

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
7500 Odawa Circle
Harbor Springs, MI 49740

TRIBAL RESOLUTION # 040906-02

Women Working For the Tribe Shall Be Treated Equally and Shall Not Be Required
To Dress in a More Revealing Manner than a Man in the Same Job

WHEREAS the Waganakising Odawak is a nation of citizens with inherent sovereignty
and right to self-governance;

WHEREAS the Little Traverse Bay Bands of Odawa Indians is a federally recognized
Indian Tribe under Public Law 103-324, and is a party to numerous Treaties
with the United States the most recent of which being the Treaty of
Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855
(11 Stat. 621);

WHEREAS the Little Traverse Bay Bands of Odawa Indians Tribal Council is the elected
legislative body of the Tribe;

WHEREAS the Tribal Council respects women as the givers of life and supports equality
for women in the work place;

THEREFORE, BE IT RESOLVED that women working for the Little Traverse Bay Bands
of Odawa Indians in any capacity or enterprise shall not be required to meet any working
conditions that are different than men in the same work environment and shall never be
required to dress in a more revealing manner than a man in the same position and that
policies that discriminate against women or force women to dress in a more revealing manner
than a man in the same position shall be deemed illegal and unenforceable.

CERTIFICATION

As Legislative Leader and Tribal Council Secretary, we certify that this Resolution was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held April 09, 2006 at which a quorum was present, by a vote of 8 in favor, 0 opposed, 0 abstentions, and 1 absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Regina Gasco Bentley	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Fred Harrington, Jr.	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Dexter McNamara	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Mary Roberts	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Rita Shananaquet	<u> </u>	<u> </u>	<u> </u>	<u>X</u>
Alice Yellowbank	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Shirley Oldman	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Melvin L. Kiogima	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Beatrice A. Law	<u>X</u>	<u> </u>	<u> </u>	<u> </u>

Date: _____

Beatrice A. Law, Legislative Leader

Date: _____

Melvin L. Kiogima, Secretary

Received by the Executive Office on _____ by _____

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: _____

Frank Ettawageshik, Tribal Chairperson