

Appropriations and Finance Committee  
LTBB Governmental Administration Building  
Tribal Council Chambers  
7500 Odawa Circle, Harbor Springs, MI 49740  
Special Budget Hearing Meeting  
April 2, 2019

Call to Order: 9:39 a.m.

Committee Member Roll Call: Secretary Tamara Kiogima, Councilor Dexter McNamara,  
Treasurer Marcella R. Reyes

Absent: none

Tribal Councilors present: Councilor Emily Proctor

Legislative Staff: Sr Financial Analyst Rachel Cope, Legislative Administrative Assistant Linda  
Gokee

Executive Staff/Official Present: Vice-Chairperson Stella Kay, Direct Services Administrator Phil  
Harmon, Health Director Jody Werner, Language Director Carla Osawamick, Education Director  
Jordan Shananaquet, Academic Coordinator Dorothy Perry, Chief Law Enforcement Officer Jeff  
Cobe

Tribal Court Staff/Official Present: none

Public: none

Invited Guests: none

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**Motion** made by Secretary Kiogima supported by Councilor McNamara to adopt the Agenda of  
April 2, 2019 as presented.

Vote: 3 -yes, 0 -no, 0 -abstain, 0 -absent

Motion carried.

**Motion** made by Councilor McNamara and supported by Secretary Kiogima to amend the  
agenda to cancel the April 3, 2019 Budget Hearing due to lack of attendees.

Vote: 3 -yes, 0 -no, 0 -abstain, 0 -absent

Motion carried.

**Motion** made by Secretary Kiogima and supported by Councilor McNamara to cancel the April  
3, 2019 Budget Hearing due to lack of attendees.

Vote: 3 -yes, 0 -no, 0 -abstain, 0 -absent

Motion carried.

**Phone Polls:** none

**New Business:**

**Discussion: Health Department**

- Jody hasn't had the opportunity to review her budget as she has returned from spring break.

**10:35 a.m. Break**

**10:46 a.m. Resume**

**Discussion: Elders per Vice Chairperson Stella Kay**

- Removed van purchase
- No line items were cut
- Decrease in Client Food Assistance

**Discussion: Language Department**

- Met her target budget

**Discussion: Education**

- Met their target budget

**Discussion: Law Enforcement**

- COPS grant ending. Must keep the Community Policing Officer for one (1) full year.
- Two (2) Law Enforcement Officer positions opened.
- Travel line item decreased
  - BIA requires 40 hours of training which is not located in Michigan
- Background Investigations
  - Criminal across the nation
  - finger printing
- Computers needed for Dispatch's Central Registry which must be changed every 2 years.
- Cell phone for Chief and 2 Sergeants
- Small equipment purchases
- Postage for mailing evidence by FedEx or certified letters.
- Space costs moved to General Fund
- Salaries are low compared to the general community.
  - Increase pays for officers

**Discussion: Vice-Chairperson Stella Kay**

- Executive to bring forth Wage Grid Study to AFC
- Handful of people who are overpaid
- Increase Tribal minimum wage to \$12.70
- An employee opened a Word attachment which caused the cyber-attack.
- Ongoing forensic investigation with cyber-attack
  - Installation of tracing software,
  - P drive will be down one more week.
  - If you need any documents from P drive, contact company
- Tribal Insurance company to cover cost minus \$50,000 deductible
- MIS will have an additional cost for security

**Sr. Financial Analyst Report: no report**

**Closed Session: no**

**Public Comment:**

11:44 a.m. Opened

- No public comments

11:44 a.m. Closed

**Adjourn:**

11:49 a.m. **Motion** made by Councilor McNamara and supported by Secretary Kiogima to adjourn.

Vote: 3 -yes, 0 -no, 0 -abstain, 0 -absent

Motion carried.

Next Special Meeting dates: April 4, 2019 for the Remaining Branches Budget Hearings.

Next Regular Meeting: Tuesday, April 16, 2019 at 9:00 a.m.

APPROVED