th Annual Cherish the Children Traditional Pow Wow  
Central High School  
St. Paul, MN  
Contact Information: Travis DeCory at 651-227-4184, ext. 28 or www.ady-center.org

March 9  
St. Paul Public Schools Indian Education Pow Wow  
The American Indian Magnet  
St. Paul, MN  
Contact Information: 651-293-5191

22nd Annual Washington University in St. Louis Pow Wow  
Washington University Field House  
St. Louis, MN  
Contact Information: Ashley Ryerse at 517-304-2377, ryerseashley@wustl.edu or http://buder.wustl.edu/Events/Pages/PowWow.aspx

April 14  
St. Cloud State University Annual Spring Pow Wow  
Halenbeck Hall  
St. Cloud State University  
St. Cloud, MN  
Contact Information: Jim Knutson-Kolodzne at 320-308-5447, jkolodzne@stcloudstate.edu or http://www.stcloudstate.edu/aic/



## Ain Dah Yung's 14th Annual Cherish the Children Pow Wow 2012

Saturday-Sunday  
February 11th-12th 2012



Central High School  
275 N. Lexington Parkway  
St. Paul, MN, 55104

www.adycenter.org Find Ain Dah Yung on Facebook! More detail to come!

**Tanner Albers Round Dance**  
*Wicahpi Izita*  
**1st Annual Memorial**  
February 11th 2012 - Minneapolis, MN  
Minneapolis American Indian Center  
1530 East Franklin Avenue  
5pm - Tanner's Family Feast & Giveaway

Featuring  
Northern Cree  
Cree Confederation

Invited Drums  
The Boyz  
Pipestone  
Battle River  
Eyalay  
Little Otter

Stickmen  
Opie Day-Redeagu  
Marcus Denny

Whipmen  
McAllen Garvin  
Wanbij Charging Eagle

MC's  
Ryan McMahon  
Peter Jito, Ybarra

One Man Hand Drum Contest  
Sponsored By McAllen & Friends

1st Place \$400 & Jacket  
2nd Place \$200  
2 Consolation Cash

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For More Information Or to Donate Contact: Crow Bellecourt 612.384.2400



29th Annual International World Celebration  
**GATHERING OF NATIONS POW WOW**  
North America's Biggest Powwow!  
APRIL 26-28, 2012  
ALBUQUERQUE, NM - THE PIT

**One Year Memorial Feast Honoring Nicholas G. Naganashe**

Location: LTBB Commons Area  
7500 Odawa Circle  
Harbor Springs, Michigan

Date: February 28, 2012  
Time: 5 p.m. until 7 p.m.

Any questions, please contact:  
Dorothy Boda 231-529-6632  
Dianna Naganashe 231-526-7281

## 2012 Goonignebig Games Registration Form

NAME: \_\_\_\_\_ AGE: \_\_\_\_\_ GRADE: \_\_\_\_\_  
ADDRESS: \_\_\_\_\_  
\_\_\_\_\_

\*\*\*Circle the appropriate category\*\*\*

SNOWSNAKE CATEGORIES	1-4 yrs. old	K-2nd grade	3rd - 5th grade	6th - 8th grade	9th - 12th grade	18-34 yrs. old	35-49 yrs. old	50-64 yrs. old	65 & over
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Results: FEET: \_\_\_\_\_ INCHES: \_\_\_\_\_

2012 Goonignebig Games  
January 28, 2012  
LTBB Governmental Center  
Harbor Springs, MI  
For more information, please contact Cathy Gibson at 231-242-1601.

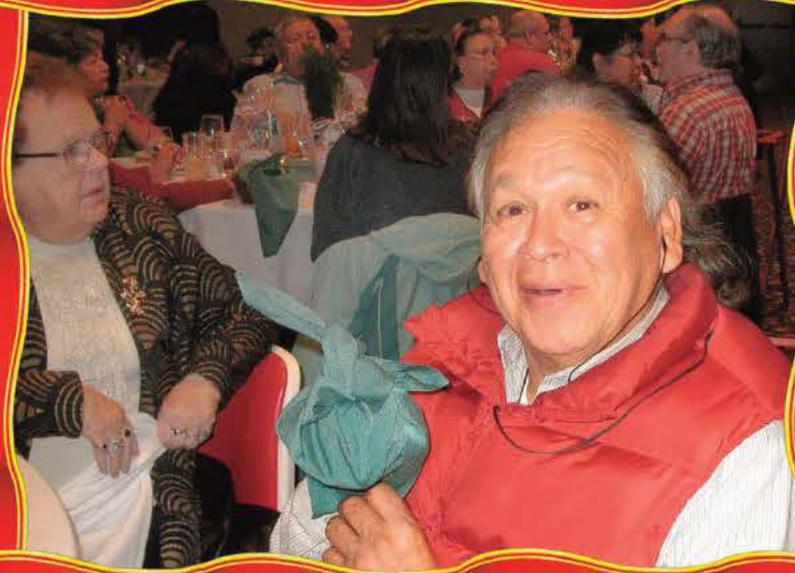
## GRANTS & DONATIONS PROGRAM

Small grants are available for tribal citizens and tribal community groups for events. Donations are available for both Native and non-Native organizations. If you would like an application, please contact Melissa Wiatrolik at 231-242-1420. The deadline for submitting an application is March 30, 2012.

Please note that the Grants and Donations program is NOT intended for small business purposes.

# 2011 Elders Christmas Luncheon

Photos by  
Annette VanDeCar,  
Carla McFall and  
Jannan Cornstalk







# EXECUTIVE BRANCH

## FROM THE DESK OF THE TRIBAL CHAIRMAN DEXTER MCNAMARA



Aanii everyone, and from the Executive branch, I wish everyone a happy and prosperous new year for 2012.

**CHAMBER OF COMMERCE BREAKFAST FOR CHAMPIONS**

On December 6, 2011, I attended the 20th Annual Petoskey Regional Chamber of Commerce Breakfast For Champions, held at Ovation Hall inside Odawa Casino Resort in Petoskey, MI, and where the theme was "Revved for Success."

The chamber's mission statement is to help businesses in the Petoskey region succeed while protecting our community's quality of life and fostering responsible growth.

The keynote speaker was Roger Curtis, the President of Michigan International Speedway in Brooklyn, MI.

Those attending and representing LTBB were Linda "Kaye" Rowland, Toni Gasco, Melissa Wiatrolik, Albert Colby, Jr., Dorothy Perry, Lisa Kurtz-Tollenaar, Lisa Flynn and yours truly.

There were a total of six awards presented: 1. **ATHENA AWARD** recognizes women as valued members and leaders of the community and recognizes those who support them. 2. **SERVICE EXCELLENCE AWARD** is presented annually to the individual business or organization demonstrating superior, unique and unequalled service to the public. 3. **ENTREPRENEUR OF THE YEAR AWARD**, this traveling trophy, is presented annually to an individual who enthusiastically promotes the Petoskey Regional Chamber of Commerce, its mission, its programs and its members. 4. **ARCHITECTURAL AND BEAUTIFICATION AWARDS** are given to reward and publicly recognize those businesses or organizations whose efforts in design, restoration, renovation and beautification enhance and improve the community in general and the commercial areas in particular. 5. **CHAMBER MISSION AWARD** honors an individual and/or business in our community which has exemplified the chamber mission during the past year. 6. **CHAMBER OF COMMERCE ANNUAL CHAIRMAN'S AWARD** recognizes the person, business, organization or project which has had a significant impact on our area.

**CHIPPEWA OTTAWA RESOURCE AUTHORITY (CORA)**

The Chippewa Ottawa Resource Authority held its meeting on December 8, 2011, and there was discussion on how to utilize the findings in the Public Sector Consultants Final Report: A Strategic Review and Organizational Assessment of the Chippewa Ottawa Resource Authority for the future of CORA. The representatives spoke at great length of the assessment plan. There will be an election of officers at the next CORA meeting, which will be held at Odawa Hotel in Petoskey, MI, on January 26, 2012. Our tribe will also be hosting the meetings on February 23, 2012, March 22, 2012 and April 26, 2012, which is funded from the CORA budget.

There was a Bureau of Indians Affairs (BIA) funding training at Odawa Hotel in Petoskey, MI, on January 16, 2012 and January 17, 2012, consisting of all day sessions. There were two representatives from the BIA Midwest Regional to help us understand BIA funding. CORA re-

ceived funding to initiate this training. Those attending from the Natural Resource Department were the Natural Resource Director Doug Craven, Natural Resource Commissioner Daugherty Johnson III and Natural Resource Commissioner Billy McNamara. Vice Chairman Julie Shananaquet represented the Executive branch, and John Keshick III, Winnay Wemigwase and Regina Gasco-Bentley represented Tribal Council. It was a very important training.

### NEIGHBORING TRIBES

I had the pleasure of meeting and greeting the newly elected Sault Ste. Marie Tribe of Chippewa Indians Chairman Joe Eitrem and the newly elected Bay Mills Indian Community Chairman Kurt Perron. We spoke briefly on issues and what direction we will be heading, mostly on the CORA biological services.

### LTBB GOVERNMENT DEPARTMENTS

I have and continue to meet with the directors of the LTBB Governmental Departments. We are discussing their performance and budget tracking from the previous year and for the upcoming year of 2012.

### ECONOMIC DEVELOPMENT

On December 14, 2011, I attended the Senate Economic Development Committee meeting which held a hearing on engaging Michigan's tribes as part of "Reinventing Michigan." Committee Chairman Mike Kowall (R-White Lake) has indicated this hearing may be the first in a series with the issue being National 8(a) dollars.

The following individuals testified before the Senate Committee:

- Matthew Wesaw, Chairman of the Pokagon Band of Potawatomi
- Sarah Lukin, Executive Director of the Native American Contractor's Association and Sr. VP for Governmental Affairs of the Afognak Corp.
- Ron Perry, Executive Director of the National 8 (a) Association
- Jon DeVore, former Senior Staff Member to U.S. Senator Ted Stevens and U.S. Senator Lisa Murkowski

Committee Chairman Mike Kowall stated Native enterprises offer a great untapped resource to help diversify and grow Michigan's economy. Hundreds of billions of dollars in federal contracts are awarded every year, and Michigan's Native enterprises are perfectly positioned to be competitive in landing these contracts. Senator Kowall expressed how he is looking forward to working with tribal leaders to develop strategies to engage their nations in the reinventing of Michigan.

### GREAT LAKES

Congress has approved \$300 million to keep a multi-year program going which is aimed at fixing some of the Great Lakes' biggest environmental problems from invasive species to river bottoms laced with toxic chemicals. Funding for the Great Lakes Restoration Initiative was contained in a larger spending bill which cleared the House and Senate in early January 2012, and it awaited President Barack Obama's signature. Obama promised during his 2008 campaign to seek \$5 billion for the program over a decade. The newly approved money will continue the program at its current level. The 2012 budget represents a significant victory for the millions of people who depend on the Great Lakes for their drinking water, jobs and way of life. These Great Lakes Restoration Initiatives began with a 2005 report developed by government agencies, non-profit groups AND INDIAN TRIBES.

Speak the language, and follow our traditions and cultural values to preserve our strong unified tribal identity.

## TAX PREPARATION

All forms including RTM Annual  
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231-547-5009 OR  
ktuni@charter.net

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Explore enjoyable physical activity  
Smart food choices  
Habits for a lifetime

Take care of YOU

Rainbow of food colors for improved health  
Awareness of your needs and health habits  
Choose what you think and what you do  
Keep in balance your mind, body and spirit  
Sensitivity to sugar and white flour foods

There are 10 sessions, held once a month, on the third Thursday.

Sessions start on February 16, 2012, Noon to 1pm.

Little Traverse Bay Bands Community Health  
Call Community Health @ 231-242-1601 to sign up  
Your FRESH TRACKS leader will be Betty Noland, RD

Questions? E-mail [bettyoland@shaw.ca](mailto:bettyoland@shaw.ca)



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## Indian Hills Gallery

MONDAY-SATURDAY 10AM-5PM  
1581 HARBOR-PETOSKEY RD. (M-119)  
PETOSKEY, MI 49770  
231-347-3789 OR 1-866-385-2026

Mail-orders welcome!

## ATTENTION LTBB CONTRACTORS

If you would like to be considered for future LTBB projects, please contact Purchasing Technician/Contracts Mandy Szocinski at 231-242-1439 or e-mail at [mszocinski@ltbbodawa-nsn.gov](mailto:mszocinski@ltbbodawa-nsn.gov)



## The LTBB Cultural Library is just a click away!

- Go to [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov)
- Select "Cultural Library Online" directly from the left menu on our LTBB homepage
- Browse over 2,300 books, movies, CDs, DVDs etc.
- You can search by title, author, subject or keyword

Don't remember the title or author? You'll find cover images to help you find the information you need

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MICHIGAN STATE PARKS



# TRIBAL COUNCIL MEETING MINUTES



**The Little Traverse Bay Bands of Odawa Indians Tribal Council Meeting Tribal Court Room 7500 Odawa Circle Harbor Springs, MI 49740 December 4, 2011**

closed. Motion made by Councilor Bardwell and supported by Councilor Keshick to accept Treasurer Bott's verbal report for December 4, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried. 12:11p.m. Lunch recess called. 1:30 p.m. Meeting reconvened.

Motion made by Councilor Denemy and supported by Councilor Otto to accept the Land and Reservation Committee verbal and written report from Committee Chairperson Kiogima for December 4, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Bardwell and supported by Treasurer Bott to accept the Legal and Legislative Committee verbal report for December 4, 2011 from Committee Chairperson Gasco Bentley

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Ethics Committee: No meeting to report.

Motion made by Councilor Bardwell and supported by Councilor Denemy to accept Councilor Wemigwase verbal Tribal Council member report for December 4, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

2:07 p.m. Motion made by Councilor Wemigwase and supported by Councilor Otto to go into closed session for confidential legal matters.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

2:50 p.m. Motion made by Councilor Bardwell and supported by Treasurer Bott to return to open session.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

2:50 p.m. Motion made by Councilor Bardwell and supported by Councilor Denemy to go into closed session for confidential legal matters.

Vote: → 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Wemigwase, Treasurer Bott) Motion carried.

3:10 p.m. Motion made by Councilor Denemy and supported by Councilor Gasco to return to open session.

Vote: → 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Wemigwase) Motion carried.

3:12 p.m. Public Comment opened: Yvonne McShane spoke regarding the Regulatory document votes from Tribal Council and publishing Tribal Council travel reports in the Odawa Trails. Renee Dillard spoke in support of restructuring Anishnaabemowin.

3:22 p.m. Public Comment closed.

3:22 p.m. Recess called.

3:36 p.m. Meeting reconvened. Motion made by Councilor Wemigwase and supported by Councilor Keshick to accept Legislative Services Attorney Budnick's written reports for December 4, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Treasurer Bott to post Little Traverse Bay Bands of Odawa Indian Tribal Council Policy on Indirect cost pool to the Legislative Calendar.

Vote: → 9 - Yes, 0 - No, 0 - Ab-

stained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Wemigwase to approve the re-addition to Section 9 Cage E (4) which was inadvertently administratively removed to the Tribal Minimal Internal Control Standards Amendments REG-WOS 2005-06 080711-010

Vote: 8 → - Yes, 0 - No, 1 - Abstained (Treasurer Bott), 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Denemy to table the 911 Spring St. restructuring. Motion withdrawn.

Motion made by Treasurer Bott and supported by Councilor Wemigwase to approve Certified Motion: Authorization for Agreements Needed for Kee Wad Noong Extension.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

## Tribal Council Meeting Dates

**February 4 Work Session  
February 5 Council Meeting  
February 18 Work Session  
February 19 Council Meeting**

**March 3 Work Session  
March 4 Council Meeting  
March 17 Work Session  
March 18 Council Meeting**

ALL TRIBAL COUNCIL MEETINGS AND WORK SESSIONS ARE HELD IN THE TRIBAL COURTROOM LOCATED AT 7500 ODAWA CIRCLE, HARBOR SPRINGS, MI.

**Legislative Tribal Council Members**  
Melvin L. Kiogima, Legislative Leader  
Regina Gasco-Bentley, Secretary  
John Bott, Treasurer  
Aaron Wayne Otto, Councilor  
Belinda Bardwell, Councilor  
John Keshick III, Councilor  
Bill A. Denemy, Councilor  
Winnay Wemigwase, Councilor  
Kevin Gasco, Councilor

Motion made by Treasurer Bott and supported by Councilor Otto to acknowledge receipt of the nomination of Billy McNamara for the Natural Resource Commission.

Vote: → 8 - Yes, 0 - No, 1 - Abstained (Councilor Keshick), 0 - Absent Motion carried.

4:17 pm Motion made by Secretary Gasco Bentley and supported by Councilor Keshick to adjourn.

Vote: → 7 - Yes, 2 - No (Councilor Otto, Councilor Gasco), 0 - Abstained, 0 - Absent Motion carried.

These Minutes have been read and approved as written:

Regina Gasco Bentley, Tribal Council Secretary Date

**The Little Traverse Bay Bands of Odawa Indians Tribal Council Meeting Tribal Court Room 7500 Odawa Circle Harbor Springs, MI 49740 December 18, 2011**

Closed Session: none  
Call to Order: Meeting was called to order at: 9:00 a.m.

Opening Ceremony: Melvin L. Kiogima

Council Present: Legislative Leader Melvin L. Kiogima, Secretary

Regina Gasco Bentley, Treasurer John Bott, Bill A. Denemy Councilor Belinda Bardwell, Councilor John Keshick, Councilor Aaron Otto, Councilor Kevin Gasco, Councilor

Absent: Councilor Wemigwase  
Legislative Office Staff Present: Legislative Services Attorney Donna Budnick, Legislative Office Manager Michele LaCount

Executive Officials and Staff Present: Tribal Chairman Dexter McNamara, Vice-Chair Julie Shananaquet

Public: Rose Smalley, Annette VanDeCar, Renee Dillard, Peggy Hemenway, Eric Hemenway, Emily Proctor, Holly Shomin, Toni Gasco, Jannan Cornstalk, Carol McFall, Gary Young, Tammy J, Gasco, Margaret Gasco, Rochelle Ettawageshick, Brandon Smith

Invited Guests: none  
9:17 a.m. Councilor Wemigwase arrived.

Motion made by Councilor Bardwell and supported by Councilor Gasco to adopt the agenda as amended for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Bardwell to approve the minutes of December 4, 2011 as presented.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Elder Comments: Rose Smalley requested information regarding the Education Department regulations and travel expenses; Alice Yellowbank spoke in support of the separation of the Gijigowi Bibsakaabiimi Department.

Motion made by Councilor Bardwell and supported by Councilor Denemy to accept the Executive Report for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Bardwell to approve CERTIFIED MOTION # 121811-01 Request for Funding from the U.S. Department of Housing and Urban Development FY 2012 Indian Community Development Block Grant Program Little Traverse Bay Bands of Odawa Indians Public Facilities and Improvement Project.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Wemigwase to approve CERTIFIED MOTION # 121811-02 Request for Funding from the U.S. Environmental Protection Agency, Great Lakes National Program Office (GLNPO) Lakewide Management Plan (LaMP) Program Capacity Funding Little Traverse Bay Bands of Odawa Indians LaMP Capacity Grant.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Wemigwase to approve CERTIFIED MOTION # 121811-03 Request for funding from: U.S. Department of Health and Human Services Indian Health Service Little Traverse Bay Bands of Odawa Indians Fiscal Year 2012 Special Diabetes Program for Indians.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Denemy to accept the Human Service Emergency Assistance Policy as presented from the Executive.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Denemy and supported by Councilor Bardwell to accept the Legal and Legislative Committee report as presented by Committee Chairperson Gasco Bentley for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Denemy and supported by Councilor Keshick to accept the Gaming Authority Committee report as presented by Committee Chairperson Otto for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Code of Ethics Committee: No meeting, no report.

Motion made by Councilor Wemigwase and supported by Councilor Keshick to accept the Gaming Authority Committee report as presented by Committee Chairperson Otto for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Bardwell to amend the agenda to include Human Services Emergency Assistance Policy.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Denemy

to approve the Human Service Emergency Assistance Policy as presented from the Executive.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

11:39 a.m. Public Comment opened: Carla McFall spoke in support of a Language Department apart from the Gijigowi Bibsakaabiimi Department. Jannan Cornstalk spoke in support of the Language Department.

Annette VanDeCar spoke regarding Tribal Citizens terminated from the Education Department. Margaret Gasco spoke in support of leaving the Gijigowi Bibsakaabiimi Department as is, with the acceptance of separating the archives and records department.

Rose Smalley spoke regarding the Gijigowi Bibsakaabiimi Department personnel. Jannan Cornstalk asked Council to make the best decisions regarding the Citizens of the Tribe.

Renee Dillard spoke regarding her educational history with regard to the language. Michele LaCount spoke regarding the original development of the Gijigowi Bibsakaabiimi Department in tent as was introduced by her as the Department of Education and Cultural Learning Center.

12:20 p.m. Public Comment closed.

12:20 p.m. Lunch recess.

1:30 p.m. Meeting reconvened.

Motion made by Secretary Gasco Bentley and supported by Councilor Denemy to accept Legislative Leader Kiogima's report for December 18, 2011.

Vote: 8 → - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Wemigwase) Motion carried.

1:35 pm Councilor Wemigwase arrives

Motion made by Councilor Gasco and supported by Councilor Bardwell to accept Secretary Gasco Bentley's report for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Otto to accept Treasurer Bott's Treasurer and Appropriations and Finance Committee report for December 18, 2011.

Vote: 9 → - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Denemy and supported by Councilor Bardwell to accept the Legal and Legislative Committee report as presented by Committee Chairperson Gasco Bentley for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Denemy and supported by Councilor Bardwell to accept the Gaming Authority Committee report as presented by Committee Chairperson Otto for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Code of Ethics Committee: No meeting, no report.

Motion made by Councilor Wemigwase and supported by Councilor Keshick to accept the Gaming Authority Committee report as presented by Committee Chairperson Otto for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Code of Ethics Committee: No meeting, no report.

Motion made by Councilor Wemigwase and supported by Councilor Keshick to accept the Gaming Authority Committee report as presented by Committee Chairperson Otto for December 18, 2011.

Vote: → 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Code of Ethics Committee: No meeting, no report.

"Minutes" continued from page 15.

Vote: 7-8 - Yes, 0 - No, 1 - Abstained (Treasurer Bott), 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Gasco to accept Tribal Council member reports from Councilor Bardwell and Councilor Otto for December 18, 2011.

Vote: 7-9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Keshick and supported by Treasurer Bott to accept Legislative Services Attorney Budnick's verbal report for December 18, 2011.

Vote: 7-9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Gasco to appoint Billy McNamara to the Natural Resource Commission for a 4 year term.

Vote: 7-9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Bardwell to appointment Catherine M. Castagne to the position of Tribal Prosecutor for a term of three (3) years, pending approval of a contract by Tribal Council.

Roll call vote: Councilor Bard-

well-yes, Councilor Denemy-yes, Councilor Gasco-no, Councilor Keshick-no, Councilor Otto-no, Councilor Wemigwase-yes, Treasurer Bott-no, Secretary Gasco Bentley-abstain, Legislative Leader Kiogima-yes Motion Failed.

3:00 p.m. Public Comment opened: Peggy Hemenway spoke regarding her son. Eric Hemenway spoke regarding Tribal Identification and the Gijigowi Bibskaabiimi Department.

3:15 p.m. Public Comment closed.

Motion made by Secretary Gasco Bentley and supported by Councilor Denemy to post Waganakising Odawak Statute Medical Marijuana Patient Protection to Rescind and Repeal Waganakising Odawak Statute 2011-002.

Vote: 7-3 - Yes, 5 - No (Councilor Bardwell, Councilor Otto, Councilor Keshick, Treasurer Bott, Councilor Gasco), 0 - Abstained, 1 - Absent (Councilor Wemigwase) Motion failed.

Motion made by Councilor Denemy and supported by Legislative Leader Kiogima to approve LTBB 2012 1836 Ceded Territory Natural Resources Rules and Regulations

REG-WOS 2008-012 102710-002 Vote: 9-7-7 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried. Motion made by Councilor Keshick and supported by Councilor Gasco to approve LTBB 2012 Reservation Natural Resources Rules and Regulations REG-WOS 2008-012 102010-002.

Vote: 7-9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Keshick to approve Judicial and Prosecutorial Appointments Policy POL-WOS 2006-003 121511-001.

Vote: 7-7-7 - Yes, 2 - No (Secretary Gasco Bentley, Legislative Leader Kiogima), 0- Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Bott and supported by Councilor Wemigwase to approve contract with Rehmann for 3 years to audit the financial statements of the Tribal government, LTBB Trust Fund and LTBB 401 (k) Plan as of and for the years ending December 31, 2011 through 2013.

Vote: 7-8 - Yes, 1 - No (Councilor Otto), 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor

Wemigwase and supported by Councilor Bardwell to approve the supplemental funding request from the Executive to pay taxes on Odawa Fishery Inc., property for \$6,000 to come from Prior Period Funds.

Vote: 7-9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Keshick and supported by Secretary Gasco Bentley to acknowledge receipt of the FY 2013 Tribal Governmental budgets.

Vote: 7-9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Treasurer Bott to approve the FY 2012 Gaming Authority Committee budget in the amount of \$62,583.

Vote: 7-5 - Yes, 2 - No (Secretary Gasco Bentley, Councilor Keshick), 2 - abstain (Councilor Otto, Treasurer Bott) 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Gasco Bentley and supported by Councilor Denemy to approve the Gaming Regulatory Commissions' request for legal fees up to the amount of \$15,000 regarding current litigation to come from the Gaming Regulatory Commission budget.

Vote: 7-8 - Yes, 0 - No, 1 - Ab-

stained (Treasurer Bott), 0- Absent Motion carried.

Motion made by Councilor Bardwell and supported by Councilor Wemigwase to post Gijigowi Anishinaabemowin Language and Cultural Department Draft Statute as sponsored by Councilor Gasco to the Legislative Calendar.

Vote: 7-9 - Yes, 0 - No, 0 - Abstained, 0- Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Gasco to post Gijigowi Anishinaabemowin Language Department Draft Statute, the Education Department Draft Statute and the Department of the Repatriation and Archival Records Draft Statute as sponsored by Secretary Gasco Bentley and Councilor Keshick to the Legislative Calendar.

Vote: 7-9 - Yes, 0 - No, 0- Abstained, 0- Absent Motion carried.

4:39 p.m. Motion made by Treasurer Bott and supported by Councilor Wemigwase to adjourn.

Vote: 8-7-7 - Yes, 1 - No (Councilor Otto), 0 - Abstained, 0 - Absent Motion carried.

These Minutes have been read and approved as written:

Regina Gasco Bentley, Tribal Council Secretary Date



## 2012 Tribal Council Regular Schedule

Work Sessions and Meetings begin approximately at 9 a.m.

- Work session: February 4 Meeting: February 5
- Work session: February 18 Meeting: February 19
- Work session: March 3 Meeting: March 4
- Work session: March 17 Meeting: March 18
- Work session: March 31 Meeting: April 1
- (April 6 - 9 Good Friday and Easter Holiday, Office Closed)
- Work session: April 21 Meeting: April 22
- Work session: May 5 Meeting: May 6
- (May 13 Mother's Day)
- Work session: May 19 Meeting: May 20
- (May 28 - Memorial Day, Office Closed)
- Work session: June 9 Meeting: June 10
- (June 17 Father's Day)
- Work Session: June 23 Meeting: June 24
- (July 4, Offices Closed)
- Work session: July 7 Meeting: July 8
- Work session: July 21 Meeting: July 22
- Work Session: August 4 Meeting: August 5
- Work session: August 18 Meeting: August 19
- (September 3 Labor Day, Office Closed)
- Work session: September 8 Meeting: September 9
- (September 21, Sovereignty Day, Office Closed)
- Work session: September 20 Meeting: September 23
- (September 28, Michigan Indian Day, Office Closed)
- Work session: October 6 Meeting: October 7
- Work session: October 20 Meeting: October 21
- Work session: November 3 Meeting: November 4
- (November 11, Veterans Day, Office Closed)
- Work session: November 17 Meeting: November 18
- (November 22 - 23, Thanksgiving Holiday, Office Closed)
- Work session: December 1 Meeting: December 2
- Work session: December 15 Meeting: December 16
- (December 24-25 Christmas Holiday, Office Closed)
- (December 31 New Year's Eve, Holiday Office Closed)

Little Traverse Bay Bands of Odawa Indians  
Commission, Board and Committee Vacancies

Current Vacancies:

Commission/Board	Term	Vacancies
Citizenship	4 yr. term	5
Economic Development	3 yr. term	2
Housing	4 yr term	4
Natural Resources	4 yr. term	1
Trust Fund Board	4 yr. term	4
Election Board	4 yr. term	2
Liquor, Tobacco and Licensing Board	1, 2, 3 yr. term	3
Zoning Board of Appeals	1, 2, 3 yr. term	3
Waganakising Odawa Development, Inc.	3 yr. term	2
Odawa Economic Development Management, Inc.	5 yr term	2
Odawa Fishery, Inc.	3 yr term	2

The following information is provided for Tribal Members who are seeking nominations for an appointment to an LTBB Commission, Board and/or Committee. Those interested, please submit a letter of interest along with your resume to:  
Tribal Chairman  
LTBB of Odawa Indians  
7500 Odawa Circle  
Harbor Springs, MI 49770  
Phone (231) 242-1418 Fax (231) 242-1411  
Email: [chairman@ltbbodawa-nsn.gov](mailto:chairman@ltbbodawa-nsn.gov)

The Executive Office notifies applicants when letter and resume are received. The Chairman's nominations are forwarded to Tribal Council. Thereafter, the Legislative Office handles all interview scheduling and correspondence for the Commissions or Boards, for the position vacancies.  
The Executive office is also accepting resumes for nominations for the appointed positions of:  
Michigan Anishnaabeg Cultural Preservation and Repatriation Alliance (MACPRA)/Native American Graves Protection and Repatriation Act (NAGPRA) representative.  
Refer to WOS 2011-017 for qualifications, duties and authority.  
Judicial Postings:  
Associate Judge, 4 year term  
Powers, Jurisdiction, Eligibility, Terms, see Article IX of The Constitution of the LTBB of Odawa Indians.  
Refer to the WOS 2010-016 Constitutionally Mandated Compensation Statute for Judges and Justices for compensation.  
Special Prosecutor, 2 year term  
Refer to WOS 2011-006 Tribal Prosecutor Statute, Sec. IX for qualifications, limited purpose and duty.




### Little Traverse Bay Bands of Odawa Indians

## NOTICE: Sex Offender Registration Requirements

All persons who have been convicted as a sex offender are required by the LTBB Sex Offender Registration and Notification Statute to register with [LTBB Law Enforcement](http://www.ltbbodawa-nsn.gov) if any of the following circumstances are true:

1. If your residence is on tribally owned lands; or
2. If you will be visiting and staying on tribally owned lands for more than seven (7) days; or
3. If you are enrolled in any classes or schools located in tribal buildings; or
4. If you are employed on tribally owned lands.

**LTBB Law Enforcement is located at:**

LTBB Governmental Center, Suite 128  
7500 Odawa Circle  
Harbor Springs, Michigan 49740  
231-242-1500

For more information regarding Sex Offender Registry, you can visit the LTBB website [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov) and choose the Law Enforcement link on the right side of the page.

# NATIVE NEWS



## AMERICAN INDIAN, WOMAN OWNED WELCH ELECTRIC EARNS RECOGNITION AND SHARES ITS METHODS OF SUCCESS



Debbie Welch stands in front of the Salt River Fields, the first Major League Baseball facility located in Indian country on the Salt River Pima-Maricopa Indian Community's reservation in Scottsdale, AZ. To date, Welch Electric employed the highest participation of American Indian field forces than any other contractor for the project. Photo courtesy of Debbie Welch.

By Indian Country Today Media Network staff

**Editor's note:** The following article and photograph appeared on the Indian Country Today Media Network on December 2, 2011 and is reprinted here with permission.

Debbie Welch is an up-and-coming award-winning business woman, who says her work ethic came from her grandmother, an elder of the Little Traverse Bay Bands of Odawa Indians, a Northern Michigan tribe.

"I watched her work non-stop, taking care of us kids and instilling in us the value of hard work," says Welch, a principal of Welch Electric, a Native American, woman-owned electrical construction firm—recognized as Minority Construction Firm of the Year amongst minority-owned business enterprises in Arizona by the Minority Business Development Agency (MBDA).

"God created Native Americans for a reason and a purpose, and I found mine in business by being in the right place at the right time and working both hard and smart," says the University of Michigan graduate who is also of Chippewa heritage from the Bay Mills Indian Community.

"I became one of those Arizona transplants, escaping gray skies for sunshine and opportunity. And, when signs of a pending state economy crash began to appear, husband Tom and I stuck to our basic business plan by taking advantage of my birthright as a woman-owned Native American business. We dug out of that economic hole by focusing on federal contracting and utilizing my leverage in Indian preference contracts."

Welch also excelled by doing what other successful folks in the construction field did— establishing partnerships with non-Native firms.

"It's a competitive advantage, and it works for both large and small contractors when they view each other, not as competitors, but as potential team players. Our participation opens doors for them as well because we bring them new Indian preference markets," Welch says.

Welch Electric earned its recognition partly by employing Natives to work on large construction projects. In Navajo country, the company hired local for an Indian Health Services renovation project in Chinle.

"We employed 85 percent of our work force out of the local economy," Welch says.

Other projects involving big-name partners and tribal hires include the first baseball facility in Indian country: The 11,000 seat Salt River Fields at Talking Stick Resort. Billed by the Salt River Pima-Maricopa Indian Community as "Two Tribes, Two Teams, One

Home," the site is shared by the Arizona Diamondbacks and the Colorado Rockies.

"It's a one-of-a-kind complex, the Disneyland of all spring training facilities throughout major league baseball," says Diamondbacks President and CEO Derrick Hall.

The Welch firm also partnered with national electric and construction firms to bid successfully on a project at the Nogales International Port of Entry in Southern Arizona, a contract that both created and sustained jobs in an economically-depressed county.

"Our teaming relationships made all the difference," says Welch.

These and other projects have garnered plenty of recognition for the firm, which continues to hire Native when possible. Welch Electric was recipient of the 2010 National Congress of American Indians Economic Development's First American Entrepreneur Award "for outstanding leadership within the American Indian Community." The accolade was followed by yet another: 2011 State of Arizona Minority Enterprise Development Indian Business of the Year and the Arizona MBDA Construction Firm of the Year. This series of kudos spotlighted their successes.

Debbie and Tom Welch, their employees and their partnerships have quickly built the firm into one to be reckoned with, now and in the future.

"We've grown exponentially and are at about the \$15 million level now," she says.

And because success tends to begat more success: "In 2012, we should double our run rate easily within the next year."

With the getting comes the giving.

"We should always give back, and I'm mindful and purposeful about that," Welch says. "We're a Native American company and hiring tribal is a core value, a passion of mine," she says of her company's expansion and continuing growth.

"What pleases me most is creating and sustaining jobs and helping to turn the economy around— not only for the state of Arizona, but for Native American communities. I want to add more jobs in Indian country. Beyond that, my goal is to be a mentor for other small Native businesses where hopefully I can impart some wisdom to folks just starting out.

"It takes people who have achieved our positions to look out and mentor those coming behind us. It's a blessing and an obligation, and Welch Electric will work with national/international partner companies to grow our firm— and share our methods of success with others."

### Interested in working for LTBB?

Jobs are updated daily at [www.ltbbodawa-nsn.gov](http://www.ltbbodawa-nsn.gov)  
 Job Hotline toll free 1-866-582-2562  
 Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: [hr@ltbbodawa-nsn.gov](mailto:hr@ltbbodawa-nsn.gov)
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.

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 1131 W. Conway Road, Suite A - Harbor Springs, MI 49740

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# 2011 Children's Winter Solstice Party

Photos by Wendy Congdon



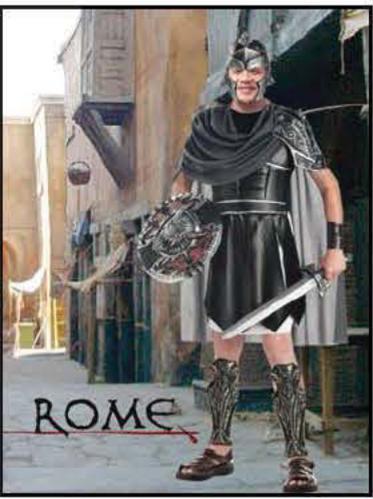


# LINES FROM OUR MEMBERSHIP

## Birthdays

Happy belated 24th birthday to **Shannon Rose Dunlop**. From your dad, Chilly Willy, your sister, Harmony, and all your aunts and uncles in the U.P.

Happy birthday **Ken Burks**. Great use of the anti-aging Kung Fu.



Happy birthday to **David Burks**. When in Rome, do as Romans do. You fill in the blank! Have a great day. From the Wicked Witch and the Flying Monkeys.

Happy birthday to my daughter, **Kristy "Pickle" Skippergosh**, on your special day. You have made me very proud of what you have and are finally accomplishing in your life!!! All my love, Mom.

Happy birthday to **Francie Loper** on February 6. From your brother, Chilly Willy, and your brothers and sisters in the U.P.

Happy birthday to **Marcus (Buddy) Loper, Jr.** on February 7. From your family.

Happy birthday to **Pam (Shomin) Flores** on February 28. Love, the Michael Shomin family.

Happy birthday lil sis, **Tina Peterson**, on February 19. Hope you enjoy your special day, and hope you're enjoying your new job. Hope to see you soon on the pow wow circuit! Big sis.

Happy birthday to **Clayton Walker** on February 3.

## Birthdays

Happy birthday **Alicia and Jordan**. Love you with all my heart and soul. Quit you're suckin' on your big toe! Love, Grandma.

Happy birthday to **Becky Shenoskey, Paul Shananaquet, Kyle Crampton, Amanda Shananaquet, Dominic Schanema, Virginia Schanema, Julia Yates, Aya Khalaf, Roger Yates, Justin Shananaquet, Sandie Naganashe, Carole Marble, Emily Naganashe, Ashley Berry and Whitney Bott**. From Dorothy and Don Boda.

February 6th is **Tonaleaha Engle's** birthday. Happy birthday from Mel, Bill, Kahtnee and Mahnee.

Mno Dbishkan Gwiison **Cristobal Motega Cotto**. Love, Gashi Jan-nan J. Cornstalk. Love you Snoodles!!!

Attention **Avery Hanel!** Have you ever dreamed of meeting Minnie Mouse and all her friends? Well, happy birthday, we will be at her castle in two weeks! Love Mom, Ric, Livvy-lou, Gunner, Chip and Roxy!



Happy big 4-0 to **Kathy VanDe-Car** on February 24. May your beloved Spartans be forever victorious! Have a great day and a great year. Love, the General, the Brassy Lady, the Old Man, Sonny Boy and General Junior.

Happy birthday to my daughter, **Stacy Lynn Skippergosh**. Have a great day and know that you are loved so very much, no matter what! All my love, Mom.

Happy birthday on February 19th to **Tina Peterson**. Wishing you lots of love and happiness in the coming year. Aunt "D", Uncle Joe and Christopher.

## Birthdays



Happy birthday to my lil brother **Ken Burks** on February 6th. Another year older, and another year wiser!! I hope you have a great day and an even better year! You deserve the best! Luv ya, Andrea.

If you see **Steve Otto** on or around February 21st, make sure to wish him a very happy birthday! ☺ Love you Dad! ~Tara

MinoDbishkaak Nzigozis **Grace Zerbe, Gzaagin, Gewii Grace daansan Pauline Boulton, nwiitaawis. Min-odibishkaak gewiinwaa niingoniskwe Netawn Kiogima miinwaa aanki-niingoniskwezenhs Reyna McFall. Miinwaa noshenh, Waabzii, niizhwaasobiboonigiza kwezenhs. Gzaagigoom - Chi Niibna.**

Happy birthday to our mother, **Grace Zerbe**. We love you so much. Love, Dawn, Pauline and Jeremy.

♥Patti, Mom, Dad and Doug wish **Jeffrey** a happy birthday!! We love you! ♥

Happy birthday on February 4 to **David Kenny Burks**, my wonderful, funny and charming son. Love, Mom.

Happy birthday to **Aunt Tina**, hope your day is as special as you are. Love, Collin and Braden.

Happy birthday **Kenny Burks**. It's fun having you as a nephew. Have a great day. Lots of love, Auntie and Uncle.

## Love Lines.....

Happy Valentine's Day to my children, **Andrea Pierce, Marisa Graves, Lia Burks and Kenny Burks**. Love, Mom.

Happy Valentine's Day to **Eddie**, my knight in shining armor. Love, Mary.

To my husband, **Barry** ♥  
Happy Valentine's Day to the best husband (and father) in the world ... I love you deeply!  
Your wife, **Rosie** ♥

My favorite cheerleader and lifelong companion, **Patti Denemy**, I send all my love to you on Valentine's Day and every day. Your husband, **Bill**.

**Bazigim No'enh**, chi-niibna gazaagin giin.

Happy Valentine's Day to our **Mommy**. Love, your Handsome Boy and your Diva.

Happy Valentine's Day to the **General**. Love, all of your kiddies.

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## Children Listen, Understand and Want to Voice Their Opinions More Than We Think

By **Yvonne McShane**, LTBB Tribal Citizen

The most precious people in my life right now are my daughters, **Aimee Sandell and Amber Sandell**, and my granddaughter, **Amberlynn Sandell-Siuda**, Aimee is her mother. Aimee and Amberlynn live near Cadillac, MI, and Amber lives in the Cleveland, OH, area.

Amberlynn is seven years old and in 2nd grade. A discussion about cancer came up in class as one of the little girls in another class had a wig, and the children were curious. The little girl said she got it from "Locks of Love," and her teacher discussed why she has the wig and how important it was to be nice to her as she was going through a rough time now.

They discussed how the wigs were made.

Amberlynn had very long hair. She would not let her mother

cut it as she wanted to "have the longest hair in school." She came home from school earlier this week and said she wanted to cut her hair for "Locks of Love." She said she wanted her "Aunt Amber to have it." My youngest daughter is fighting cancer right



now and has been told she will not lose her hair unless she has chemo. Aimee told Amberlynn her Aunt Amber may not get her hair, and Amberlynn said, "That is OK, someone else might give their hair to her, and I can grow more and give it to "Locks of Love" because it is a very important cause, and I want to help Aunt Amber and other kids." She wanted to go "right away" to get it cut, and they did. I was moved to tears! I know she has a

kind, loving soul, and this confirmed it!

We need to listen to our children and let them voice their opinions. Be a positive mentor and reinforce it in them. It starts with the parents and other adults. Children know and understand more than we think. The Creator makes sure they come into the world with clean hearts and hopefully, we as mentors, remember how they listen and pick up on our behavior. Think about this next time you talk negatively to them and about others. Remember, next seven generations begins with you.

For more information about "Locks of Love," please visit <http://locksoflove.org/> or call toll free at 1-888-896-1588.

The photos appear courtesy of **Yvonne McShane**.



# LTBB Tribal Community Continues the Tradition of the Three Kings Supper

More than 60 people attended the Three Kings Supper held at the LTBB Governmental Center in Harbor Springs, MI, on January 6, 2012.

Before the Europeans arrived, the Odawa people held mid-winter, spring and summer feasts. The Europeans forbid the Odawa people to hold these feasts. In order to still maintain their traditional feasts and because the majority of the Odawa people were Catholic, the Odawa people aligned some of their feasts with Christian holidays.

The mid-winter feast became the Three Kings Supper, the spring feast became the Return Supper, the summer feast became the Summer Solstice Celebration and the Ghost Suppers traditionally held in late spring/early summer were aligned with the Christian holidays of All Saints Day (November 1) and All Souls Day (November 2).

Odawa elders recall the Three Kings Supper used to be held at different Odawa family residences for several years. It was then held at a church or parish hall before being held at the governmental center in more recent times. The tribal community continues this tradition, and people bring a dish to pass to the event.

LTBB Tribal Citizen Beverly Wemigwase continued her family's tradition of making the biscuits. One biscuit

contained a dime, one biscuit contained a nickel, one biscuit contained a penny, some biscuits contained a bean and some biscuits contained nothing. Each person in attendance picked a biscuit.

The people, who selected the biscuits with the coins, are the "Three Kings" and are the hosts for the Return Supper held in the spring, and the people, who selected the biscuits with the beans, bring food and help with the Return Supper.

The hosts for the Return Supper are Jannan Cornstalk, Patrick V. Naganashe and Trish Booth. Naganashe picked the biscuit with the penny, Booth picked the biscuit with the nickel and Cornstalk picked the biscuit with the

dime. Wemigwase also made the corn soup and fry bread. Miigwetch to Melissa Wiatrolik, Debbie Martin, Tammy Okuly, Linda "Kaye" Rowland, Yvonne Walker-Keshick, Kim Worthington, Maya Worthington, Shylee Worthington, Hunter Worthington and Frank Etawageshik for their assistance. Miigwetch to everyone who continued the tradition by attending the event and bringing a dish to pass. *Melissa Wiatrolik, Yvonne Walker-Keshick and Sarah VanDeCar all contributed to this article.*



"Chief Judge" continued from page 1.

Administrative Office to bring Michigan into compliance with ICWA for the first time since the Act's passage. Her writings about ICWA have been published nationally, and she has been called upon numerous times to speak about and provide training on ICWA.

She and her husband, Jay, have two children, Riley and Arianna Maldonado.

Ms. Maldonado is honored to serve LTBB in her new capacity as Chief Judge.

*The head shot of Allie Greenleaf Maldonado appears courtesy of Allie Greenleaf Maldonado. The photo of Allie Greenleaf Maldonado taking her oath of office on January 7, 2012 is by Communications Coordinator Annette VanDeCar.*

## Temporary Help Wanted

Are you a tribal citizen who would like to:

Gain valuable work experience?

Work in the tribal community?

Make a little extra money?

Gain experience in several fields?

**Apply today to join our LTBB Temporary Worker pool!**

Temporary assignments can last one day or as long as a month or more. Contact the Little Traverse Bay Bands of Odawa Indians Human Resources Department today!

Call: 231-242-1563

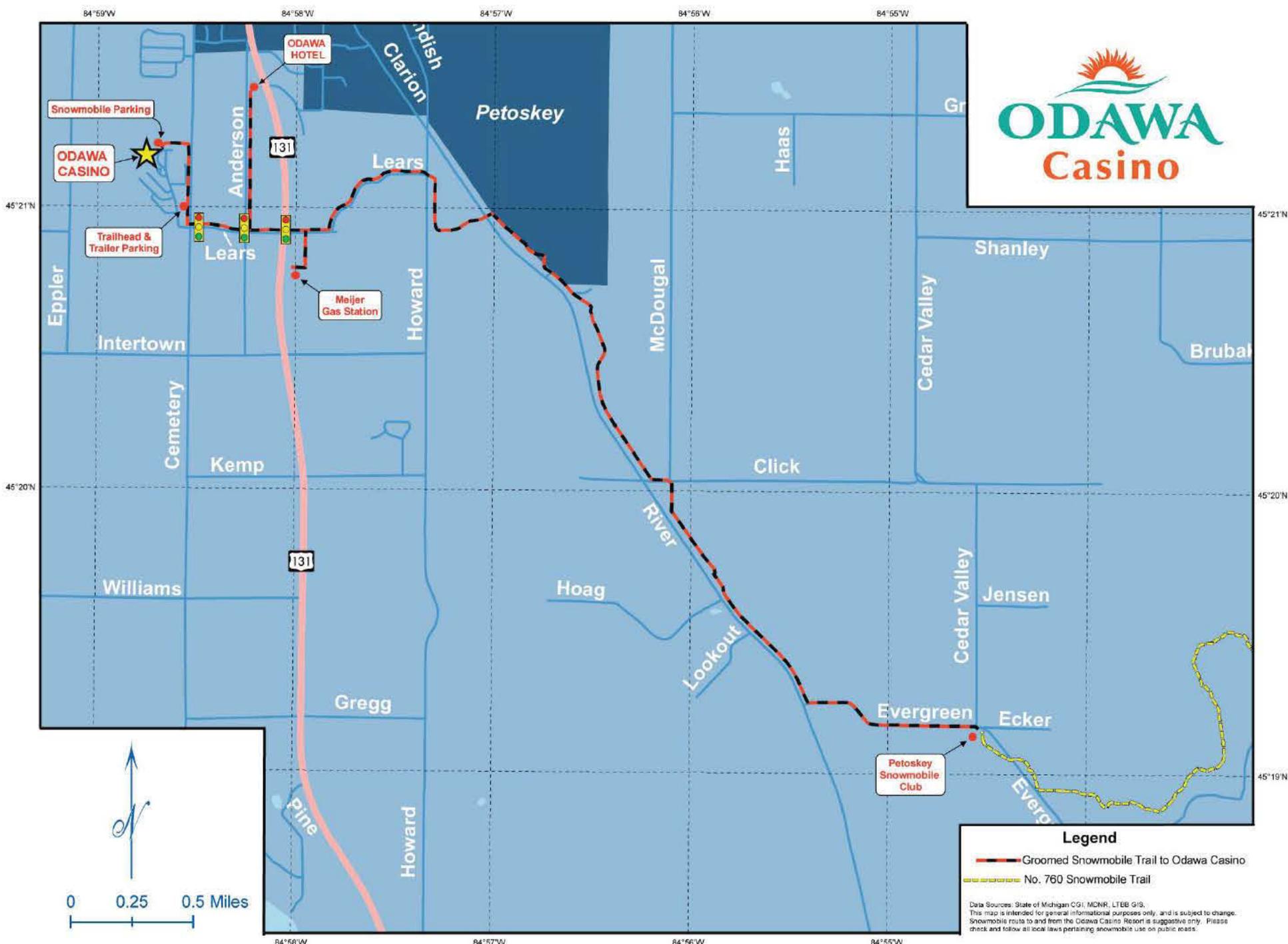


## TRIBAL NOTARY INFORMATION

The tribal notaries listed below are eligible to perform notarial acts within Little Traverse Bay Bands Jurisdiction unless he/she violates section C. Revocation WOS#2008-05 Tribal Notary Statute

Tribal Notary Commission Full Name	Current Status	Appointment Date	Expiration Date	Serial Number
Theresa C. Keshick	Active	2/18/2009	February 18, 2015	01-09
Rebecca R. Atkinson	Active	2/23/2009	February 23, 2015	02-09
Lisa Flynn	Active	2/23/2009	February 23, 2015	03-09
Beatrice A. Law	Active	5/11/2009	May 11, 2015	04-09
Cynthia Brouckaert	Active	6/7/2011	June 7, 2017	05-09

## 2012 SNOWMOBILE TRAIL AND PARKING MAP



**Legend**

- Groomed Snowmobile Trail to Odawa Casino
- No. 760 Snowmobile Trail

Data Sources: State of Michigan CGI, MDNR, LTBB GIS. This map is intended for general informational purposes only, and is subject to change. Snowmobile routes to and from the Odawa Casino Resort is suggestive only. Please check and follow all local laws pertaining snowmobile use on public roads.

# NATIVE NEWS BRIEFS

## LTBB Tribal Citizen and Dance Partner Finish Third in Competition

LTBB Tribal Citizen Melvin L. Kiogima and his dance partner, Carol Vernam, finished third out of six teams for the Swingshift and the Stars 2011,

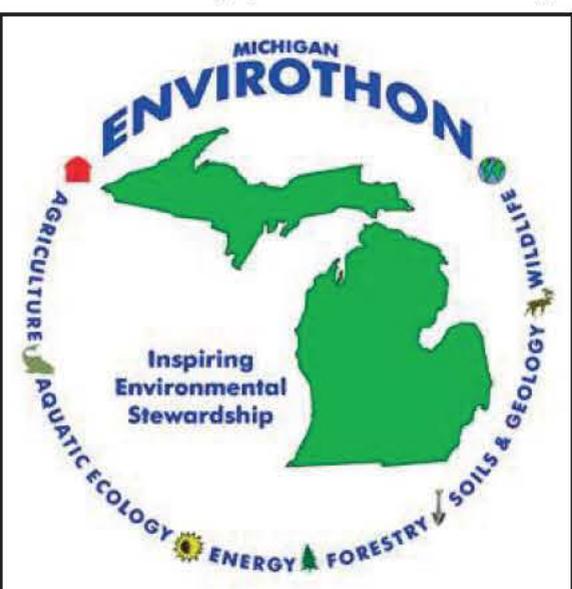


raising more than \$46,000 for Child and Family Services. Swingshift and the Stars is similar to the popular "Dancing with the Stars" and featured four competitions held September 2011, October 2011, November 2011 and December 2011 at the City Opera House in Traverse City, MI. Six local celebrities and six local dance instructors volunteered their time to raise money for area non-profit organizations. Kiogima was a dance instructor and works as a Senior Geologist with the State of Michigan. He is also a LTBB Tribal Councilor and Tribal Council's Legislative Leader. Vernam is employed by Wyant Computer Services as an Account Manager. Kiogima and his dance partner, Heather Daniels, won the Swingshift and the Stars 2010. Kiogima and his wife, Nancy, have danced on and off for 30-plus years.

The photo of Melvin L. Kiogima and Carol Vernam appears courtesy of Windborne Photographic Studios.

## Michigan Envirothon Seeking Competitors

High school students who are interested in the environment and enjoy the outdoors are encouraged



to compete in the 2012 Michigan Envirothon. The Michigan Envirothon is an outdoor environmental competition sponsored by the Michigan Association of Conservation Districts.

At Michigan Envirothon competitions, teams of high school students are tested on their conservation knowledge and skills. Regional and state competitions are held with the overall winner representing Michigan at the Canon North American Envirothon. The Canon North American Envirothon includes teams from across the United States and Canada.

Students interested in participating in the Michigan Envirothon register as a team of five students, each team must have an adult advisor. The deadline for registering for the Michigan Envirothon is February 8, 2012 with a registration fee of \$100 for each team. Any high school student in Michigan is eligible to participate in the Envirothon.

Michigan Envirothon gives students the opportunity to learn about the environment by working with natural resources professionals from state, federal and other conservation organizations. Team members use their environmental knowledge and

the skills they learn to compete in hands-on outdoor competitions. Each team also completes a community outreach project addressing a natural resources concern in their community.

Teams first compete in regional competitions held in March 2012 in preparation for the state competition. In 2012, the state competition will be held from May 9 to 11 at Lake Superior State University in Sault Ste. Marie, MI. The Canon North American Envirothon will be held from July 22 to July 28, 2012 at Susquehanna University in Selinsgrove, PA.

The Michigan Envirothon was established in 1994. In 2011, 28 teams, including 163 students, participated in the competition.

For more information about the Michigan Envirothon, including registration materials, contact Michigan Envirothon by phone at 517-324-4421, by e-mail at [mienvirothon@macd.org](mailto:mienvirothon@macd.org) or visit [www.michiganenvirothon.org](http://www.michiganenvirothon.org).

Courtesy graphic.

## Attention Native College Students

The Native American Congressional Internship is a 10-week summer internship in Washington, D.C. for Native American and Alaska Native students who wish to learn more about the federal government and issues affecting Indian country. The internship is fully funded. Round-trip airfare, housing, per diem for food and incidentals and a stipend at the close of the program are all provided. The application deadline is January 31, 2012.



The Udall Scholarship is a \$5,000 scholarship awarded to 80 undergraduate sophomores and juniors pursuing careers related to Tribal Public Policy, Native Health Care or the Environment (you must be a Native American/Alaska Native to be eligible in the first two categories). Udall Scholars also get to attend the Udall Scholar Orientation and are immediately plugged into a growing and active alumni network. The application deadline is March 5, 2012.

More information is available at [www.udall.gov](http://www.udall.gov).

Courtesy graphic.

## Attention Native Students Interested in Journalism Careers

The Crazy Horse workshop is for American Indian high school students planning to attend college and interested in careers in the news media. They will learn first-hand about higher education opportunities and journalism during a week-long workshop at Crazy Horse Memorial in South Dakota's Black Hills.

Journalists and educators from around the country will teach a condensed course about the fundamentals of journalism at the Crazy Horse Journalism Workshop April 15-19, 2012.

For more information, please contact the Freedom Forum's Janine Harris at 605-677-5424 or [jharris@freedomforum.org](mailto:jharris@freedomforum.org) by February 1, 2012 for application information.

The American Indian Journalism Institute (AIJI) offers a concentrated 10-day journalism course from June 15 - 24, 2012 and paid summer



internships for college students. The institute is funded by the Freedom Forum, an organization promoting employment diversity in America's newsrooms. AIJI students may be eligible to earn three hours of college credit if they successfully complete the class, which is taught at the Freedom Forum's Al Neuharth Media Center on The University of South Dakota's Vermillion campus.

Students attend AIJI for free and receive other financial assistance. Applications are welcome from any Native American college student hoping to become a journalist. In its first 10 years, more than 170 students have completed the program. Application forms are available at [www.freedomforumdiversity.org](http://www.freedomforumdiversity.org).

Courtesy graphic.

## Weight Watchers At Work Classes 2012

Little Traverse Bay Bands of Odawa Indians Mnozhnyaa

Together, we lost 1,000 pounds with Weight Watchers!

We're happy to announce a new year has started, and we would like to begin again. At this time, we do not have a start date selected. We need at least 15 members to have an onsite class. If you are interested in signing up for the class, please let the Community Health Department know. We are conducting a head count to see if we have enough people to qualify.

We need to know 1: How many people are interested in attending the class, and 2: Which date and location you would prefer to have the classes at (LTBB Tribal Courtroom Tuesday 7:45 to 8:45 a.m. or Health Park Thursday 12 to 1 p.m.). We will not be able to accommodate everyone's preferences, but we will make every effort to accommodate as many responders as we can.

For more information, please e-mail me at [rbrubacker@ltbbodawa-nsn.gov](mailto:rbrubacker@ltbbodawa-nsn.gov)

or call Community Health at 231-242-1601.

LTBB

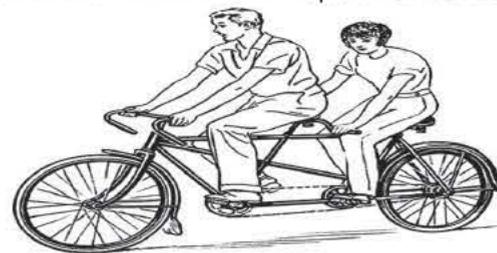
Little Traverse Bay Bands of Odawa  
Health Department  
1250 Lears Road  
Petoskey, MI 49770

Phone: 231-242-1601  
Fax: 231-242-1619  
e-mail: [rbrubacker@ltbbodawa-nsn.gov](mailto:rbrubacker@ltbbodawa-nsn.gov)



## MEDICAL TRANSPORTATION

Is available to tribal households who have no alternate means of transport. For LTBB household members residing in the LTBB service delivery area. For medical appointments/purposes only. Transport must be arranged 72 hours in advance. Contact Community Outreach at the LTBB Health Department at 231-242-1601



## NOW ACCEPTING APPLICATIONS

For the Mtigwaakiis housing development. Tribal Preference applies. For more information, contact the Housing Department at 231-242-1540



Equal Housing Opportunity TDD: 800-649-3777

February  
11, 2012

## Annual Goonignebig (Snowsnake) Tournament

Location: LRBOI Aki Maadiziwin Community Center located at 2953 Shaw Be Quo-Ung, Manistee, MI

Competition starts at 10:00 am

POTLUCK Lunch  
(Please bring a dish to pass)

## Age Categories

1-4      12-17  
5-7      18-35  
8-11     36-54  
55+

- Competitors **MUST** be registered
- All children **MUST** be accompanied by an adult at all times
- Competitors **MUST** be on site and ready when their name is called

Everyone is invited to attend and participate! Come enjoy the fun!



Sponsored by the  
Little River Band  
of Ottawa Indians  
Historic  
Preservation  
Department

Prizes to Include:

- Longest Throw
- Best Looking Snake Used in Competition
- Oldest Competitor
- Furthest Travelled Competitor

Registration the day of the event will be from 9-10 am or you may pre-register by calling: 1-888-723-8288, ext. 6895 or email [vchandler@lrboi-nsn.gov](mailto:vchandler@lrboi-nsn.gov)

By participating, you acknowledge that photographs and/or digital recording may be taken during the Tournament and convey all rights, title, and interest concerning the photographic images and/or digital recording to the Little River Band of Ottawa Indians. It is further understood that these photographic images and/or digital recordings may be published and/or posted on the internet or tribal website or any other way in which the Little River Band of Ottawa Indians deems necessary. All rights are voluntarily waived to these photographic images and/or digital recordings.

# February

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Sunday (Name-Giizhigat)	Monday (Ntam-Nokii Giizhigat)	Tuesday (Niizho-Giizhigat)	Wednesday (Nso-Giizhigat)	Thursday (Niiwo-Giizhigat)	Friday (Naano-Giizhigat)	Saturday (Nwebi-Giizhigat)
			1	Elders Luncheon at Noon 2	CWC Meeting 1 pm Govt. Center Rm 312 3	Tribal Council Work Session 9 am Tribal Courtroom LTBB Govt. Center 4
Tribal Council Meeting 9 am Tribal Courtroom LTBB Govt. Center 5	Gaming Regulatory Meeting 5:30 pm 911 Spring St. 6	Elders Luncheon at Noon 7	NRC Meeting 6 pm Natural Resource Building 8	Elders Luncheon at Noon 9	10	Legal & Legislative CMTE Public Hearing On Separating the Gijigowi Bibskaabiimi Department 10 a.m. Tribal Court Room 11
12	13	Elders Luncheon at Noon 14	15	Elders Luncheon at Noon 16	Community Meeting / Planning Meeting 6 pm Rm. 312 Govt. Center 17	Tribal Council Work Session 9 am Tribal Courtroom LTBB Govt. Center 18
	<b>Valentine's Day</b>					
Tribal Council Meeting 9 am Tribal Courtroom LTBB Govt. Center 19	Gaming Regulatory Meeting 5:30 pm 911 Spring St. 20  Citizenship Commission Meeting 5:30 pm Rm. 118  <b>Presidents Day</b>	Elders Luncheon at Noon 21	NRC Meeting 6 pm Natural Resource Building 22	Elders Luncheon at Noon 23	24	25
26	27	Elders Luncheon at Noon 28	29			Elders Open Swim Odawa Hotel Pool, Petoskey, MI Monday - Friday, 9 am - 4 pm Call 231-242-1423 for details

**\$23,000 CABIN Fever CASH**

**SUNDAY, FEBRUARY 26 6PM-9PM**

**16 Winners**

**\$5,000 SWEETHEART Free SLOT TOURNAMENT**

**Tuesday, February 14 at 5pm**

Registration begins at 3pm. See Optimum Rewards for full details.

**\$5,000 Fat Tuesday Slot Tournament**

**Tuesday, February 21 starting at 6pm**

**Free Entry**

Registration starts at 4pm. See Optimum Rewards for full details.

**FUNNY BUSINESS COMEDY SHOW**

**\$5.00 ADMISSION**

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Gourmet Excellence

**WINE & DINE WEDNESDAYS**  
Half Price Bottles of Wine

Minimum purchase of two or more entrées at regular price required.  
Only wines priced under \$50 will be discounted.  
Limit one discounted bottle per table.

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- MONDAY THROUGH SATURDAY

**DRINK SPECIALS**  
- IN RENDEZVOUS

**WAAS-NO-DE BUFFET**

**ALL-YOU-CAN-EAT CRAB LEGS & SEAFOOD & BUFFET**  
**EVERY THURSDAY**

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