

ODAWA TRAILS



“MAKWA ZIIBI BAAGADOWWIN” BEAR RIVER LACROSSE

Submitted by R.J. Smith, Harbor Springs Title VII Indian Education Program Coordinator

Since August 2015, a small group of Native families and others have been coming together at least once a week to spend time together doing something they all love, play lacrosse.

What was once an integral part of our lives as Anishinaabe, Baagadowe (bumping of the hips) as it is known, almost disappeared in its original form from our Tribal memories in the Great Lakes area. Today, several community members, calling ourselves “Makwa Ziibi Baagadowewin” (Bear River Lacrosse), have decided to reclaim a sport which has so much cultural significance to us that it’s even called “the Creator’s Game.”

Long ago, whole communities would come together to share, compete, support each other and play for the Creator’s enjoyment as a way of giving thanks for the gift of life. Also called a “Medicine Game,” lacrosse is played for the mental, physical and spiritual healing and well-being of not only the players, but for the good of the entire community. Games can be organized as social functions, as a way for our warriors and people to stay in shape,

as a way to train our young people to face their opponents with honor and courage or as a way to pray and ask for healing and strength for all Anishinaabe. Games are called to welcome back the Thunders that bring the life giving rain with them and to give thanks to the Creator for all the gifts we have been given.

Starting in the LTBB Education Department’s 2015 summer youth camp, we were introduced to several Indigenous games and the concepts behind them, including double-ball, contemporary lacrosse and traditional wooden stick lacrosse. Following the camp, several youth and their parents traveled to Oneida, WI, to partake in a lacrosse gathering, attended by not only LTBB Odawa, but Ho-Chunk, Oneida, Ojibwe and Iroquois also to name a few. There, we got to spend time with Native lacrosse players who were at the top of the game, many having competed on a world class level, and some being a part of the famous Iroquois Nationals. We not only played contemporary lacrosse, but we were lucky enough to experience Iroquois and Woodland lacrosse as well. The number one rule is shared by all the different forms, don’t touch the ball with your hands, after that, it was game on.

When we returned home, the seed



had been planted. Armed with the teachings received at the gathering in Oneida, we set about playing on our own, and inviting others to come join us. We utilize six-foot tall cedar posts as our goals, a nod to the original goals which might have been trees with all the bark removed, a rock or other natural materials. The set we use was gifted to us from one of our teachers Dan Ninham, Oneida, who told us, “These goals and sticks aren’t meant

to sit around or be ornamental, they’re to be used.” The ball we use is a soft lacrosse practice ball wrapped in leather, honoring those originally used, which may have been made of hair sewn in buckskin or even made of wood carved from the knot of a tree. Originally using just contemporary lacrosse equipment, we now play with traditional wooden Great Lakes style sticks occasionally. Our games are open to

“Lacrosse” continued on page 24.

LTBB CONTINUES ON THE PATH OF DEBT REDUCTION

By Annette VanDeCar, Communications Coordinator

Odawa Casino Resort (OCR) in Petoskey, MI, opened on June 20, 2007 with a \$122 million loan to construct the new property. There were a number of difficulties with the repayment of the loan, which led to a new refinanced amount in February of 2014 of \$40 million. It went from an interest rate of 9% down to the new average LOBOR based rate of 2% for the past two years. A \$15,208,586 balloon payment would have remained at the end of the five-year maturity on February 7, 2019, but because of additional principle payments by OCR, the current balloon payment will be \$13,001,734 and will need to either be repaid or refinanced.

The first principal payment on the new loan was due on September 1, 2014 after the six months of interest only payments being made. OCR has made every monthly principal payment since then, and when revenues allowed, additional principle payments. The current loan will be paid down from \$40 million to \$25 million by the end of December 2016.

LTBB has done this while maintaining casino operations at Odawa Casino Resort and Odawa Casino Mack-



inaw in Mackinaw City, MI, and maintaining the LTBB tribal government (the casino transfers approximately \$11.5 million a year to operate the tribal government).

Odawa Casino General Manager Eric McLester started on September 2, 2014, knowing there would have to be a “tightening of the casino budget” in order to maintain casino and tribal government operations at their current levels and to make the monthly principal loan payments of \$488,095.

“I knew coming in that it was a priority to pay the debt down,” said McLester, who previously worked for the Oneida Tribe of Indians in Wisconsin for 25 years, spending 14 years as the Assistant General Manager for the Oneida Casino. “Making an almost \$500,000 monthly payment on top of everything else is challenging. We’ve found over the last two years, we are in a saturated gam-

ing market. Our revenue has been flat for the last three years with expenses continuing to increase. We’ve had to cut expenses. In 2014-2015, we cut our expenses by 2%. In 2015-2016, our expenses went up 3.8%, but that was due to health insurance increases. “We are doing more with less,” he continued. “Employees are asked to do more when we don’t replace employees or don’t rehire certain positions. We have town hall meetings every quarter, so team members know where we are compared to where we need to be budget-wise. We communicate to them openly and explain to them why we make decisions. They have the opportunity to ask questions and to give us feedback. We also post monthly how we are progressing actual compared to budget, so everyone knows how we are doing financially.”

LTBB Gaming Enterprise Board Chairperson Denise Petoskey said the casino has done a good job being transparent and honest to its team members. The Gaming Enterprise Board was created in 2015 “for the purpose of providing for monitoring, oversight and direction regarding the management of the Odawa Casino Resort.”

“Once you understand the factors and circumstances surrounding the decisions, they’re easier to accept,” said Petoskey, who previously worked at the casino and currently is the Human Resources Director for the LTBB tribal government. “Just being honest and upfront makes a big difference.”

McLester said he appreciates the team members’ efforts in helping to reduce expenses.

“We stress the importance of recognizing our team”

“Debt Reduction” continued on page 24.

LTBB TRIBAL CITIZENS ENROLLED AS OF 12-12-2016 = 4,577

What’s Inside

Odawa Trails Contact Information	2	Odawa Trails Contest Winners	14
Departments and Programs	3-14	Standing Rock photos by Blue Sky Photography	15, 16
January Elders Birthdays	3	Native News	17
Natural Resource Department	4, 5	9th Annual NICWA Holiday Bazaar	19
Executive Branch	8	On the Pow Wow Trail	20
Events Calendar	9	Tribal Council Meeting Minutes	22, 23
Gijigowi Anishinaabemowin Language Department	10, 11	Lines from the Membership	25
Legislative Branch	12, 13	2016 Veterans Day Pow Wow	27

This newsletter is published by the LTBB of Odawa Indians, 7500 Odawa Circle, Harbor Springs, Michigan 49740. We reserve the right to edit any material submitted for space and content.

Presorted First Class
U.S. Postage
PAID
Petoskey, MI 49770
Permit No. 6

Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
Harbor Springs, Michigan 49740

Return Service Requested

Tribal Telephone Directory and Website Information

LTBB Governmental Website www.ltbodawa-nsn.gov
 Odawa Trails Website www.odawatrails.com

Beverly Wemigwase, Receptionist 231-242-1400
 1-866-652-5822

Tribal Administration
 242-1400 Dental Clinic
 242-1740

Tribal Council/Legislative Office
 1-866-972-0077 Maternal Child
 Health Outreach
 242-1614

Tamara Kiogima,
 Administrative Assistant
 242-1403

Tribal Chairman's Office
 Julie Janiskee, Administrative
 Assistant
 242-1401

Accounting Department
 Noel Bush, Assistant
 242-1440

Mandy Szocinski, Contracts
 242-1439

**Archives, Records and
 Repatriation Department**
 Eric Hemenway,
 Director
 242-1527

Commerce Department
 Theresa Keshick,
 Assistant
 242-1584

Communications Department
 Annette VanDeCar,
 Coordinator
 242-1427

Wendy Congdon,
 Pre-Press Graphic Specialist
 242-1429

Elders Department
 Yarrow Young,
 Administrative Assistant
 242-1423

Enrollment Department
 Linda Gokee,
 Administrative Assistant/
 Genealogist
 242-1521

Facilities & Safety Department
 242-1400

Education Department
 Tammy Gasco,
 Administrative Assistant
 242-1480

**Gijigowi Anishinaabemowin
 Language Department**
 Carla Osawamick, Director
 242-1454

GIS Department
 Alan Proctor,
 Director
 242-1597

Grant Writer
 Amber Holt
 242-1400

Alison Simon
 242-1400

Health Department
 242-1611

Health Clinic
 242-1700

Health
 242-1600

Community Health
 (Transportation)
 242-1601

Dental Clinic
 242-1740

Maternal Child
 Health Outreach
 242-1614

Housing Department
 Melissa Wiatroluk,
 Administrative Assistant
 242-1540

**Human Resources
 Department**
 Dorla Field,
 Administrative Assistant
 242-1555

Human Services Department
 Tammy Barnadyn,
 Administrative Assistant
 242-1621

**Law Enforcement
 Department**
 Tribal Police
 242-1500

Legal Department
 Su Lantz,
 Assistant
 242-1407

MIS Department
 Mark Tracy,
 Director
 242-1531

**Natural Resource
 Department**
 Debra Smithkey-Browne,
 Administrative Assistant
 242-1670

**Planning, Zoning and
 Building Department**
 Shari Temple,
 Administrative Assistant
 242-1581

Amanda Swiss,
 Interim Director/Transportation
 Planner
 242-1508

**Substance Abuse/
 Mental Health Department**
 Pat Boda,
 Administrative Assistant
 242-1640

Brenda Schoolcraft,
 Office/Intake Coordinator
 242-1642

**Tribal Court/Peacemaking
 Program**
 242-1462

Tribal Prosecutor's Office
 Celestine Petoskey,
 Office Manager
 242-1475

Youth Services Department
 Tina Dominic, Coordinator
 242-1593

Being Odawa is all about Freedom
 The freedom to be a part of a people, who with integrity and pride, still have and speak our language. The freedom in common with all other Odawak the customs, culture and spirituality of our ancestors. The freedom we have today we will bring to the future through unity, education, justice, communication and planning. We will reach out to the next seven generations by holding to cultural values of Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth. We will utilize our tribal assets to provide the necessary tools to become successful, hard-working community members who proudly represent our culture. With these values we will move the tribe forward.

Anishinaabemowin Interpretation of the LTBB Mission Statement
 Dbendiziwin aawan maanda Odawa aaw'iiing. Geyaabi gdaa'ana miinawa gda'nwemi. Anishnaabemowin, maanda egishkaago'iiing dbendiziwin ebidgwasiing mnaadendiziwin miinwa wiimnaadendiziin. Gdabendaanaa dbendiziwin kina gwaya Odawak nasaap eyaamjik, maanda naakniewinan, maadiziwin miinwa mnidoowaadziwin gaanaaniigaaniijik debendamowaad. Maanda dbendiziwin eyaamiing nangwa, gaanaamaajiidona niigaan ezhi bezhigoyiing, kinomaadwin, dbakinigewin, giigidowin miinwa naakinigewin. Gaazhiibiignaketaanaa maanda niizhwaachiing bimaadziwin waabii'aa-migak mjignamiing ninda mnomaadziwinan echipiitendaakin: nbwaakaawin, zaagidwin, mnaadendmowin, aakde'ew-in, gwekwaadziwin, dbaadendiziwin miinwa debwewin. Ganakaazinaa ninda gdabendaaswinaanin, jimiigwe'iiing nakaazwinan jimnomewzi'iiing, enitaanokijik maampii Anishiabek enaapshkaamwaad maanda gbimaadziwinaa. Ninda eyaamiing echipiitendaakin, miigo kina gwaya maampii enjibaad jiniigaanibizad.

Contact Information ODAWA TRAILS



Annette VanDeCar
Communications
Coordinator
 231-242-1427

Wendy Congdon
Pre-Press
Graphic Specialist
 231-242-1429

The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the February 2017 issue of *Odawa Trails* is December 27, 2016. You can e-mail, fax or call your submissions in to newsletter@ltbbodawa-nsn.gov or call them in at 231-242-1427 or 231-242-1429. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

ADVERTISE WITH US!

FREE GRAPHIC DESIGN SERVICES AVAILABLE!

3 Column X 3 in.

1 Month = \$36

3 months = \$91.80 **save \$16.20!**

6 Months = \$172.80 **save \$43.20!**

12 Months = \$324 **save \$108!**

4 of our most popular sizes!!

A complete listing of ad sizes and prices are on our website at: www.odawatrails.com

1 Column X 4 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

2 Column X 4 in.

1 Month = \$32

3 months = \$81.60 **save \$14.40!**

6 Months = \$153.60 **save \$38.40!**

12 Months = \$288 **save \$96!**

2 Column X 2 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

DEPARTMENTS & PROGRAMS



January Elders Birthdays

- | | | |
|--|---|---|
| <p>January 1
Janice Beckhorn
John Deckrow, Sr.
Leslie Flint</p> <p>January 2
Priscilla Leist
Margaret Ortner
John Walker</p> <p>January 4
Leon Bailey, Jr.
Nancy Honeysette
Verna Jeanotte
David Kughman</p> <p>January 5
David Adams
Monica Baker
Donna Bartley
Michael Dayson
Jay Harrington
Betty Hoffman
Lawrence Petoskey
John Shonibin, Jr.</p> <p>January 6
Marie Bowers
Sharon Keller</p> <p>January 7
Gary Harper
Jane Martell
Raymond Shawa, Jr.</p> <p>January 8
Brian Dominic
Lauree Kirchoff
Rosemary Knapp
Corrine Smith
Christine Thomas</p> <p>January 9
Colleen Field
Brian Fluette
Deborah Harrison
Virginia Irland
Roger Martell</p> <p>January 10
Steven Melancon, Jr.</p> <p>January 11
Sharalee Boda</p> <p>January 12
Nivia Paul</p> | <p>January 14
Sophie Conlin
Anna Disbrow
Penelope Griffin
Dollie Keway
Bernard Roussain</p> <p>January 15
Kaylene Hendrickson
Lorraine Jung
Laurie Sloan
Curtis Willis
Kaye Zitka</p> <p>January 16
Patricia Alsip
Andrea Cagle
Judy Field
Linda Hagg
Carter McFall</p> <p>January 17
Lou Allen
William Boda
Marie Carter
Dale Himes
Rosemary Lucchese
Elaine Minichino
Carole Prior</p> <p>January 18
Mary Rittase</p> <p>January 20
Regina Brubacker-Carver
Michael Bugaj
Clifford Cutler
Cheryl McLane
Gale Walker</p> <p>January 21
Regina Bentley
Gary Compo
James Covey
Christine Merrill
Constance Woods</p> <p>January 22
Deborah Cracraft-Nord
Steven Crossett
Anthony Genia, Jr.
Charles Heinberg
Robert Kiogima
Andrew Lasley
Jeanette Mathews
Walter Ortner</p> | <p>January 23
John Chisholm, Sr.
Denise Frye
Marilyn McDonald
Rhonda Shalifo
Carolyn Taglauer</p> <p>January 24
Richard Gould</p> <p>January 25
Sherry Andrews
Patrick Anthony
Deborah De Leon
Glenna Kimball
Gordon Laitinen
Scott Sochay
Lawrence Stead</p> <p>January 26
Brenda Cash
Anthony Davis, Sr.
Donald
Betty Keller
Steven Sochay</p> <p>January 27
Edward Burch
Celeste Chingwa
Diane Curtiss
Matthew Delmas
Dee Dee Gasco
John Liebgott</p> <p>January 28
Garland Baker
Mary Crowl
Melinda Engstrom
Richard Petoskey
Kathryn Siler
Richard Wilburn</p> <p>January 29
Laurie Davidson
Catherine Schwiderson
Rita Shananaquet
Timothy Smith</p> <p>January 30
Daniel Clark
Timothy Lacroix
Donna Shlechter
Mary Steffes</p> <p>January 31
Shirley Dunkley
Ruth Eagleman
Jennie Heeres
Joan Jacobs
William Massey
Juanita Rogers</p> |
|--|---|---|

Boozhookedaa
Jan. 3-6 2017

"Let's Go Around Boozhooing"
Everyone Welcome

All Tribal Community
Please visit each participating department or program, shake hands and say "Boozhoo" to renew community!

January 3rd - 6th
Look for the signs on windows and doors of offices throughout LTBB buildings. They will show the date and time to visit.

A final list of those participating will be posted the morning of January 3, 2017 on the LTBB website, Facebook page and e-mailed to LTBB government & casino staff. (Look for info on the Three Kings Supper held on the 6th)

If you have any questions, please contact the LTBB Elders Department at 231-242-1423 or LTBB Cultural Services at 231-242-1485.

History
On New Year's Eve, young warriors went out into the community carrying a gunny sack and a gun or weapon and shot it off to let everyone know they were there to protect the community. They stopped at different tribal homes to shake everyone's hand and visit. In appreciation, the families gave them some food and what they couldn't consume was saved for the Three King's Supper. Back then, where they stopped to eat was where the Three King's Supper was held. In this community, families continued this contemporary tradition by visiting each other's homes January 1st through the 6th until the Three Kings Supper. The host usually gave the person visiting something- maybe a snack or something small to take with them. Tribal communities often connect religious holidays to traditional culture in efforts to keep tradition alive. Arlene Naganashe thinks this might have been a way to fight isolation and depression during the winter months and to keep that feeling of community. She also shared that Nana Boozhoo went away, but promised the people he would return one day. Nanaboohoo can take on different forms of being and it was not known what form he would return in, so when people greeted each other they were actually saying "Ah Boozhoo?", asking "Are you Nana-boozhoo?"

Great Gifts Jewelry Beads • Books Music & More

Indian Hills Gallery

MONDAY-SATURDAY 10AM-5PM
1581 HARBOR-PETOSKEY RD. (M-119)
PETOSKEY, MI 49770
231-347-3789 OR 1-866-385-2026

GREG LA COUNT'S
AX MAN SERVICE

Specializing in:
Timber Stand Improvement • Select Harvest
Firewood • Tree Service • Lot Clearing
Hedge Trimming • Pruning • Snowplowing

Greg and Mike LaCount Mobile: 231.881.6995
Petoskey, MI

BUYING STANDING TIMBER

CNC Courses available!

Call 231-439-6265 for more information.

North Central MICHIGAN COLLEGE
It's what matters!

Financial assistance is available. Contact SEEDS Project Director at 231-242-1579.

The production of this advertisement was supported by Grant # 90NE0025-01-00 from ACF. Its content are solely the responsibility of the Little Traverse Bay Bands of Odawa Indians and do not necessarily represent the official views of ACF.

TRIBAL ADMINISTRATION

LTBB SEEDS Project Featured in ANA Messenger



The LTBB SEEDS Project is highlighted in the ANA Messenger: Economic Development Edition – Fall 2016, published on October 12, 2016. To read the article, you may visit <http://tinyurl.com/ltbbseeds>.

Courtesy graphic.

NATURAL RESOURCES DEPARTMENT



LTBB Tribal Citizen Maangaashkaa (Monee) Lesky and her father, Matthew Lesky, caught a lake trout at the mouth of the Bear River in Petoskey, MI, on November 13, 2016.

Courtesy photo.



HELP PROTECT OUR NATURAL RESOURCES

1-855-NRD-TIPS

TOLL FREE 1-855-673-8477

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example: nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

The Little Traverse Bay Bands of Odawa Indians Natural Resources Commission is looking for LTBB tribal citizens with an interest in Great Lakes Commercial Gill Net Fishing

The LTBB Commercial Small Boat Apprentice Program is designed to provide eligible LTBB tribal citizens with an opportunity to learn the trade of commercial fishing from an experienced LTBB Great Lakes Commercial Fishing Captain

For more information on eligibility and requirements, please stop in or contact the LTBB Natural Resources Department



7845 Odawa Circle
Harbor Springs, MI 49740
231-242-1670
dbrowne@ltbbodawa-nsn.gov



JANUARY IS RADON ACTION MONTH

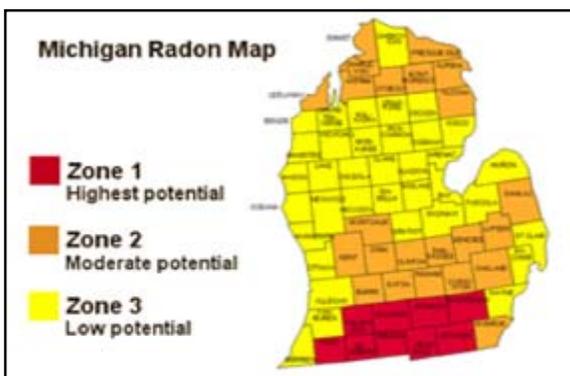
Submitted by the Environmental Services Program

You can't see, smell or taste radon, but it could be present at a dangerous level in your home. Radon is the leading cause of lung cancer deaths among nonsmokers in America and claims the lives of approximately 21,000 Americans each year. In fact, the Environmental Protection Agency (EPA) and the U.S. Surgeon General urge all Americans to protect their health by testing their homes, schools and other buildings for radon. Exposure to radon is a preventable health risk and testing radon levels in your home can help prevent unnecessary exposure. If a high radon level is detected in your home, you can take steps to fix the problem to protect yourself and your family.

The EPA has designated January as National Radon Action Month. Winter is a great time for testing radon levels as they should be at their highest inside homes with closed windows and reduced ventilation. Like previous years, the LTBB air program will be partnering with the Michigan Department of Environmental Quality (DEQ) to provide free testing supplies and informational documentation to tribal citizens and employees at no charge.

The DEQ has designated Emmet and Charlevoix Counties in Michigan as "Zone 2," suggesting moderate radon levels between 2-4 piCu/L (right). In Michigan, 1 in 8 homes can expect to see a level of radon gas considered above the safe limit!

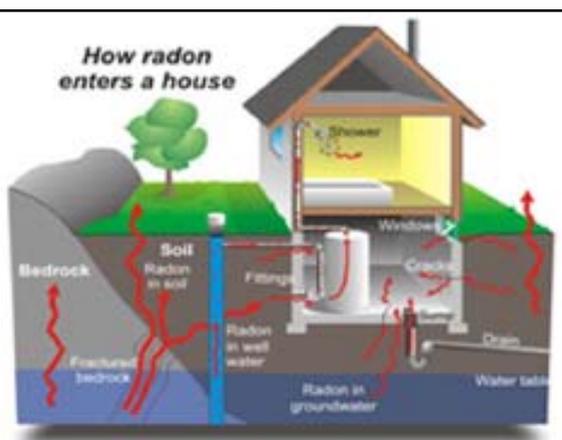
Radon enters the house through cracks in concrete slabs, loose fitting pipe penetrations, cracks in your home's foundation, and even through the water system. While complete suppression is difficult, it is possible to reduce radon to safe levels in your home. Every homeowner or renter should test their home for radon gas regardless of construction style or year built. New homebuyers should have homes tested for radon before agreeing to purchase. The presence



Radon in Michigan. Emmet and Charlevoix Counties are in Zone 2, suggesting moderate radon levels between 2-4 piCu/L.

of radon should not automatically scare you out of a home. Just consider a radon mitigation system may be necessary to ensure the home is safe.

If you have questions about radon gas, please stop by Environmental Services and speak to Jon Mauchmar. You may also contact Jon at 231-242-1578 or JMAUCHMAR@LTBBODAWA-NSN.GOV for any air-related questions.



Radon occurs naturally in the soil, and has many outlets into an unprotected house.

WOCTEP

WOCTEP, a program under the Education Department of the Little Traverse Bay Bands of Odawa Indians, offers career based and Technical Education Opportunities in partnership with North Central Michigan College.

Business Resource Center

- Business related books, magazines, periodicals and reference resources.
- Internet based resources.
- Business counseling.

LTBB Governmental Center
WOCTEP Computer Lab
7500 Odawa Circle
Harbor Springs, MI 49740
Call Dan Hinmon for questions at 231-242-1478

Come in and get started on your business plan today!



"DO YOU WANT TO BECOME MORE EMPLOYABLE?"

Workforce Innovation & Opportunity Act Program

Are you an enrolled American Indian, Alaskan Native or Native Hawaiian, Burt Lake Band Member or first generation descendant (1/8 Blood Quantum) of Little Traverse Bay Bands?
Are you underemployed (work 31 hours or less), unemployed, laid off, dislocated worker, need of your GED or need of retraining?
Are you 18 or older?

If so, contact: Stacey Nongueskwa-Lopez, Outreach Worker for Workforce Innovation and Opportunity Act (WIOA) Program

- Programs available in the following areas:
- Job search & placement assistance
 - Job career assessment
 - Career/individual employment plan
 - Resume' workshops
 - Basic & higher education assistance

LTBB Education Department Workforce Innovation & Opportunity Act
Stacey Nongueskwa-Lopez 231-242-1488, 231-445-2625
Fax: 231-242-1490 slopez@ltbbodawa-nsn.gov

Congratulations to our fish survey winners!



Tai Ji Quan: Moving For Better Balance® Classes

No prior experience necessary!

Join us to improve your balance through participating in an evidence-based, adapted Tai Ji Quan program

Benefits:

- Improving muscle strength, balance, flexibility and mobility
- Reducing risk of falls

DATE/TIME: Mondays & Fridays from 11 am – 12 pm
Mondays & Wednesdays from 6 pm – 7 pm

LOCATION: Monday/Friday at LTBB Health Park
Monday/Wednesday at LTBB Community Center

ATTIRE: Wear comfortable, cotton exercise clothing; dress light

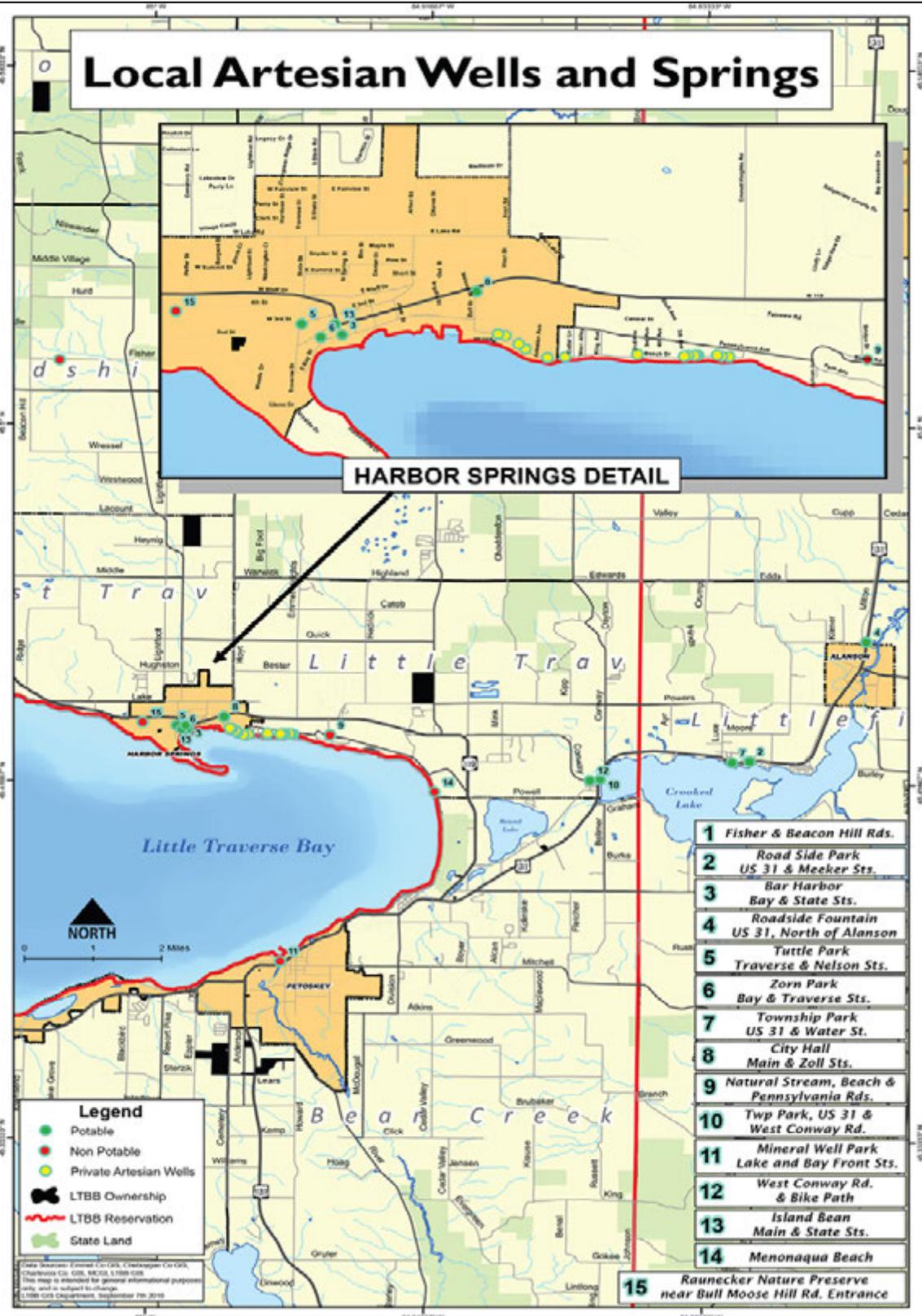
COST: FREE

TEACHERS: Tamela Okuly-Shananaquet
Marlene Gasco

QUESTIONS CALL: Elders Dept. 231-242-1423
Healthy Heart Dept. 231-242-1616



We welcome everyone to visit our Official Facebook Page at <https://www.facebook.com/LTBBODAWA>.
Please be respectful in your comments.



Free Legal Help for Low-Income Native Americans

Michigan Indian Legal Services may be able to help you with your legal issue. MILS Attorneys can handle the following types of cases in Tribal Court:

- ◆ Child Welfare
- ◆ Juvenile Delinquency
- ◆ Guardianship*
- ◆ Eviction
- ◆ Criminal Defense
- ◆ ICWA-MIFPA Appellate Cases*
- ◆ Other Matters

*Available in State Court Proceedings

To find out if we can help you with your legal issue, call us at 231-947-0122 or toll free at 1-800-968-6877. Our office is open Monday – Friday from 9 a.m. to Noon and from 1 p.m. to 5 p.m. For more information, visit our website at www.mils3.org.

Michigan Indian Legal Services provides legal services to low-income Indian individuals and tribes to further self-sufficiency, overcome discrimination, assist tribal governments and preserve Indian families.

231-947-0122 • 1-800-968-6877
www.mils3.org

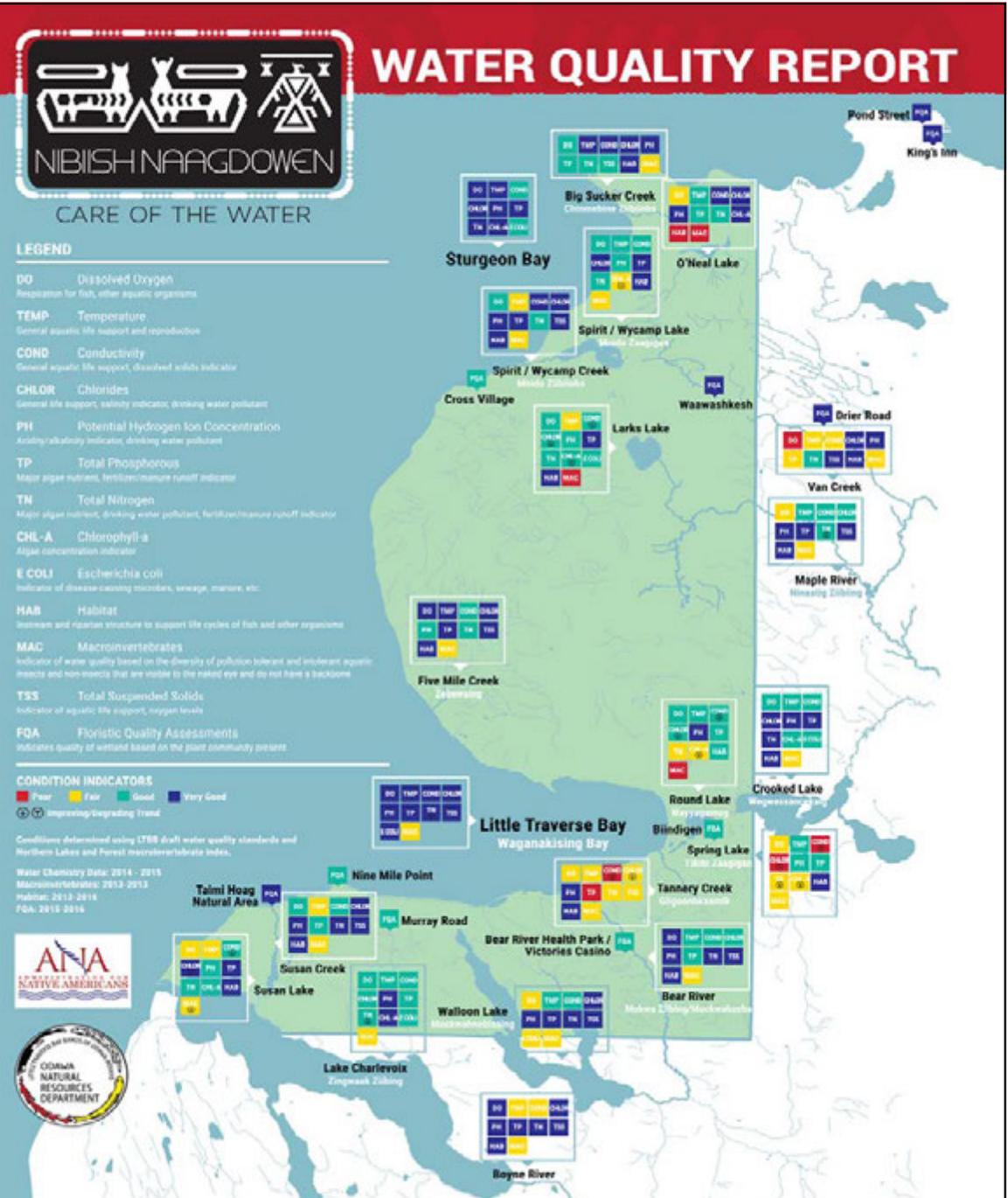
LTBB OFFICE OF CITIZENS LEGAL ASSISTANCE

The Office of Citizens Legal Assistance has been established to provide free legal advice to enrolled tribal citizens in non-criminal matters such as:

- ◆ **Family Law**
 - Divorce
 - Child Custody
 - Child Support
 - Guardianships
 - Parentage/Paternity
- ◆ **Estate Planning**
 - Wills
 - Health Care Directives
 - Powers of Attorney
- ◆ **Probate**
- ◆ **Indian Child Welfare Act / Michigan Indian Family Preservation Act**
- ◆ **Landlord/Tenant**
 - Evictions
 - Tenant Rights
- ◆ **Setting Aside a Conviction**
- ◆ **Consumer**
 - Debt Collection
- ◆ **Driver License Restoration**

The office is available to provide legal guidance and drafting of certain legal documents but does not provide in court representation at this time. The office may give procedural advice only on matters that are of a criminal nature or involve the Tribe or other Tribal Citizens as a potential party in a dispute.

For assistance and to make appointments, Please call Monday – Friday, 9 am – 5 pm
231-242-1433



SURVIVOR OUTREACH SERVICES

The LTBB Survivor Outreach Advocate administers Support Services and is located in the LTBB DHS office. Assistance is available to Native American women and children who are survivors of domestic or sexual violence as well as non-Native intimate partners and their families.

Assistance may include the following:
 Non-Emergency Transportation Assistance ~ Assistance with Personal Protection Orders ~ Problem Solving and Safety Planning ~ Emergency Food Vouchers ~ Advocacy and Referrals ~ Court Accompaniment ~ Relocation Assistance ~ Clothing / Toiletries

Please call LTBB Survivor Outreach Services at 231-242-1620, Monday - Friday, from 8 am to 5 pm

Support for domestic abuse or sexual assault is also available at the Women's Resource Center of Northern Michigan 24-hour crisis and information line at 231-347-0082 or for long distance callers 1-800-275-1995.

"THIS DOCUMENT WAS DEVELOPED BY THE LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS SURVIVOR OUTREACH SERVICES SUPPORTED BY GRANT NO. 2012-TW-AX-0034 AWARDED BY THE OFFICE ON VIOLENCE AGAINST WOMEN, U.S. DEPARTMENT OF JUSTICE. THE OPINIONS, FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS EXPRESSED IN THIS PUBLICATION/PROGRAM/EXHIBITION ARE THOSE OF THE AUTHOR(S) AND DO NOT NECESSARILY REFLECT THE VIEWS OF THE DEPARTMENT OF JUSTICE, OFFICE ON VIOLENCE AGAINST WOMEN."

ATTENTION TRIBAL BUSINESSES/ENTREPRENEURS!

If you would like to be on the tribal governmental vendor list for providing goods or services to the LTBB government, please contact Mandy Szocinski at 231-242-1439 or mszocinski@ltbbodawa-nsn.gov. Please be prepared to provide the following information: Name, contact information, good/services you are providing and any additional information as required. Supporting our tribal businesses is our preference. Chi Miigwech!

HEALTH DEPARTMENT

LITTLE TRAVERSE BAY BANDS COLORECTAL CANCER RISK PROFILE

Colorectal cancer (CRC) is the third most common cancer and the second leading cause of cancer-related death in the United States. Native Americans living in Michigan face an increased risk for all types of cancer, including CRC, as well as higher mortality rates than the national average. In Michigan American Indian/Alaska Natives have a Colorectal Cancer rate of 359.1 per 100,000. Colorectal cancer is the second most common cancer among LTBB members behind only lung cancer.

CRC Risk Factors

Commercial Tobacco Use: Smoking and using other commercial tobacco products increase the risk of all cancers including colorectal cancer. The smoking rate for Michigan Native Americans is 43% compared to the Michigan state average of 23.3%.

Physical Activity: From data collected by the Inter-Tribal Council of Michigan (ITC of MI) for the Michigan Tribal Health Data Report shows that only 32% of surveyed American Indians reported meeting the recommended amount of moderate physical activity. Additionally as part of the 2005 ITC of MI Behavioral Risk Factor Survey (BRFS), 29.5% American Indian participants reported no leisure time physical activity.

Obesity and Overweight: The 2005 ITC of MI BRFS showed that 41.9% of Michigan Native American respondents were obese, the state obesity rate is 28.7%. In addition to the high obesity rate 31% reported as overweight. The ITC of MI Michigan Tribal Health Report also showed that some tribal areas had obesity rates over 50%. Talk to your doctor about your BMI and what you can do to either maintain or achieve a healthy BMI.

Diabetes: Type 2 diabetes increases the risk of developing colorectal cancer and Native Americans suffer from diabetes at a higher rate than the rest of the population. The ITC of MI Michigan Tribal Health Data report showed that Michigan's tribal communities have diabetes rates of 22% -33% compared to only 11% of the Michigan total population.

The Importance of Screening

The overall colorectal cancer screening rate at the LTBB health clinic is 46.4% this means that less than half of the clinic's patients are being screened. Early detection is of great importance when it comes to survival rates of CRC. If your family has a history of CRC than you may be at an increased risk and screening will help you and your doctor be aware of your status.

Age Group	AI Specific Incidence Rate	95% Confidence Interval	White Specific Incidence Rate
30-34	7.07	(0.00, 16.88)	3.41
35-39	14.3	(0.29, 28.32)	8.13
40-44	10.97	(0.00, 23.39)	13.91
45-49	37.83	(13.12, 62.54)	28.14
50-54	66.29	(28.8, 103.79)	56.11
55-59	111.8	(55.25, 168.34)	92.79
60-64	138.62	(63.32, 213.93)	160.02
65-69	225.84	(111.68, 340)	239.11

Native American's in Michigan are more likely to be develop colorectal cancer at a younger age than non-Hispanic Whites. Screening for colorectal cancer can help catch the cancer early which can allow for more successful treatment.

Native American's in Michigan are more likely to be develop colorectal cancer at a younger age than non-Hispanic Whites. The table to the right shows that Natives in Michigan aged 30-34 are more than twice as likely to be diagnosed with CRC and those aged 34-39 are almost as high as well. The table also shows that American Indians still have a higher risk of developing CRC as they approach and reach the recommended screening age of 50.

It is important to ask your doctor about your screening options if you are experiencing any symptoms of colorectal cancer.

Symptoms of CRC include:

- Abdominal Cramping
- Abdominal Pain
- Rectal Bleeding
- Diarrhea or constipation that lasts more than a few days
- Blood in the stool
- Narrowing of the stool
- Weakness and fatigue
- Unintended weight loss

Your doctor can help you decide what screening method may be best for you based on age, symptoms and family history.

Courtesy graphic.

WE HAVE COME FULL CIRCLE TO THE END, TO START OVER AGAIN

Submitted by **Sabrina Spearman**, LLMSW, CTAS PA3 Grant Coordinator/Therapist

"Where there is vision, the people live. They are made rich in the things of the spirit; and then, as the logical next step, they are rich in human life."

-- Phil Lane, Sr., YANKTON SIOUX



The adolescents were asked to attend a fire at Tony Miron's house. The adolescents had their first experience of a talking circle and enjoyed stories from Tony. It was a great time for all.

THE END, TO START OVER AGAIN

In the upcoming month with the adolescent group, we will be learning about and practicing the following assets:

Sense of Purpose: Young person reports that "my life has a purpose."

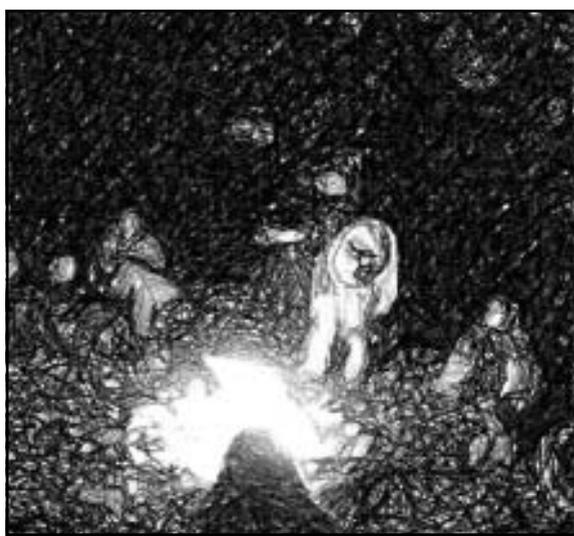
Positive View of Personal Future: Young person is optimistic about her or his personal future.

Respect/Opening Week: Grandfather teaching on respect and establishment of group.

Family Support: Family life provides high levels of love and support.

Please feel free to sign up and get started on building a close tight relationship with the youth in our community. The group is open to adolescents in the age range of 13-18. Contact Sabrina Spearman at 231- 242-1772 if you are interested in joining all the fun things to come with this program.

Courtesy photos.



NOTICE CHANGE IN HOURS OF OPERATION FOR FOOT CLINIC

GCHINENDAMA ZIDANGAMIG
"Place of Happy Feet"



BEGINNING JANUARY 1, 2017:

The new schedule for the Foot Clinic will be as follows:

- Tuesday Mornings: 9 a.m. – 12 p.m.
- Wednesday Mornings: 9 a.m. – 12 p.m.
- Thursday Afternoons: 1 p.m. – 5 p.m.

Diabetic Foot Specialists are available to perform annual diabetic foot exams and routine nail/foot care.

Non-diabetics are welcome!

This service is available to ALL Tribal Citizens!

Contact Angeline Roberts at 231-242-1601 to schedule your appointment.

COMMUNITY HEALTH/DIABETES PROGRAM
1250 Lears Road
Potoskey, MI 49770
231-242-1601

Are You:

- Currently not eligible for Medicaid?
- 19-64 years old?
- Not eligible for Medicare?
- Not pregnant?
- Making under \$15,000 for a family of 1 or making under \$34,000 for a family of 4?



If you have answered "YES" to these questions, you may qualify for Medicaid due to the Michigan Medicaid Expansion: Healthy Michigan!! Please contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 for assistance.

Maajtaag Mnobmaadzid (Maj-tog Minowb-maude-zid) Means "A Start of a Healthy Life"

We are working towards providing services and information that will keep our infants, women and families in the best of health. There are no income guidelines to determine eligibility. We hope our services will reach all families who will be bringing an Anishinaabe baby into this world. Our program is designed to provide services needed to both parent and newborn up to the age of five years.

Maajtaag Mnobmaadzid is designed to complement, but not replace obstetrical and pediatric medical care. In addition to providing support and education during pregnancy, there is also a focus on helping women become and stay healthy before and after pregnancy. We affirm the sacred role of women in the community as givers of life and promote understanding of the importance of family well-being and the health of women throughout the lifespan.

For more information on Maajtaag Mnobmaadzid, please call Carol J. Sodman-Morris, Maternal Nurse Educator for Family Spirit, at 231-242-1614 or Ashley Dominic, Health Educator for Family Spirit, at 231-838-5761.

No Insurance? See if you qualify for the Healthy Michigan Plan!



The Healthy Michigan Plan provides health care benefits to Michigan residents at a low cost so that more people can have health care coverage. Individuals are eligible for the Healthy Michigan Plan if they:

- Are age 19-64 years
- Have income at or below 133% of the federal poverty level* (\$16,000 for a single person or \$33,000 for a family of four)
- Do not qualify for or are not enrolled in Medicare
- Do not qualify for or are not enrolled in other Medicaid programs
- Are not pregnant at the time of application
- Are residents of the State of Michigan

*Eligibility for the Healthy Michigan Plan is determined through the Modified Adjusted Gross Income methodology.

If you do not have insurance and would like to fill out an application, contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 or by e-mail at vglazier@ltbbodawa-nsn.gov to set up an appointment today!

DON'T GET STUCK WITH THE BILL!



CONTRACT HEALTH SERVICES
NO PRIOR AUTHORIZATION
(REFERENCE NUMBER)
OR PRESCRIPTION PRE-APPROVAL
=
NO CHS PAYMENT FOR BILL
=
PATIENT RESPONSIBLE FOR BILL



This is Miss Cheryl Halfacer, the Title VII Indian Educator of Petoskey Schools. She stands for "Not judging people on their past. We all make mistakes, but we all can make better choices. Everyone has the power to change!" The SPRING Prevention Project works with Miss Halfacer throughout the school year with different programs and events in an effort to increase academic performance and to raise cultural awareness to prevent youth from misusing prescription pills, underage drinking and illegal marijuana use.

Courtesy photo.



Al-Anon Meetings
 LTBB Health Park,
 every Wednesday
 7-8 pm
 Use the right back
 door for entrance
 and parking.

There is no magic formula that enables you to help someone stop – or cut back - on his or her drinking. Alcoholism is a complex problem with many related issues. But, Al-Anon can help you learn how to cope with the challenges of someone else's drinking. Come ask questions, share or just listen.
 231-675-7044 www.miafg.org

HUMAN SERVICES DEPARTMENT

JANUARY 2017 FOOD DISTRIBUTION PROGRAM SCHEDULE

CLOSED FOR THE HOLIDAYS - DECEMBER 23RD, 26TH, 30TH & JANUARY 2ND
 Open Distribution: 16th - 20th from 9am - 3pm
 Call 231-881-2855 or 231-347-2573 for food pick-up appointments outside of our Open Distribution Week
 828 Charlevoix Ave. Petoskey, MI 49770 Behind Fletch's Auto
 Deliveries:
 Local, 4th and 5th
 Peshawbestown, 11th and 12th
 Traverse City, 24th
 For more information, contact
 Food Distribution Program
 Specialist Joe VanAlstine
 at 231-347-2573



child care ASSISTANCE AVAILABLE!

We invite the tribal community to contact us for more details!
 Human Services Department - 231-242-1620



DO YOU QUALIFY FOR THE LTBB U.S.D.A. FOOD DISTRIBUTION PROGRAM?
 Please call our office to see if we are able to help you!
 Call Monday - Friday
 8 am to 5 pm at 231-242-1620.
 *food distribution varies depending on availability

IN ACCORDANCE WITH FEDERAL LAW AND U.S. DEPARTMENT OF AGRICULTURE POLICY, THIS INSTITUTION IS PROHIBITED FROM DISCRIMINATING ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL BELIEFS, OR DISABILITY. TO FILE A COMPLAINT OF DISCRIMINATION, WRITE USDA, DIRECTOR, OFFICE OF CIVIL RIGHTS, ROOM 326-W, WHITTEN BUILDING 1400 INDEPENDENCE AVENUE, S.W. WASHINGTON D.C. 20250-9410, OR CALL (202) 702-5964 (VOICE AND TDD). USDA IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.

Eating on a Budget — The 3 P's

PLAN

- ✓ Plan meals and snacks for the week according to an established budget.
- ✓ Find quick and easy recipes online.
- ✓ Include meals that will "stretch" expensive food items (stews, casseroles, stir-fried dishes).
- ✓ Make a grocery list.
- ✓ Check for sales and coupons in the local paper or online and consider discount stores.
- ✓ Ask about a loyalty card at your grocery store.



PURCHASE

- ✓ Buy groceries when you are not hungry and when you are not too rushed.
- ✓ Stick to the grocery list and stay out of the aisles that don't contain items on your list.
- ✓ Buy store brands if cheaper.
- ✓ Find and compare unit prices listed on shelves to get the best price.
- ✓ Purchase some items in bulk or as family packs which usually cost less.
- ✓ Choose fresh fruits and vegetables in season; buy canned vegetables with less salt.
- ✓ Pre-cut fruits and vegetables, individual cups of yogurt, and instant rice and hot cereal are convenient, but usually cost more than those that require a bit more prep time.
- ✓ Good low-cost items available all year include:
 - Protein — beans (garbanzo, black, cannellini)
 - Vegetables — carrots, greens, potatoes
 - Fruit — apples, bananas



PREPARE

- ✓ Some meal items can be prepared in advance; pre-cook on days when you have time.
- ✓ Double or triple up on recipes and freeze meal-sized containers of soups and casseroles or divide into individual portions.
- ✓ Try a few meatless meals by substituting with beans and peas or try "no-cook" meals like salads.
- ✓ Incorporate leftovers into a subsequent meal.
- ✓ Be creative with a fruit or vegetable and use it in different ways during the week.



SEEKING: FOSTER HOMES

Little Traverse Bay Bands of Odawa Indians
 Department of Human Services
 is searching for foster homes!

If you, or someone you know, have the time and desire to become a foster parent for our youth, please contact the LTBB Department of Human Services at 231-242-1620

NOTICE

The Low Income Energy Assistance Program (LIEAP) is now available.
 Please go to
www.ltbbodawa-nsn.gov
 for more information.

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS COMMUNITY HEALTH DEPARTMENT MEDICAL TRANSPORTATION GUIDELINES

Transportation is available to medical appointments only.

You must exhaust all other means available to you, i.e. Friendship Center Bus, Straits Regional Transit, Char/Em Transit, Taxi or Family.

Clients of the Little Traverse Bay Bands Health Department must notify the Community Health Department 72 hours prior to their appointments.

Transportation is based on availability.
 Call 231-242-1601 to set up a ride as soon as possible.

Miigwech!

The Little Traverse Bay Bands of Odawa Indians Community Health Staff



ENROLLMENT DEPARTMENT

ATTENTION: 2017 PER CAPITA REQUIREMENTS

Released August 10, 2016

The Enrollment Department has begun scanning enrollment records and linking relationships in our Citizenship Database (Progeny ES). During the scanning process, the Enrollment Department staff has noticed some of the enrollment files are missing copies of social security cards. We are sending out letters to the tribal citizens who have incomplete files by U.S. mail. If you receive a letter in the mail, please update the Enrollment Department as promptly as possible to bring your file up to date. If we **do not** have a copy of your social security verification on file prior to **October 31, 2017**, (the 2017 per capita payment distribution deadline) your per capita payment may be held or delayed in 2017. This does not affect the 2016 per capita distribution.

Acceptable Verification of your Social Security

ty number includes the following:

- Copy of your Social Security Card
- Social Security Card number printed by Social Security Administration Office
- Social Security Administration Benefit Statement
- W-2 or 1099 form
- Pay stub containing your name and social security number
- Valid U.S. military ID card with photo (DD-2 or CAC card)
- Other official document/card containing your name and social security number.

Our goal is to not only get our records up to date, but to make sure by **working together** that everyone gets their 2017 per capita check. If you have any questions, call the Enrollment Department at 231-242-1520.

DEPARTMENT OF COMMERCE

TAX AGREEMENT INFORMATION

By **Theresa Keshick**, Department of Commerce Assistant

The Department of Commerce (DOC) would like to remind the tribal membership about a few items pertaining to the Tax Agreement.

First of all, I cannot express enough how important it is to keep your address updated.

The first step in becoming a Resident Tribal Member (RTM) is to officially change your address with the Enrollment Department. This must be done in writing and as soon as possible.

The DOC cannot and will not change the estimated beginning date (EBD) (which is always the first in any given month) of a member's tax exempt status (see example below).

It is YOUR responsibility to update your address on file with the Enrollment Department. This date will affect how many months you will be able to file the Annual Resident Tribal Member Sales Tax Credit (Tribal Form 4013). It is to your benefit to be able to file for the maximum number of months for this credit.

In addition, being an RTM will allow you to purchase large items such as vehicles, boats, motorcycles and off the road vehicles tax exempt.

There is a form that needs to be filled out called a "Request for TCE" (Tribal Certificate of Exemption), which is available in my office. Once this form is

completely filled out, I will then issue the RTM the actual Tribal Certificate of Exemption (Tribal Form 3998).

If you plan on purchasing any of these items, please contact me FIRST, and I will be happy to get you the form via e-mail or fax. I am also able to fax the TCEs to the dealership you are doing business with.

Being an RTM will also allow you to be tax exempt on utility bills such as phone, cable, gas, propane, electricity, satellite and cellular service. If you have not filled out a Utility Provider Survey, please contact the DOC, and I will be happy to get one to you.

Also, another important thing to remember is if you do move into the Tax Agreement Area (TAA), your RTM status does NOT take effect until the first day of the following month.

Example: I move to Petoskey, MI, (inside the TAA) on September 5, 2010. My RTM (EBD) status begins October 1, 2010. All updates are sent to the State of Michigan as close to the end of the month as possible.

The LTBB Tax Agreement is viewable on the State of Michigan's website at:

<http://tinyurl.com/lbttaxagr>

If you have any other questions pertaining to the Tax Agreement, I can be reached at my office at 231-242-1584 or via e-mail at tkeshick@lbtbodawa-nsn.gov.

EXECUTIVE BRANCH

FROM THE EXECUTIVE OFFICE



shout out to all the volunteers; people who donated their time and talent decorating and working the event. Biindigen donated a large amount of gifts to hand out to the children during the event; miigwech to all of you for your help.

Our Vice Chair (Stella Kay) has been traveling and recently testified in regards to the consultation process with the Army Corp of Engineers for infrastructure projects. She has attended meetings in regards to food distribution on Indian reservations and how to get better services and access local foods.

We continue to be proactive in what will unfold with the new administration in January. We have been involved in meetings with the National Congress of American Indians (NCAI) and other tribal governments in regards to the transition and the changes that may be made.

On December 4, it was announced the Army Corp of Engineers denied the permit to continue to build the Dakota Access pipeline. However, shortly after the permit denial, a statement was made by the company to push forward building the pipeline and

just pay the fines until the new administration is in place.

The Vice Chair traveled to New York City to attend the United Nations Summit for discussions of what type of participation and representation tribes will have at the U.N. summit. The meetings have been informative and beneficial to the tribe as we are able to assist in steering policy that lays a foundation for the betterment of all tribal people.

During a recent conference call with NCAI, work has begun on a federal agency MOU that would better protect treaty rights when agencies deal with tribal governments. The idea for the MOU was started with the White House Council on Native American Affairs.

The 2018 budget calendar has been set, and the departments are working on their submissions to Tribal Council. Council will then hold public hearings, please attend, we welcome community input.

I look forward to continuing to serve you and to be a contributing factor in providing and meeting the needs of our people and moving the tribe forward in a good way.

NEW LTBB I.D. CARDS

Tribal identification cards now have a hologram. This is an added security feature to eliminate duplication. We are phasing out the old cards. Once your Tribal identification card has expired, you will be issued the new hologram card along with a replacement fee of \$10. Replacement cost includes: address change, lost card, expired cards and minors turning 21. There will be no fee charged for: elders (55 and up), first time picture identification card, name change, defective card, faded or cracked (must bring card to office).

For more information, please contact: Enrollment Assistant Linda Gokee at 231-242-1521 or Enrollment Officer Pauline Boulton at 231-242-1520

THE ENROLLMENT OFFICE NEEDS YOUR HELP!

We would like to start tracking LTBB Tribal Citizens who have completed military service or who are currently on active duty. If you are a veteran, please call us toll free at 1-866-652-5822 ext. 1521 or 1520. We will be asking you the following questions:

- (1) Name
- (2) Date of Birth
- (3) Branch of Service

This information will be used by the Grants Department.

Megwetch,
Pauline Boulton, Enrollment Officer

Tribal Citizens Fee Schedule	FEES
Replacement/Expired Cards A replacement card is lost, stolen, expired or has an address change. Free to Elders.	\$10
Tribal Directory Adults 18 and enrolled prior to 2/28/2013 Published every 4 years.	\$5
Tribal Directory Labels Requestor must provide labels.	\$5
LTBB List The list includes adult's first, middle and last names only.	\$5
Photocopies of Enrollment file \$1 first copy page, 25 cents for each page thereafter.	\$1 each
Marriage License Application Certified Copies: \$10 Photo Copies: \$5	\$15
Tribal Notary Application If approved, Surety Bond: \$125	\$10

Services:

- > Enrollment Applications.
- > Address Change Forms.
 - o Adults require notarization if mail is delivered to a post office box.
 - o Minors require notarization annually.
- > Tribal Directory.
- > Marriage License Application.
- > Tribal Notary Application.
- > Michigan Indian Tuition Waiver Certification.
- > BIA - 4432 Indian Preference Form.
- > Eagle Feather Application and Re-Order Form.
- > Certifier of LTBB Degree of Indian Blood.

Updated 01/09/2013

TAX AGREEMENT REMINDER

When moving into the LTBB Tax Agreement Area, in order to become a Resident Tribal Member, you must change your address in writing at the Enrollment Department located in the LTBB Governmental Center in Harbor Springs, MI. Your RTM status will take effect on the first day of the following month in which you moved.

LTBB TRIBAL DIRECTORIES

LTBB tribal directories are available for sale in the Enrollment Office. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled as of February 28, 2013, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

Qualifications:

- Must include a copy of your tribal identification card
- A \$5 money order or check payable to LTBB of Odawa Indians

Mail to:

LTBB of Odawa Indians
Attn: Enrollment Office
7500 Odawa Circle
Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.

ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMs)

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST** before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1, 2008. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you. - Theresa Keshick at 231-242-1584.



TRIBAL NOTARY INFORMATION

The Tribal Notaries listed below are eligible to perform notarial acts within Little Traverse Bay Bands Jurisdiction unless he/she violates section C. Revocation WOS#2008-05 Tribal Notary Statute

Tribal Notary Commission	Current Status	Appointment Date	Expiration Date	Serial Number
Theresa C Keshick	Active	02/18/2015	February 17, 2021	01-09
Rebecca Fisher	Active	02/22/2015	February 21, 2021	02-09
Cynthia Brouckaert	Active	06/07/2011	June 07, 2017	05-09
Kathryn L. McGraw	Active	04/02/2013	April 2, 2019	06-09
Gwendolyn Gasco	Active	07/02/2013	July 2, 2019	08-09
Yvonne E Brown	Active	03/25/2014	March 24, 2020	09-09
Beverly J Wemigwase	Active	02/22/2015	February 22, 2021	10-09
Julie Rose Janiskee	Active	08/24/2015	August 23, 2021	11-09

January

M
N
I
D
O
G
I
Z
I
S

S
P
I
R
I
T
M
O
O
N

Sunday (Name-Giizhigat)	Monday (Ntam-Nokii Giizhigat)	Tuesday (Nizho-Giizhigat)	Wednesday (Nso-Giizhigat)	Thursday (Niiwo-Giizhigat)	Friday (Naano-Giizhigat)	Saturday (Nwebi-Giizhigat)
1	2 New Year's Day LTBB Governmental Offices Closed	3 Elders Luncheon at Noon Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers	4 Elder's Commission Meeting 5 pm Govt. Center Rm 312	5 Elders Luncheon at Noon Tribal Council meeting 9 am Govt. Center Tribal Council Chambers	6 Housing Commission Meeting 5 pm Govt. Center Rm 312	7
8	9	10 Elders Luncheon at Noon AFC Meeting 1 pm Govt. Center Tribal Council Chambers	11 NRC Meeting 6 pm - NRD Conference Room	12 Elders Luncheon at Noon	13	14
15	16	17 Elders Luncheon at Noon Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers	18	19 Elders Luncheon at Noon Tribal Council meeting 9 am Govt. Center Tribal Council Chambers	20	21
22 Citizenship Com. Meeting 5:30 pm Govt. Center Rm 118	23	24 Elders Luncheon at Noon	25 NRC Meeting 6 pm - NRD Conference Room	26 Elders Luncheon at Noon	27	28
29	30	31 Elders Luncheon at Noon Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers			NOTICE: Meetings normally held in room 312 may be relocated during the month of January. Check with the Executive Office for actual location of each meeting.	Elders Open Swim Odawa Hotel Pool, Petoskey, MI Monday - Friday, 9 am - 4 pm Call 231-242-1423 for details
				Please Note: Meeting times and dates are subject to change.		

Gijigowi Anishinaabemowin Language Department

<p>Gwiwinan Clothing</p>	 chipzowin (belt) chip zo win	 biiskowaagan (coat, jacket) bii sko waa gan	 mjigodenh (dress) m ji go denh
 mjikaawin(ak) [glove(s), mitten(s)] m ji kaa win m ji kaa wi nak	 miikanot (pants) miik not	 naabkowaagan (scarf, tie) naab ko waa gan	 pabagweyaan (shirt) pa ba gwe yaan
 mkizin(an) [shoe(s)] m ki zin m ki zi nan	 nibewyaan (sleepwear) ni bew yaan	 biitogodaan (slip) bii to go daan	 mdaas(an) [sock(s)] m daas m daa san
 bgizoyaan (swimwear) b gi zo yaan	 biito-gwiwin (underwear) bii to gwi win	 wiikwaan (hat) wii kwaan	 giishkijii'aan (vest) gii shki jii aan

ONLINE ANISHNAABEMOWIN CLASSES BEGIN MONDAY, OCTOBER 17 7 PM EST



Every Monday!

For class in OCTOBER on MONDAY'S- enter the classroom at 7PM EST. There is no password needed. Just enter your name or nickname. There will be a link to the online classroom on facebook.

 online anishinaabemowin

Anishinaabemowin Language Classes at North Central Michigan College

2017 Winter Semester - 4 credits
Classes begin January 9, 2016!!!

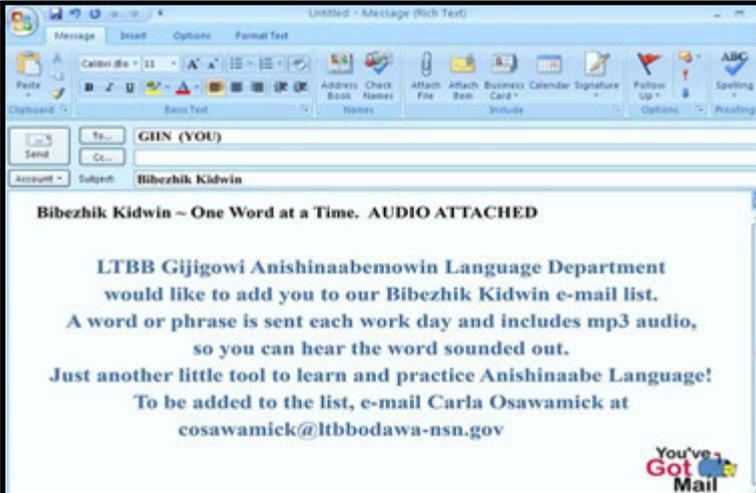
TUESDAYS, 6 p.m. - 8:50 p.m.
NISH 111 - Elementary Anishinaabemowin I
NISH 112 - Elementary Anishinaabemowin II

THURSDAYS, 6 p.m. - 8:50 p.m.
NISH 211 - Intermediate Anishinaabemowin I
NISH 212 - Intermediate Anishinaabemowin II

REGISTER NOW!!!

Come and learn Anishinaabemowin!
All levels of language learners are welcome.
High school students can dual enroll;
check with your school guidance counselor for requirements/eligibility.

For more information, contact:
Carla Osawamick at 517-862-3633 or e-mail cosawamick@ncmich.edu
or Gwen Gasco at 231-758-4561 or e-mail ggasco@ncmich.edu

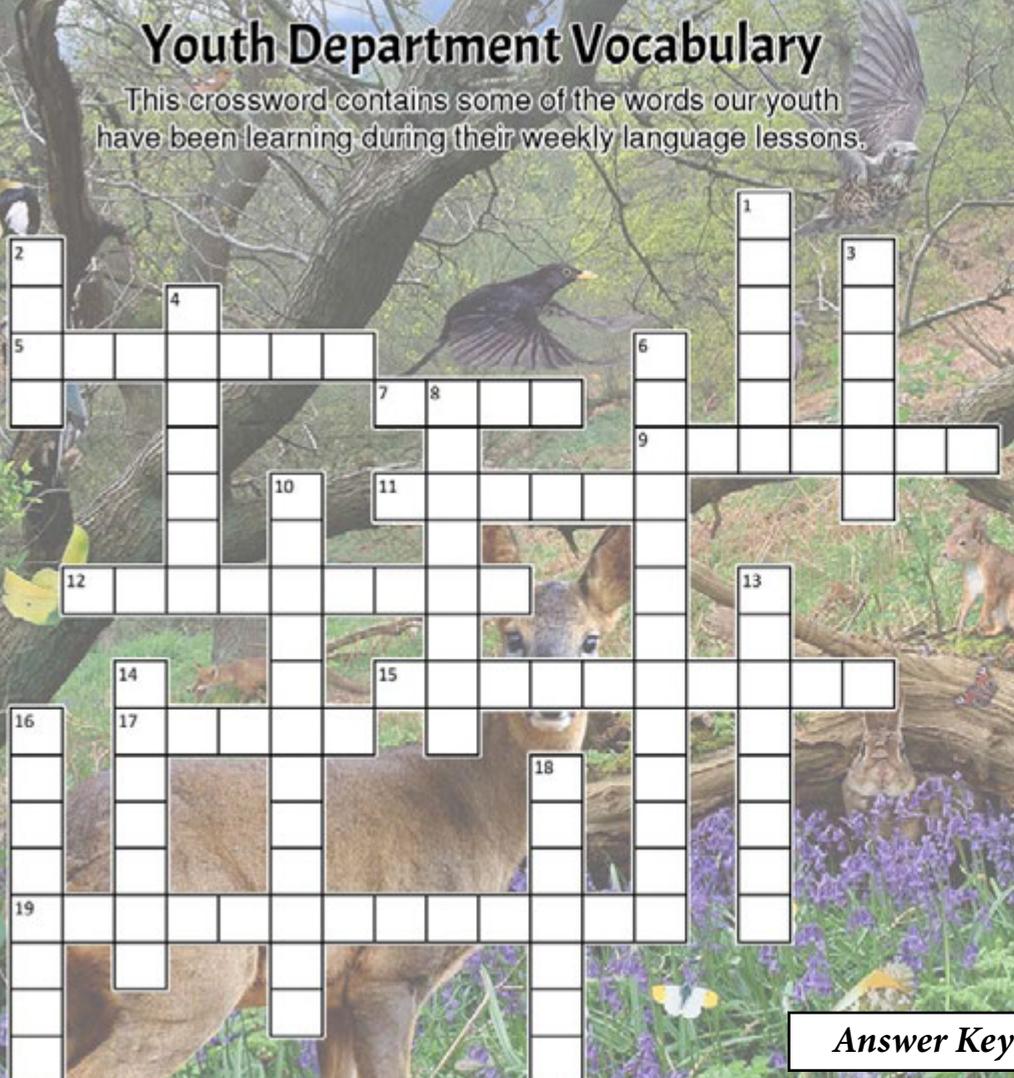



Bibezhik Kidwin - One Word at a Time. AUDIO ATTACHED

LTBB Gijigowi Anishinaabemowin Language Department would like to add you to our Bibezhik Kidwin e-mail list. A word or phrase is sent each work day and includes mp3 audio, so you can hear the word sounded out. Just another little tool to learn and practice Anishinaabe Language! To be added to the list, e-mail Carla Osawamick at cosawamick@ltbbodawa-nsn.gov

Youth Department Vocabulary

This crossword contains some of the words our youth have been learning during their weekly language lessons.



Word Bank	Across
mkwa	5. animal
mailingan	7. beaver
gaazhag	9. skunk
bezhigoogzhii	11. dog
waagwash	12. squirrel
kookoosh	15. rabbit
amik	17. porcupine
mzisenh	19. deer
wesiinh	Down
agaak	1. eagle
ajidamonh	2. bear
baakaakwaanh	3. raccoon
zhigaag	4. cow
nimosh	6. horse
waawaashkeshi	8. wolf
bizhiki	10. chicken
waaboozonh	13. pig
migizi	14. cat
eziban	16. fox
	18. turkey

Answer Key on page 24.

Ebiimoshin

(modern phrase to say "e-mail me")

Bibezhik Kidwin E-mail List - One word at a time - E-mails sent of a single word or phrase with MP3 audio sound attached.

Anishinaabemowin E-mail List - In addition to the Bibezhik Kidwin e-mails, you'll also receive occasional e-mails regarding Anishinaabemowin Language such as announcements of Language or Cultural Activities, Classes, Events or General Information and News.

Send us an e-mail, and we'll add you to the "Bibezhik Kidwin E-mail List" or the "Anishinaabemowin E-mail List." Carla Osawamick (McFall) at cosawamick@ltbbodawa-nsn.gov

2017 Kichitwaa Giizhigidoon

January 1	New Year's Day	Nimkwadaading
Any Date	Birthday	Dibishkaa
	Happy Birthday!	Minodibishkaa!
	Have a Happy Birthday!	Minodibishkaan!
January 12	Full Moon	Mnido Giizis
January 16	Martin Luther King Day	Martin Luther Ogimaanhs Giizhigat
January 24	Belly Laugh Day	Chi-baapi-masad Giizhigat
February 2	Groundhog's Day	Kookajiish Giizhigat
February 3	National Wear Red	Biiskan Mskwaande Giizhigat
February 11	Full Moon	Mkwa Giizis
February 14	Valentine's Day	Zaagidwin Giizhigat
March 12	Full Moon	Naabdin Giizis
March 17	St. Patrick's Day	Kichitwaa Patrick Giizhigat
March 20	Spring Equinox	Mnookmi Maajtaamigat
April 1	April Fools Day	Wayezhi'iiewewin Giizhigat
April 11	Full Moon	Ziisabaakdake Giizis
April 16	Easter	Baakwang
April 22	Earth Day	Aki Giizhigat
May 10	Full Moon	Nmebine Giizis
May 14	Mother's Day	Gashi Giizhigat
May 29	Memorial Day	Mikwenim Giizhigat
June 9	Full Moon	Waabgonii Giizis
June 14	Flag Day	Akiwewin Giizhigat
June 21	Summer Solstice	Niibin Maajtaamigat
June 18	Father's Day	Noos Giizhigat
July 4	Independence Day	Dibendizwin Giizhigat
July 9	Full Moon	Miin Giizis
July 23	Parents Day	Gitziimak Giizhigat
August 2	Full Moon	Mnoomin Giizis
August 12 & 13	Odawa Homecoming Pow Wow	Jiingtamok
September 4	Lewis & Doris Adams Holiday (Labor Day)	Adams Kichitwaa-Giizhigat Chi Nokii Giizhigat
September 6	Full Moon	Waabagaa Giizis
September 10	Grandparents Day	Mishomis & Nokomis Giizhigat
September 21	LTBB Sovereignty Day	Waanakising Giizhigat
September 22	Fall Equinox	Dgwaagi Maajtaamigat
September 22	Michigan Indian Day	Anishinaabe Giizhigat
October 5	Full Moon	Bnaakwii Giizis
October 16	Boss's Day	Nokii-Gimaa Giizhigat
October 21	Sweetest Day	Wiishkibang Giizhigat
October 31	Halloween	Tasewang
November 4	Full Moon	Baashkaakodin Giizis
November 11	Veteran's Day	Zhimaaganish Giizhigat
November 23	Thanksgiving	Mzisenh Giizhigat, or Miigwechwendamomi Giizhigat
December 3	Full Moon	Mnido Giizisoonhs
December 21	Winter Solstice	Biboon Maajtaamigat
December 25	Christmas Day	Niibaanamaang
December 31	New Year's Eve	Nimkwadaading Naakshi

LTBB Anishinaabemowin

Find us on **facebook**

Dengwe-Mzinigan: Face-Book

Gijigowi Anishinaabemowin Language Department hosts Facebook Group called "LTBB Anishinaabemowin."

We will post materials for language learning, announcements and flyers. Materials will be accessible on the group page under the "Photos" tab or the "Files" tab. PowerPoints with audio and PDF's are downloadable.

- Search our name and "Join."
- Add your family and friends.
- Post Comments and Language Items.

For more information, contact Little Traverse Bay Bands of Odawa Indians, Gijigowi Anishinaabemowin Language Department at 231-242-1457 or toll free 1-866-652-5822 or e-mail LangTech@ltbbodawa-nsn.gov

Nishnaabemwin Pane Immersion Program

2017 Spring Semester Schedule

LTBB is a satellite site of NPIP, which is accredited through Bay Mills Community College.

Wegnesh? What?
5 Weekends Per Semester

Wenesh Pii? When?
January 6-8
January 27-29
February 17-19
March 10-12
March 24-26

Aaniish Epiichaak? What time?
Fridays 1pm - 8pm
Saturdays 8am - 8pm
Sundays 8am - noon

Aapiish? Where?
LTBB Waasnodeki Community Center
5656 Ap Gish Mok Blvd, Harbor Springs, MI

The NPIP program develops the Anishinaabe language learner's ability to understand fluent speakers. The environment and approach used in class is designed to put students at ease while listening to stories told in Anishinaabemowin.

NO ANXIETY OR FEELING INTIMIDATED OR EMBARRASSED. Students will attain a high level of listening comprehension, and eventually increased ability to speak.

Attend as a guest or register as a student!
Students can earn 4-year or 6-year diplomas. The Gijigowi Language Department can assist students with application and registration process!

For more information, contact Gwen Gasco, LTBB Gijigowi Language Department at 231-242-1457 or e-mail ggasco@ltbbodawa-nsn.gov



The Shirley Naganashe Oldman Secondary Education Completion Award recognizes your academic achievements as an LTBB tribal member. This program has been developed to promote the completion of secondary education programs. The Shirley Naganashe Oldman Completion Award, in the amount of \$100, will be awarded to LTBB tribal members who complete a secondary education program. In order to receive this award, a copy of your official transcript, copy of high school diploma, GED certificate or certificate of completion MUST be submitted.

Award applications can be found online, in person at the Education office or mailed per request (contact Education at 231-242-1480).

Stay up to date!

Join LTBB Higher Education Department on Twitter at: @LTBBHigherEd and Facebook at: www.facebook.com/LTBBHigherEducation

ATTENTION STUDENTS!

YOU NEED TO SUBMIT NEW APPLICATIONS FOR THE MICHELLE CHINGWA SCHOLARSHIP FOR THE 2016-2017 ACADEMIC YEAR THAT STARTS ON AUGUST 1, 2016

****Please Note****
Applications WILL NOT be automatically mailed to students

Applications are available online and can be downloaded from the Education Department's web-page at www.ltbbodawa-nsn.gov or may be requested from Academic Services at 231-242-1480

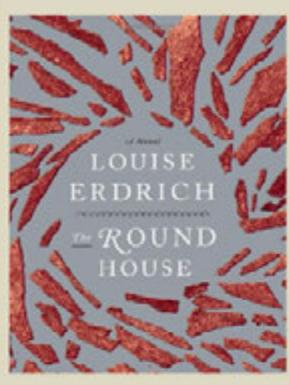
Save on your next computer with Dell

Tribal Citizens and Employees can save money on their next computer purchase when shopping with Dell. It's easy, just log on to www.dell.com/EPP or call 1-877-289-9437 and enter Member ID#: CS25031222 to take advantage of the discount.

If you have any questions, please call Purchasing Technician Mandy Szocinski at 231-242-1439



E-Book Club



The Round House
Louise Erdrich

"Louise Erdrich threads a gripping mystery and multilayered portrait of community through a deeply affecting coming-of-age novel." – The Oprah Magazine

"Emotionally compelling... Joe is an incredibly endearing narrator, full of urgency and radiant candor...the story he tells transforms a sad, isolated crime into a revelation about how maturity alters our relationship with our parents, delivering us into new kinds of love and pain." – Ron Charles, Washington Post

"Deeply moving. This novel ranks among Erdrich's best work and it is IMPOSSIBLE to forget." – Carmela Ciuraru, USA Today



Join us as we start our FIRST book, The Round House, on January 9!

SIGN UP NOW! ☺

Phone: 231- 242- 1487
OR Visit the Cultural Library

MUST SIGN UP BY 01/02/2016

- Some of our future books include:
- Trails of Broken Wings
Author: Sejal Bandani
 - The Moccasin Maker
Author: E. Pauline Johnson
 - The Middle Five Indian Boys at School
Author: Francis La Flesche

*This project was made possible in part by



JUDICIAL BRANCH

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS TRIBAL COURT	NOTICE TO RESPONDENT	FILE NO. PCG-296-1016
--	-----------------------------	------------------------------

To Respondent: Curtis Lee McFall, Jr.
Case No.: 910306563, 2006009476

NOTICE TO RESPONDENT: An Order for Notice by Publication has been issued regarding the Per Cap Child Support Order signed and dated, October 21, 2016.

Respondent, Curtis Lee McFall, Jr. must contact Tribal Court within 21 days for copies of the orders listed above. After 21 days, respondent's per cap check will be garnished for back child support.

Please contact Tribal Court in writing at LTBB of Odawa Indians Tribal Court, 7500 Odawa Circle, Harbor Springs, MI, 49740 or call 231-242-1462.

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS TRIBAL COURT	NOTICE TO RESPONDENT	FILE NO. PCG-269-1016
--	-----------------------------	------------------------------

To Respondent: Zachery Allen Bekampis
Case No.: 913165877, 2015001695

NOTICE TO RESPONDENT: An Order for Notice by Publication has been issued regarding the Per Cap Child Support Order signed and dated, October 21, 2016.

Respondent, Zachery Allen Bekampis must contact Tribal Court within 21 days for copies of the orders listed above. After 21 days, respondent's per cap check will be garnished for back child support.

Please contact Tribal Court in writing at LTBB of Odawa Indians Tribal Court, 7500 Odawa Circle, Harbor Springs, MI, 49740 or call 231-242-1462.

LEGISLATIVE BRANCH

BUILDING STRONG SOVEREIGN NATIONS CONFERENCE



Submitted by LTBB Tribal Council Councillor Frank Bernard

Greetings.

I wish to thank the Tribe for allowing me to attend the conference "Building Strong Sovereign Nations" in Manistee, MI, on October 27, 2016. I would like to give this short report to the citizens on a few points I feel are important. The conference was divided into four sections which I'll list with comments on each section.

The first section was a Historical Overview given by Jo-Anne Cook, GTB Judge, and Frank Ettawageshik, the Ex-

ecutive Director of the United Tribes of Michigan. Frank stated the LTBB Sovereign Rights are written in the U.S. Constitution: Article IV Section 1 Treaty Rights between Sovereigns.

The second section was on Leadership Ethics given by Jamie Stuck, Potawatomi Chair, and Emily Proctor, new LTBB Tribal Councilor and MSU Extension Tribal Extension Educator. Historically, the citizens could bring forth an issue, and it would go before; A. the Grandmothers, B. the Clans, C. the Tribal Council and D. the Judicial. "The issue may be discussed until it is resolved for up to four days, then it is tabled for a later time."

They pointed out Tribes are not a municipality. The local municipalities must comply with state, county and city laws. Sovereigns such as tribes must comply and negotiate with the federal government.

The third section was on Financial Management in Indian Country by John Amrhein, MSU Extension Educator. There should be an organizational chart. It is important financials be transparent. A clear understanding of self-governance

should be a major concern. There are separate entities within the government that are autonomous such as Gaming, NRD, Elders, etc. There is a difference between tribal government and business.

The last section was on Conducting Effective Meetings by Brad Neumann, MSU Extension Educator. We've become a policy driven organization. This keeps most of the problems to a minimum, and the policies should be updated on a regular basis.

New Councilors should get training. Councilors should understand General Accepted Accounting Practices (GAAP). The Profit and Loss Statement is just a snapshot of a business. Many tribes depend on grants, but Tribes should develop other revenue sources. The Commissions should be examining the needs of the people and finding streams of income to fund and meet their goals. The Tribe should know their financial sources.

Neumann stated, "The Tribal Council should have a vision and be a voice for the Tribe."

Photo of Frank Bernard by Communications Coordinator Annette VanDeCar.

The Little Traverse Bay Bands of Odawa Indians Tribal Council General Attendance log:																				
DATE	Event	Aaron	Wayne	Otto	Julie	Shananaquet	Marci	Reyes	Dexter	McNamara	Frank	Bernard	David	Harrington	Mike	Naganashe	Beatrice	A. Law	Emily	Proctor
11/01/16	Tribal Council Regular Work Session	X							X	X									X	X
11/03/16	Tribal Council Regular Meeting	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
11/04/16	Land and Reservation Committee Meeting				X	X			X	X	X	X	X	X						
11/05/16	Veterans Tribute at Pattengill						X													
11/08/16	Appropriations and Finance Committee				X	X			X				X	X						
11/11/16	Veterans Pow Wow																			X
11/15/16	Tribal Council Regular Work Session	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
11/17/16	Tribal Council Regular Meeting	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
11/29/16	Tribal Council Regular Work Session	X	X						X	X	X	X	X	X	X	X	X	X	X	X

*additional recording of attendance may be reported on future report logs

Little Traverse Bay Bands of Odawa Indians
Commission, Board and Committee Vacancies

Commission/Board	Term	Vacancies/Terms Ending
Citizenship	3 yr. term	1
Gaming Regulatory	3 yr. term	1
Liquor & Tobacco Licensing Board	2 yr. term	1
Zoning Board of Appeals	1 yr. term	1

The following information is provided for Tribal Members who are seeking nominations for an appointment to an LTBB Commission, Board and/or Committee. Those interested, please submit a letter of interest along with your resume to:

Little Traverse Bay Bands of Odawa Indians
Tribal Chairman Office
7500 Odawa Circle
Harbor Springs, MI 49740
Phone (231) 242-1418 Fax (231) 242-1411
Email: chairman@ltbbodawa-nsn.gov

The Executive Office notifies applicants when letter and resume are received. The Chairman's nominations are forwarded to Tribal Council. Thereafter, the Legislative Office handles all interview scheduling and correspondence for the Commissions or Boards, for the position vacancies.

Moving?

If you move, please contact the Enrollment Office and we will send you an address verification form.

Forms are also available at www.ltbbodawa-nsn.gov. Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documentation.

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of the per capita payment.

Adult verification form must be witnessed.
Minor verification form must be notarized.

Contact Enrollment Assistant Linda Gokee at 231-242-1521 or Enrollment Officer Pauline Boulton at 231-242-1520.

SECTION 184 LOAN GUARANTEE PROGRAM

- * Low Monthly Payment
- * Flexible Underwriting
- * Low Interest Rates
- * Monthly Mortgage Insurance - Now at a Lower Rate!

THE SECTION 184 LOAN CAN BE USED FOR:

- * Acquisition of existing housing
- * Rehabilitation of existing housing
- * Construction of new housing, including manufactured housing affixed to a permanent foundation

REFINANCING IS BACK!!! Includes rate and term, streamline, cash out

FOR MORE INFORMATION, CALL THE LTBB HOUSING DEPT at 231-242-1540.

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS HOUSING DEPARTMENT
7500 Odawa Circle
Harbor Springs, MI 49740
Tele: 231-242-1540 Fax: 231-242-1550
TTY: 7-1-1

Apartments for Rent

Now accepting applications

- Must belong to Little Traverse Bay Bands of Odawa Indians
- Bedrooms are approximately 121 sq. feet and 94 sq. feet
- Must be 55 or older or disabled of any age
- Located in a quiet country setting, but only 4 miles from Harbor Springs, MI
- Rents are based on income
- Barrier free units are available
- Accept very low, low and moderate income applicants
- LTBB Housing office hours are Monday through Friday, 8 am to 5 pm
- All units are 2 bedroom and 1 bath

Wah Wahs Noo Da Ke Tribal Village is approximately 4 miles north of Harbor Springs, MI

Contact person: LTBB Housing Department 231-242-1540

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS TRIBAL COUNCIL	Tribal Council NOTICE OF HEARING	ENROLLMENT NO. #0363
---	----------------------------------	----------------------

Chamber Address: 7500 Odawa Circle, Harbor Springs, MI 49740 Phone (231) 242-1404

Tribal Citizen's Name and Address:
 Marcia Lynn VanDerPloeg
 70 Wexford Drive
 Granville, OH 43023

TAKE NOTICE: A Hearing of the Tribal Council will be held on February 2, 2017 at 10:00 am at 7500 Odawa Circle, Harbor Springs, MI 49740, in the Tribal Council Chambers.

FOR THE FOLLOWING PURPOSE:

Disenrollment Hearing

This hearing may not be adjourned except by the authority of Tribal Council. If you require special accommodation to use the Chambers because of disabilities, please contact the Legislative Office Manager at (231)242-1404 immediately to make arrangements.

CERTIFICATE OF SERVICE

I certify that on this date copies of this notice were sent by CERTIFIED REGISTERED MAIL at the addresses shown.

8-2-2016 Date


 Aaron Otto, Secretary
 Little Traverse Bay Bands of Odawa Indians
 Tribal Council

*It all comes down to having
The right Realtor.....*



Jessica Searles
 Realtor®

Cell: 231-838-7639
 E-mail: jessicasearles@bhsmi.com

www.jessicasearles.bhsmichiganrealestate.com

BERKSHIRE HATHAWAY Michigan Real Estate An independently owned and operated franchise of RE/MAX Affiliates, LLC 208 E. Mitchell St., Petoskey, MI

HOUSING DEPARTMENT PROGRAMS

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

Short Term Rental Assistance: This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used ONE TIME ONLY and the rent requested must be affordable and can NOT exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

Home Improvement Program: This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

Down Payment Assistance: This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

Foreclosure Prevention Program: This program offers up to \$3,000 to assist in foreclosure prevention.

Well & Septic Assistance Program: Funded by the Indian Health Services located in Sault Ste. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

Credit Counseling: We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

Tribal Rental Housing Program: The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

2017 Tribal Council Regular Schedule January-December

Tuesday-Work Sessions 1pm & Thursday-Meetings 9 am

January 2017
 (January 1, New Year's Day, Governmental Offices Closed)
 Work Session: Tuesday, January 3 Meeting: Thursday, January 5
 Work Session: Tuesday, January 17 Meeting: Thursday, January 19

February 2017
 Work Session: Tuesday, January 31 Meeting: Thursday, February 2
 Work Session: Tuesday, February 14 Meeting: Thursday, February 16

March 2017
 Work Session: Tuesday, March 7 Meeting: Thursday, March 9
 Work Session: Tuesday, March 21 Meeting: Thursday, March 23

April 2017
 Work Session: Tuesday, April 4 Meeting: Thursday, April 6
 (April 14, Good Friday, Governmental Offices Closed)
 Work Session: Tuesday, April 18 Meeting: Thursday, April 20

May 2017
 Work Session: Tuesday, May 2 Meeting: Thursday, May 4
 Work Session: Tuesday, May 16 Meeting: Thursday, May 18
 (May 29, Memorial Day, Governmental Offices Closed)

June 2017
 Work Session: Tuesday, June 6 Meeting: Thursday, June 8
 Work Session: Tuesday, June 20 Meeting: Thursday, June 22

July 2017
 (July 4, Independence Day, Governmental Offices Closed)
 Work Session: Tuesday, July 11 Meeting: Thursday, July 13
 Work Session: Tuesday, July 25 Meeting: Thursday, July 27

August 2017
 Work Session: Tuesday, August 8 Meeting: Thursday, August 10
 Work Session: Tuesday, August 22 Meeting: Thursday, August 24

September 2017
 Work Session: Tuesday, September 12 Meeting: Thursday, September 14
 (September 4, Lewis & Doris Adams Holiday, Governmental Offices Closed)
 Work Session: Tuesday, September 26 Meeting: Thursday, September 28
 (September 21, Sovereignty Day, Governmental Offices Closed)
 (September 22, Michigan Indian Day, Governmental Offices Closed)

October 2017
 Work Session: Tuesday, October 10 Meeting: Thursday, October 12
 Work Session: Tuesday, October 24 Meeting: Thursday, October 26

November 2017
 Work Session: Tuesday, November 7 Meeting: Thursday, November 9
 (November 10, Veterans Day, Governmental Offices Closed)
 Work Session: Tuesday, November 28 Meeting: Thursday, November 30
 (November 23-24 Thanksgiving Holiday, Governmental Offices Closed)

December 2017
 Work Session: Tuesday, December 12 Meeting: Thursday, December 14
 (December 25-26 Christmas Holiday, Governmental Offices Closed)
 (December 31 New Year's Eve, Holiday, Governmental Offices Closed)

HOME IMPROVEMENT PROGRAM CHANGE

Due to HUD guidelines, the Housing Department is required to do an environmental review regardless of the work being done. The process of these reviews can take up to three to six months; we cannot proceed until this process has been completed. Please be aware there is a possibility the review could come back with a negative impact, in which case, could be cause for denial.

NOW ACCEPTING APPLICATIONS

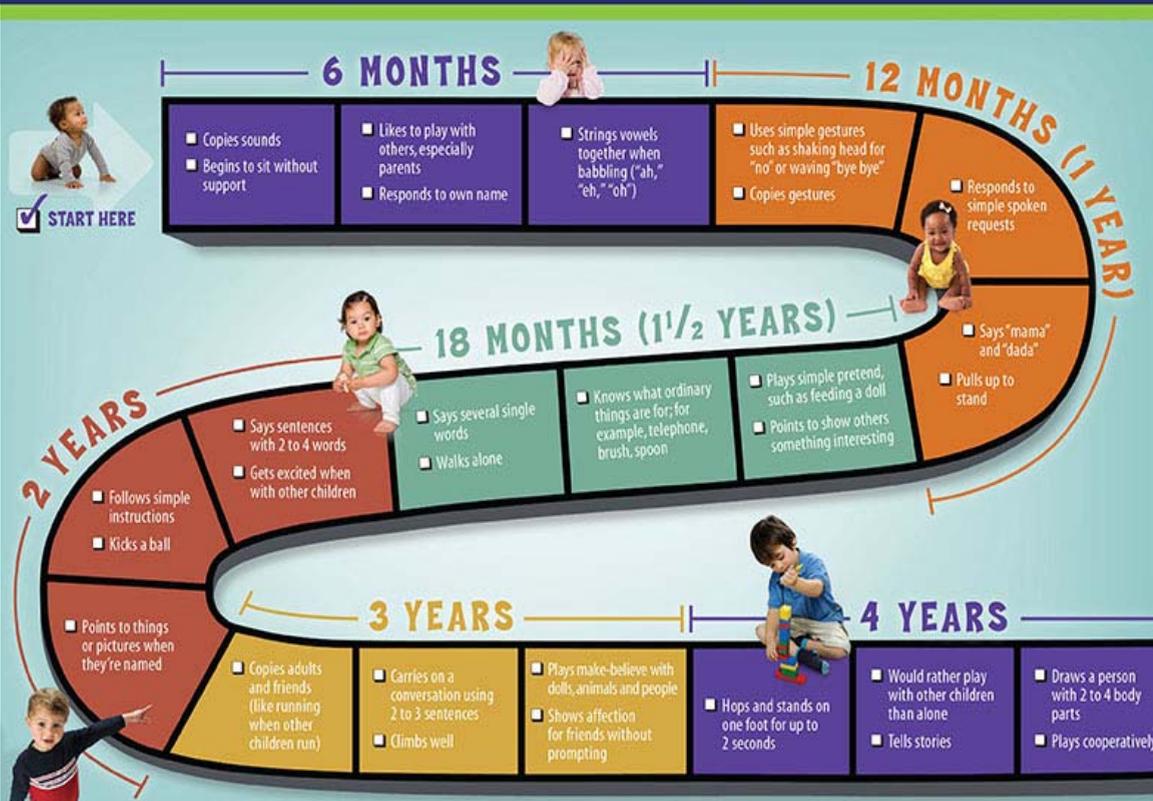
For the Mtigwaakiis housing development. Tribal Preference applies. For more information, contact the Housing Department at 231-242-1540



Equal Housing Opportunity TDD: 800-649-3777

Your Child's Early Development is a Journey

Check off the milestones your child has reached and share your child's progress with the doctor at every visit.



6 MONTHS

- Copies sounds
- Begins to sit without support
- Likes to play with others, especially parents
- Responds to own name
- Strings vowels together when babbling ("ah," "eh," "oh")
- Uses simple gestures such as shaking head for "no" or waving "bye bye"
- Copies gestures

12 MONTHS (1 YEAR)

- Responds to simple spoken requests
- Says "mama" and "dada"
- Pulls up to stand

18 MONTHS (1 1/2 YEARS)

- Says several single words
- Walks alone
- Knows what ordinary things are for, for example, telephone, brush, spoon
- Plays simple pretend, such as feeding a doll
- Points to show others something interesting

2 YEARS

- Says sentences with 2 to 4 words
- Gets excited when with other children
- Follows simple instructions
- Kicks a ball
- Points to things or pictures when they're named
- Copies adults and friends (like running when other children run)

3 YEARS

- Carries on a conversation using 2 to 3 sentences
- Climbs well
- Plays make-believe with dolls, animals and people
- Shows affection for friends without prompting
- Hops and stands on one foot for up to 2 seconds

4 YEARS

- Would rather play with other children than alone
- Tells stories
- Draws a person with 2 to 4 body parts
- Plays cooperatively

These are just a few of many important milestones to look for. For more complete checklists by age, visit www.cdc.gov/ActEarly or call 1-800-CDC-INFO.

FAMILY EDUCATION AND SUPPORT LTBB MINA MSKIKI GUMIK 231-242-1721

COMMUNICATIONS DEPARTMENT

Christmas Coloring Contest Winners

Letters to Santa Contest Winners



Quinn - Age 4



Olivia - Age 9



Jaedyn - Age 6



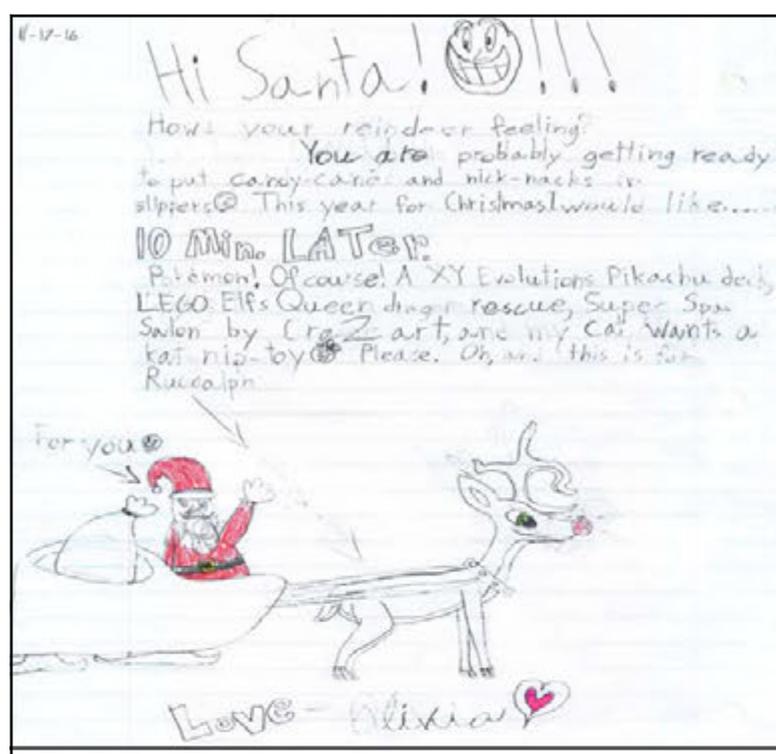
Lucy - Age 11



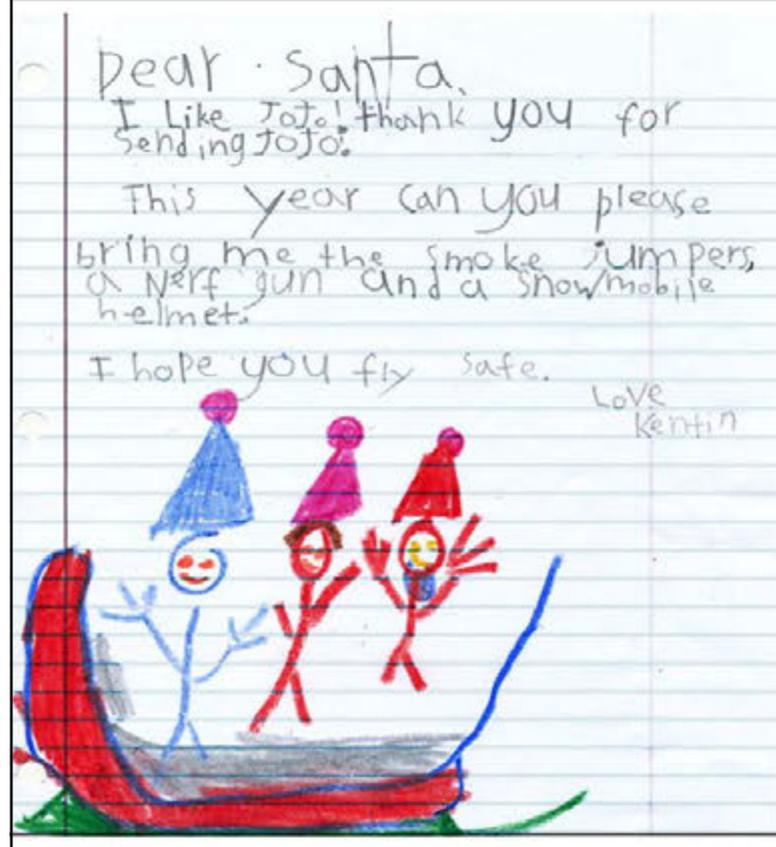
William - Age 7



Zia - Age 12



11-17-16
 Hi Santa! 😊 !!! How's your reindeer feeling? You are probably getting ready to put candy-canes and nick-nacks in slippers 😊 This year for Christmas I would like
 10 Min. Later.
 Pokemon! Of course! A XY Evolutions Pikachu deck, LEGO Elfs Queen dragon rescue, Super Spa Salon by CraZart and my cat wants a kat nip-toy 😊 Please. Oh, and this for Rudolph. For you 😊
 Love, Olivia ❤️



Dear Santa
 I like JoJo! Thank you for sending JoJo!
 This year can you please bring me the smoke jumpers, a Nerf gun
 and a snowmobile helmet. I hope you fly safe. Love, Kentin.

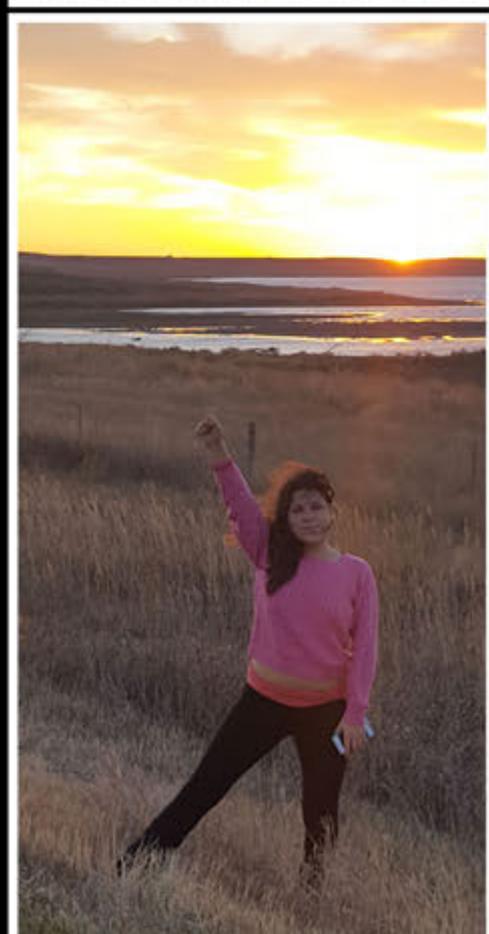


Dear Santa
 Can you please bring me some pink tools, some Legos and a snowmobile helmet. Thank you. Love, Audrey.

STANDING ROCK

PHOTOS COURTESY OF BLUE SKY PHOTOGRAPHY/THERESA KESHICK





NATIVE NEWS

ODAWA CASINO RESORT UPDATE



hope you can continue to enjoy both Odawa Casino Petoskey and Odawa Casino Mackinaw!

The winter hours of operation at Odawa Casino Mackinaw have changed to reflect business needs. The facility will be open Sunday through Thursday from 10 am to 6pm and on Friday and Saturday from 10am to 8pm. We believe this will better fit our guest's needs for the property.

Christmas is almost here and Odawa Casino Petoskey will be closing at 10pm on Christmas Eve and reopening at 2pm on Christmas Day. Additionally, the Odawa Casino Mackinaw property will be closed Christmas Day. This is to allow Team Members to be with their families during the holiday season.

New Year's Eve events will be kicking off on Friday, December 30th with a Crab Leg and Seafood Buffet in the Waas No De for \$31.45 with an Optimum Rewards Card from 5pm to 9pm. Also, Michelle Chenard will be live on the gaming floor from 8pm-12am. On Saturday, December 31st Hot Seat Draw-

ings will be held from noon until 1am as well as a Prime Rib Buffet will be offered in the Waas No De for \$23.35 with an Optimum Rewards Card from 4pm to 11:30pm. Hernandez and Malone will be live on the gaming floor from 9pm to 1am and Randy Moore and the Fabulous Suedes will be live in Ovation Hall from 10pm to 1am. Sage will be offering a reservations only three course menu from 5pm to 12am and the Ozone will be hosting a Dance Party from 8pm to 4am with a \$20 cover charge and champagne toast at midnight. On New Year's Day, January 1st a late night buffet will be offered from 12:30am to 3:00am for \$9.95 and guests who earn 100 points between 10am and 10pm will have the opportunity to swipe at the kiosk to win free slot play. We hope to see you at the events!

On behalf of Odawa Casino, I hope you have a wonderful Christmas and a Happy New Year!

Eric McLester, General Manager

LTBB GOVERNMENTAL OFFICE CLOSINGS

Please note that **ALL LTBB Governmental offices are closed on these dates, this includes Mskiki Gumik offices**



- December 23, 2016 – Christmas Eve
- December 26, 2016 – Christmas Day
- December 30, 2016 – New Year's Eve
- January 2, 2017 – New Year's Day
- April 14, 2017 – Good Friday
- May 29, 2017 – Memorial Day
- July 4, 2017 – Independence Day
- September 4, 2017 – Lewis & Doris Adams Holiday
- September 21, 2017 – Sovereignty Day
- September 22, 2017 – Michigan Indian Day
- November 10, 2017 – Veteran's Day
- November 23, 2017 – Thanksgiving Day
- November 24, 2017 – Day after Thanksgiving
- December 25, 2017 – Christmas Eve
- December 26, 2017 – Christmas Day
- January 1, 2017 – New Year's Eve

NCAI Applauds Signing of Cooperative Management Agreement Between Ahtna Intertribal Resource Commission and Department of the Interior

Editor's note: The following is a National Congress of American Indians (NCAI) press release dated November 30, 2016.



Today (November 30, 2016), the Ahtna Intertribal Resource Commission and Department of the Interior signed the first cooperative management agreement under Secretarial Order 3342. The agreement allows the federal lands in the Ahtna region to be cooperatively managed by Ahtna ANCSA regional and village corporations, and its eight federally recognized tribes, to protect and harvest moose and caribou in line with their traditional and customary ways of life.

This effort has been supported by NCAI mem-

bership through Resolution, #ANC-14-031, to further develop cooperative management agreements between tribes, states and the federal governments.

"NCAI would like to congratulate Ahtna and applaud the Department of the Interior for signing this cooperative management agreement. The ability to continue to practice our traditional subsistence ways and protect our resources for the next seven generations is of the utmost importance. This agreement will hopefully be a model for further agreements so more tribes can manage their subsistence resources."

Secretary Order 3342, signed on October 21, 2016, allows for partnerships between tribes, the National Park Service, the Bureau of Land Management, Fish and Wildlife Service, the Bureau of Reclamation, and the Bureau of Ocean Energy Management and tribes to enter into cooperative management agreements to protect resources using tribal traditional ecological knowledge.

Courtesy graphic.

NATURAL RESOURCES YOUTH AND PATHWAYS INTERNSHIP PROGRAMS

Careers for Native American and Alaska Native Students

PAID INTERNSHIPS!

STUDENT ELIGIBILITY

- Be at least 18 years of age
- Show they are enrolled in a Federally Recognized Tribe using Form BSA-4432
- Must maintain a security clearance
- Sign and maintain a Participation Agreement
- Good academic standing
- Fully successful or above performance ratings
- Some positions may also require a medical exam, drug testing, and a valid driver license and specific education certification or degree requirement

EDUCATION REQUIREMENTS

Students must be accepted for enrollment or enrolled and seeking a degree (diploma, certificate, etc.) in a qualifying educational institution, on a full or half-time basis. (See our Internship Values Preamble for the job vacancy announcement on USAJOBS for position qualifications and requirements.)

PROGRAM BENEFITS

- Paid employment related to academic field of study
- Up to \$3,000 tuition / educational assistance*
- Additional work assignments
- Travel and transportation
- Students are recruited nationwide across Indian Country
- Do not have to have prior work experience
- Mentoring, training and career development opportunities
- Flexible schedules
- Vacation, sick and holiday pay
- Life insurance, flexible spending accounts, health and retirement benefits
- Job-related with industry professionals
- Potential for non-competitive placement after graduation into a permanent professional entry-level BSA or tribal position

INTERNSHIP SALARY

Monthly Rate - Rate of annual Salary

Grade	Step 1	Step 2	Step 3
GS-5	\$ 11,500	\$ 12,425	\$ 13,350
GS-6	\$ 13,500	\$ 14,425	\$ 15,350
GS-7	\$ 15,500	\$ 16,425	\$ 17,350

* Annual education and/or experience may be evaluated to determine the highest grade / step level for which the individual is qualified.

AREAS OF STUDY (NOT ALL LISTED)

- Biological Sciences
- Forestry
- Wildland Fire
- Agriculture and Rangeland
- Engineering and Architecture
- Physical Sciences
- Legal and Business

FOR MORE INFORMATION:

Bureau of Indian Affairs
Office of Tribal Services
Youth Program Coordinative Office

1855 C Street, NW
MS-4630MB
Washington, DC 20540

All BIA Indian Job Opportunities are Posted to **USAJOBS**
<https://www.usajobs.gov> and indianaffairs.gov
BIA's Youth Programs Google Site
<http://indianaffairs.gov/youthprograms>
Office of Tribal Services
<http://www.bia.gov/tribalservices>
The DOI Pathways Program
<http://www.doi.gov/pathways/>

OUR TOBACCO STORY



Inter-Tribal Council of Michigan, Inc. developed a report designed to help health educators, program coordinators and policy makers in tribal communities.

Between 2005 and 2015, five tribal communities in Michigan conducted a series of community based surveys called the American Indian Adult Tobacco Survey (AIATS). Results of these surveys revealed striking health disparities related to commercial tobacco use, including:

In most communities, the average age of smoking initiation was between 13 and 15 years old.

Most people started smoking regularly by the time they turned 17.

Smoking rates among adults ranged from 34% to 72%.

Tribal members who smoked were more likely than non-smokers to have chronic health conditions like high blood pressure and diabetes.

This evidence reflects what some community members have referred to as an "epidemic" of commercial tobacco use. Community members have used this evidence to strengthen their response to commercial tobacco use through formal programs, policies and educational efforts. While the mechanisms of the AIATS are well-documented, what's missing from the literature are stories of how tribal communities have created lasting change using data. This report tells the story of how Michigan tribal communities turned health data into sustainable action.

To view the report, visit <http://keepitsacred.itcmi.org/2016/10/our-tobacco-story/>

Courtesy graphic.

The Cigarette Butt Cycle

by A Greener Future

they don't just go away

When you toss your butts they contaminate our local water system

"4.5 Trillion butts are littered each year"

They end up in our lakes and rivers where fish can mistake them for food

Over time these toxins affect human health

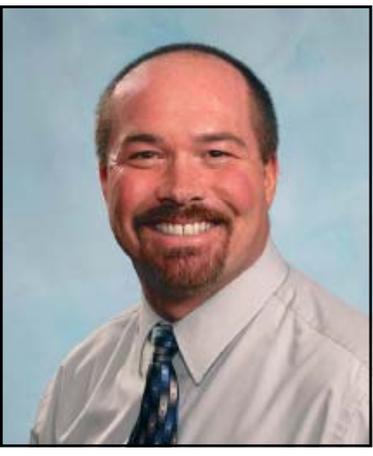
If the fish survive the toxins can build up in the fish's body

"1 butt per litre of water can KILL the fish in a stream"

Think twice before tossing your butt on the ground

powered by **Piktochart**
make information beautiful

MARTIN REINHARDT KEYNOTE SPEAKER AT NMU COMMENCEMENT



University's commencement on December 10, 2016.

The Students' Choice Award is presented to a faculty or staff member nominated by graduating students to serve as the keynote speaker at the ceremony. The first recipient was Martin Reinhardt, a professor in the Center for Native American Studies. Reinhardt is an Anishinaabe Ojibway citizen of the Sault Ste. Marie Tribe of Chippewa Indians.

Reinhardt has taught courses in American Indian education,

tribal law and government, and sociology. His doctoral research at Pennsylvania State University focused on American Indian education and the law with a special focus on treaty educational provisions.

Reinhardt's selection preceded the 20th anniversary of the center, which recently launched the only bachelor's degree program in Native American studies in Michigan. The first students to graduate from the program participated in the ceremony.

Courtesy photo.

NATIVE AMERICAN PUBLIC MEDIA INTERNSHIP



Increasing opportunities for American Indian and Alaska Na-

tive youth in public broadcasting is the goal of Vision Maker Media providing the Public Media Internship to undergraduate or graduate students.

With major funding from the Corporation for Public Broadcasting (CPB), interns can be located at Vision Maker Media's offices at the University of Nebraska-Lincoln in Lincoln,

Nebraska, or at a public television station in the United States. Vision Maker Media will contact public television stations that are requested by interns to determine placement options. **Deadline to submit your application is March 1, 2017.** For assistance: 402-472-3522 or visionmaker@unl.edu

Courtesy graphic.

PREVIOUSLY CONVICTED EMBEZZLER SENTENCED TO 18 MONTHS IN PRISON FOR SHIRKING RESTITUTION OBLIGATIONS

Editor's note: The following is a Department of Justice (DOJ) press release dated November 16, 2016.



U.S. Attorney Patrick Miles announced today (November 16, 2016) that Daniel Lawrence Broton, age 56, of Sparta, MI, was sentenced by U.S. District Judge Janet T. Neff to 18 months in prison for lying on a financial affidavit submitted to the U.S. Attorney's Office to aid in the collection of a restitution judgment against Broton from a 2006 criminal case. In addition to his prison term, Broton was sentenced to two years of supervised release and ordered to pay a mandatory special assessment of \$100.

Broton was formerly the financial comptroller and the chief financial officer of the Little River Band of Ottawa Indians. In 2005, Broton was charged with, and pled guilty to, defrauding the Little River Band of Ottawa Indians of \$500,000 in construction funds devoted to their casino project. He was sentenced for this offense in 2006 by U.S. District Judge Robert Holmes

Bell to three years in prison, three years of supervised release, \$508,392.28 in restitution, a forfeiture money judgment of \$500,000 and a mandatory special assessment of \$400.

In 2009, after completing his sentence and receiving early discharge from supervised release, Broton started a rustic furniture making company called Backwoods Casual. Backwoods Casual created furniture and home décor suitable for cabins and lakefront homes using cedar logs. In 2013, the U.S. Attorney's Office sent a financial affidavit to Broton to obtain information about his post-release financial status to assist with the collection of his outstanding restitution debt and criminal monetary penalties. Since his release, Broton had not paid a dime. Broton returned the financial affidavit to the U.S. Attorney's Office and claimed to have no employment, no occupation and no income. In fact, Broton started his business at least by 2011, was earning income, and had the capacity to make payments towards his restitution debt. He completed and returned a second affidavit in 2015 and similarly lied about his financial condition to continue to avoid paying restitution. On March 31, 2016, a federal grand jury indicted Broton for making false statements. Broton pled guilty to the offense on July 14, 2016.

In announcing the sentence, U.S. District Judge Janet T. Neff recognized Broton's education

and professional history as an accountant. She noted his false statements were "not an accident" but rather a calculated means to keep his income and avoid paying restitution on his prior criminal judgment. The 18-month prison sentence was the maximum suggested sentence under the U.S. Sentencing Guidelines.

U.S. Attorney Miles stated: "The U.S. Attorney's Office relies on financial affidavits to obtain an accurate picture of a defendant's post-release financial condition to aid its post-judgment debt collection efforts. Broton's sentence should serve as a warning to all defendants who consider making false statements on financial affidavits to the U.S. Attorney's Office to avoid payment on their criminal monetary obligations. It re-victimizes victims, undermines the court's judgment, and you will be prosecuted."

"Today's sentencing is a direct result of the excellent partnership between the IRS Criminal Investigation and the U.S. Attorney's Office," said Manny Muriel, Special Agent in Charge, IRS Criminal Investigation. "This sentence should serve as a deterrent to those who attempt to evade payment of their court-imposed restitution."

The case was investigated by the Internal Revenue Service Criminal Investigation and prosecuted by Assistant U.S. Attorney Joel S. Fauson.

Courtesy graphic.

Weekend Urgent Care Alternative!

Quick Care Family Medical Center

116 W. Mitchell Street Petoskey, MI 49770
231-348-2828

McLaren
NORTHERN MICHIGAN REGIONAL HOSPITAL

416 Connable Avenue Petoskey, MI 49770
1-800-248-6777

Charlevoix Area Hospital
14700 Lake Shore Drive, Charlevoix, MI 49720
231-547-4024

Quick Care can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

When using Quick Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.

Notice: Up North Medical Center, also known as Boyne Country Urgent Care, located on M-119 in Harbor Springs, MI, is no longer open after hours or on weekends, so LTBB is no longer using it as an urgent care facility. After hours and weekend emergency treatment can be obtained at Quick Care Family Medical Center, McLaren Northern Michigan Regional Hospital in Petoskey, MI or Charlevoix Area Hospital in Charlevoix, MI.

NATIVE WAY GYM **BEGINNER BOXING**
TUESDAY & THURSDAY
6:30 PM TO 7:30 PM

ADVANCED BOXING
TUESDAY & THURSDAY
5 PM TO 6 PM

YOGA
MONDAY & THURSDAY
8 AM TO 9 AM

TAI KWON DO
TUESDAY & THURSDAY
6 PM TO 6:30 PM

JIU JITSU
WEDNESDAY
6 PM TO 7 PM

If the LTBB Governmental Offices are closed for the day, all Native Way classes will be cancelled. If the weather is uncertain, call LTBB Community Health at 231-242-1664 before 4 p.m. for class updates; otherwise, please err on the side of caution and stay home if you are not sure. If you want to participate in tae kwon do, boxing or jiu jitsu, please call prior to going at 231-242-1616.

Native Way Two gym is located off the West Conway Road at 8730 East Commerce Court, Units 7 and 8, Harbor Springs, MI 49740

Call 231-242-1664 with questions.

Temporary Help Wanted

Are you a tribal citizen who would like to:

- Gain valuable work experience?
- Work in the tribal community?
- Make a little extra money?
- Gain experience in several fields?

Apply today to join our LTBB Temporary Worker pool!

Temporary assignments can last one day or as long as a month or more. Contact the Little Traverse Bay Bands of Odawa Indians Human Resources Department today!

Call: 231-242-1563

LTBB Tribal Flags for Sale!!

For more information, contact Don Portman at **biindigen@gmail.com** or 231-487-1093

LTBB has received a grant through the Administration for Native Americans. This grant allows our Tribal Citizens to live-stream Tribal Council Committee Meetings. You can join the Tribal Council Committees by logging in as a "guest" at:

- Appropriation and Finance Committee
<http://connect.ltbbodawa-nsn.gov/AFC/>
- Land and Reservation Committee
<http://connect.ltbbodawa-nsn.gov/LandandReservation/>

Dates and times of meetings will be posted on the LTBB website and in the Odawa Trails newsletter. Participate through Connect!



9TH ANNUAL NICWA HOLIDAY BAZAAR



PHOTOS BY WENDY CONGDON



CNC Trained Operators in Demand

Get the training you need for jobs in this high-demand area. North Central Michigan College is offering CAM and CNC courses taught in the Mobile Digital Fab Lab and on campus in Petoskey this winter.

Get the edge in this competitive job market. Apply now or register for winter classes at www.nicmich.edu. For more information, call the CNC Career Specialist at 231-439-6255.

OFFERED THIS WINTER IN THE FAB LAB AND ON CAMPUS IN PETOSKEY:

- CNC 100 - Intro to CNC
- CNC 101 - Intro Lathe Operations
- CNC 102 - Intro Milling Operations
- CNC 110 - Operations/Shop Training
- CNC 112 - Lathe Operations
- CNC 113 - Mill Operations
- CNC 120 - Technical Drawing & Feed Rates
- CNC 121 - Lathe Speeds & Feed Rates
- CNC 122 - Mill Speeds & Feed Rates
- CNC 123 - Mill Speeds & Feed Rates
- CNC 124 - Mill Speeds & Feed Rates
- CNC 125 - Mill Speeds & Feed Rates
- CNC 126 - Mill Speeds & Feed Rates
- CNC 127 - Mill Speeds & Feed Rates
- CNC 128 - Mill Speeds & Feed Rates
- CNC 129 - Mill Speeds & Feed Rates
- CNC 130 - Mill Speeds & Feed Rates
- CNC 131 - Mill Speeds & Feed Rates
- CNC 132 - Mill Speeds & Feed Rates
- CNC 133 - Mill Speeds & Feed Rates
- CNC 134 - Mill Speeds & Feed Rates
- CNC 135 - Mill Speeds & Feed Rates
- CNC 136 - Mill Speeds & Feed Rates
- CNC 137 - Mill Speeds & Feed Rates
- CNC 138 - Mill Speeds & Feed Rates
- CNC 139 - Mill Speeds & Feed Rates
- CNC 140 - Mill Speeds & Feed Rates



Interested in working for LTBB?

Jobs are updated daily at www.ltbbodawa-nsn.gov
 Job Hotline toll free 1-866-582-2562
 Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: hr@ltbbodawa-nsn.gov
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.

Own a Business?
Starting a Business?
Need Money?

We're Lending!!!
 Northern Shores Community Development, INC
 Certified Native CDFI
 Call us! 231-347-6753

Now Serving 33 Counties
www.northernshoresloanfund.org—info@northernshoresloanfund.org
 1131 W. Conway Road, Suite A - Harbor Springs, MI 49740



HOMETOWN WIRELESS GROUP will give 15% off all items to ANY LTBB TRIBAL CITIZEN, LTBB EMPLOYEE, OR FAMILY MEMBER OF AN EMPLOYEE. ALL WE NEED IS YOUR TRIBAL ID OR EMPLOYEE BADGE. WE HAVE 3 LOCATIONS TO SERVE YOU:

HARBOR SPRINGS HARBOR PLAZA 8430 M-119 231-487-9390	ALANSON 7722 US 31 NORTH (NEXT TO SUBWAY) 231-548-5997	KALKASKA 559 S. CEDAR (131) 800-757-5997
--	---	--

Attention Odawa Casino Job Applicants!

Please visit our career page at www.odawacasino.com to view the current employment opportunities. The minimum wage for entry level positions is \$10.50/hour! All applications are accepted online only with the option to upload your resume.

For further information, please contact Recruiting Specialist Liz Rice at 231-439-5380 or e-mail recruiting@odawacasino.com



On the Pow Wow Trail

Michigan

December 31
2016 Sobriety Pow Wow
Sault Ste. Marie, MI
Contact Information: Jackie Minton at 906-635-6050 or 906-203-4977

March 18-19, 2017
CMU's 28th Annual Celebrating Life Pow Wow
McGuirk Arena
Central Michigan University
Mt. Pleasant, MI
Contact Information: Native American Programs at 989-774-2508 or nap@cmich.edu

American Indian Magnet School
Pow Wow
St. Paul, MN
Contact Information: 651-293-5191

February 10, 2017
American Indian Magnet School
Pow Wow
St. Paul, MN
Contact Information: 651-293-5191

February 17-19, 2017
Bois Forte Midwinter Pow Wow
Nett Lake, MN
Contact Information: Louise Isham at 218-757-3261

Contact Information: Jennifer Simon at 612-330-1144

June 2, 2017
American Indian Magnet School
Pow Wow
St. Paul, MN
Contact Information: 651-293-5191

June 2-4, 2017
Saa Gii Ba Gaa Traditional Pow Wow
Orr, MN
Contact Information: Louise Isham at 218-757-3261

April 1, 2017
MSU NAISO's 34th Annual Pow Wow of Life
Jenison Fieldhouse
Michigan State University
East Lansing, MI

March 10, 2017
American Indian Magnet School
Pow Wow
St. Paul, MN
Contact Information: 651-293-5191

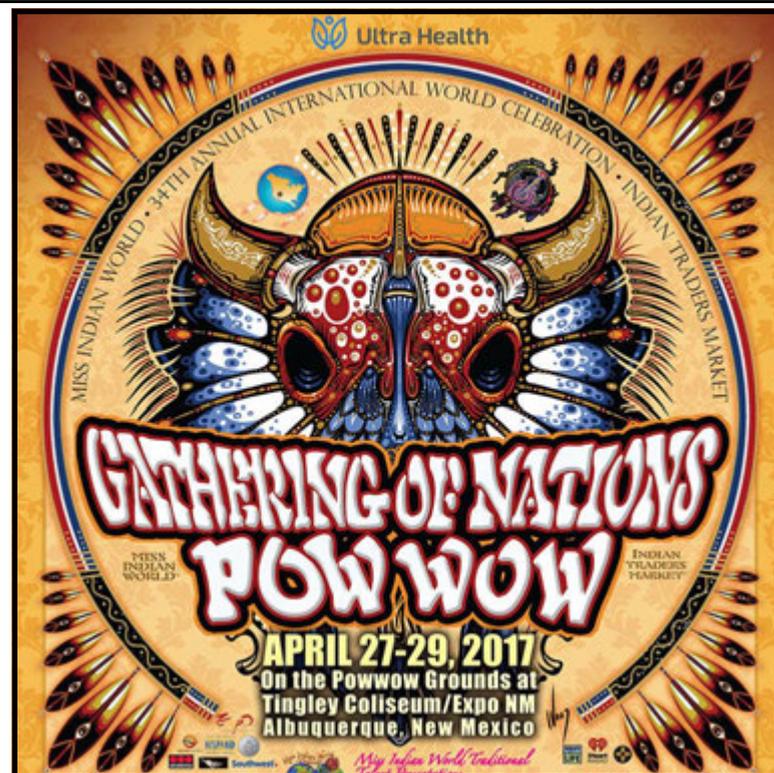
March 25, 2017
Augsburg College Traditional
Pow Wow
Minneapolis, MN

December 31
LCO New Years Pow Wow
Hayward, WI
Contact Information: 715-634-8924

December 31
Menominee New Years Pow Wow
Keshena, WI
Contact Information: 715-756-2354

Minnesota

January 13, 2017



Gichi Manidoo Giizis Traditional Pow Wow

"Taking Care of the Land and Community"

Saturday January 14th 2017

Gichi Manidoo Giizis Pow Wow

Registration: 10am
Grand Entry: 1pm & 7pm
Feast at 5pm

Black Bear Casino Resort
Otter Creek Event Center
1785 Highway 210
Carlton, MN 55718

Hotel Reservations: 1-888-771-0777

Free Admission-Open to the Public-Alcohol & Drug Free Event

For more information contact: Nikki Crowe 218-878-7148



Fond du Lac College



SAVE THE DATE!
Book Your Room Now!

Sponsored by
Fond du Lac Band of
Lake
Superior Chippewa
FDLTCC
USDA-NIFA Funds

Moccasin Game
50/50 Raffle
Vendor tables available

NO MORE

No MORE excuses. No MORE silence. No MORE violence

- **KNOW RESPECT**
Mnaodendmowin - Be respectful
- **SHOW LOVE**
Zaagidwin - Be caring
- **BE HONEST**
Gwekwaadziwin - Be truthful

The 7 Grandfather Teachings
LOVE
RESPECT
COURAGE
HONESTY
WISDOM
HUMILITY
TRUTH

Get involved! Support survivors.

Little Traverse Bay Bands of Odawa Indians
Call Monday-Friday: (231) 242-1620
Women's Resource Center of Northern Michigan
24-Hour Crisis and Information Lines: (231) 347-0082 or (800) 275-1995



This project was supported by Grant No. 2010-TA-0008 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the author(s) and do not reflect the views of the Department of Justice, Office on Violence Against Women.

WELL AND SEPTIC ASSISTANCE PROGRAM



We can provide you with a new well and/or septic system for your new construction OR if your current well and/or septic system is deficient, we can help. Please call the LTBB Housing Department at 231-242-1540 to find out more about how you can get a free well and septic system or replace your current system. Please be aware it takes approximately 3 to 4 months to gain federal approval of your application.

The LTBB Cultural Library is open 5 days a week!
Monday - Friday
9am - 5pm
For more library information, please contact the Education Department at 231-242-1480.

Ask us about downloading eBooks and Audiobooks online!



Youth Services Daily Schedule

- 3-3:45-Snack & Active Free Play
- 3:45-4:30-Homework
- 4:30-4:45-Dinner
- 4:45-6-Scheduled Activity/Free-time

Daily Schedule is subject to change depending on activity schedule.

- Anishinaabemowin lessons will be scheduled once per week.
- Fall scheduled activities will include but are not limited to:

- Water-conservation
- Mandabeekee-Dance
- Reading-Challenge
- Traditional-arts Anishinaabemowin
- Team-building Art Lacrosse
- Yoga Drumming
- Creative-writing Regalia
- Story-Telling Homework-assistance
- River-Science

For program information please contact Youth Services at 231.242.1593 or visit our webpage at: <http://www.ltbbodawa-nsn.gov/YouthServices/YouthServices.html>

Youth Services



Culturally Enriched Programming, Structured Homework & Tutoring, Anishinaabemowin activities, Traditional & Fine Arts, Traditional Sports & Games, Physically Active Activities, Professional Athletic Mentoring, College Tours, Wildlife & Water Exploration, Introduction to Hunting & Fishing...and more!

Afterschool Program
Fall 2016

Tuesday, September 6th- December 22nd

Open: Monday through Friday

Youth Services programming will be available during Petoskey Public Schools professional development days/half days (Full day 7:30AM-5:30PM and Half Day Noon-5:30PM). Transportation to extracurricular activities may be available (please inquire).

Hours: 3:00PM-6:00PM

Closed: LTBB Government Holidays & Petoskey School Breaks

Office Hours: Monday-Friday, 11:00AM-2:00PM

Please call 231.242.1593 for more information or visit our web page- <http://www.ltbbodawa-nsn.gov/YouthServices/YouthServices.html>

Community Services Block Grant (CSBG)

We have space heaters available to tribal citizens who can show proof of the following income criteria:

Supplemental Nutrition Assistance Program (SNAP), Supplemental Security Income (SSI), Medicaid, Federal Public Housing Assistance or Section 8, Food Distribution Program on Indian Reservations (FDPIR), Head Start, Income at or below 135% of Federal Poverty Guidelines, Veterans Pension and Survivor Benefit Programs, National School Lunch Program (only free lunch, not reduced) or Low Income Energy Assistance

One heater per household at this time. May change if necessary to distribute all heaters.

Available at: Human Services Department
911 Spring Street, Petoskey, MI 49770

COMMON NUTRIENT DEFICIENCIES

& low cost fixes

<p>IRON dried beans cooking with a cast iron skillet canned salmon fortified cereal</p>	<p>FIBER brown rice dried beans dried lentils oatmeal</p>	<p>FOLATE enriched cereal black-eyed peas peanuts</p>	<p>IODINE iodized salt enriched bread</p>	<p>VITAMIN A mixed vegetables</p>
--	--	--	--	--

TRIBAL COUNCIL MEETING MINUTES

In accordance with law and policy, Elders Comment/Public Comment as recorded in the minutes will contain the name of the Citizen or "Immediate Family" or "Family member" and only the subject matter brought by the individual. No attempt will be made by the Legislative Branch to summarize the comments. Written public comments will be accepted by the Legislative Office. Written comments shall be attached to the official approved minutes housed in the Legislative Branch. Written comments are not published, however shall be open to review within the Legislative Office in accordance with any laws regarding such documents.

The Little Traverse Bay Bands of Odawa Indians Tribal Council Meeting Tribal Council Chambers 7500 Odawa Circle Harbor Springs, MI 49740 November 3, 2016

Call to Order: 9:13 a.m.
Opening ceremony: Councilor Frank Bernard
Closed Session: No

Council Present: Legislative Leader Aaron Otto, Secretary Julie Shananaquet, Treasurer Marcella Reyes, Councilor Frank Bernard, Councilor David Harrington, Councilor Beatrice Law, Councilor Dexter McNamara, Councilor Michael Naganashe, Councilor Emily Proctor

Absent: none

Legislative Office Staff Present: Legislative Office Manager Michele Portman-LaCount, General Counsel James Bransky

Executive Officials and Staff Present: Vice-Chair Stella Kay, Communications Coordinator Annette VanDeCar

Judicial Officials and Staff: none

Public: Andrew Stich

Invited Guest: Tribal Traditional Burial Board, Inc. Board Secretary Gwen Gasco

Agenda:

Motion made by Councilor Law and supported by Treasurer Reyes to approve the agenda of November 3, 2016, as presented.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Minutes:

Motion made by Councilor Law and supported by Councilor Proctor to approve the minutes of October 20, 2016, as presented.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Executive Report:

Discussion: 7&4 Report on Tradition's occurring during the fall Season- attended by General Counsel James Bransky and Natural Resource Department Director Doug Craven; Reservation Boundaries issues raising a lot of questions that are fielded by General Counsel Bransky; Health Insurance issues; Stocking Fish (salmon).

Motion made by Secretary Shananaquet and supported by Treasurer Reyes to acknowledge receipt of the Executive Office Financial Report for September 2016 and verbal updates as presented by Vice-Chairperson Stella Kay on November 3, 2016.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried

10:11 a.m. Break

10:28 a.m. Resume

Legislative Officer Reports:

Legislative Leader Report -

Discussion: Posted Sr. Financial Officer Report, with no word if there are any applicants. Returned and passed on Secretary files to Secretary Shananaquet. Sent out two letters, one to Gaming Enterprise Board regarding reporting requirements and one to the Appellate Justices regarding Backlog Reports. Continued discussion regarding new computers for Council.

Motion made by Councilor Harrington and supported by Treasurer Reyes to accept Legislative Leader Otto's verbal report as presented on November 3, 2016

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried

Motion made by Secretary Shananaquet and supported by Councilor Law

to authorize Legislative Leader Otto to send follow up letter to Appellate Justices regarding Back log report and to sign.

Vote: 9 - Yes, 0 - No, 0 - Ab-

stained, 0 - Absent Motion carried
Secretary Report
Documents Delivered to Executive: none
Veto: none
Phone Polls: none
Treasurer Report
Appropriations and Finance Committee (AFC) Meeting Dates
-Last meeting: October 7, 2016
-Next meeting: November 8, 2016 at 1:10 p.m.

Phone Poll(s): none
Tribal Council Travel Reports:
Michael Naganashe - 2014 Anishinaabemowin TEG Conference, 2014 Food Sovereignty Summit, 2015 Marijuana Conference, 2016 Partners in Action, 2016 Great Lakes Native American Conference, 2016 Fighting Poverty in Indian Country, 2016 United Tribes of Michigan, and Building Sovereign Nations.

Motion made by Councilor Law and supported by Treasurer Reyes to acknowledge receipt of Counselor Naganashe's written travel reports for attendance at the 2014 Anishinaabemowin TEG Conference, 2014 Food Sovereignty Summit, 2015 Marijuana Conference, 2016 Partners in Action, 2016 Great Lakes Native American Conference, 2016 Fighting Poverty in Indian Country, and the verbal and written reports as presented on November 3, 2016 for attendance at the October United Tribes of Michigan, and Building Sovereign Nations held in Manistee, MI.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Secretary Shananaquet - United Tribes of Michigan and Building Sovereign Nations

Motion made by Councilor Law and supported by Treasurer Reyes to acknowledge receipt of Secretary Shananaquet's verbal and written travel report as presented on November 3, 2016, for attendance at the October United Tribes of Michigan meeting and Building Sovereign Nations, held in Manistee, MI.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Treasurer Reyes - October United Tribes of Michigan and Building Sovereign Nations

Motion made by Secretary Shananaquet and supported by Councilor Law to acknowledge receipt of Treasurer Reyes verbal and written travel report as presented on November 3, 2016, for attendance at the October United Tribes of Michigan meeting and Building Sovereign Nations, held in Manistee, MI.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Councilor Harrington - Building Sovereign Nations

Motion made by Treasurer Reyes and supported by Councilor Law to acknowledge receipt of Councilor Harrington's verbal and written travel report as presented on November 3, 2016, for attendance at the Building Sovereign Nations, held in Manistee, MI.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Public Comment

11:41 a.m. Open

Andrew Stich commented on attendance at United Tribes and Sovereign Tribes. Tractor still broken down at Farm and what is the status of house. Status of Cabins at Wilderness.

Michele Portman-LaCount spoke regarding mental health services at the clinic and need for therapists, what is Tribe doing to assist Citizens who are patients or Citizens who need assistance.

12:05 p.m. Closes

12:05 p.m. Lunch Break

1:33 p.m. Meeting Resumes
Councilor Bernard - Building Sovereign Nations

Motion made by Councilor Law and supported by Treasurer Reyes to acknowledge receipt of Councilor Bernard's verbal and written travel report as presented on November 3, 2016, for attendance at the Building Sovereign Nations, held in Manistee, MI.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Tribal Council Member Reports
No reports presented

Tribal Council Committee Reports:

Land and Reservation Committee

Meeting dates:
Last meeting: October 7, 2016-Cancelled

Next meeting: November 4, 2016 at 9:00 a.m.

Ethics Committee

Meeting dates:
Last meeting: October 25, 2016

Next meeting: December 20, 2016

Motion made by Treasurer Reyes and supported by Councilor Proctor to accept the Ethics Committee Report for meeting held on October

Tribal Council Meeting Dates

January 3 Work Session
January 5 Council Meeting
January 17 Work Session
January 19 Council Meeting
January 31 Work Session

February 2 Council Meeting
February 14 Work Session
February 16 Council Meeting

All Tribal Council meetings and work sessions are held in the Tribal Council Chambers located at

7500 Odawa Circle,
Harbor Springs, MI.

Legislative

Tribal Council Members

Aaron Wayne Otto, Legislative Leader
Julie Shananaquet, Secretary
Marci Reyes, Treasurer
Dexter McNamara, Councilor
Frank Bernard, Councilor
David Harrington, Councilor
Mike Naganashe, Councilor
Beatrice A. Law, Councilor
Emily Proctor, Councilor

25, 2016 and presented by Ethics Committee Chairperson Law on November 3, 2016.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Legislative Staff Reports:
Tribal Historic Preservation Officer - None

Legislative Services Attorney Report - Unavailable

Motion made by Secretary Shananaquet and supported by Treasurer Reyes to accept Legislative Services Attorney Donna Budnick's written report as presented on November 3, 2016.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried

Enjinaaknegeng Report

Motion made by Councilor Law and supported by Treasurer Reyes to accept Enjinaaknegeng's verbal report as presented by General Counsel Bransky on November 3, 2016.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried

Legislative Office Manager Report

Motion made by Councilor Harrington and supported by Councilor

Law to accept the verbal and written report of Legislative Office Manager, Michele Portman-LaCount as presented on November 3, 2016.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried
Sr. Financial Analyst Report: Position currently vacant.

Corporate Charters and/or Board Updates (if any)

Odawa Economic Development Management, Inc. - None

Traditional Tribal Burial Board (TTBB) - Invited for 3rd Quarter Reporting

Motion made by Secretary Shananaquet and supported by Councilor Proctor to acknowledge receipt of the 3rd Quarter Traditional Tribal Burial Board as presented by Board Secretary Gwen Gasco, on November 3, 2016.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried
Ziibimijwang, Inc. - Invited for 3rd Quarter Reporting (No Show)

Motion made by Councilor McNamara and supported by Councilor Harrington to authorize Legislative Leader Otto to send letter to Ziibimijwang, Inc., requesting 3rd quarter Report.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried
Gaming Enterprise Board - Scheduled to attend the Tribal Council Meeting of November 17, 2016.

2:57 p.m. Break

3:13 p.m. Resume

3:13 p.m. Public Comment
Opens and Closes - No comments

Action Items: (Motions)

Motion made by Councilor McNamara and supported by Councilor Harrington to approve two Tribal Council members to attend the Michigan Economic Developers Association meeting on December 1, 2016 in Lansing MI.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Treasurer Reyes to acknowledge receipt of the written 2016 August Monthly report of the Odawa Casino Resort (OCR) from the Gaming Enterprise Board (GEB).

Vote: 8 - Yes, 0 - No, 1 - Abstained (Councilor Harrington), 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Councilor Naganashe to acknowledge receipt of the Odawa Casino Resort (OCR) September 2016 Monthly Report.

Vote: 8 - Yes, 0 - No, 1 - Abstained (Councilor Harrington), 0 - Absent Motion carried.

Motion made by Councilor Naganashe and supported by Councilor Proctor to acknowledge receipt of the September 2016 Gaming Enterprise Board (GEB) Budget and Expenditure Reports.

Vote: 8 - Yes, 0 - No, 1 - Abstained (Councilor Harrington), 0 - Absent Motion carried.

Motion made by Councilor McNamara and supported by Councilor Law to acknowledge receipt of the BDO Little Traverse Bay Bands of Odawa Indians 401(k) Plan Financial Statements and Supplemental Schedule Years Ended December 21, 2015 and 2014; and BDO 401(k) Plan Audit Wrap-Up December 31, 2015.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Councilor Proctor to acknowledge receipt of REG-WOS 2013-004-110116-001A, 2017 Reservation Natural Resources Rules and Regulations as submitted by the Executive on November 2,

2016.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Reyes and supported by Councilor Naganashe to acknowledge receipt of REG-WOS 2013-004-110116-001B, 2017 1836 Ceded Territory as submitted by the Executive on November 2, 2016.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Secretary Shananaquet and supported by Councilor Law to table the 2017 Legislative Branch Regular Work Session and Regular Meeting Schedule until the next regularly scheduled Tribal Council Meeting.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Action Items: Roll Call Votes

Motion made by Secretary Shananaquet and supported by Councilor Harrington to adopt Tribal Resolution Amendment to the Legislative Branch Operations Governmental Employee Personnel Policies Handbook Section II. Employee Benefits & Compensation Program.

Roll call vote: Councilor Bernard-yes, Councilor Harrington-yes, Councilor Law-yes, Councilor McNamara-yes, Councilor Naganashe-yes, Councilor Proctor-yes, Secretary Shananaquet-yes, Treasurer Reyes-yes, Legislative Leader Otto-yes Motion carried.

Other Business:

Discussion regarding Permanent Supportive Housing

Motion made by Secretary Shananaquet and supported by Councilor Law to acknowledge report presented by Treasurer Reyes and Councilor Naganashe regarding Permanent Supportive Housing and authorize Legislative Leader Otto to contact Ryan Champagne, Grand River Social Services to set up video or other means of electronic conferencing.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Adjournment:

4:02 p.m. Motion made by Secretary Shananaquet and supported by Councilor Law to adjourn.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Next Tribal Council Meeting

Regular: November 17, 2016

Please contact the Legislative Office at 231-242-1403, or 231-242-1404 for additional updates and clarifications of these minutes as presented.

These Minutes have been read and approved as written.

Julie Shananaquet, Tribal Council Secretary Date

The Little Traverse Bay Bands of Odawa Indians Tribal Council Meeting Tribal Council Chambers 7500 Odawa Circle Harbor Springs, MI 49740 November 17, 2016

Call to Order: 9:07 a.m.

Opening ceremony: Beatrice Law
Closed Session: yes

Council Present: Legislative Leader Aaron Otto, Secretary Julie Shananaquet, Treasurer Marcella Reyes, Councilor Frank Bernard, Councilor David Harrington, Councilor Beatrice Law, Councilor Dexter McNamara, Councilor Michael Naganashe, Councilor Emily Proctor
Absent: none

Legislative Office Staff Present: Legislative Services Attorney Donna Budnick,

General Counsel James Bransky, Legislative Office Manager Michele Portman-LaCount

"Minutes" continued on page 23.

“Minutes” continued from page 22.

Executive Officials and Staff Present: Chairperson Gasco Bentley, Vice-Chair Stella Kay, Direct Services Administrator, Phil Harmon, Chief Financial Officer Carrie Carlson, Gaming Regulatory Director Vince Cook and Gaming Regulatory Board Member David Dominic, Law Enforcement Chief Cobe, chief Conservation Officer Kevin Willis

Judicial Officials and Staff: none
Public: Andrew Stich, Ken Harrington, Renee Dillard

Invited Guest: Odawa Casino Resort General Manager Eric Mc-Lester, and Gaming Enterprise Board Chairperson, Denise Petoskey; Bureau of Indian Affairs Special Agent in Charge, Bureau of Indian Affairs-Office of Justice Services Department of Interior District 7 Office Mario Redlegs; Ziibimijwang Inc. Chairperson Regina Brubaker-Carver

Agenda:
Motion made by Councilor Law and supported by Councilor Harrington to approve the agenda of November 17, 2016, as presented.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Minutes:

Motion made by Treasurer Reyes and supported by Councilor Proctor to approve the minutes of November 3, 2016, as presented.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

9:30 a.m. Gaming Enterprise Board-Odawa Casino Resort 2016 3rd Quarter Report

10:01 a.m. Break

10:13 a.m. Resume

10:15 a.m. Motion made by Councilor Law and supported by Treasurer Reyes to go into closed session for confidential business matters.

Vote: 8 - Yes, 0 - No, 1 - Abstained (Councilor Harrington), 0 - Absent Motion carried.

11:46 a.m. Motion made by Councilor Harrington and supported by Councilor Law to return to open session.

Vote: 8 - Yes, 0 - No, 1 - Abstained (Councilor Harrington), 0 - Absent Motion carried.

Motion made by Secretary Shananaquet and supported by Councilor Proctor to acknowledge the written and verbal 2016 3rd Quarter and Gaming Enterprise Report as presented by Gaming Enterprise Board Chairperson Denise Petoskey and General Manager Eric McLester and on November 17, 2016.

Vote: 6 - Yes, 0 - No, 1 - Abstained, 2 - Absent (Councilor McNamara, and Councilor Bernard Motion carried.

11:49 a.m. Public Comment Opens

Citizen Andrew Stich would like to know if presidential election will have an effect on the reservation jurisdiction case.

Citizen Ken Harrington commented on new U.S. 131 development. New site has obstructed expansion of Health Building. Snow mobile club trail.

Renee Dillard commented on Council's need to know and use language.

Citizen David Harrington commented on need to have Native tutors in school

12:08 p.m. Public Comment closes

12:09 p.m. Lunch Break

1:33 p.m. Meeting Resumes

1:33 p.m. Mario Redlegs Bureau of Indian Affairs Special Agent in Charge, Bureau of Indian Affairs-Office of Justice Services Department of Interior District 7 Office Meet and Greet.

Executive Report:

Discussion: Introduction of new Indirect Services Administrator, discussed letter of complaint from Tribal Citizen. National Congress

of American Indians (NCAI) election results and effect on Indian Country. Tribes need to assist with laws and clearly defining intent of laws. (NCAI) reports that election results are a devastating blow to Indian Country. Income tax credits for housing.

Motion made by Councilor Law and supported by Councilor Proctor to acknowledge the November 17, 2016, verbal report as presented by Chairperson Regina Gasco Bentley and Vice-Chairperson Stella Kay.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Legislative Officer Reports:

Legislative Leader Report

Discussion: Mondays are designated for office time to assist Legislative staff if necessary. The Monday of the week of Tribal Council meeting is designated for Tribal Council Officers. Legislative Leader Aaron Otto will not be available to oversee meeting of December 15, 2016.

Motion made by Councilor Law and supported by Treasurer Reyes to accept the November 17, 2016 verbal Legislative Leader Report as presented by Legislative Leader Otto.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Secretary Report

Documents Delivered to Executive:

Tribal Resolution 110316-01; Amendment to the Legislative Branch Operations Governmental Employee Personnel Policies Handbook Section II. Employee Benefits & Compensation Program.

11/07/16 - Delivered to the Executive Department.

11/07/16 - Signed by the Executive

Vetoes: none

Phone Polls: none

Motion made by Treasurer Reyes and supported by Councilor Harrington to accept the November 17, 2016 verbal Secretary Report as presented by Secretary Shananaquet.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Treasurer Report
Appropriations and Finance Committee

-Last meeting: November 8, 2016
-Next meeting: December 6, 2016
Phone Poll(s): none

Motion made by Secretary Shananaquet and supported by Councilor Harrington to accept the November 17, 2016, verbal Treasurer Report and Appropriation and Finance Committee (AFC) update as presented by Treasurer Reyes.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

3:06 p.m. Public Comment opens and closes with no comments made

3:07 p.m. Break

3:21 p.m. Resume

Tribal Council Travel Reports:

Tribal Council Member Reports
Treasurer Reyes - Veterans Tribute at Pattengill Middle School

Motion made by Secretary Shananaquet and supported by Councilor Naganashe to accept Treasurer Reyes' November 17, 2016, verbal Tribal Council Member report regarding attendance at the Veteran's Tribute at Pattengill Middle School in Lansing, MI.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Councilor Proctor - Veterans Day Pow wow

Motion made by Secretary Shananaquet and supported by Councilor Law to accept Councilor Proctor's November 17, 2016, verbal Tribal Council Member Report regarding Attendance at the Veteran's Day Pow wow in Harbor Springs, MI.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Tribal Council Committee Reports:

Land and Reservation Committee

Meeting dates:

Last meeting November 4, 2016

Next meeting: December 9, 2016 at 9:00 a.m.

Discussion:

Councilor Harrington requested that the Odawa Hotel be assigned as a possible Independent business and forwarded to Land and Reservation for discussion.

Motion made by Councilor Law and supported by Secretary Shananaquet to accept the November 17, 2016, verbal report of the Land and Reservation Committee as presented by Land and Reservation Committee Chairperson, Treasurer Reyes.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Ethics Committee

Meeting dates:

Last meeting: October 25, 2016

Next meeting: December 20, 2016 @ 9:00 a.m.

Legislative Staff Reports:

Tribal Historic Preservation Office - No Report

Legislative Services Attorney Report

Motion made by Councilor Law and supported by Treasurer Reyes to accept the November 17, 2016 Legislative Services Attorney's (LSA) verbal and written report as presented by Legal Services Attorney Donna Budnick.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Enjinaaknegeng Report - Tentative Closed Session

Discussion: Ramah case settled. Nestle meeting scheduled for December. Line 5 update/possible violation of treaty right; assess the strength of tentative suit. Fredericks, Peebles advised using caution when pursuing 8A contracts. IE: (RB Construction Company) Federal Torts claim regarding accidents involving employees of the Tribe. Odawa Fishery

Motion made by Councilor Law and supported by Councilor Harrington accept the November 17, 2016 Enjinaaknegeng verbal report as presented by General Counsel Bransky.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Legislative Office Manager Report

Motion made by Treasurer Reyes and supported by Councilor Proctor to accept the November 17, 2016 Legislative Office Manager's verbal and written report as presented by Legislative Office Manager, Michele Portman-LaCount.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Harrington) Motion carried.

Sr. Financial Analyst Report: Position currently vacant.

Corporate Charters and/or Board Updates

Odawa Economic Development Management, Inc. No Report

Traditional Tribal Burial Board - No Report

Ziibimijwang, Inc.:

Discussion: Letter of resignation, eventually take on home grown project, seed give away, bee colony update, three sister's garden, successful fall encampment, tractor update, BDO audit on tract. Difficult finding "farmers"

Motion made by Secretary Shananaquet and supported by Councilor Naganashe to acknowledge the November 17, 2016 verbal 2016 3rd Quarter Ziibimijwang, Inc. Report as presented by Board Chairperson Regina Brubaker-Carver.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Action Items: (Motions)

Motion made by Councilor Law and supported by Councilor Naganashe to approve the 2017 Legislative Branch Regular Work Session and Regular Meeting Schedule.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Reyes

and supported by Councilor Proctor to acknowledge receipt of Netawn Kiogima's letter of interest for the Tribal Traditional Burial Board, Inc., and to set up an interview.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Councilor Naganashe to acknowledge receipt of Shiloh Slomsky's letter of interest for Odawa Economic Development Management, Inc. and to set up an interview.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Councilor Proctor to approve Certified Motion #111716-01; Request for funding from the U.S. Department of Health and Human Services, Administration on Aging (AOA), Title VI of the Older Americans Act, Part A, Part C, and NSIP FY 2017 Application

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Reyes and supported by Councilor Naganashe to approve Certified Motion #111716-02; Request for Funding from U.S. Environmental Protection Agency Section 103 of the Clean Air Act, FY 2017-FY 2018 Region 5 Tribal Air Grant, Clean Air Program.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Treasurer Reyes and supported by Councilor Law to approve Certified Motion #111716-03; Request for Funding from the U.S. Department of Health and Human Services Indian Health Service Emergency Furnace Repairs.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Naganashe and supported by Councilor Proctor to approve Certified Motion #111716-04; Request for Funding from N7 Fund LTBB Youth Services Fitness Program.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Councilor Harrington to approve the Tentative 2018 Budget Formulation calendar as recommended by the Appropriations and Finance Committee.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Treasurer Reyes to approve Certified Motion 111716-05, Assignment of Wycamp River Land Parcel, 4982 Chippewa Drive, Harbor Springs, MI 49740 as recommended by the Land and Reservation Committee.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Naganashe and supported by Councilor Law to authorize Legislative Leader Otto to sign and send letter to Tribal Chairperson requesting a complete plan for the Monroe Street Property based on Developmental Overview presented to the Land and Reservation Committee on 09-09-16 by Housing Director John Givens.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Councilor Proctor to approve Little Traverse Bay Bands of Odawa Indians 2017 Reservation Natural Resources Rules and Regulations REG-WOS 2013-004-110116-001A.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Legislative Leader Otto and supported by Councilor Harrington to approve Little Traverse Bay Bands of Odawa Indians 1836 Ceded Territory 2017 Natural Resources Rules and Regulations REG-WOS 2013-004-110116-001B.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Motion made by Councilor Law and supported by Councilor Proctor to acknowledge receipt of the Gaming Enterprise Board October 2016 Budget and Expenditures report.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried.

Action Items - (Roll Call Votes)

Motion made by Councilor Law and supported by Councilor Proctor to adopt Tribal Resolution # 111716-01: To Revise Tribal Resolution #042116-03 Appropriation of Funds

Roll call vote: Councilor Bernard-no, Councilor Harrington-no, Councilor Law-yes, Councilor McNamara-no, Councilor Naganashe-no, Councilor Proctor-no

Secretary Shananaquet-yes, Treasurer Reyes-no, Legislative Leader Otto-no Motion failed.

Adjournment:

5:33 p.m. Motion made by Secretary Shananaquet and supported by Councilor Law to adjourn.

Vote: 9 - Yes, 0 - No, 0 - Abstained, 0 - Absent Motion carried

Next Tribal Council Meeting Regular: December 1, 2016

Please contact the Legislative Office at 231-242-1403, or 231-242-1404 for additional updates and clarifications of these minutes as presented.

These Minutes have been read and are approved as corrected.

Julie Shananaquet, Tribal Council Secretary Date



**Little Traverse Bay Bands
of Odawa Indians**

**NOTICE: Sex Offender
Registration Requirements**



All persons who have been convicted as a sex offender are required by the LTBB Sex Offender Registration and Notification Statute to register with LTBB Law Enforcement if any of the following circumstances are true:

1. If your residence is on Tribally owned land;
2. If you will be visiting and staying on Tribally owned land for more than seven (7) days;
3. If you are enrolled in any classes or schools located in Tribal buildings; or
4. If you are employed on Tribally owned lands.

LTBB Law Enforcement is located at:

**911 Spring Street, Petoskey, MI 49770
231-242-1500**

For more information regarding Sex Offender Registry, you can visit the LTBB Website www.ltbbodawa-nsn.gov and choose the Law Enforcement link on the right side of the page.

"Lacrosse" continued from page 1.

all ages, all skill levels, men and women alike, and now have come to include many non-Native participants, many of whom currently play lacrosse or used to play in their youth and who still have a love for the game. Everyone is taught the original meanings behind the sport we all enjoy. Games are even started in a traditional manner with all the players gathered in a circle in the middle of the field, sticks raised to the sky, the ball thrown into the air after the count of "Bezhiig, Niizh, Nswel!" and a large scream from all the players alerting the Creator we are playing His/Her game again.

During warmer months, we play at McLaughlin Field in Petoskey, MI, the LTBB Pow Wow grounds in Harbor Springs, MI, and even behind Odawa Casino in Petoskey, MI, in full view of many patrons enjoying their meals at the buffet. During the cold-

er months, we play indoors at the Harbor Springs Middle School gym. Loaner equipment is available year-round.

As our lacrosse family continues to grow, we invite everyone to come out, whether as a player or a spectator, and enjoy some time together in hopes of making the Creator smile.

If you would like more information about Makwa Ziibi Baagadowewin and times and locations, call R.J. Smith at Harbor Springs Title VII at 231-526-4835, cell# 715-558-3891 or e-mail rsmith@harborps.org.

We'd like to thank our teachers and all our sponsors: The LTBB Education Department, Harbor Springs Title VII, Petoskey Title VII as well as all the members of Makwa Ziibi Baagadowewin for their love, energy and dedication.

Courtesy photos.



"Debt Reduction" continued from page 1. members," he said. "We reward and recognize our team members through HR internal programs and incentive programs. Doing small things to show your appreciation of them is important."



Another way Odawa Casino Resort has reduced expenses is by becoming more energy efficient. It created an Energy Reduction Committee in 2009 to collaborate ideas and goals. In 2014, OCR joined the Michigan Battle of the Buildings, a "biggest loser" style energy competition and finished second in the entertainment buildings category. In finishing second, OCR reduced

energy by 5%. In August 2016, OCR received a Governor's Energy Excellence Award in the Best Commercial Project category. Great Lakes Energy nominated OCR for the award after Odawa completed 10 projects in 2015. Since OCR started taking advantage of Great Lakes Energy's energy savings rebate program in 2010, OCR has completed 28 energy saving projects and in 2016 alone, received \$75,000 in rebates from the state.

"They're using energy intelligently," Petoskey said. "They developed some innovative solutions."

Odawa Casino Mackinaw, a 5,000 square foot Class II gaming facility with 120 slot machines, opened on May 25, 2016. The cost to build the facility was \$2.5 million, and it was the first phase of a five-year strategic development plan. By implementing the plan over a five-year period, the tribe is able to finance the plan with its own funds.

"Mackinaw is doing everything we expected," McLester said. "It is meeting and exceeding our expectations."

Odawa Casino has postponed implementing improve-

ments the past few years, however, look for the following improvements in 2017: A major surveillance upgrade, an IT upgrade, a Konami (slot system) upgrade, an AV/sound system upgrade on the gaming floor, a major remodel in the Ozone nightclub, the replacement of three shuttles and the continual reinvestment of slot machines on the gaming floor.

"It's the nicest (gaming) facility in a 200-mile radius," McLester said. "Our guests tell us all the time how nice it is. It's a beautiful property, but it'll be 10 years old this next June, so it was time for a reinvestment in the facility."

Said Petoskey, "We built a \$122 million casino (Odawa Casino Resort) with grand ideas, but then the economy tanked. We went through defaulting on the bonds, renegotiated the bonds and financed it as a loan. The last four to five years, they've taken a hard look at what needed to be done to pay down the debt. The decisions might not have always been popular, but the bills had to be paid. I feel like we're headed in the right direction."

Courtesy photos.

PORTMAN'S HOME RUN CLEAN-OUTS
 CHARLEVOIX MICHIGAN 49720
 PHONE: 231-622-6202 - CELL: 231-330-6773
 LICENSED & INSURED

We have several years of experience in maintenance/cleaning services. We understand the importance of what it takes to get a property in shape, time is of the essence. So let Portman's Home Run Clean-outs get started, call us today so the bases can be covered and no one strikes out.

Services Provided:
 Handyman /General Repairs
 Residential/Commercial Cleaning
 Carpet & Vinyl (Removal)
 Construction Cleanup

Debris Removal (interior, exterior)
 Interior Painting
 Spring/Fall Cleanup
 Snow Removal Service
 Before & After Photos

Casino vouchers and Shuttle available!
 Family Owned

Coachhouse Inn LLC

Tribal Member Discount
\$74.85 per night*

1011 US-31 N, Petoskey, MI 49770 Ph: 231-347-8281

* Room rate subject to availability
 Tribal ID must be shown at check-in

MICHIGAN INDIAN LAND CLAIMS SETTLEMENT CERTIFICATE REDEMPTION UPDATE
 Submitted by the Trust Fund Board

It has been more than a decade since the original Michigan Indian Land Claims Settlement certificates were issued. All adults have been paid or they have deferred payment to a later date, however, tribal children who were enrolled before December 16, 1997 but had not yet turned 18 are still in the process of redeeming their certificates. The following steps are intended to aid in this process. Redeeming certificates from the Michigan Indian Land Claims Settlement Act, Public Law 105-143, are as follows:

1. Determine your eligibility: Tribal citizens who were enrolled, but had not reached the age of 18 on December 16, 1997 are eligible to redeem their certificates upon reaching the age of 18.
2. Sign your certificates with a notary: The tribal citizen redeeming his or her certificates must have a notarized signature.
3. Copy two pieces of identification: One piece of identification (e.g. Driver's license) must have a picture, and the second piece needs at least your signature.
4. Mail your signed certificates, the mailing address you would like your check sent to and two pieces of identification to the following address

Note: The address on the certificates is not correct:
 LTBB Trust Fund Board
 7500 Odawa Circle
 Harbor Springs, MI 49740
 If you have lost your certificates or need further assistance, call Trust Fund Board Member Steve Schmidt at 734-717-4406.

WannaLasing Odawa
 Ban de gen
 bp

\$1.25 ea.
 Johan's Doughnuts

Stop in for your Party needs. We are a Full-line Party Store!
 Beer • Wine • Liquor • Lunch • Snacks and so much more!

Coca-Cola, Bud Light, Coors, Peps, etc.

Across

5. animal / wesiinh
7. beaver / amik
9. skunk / zhigaag
11. dog / nimosh
12. squirrel / ajidamonh
15. rabbit / waaboozonh
17. porcupine / agaak
19. deer / waawaashkeshi

Down

1. eagle / migizi
2. bear / mkwa
3. raccoon / eziban
4. cow / bizhiki
6. horse / bezhigoogzhii
8. wolf / maiingan ma'iingan
10. chicken / baakaakwaanh
13. pig / kookoosh
14. cat / gaazhag
16. fox / waagwash
18. turkey / mzisenh

Puzzle on page 10.

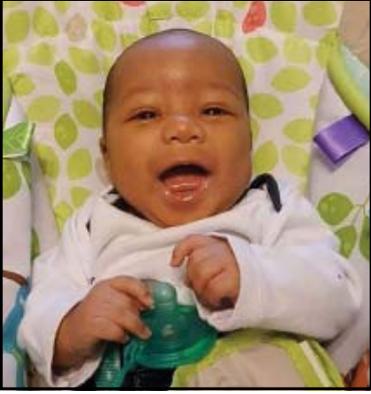
LINEs FROM OUR MEMBERSHIP



Birthdays



All hail to the Queen, who celebrates her birthday on January 16. Love, your wifey and Daisy.



A birthday shout out to my Glatma on January 16. Love, King.

Birthdays



Happy birthday to my son, Mzhakwod, on January 27.

To my wonderful children, I wish you the best in the year 2017. Having seven children does make it hard to keep up with birthdays, so I wish you all happy birthday Sunnese, Moon, DeDe, William, Elisa, Maaniinh and Satori. I love you all very much. Forever, Mama.

Birthdays

Happy birthday Alexandra Skippergosh (the granddaughter of James, Sr.) on becoming a teenager on January 12. From Papa.



Happy birthday to my youngest Vincent! Nine years doesn't seem so long ago.

Season's Greetings



Merry Christmas to our precious grandchildren, McKenzie and Cameron Kiogima. Not a day goes by that we don't think of you and pray for you! You are greatly missed by your whole family. Our Christmas wish is that we will be reunited soon and be able to introduce you to your new cousins and your beautiful baby sister! We all have so much love to give you! You are forever and always in our hearts!

Laugh, Learn and Live Well



When: January 10, 2017
from 5-8 pm
Location: Waasnodegamik, 5656 Apgishmok Blvd., Harbor Springs, MI 49740 (Community Center off State Road)



Do you suffer from winter hands? Come and learn how easy it can be to make your own, nontoxic skin care products!



Stress, social isolation and loss of community can all contribute to diabetes, a major health concern for Anishinaabe. Come join us as we laugh, learn and create community.

Each session will be limited to 25 attendees. To register for the event or for more information, please contact Regina Brubacker-Carver at 231-242-1664 or rbrubacker@ltbbodawa-nsn.gov.

Knife Skills 101 with Charla Gordon, RD

Do you have a love-hate relationship with your kitchen knives? Not everyone knows how to use them correctly or maintain them in good working condition. Charla Gordon has designed a quick, hands-on class to give you everything you need to get comfortable with this important skill.



Every participant will receive a knife set and cutting mat set as well as a basic recipe for a tasty and delicious stir-fry.

The class will be held over two days on two consecutive weeks, and there will be two sessions each day:

- January 16th at the LTBB Commons Area 12 to 1 and 1:30 to 2:30 pm
- January 24th at the Health Park Breakroom 12 to 1 and 1:30 to 2:30 pm.

For more information or to sign up for the class, contact Regina Brubacker-Carver at 231-242-1664 or rbrubacker@ltbbodawa-nsn.gov.



COMMUNITY LACROSSE

Sundays 10am - 2pm
NOW Through March 19
(No sessions 12/25/16 & 1/1/17)

Session Schedule (times approximate)

10am-11am	Beginner Level Drills
11am-11:45am	Scrimmages
11:45am-12pm	Intermediate & Advanced Warm Ups
12pm-2pm	Scrimmages

Sessions open to those who have never tried lacrosse or those wishing to maintain their skills through winter. Instructors provided who are familiar with both modern and traditional lacrosse. Experienced players encouraged to help coach beginners. Participants work on skills building, then are broken into teams to scrimmage. The historical significance of lacrosse for the local Native community is offered as well as traditional wooden stick play.

For more information and/or to register, call Harbor Springs Title VII at 231-526-4835 or e-mail rsmith@harborsp.org

Harbor Springs Middle School Gym
800 State Street, Harbor Springs, MI

FREE & OPEN TO THE PUBLIC!
Open to all ages & skill levels, Coed
Parents & Family Encouraged
Sticks & other equipment available
Bring lacrosse sticks, gloves and other equipment if you have them

Sponsored by Harbor Springs & Petoskey Title VII, LTBB Education & Mokuwa Zibi Baagadewewin (Bear River Lacrosse)



LTBB-Cultural Services Community Input Meeting

Wednesday, January 25, 2016
5 to 6 p.m.
LTBB Youth Building
915 Emmet Street, Petoskey, MI

Please be ready to share your thoughts and ideas about the kind of cultural workshops and activities you would like to see in our community



More Info, Call
LTBB-Cultural Services
Department
231-242-1486
Pizza & Pop Served

what moves you?



"For me it's my kids.
I want to show them a better way.
I want to be here for them."

get healthy

for the people that
depend on you.

Start with exercise.



Made possible with funding from the Centers for Disease Control and Prevention.

MoveMoreNow.org

2016 VETERANS DAY POW WOW HELD AT HARBOR SPRINGS HIGH SCHOOL

Submitted by R.J. Smith, Harbor Springs Schools Title VII Program Coordinator

Every November 11th in the United States, we pause to remember the sacrifices and actions of our veterans, those who have heeded the call of duty on behalf of their families, communities and country.

Native Americans also celebrate this day and honor those who step up to protect the freedoms we all enjoy. Native people have been a part of every major conflict fought by the United States; from code talkers in World Wars I and II, the flag raising at Iwo Jima and countless other instances before and after, indigenous people have taken up arms in times of conflict even before being granted American citizenship.

The local LTBB Odawa community is acknowledged as being a part of Company K of the first Michigan Sharpshooters during the Civil War. They were the largest, all-Indian regiment in the Union Army east of the Mississippi River, consisting of 139 Odawa, Ojibway and Potawatomi men.

According to statistics from the U.S. Department of

Defense, American Indians have the highest per capita commitment of any ethnic group in the armed services.

Native Americans have always held warriors in high esteem, and honor them through song and dance, allowing them to prepare for the duties they would perform, talk about those things they do on our behalf, and as a way to welcome them home. For these reasons, it was decided to hold a Veterans Day Pow Wow in honor of all those who have served, are serving and will continue to serve in the future.

Organized by the Harbor Springs Title VII Indian Education Program, this year's celebration was held at the Harbor Springs High School Gymnasium, and its theme was "Honoring Veterans of All Nations!"

The event started with a traditional wooden stick lacrosse game played in honor of all our veterans and warriors. Lacrosse, called the Creator's Game or the Medicine Game, was originally an activity used by our warriors to ready themselves for war, and in some instances, replaced the battles themselves.

A potluck feast was then held with community members preparing dishes to honor the veterans in their own

families. The pow wow started at 7 p.m. with our Ogichidaa, our warriors, leading the way into the arena carrying our eagle feather staffs, the original flags of our tribal nations. Dancers and singers from here and the surrounding tribal communities came wearing their finest dance clothes and singing their finest songs in order to honor all those who have given so much to protect their homelands. The event was a great sharing between Native and non-Native alike, allowing all people to participate in honoring our veterans.

Many thanks go out to all our language speakers, lacrosse players, volunteers, vendors, head staff, participants and audience members. We also graciously acknowledge the support of our sponsors: Harbor Springs Public Schools and Title VII, Petoskey Schools Title VII Program, Northern Shores Community Development, Inc., Odawa Casino Resort, LTBB SEEDS Program and the NCMC Fab Lab, LTBB Tribal Council, BC Pizza, Gurneys, Chang Cuisine and LTBB Chief Judge Allie Greenleaf Maldonado.

We are hoping this turns into a yearly event and are looking forward to next year and another chance to honor our veterans. *Photos by Wendy Congdon, Pre-Press Graphic Specialist.*



Pure Rewards

Introducing the NEW Players Club

At Odawa we pride ourselves on providing the best gaming entertainment experience possible, with dozens of table games, hundreds of the most popular slot machines, and best in live entertainment and special events. And now we're taking it even further with our new, more rewarding, Players Club. Join for FREE today.



Petoskey, MI

(877) 442-6464 |  | odawacasino.com

STANDARD PROMOTIONAL RULES APPLY. SEE PLAYER'S CLUB FOR DETAILS.