



**Ziibimijwang Inc.
Board Meeting Minutes
March 7, 2019**

Call to Order: 2:12pm

Present: Blayne Bott, Rebeca Otto, Kevin Donner, Andrew Ettawageshik, Joe VanAlstine, Blair Miller, Kafui Okai-Adjei aka "KK" (Farm Manager), Teri Vanhall

Absent: Kevin Gasco (excused)

Public: Mary Donner

Approval of Agenda

Motion to adopt the amended agenda by Donner, second by Ettawageshick, 6 ehn, 0 ka, 1 absent (Gasco). Motion carried

Approval of Minutes

Motion to approve minutes dated 2-7-2019 by Ettawageshick, second by Bott, 6 in favor, 0 opposed, 1 absent (gasco), motion carried.

Confirmation of Phone Polls

None

Public Comment

Open 2:16pm

None

Closed 2:17pm

Additional Public Comment

Mary Donner: Introduced in Anishnabemowin, expressed interest and concern about Ziibimijwang farm and activities. Supportive of Tribal Sov and proud of progress and Ziibi Farm. Interested in seeing more balance between masculine and feminine on board and at farm. Interested in seeing a water ceremony take place this spring and participating or coordinating.

Reports

Farmer Report

Kafui Okai-Adjei aka "KK": February written report distributed to board. KK verbally highlighted the maple syrup sales, snow management, current status of farm projects, trip to Bay Mills for Food Safety training, FRTEP, seed starting.

VanHall: 2018 Annual report distributed to the board. Highlighted revenues, harvests, plantings, challenges, ways for improvement. Performance review included. Overview of a vision of how to possibly structure the power of our organization.

Board Reports

VanAlstine: 2019 budget approved by council, awaiting signature from executive. Update on Land and Rez committee. Update on Farm Bill, 638 contracting, potential to sell Ziibi food to LTBB and other Tribes. Update on FSMA training: Ziibi may be seen as a "Big farm" this year, subject to additional federal regulation.

Bott: Update on current balances. Need supplemental funding. No anticipated large expenses in next month. Consumer power and DTE bill was past due at Minogin. Remind Beth to check those and pay going forward. Discussion of migrating to Quickbooks for future sales and purchases data management. Audit Ongoing. Will need minutes, contracts, etc

Donner: Submitted request for GATOR purchase of AG/Invasive grant: waiting on BIA approval. Attended Land and Rez and AFC meeting. Land and Rez wants us to be sure that we are crossing T's and dotting I's. They need us above board on everything and address all permitting and licensing needs.

Otto: Discussion about getting emails through the Gov't, getting cards for KK we need to determine what the email will be. Do we need Minogin card? Board members agreed. Vanalstine mentioned bay tees tshirt design needs. Otto mentioned no hours paid to beth recently, anything missing? J. Vanalstine says no hours to pay.

Business Items

Motion to adopt Quickbooks as Ziibimijwang Accounting software by Miller, Second by Bott. Discussion ensued regarding this evaluation, regarding process of determining accounting software and process of expending money in general as it relates to motions of the Board. Discussion ensued regarding the need for reviewing information in advance of a meeting. Call to vote. 2 in Ehn (Vanalstine, Miller), 4 ka (Donner, Bott, Ettawageshick, Otto), 1 absent (Gasco), motion failed.

Motion to approve purchase of up to \$200 worth of business cards for board and staff by Donner, Second by Ettawageshick. 6 ehn, 0 ka, 1 absent (Gasco).

Plumbing at Minogin

Motion to accept Pure Plumbing Services LLC bid dated Dec 27, 2018 of \$2,885 to complete plumbing services at Minogin Market by Vanalstine, second by Otto. 6ehn, 0 ka, 1 absent (gasco).

ABC Contracting Update

Food Sovereignty Summit

Motion to table food sov summit travel and expenditures issue until April meeting

Farm Tek Electrician

Farm and Vehicle Insurance

Motion to approve state farm insurance bid for liability, auto, and workers comp insurance at a cost of \$5,XXX with understanding the understanding that we will pursue monthly EFT until we receive supplemental funding by Donner, second by Ettawageshick. 6 ehn, 0 ka 1 absent (gasco)

Donner Departs at 4:45

Employee Insurance (benefits)

“Motion to approve Priority Health for employees. Joe andrew rebecca blair yes. (*Donner, Gasco Absent*) motion carries”

Adjourn

Motion to adjourn 450. all in favor (*Donner, Gasco Absent*)

Next Meeting to be scheduled at Ziibimijwang Farm on 4/4/2019