



Little Traverse Bay Bands of Odawa Indians  
7500 Odawa Circle, Harbor Springs, MI 49740  
OCR  
Gaming Enterprise Board  
December 21, 2015

Call to order: 9:02 am

Committee Member Roll Call: Vice Chair Mary Kilmer, Secretary/Treasurer Billi Jo Head, Chair Denise Petoskey, Board Member Marvin Mulholland, Board Member Aaron Otto

Absent:

Tribal Council Present: Councilor Bea Law

Legislative Staff Present: None

Executive Staff/Official Present: None

Judicial Staff/Official Present: None

Odawa Casino Resort: General Manager Eric McLester

Guests: None

Public: None

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**MOTION**

Motion made by Marvin Mulholland and supported by Mary Kilmer to adopt the agenda for December 21, 2015 as amended.

Vote: 5-yes; 0-no; 0-abstain; 0-absent

Comments

Motion Carries

**MOTION**

Motion made by Mary Kilmer and supported by Marvin Mulholland to approve the Minutes of December 7, 2015 as corrected.

Vote: 5-yes; 0-no; 0-abstain; 0-absent

Comments

Motion Carries

**MOTION**

Motion made by Denise Petoskey and supported by Billi Jo Head to table the Minutes of September 28, 2015.

Vote: 5-yes; 0-no; 0-abstain; 0-absent

1 Comments

2 Motion Carries

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4 **Phone Polls: None**

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6 **Public Comment Open: 9:13 am**

- 7 • Councilor Bea Law
  - 8 ○ Interview for final GEB member next council meeting
  - 9 ○ Congrats to existing GEB members
  - 10 ○ Feedback on buffet was disappointing
- 11 • **Public Comment Closed: 9:18 am.**

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13 **New Business**

- 14 a. OCR General Manager Eric McLester Report and Updates
  - 15 a. Eric McLester is going to get GEB members user names and passwords for OCR
  - 16 b. Katie Eberly will put out a memo in regards to 2% pay raise
    - 17 i. Will post monthly updates
      - 18 1. Graphs of revenue and expenses
      - 19 2. No actual hard data
    - 20 c. 2% Bonus accounted for in the wages budget
    - 21 d. Katie Eberly will be training supervisors and managers on how to relay
    - 22 performance rate with all employees
    - 23 e. Katie Eberly will talk with Executive team in regards to recognizing key
    - 24 employees monthly to promote good morale
  - 25 b. Open Session
    - 26 a. Eric McLester is using PTO January 7<sup>th</sup> thru 13<sup>th</sup>
      - 27 i. Roger Borton and Barry Laughlin will be replacement in meetings
    - 28 b. Discussed on performing Employee review with Eric McLester
    - 29 c. Denise Petoskey gave invoices of NIGA and LTBB regulatory commission to Billi
    - 30 Jo Head for filing purposes
    - 31 d. Policy work session January 11<sup>th</sup>

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33 **MOTION**

34 Motion made by Denise Petoskey and supported by Billi Jo Head to go into Closed Session for

35 confidential business matters at 10:05am.

36 Vote: 5-yes; 0-no; 0-abstain; 0-absent

37 Comments

38 Motion Carries

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40 **MOTION**

41 Motion made by Marvin Mulholland and supported by Aaron Otto come out of Closed Session at

42 12:26 pm.

43 Vote: 5-yes; 0-no; 0-abstain; 0-absent

44 Comments

45 Motion Carries

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**MOTION**

Motion made by Aaron Otto and supported by Billi Jo Head to approve 2016 OCR Business Plan as presented by Eric McLester.

Vote: 5-yes; 0-no; 0-abstain; 0-absent

Comments

Motion Carries

**MOTION**

Motion made by Aaron Otto and supported by Billi Jo Head to approve GM Eric McLester's PTO request for January 7<sup>th</sup> thru 13<sup>th</sup>.

Vote: 5-yes; 0-no; 0-abstain; 0-absent

Comments

Motion Carries

**MOTION**

Motion made by Marvin Mulholland and supported by Billi Jo Head to approve Blue Cross Blue Shield settlement funds flow as presented by Eric McLester.

Vote: 4-yes; 0-no; 0-abstain; 1-absent

Comments

Motion Carries

**BREAK 10:29am**  
**RETURN 10:39am**

**MOTION**

Motion made by Aaron Otto and supported by Marvin Mulholland to accept OCR General Manager McLester's OCR update for December 21, 2015.

Vote: 5-yes; 0-no; 0-abstain; 0-absent

Comments

Motion Carries

**MOTION**

Motion made by Aaron Otto and supported by Mary Kilmer to approve stipends and travel for December 2015 meetings and authorize Chairperson and Vice chairperson to sign.

Vote: 5-yes; 0-no; 0-abstain; 0-absent

Comments

Motion Carries

**Other Items of Business**

**ADJOURNMENT**

Time Motion made by Billi Jo Head by and supported by Aaron Otto to adjourn at 12:55pm.

Vote: 5-yes; 0-no; 0-abstain; 0-absent

No Comments

Motion Carries

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**Next Meeting Date: January 11<sup>th</sup>, 2016**

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