



Ziibimijwang Inc.  
Board Meeting Minutes  
November 7, 2019

Call to Order: 2:06pm

Present: Joe VanAlstine (Phone), Rebeca Otto, Kevin Donner, Andrew Ettawageshick, Blayne Bott, Kevin Gasco, KK, Rosebud

Absent:

Public: Doug Craven

### Approval of Agenda

Motion to approve agenda by Ettawageshick, second by Gasco. 6 eh, 0 ka, 0 absent. Motion carried

### Approval of Minutes

Motion to approve the minutes from 10-3-19 by Gasco, second by Ettawageshick. 6 eh, 0 ka, 0 absent. Motion carried

### Confirmation of Phone Polls

None

### Public Comment

Open 2:10pm

None

Closed 2:11pm

### Reports

#### Farmer Report (KK)

Written report submitted, winter prep overview, harvest feast report,

Motion to accept farm manager report by Otto, second by Gasco. All in favor eh, 0 ka. 0 absent

#### Minogin Report (Rosebud)

Written report submitted, Minogin closed for season, update on final sales, website development, uniforms. Health insurance update requested.

Vanalstine: update on insurance progress, should be ready Dec 1

Motion to accept market manager report by Otto, Second by Gasco, 6 ehn, 0 ka. Motion carried.

### Board Reports

Donner: Grants submitted

Motion to accept Secretary report by Otto, Second by Gasco, 6 ehn, 0 ka. Motion carried.

Ettawageshick: Update on catering event

Motion to accept Ettawageshick's report by Gasco, Second by Bott, 6 ehn, 0 ka. Motion carried.

Bott: account balances, MDNR letter, 3<sup>rd</sup> quarter

Motion to accept treasurer report by Otto, Second by Ettawageshick, 6 ehn, 0 ka. Motion carried.

Otto: Farm to school meeting update

Motion to accept vice chair report by Donner, Second by Ettawageshick, 6 ehn, 0 ka. Motion carried.

Vanalstine: Intertribal Ag email, attendance. NAFOA update.

Motion to accept Chair report by Donner, Second by Gasco, 6 ehn, 0 ka. Motion carried.

### Business Items

#### ***Hemp Research***

Motion to approve letter of support and commitment to the BMIC, MSU, and LSSU hemp research collaborative by Bott, second by ettawageshick. 6 ehn, 0 ka, 0 absent. Motion carried.

#### ***Three Sisters Research***

Motion to submit a letter of support to participate in the Intertribal Ag Three tiered intercropping grant by Donner, second by Gasco, 6 ehn, 0 ka, motion carried

#### ***Intertribal Ag***

Motion to provide rosebud with per diem with the understanding that it will be reimbursed by intertribal ag by ettawageshick, second by otto. 6 ehn, 0 ka, motion carried

#### ***Credit Card***

Motion to issue rosebud a credit card by Bott, second by Otto. 6 ehn, 0 ka. motion carried. All officers and KK need to sign ASAP for 4front.

#### ***Hunting Blinds***

Discussion of siting, use, etc. Board agrees that Farm manager should work with NRD on the plan

#### ***Uniforms***

Motion to approve up to \$1200 of carhart gear for winter uniforms with that understanding that gear will not be distributed until a uniform policy is in place by Otto, second by Gasco. 6 ehn, 0 ka, 0 absent. Motion carried

***Smoking, other policies- Action***

Motion to ban smoking of all sorts (including but not limited to tobacco, vaping, and marijuana) except for ceremonial purposes on Ziibimijwang Inc controlled property. Further motioned that the Board directs the farm manager to create a best practices policy for personnel activity at the farm for later adoption by the board by Gasco, second by Bott. 6 ehn, 0 ka, 0 absent. Motion carried.

Motion to reimburse \$50 to Ettaqageshick for expenses associated with voluntarily Catering the French culinary student event on behalf of Ziibimijwang Farm by Donner, Second by Gasco.

Discussion about providing additional given the revenue and exposure. Motion by bott to amend to \$150. Second by Gasco 5 ehn, 0 ka, 1 abstention (ettawageshick) motion carried.

**Adjourn**

**Motion to Adjourn at 5:03pm by Bott, second by Gasco. 6 ehn, 0 ka, 0 absent. motion carried**

Next Meeting to be scheduled at Ziibimijwang Farm on 12/5/2019 at 2:00pm