

WAKANAKISING ODAWAK STATUTE # 2019-011
AMENDMENT TO WAGANAKISING ODAWAK STATUTE 2002-04
INDIAN PREFERENCE IN TRIBAL EMPLOYMENT

SECTION I. INSERTION

SECTION VI. NEW POSITION VERSUS PROMOTION

- A. A new position occurs when the job duties and qualifications significantly expand, and there is a significant pay increase.

- B. A promotion occurs when the core job functions remains the same and the pay is within the same range.

- C. If a position changes from part to full-time, the position shall be posted unless already filled by a Tribal Citizen in which case the Citizen may be promoted to full time status.

- D. If a Tribal Citizen holds a position where job duties, pay level and qualifications increase, the new job is essentially an expansion of their current job, and they meet the expanded qualifications, the Tribal Citizen may be promoted without posting.

SECTION II. EFFECTIVE DATE

Effective upon signature of the Executive or thirty (30) days from Tribal Council approval whichever comes first, or, if the Executive vetoes the legislation, then upon Tribal Council override of the veto.

CERTIFICATION

As the Tribal Council Legislative Leader and Tribal Council Secretary, we certify that this Statute was duly adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians at a regular meeting of the Tribal Council held on August 22, 2019 at which a quorum was present, by a vote of 8 in favor, 0 opposed, 0 abstentions, and 1 absent as recorded by this roll call:

	In Favor	Opposed	Abstained	Absent
Frank Bernard	_____	_____	_____	X
David Harrington	X	_____	_____	_____
Dexter McNamara	X	_____	_____	_____
Emily Proctor	X	_____	_____	_____
Julie Shananaquet	X	_____	_____	_____
Leroy Shomin	X	_____	_____	_____
Marcella Reyes	X	_____	_____	_____
Tamara Kiogima	X	_____	_____	_____
Fred Harrington, Jr.	X	_____	_____	_____

Date: 08.22.19

Fred Harrington, Jr., Legislative Leader

Date: 8-22-19

Tamara Kiogima, Tribal Council Secretary

Received by the Executive Office on 8-23-19 by JL J/K

Pursuant to Article VII, Section D, Subsection 1 of the Little Traverse Bay Bands of Odawa Indians Constitution adopted on February 1, 2005 the Executive concurs in this action of the Tribal Council.

Date: 8-30-19

Regina Gasco Bentley, Tribal Chairperson

Received from the Executive on 08.30.19 by Jude Baker

