

### **Statement in Support of Change to Weekly Payroll**

It is my belief that the change from weekly to biweekly payroll for governmental employees was a mistake and created hardships for certain employees. In an attempt to correct this mistake the Executive Branch was approached by Tribal Council requesting that they make the change back to weekly payroll. The request included the knowledge that this would be funded and would not negatively impact any current Department Budgets or Employee Benefits. Upon the Executive review of this request, it is my understanding, that their position was that the money needed was an unnecessary expense and that they would not be willing to move forward with our funded request. I strongly believe that good governments must take all actions necessary to correct mistakes. Thus the need was created for this resolution and funded mandate. It is my believe that the change back to weekly pay will correct a mistake, improve employee morale, reduce employee stress, provide employment for an individual hopefully a Tribal Citizen, and supports the Accounting Department by providing additional staff. These benefits far outweigh the cost associated with this change. I will be voting yes on this resolution. Miigwetch.

A handwritten signature in blue ink, appearing to read 'W. Denemy', with a horizontal line drawn underneath it.

William A. Denemy, Tribal Councilor