

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
26
27
28
29
30
31
32
33

SECTION III. COMPENSATION CHANGE RESTRICTIONS

A. Any statutory amendment changing the level of compensation for a Tribal Council members must be enacted before the Election Board distributes candidate petitions for the next general election.

B. No increase or decrease in compensation shall take effect until after the next general election.

SECTION IV. COMPENSATION ESTABLISHED

A. The following Tribal Council positions will be compensated as follows:

- 1. Legislative Leader, \$33,000.00
- 2. Tribal Secretary, \$33,000.00
- 3. Tribal Treasurer, \$33,000.00
- 4. Six (6) Tribal Council members, \$28,000.00

B. The above compensation shall be subject to federal and state (if applicable) taxation. Tax withholdings are elective and may be withheld from each payment.

C. Additionally Tribal Council members may have the option to participate in the following: contributions to the Tribe’s retirement plan or a similar plan shall be allowed with the same conditions and restrictions applied to Tribal employees and other contributors in the Tribal Government Retirement plan at the same rate as governmental employees.

SECTION V. TRAVEL EXPENSE

Travel expenses for approved travel may be paid in advance or reimbursed at the same rate as allowed employees in the Tribal Council approved Tribal Governmental Employees Travel

Waganakising Odawak Statute Compensation for Tribal Council-posted 02/18/16, re-posted 03/17/16, re-posted 04/22/16, re-posted 06/23/16. Sponsored by Councilor Law Secretary Otto ____

1 Reimbursement Policy, or as amended.

2

3

4 **SECTION VI. STIPENDS**

5

6 Tribal Officers and Councilors shall not be paid a stipend for participation in any activity or
7 event.

8

9

10 **SECTION VII. COMPENSATION PROHIBITIONS**

11

12 **A.** Persons receiving compensation authorized by this Statute shall be prohibited from:

13

14 **1.** Receiving pay for two (2) or more positions. Councilors shall only receive pay for
15 one officer position or as a council member; they will not be able to duplicate pay even if
16 they assume additional responsibilities.

17

18 **2.** Receiving unemployment compensation for any reductions or termination of
19 said compensation.

20

21 **3.** Receiving any other type of payment for compensation not explicitly listed in this
22 Statute, including stipends.

23

24 **4.** Receiving overtime.

25

26 **5.** Receiving any pro-rata amount of compensation for missed meetings due to
27 incarceration from a sentencing of a crime.

28

29

30 **SECTION VIII. EMPLOYMENT**

31

32 Tribal Council Officers and Tribal Council Members positions are not considered fulltime. In

Waganakising Odawak Statute Compensation for Tribal Council-posted 02/18/16, re-posted 03/17/16, re-posted
04/22/16, re-posted 06/23/16. Sponsored by Councilor Law Secretary Otto ____

1 accordance the Tribal Constitution, Tribal Council members may be employed as a fulltime
2 employee with any of Tribal Enterprises.

3
4

5 **SECTION IX. SEVERABILITY**

6

7 If any section, subsection, paragraph, sentence, phrase or portion of this Statute is, for any
8 reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall
9 be deemed a separate, distinct and independent provision and such holding shall not affect the
10 validity of the remaining portions thereof.

11
12

13 **SECTION X. EFFECTIVE DATE**

14

15 Effective upon signature of the Executive or thirty (30) days from Tribal Council approval
16 whichever comes first or if the Executive vetoes the legislation, then upon Tribal Council
17 override of the veto, but shall not be implemented until after the next election and until the next
18 Tribal Council or individual councilors are sworn in.

19
20

21

CERTIFICATION