

Date: 5/5/19

**ZIIBIMIJWANG INC. BOARD PHONE POLL**

**Reason for Phone Poll:**

**Authorization:** Joe Van Alstine, Chairman

**Phone Poll Conducted by:** Joe Van Alstine, Chairman

**MOTION:** To Terminate Teri VanHall's employment with Ziibimijwang Inc. immediately with cause and for her to vacate the residence at 5055 Gill Road, Carp Lake MI 49718 within 14 days ending Sunday May 19<sup>th</sup> 2019.

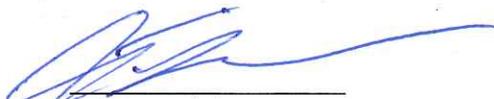
**05/05/2019 Phone Poll was emailed to Board Members on 5/5/2019 at 4pm.**

**Board Members:**

<b>Joseph VanAlstine</b>	Yes	<u>X</u>	No	<u>        </u>	<b>Date/Time Reply:</b>	<u>5/5/2019 4pm</u>
					<b>Method of Reply:</b>	<u>In Person</u>
<b>Rebeca Otto</b>	Yes	<u>        </u>	No	<u>X</u>	<b>Date/Time Reply:</b>	<u>5/5/2019 9:45pm</u>
					<b>Method of Reply:</b>	<u>Email</u>
<b>Blayne Bott</b>	Yes	<u>X</u>	No	<u>        </u>	<b>Date/Time Reply:</b>	<u>5/6/2019 7:27am</u>
					<b>Method of Reply:</b>	<u>Email</u>
<b>Kevin Donner</b>	Yes	<u>        </u>	No	<u>X</u>	<b>Date/Time Reply:</b>	<u>5/5/2019 4:14pm</u>
					<b>Method of Reply:</b>	<u>Email</u>
<b>Blair Miller</b>	Yes	<u>X</u>	No	<u>        </u>	<b>Date/Time Reply:</b>	<u>5/5/2019 4:14pm</u>
					<b>Method of Reply:</b>	<u>Email</u>
<b>Andrew Ettawageshick</b>	Yes	<u>X</u>	No	<u>        </u>	<b>Date/Time Reply:</b>	<u>5/5/2019 10:09pm</u>
					<b>Method of Reply:</b>	<u>Email</u>
<b>Kevin Gasco</b>	Yes	<u>        </u>	No	<u>X</u>	<b>Date/Time Reply:</b>	<u>5/5/2019 7:43pm</u>
					<b>Method of Reply:</b>	<u>Email</u>

**Phone Poll Vote:**

**VOTE:** 4 Yes 3 No 0 Abstained 0 Absent

  
Secretary/Signer

5/5/2019  
Date