

**Little Traverse Bay Bands of Odawa Indians
Tribal Council
7500 Odawa Circle
Harbor Springs MI 49740**

TRIBAL COUNCIL'S LEGISLATIVE DIRECTIVE #091318-01

Amendment to

Legislative Branch Operations Governmental Employee Personnel Policies Handbook #110917-01

In accordance with WOS 2015-019, Administrative Procedures Act, Tribal Council is authorized to use a "Legislative Directive" for operation of the Legislative Branch.

"Legislative Directive" means a directive issued by the Tribal Council that establishes basic internal rules of procedures, or guidelines for Tribal Council or Legislative employees and does not impact Tribal Citizens or entities out-side of the Legislative Branch.

Tribal Council has updated Legislative Branch Operations Governmental Employee Personnel Policies Handbook that reflects current law.

Tribal Council through this Legislative Directive approves this Amendment to Legislative Branch Operations Governmental Employee Personnel Policies Handbook #110917-01

Repeal:

SECTION VIII. EMPLOYEE BENEFITS & COMPENSATION PROGRAM

D. Holidays.

5. Employees who are required to work on a recognized holiday will receive their regular pay for all hours worked that day, plus eight (8) hours of holiday pay at their regular rate of pay.

Replace with:

SECTION VIII. EMPLOYEE BENEFITS & COMPENSATION PROGRAM

D. Holidays.

TRIBAL COUNCIL'S LEGISLATIVE DIRECTIVE #091318-01
Amendment to Legislative Branch Operations Governmental Employee Personnel Policies Handbook #110917-01
Secretary Kiogima *IK*

5. Employees who are required to work on a recognized holiday will receive their time and a half pay for all hours worked that day, plus eight (8) hours of holiday pay at their regular rate of pay.

This Legislative Directive becomes effective upon the date of posting to the Little Traverse Bay Bands of Odawa Indians website and will remain in effect until rescinded by a subsequent Legislative Action.

CERTIFICATION

As Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Legislative Directive was duly approved by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held September 13, 2018 at which a quorum was present, by a vote of 5 in favor, 1 opposed, 0 abstentions, 3 absent as recorded by this certification as an official action on behalf of Little Traverse Bay Bands of Odawa Indians.

Date: 9.17.18


Fred Harrington, Jr., Legislative Leader

Date: 9-17-18


Tamara Kiogima, Secretary