



TEXAS JUDGE RULES INDIAN CHILD WELFARE ACT AS UNCONSTITUTIONAL

By Rebecca Nagle

Editor's note: The following article and accompanying graphic appeared in *Indian Country Today* E-Weekly Newsletter dated October 10, 2018.



The Indian Child Welfare Act was dealt a substantial blow on Friday (October 5, 2018), when a U.S. federal judge in the Northern District of Texas ruled the landmark legislation unconstitutional. According to the law, when a Native child is up for adoption, family members, other tribal members and then other Native homes are to be prioritized for placement. Ample research shows that all children, Native and non-Native alike, have better outcomes when they are raised with family, extended family or in their community over state child welfare systems and foster homes. National child advocacy organizations have praised the act as a gold standard for child welfare. The act is often referred to by its acronym ICWA.

The Republican appointee, Judge Reed O'Conner, ruled ICWA is a "race based statute" that violates the Equal Protection Clause of the Constitution. In the 47-page *Brackeen v. Zinke* decision, O'Conner also argued ICWA violates the 10th amendment by "commandeering" state courts to enforce a federal law.

"The Texas decision is a complete outlier from all of the jurisprudence on ICWA to date, but it is not surprising," says Nicole Adams, member of Colville Confederated Tribes and Board Member at Partnership for Native Children. "The anti-ICWA coalition has been presenting nearly identical arguments in district and state courts for several years with the hopes that they would eventually find a sympathetic judge." And in Texas, they did.

While Judge O'Conner's ruling is currently limited to the Northern District of his state, if this decision is upheld by a higher court, the consequences for Indian country could be devastating.

"If ICWA is struck down, it's not a distant legal argument for all of Federal Indian Law to be declared unconstitutional," says Adams.

Brackeen v. Zinke originated in the adoption of a "ICWA" continued on page 22.

LTBB CULTURAL SERVICES AND LTBB MATERNAL CHILD HEALTH COLLABORATE WITH ITC ON TRAIN-THE-TRAINER CRADLEBOARD WORKSHOP

Submitted by LTBB Cultural Services

There are many different types of cradleboards (or traditional baby carrier) made with natural fibers, and with each piece having a meaning or purpose, adorned with good thoughts and meaning.

Cradleboards are mostly used for nap times. Babies are swaddled with a small blanket, and then securely strapped to a padded cradleboard. The cradleboard can be held with arms or carried with attached straps like a backpack or by a strap across the caretaker's forehead. It can also be propped up against something close to the caretakers when a task needs completion or while visiting. Babies sleep longer and don't have sudden movements that may wake themselves. Babies feel content, safe and comfortable, similar to when in mother's womb. When babies are awake, their senses are stimulated, and they make special connections and bonds with what they see and hear.



Recently, the LTBB community had the opportunity to learn about this traditional way of caring for our babies. The Inter-Tribal Council of Michigan, Inc. (ITC) contacted LTBB Maternal Child Health and LTBB Cultural Services/Education Department to collaborate on a two-day cradleboard making workshop, which took place on September 13 and 14 at the LTBB Governmental Center in Harbor Springs, MI.

The Intertribal Council and the two LTBB programs collaborated successfully in April 2017 for the Eastern Door Teachings, a two-day

cultural event held at the LTBB Community Building in Harbor Springs, MI. The event included an LTBB Baby Celebration for community newborns, a moss bag workshop and shared teachings from invited speakers with a focus on pre-birth to adult, birthing, nursing, four hills of life and traditional parenting. The cradleboard making workshop built upon the collaboration and teachings of the Eastern Door Teachings event.

During the first planning meeting, the ITC, LTBB Cultural Services and LTBB Maternal Child Health met "Cradleboard" continued on page 32.

LTBB GENERAL COUNSEL JIM BRANSKY HONORED BY THE STATE BAR OF MICHIGAN AMERICAN INDIAN LAW SECTION



In late September, the State Bar of Michigan American Indian Law Section presented LTBB General Counsel Jim Bransky with the Tecumseh Peacekeeping Award.

The American Indian Law Section presents the Tecumseh Peacekeeping award to an individual or organization that has made significant contributions to protecting the rights of American Indians and/or American Indian Nations.

LTBB Chief Judge Allie Greenleaf Maldonado nominated "Bransky" continued on page 29.

GET OUT THE NATIVE VOTE - NOVEMBER 6, 2018

By Su Lantz

WE CAN MAKE A DIFFERENCE in the 2018 Mid-term Senate, Congressional and Gubernatorial elections. The Native vote could play an important role in shaping the future makeup of Congress. With multiple key races in areas with large Native populations, the Native vote has the potential to influence election results that could have a major impact on significant policy issues.

In many close races in recent years, the margin of victory has been less than half of a percent. In these places, the Native vote makes all the difference. For example, one of the states with the closest margin in the 2016 Presidential Election was Michigan with a margin of 0.3%. With more than 100,000 Native people age 18 and older in Michigan, the Native people eligible to vote was four times more than the margin of victory in that state. While the Native population in the United States is relatively small at about 1.5% of the general population, in many states and districts, Native voters make up a sizable portion of eligible voters. The Native vote could influence the outcome of many elections, as long as you have registered to vote, and **turn out the vote on Election Day, November 6, 2018.**

The mid-term elections promise to be hard-fought with a number of close races determining control of the House and the Senate, in Michigan and other states, Gu- "Vote" continued on page 24.

LTBB TRIBAL CITIZENS ENROLLED AS OF 10-22-18 = 4,569

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Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
Harbor Springs, Michigan 49740
Return Service Requested

Tribal Telephone Directory and Website Information

LTBB Governmental Website www.ltbbodawa-nsn.gov
Odawa Trails Website www.odawatrails.com

Beverly Wemigwase, Receptionist 231-242-1400
1-866-652-5822

Tribal Administration

242-1400

Health Department

242-1611

Tribal Chairman's Office

Julie Janiskee, Administrative
Assistant
242-1401

Health Clinic

242-1700

Health

242-1600

Tribal Council/Legislative Office

Linda Gokee, Administrative
Assistant
1-866-972-0077

Community Health
(Transportation)

242-1601

Legal Department

Su Lantz,
Assistant
242-1407

Dental Clinic

242-1740

Maternal Child
Health Outreach

242-1614

Office of Citizens Legal

Assistance

Cherie Dominic, Attorney
242-1433

Pharmacy

242-1750

Accounting Department

Jon Shawa, Assistant
242-1440

Housing Department

Yarrow Young,
Administrative Assistant
242-1540

Mandy Szocinski, Contracts

242-1439

Human Resources

Department

Dorla McPeak,
Administrative Assistant
242-1555

Archives, Records and

Repatriation Department

Eric Hemenway,
Director
242-1527

Human Services Department

Administrative Assistant
242-1621

Commerce Department

Theresa Keshick,
Assistant
242-1584

Law Enforcement

Department

Tribal Police
242-1500

Communications Department

Annette VanDeCar,
Coordinator
242-1427

MIS Department

Mark Tracy,
Director
242-1531

Wendy Congdon,
Pre-Press Graphic Specialist

242-1429

Natural Resource

Department

Debra Smithkey-Browne,
Administrative Assistant
242-1670

Elders Department

Eva Oldman, Administrative
Assistant
242-1423

Planning, Zoning and

Building Department

Shari Temple,
Administrative Assistant
242-1581

Enrollment Department

Marin Taylor,
Administrative Assistant/
Genealogist
242-1521

Amanda Swiss,
Tribal Planner

242-1508

Facilities Department

Simon Kenwabikise, Director
242-1532

Substance Abuse/

Mental Health Department

Pat Boda,
Administrative Assistant
242-1640

Education Department

Tammy Gasco,
Administrative Assistant
242-1480

Brenda Schoolcraft,
Office/Intake Coordinator

242-1642

Gijigowi Anishinaabemowin

Language Department

Carla Osawamick, Director
242-1454

Tribal Court/Peacemaking

Program

242-1462

GIS Department

Alan Proctor,
Director
242-1597

Tribal Prosecutor's Office

Gwen Teuthorn, Office Manager
242-1475

Grant Writer

Amber Holt
242-1400

Youth Services Department

Tina Dominic, Coordinator
242-1593

Alison Simon
242-1400

Little Traverse Bay Bands of Odawa Indians

Anishinaabemowin Interpretation of LTBB Mission Statement

Debendiziwin aawan maanda Odawa aawiyiing. Geyaabi gdaa'anaa miinwaa gdanewewmi Anishinaabemowin, maanda egishkaago'ing debendiziwin ebidgwasiing mnaadendiziwin miinwaa wiimnaadendiziying. Gdabendaanaa debendiziwin kina gwaya Odawak naasaap eyaamjik, maanda naakinigewinan, maadiziwin miinwaa mndooaadiziwin gaanaaniigaanijik debendamowaad. Maanda debendiziwin eyaamiing nangwa, kanamaajidonaa niigaan ezhibezhigoyiing, kinoomaadwin, dbaakinigewin, giigidowin miinwaa naakinigewin. Kazhiibignaketaanaa maanda niizhwaachiing bimaadiziwin waabii'aamigak mjignamiing ninda mnomadiziwinan echipiitendaakin: nbwakaawin, zaagidwin, mnaadendamowin, aakde'ewin, gwekwaadiziwin, dbaadendiziwin miinwaa debwewin. Kanakaazinaa ninda gdabendaaswinaanin, jimiigwe'ing nakaazwinan jimnomewzi'ing, enitaanokijik maampii Anishinaabek enaapshkaamwaad maanda gbimaadziwin. Ninda eyaamiing echipiitendaakin, miigo kina gwaya maampii enjibaad jiniigaanibizad.

LTBB Mission Statement

Being Odawa is all about freedom. The Freedom to be a part of a people who, with integrity and pride, still have and speak our own language. The freedom to share in common with all other Odawak the customs, culture, and spirituality of our ancestors. The freedom we have today we will bring to the future through unity, education, justice, communication, and planning. We will reach out to the next seven generations by holding to cultural values of Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth. We will utilize our Tribal assets to provide the necessary tools to become successful, hard-working community members who proudly represent our culture. With these values we will move the Tribe forward.

Contact Information



Annette VanDeCar
Communications
Coordinator
231-242-1427

Wendy Congdon
Pre-Press
Graphic Specialist
231-242-1429

The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the December 2018 issue of *Odawa Trails* is November 5, 2018.

You can e-mail or call your submissions in to newsletter@ltbbodawa-nsn.gov or at 231-242-1427 or 231-242-1429. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

ADVERTISE WITH US!

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6 Months = \$172.80 **save \$43.20!**

12 Months = \$324 **save \$108!**

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ad sizes and prices
are on our website at:
www.odawatrails.com

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save \$19.20!

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save \$48!

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save \$14.40!

6 Months = \$153.60
save \$38.40!

12 Months = \$288
save \$96!

2 Column X 2 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

DEPARTMENTS & PROGRAMS



COMMUNICATIONS DEPARTMENT

Christmas Coloring Contest Rules

Crayons * Markers * Paint * Stickers * Colored Pencils * Glitter * You choose!

- Age categories are 3-7 and 8-12.
- Limit one submission per child.
- All entries must be the original size.
- Open to LTBB Community Citizens.
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center, 7500 Odawa Circle, Harbor Springs, MI 49740. **No exceptions!**

- All mailed entries must be postmarked by December 3, 2018. **No exceptions!**
- Submissions judged by Communications/Odawa Trails staff with three winners being selected in each age category.
- Each winner will receive a prize!



Letters to Santa Contest Rules

- All letters must be handwritten by the child.
- All mailed entries must be postmarked by December 3, 2018. No exceptions!
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center (address below). No exceptions!
- Limit one submission per child.
- Open to LTBB Community Citizens ages 10 and younger.
- Submissions judged by Communications/Odawa Trails staff with the top three letters to be published in the January issue of Odawa Trails.
- Please provide a phone number where you can be contacted if you are selected as one of the winners.

Each winner will receive a prize!

Mailing Address:
Letters to Santa Contest
Attn: LTBB Communications Department
7500 Odawa Circle
Harbor Springs, MI 49740

ATTENTION TRIBAL BUSINESSES/ENTREPRENEURS!

If you would like to be on the tribal governmental vendor list for providing goods or services to the LTBB government, please contact Mandy Szocinski at 231-242-1439 or mszocinski@ltbbodawa-nsn.gov. Please be prepared to provide the following information: Name, contact information, good/services you are providing and any additional information as required. Supporting our tribal businesses is our preference. Chi Miigwech!



Name: _____

Age: _____ Phone: _____

ENROLLMENT DEPARTMENT

ATTENTION: 2018 PER CAPITA REQUIREMENTS

We are still in the process of scanning enrollment records and linking relationships in our Citizenship Database (Progeny ES). We will be contacting you via mail if your enrollment record is missing a photo copy of your social security card.

If we **do not** have a copy of your social security verification on file prior to **October 31, 2018**, (the 2018 per capita payment distribution deadline), your per capita payment may be held or delayed in 2018.

Acceptable Verification of your Social Security number includes the following:

- ◆ Copy of your Social Security Card
- ◆ Social Security Card number printed by Social Security Administration Office

- ◆ Social Security Administration Benefit Statement
- ◆ W-2 or 1099 form
- ◆ Pay stub containing your name and social security number
- ◆ Valid U.S. military ID card with photo (DD-2 or CAC card)
- ◆ Other official document/card containing your name and social security number.

Our goal is to not only keep our records up to date, but to make sure by working together that everyone gets their 2018 per capita check. If you have any questions, call the Enrollment Department at 231-242-1520.

DEPARTMENT OF COMMERCE

TAX AGREEMENT INFORMATION

By **Theresa Keshick**, Department of Commerce Assistant

The Department of Commerce (DOC) would like to remind the tribal membership about a few items pertaining to the Tax Agreement.

First of all, I cannot express enough how important it is to keep your address updated.

The first step in becoming a Resident Tribal Member (RTM) is to officially change your address with the Enrollment Department. This must be done in writing and as soon as possible.

The DOC cannot and will not change the estimated beginning date (EBD) (which is always the first in any given month) of a member's tax exempt status (see example below).

It is YOUR responsibility to update your address on file with the Enrollment Department. This date will affect how many months you will be able to file the Annual Resident Tribal Member Sales Tax Credit (Tribal Form 4013). It is to your benefit to be able to file for the maximum number of months for this credit.

In addition, being an RTM will allow you to purchase large items such as vehicles, boats, motorcycles and off the road vehicles tax exempt.

There is a form that needs to be filled out called a "Request for TCE" (Tribal Certificate of Exemption), which is available in my office. Once this form

is completely filled out, I will then issue the RTM the actual Tribal Certificate of Exemption (Tribal Form 3998).

If you plan on purchasing any of these items, please contact me FIRST, and I will be happy to get you the form via e-mail or fax. I am also able to fax the TCEs to the dealership you are doing business with.

Being an RTM will also allow you to be tax exempt on utility bills such as phone, cable, gas, propane, electricity, satellite and cellular service. If you have not filled out a Utility Provider Survey, please contact the DOC, and I will be happy to get one to you.

Also, another important thing to remember is if you do move into the Tax Agreement Area (TAA), your RTM status does NOT take effect until the first day of the following month.

Example: I move to Petoskey, MI, (inside the TAA) on September 5, 2010. My RTM (EBD) status begins October 1, 2010. All updates are sent to the State of Michigan as close to the end of the month as possible.

The LTBB Tax Agreement is viewable on the State of Michigan's website at:

<https://tinyurl.com/lbbmitax>

If you have any other questions pertaining to the Tax Agreement, I can be reached at my office at 231-242-1584 or via e-mail at tkeshick@lbbodawa-nsn.gov.

EXECUTIVE BRANCH

FROM THE EXECUTIVE OFFICE



Voting matters because the condition of our cities, counties, states and nation are greatly affected by the character and quality of those in leadership positions. Get out and vote. Election Day is November 6th. Every Native Vote Matters!

The Snyder Act of 1924 admitted Native Americans born in the United States to citizenship. But, some states did not give Native people the right to vote until the 1970's. It is so important to be involved in the decision of

who will be making laws for your community. I hope to see many of you at the polls on the 6th.

We continue to provide services to citizens, working with Tribal Council on affordable housing in our area is one of the top priorities.

With the Ghost Supper and Holiday season fast approaching, I hope you get to spend some time with your loved ones and make great memories; that is time well spent that you won't regret.

NOTICE

Per capita checks will be mailed out on or before November 9, 2018. If you have any questions, please contact the LTBB Accounting Department at 231-242-1440.

Please Note:

Changeable address forms are available for LTBB Citizens at www.tinyurl.com/lbbenrollmentforms. The forms must be printed and signed by the Tribal Citizen and hard copies returned to Enrollment. We still require the form to be witnessed or notarized depending on your address.

LTBB Enrollment Office 231-242-1521

LTBB TRIBAL DIRECTORIES

LTBB tribal directories are available for sale in the Enrollment Office. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled as of February 28, 2017, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

Qualifications:

- Must include a copy of your tribal identification card
- A \$5 money order or check payable to LTBB of Odawa Indians

Mail to: LTBB of Odawa Indians - Attn: Enrollment Office - 7500 Odawa Circle, Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.

Tribal Citizens Fee Schedule	FEES
Replacement/Expired Cards A replacement card is lost, stolen, expired or has an address change. Free to Elders.	\$10
Tribal Directory Adults 18 and enrolled prior to 2/28/2013 Published every 4 years.	\$5
Tribal Directory Labels Requestor must provide labels.	\$5
LTBB List The list includes adult's first, middle and last names only.	\$5
Photocopies of Enrollment file \$1 first copy page, 25 cents for each page thereafter.	\$1 each
Marriage License Application	\$15
Certified Copies: \$10 Photo Copies: \$5	
Tribal Notary Application If approved, Surety Bond: \$125	\$10

Services:

- > Enrollment Applications.
- > Address Change Forms.
 - Adults require notarization if mail is delivered to a post office box.
 - Minors require notarization annually.
- > Tribal Directory.
- > Marriage License Application.
- > Tribal Notary Application.
- > Michigan Indian Tuition Waiver Certification.
- > BIA - 4432 Indian Preference Form.
- > Eagle Feather Application and Re-Order Form.
- > Certifier of LTBB Degree of Indian Blood.

THE ENROLLMENT OFFICE NEEDS YOUR HELP!

We would like to start tracking LTBB Tribal Citizens who have completed military service or who are currently on active duty. If you are a veteran, please call us toll free at 1-866-652-5822 ext. 1521 or 1520. We will be asking you the following questions:

- (1) Name
- (2) Date of Birth
- (3) Branch of Service

This information will be used by the Grants Department.

Megwetch,
Pauline Boulton, Enrollment Officer

LTBB GOVERNMENTAL OFFICE CLOSINGS

Please note that **ALL LTBB Governmental offices are closed on these dates, this includes Mskiki Gumik offices**



- November 12, 2018 - Veterans Day
- November 22, 2018 - Thanksgiving Day
- November 23, 2018 - Day after Thanksgiving
- December 25, 2018 - Christmas Eve
- December 26, 2018 - Christmas Day
- December 31, 2018 - New Year's Eve

LTBB Tribal Flags for Sale!!



For more information,
contact Don Portman
at
biindigen@gmail.com
or 231-487-1093



We welcome everyone to visit our Official Facebook Page at

<https://www.facebook.com/LTBBODAWA>.

Please be respectful in your comments.



November Elders Birthdays

November 1

Albert Schwiderson
Edward Burch, Jr.
Yvonne Eastman

November 2

George Anthony
Joyce Munson
Michael Skippergosh
Ramona Gall
Walter Page, Jr.
Wanda Elzinga

November 3

Cynthia Greensky
Dexter McNamara
Richard Washegesic
Russell Menefee
Russell Worthington

November 4

Carol Rinko
Chester Eagleman, Jr.
Chris Paulsen

November 5

Anne Taylor
Dorothy Dyer
Lynne Holiday
Ramona Sachtler

November 6

Maureen Kilpatrick
Rita Serva

November 7

George Portman, Jr.
Judith Nuytten
Katherine Martin
Lawrence Couillard
Neoma Hallett

November 8

Edwin Fluette
Eileen Yeager
Judy Hernandez-Martin

November 9

Edward Crossett
James Teuthorn
Renee Dillard
Rosalee Star Chief

November 10

Elaine Willis
Frank Francis
Philip Ramage

November 11

Elizabeth Williamson
Jerome Skippergosh
John Parks
Mark Demoines, Sr.
Shelly Solinski

November 12

John Lasley
Marcelino Bernard, Sr.
Paul Sharkey

November 13

Bernice Olson
Cynthia Sloan
Kathy Heilman
Robert Sky-Eagle
Theresa LeClair
Toni Krzesowiak

November 14

Patricia Reedy
William Teuthorn

November 15

Cecilia Bernard
Edward VanValkinburg
Flora Shears
Geneva Liebenberg
Mary McLaughlin

November 16

Mary Kraemer

November 17

John Tyo
Kahtnee Tobasageshik
Michael Fetterhoff
Rose DeLand
Susan Christie
Susanne Yates

November 18

Cynthia Szucs
David Portman
Maria Godfrey

November 19

Debra Riley
Harold Demoines
Robert Sebeck

November 20

Joan Sobbe
Larry Leo
Marian Taylor
Shane Paulsen

November 21

Amanda Meshekey
Cecil Williamson

November 22

Daniel Hemenway
Edward Paul
Jill Haley
Jon Petoskey
Linda Keway
Michael Harper
Patricia Walker

November 23

Allan Kesick
Bruce Kahgee
Cynthia Gilbert
Kimberly Williams
Marian Sedlak

November 24

Colin Reaume
John Denemy, Jr.
Mark Kishego II
Mary Kiogima

November 25

Anthony Keller
Daniel Praschan
Gilbert Young

November 26

Julia Shananaquet

November 27

Ann Reed
Barry Minor
Jane Schertzing
Mary VanEeno
Nancy Ortiz
William Hoar

November 28

Darlene Rowland
Mary LaFord
Velda Ries

November 29

Charlyne Carss
Cheryl Seymour
Gary Miller

November 30

Arvella Ten Brink
Barbara Sharkey
Joseph Beaver
Mark Kosequat

Fall Festival Art & Craft Show

LTBB Governmental Center
7500 Odawa Circle, Harbor Springs, MI
November 10 from 10 am to 3 pm



USA/Michigan artisan made items to make your Fall festivals special. Raffles, silent auction, door prizes and refreshments!

For information, contact Virginia at vlewis05@yahoo.com

Little Traverse Bay Bands of Odawa Indians SPRING PREVENTION Ghost Supper

November 2nd, 2018
Noon- 6pm
Government Commons Area

Soup & Frybread will be provided
Potluck Style
Please bring a dish to pass
Everyone is welcomed



Laugh, Learn and Live Well

When: November 13 from 5-8pm
Location: Waasnodegamik, 5656 Apgishmok Blvd., Harbor Springs, MI 49740 (Community Center off State Road)



Fabric softener sheets are wasteful, and many contain harmful chemicals. We will be using our felting skills learned last year to make reusable wool dryer balls with or without essential oils.

Stress, social isolation and loss of community can all contribute to diabetes, a major health concern for Anishinaabe. Come join us as we laugh, learn and create community.

Each session will be limited to 25 attendees. To register for the event or for more information, please contact Regina Brubaker-Carver at 231-242-1664 or rbrubacker@ltbbodawa-nsn.gov.

AQUA FITNESS CLASSES

With Swim Instructor, Sheran Patton

TUESDAYS AND THURSDAYS

Beginning September 11th, 2018

Ending December 20th, 2018

At the Odawa Hotel from 5:30pm until 6:30pm

LTBB Community and All Staff ages 18 and Up are welcome to join!

*No classes on September 25th and 27th and also November 20th and 22nd

Sponsored by the LTBB Mnozhigaa Department (231)242-1601

SMILE WITH CONFIDENCE

Elders Dental Assistance Program is now processed through the Health Department! Call to see if you qualify! 231-242-1600



Don't miss out on the sounds of life.

Hearing aid assistance is now processed through the Health Department. Call to see if you qualify! 231-242-1600



Are You:

- Currently not eligible for Medicaid? 19-64 years old?
- Not eligible for Medicare?
- Not pregnant?
- Making under \$15,000 for a family of 1 or making under \$34,000 for a family of 4?

If you have answered "YES" to these questions, you may qualify for Medicaid due to the Michigan Medicaid Expansion: Healthy Michigan!! Please contact Valerie Glazier, Patient Benefits Specialist, at 231-242-1748 for assistance.

TOGETHER

With compassion and community we can end violence against women and girls

KNOW RESPECT
Mnaadendmwin
Be respectful

SHOW LOVE
Zaagidwin
Be caring

BE HONEST
Gwekwaadziwin
Be truthful

The 7 Grandfather Teachings

LOVE
RESPECT
COURAGE
HONESTY
WISDOM
HUMILITY
TRUTH

Get involved • Support survivors

Little Traverse Bay Bands of Odawa Indians
Call Monday through Friday 9-5: (231) 242-1600
Women's Resource Center of Northern Michigan
24-Hour Crisis and Information Line: (231) 347-0082 or (800) 275-1995

NATURAL RESOURCES DEPARTMENT

MEET TREATY RIGHTS ENHANCEMENT SPECIALIST AND YOUTH CONSERVATION CORPS LEADER DAN HINMON



We'd like to welcome our new Treaty Rights Enhancement Specialist and Youth Conservation Corps Leader Dan Hinmon to LTBB NRD. This position was created to have personnel whose primary duty is to research and provide outreach in regards to treaty rights related to natural resources as well as leading the Youth Conservation Corps in the summers.



Courtesy photo.

HELP PROTECT OUR NATURAL RESOURCES
1-855-NRD-TIPS
 TOLL FREE 1-855-673-8477

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example: nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

The Little Traverse Bay Bands of Odawa Indians Natural Resources Commission is looking for LTBB tribal citizens with an interest in Great Lakes Commercial Gill Net Fishing

The LTBB Commercial Small Boat Apprentice Program is designed to provide eligible LTBB tribal citizens with an opportunity to learn the trade of commercial fishing from an experienced LTBB Great Lakes Commercial Fishing Captain

For more information on eligibility and requirements, please stop in or contact the LTBB Natural Resources Department

7845 Odawa Circle
 Harbor Springs, MI 49740
 231-242-1670
 dbrowne@ltbbodawa-nsn.gov

NRD Migratory Bird Hunt - Courtesy Photos



NRD's 1st Annual Apple Cider Making Event



Courtesy Photos

TIME FOR YOUR EYE EXAM?

NEW! PRC has added Grand Traverse Ophthalmology as a NEW provider for routine vision care!

NEW! INCREASED allotment for frames and lenses at BOTH providers!

NEW! Medicaid recipients NO LONGER limited to Medicaid approved selection!

For questions or more information, contact the Purchased/Referred Care front desk at 231-242-1600.

TABLE MASSAGE
 NOVEMBER 9
CHAIR MASSAGE
 NOVEMBER 2 & 16

Limited Space Availability!

The LTBB Mnozhiiyaa Department is hosting massage therapist, Mandy McGraw, in our department to provide services AGAIN! As you may recall, Ms. McGraw has many different massage techniques, including, but not limited to, Swedish Massage, Deep Tissue, Reflexology, Sports Massage and Prenatal.

To book your appointment, please call Angeline Roberts, LTBB Mnozhiiyaa Administrative Assistant, at 231-242-1601.

Benefits of Massage Therapy

- Reduces Muscle Spasm
- Stress Relief
- Helps Manage Anxiety and Depression
- Blood Pressure Control
- Reduces Stiffness
- Reduces Pain

LTBB MNOZHIIYAA DEPARTMENT
 1280 Ajiak Avenue
 Petoskey, MI 49770

Maajtaag Mnobmaadzid (Maj-tog Minowb-maude-zid) Means "A Start of a Healthy Life"

We are working towards providing services and information that will keep our infants, women and families in the best of health. There are no income guidelines to determine eligibility. We hope our services will reach all families who will be bringing an Anishinaabe baby into this world. Our program is designed to provide services needed to both parent and newborn up to the age of five years.

Maajtaag Mnobmaadzid is designed to complement, but not replace obstetrical and pediatric medical care. In addition to providing support and education during pregnancy, there is also a focus on helping women become and stay healthy before and after pregnancy. We affirm the sacred role of women in the community as givers of life and promote understanding of the importance of family well-being and the health of women throughout the lifespan.

For more information on Maajtaag Mnobmaadzid, please call Carol J. Sodman-Morris, Maternal Nurse Educator for Family Spirit, at 231-242-1614 or Ashley Dominic, Health Educator for Family Spirit, at 231-838-5761.

Like us at www.facebook.com/LTBBHigherEducation

FOR CURRENT SCHOLARSHIP OPPORTUNITIES AND FINANCIAL AID UPDATES

LEGISLATIVE BRANCH

ODAWA ECONOMIC DEVELOPMENT MANAGEMENT, INC. (OEDMI) PRESENTS ITS FIRST DISTRIBUTION TO LTBB



By Tanya Gibbs, OEDMI President

Pursuant to OEDMI's charter, the board is to distribute funds to LTBB annually from its profits.

OEDMI was created seven years ago by the LTBB Tribal Council, but it has not (until now) made any distributions back to LTBB since its creation.

Over the last few years,

we've been working towards completing construction and with the help of Odawa Casino Resort in Petoskey, MI, have been expanding the waste water treatment plant to accommodate our tenants at Victories Square in Petoskey, MI.

On October 11, 2018, OEDMI was, for the first time, able to provide a distribution to LTBB. OEDMI presented a check for \$225,000, which was

provided for in our 2018 budget. The funds were a result of the tap fees OEDMI charged its lessee at Victories Square.

Needless to say, the OEDMI Board is really excited to see construction nearing completion for the first phase of development at Victories Square and is looking forward to providing more distributions to LTBB in the coming years!

Pictured left to right in the photo by Communications Coordinator Annette VanDeCar are Tribal Councilor Emily Proctor, Tribal Councilor Julie Shananaquet, Tribal Council Secretary Tamara Kiogima, Tribal Council Treasurer Marci Reyes, Tribal Councilor Dexter McNamara, OEDMI Vice President Alan Proctor, OEDMI President Tanya Gibbs and OEDMI Board Member Shiloh Slomsky.

LEGISLATIVE BRANCH HONORS LTBB TRIBAL CITIZEN WESLEY ANDREWS FOR HIS YEARS OF SERVICE TO LTBB



At its October 11, 2018 meeting, LTBB Tribal Council honored LTBB Tribal Citizen Wesley Andrews with a special tribute and a Pendleton blanket.

Legislative Leader Fred Harrington, Jr. presented Andrews with an eagle feather and also sang a "farewell song."

The special tribute reads as follows:

WHEREAS the Waganaking Odawak Nation, known as the Little Traverse Bay Bands of Odawa Indians and its citizens are vested with inherent sovereignty and right to self-governance;

WHEREAS the Little Traverse Bay Bands of Odawa Indians is a federally recognized Indian Tribe under Public Law

103-324, and is a party to numerous Treaties with the United States the most recent of which being the Treaty of Washington of March 28, 1836 (7 Stat. 491) and the Treaty of Detroit of 1855 (11 Stat. 621);

WHEREAS in accordance with the Tribe's Administrative Procedures Act, WOS 2008-001, a Special Tribute is a document that acknowledges or recognizes a person(s) or organization with gratitude, respect or admiration for an action or accomplishment;

WHEREAS In 1995, Wesley Andrews began a long-term relationship with the Little Traverse Bay Bands of Odawa Indians by being the Native American Graves Protection Repatriation Act Designee through his company "Andrews Cultural Resource" serving until 2004 and again in 2012 to the present; and

WHEREAS since the formation of that relationship, Wesley Andrews held several very significant roles within the LTBB Tribal government which included the Historic & Cultural Preservation Officer and the position of Archives & Records Director from 1997 through 2001, where he implemented the historic and cultural records management plan, and the tribal ethnological and archaeological

collection plan; and

WHEREAS Wesley Andrews also contributed to the Tribe when he was appointed to the Constitution Committee in 1996 and participated in the United States vs. Michigan negotiations in 1999 regarding the Great Lakes Consent Decree; and

WHEREAS Wesley Andrews was chosen for these important positions because of his knowledge and dedication toward the Tribe's cultural, spiritual and historical teachings; and

WHEREAS after all the many things that Wesley Andrews has accomplished, he shall best be known and appreciated for his dedication to assure that the Tribe's history and culture is maintained with respect and the utmost cultural and physical integrity possible.

THEREFORE, BE IT RESOLVED that the undersigned Tribal Leaders do hereby express our heartfelt appreciation and gratitude for all that Wesley Andrews has contributed to the Tribe and its Citizens, and we express our appreciation for his years of service and dedication to the Tribe and our Tribal Citizens.

Photo by Communications Coordinator Annette VanDeCar.

LTBB COMMISSION AND BOARD VACANCIES

COMMISSION/BOARD	VACANCIES	TERM LENGTH
Zoning Board of Appeals	2	3 Years
Gaming Regulatory Commission	1	3 Years
Housing Commission	2	4 Years
Citizenship Commission	1	3 Years
Elders Commission	2	4 Years
Election Board	2	4 Years
Education Appeals Board	3	3 Years

Interested Tribal citizens can submit a cover letter along with a resume to:
 LTBB Tribal Chair Office
 7500 Odawa Circle
 Harbor Springs, MI 49740
 Please call 231-242-1401 with any questions



TRIBAL NOTARY INFORMATION

The Tribal Notaries listed below are eligible to perform notarial acts within Little Traverse Bay Bands Jurisdiction unless he/she violates section C. Revocation WOS#2008-05 Tribal Notary Statute

Tribal Notary Commission Full Name	Current Status	Appointment Date	Expiration Date	Serial Number	Phone Ext.
Theresa C Keshick	Active	02/18/2015	February 17, 2021	01-09	1584
Rebecca R Fisher	Active	02/22/2015	February 21, 2021	02-09	1418
Cynthia Brouckaert	Active	06/06/2017	June 05, 2023	05-09	1462
Kathryn L. McGraw	Active	04/02/2013	April 2, 2019	06-09	N/A
Gwendolyn Tuethorn	Active	07/02/2013	July 2, 2019	08-09	1475
Beverly J Wernigwase	Active	02/22/2015	February 22, 2021	10-09	1400
Julie Rose Janiskee	Active	08/24/2015	August 23, 2021	11-09	1401
Rose M Pyant	Active	04/06/2017	April 5, 2023	12-09	1563
Marin C Taylor	Active	05/15/2018	May 14, 2024	13-09	1521

Temporary Help Wanted

Are you a tribal citizen who would like to:

Gain valuable work experience?

Work in the tribal community?

Make a little extra money?

Gain experience in several fields?

Apply today to join our LTBB Temporary Worker pool!

Temporary assignments can last one day or as long as a month or more. Contact the Little Traverse Bay Bands of Odawa Indians Human Resources Department today!

Call: 231-242-1563



Tribal Council is pleased to announce Tribal Council work sessions and open meetings are now accessible through the LTBB Odawa website's Citizen's Portal.

Once logged in you will find Live-Stream links for:

- APPROPRIATIONS AND FINANCE COMMITTEE
- LAND AND RESERVATION COMMITTEE
- TRIBAL COUNCIL WORK SESSIONS
- TRIBAL COUNCIL MEETINGS

If you are not registered for Citizen's Portal, follow the instructions on the Citizen's Portal web-link.

Moving?

If you move, please contact the Enrollment Office and we will send you an address verification form.

Forms are also available at www.ltbbodawa-nsn.gov. Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documentation.

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of the per capita payment.

Adult verification form must be witnessed.

Minor verification form must be notarized.

Contact the Enrollment office at 231-242-1521 or 231-242-1520.

Weekend Urgent Care Alternative!

Quick Care
Family Medical Center
116 W. Mitchell Street Petoskey, MI 49770
231-348-2828

Quick Care can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

When using Quick Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.

Notice: Up North Medical Center, also known as Boyne Country Urgent Care, located on M-119 in Harbor Springs, MI, is no longer open after hours or on weekends, so LTBB is no longer using it as an urgent care facility. After hours and weekend emergency treatment can be obtained at Quick Care Family Medical Center, McLaren Northern Michigan Regional Hospital in Petoskey, MI or Charlevoix Area Hospital in Charlevoix, MI.

McLaren
NORTHERN MICHIGAN
REGIONAL HOSPITAL
416 Connable Avenue Petoskey, MI 49770
1-800-248-6777

Charlevoix
Area Hospital
14700 Lake Shore Drive,
Charlevoix, MI 49720
231-547-4024

NATIONAL
SUICIDE PREVENTION LIFELINE
 1-800-273-TALK (8255)
suicidepreventionlifeline.org

With help comes hope

Help is available for you or someone you care about, 24/7

The Little Traverse Bay Bands of Odawa Indians Tribal Council ATTENDANCE LOG



Fred Harrington, Jr. Tamara Kiogima Marcella Reyes Julie Shananaquet Frank Bernard David Harrington Dexter McNamara Emily Proctor Shanna Wemigwase

Table with columns for DATE and various meeting dates from 09/05/18 to 09/27/18, and rows for different events like 7th Annual Indian Law Conference, Tribal Council Work Session, etc.

*additional recording of attendance may be reported on future report logs

No Insurance? See if you qualify for the Healthy Michigan Plan!



The Healthy Michigan Plan provides health care benefits to Michigan residents at a low cost so that more people can have health care coverage.

- Are age 19-64 years
•Have income at or below 133% of the federal poverty level*
•Do not qualify for or are not enrolled in Medicare
•Do not qualify for or are not enrolled in other Medicaid programs
•Are not pregnant at the time of application
•Are residents of the State of Michigan

*Eligibility for the Healthy Michigan Plan is determined through the Modified Adjusted Gross Income methodology.

If you do not have insurance and would like to fill out an application, contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 or by e-mail at vglazier@ltbbodawa-nsn.gov to set up an appointment today!

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS COMMUNITY HEALTH DEPARTMENT MEDICAL TRANSPORTATION GUIDELINES

Transportation is available to medical appointments only.

You must exhaust all other means available to you, i.e. Friendship Center Bus, Straits Regional Transit, Char/Em Transit, Taxi or Family.

Clients of the Little Traverse Bay Bands Health Department must notify the Community Health Department 72 hours prior to their appointments.

Transportation is based on availability.

Call 231-242-1601 to set up a ride as soon as possible.

Miigwech!

The Little Traverse Bay Bands of Odawa Indians Community Health Staff

HUMAN SERVICES DEPARTMENT

WORD SEARCH CONTEST

This November, the Little Traverse Bay Bands of Odawa Indians Department of Human Services is hosting a word search contest. Throughout the past several months, the Odawa Trails has included informational articles to help promote the prevention of elder abuse and neglect.

who are part of the local tribal community. All entries must be the original size. Limit one submission per adult. Entries can only be submitted by mail or dropped off at the LTBB Governmental Center, 7500 Odawa Circle, Harbor Springs, MI 49740 or the DHS Office at 911 Spring St., Petoskey, MI 49770.

The word search contest is open to not just tribal members and their descendants, but also others

NAME: _____ DATE: _____

ELDER ABUSE PREVENTION

C R G K Q S U Y A E F E V O J U V B G B
D C E B N K L G W D P V K S O L D I O I
L O F C U Q P L M N D S Y Y U V B A J W
O G V E E R U D J Q I N M Q R P W U M S
R R W G S I J V A J Y W K L B C P I A Z
E S C E D U P W C P R E V E N T I O N M
S E V F R N B T U O K A E P S K W X R R
P E C Q M N A A S A K G B A D R O H J T
E C C P X V H T R O W F L E S T I S I V
C M R U G E Y N S Y U K J J M U R Z E H
T X S L R P C L F R V Y T I N U M M O C
Q U Z I O E G N I N E W O Y V F S F N V
N B E O N B X I E F T D V J I Z C E A T
H R I C O N U D H I X Q N Y B Z G Y H S
Z C X Q H K N P D B B D Y U S L N K A X
P R O T E C T E J N P L E C E N U F L I
E S S E N E R A W A H Q P C Z Q E D E X
F C U T V C M K C O L W T M R T Y N R Q
I C U D V O G V B N Z Z H G Q L X U T V
T R O P E R K W N V E P J X O C C K G A

ABUSE
ALERT
AWARENESS
COMMUNITY
CREDIT
HONOR
LOCK
NEGLECT
PREVENTION
PROTECT
RECEIPTS
REPORT
RESPECT
SAFE
SECURE
SELF WORTH
SPEAKOUT
SUPPORT
UNDERSTAND
VISIT

NOVEMBER 2018 FOOD DISTRIBUTION PROGRAM SCHEDULE

Open Distribution: 12th - 16th from 9am - 3pm
 Call 231-881-2855 or 231-347-2573 for food pick-up appointments outside of our Open Distribution Week
 828 Charlevoix Ave. Petoskey, MI 49770 Behind Fletch's Auto
 Deliveries:
 Local: 7th and 8th
 Peshawbestown: 20th
 Traverse City: 27th
 For more information, contact Food Distribution Program Specialist Joe VanAlstine at 231-347-2573



SEEKING: FOSTER HOMES

Little Traverse Bay Bands of Odawa Indians
 Department of Human Services
 is searching for foster homes!

If you, or someone you know, have the time and desire to become a foster parent for our youth, please contact the LTBB Department of Human Services at 231-242-1620

SpartanNash Food Certificates

Community Service Block Grant

We have food certificates available to tribal citizens who can show proof of the following income requirements:

- Supplemental Nutrition Assistance Program (SNAP)
- Supplemental Security Income (SSI)
- Medicaid
- Federal Public Housing Assistance or Section 8
- Food Distribution Program on Indian Reservations (USDA/FDPIR)
- Head Start
- Income at or below 135% of Federal Poverty Guidelines
- Veterans Pension and Survivor Benefit Programs
- National School Lunch Program (only free lunch, not reduced)
- Low Income Energy Assistance

1 food certificate per household.
 Available at the LTBB Human Services Department
 911 Spring Street, Petoskey, MI 49770
 For more information, please call 231- 242-1620
 Provided by the Inter-Tribal Council of Michigan, Inc.

MAKE A SCHOOL LUNCH DATE!

School meals are healthier than they've ever been. What's on the menu at your child's school?



Making a lunch date to eat with your child at school is a great way to encourage healthy eating habits and support school leaders. **Follow these tips:**

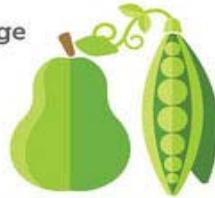
TIP 1

Look at the menu with your child to plan ahead for your lunchroom visit.



While in the lunch line, talk with your child about the choices. Encourage him or her to try a new fruit or vegetable.

TIP 2



TIP 3

After your meal, share feedback with school nutrition staff and thank them for their efforts. Ask how you can help ensure healthy foods are always offered.



TIP 4

Share your support for healthy school meals with the principal. Ask how she or he is helping the school nutrition program.



#CafeteriaDate

Learn more at www.thelunchtray.com/caferiadate



Marlene Gasco

Community Wellness Advocate/Personal Trainer
 231-242-1616

Sunday	Motivation Monday	Toning Tuesday	Wellness Wednesday	Throwdown Thursday	Flexing Friday	Saturday
Morning Appointments only with prior approval	Personal Training @ Native Way 1:1 sessions Available by Appointment	Bijepizin Exercise Class @ Native Way 8am to 9am	Personal Training @ Native Way 1:1 sessions Available by Appointment	Personal Training @ Native Way 1:1 sessions Available by Appointment	Personal Training @ Native Way 1:1 sessions Available by Appointment	Morning Appointments only with prior approval
	Running Club @ Bear River 12pm	Elders Luncheon Exercise 11am to 12pm	Bijepizin Exercise Class @ Health Park 4pm to 5pm 5pm to 6pm	Elders Luncheon Exercise 11am to 12pm	Running Club @ Odawa Circle 12pm	
	Evening Appointments with prior approval	Bijepizin Exercise Class @ 911 Building 4pm to 5pm		Walking Club @ Odawa Circle 12pm to 1pm	Evening Appointments with prior approval	
				Bijepizin Exercise Class @ Native Way 4pm to 5pm		

If LTBB Governmental offices are closed for the day, all Native Way classes and 1:1 sessions will be cancelled. If the weather is uncertain, call LTBB Community Health at 231-242-1616 before 9 am for any updates; otherwise, please err on the side of caution and stay home if you are not sure.

DO YOU QUALIFY FOR THE LTBB U.S.D.A. FOOD DISTRIBUTION PROGRAM?

Please call our office to see if we are able to help you!
 Call Monday - Friday
 8 am to 5 pm at 231-242-1620.
 *food distribution varies depending on availability

IN ACCORDANCE WITH FEDERAL LAW AND U.S. DEPARTMENT OF AGRICULTURE POLICY, THIS INSTITUTION IS PROHIBITED FROM DISCRIMINATING ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL BELIEFS, OR DISABILITY. TO FILE A COMPLAINT OF DISCRIMINATION, WRITE USDA, DIRECTOR, OFFICE OF CIVIL RIGHTS, ROOM 326-W, WHITTEN BUILDING 1400 INDEPENDENCE AVENUE, S.W. WASHINGTON D.C. 20250-9410, OR CALL (202) 702-5964 (VOICE AND TDD). USDA IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.

NEED HELP PAYING FOR CHILD CARE? WE CAN HELP!

APPLICANT DOCUMENTS

- ★ TRIBAL ID
- ★ SOCIAL SECURITY CARDS FOR ALL HOUSEHOLD MEMBERS
- ★ 30 DAYS PROOF OF INCOME FOR ALL HOUSEHOLD MEMBERS
- ★ SUPERVISOR SIGNED WORK/SCHOOL SCHEDULE
- ★ PROVIDER AGREEMENT

LICENSED PROVIDERS

- ★ COPY OF STATE UNEXPIRED LICENSE

UNLICENSED PROVIDERS

- ★ STATE ISSUED ID
- ★ ABILITY TO PASS ANNUAL BACKGROUND CHECKS

LITTLE TRVERSE BAY BANDS OF ODAWA INDIANS DEPARTMENT OF HUMAN SERVICES 911 SPRING STREET PETOSKEY MICHIGAN

SURVIVOR OUTREACH SERVICES

The LTBB Survivor Outreach Advocate administers Support Services and is located in the LTBB DHS office. Assistance is available to Native American women and children who are survivors of domestic or sexual violence as well as non-Native intimate partners and their families.

Assistance may include the following:
 Non-Emergency Transportation Assistance ~ Assistance with Personal Protection Orders ~ Problem Solving and Safety Planning ~ Emergency Food Vouchers ~ Advocacy and Referrals ~ Court Accompaniment ~ Relocation Assistance ~ Clothing / Toiletries

Please call LTBB Survivor Outreach Services at 231-242-1620, Monday - Friday, from 8 am to 5 pm

Support for domestic abuse or sexual assault is also available at the Women's Resource Center of Northern Michigan 24-hour crisis and information line at 231-347-0082 or for long distance callers 1-800-275-1995.

"THIS DOCUMENT WAS DEVELOPED BY THE LITTLE TRVERSE BAY BANDS OF ODAWA INDIANS SURVIVOR OUTREACH SERVICES SUPPORTED BY GRANT NO. 2012-TW-AX-0034 AWARDED BY THE OFFICE ON VIOLENCE AGAINST WOMEN, U.S. DEPARTMENT OF JUSTICE. THE OPINIONS, FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS EXPRESSED IN THIS PUBLICATION/PROGRAM/EXHIBITION ARE THOSE OF THE AUTHOR(S) AND DO NOT NECESSARILY REFLECT THE VIEWS OF THE DEPARTMENT OF JUSTICE, OFFICE ON VIOLENCE AGAINST WOMEN."

NO MORE

No MORE excuses. No MORE silence. No MORE violence

- KNOW RESPECT
Minaadendimowin - Be respectful
- SHOW LOVE
Zaagidwin - Be caring
- BE HONEST
Gwekwasdiwin - Be truthful

The 7 Grandfather Teachings

- LOVE
- RESPECT
- COURAGE
- HONESTY
- WISDOM
- HUMILITY
- TRUTH

Get involved! Support survivors.
 Little Traverse Bay Bands of Odawa Indians
 Call Monday-Friday: (231) 242-1620
 Women's Resource Center of Northern Michigan
 24-Hour Crisis and Information Lines: (231) 347-0082 or (800) 275-1995

LTBB CULTURAL LIBRARY

NATIVE AMERICAN HERITAGE MONTH



- Stop by the LTBB Library. Open to community members.
- Sign up for a card & browse our books, DVDs, music & language CDs.
- Register for a LTBB Library Card, and check out ebooks, audiobooks and videos from Great Lakes Digital Libraries.
- Read, listen or watch on your tablet, phone or computer!
- Use Ancestry.com in our library or computer lab.

Stop by the Cultural Library at 7500 Odawa Circle, Harbor Springs, MI 49740 or call 231-242-1487.

HEALTH DEPARTMENT

MEET PEDIATRICIAN DR. CINDY STATLER



lives, and I love helping parents enjoy their children. Helping children be the BEST version of themselves is an awesome career!”

She earned her undergraduate degree in Physiology at Michigan State University (MSU) through the Lyman Briggs College (a science college within MSU). She earned her doctoral degree from MSU’s College of Human Medicine and completed her residency at Helen DeVos Children’s Hospital in Grand Rapids, MI, before moving to Northern Michigan.

“I just LOVE kids!” she said when asked why she developed an interest in pediatrics. “I’m the oldest of five children. I was one of the most sought-after babysitters from the time I was 10 until my senior year in high school. I taught tap/jazz during my junior and senior high years to toddlers and children, and I volunteered throughout my undergraduate years at Ingham Medical Center in Lansing (Michigan).”

Before starting medical school at MSU’s College of Human Medicine, she traveled with Up With People (UWP) for a year. UWP is a performing arts program which empowers youth

to evoke growth IN communities AROUND the world. She traveled with 103 other students, ages 18-25, and visited more than 80 communities throughout the U.S., including a three-month tour to multiple communities in Norway and Sweden.

“It was the experience of a lifetime,” she said.

She has two daughters, who are 19 years old and 22 years old. Her youngest is at MSU studying Business, and her oldest is studying Early Education at North Central Michigan College.

“I have treasured each and every developmental stage with both my girls,” she said. “Although I have favored some stages more than others, I LOVE being a Mom! My hardest and most rewarding task has been watching them embark on their own independence. Watching them grow into adulthood is awe-inspiring!”

She has a variety of interests outside of her work and family.

“I am a crafter at heart, and I love the outdoors,” she said. “I enjoy scrapbooking, yarn/needle work, skiing (winter and water), boating and gardening, and I love rocks.”

Courtesy photo.

Pediatrician Dr. Cindy Statler provides services at the LTBB Health Clinic to patients from birth to age 18 on Mondays and Thursdays.

“I am enjoying the close-knit community I have witnessed here at LTBB,” she said.

Statler, who was born and raised in Utica, MI, has lived in Petoskey, MI, since December 1995 and has worked at Petoskey Pediatrics (three years), Mackinac Straits Healthcare System (11 years) and Charlevoix Pediatrics (3 years).

“I enjoy the entire continuum of pediatrics,” she said. “Well child exams are, by far, my ‘first love,’ but I also enjoy cardiology, pulmonary, allergy, GI, neurology, derm and behavioral/mental health. I enjoy watching children develop over the course of their

Little Traverse Bay Bands 233 Tindle St., Pellston, MI 49769 231-539-8325
EARLY HEAD START 0-3 YEARS HOME BASED
 3-5 YEARS CENTER BASED **HEAD START**
2017/2018 PROGRAM YEAR
 ASSISTING NEEDS INCLUDING LOCAL NATIVE AMERICAN CULTURE, NUTRITIOUS MEALS AND CENTRALLY LOCATED BUS PICK-UPS
MONDAY - THURSDAY 8:30 AM - 2:30 PM
 HEAD START AND EARLY HEAD START CAN WORK IN COORDINATION WITH THE INTERMEDIATE SCHOOL DISTRICT TO PROVIDE SERVICES FOR CHILDREN WITH PHYSICAL, EMOTIONAL AND/OR LEARNING DISABILITIES
VOLUNTEERS ARE ENCOURAGED AND APPRECIATED!

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www.northernshoresloanfund.org—info@northernshoresloanfund.org
1131 W. Conway Road, Suite A - Harbor Springs, MI 49740

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Bun di gen
bp

\$1.25 ea.
Johari's Doughnuts

Stop in for your Party needs. We are a Full-line Party Store!
Beer * Wine * Liquor * Lunch * Snacks and so much more!

Coca-Cola, Bud Light, Coors, Pepsi, Powerade, etc.

LTBB PURCHASED/REFERRED CARE

LTBB will be sponsoring Medicare Part D premiums for ALL PRC eligible patients that are also eligible for Medicare.

Are you eligible for Purchased/Referred Care?
Do you currently have Medicare?
Are you a patient at the LTBB Clinic?
Are you willing to commit to utilizing the LTBB Pharmacy for your medication needs?

Call Valorie Glazier, LTBB Patient Benefit Specialist, today at 231-242-1748!

Your Child's Early Development is a Journey

Check off the milestones your child has reached and share your child's progress with the doctor at every visit.

6 MONTHS

- Copies sounds
- Begins to sit without support
- Likes to play with others, especially parents
- Responds to own name
- Strings vowels together when babbling ("ah," "eh," "oh")
- Uses simple gestures such as shaking head for "no" or waving "bye bye"
- Copies gestures

12 MONTHS (1 YEAR)

- Responds to simple spoken requests

18 MONTHS (1 1/2 YEARS)

- Says "mama" and "dada"
- Pulls up to stand
- Says several single words
- Knows what ordinary things are for: for example, telephone, brush, spoon
- Plays simple pretend, such as feeding a doll
- Points to show others something interesting
- Walks alone

2 YEARS

- Follows simple instructions
- Kicks a ball
- Says sentences with 2 to 4 words
- Gets excited when with other children

3 YEARS

- Points to things or pictures when they're named
- Copies adults and friends (like running when other children run)
- Carries on a conversation using 2 to 3 sentences
- Climbs well
- Plays make-believe with dolls, animals and people
- Shows affection for friends without prompting
- Hops and stands on one foot for up to 2 seconds

4 YEARS

- Would rather play with other children than alone
- Tells stories
- Draws a person with 2 to 4 body parts
- Plays cooperatively

These are just a few of many important milestones to look for. For more complete checklists by age, visit www.cdc.gov/ActEarly or call 1-800-CDC-INFO.

Al-Anon Meetings

LTBB Health Park, every Wednesday 7-8 pm

Use the right back door for entrance and parking.

Al-Anon Family Groups
Strength and hope for friends and families of problem drinkers

There is no magic formula that enables you to help someone stop – or cut back - on his or her drinking. Alcoholism is a complex problem with many related issues. But, Al-Anon can help you learn how to cope with the challenges of someone else's drinking. Come ask questions, share or just listen.

231-675-7044 www.miafg.org

MEET BEHAVIORAL HEALTH MANAGER RANDALL KOCH



the Director of Outpatient Services for Harbor Hall and managed four outpatient sites before working for LTBB. He was fortunate to be a part of the growth of two new programs while in that position: Women, Adolescent and Family Outpatient Office and a new office in Charlevoix, MI, that included services for the SHARP Court Program and Sobriety Court. He worked for Harbor Hall for a little over seven years.

He was also a member of the Emmet County Sobriety Court Team, Suicide Prevention Coalition, SAFE in Northern Michigan Prevention Coalition and the Human Services Coordinating Body.

Koch said his interest in psychology grew from his work as an undergraduate at the University of Missouri. He worked as an assistant to several professors, gathering data from lab rats to phone surveys. He trained to be a psychologist at Central Missouri University where he earned a Master of Science degree in Psychology.

"I don't think that I chose

this field, I believe the field chose me," he said.

He is originally from St. Louis, MO, but spent many summers in Boyne City, MI, while growing up. He and his wife, Zareena, were married in Boyne City, MI, next to Lake Charlevoix in 1995. Zareena is the Fund Development Officer for St. Joseph's Institute for the Deaf based in St. Louis, MO.

Randall and Zareena have three children, Zahrah, who is in her third year at Michigan State University; Max, a high school senior; and Zoe, a high school junior. They have a basset hound named Cosmo and two cats named Arthur and Phoebe.

"We try to spend as much time as we can with our kids as they are growing up faster than we both imagined," he said. "We also enjoy time on the water (Lake Charlevoix) and frequently spend time sailing or just sitting on our sailboat. I also enjoy riding my motorcycle. I spent nine days riding 3,000 miles through eight states out east in July."

Courtesy photo.

Randall Koch started as the Behavioral Health Manager in the LTBB Health Department on June 4, 2018.

"I am thrilled with my new position and feel blessed with the good fortune of working under good leadership and with so many talented and dedicated staff," he said.

He has worked in the Behavioral Health field for almost 30 years, working in residential and outpatient hospital settings as well as working as a consultant to the 11th Circuit Family Court in Missouri.

He most recently worked for Harbor Hall in Petoskey, MI, as

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Construction Cleanup
Debris Removal (interior, exterior)
Interior Painting
Spring/Fall Cleanup
Snow Removal Service
Before & After Photos



TAX AGREEMENT REMINDER

When moving into the LTBB Tax Agreement Area, in order to become a Resident Tribal Member, you must change your address in writing at the Enrollment Department located in the LTBB Governmental Center in Harbor Springs, MI. Your RTM status will take effect on the first day of the following month in which you moved.

ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMs)

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST** before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1, 2008. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you. - Theresa Keshick at 231-242-1584.

Department of Commerce Resident Tribal Member Tax Information

Cross Village (all)	Readmond (all)
Friendship (all)	West Traverse (all)
Little Traverse (all)	City of Harbor Springs (all)
Resort (partial)	Bay (partial)
Hayes (partial)	Bear Creek (all)
City of Petoskey (all)	
City of Charlevoix (only NORTH of the bridge)	

Resident Tribal Members are exempted from the following Michigan taxes:

1. Sales Tax (currently 6% of retail price) via Form 4013
2. Use Tax (currently 6% of purchase price)
3. Income Tax (4.35% of Adjusted Gross Income)
4. Michigan Business Tax (currently 4.95%)
5. *Motor Fuel Tax (currently, 36.5 cents per gallon unleaded and 32.6 cents per gallon on diesel)
6. *Tobacco Product Tax (currently \$2 per pack of cigarettes)

* All LTBB Tribal Members are entitled to the exemption on fuel and tobacco.

*The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.

*The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.

Please note: Exemption for tobacco and fuel is for LTBB Tribal Members' sole consumption ONLY!

IMPORTANT REMINDER: TRIBAL MEMBERS ARE NOT ALLOWED TO USE THEIR TRIBAL ID SWIPE CARDS FOR PURCHASES OF NON-MEMBERS NOR ARE THEY ALLOWED TO LEND THEIR CARDS OUT TO ANYONE.

The current limit on tobacco purchases is four cartons per week per tribal citizen age 18 and over. The same applies to all other tobacco products (OTP) packaged in similar fashion.



The Shirley Naganashe Oldman Secondary Education Completion Award recognizes your academic achievements as an LTBB tribal member. This program has been developed to promote the completion of secondary education programs. The Shirley Naganashe Oldman Completion Award, in the amount of \$100, will be awarded to LTBB tribal members who complete a secondary education program. In order to receive this award, a copy of your official transcript, copy of high school diploma, GED certificate or certificate of completion **MUST** be submitted.

Award applications can be found online, in person at the Education office or mailed per request (contact Education at 231-242-1480).

TRIBAL ADMINISTRATION

SNAPSHOT OF NORTHERN MICHIGAN WORKFORCE - 2018



By Shiloh Slomsky, MSA

Little Traverse Bay Bands of Odawa Indians SEEDS Project

In 2011, Michigan Governor Snyder provided scope to the significance of a skilled workforce when he addressed Legislature stating, "Today, talent has surpassed other resources as the driver of economic growth." Meaning, the workforce has become the prized variable in sustainable and cumulative economic leverage. Currently, in Northern Michigan, a skilled labor deficit significantly impacts those living and doing business in the region. Impairment is widespread and industry after industry struggles to hire and retain skilled professionals.

With the support of Northern Lakes Economic Alliance and Petoskey Chamber of Commerce, the Little Traverse Bay Bands of Odawa Indians' Sustainable Economic and Employment Development Strategies (SEEDS) project conducted a survey focused on gaining a snapshot of the regional work-

force.

Aging

59% of survey respondents are 45 years or older.

The average age for Antrim, Charlevoix, Cheboygan, Emmet and Otsego counties is 45.7 years of age. This is 6 years older than the median age of Michigan residents and almost 8 years older than the national median age.

The next generation of leadership represents the smallest age group for individuals 25 years of age and older.

Data suggested organizations lack strategic planning, leadership development, and opportunities for the next generation of leadership to mentor or step into management or leadership positions. Many of these positions will soon be vacant due to the aging workforce.

Not only does the region have an aging workforce, those gearing up to settle into future vacancies of assumed higher level positions and leadership are the least satisfied age group in terms of housing, daycare, compensation, and other basic needs.

Commuting

Data indicated that over 56% of survey respondents reside in Emmet County, yet 64% work in Emmet County.

Additional data indicated four participants live in Cheboygan, yet zero working in the county. Similarly, one indicated living in another county, yet eight indicated working in another county.

The heterogeneity of one county to the other in variables such as jobs, cost of housing, schools, daycare, hospitals, social offerings, etc., are suspected of being some of the major reasons for the commuting workforce.

Moonlighting

In total, 29% of survey respondents have held a second and even third job in the past 36 months.

51% of survey respondents between the ages of 18-34 have held more than one job in the past 36 months.

Females face the necessity to work more than one job at a higher rate than males. Of the 45 individuals who reported working more than one job in the past 36 months, 67% were female.

Many indicated the need to work multiple jobs due to regional variables such as seasonal jobs, high cost of living, and overall penurious wages.

Gender Pay Gap

Full-time male employees earn between 1.4 and 1.5 times more than equivalent female employees in 100% of the counties identified in the survey, the state of Michigan and United States.

"N. Michigan Workforce" continued on page 12.



"N. Michigan Workforce" continued from page 11.

Overall, 28% of female survey participants reported working more than one job in the past 36 months. Despite often working more than one job, females continue to earn less than males. This suggests even when a female works more than one job, it may not reach a parallel pay level as a male working one job.

While females between the ages of 18-34 tended to be the hardest hit in terms of percentage of 'poverty', females residing in Cheboygan County between the ages of 45-54 represented the highest rate of poverty.

Tourism & Entrepreneurism

Tourism and Entrepreneurism account for 31% of survey participants' career field for both genders.

The top two employment fields were chosen at a 1.92:1 ratio or greater rate than the third, fourth, etc. labor segments. The third largest industry field chosen by survey participants was medical with 8%. The smallest labor districts identified were marketing/media and environmental, both at 1%.

On an annual average, 21% of the population in Emmet County is non-residential. This increases to between 23-31% during peak summer months. The rate of tourism contributes to a high rate of seasonal work for the region.

STEM Happy

STEM graduates earn more than non-STEM graduates—regardless if they work in a STEM field.

Compared to hospitality at 24% and education at 62%, those identifying manufacturing reported working more than one job over the past 36 months at only 14%.

Those working in a skilled trade industry reported a significantly higher satisfaction in compensation relative to education/training/experience than participants working in all other career fields.

Participants working in skilled trades or manufacturing reported positively in terms of on the job training compared to those in the medical and hospitality industry.

Participants working in a skilled trade or manufacturing had higher levels of satisfaction in housing options vs. household needs than all other industries.

Educated & Underpaid

Compared to state and national levels, Emmet County residents hold higher percentages of education for associate, bachelor, and graduate degree levels.

Typically, higher education equates to higher earnings. However, the benefits may not be as evident for individuals in Northern Michigan. Other factors such as age, gender, race/ethnicity, and geographic location can influence lifetime earnings and/or heighten disparities.

Interestingly, while many counties indicated a lower rate of poverty compared to state and national rates, the overall median wage was still significantly below state and national medians. Additionally, the overall median wage fluctuated in both genders between counties, state and nationally in comparative view.

The data suggests that individuals holding an associate degree earn 83 cents to every dollar on a national level and 87 cents to every dollar on a state level. Those having earned a bachelor degree earn

83 cents to every dollar on a national level and 82 cents to every dollar in Michigan. Those holding a master or graduate degree suffer greater compensation deficits in the region where individuals working in Northern Michigan earn 60 cents to every dollar nationally and 59 cents for every dollar in Michigan.

Basic Need Gap

Some college educated employees reported the need to sell basic assets to meet the deficit between basic household expenses and earnings.

One respondent put it best, "Although I LOVE Emmet County, I do not see how I can have a family and afford to live here in the future." This respondent was not alone. In general, there is an undervalued perspective and underpaid outcome for the region's workforce. The unprosperous compensation scales paired with lack of affordable housing provide significant obstacles for the regional workforce.

Those needing daycare identified lack of options and/or flexible hours, extremely long waiting lists, and overall expensive.

Data suggested a direct link between lack of daycare options and organizations ability in attaining/retaining a skilled labor force.

Michigan residents who earn no more than 91% of the national median income, also face the cost and consequences of a 2.7x higher growth rate in housing prices than the national median. Residents in the region often face even greater growth rates and yet earn on average less than state and national wages.

Data suggested tourism has contributed to high housing costs due to the level of second and third homes. Between 1990 and 2000, the median percent change in value of a home in Michigan increased by 49.4 percent, yet the nation experienced only an 18.3 percent increase. Some research suggested the rate of increase experienced in the region was even greater. Non-homesteaded residential properties make up 68% of the property value in Harbor Springs. For perspective, 20% is contributed from commercial or industry property, and only 12% from year round homesteaded properties.

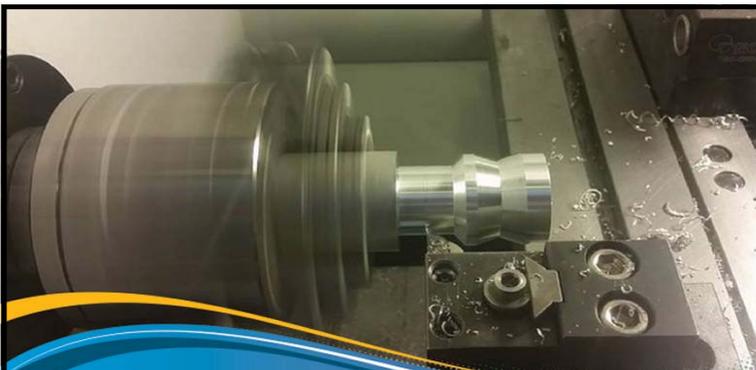
Visually Compensated

Visualization is not compensation.

For those living and working in the region, chances are they have heard the term, 'A view of the bay is half the pay'. However, a view does not put food on the table, clothes on backs, let alone a roof over the heads of the regional workforce. A view is not consumable, does not provide a service or product, and is not by any definition a form of compensation which provides a livable resource to sustain residency in the region. The long thought ideology that a view of the bay is half the pay or is equitable to financial compensation may negatively affect the economic retention and growth potential for the region.

A fast percentage of survey respondents pointed to the slogan as an influential variable behind the labor shortage in the region. Without affordable housing, daycare options, public transportation and most importantly, adequate compensation the ability to recruit and retain a workforce will only become increasingly difficult. Without change and strategic planning to combat these obstacles, the long-term outlook for the regional labor deficit looks bleak.

Courtesy graphics.




CNC Courses available!

Call 231-439-6265 for more information.




Financial assistance is available. Contact SEEDS Project Director at 231-242-1579.

The production of this advertisement was supported by Grant # 90NE0025-01-00 from ACF. Its content are solely the responsibility of the Little Traverse Bay Bands of Odawa Indians and do not necessarily represent the official views of ACF.



Scholarship Opportunities

To view scholarship opportunities for the 2018-2019 academic year, please visit Higher Education Programs on the LTBB website www.ltbbodawa-nsn.gov. All descendants must be documented at the time of application. For more information, contact Higher Education Specialist Kerstine Bennington at 231-242-1492.

Little Traverse Bay Bands of Odawa Indians Elders Commission ~ 2018 Meeting Schedule

November 7, December 5

All meetings to be held at the LTBB Governmental Center, Room 312, at 5 pm.

SUBMIT SCHOLARSHIP APPLICATIONS ONLINE!



Submit applications for the Michelle Chingwa, Higher Education Merit, Higher Education Completion, Pre K-12 Grade Scholarship & Shirley Oldman Secondary Completion Scholarships online through the LTBB website!

<https://tinyurl.com/ltbbedapps>

LTBB Wage & Economic Survey - SEEDS SURVEY OVERVIEW

By Shiloh Slomsky, MSA

Little Traverse Bay Bands of Odawa Indians SEEDS Project

Education Correlations

In 2016, the SEEDS project conducted a survey to identify links between education and earning potential. Similarly, the survey sought to obtain data to support the ideology that attaining an education can impact other economic aspects. For example, an individual's level of education has an inverse correlation with unemployment rates, impacts an individual's likelihood of receiving benefits and affects the average number of hours worked. While these correlations are present in the United States, the 2016 survey confirmed the same relationships are present within the male, head of household citizens of Little Traverse Bay Bands of Indians (LTBB) population living in Michigan and Wisconsin. To expand on the 2016 survey, the SEEDS project conducted a second survey to identify similar or differential attributes within a sample population of female, head of household, citizens of Little Traverse Bay Bands of Indians living in Michigan and Wisconsin.

The second survey found correlation between education and income levels with comparative differences between national and male/female populations of LTBB citizens. For instance, males in the 2016 sample population earning at least a bachelor's had an average annual income 5.6x higher than those who earned no more than a GED, 2.7x higher than those earning a high school diploma, and 1.9x higher than those earning a certificate or associate's. Similarly, females earning at least a bachelor's had an average annual income 5.6x higher than those who earned no more than a GED, 2.9x higher than those earning a high school diploma, and 1.9x higher than those earning a certificate or associate's. vii Prospectively, on a national scale, those earning at least a bachelor's had an average annual income 2.8x higher than those earning no more than a GED, 2.2x higher than those earning a high school diploma and 1.8x higher than those earning no more than an associate degree.

Likewise, those in the two data populations who attained a higher level of education were shown to have more occurrences and types of employer benefits, worked more hours

and had fewer instances of unemployment. Male survey participants earning at least a bachelor's were 100% more likely to receive employer benefits than those earning no more than a GED, and 62% more likely than those earning no greater than an associate's. In the same manner, male survey respondents earning at least a bachelor's were 75% more likely to have employer education benefits than those earning no more than a GED, and 37% more likely than those earning no more than an associate's. In contrast, female survey respondents earning at least a bachelor's were only 55% more likely to receive employer benefits than those earning no more than a GED, and just 20% more likely than those earning no greater than an associate's. Similarly, female respondents earning at least a bachelor's were 55% more likely to have employer education benefits than those earning no more than a GED, and 36% more likely than those earning no more than an associate's.

Concerning hours worked, male individuals earning no more than a high school diploma averaged 21-30 hours a week of work, whereas those earning a college certificate or associate's averaged 31-40 hours, and those earning at least a bachelor's averaged 40 hours or more a week. Retrospectively, female survey respondents indicated only 11-20 hours a week on average for those earning no more than a GED, and 21-30 hours for those earning no more than a high school diploma. The remaining female respondents, those earning at least an associate's or higher, indicated working an average of 31-40 hours a week. In terms of unemployment, a total of four male respondents reported not working and/or unemployed, of which 100% had earned no more than a high school diploma. In contrast, ten female survey respondents reported not working and/or unemployed. Of these, 60% had earned no more than a high school diploma, 10% had earned an associate's degree, 20% had earned a bachelor's degree, and 10% had earned a master's degree.

Overall, the data suggested there is a direct link between education and economic earnings within the two sample populations of LTBB citizens. Of greater importance, the data suggested earning an education exerts a greater economic influence within the two sample populations of LTBB citizens than on the average American. While the level of

"SEEDS Survey" continued on page 13.

"SEDS Survey" continued from page 12.

education had a corresponding positive impact, it was unsymmetrical between the two

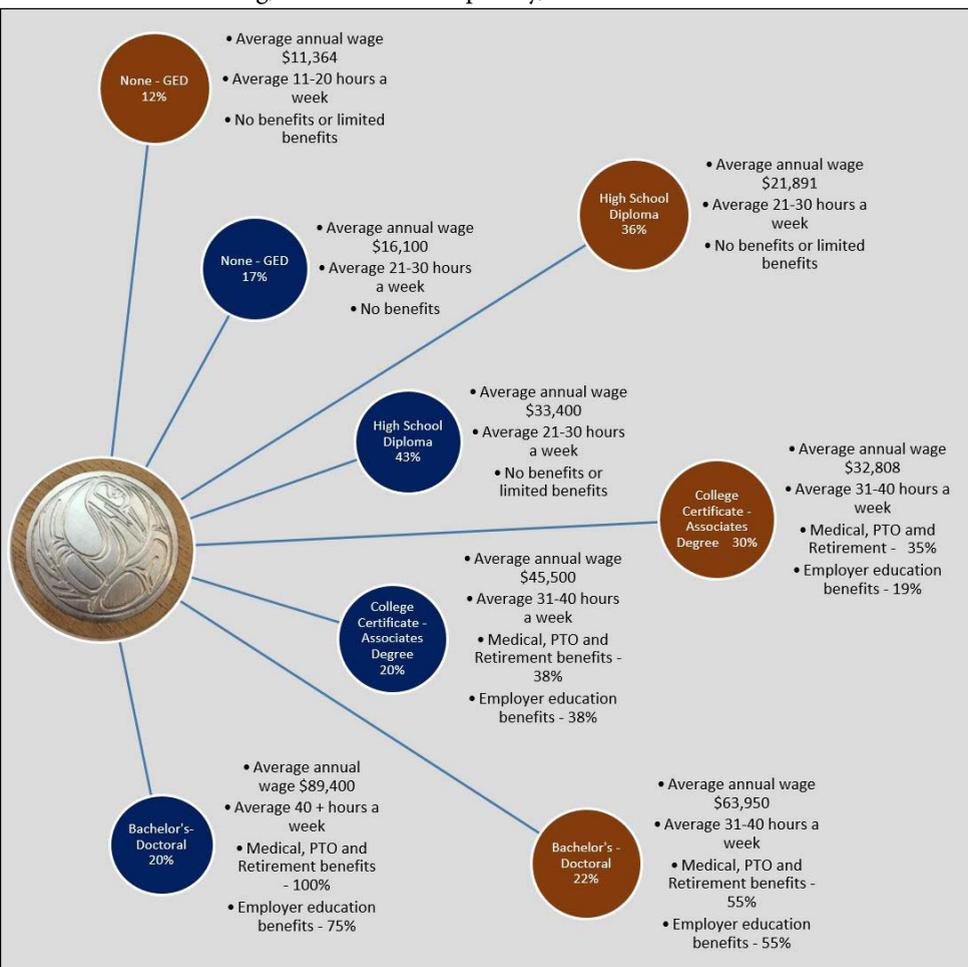
	College Certificate -				
	None - GED	High School Diploma	Associate	Bachelor	>Bachelor
National average ♂	\$26,884	\$39,052	\$45,344	\$72,020	\$84,760
National average ♀	\$21,268	\$30,056	\$34,372	\$54,548	\$61,620
National average ♀ ♂	\$24,076	\$34,554	\$39,858	\$63,284	\$73,190
Survey ♂	\$11,364	\$33,400	\$45,500	\$89,400	\$88,000
Survey ♀	\$16,100	\$21,891	\$32,808	\$50,200	\$77,700
Survey average ♀ ♂	\$13,732	\$27,646	\$39,154	\$69,800	\$82,850
Survey average as % of National average ♂	42%	86%	100%	124%	104%
Survey average as % of National average ♀	76%	73%	95%	92%	126%
Survey average as % of National average ♀ ♂	57%	80%	98%	110%	113%

gender groups in comparable correlation. For example, while both males and females with at least a bachelor's earn 5.6x more in wages than those earning no more than a GED, on average, males earned 1.4x more than females. The same segmentation continued at each education level. Males earning at least a certificate or associate's earn 1.4x more than an equally educated female, 1.5x for those earning a high school diploma, and 1.4x more than those earning no more than a GED. Similarly, male survey respondents are 45% more likely to receive benefits once achieving a bachelor's level or higher than female survey respondents. Lastly, male survey respondents on average worked more hours and had drastically fewer instances of unemployment than equally educated females.

Education/Wage & Benefit Matrix

Interest and Job Markets

The data gathered in both surveys suggested attaining an education is just one aspect of economic positioning. The learning pathway an individual pursues and ensuring availability of employment opportunities are equally instrumental in achieving a healthy economic stance. To assist in gauging possible connections between career and earning level within the two sample populations, participants were given five segments and asked to identify their current employment industry. Ranging from highest to lowest percentage of employment per sector within the sampled male population was, Other Occupation at 47%, followed by both Technical Trades and Manufacturing at 20%, Medical at 10% and lastly, Hospitality at 3%. Ranging from highest to lowest percentage of employment sector within the sampled female populations was, Other Occupation at 63%, followed by Medical at 20%, Hospitality at 10%, Manufacturing at 4% and finally, Technical Trades at 3%. In terms of average earning per industry sector from highest to lowest within the male sample population was, Manufacturing with an average annual wage of \$56,500, followed by Other Occupation at \$54,000, Medical at \$37,700, Technical Trades at \$29,300 and Hospitality at \$12,500. The average annual wage per industry sector from highest to lowest within the female sample population was, Technical Trades at \$63,000, followed by Manufacturing at \$62,833, Medical at \$45,607, Other Occupation at \$35,860 and Hospitality at \$16,667. Reviewing average wage per industry between the two data populations posed some interesting insights. For example, while on average females earn less than males in terms of education level, females earned more than males per industry section except for Other Occupation. Under Other Occupation, males earned 1.5x more than females. The remaining industry sections and data collected indicated females earned on average 1.1x more than males in Manufacturing, 1.3x more in Hospitality, 1.2x more in Medical and 2.2x more in



Technical Trades. The paradox between education level and industry sectors per gender lends one to ask, why?

The variance could certainly be influenced by having more female than male survey contributors. For example, only 3% of the female population reported working in the Technical Trades compared to 20% in the male population. The two female participants working in a Technical Trade had a college certificate level of education with one reporting salary and the other reporting more than 40 hours per week. Comparatively, 83% of male survey respondents working in a Technical Trade industry had no more than a high school diploma (5/6). The remaining male individual held a certificate and earned the same average as the female industry average. In reviewing participants working in the Medical field, a similar pattern is revealed. Male participants (3) reporting working in the Medical field account for 10%, whereas female participants (14) working in the field account for 20%. The education level of males in the Medical field included one each for high school diploma, college certificate and associate's. Comparatively, one female reported no education,

four reported a high school diploma, three a college certificate, one an associate's, three a bachelor's and two having earned a master's.

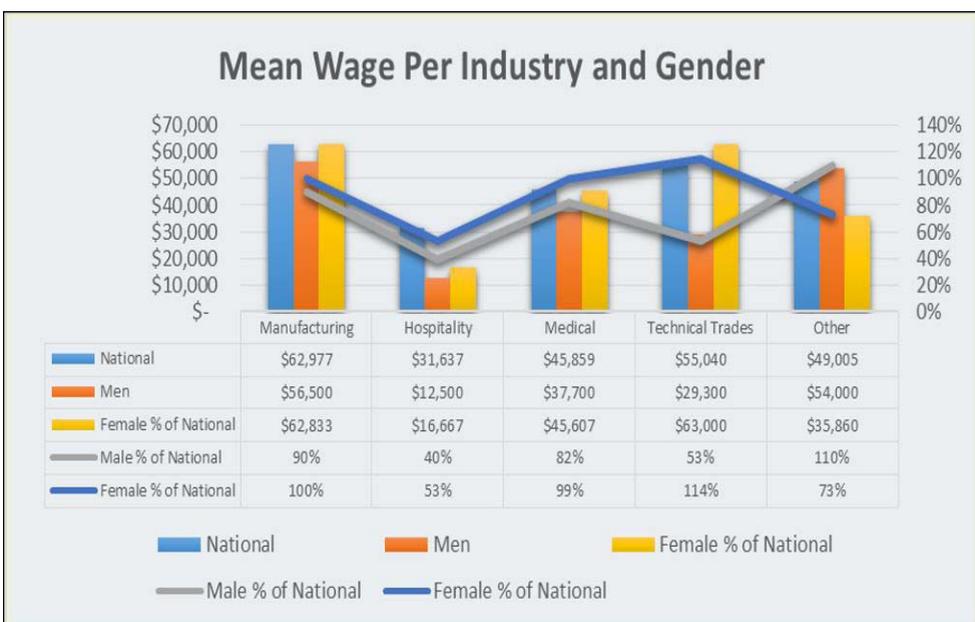
As indicated by the data, a higher level of education generally equates to higher average wages. Since on average female respondents held a higher level of education than the male population, it should come as no surprise that the average wage of females was higher than males in the majority of career fields. This may lead some to assume females are less economically challenged than males as previously indicated or historically assumed. Yet, when income per education level in the Medical field is reviewed, the disparity is revealed. For example, one male and one female both reported earning an associate degree, with the male reporting an average income of \$63,000, or 1.7x more than the comparative female earning \$37,500. Similarly, the male holding a high school diploma reported an average wage of \$37,500, or 2x more than the average wage of \$18,750 for females earning a high school diploma. Therefore, the overall outlook suggests the enigma identified is the result of the differential number of inputs in the data populations (2x more female participants than male), and a higher average education level present in the female population compared to the male population.

In comparison to the United States, some differences are clearly present. Nationally, ranging from highest to lowest percentage of employment per sector utilized in the survey is Medical with 32%, followed by Manufacturing at 15%, Hospitality at 14%, Technical Trades at 10%, then Other Occupation at 7%. Comparatively, differences in average wage were present between the three data groups. The national average for the Manufacturing sector is \$62,977, followed by \$55,040x for the Technical Trades, \$49,005 for Other Occupation, \$45,859x for the Medical sector and \$31,637xi for the Hospitality industry.

	College Certificate -				
	None - GED	High School Diploma	Associate	Bachelor	>Bachelor
Highest Degree Earned					
Survey ♂	7	18	8	8	0
Survey ♀	10	32	25	10	9

How does this relate to both data populations? Except for males identified as working in Other Occupation, side by side, it is evident that the male sample population earns less than the national average per sector. The greatest discrepancy in average wage for males was present in the Hospitality industry with annual wages within the male sample population at only 40% of the national average. Similarly, males working in a Technical Trade earned 53% of the national average, and those in the Medical sector earned 82%. The smallest gap for the male population was present in the Manufacturing sector where the sample population earned 90% of the national average. Reversely, the male sample population earns on average 110% compared to the national average within the Other Occupation sector.

In contrast and resemblance, females working in Manufacturing and Technical Trades earned more than the national average, and less for the Hospitality, Medical and Other Occupation. On average, female respondents earned 100% of the national average in the Manufacturing field and 114% of the national average in Technical Trades. In contrast, females indicating working in the Hospitality industry earned just 53% of the national average. Similar disparity is present for the remaining sectors where female respondents indicated earning just 99% of the national average for those in the Medical field, and 73% in Other Occupation.



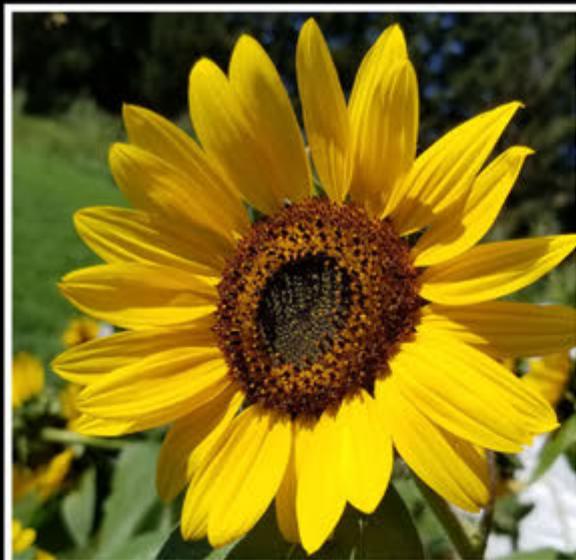
What does all of this indicate? Earning an education can have significant bearing on the economic locus of LTBB citizens. Additionally, the data suggested attaining an education not only increases economic position, individuals with increasing levels of education are less likely to face unemployment, more likely to receive benefits and work more hours than those with lower education levels. In short, there is economic remunerations for promoting and realizing educational achievement for the citizens of LTBB. Yet, while earning an education certainly has economic benefits, the return on education investment does not play out equally between genders. Dejectedly, the data also revealed in order for females to achieve a comparable average wage to males, often requires higher levels of education. Furthermore, even when females achieve higher levels of education, the economic return is not parallel to males.

Courtesy graphics.

Statistics and information were gathered from the following sources.

(United States Department of Labor, 2016) - (Baum, Ma, & Payea, 2013) - (The National Bureau of Economic Research, 2017) - (Hanushek & Wobmann, 2007) - A total of 767 surveys were distributed to male, head of household, LTBB citizens living in Michigan or Wisconsin. A total of 41 responses were received and utilized in analysis and presented in report. - A total of 1129 surveys were distributed to female, head of household, LTBB citizens living in Michigan or Wisconsin. A total of 86 responses were received and utilized in analysis and present in report. - Of male survey respondents, seven had earned no more than a GED, eighteen reported earning a high school diploma, eight reported earning no more than an associate's and eight reported earning at least a bachelor's degree. Of female survey respondents, ten had earned no more than a GED, thirty-two reported earning a high school diploma, twenty-five reported earning no more than an associate's, ten reported earning a bachelor's, seven earned a master's and two reported earning a doctorate. - (United States Department of Labor, 2016) - Manufacturing, hospitality, medical, technical trades, and other occupations. - (Statista, 2015) - (Statista, 2015) - (Statista, 2016)

Professional Development Days at Ziibimijwang and Giigoonh Ndaadzii Gamgoonhs



Photos by Theresa Keshick

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- Rehabilitation of existing housing
- Construction of new housing, including manufactured housing affixed to a permanent foundation

REFINANCING IS BACK!!! Includes rate and term, streamline, cash out

FOR MORE INFORMATION, CALL THE LTBB HOUSING DEPT at 231-242-1540.

HOUSING DEPARTMENT PROGRAMS

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

STR - Short Term Rental Assistance: This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used ONE TIME ONLY and the rent requested must be affordable and can NOT exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

HIP - Home Improvement Program: This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

DPA - Down Payment Assistance: This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

FPA - Foreclosure Prevention Program: This program offers up to \$3,000 to assist in foreclosure prevention.

Well & Septic Assistance Program: Funded by the Indian Health Services located in Sault Ste. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

Credit Counseling: We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

Tribal Rental Housing Program: The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS HOUSING DEPARTMENT
 7500 Odawa Circle
 Harbor Springs, MI 49740
 Tele: 231-242-1540 Fax: 231-242-1550
 TTY: 7-1-1

Apartments for Rent

Now accepting applications

- Must belong to Little Traverse Bay Bands of Odawa Indians
- Must be 55 or older or disabled of any age
- Rents are based on income
- Accept very low, low and moderate income applicants
- All units are 2 bedroom and 1 bath
- Bedrooms are approximately 121 sq. feet and 94 sq. feet
- Located in a quiet country setting, but only 4 miles from Harbor Springs, MI
- Barrier free units are available
- LTBB Housing office hours are Monday through Friday, 8 am to 5 pm

Wah Wahs Noo Da Ke Tribal Village is approximately 4 miles north of Harbor Springs, MI

Contact person: LTBB Housing Department 231-242-1540

This institution is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form found online at http://www.ascr.usda.gov/complaint_filing_cust.html, at any USDA office or call 866-632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax 202-690-7442 or e-mail at program.intake@usda.gov.

NOW ACCEPTING APPLICATIONS

For the Mtigwaakiis housing development. Tribal Preference applies. For more information, contact the Housing Department at 231-242-1540

Equal Housing Opportunity TDD: 800-649-3777

Area Pantry Schedule

EMMET COUNTY

Nazarene Church - Wed 4-5:45pm
7489 Mission Road, Alanson
231-548-5462

Liberty Baptist Church - call for pantry services 7247 South US 31, Alanson
231-548-5836

Church of Christ - 1st & 3rd Sun 12:30-1:30pm 1727 Anderson Road, Petoskey
231-437-0210

Bay Shore Pantry - 2nd & 4th Tue 12-3pm
06072 US 31 North, Bay Shore
231-347-3618

The Manna Pantry - Tue 9am-12pm; call for emergencies - 8791 McBride Park Court, Harbor Springs 231-347-8852

Harbor Springs Community - Mon 9:30am-12pm - 150 West Main (enter through double doors on 3rd Street), Harbor Springs 231-526-2414

Pellston Area Food Pantry - Wed 5-6:45pm - 161 Highway 31, Pellston
231-638-3568

First Christian Church - Wed 9am-12pm
308 Monroe, Petoskey 231-347-6181

Salvation Army - Mon - Fri 9am-12pm
712 Pleasant Street, Petoskey
231-347-3531

St. Francis/Brother Dan's - Tue 9am-12pm; call for emergencies - 415 State Street, Petoskey 231-347-7423

Cross of Christ Church - 2nd Thu 5-7pm; 4th Thu 9-11am - **Paper pantry only**
1450 East Mitchell Street, Petoskey
231-347-5440

Seventh Day Adventist **Clothing Pantry**
Mon-Tues 10am - 2pm
1404 Howard St., Petoskey
231-347-2560

Northern Michigan **Diaper Pantry** - 1st & 3rd Fri 9:30am-11:30am - 8781 McBride Park Court, Harbor Springs (bldg. next to Manna)

CHARLEVOIX COUNTY

Boyne City Community - 1st Mon 10am-12pm & 3rd Mon 5-7pm - 401 State Street, Boyne City 231-582-2551

Boyne Valley Pantry - Thu 2-5pm
3031 Main Street, Boyne Falls
231-549-2230

Seventh Day Adventist - Mon 6-8pm, Wed 10am-12pm - 326 Park Street, Boyne City 231-582-0151

Bible Baptist Church - 1st & 3rd Thu 6-7pm; call for emergencies - 05855 M-66 North, Charlevoix 231-547-4300

Charlevoix Community - Mon and Thu 10am-12pm; last Sat 10-11am - 101 State Street, Charlevoix 231-547-9122

Care & Share - Tue 2-4:30pm; Thu 9:30am-12pm - 6710 M-32, East Jordan
231-536-7423

Walloon Lake Community - 2nd & 4th Tue 5-6:15pm - 4320 M-75, Walloon Lake
231-535-2288

ANTRIM COUNTY

Bellaire Community Pantry - Mon 1-5pm & Thu 10am-5pm - 205 Broad Street, Bellaire 231-533-8973

Good Samaritan - Tue 10am-7pm, Wed, Thu, Fri 10am-4pm, Sat 10am-2pm
9746 Main Street, Ellsworth
231-588-2208

Antrim County Baby Pantry - 2nd & 4th Thu 12:30-4pm - 209 Jefferson Street, Mancelona 231-584-8401

Community Lighthouse - Tue & Thu 9am-5pm - 430 West State Street, Mancelona
231-587-9967

Mancelona Pantry and Resale - Tue, Wed, Thu 9am-4pm - 200 Maple, Mancelona 231-587-9606

Area Soup Kitchen Schedule

EMMET COUNTY

First Presbyterian Church - Thu & Sun 12-1pm - 501 East Mitchell Street, Petoskey 231-347-4793

St. Francis/Brother Dan's - Tue 12-1pm
415 State Street, Petoskey
231-347-7423

Nazarene Church - Wed 4-5:45pm
7489 Mission Road, Alanson
231-548-5462

CHARLEVOIX COUNTY

Lighthouse Community Lunch Program
Mon & Thu 11:30am-1:30pm
104 State Street, Charlevoix
Charlevoix United Methodist Church
231-547-8040

ANTRIM COUNTY

Good Samaritan - Thu at 12pm
9746 Main Street, Ellsworth
231-588-2208



YOGA
MONDAY 8 AM TO 9 AM
THURSDAY 8 AM TO 9 AM

LADIES NIGHT
EVERY 3RD TUESDAY
OF THE MONTH

BIJEPIZIN - COME AND BE ENERGETIC

TUESDAY 8 AM TO 9 AM
THURSDAY 4 PM TO 5 PM

If the LTBB Governmental Offices are closed for the day, all Native Way classes will be cancelled. If the weather is uncertain, call LTBB Community Health at 231-242-1664 before 4 pm for class updates; otherwise, please err on the side of caution and stay home if you are not sure. If you want to participate in tae kwon do or jiu jitsu, please call prior to going at 231-242-1601.

Native Way Two gym is located off the Harbor-Conway Road at 8730 East Commerce Court, Units 7 and 8, Harbor Springs, MI 49740

BEGINNER TAE KWON DO
TUESDAY & THURSDAY
6 PM TO 6:30 PM
ADVANCED TAE KWON DO
TUESDAY & THURSDAY
6:30 PM TO 7:30 PM
JIU JITSU
WEDNESDAY
6 PM TO 7 PM



Free Legal Help for Low-Income Native Americans

Michigan Indian Legal Services may be able to help you with your legal issue. MILS Attorneys can handle the following types of cases in Tribal Court:

- ◆ Child Welfare
- ◆ Juvenile Delinquency
- ◆ Guardianship*
- ◆ Eviction
- ◆ Criminal Defense
- ◆ Other Matters
- ◆ ICWA-MIFPA Appellate Cases*

*Available in State Court Proceedings

To find out if we can help you with your legal issue, call us at 231-947-0122 or toll free at 1-800-968-6877. Our office is open Monday – Friday from 9 a.m. to Noon and from 1 p.m. to 5 p.m. For more information, visit our website at www.mils3.org.

Michigan Indian Legal Services provides legal services to low-income Indian individuals and tribes to further self-sufficiency, overcome discrimination, assist tribal governments and preserve Indian families.

231-947-0122 ♦ 1-800-968-6877
www.mils3.org



LTBB OFFICE OF CITIZENS LEGAL ASSISTANCE



The Office of Citizens Legal Assistance has been established to provide free legal advice to enrolled tribal citizens in non-criminal matters such as:

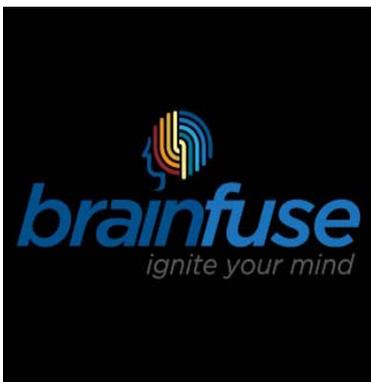
- ❖ **Family Law**
 - Divorce
 - Child Custody
 - Child Support
 - Guardianships
 - Parentage/Paternity
- ❖ **Estate Planning**
 - Wills
 - Health Care Directives
 - Powers of Attorney
- ❖ **Probate**
- ❖ **Indian Child Welfare Act / Michigan Indian Family Preservation Act**
- ❖ **Landlord/Tenant**
 - Evictions
 - Tenant Rights
- ❖ **Setting Aside a Conviction**
- ❖ **Consumer**
 - Debt Collection
- ❖ **Driver License Restoration**

The office is available to provide legal guidance and drafting of certain legal documents but does not provide in court representation at this time. The office may give procedural advice only on matters that are of a criminal nature or involve the Tribe or other Tribal Citizens as a potential party in a dispute.

For assistance and to make appointments, Please call Monday – Friday, 9 am – 5 pm
231-242-1433

EDUCATION DEPARTMENT

ON DEMAND ONLINE TUTORING NOW AVAILABLE TO ALL PREK-12 STUDENTS



The LTBB Education Department is excited to announce we are now offering on demand, online tutoring for citizens in grades PreK-12 through a contract with the online tutoring company Brainfuse. This service is being provided in addition to the tutoring subsidy program, which allows for struggling learners who are below grade level proficiency to apply for funds to subsidize a private tutor. The new online tutoring services through Brainfuse will be available to all tribal citizens, regardless of their grade level proficiency and their location. In other words, tribal citizens in grades PreK-12 living both inside and outside of the service area can use this service and do not need to submit documents to demonstrate they are struggling

in core subjects. In fact, there is no application process at all!

Brainfuse is a fantastic service that can offer a level of personalized attention by transforming online tutoring into an all-in-one learning experience. Through Brainfuse, we will be able to offer our students a wide range of services that flow seamlessly together or can be used alone depending on the student's learning style. Brainfuse offers live tutors in Biology, Chemistry, Computers & Technology, Math, Physics, Reading, Writing, Spanish and much more! With Brainfuse, students can receive instant tutoring and interact with a live tutor; submit their writing to the online Writing Lab for a review; submit a question and receive a reply from a tutor; personalized skills building; ACT and SAT test preparation; college readiness; create their own flashcards and online quizzes/games to reinforce classroom learning; use eParachute to discover strengths and unique talents to plan their future career; form online study groups or schedule live sessions with peers using the Meet collaborative whiteboard (audio capable); and record and e-mail live tutoring sessions and video

notes.

Students can find the link to the Brainfuse website on the LTBB Education Department's K-12 Services page under Academic Support. In order to access Brainfuse, students need to know their first name, last name and birthdate. Students will simply click the link, and then click on "Login" on the top-right of the page. To login, the student will provide a username, which will be their first name, last name and the phrase ltbb in all lowercase letters with no spaces. They will also use their password to login, which will be their birth date (month, day, year). For example, if the student's name is John Smith, their username will be johnsmithltbb. If the student's birthday is August 10, 2008, their password will be 8102008. Students who have trouble with login information may call the LTBB Education Department at 231-242-1480 or send an e-mail to our K-12 Services staff at either aweinert@ltbbodawa-nsn.gov or dperry@ltbbodawa-nsn.gov. Students in need of technical support may send an e-mail to support@brainfuse.com or call toll-free at 1-866-272-4638, Ext. 510.

Courtesy graphic.

K-12 TUTORING SUBSIDY AVAILABLE FOR LTBB TRIBAL CITIZENS



assist those who are struggling to meet grade level proficiency in one or more core academic subject area – English Language Arts (ELA), Math, Science.

Tutoring subsidy applications will be accepted at any time during the academic year (August 1st-June 30th). Applications will be reviewed for eligibility, completeness, strength of tutoring plan and qualifications of tutor. Eligible students will be funded once per academic year.

A completed application packet includes the following documents:

- ♦ Completed application
- ♦ Photocopy of Student's Tribal I.D.
- ♦ **Current documentation of academic need (standardized assessment scores, class-**

room summative test scores, letter from teacher, student progress report or student report card)

- ♦ Release of Information
- ♦ Tutoring Plan Form
- ♦ Tutor W9 Form

Due to limited funding, students with the highest level of combined academic need will be given priority. Funding per student will be capped at the rates published on the tutoring subsidy funding rubric. Based on individual needs, the award can range from \$400-\$800 (determined by our subsidy rubric).

For more information, call LTBB Education at 231-242-1480 or e-mail Amanda Weinert at aweinert@ltbbodawa-nsn.gov or Dorothy Perry at dperry@ltbbodawa-nsn.gov

LTBB COLLABORATES WITH TRIBAL AND NON-TRIBAL PARTNERS ON ANCESTORS, ARCHAEOLOGY AND THE ANISHINABEK: BRIDGING THE PAST INTO THE FUTURE

LTBB Education Department would like to share with you a curriculum project we had the pleasure to be part of:

Ancestors, Archaeology and the Anishinabek: Bridging the Past into the Future.

The following link will direct you to the Michigan Department of Transportation (MDOT) website, <https://goo.gl/i23vn3>, where you can access lessons developed in collaboration by representatives from 10 of the 12 sovereign Anishinabek nations in Michigan, five State of Michigan agencies, two universities and three private organizations. There are two short curriculum units, one for 3rd grade and one for 5th grade. The units focus on the historical and contemporary importance of two traditional foods found in cache pits at these archaeological sites, manoomin (wild rice) and nme (sturgeon).

Each grade level unit includes five lesson plans

and support materials for teachers using information from two archaeological sites provided by MDOT. Additionally, each unit contains cultural, historical, environmental and Indigenous knowledge provided and vetted by Anishinabek tribal partners participating in the project.

The lesson plans use the Inquiry Arc of the College, Career, and Civic Life (C3) Framework and focus on specific Michigan Social Studies Standards. The lesson plans also provide links to Michigan English Language Arts (ELA) literacy standards as well as science and math applications.

If you have any questions about this curriculum project, please contact Amanda Weinert, Curriculum Specialist, at 231-242-1483 or aweinert@ltbbodawa-nsn.gov

Accompanying this article are examples of supplemental resource to accompany these lessons.

Courtesy graphics on page 17.



Helping Native Americans achieve self-sufficiency through employment and training opportunities in 28 counties throughout Michigan.

Examples of Services Provided:

- Help with job search & placement
- Development of an Individual Employment Plan
- Opportunities for classroom training
- Assistance for entrepreneurs and small business related costs
- Financial assistance for education and employment related costs.

For more information, contact Rachael Koepf at 231-242-1488 or e-mail rkoepf@ltbbodawa-nsn.gov

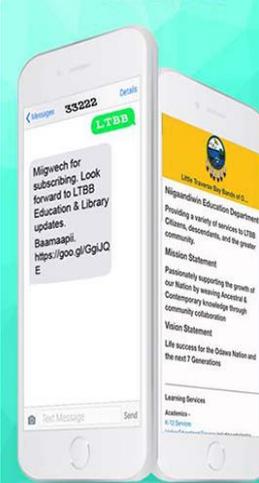
LTBB of Odawa Indians is the recipient of this grant under the Department of Labor (DOL). In accordance with the Jobs for Veterans Act, WIOA

Are you a Native American VETERAN LOOKING FOR WORK?

The Workforce Innovation and Opportunity Act (WIOA) Program wants to help. For an assessment to find out if you qualify, please call Rachael at 231-242-1488 or e-mail rkoepf@ltbbodawa-nsn.gov

LTBB of Odawa Indians is the recipient of this grant under the Department of Labor (DOL).

LTBB EDUCATION'S TEXT MESSAGE ALERTS



Little Traverse Bay Bands Of Odawa Indians 1h ago

- Want to be updated everytime there is an event?
- Stay updated with our text message alerts!
- Receive information on events, news, updates and more...

Text one of the **keywords** listed below to 33222 in order to sign up for updates from that department!

LTBB—General updates from the Education Dept. & the Cultural Library.
WIOA—Updates from WIOA: Employment and Training Services.
WOCTEP—Updates from Waganakising Odawa Career and Technical Education Program.
K12—Updates from LTBB K-12 Services.
HIGHERED—Updates from Higher Educational Services.
CULTURAL—Updates from Cultural Services.
 *Standard messaging & data rates may apply.



LTBB PHARMACY NOW OPEN!

Hours: Monday – Friday 8 am – 6 pm
 Phone number: (231) 242-1750

What prescriptions are filled at the LTBB Pharmacy?

- Prescriptions written by LTBB Clinic providers*
- Prescriptions written by providers that LTBB Clinic referred patient to*

*Unless the pharmacy doesn't carry the drug. Then, the prescription will be filled by Rite Aid South (630 W. Mitchell St., Petoskey, MI) or Prescription Services.

PRC now covers Chiropractic Care!

How do I get covered?

1. Make an appointment at the LTBB Health Clinic and discuss with your physician if chiropractic care would be helpful for you.
2. If so, your physician will refer you for chiropractic care and your referral will be reviewed by our managed care team.



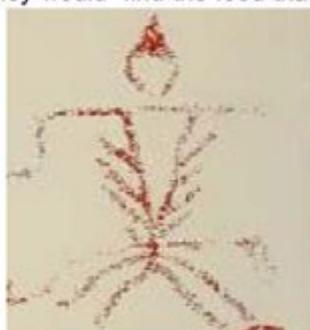
All approved referrals will be eligible for **one visit per month** and will have to follow up with their physician annually to continue chiropractic care.

Call the LTBB Health Clinic today to get started! (231) 242-1700

**Ancestors, Archaeology and the Anishinabek: Bridging the Past into the Future
Manoomin (Wild Rice)**

The Food that Grows on Water

The Anishinabek tell how they traveled long, long ago to Michigan. They were told by the Creator that they would "find the food that grows on water." This "food that grows on water" is Wild Rice and is one of the most important foods to the Anishinabek. When they reached Michigan, they found Wild Rice in hundreds of lakes, rivers and streams. To the right is an ancient rock painting of the Wild Rice Spirit was found on Painted Rock Island in Canada, just north of Minnesota. The name of the Wild Rice Sprit is *Manoominikeshii*.



(Image from Indian Rock Paintings of the Great Lakes by S. Dewdney and K.E. Kidd, 1962)

Wild Rice and Archaeology



Archaeologists found evidence of Wild Rice at two of the sites they dug in Ottawa County, Michigan. The Anishinabek who lived at the sites harvested and cleaned the Wild Rice. They stored the Wild Rice in underground cache pits. In the winter and spring, they could go to the cache pit and open it up when they needed fresh Wild Rice.

(CC) BY-NC-SA This work is licensed under a Creative Commons Attribution-NonCommercial-ShareAlike 4.0 International License
Poster Prepared with Funding Provided by the Federal Highway Administration and Michigan Department of Transportation

Wild Rice Harvesting

In late summer, the Anishinabek camped along the lakes and rivers where Wild Rice grew. While they waited for it to ripen, they prayed to *Manoominikeshii* and prepared a feast. When the Wild Rice was ready to be harvested, they traveled by canoe (*jiimaan*) to the areas where the Wild Rice grew. They gently pulled the tops of the rice plants over the canoe (*jiimaan*) and knocked the grains with wooden sticks into the bottom of the canoe (*jiimaan*) shown in the picture to the right.



(Image from Newberry Digital Collections for the Classroom http://doc.newberry.org/collections/indians_in_the_archives/)

Wild Rice Today

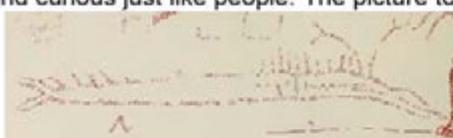
The Anishinabek word *Manoomin* means "good berry". Wild Rice is the seed of a grass. It grows in shallow, calm water. In the past, dams, logging, and pollution killed many beds of Wild Rice beds in Michigan. Today, with healthier lakes and rivers, the Anishinabek are planting Wild Rice, so they can continue to harvest it like their grandparents and ancestors did.



**Ancestors, Archaeology and the Anishinabek: Bridging the Past into the Future
Nmé (Sturgeon)**

The Grandfather Fish

Among the Anishinabek, Sturgeon are known as the Grandfather fish. The Anishinabek often catch Sturgeon in the spring when they swim up rivers and streams to lay their eggs. The Anishinabek always thank the sturgeon. The Anishinabek believe that sturgeon are wise and curious just like people. The picture to the right is an ancient painting of a Sturgeon spirit found on Painted Rock Island in Canada, north of Minnesota.



(Image from Indian Rock Paintings of the Great Lakes by S. Dewdney and K.E. Kidd, 1962)

Sturgeon



Archaeologists found Sturgeon bones at the two sites they dug in Ottawa County. Adult Sturgeon are 3 to 7 feet long. They weigh 50 to 200 pounds. Sturgeon grow slowly and live for 50 to 100 years. They live in shallow water and eat insects, small fish, and crayfish.

(Image from <http://www.miseagrants.umich.edu/explore/native-and-invasive-species/species/fish-species-in-michigan-and-the-great-lakes/lake-sturgeon/>)

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Poster Prepared with Funding Provided by the Federal Highway Administration and Michigan Department of Transportation

Sturgeon Fishing in the 1850s

The Anishinabek caught Sturgeon with nets and spears. Spearing was often done at night. As shown in the painting to the right, burning torches were fastened to the end of a canoe. The fishermen paddled slowly through the water. The bright light from the torches helped fisherman see the Sturgeon and spear them. One large Sturgeon could feed an entire village of people.



(Paul Kane, Fishing by Torchlight, 1849-1856, oil on canvas, Royal Ontario Museum)

Sturgeon Today

In 1880, four million pounds of Sturgeon were caught in Lake Michigan. So many Sturgeon were caught over the next 50 years, that they almost disappeared. Today, the Anishinabek raise Sturgeon in fish hatcheries. Each fall, hundreds of young fish about 5 inches long are placed by the Anishinabek into rivers. The Anishinabek want to make sure they can always fish for Sturgeon like their grandparents and ancestors did.

Fall 2013 Fish Release, Little River Band of Ottawa Indians (Image from https://www.youtube.com/watch?v=rPZ_r2luCc, Manistee News Advocate)

**Ancestors, Archaeology and the Anishinabek: Bridging the Past into the Future
Cache Pits**

The Michigan Department of Transportation needed to build a road and bridge in Ottawa County, Michigan. Before they could build the road and bridge, they had to dig two archaeological sites. One of the many things they found were Cache Pits.

What are cache pits?

The word *Cache* means to hide or store something. The Anishinabek used Cache Pits for storing food. Dried meat, smoked fish, wild rice, dried fruits, and other foods were stored in the pits. The Anishinabek ate the stored food in the winter and early spring when fresh food was scarce.



A side view of a partially excavated Cache Pit is shown to the left with its edges highlighted in red. It is four feet wide at the top and three feet deep. The Anishinabek knew that food stored in Cache Pits would not spoil or freeze.

When the first Europeans came to America, they saw how the Native American people stored their food in Cache Pits. Using that idea of storing food under the ground, they built root cellars, like the one pictured on the right, to store their food.



How were cache pits made?



The Anishinabek dug Cache Pits in areas with sandy soils and where large quantities of storable foods could be safely stored. Before placing food in the cache pits, a fire was built in the bottom and burned until the inside of the pit was completely dry. After burning, the pits were lined with sheets of dried bark, wood logs, animal hides or thick layers of dried grass. The Cache Pits were carefully lined to protect the stored food from insects and mice. The Cache Pit in the picture above was lined with wood logs.

How was food prepared for storage?

Nuts, berries and fruits, and seeds were dried and meats and fish were smoked before they were stored. Smoking and drying foods prevents them from spoiling. The food was then placed in bark containers, like the one pictured to the right, leather containers, woven bags, baskets, or ceramic jars. Ready for storage, each of the food containers were carefully placed in the Cache Pits between layers of dried grass.



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Poster Prepared with Funding Provided by the Federal Highway Administration and Michigan Department of Transportation

WELL AND SEPTIC ASSISTANCE PROGRAM



We can provide you with a new well and/or septic system for your new construction OR if your current well and/or septic system is deficient, we can help. Please call the LTBB Housing Department at 231-242-1540 to find out more about how you can get a free well and septic system or replace your current system. Please be aware it takes approximately 3 to 4 months to gain federal approval of your application.

HOME IMPROVEMENT PROGRAM CHANGE

Due to HUD guidelines, the Housing Department is required to do an environmental review regardless of the work being done. The process of these reviews can take up to three to six months; we cannot proceed until this process has been completed. Please be aware there is a possibility the review could come back with a negative impact, in which case, could be cause for denial.

LTBB ELECTION BOARD CONTACT INFORMATION

Carol Quinones
Chairperson
Home 616-774-9534
Cell 616-206-6482
carolshananaquet@yahoo.com

Jon Shawa
Treasurer
517-927-3255
jonnycadillac1@gmail.com

Alice Hughes
Board Member
231-838-9833
Alicehughes832@yahoo.com

GIJIGOWI ANISHINAABEMOWIN LANGUAGE DEPARTMENT

Wegnesh waamnekweyin?
Weg nesh waam ne kwe yin?
What would you like to drink?

Gaaskanaabaagwe.	Gaa ska naa baa gwe	S/He is thirsty.
Gaaskanaabaagwewok.	Gaa ska naa baa gwe wok	They are thirsty.
Ngaaskanaabaagwe	N gaa ska naa baa gwe	I am thirsty.
Kaaskanaabaakwe na?	Kaa ska naa baa kwe na	Are you thirsty?
Minikwe.	Mi ni kwe	S/He is drinking.
Minikwewok.	Mi ni kwe wok	They are drinking.
Ndamnikwe.	N dam ni kwe	I am drinking.
Gdamnikwe na?	G dam ni kwe na	Are you drinking?
Enh, ndamnikwe.	Enh n dam ni kwe	Yes, I'm drinking.
Kaa, kaawiin ndamnikwesii.	Kaa kaa wiin n dam ni kwe sii	No, I'm not drinking.
Nibiish ndamnikwen.	Ni biish n dam ni kwen	I am drinking water.
Nibiish ngiimnikwen.	Ni biish n giim ni kwen	I drank water.
Mshiminaaboo nwiimnikwen.	M shii mi naa boo n wiim ni kwen	I want to drink apple juice.
Niibiishaaboo na kiimnikwen?	Nii bii shaa boo na kiim ni kwen	Did you drink tea?
Aanish enaagamik?	Aa niish e naa ga mik	How does it taste?
Minwaagami.	Min waa ga mi	It tastes good.
Maanaagami.	Maa naa ga mi	It tastes bad.
Tkaagami.	T kaa ga mi	It is cold.
Giizho'aagami.	Gii zho aa ga mi	It is warm.
Gizhaagamide.	Gi zhaa ga mi de	It is hot.
Nboobiike. / Nboobiishke.	N boo bii ke N boo bii shke	I'm making soup.

			
Ninaatigwaaboo Maple Sap	Ziwaagmide Maple Syrup	Pkwezhiganaaboo Gravy	Nboop / Nboobiish Soup
			
Baakaakwaa'aaboo Chicken Soup	Pinaaboo Potato Soup	Mandaaminaaboo Corn Soup	Bnagzignaaboo Corn-Hominy Soup
			
Minijiminaaboo Pea Soup	Minoominaaboo Rice Soup	Mskodiisminaaboo Bean Soup	Netaawgiinaaboo Vegetable Soup
			
Nibiish Water	Makademinaaboo Coffee	Minwaagamik Pop, Good tasting	Niibiishaaboo Tea

ANISHINAABE LANGUAGE COMMUNITY CLASS for BEGINNERS

(Beginning 1A - Free Class)

Adults, Teens & Youth (ages 8+ years)

Families Encouraged to Participate Together
(children 8 - 12 years old must be accompanied
by an adult who is learning with them)

Aaniish Epiichaak? Time?
Thursdays, 5:30 pm - 7:30 pm

Wenesh Pii? When?
FALL 2018

Aapiish? Where?
LTBB Administration Building
Commons Area
7500 Odawa Circle, Harbor Springs

October 18
October 25
November 1
November 8
November 15
November 29
December 6
December 13

Contact Gijigowi Anishinaabemowin Language Department
Maryann Endanawas, mendanawas@ltbbodawa-nsn.gov, 231-242-1458
Cheyenne Kiogima, cmkiogima1@ltbbodawa-nsn.gov, 231-242-1457 Miigwech

Nishnaabemwin Pane Immersion Program

2018 Fall Semester

Wegnesh? What? Wenesh Pii? When?

5 Weekends
Per Semester

Sept 14, 15, 16

Oct 5, 6, 7

Oct 26, 27, 28

Nov 16, 17, 18

Dec 7, 8, 9

Aapiish? Where?

LTBB Administration
7500 Odawa Circle
Harbor Springs, MI

**GUESTS
WELCOME!**

Aaniish Epiichak? What time?

Fridays 1 pm - 8 pm
Saturdays 8 am - 8 pm
Sundays 8 am - noon

Positive Learning Environment with an at-ease approach,
allowing students to feel relaxed as they listen to stories told
in Anishinaabemowin.

**All learning levels benefit,
from beginner to advanced!**

Stop on by for a visit or register as a student!
(Students can earn 4-year or 6-year diplomas.)

Listen & get to know the beauty and humor of our language.

For more information and/or assistance with
registration, call Cheyenne Kiogima 231-242-1457
or e-mail langtech@ltbbodawa-nsn.gov

NAAKNAASHK

Bulrush

Naakniiganke = Mat Making

Taught by Renee Wasson Dillard

Wenesh Pii (When)

Participants are Required to

attend 1st Workshop

Monday, October 15

Basswood Cordage Making

Participants Required to

Attend At Least 3 out of

the 5 Remaining Workshops:

Thursday, October 18

Monday, October 22

Thursday, October 25

Monday, November 5

Thursday, November 8

Aaniish Epiichaak (Time):

4 pm - 8 pm

It's okay if you cannot
arrive until 5:30 pm

Aapiish (Where)

LTBB Administration Bldg
7500 Odawa Circle
Harbor Springs, MI

Traditional Anishinaabe

Bulrush Mat Making

Workshop Series

incorporating

Anishinaabe Language

Community Mat &

Take Home Projects

(for skills and abilities

of teens and adults)

Families Encouraged

to Attend Together

Registration Required

in Advance (Limited Space)

3 Ways to Register with Your

Name, E-mail, Phone Number:

* Call Gijigowi Language Dept.

231-242-1457 or 231-242-1454.

* E-mail to

langtech@ltbbodawa-nsn.gov

* FB Message to LTBB LangTech

* Light Meal Provided

* Feel Free to Contribute

Potluck Dish to Share

* Bring Feast/Dish Bag

Sponsored by Little Traverse Bay Bands of Odawa Indians
Gijigowi Anishinaabemowin Language Department
Contact Gijigowi Dept. for more details at 231-242-1457 or 231-242-1454

 Doodooshaaboo Milk	 Meshkwaagamik Liquor	 Mskode'aaboo Whiskey	 Biite'aaboo Beer																				
 Mshilminaaboo Apple Juice	 Wiigwaasminaaboo Cherry Juice	 Zhoominaaboo Grape Juice	 Zilwmingaa'aaboo Lemonade																				
 Mshkiiminaaboo Cranberry Juice	 Ozaawamgaa'aaboo Orange Juice	<table border="1"> <tr> <th>Vowel</th> <th>Sounds Like</th> <th>Vowel</th> <th>Sounds Like</th> </tr> <tr> <td>a</td> <td>bus</td> <td>aa</td> <td>father</td> </tr> <tr> <td>e</td> <td>bed</td> <td>i</td> <td>sit</td> </tr> <tr> <td>ii</td> <td>see</td> <td>o</td> <td>note</td> </tr> <tr> <td>oo</td> <td>book</td> <td>nh</td> <td>nasal sound</td> </tr> </table>	Vowel	Sounds Like	Vowel	Sounds Like	a	bus	aa	father	e	bed	i	sit	ii	see	o	note	oo	book	nh	nasal sound	
Vowel	Sounds Like	Vowel	Sounds Like																				
a	bus	aa	father																				
e	bed	i	sit																				
ii	see	o	note																				
oo	book	nh	nasal sound																				

Kanishinaabemi

We will speak Anishinaabemowin.

Dgwaagi Open Community Class

(Guests Welcome)
Waabagaa Giizis — Mnido Giizisonhs
 September 12—December 19
 Classes will be held on Wednesdays
 2:30 p.m.—4:30 p.m.

LTBB Administration Building
Commons Area
September 12, 19, 26
October 3, 10, 17, 24
November 7, 14, 28
December 5, 12, 19

- Interactive Intermediate Activities
- Regular and Consistent Attendance is Encouraged

For more information,
 please contact the LTBB Gijigowi Anishinaabemowin Language Dept. at
 231-242-1457 or
 E-mail langtech@ltbbodawa-nsn.gov

Kichi'daminawinan anishinaabemang 2018

Waazhichigeyiing - Agenda (tentative)

Nov. 16th	Friday Evening Immersion & Social Activities
9 - 10 am	Sign in, Icebreakers, Continental Breakfast.
10 - 11 am	Game Stations - Breakout Session 1 Game Shows, Bingo, Team Relays ...
11 am - 12 pm	Game Stations - Breakout Session 2 Game Shows, Bingo, Team Relays ...
12 - 1 pm	Game Stations - Breakout Session 3 Game Shows, Bingo, Team Relays ...
1 - 2 pm	Naakwe-Wiisniyiing (lunch provided) Mixed Games for Beginners
2 - 5 pm	Cards, Dice, Tiles, Board Games ... Competition (Intermediate Level - No English)
5 - 6 pm	Naakshi-Wiisniyiing (dinner provided)
6 - 7 pm	Gaabakinaagejik Prizes, Awards, Open Game Time

Activities Included for
Beginning and Intermediate
Level Language Learners

Also, an Intermediate Level
Competition: 2 Person Teams
No English Quiz Bowl

2nd annual PRIZES BINGO GAME SHOWS SPEED RELAYS CARD GAMES BOARD GAMES QUIZ BOWL

WENESH PII: Friday Evening Activities (Nov. 16)
Maanii-Giizhigat, Bnaakwii Giizis
Saturday, November 17, 2018

AAPIISH: LTBB Administration Building
7500 Odawa Circle
Harbor Springs, Michigan

Check "LTBB Anishinaabemowin" Facebook Group Page or
"Kichi'daminawinan Anishinaabemang" Event Page for Further Details

Little Traverse Bay Bands Odawa - Gijigowi Anishinabemowin Language Department
E-mail: langtech@ltbbodawa-nsn.gov / Call 231-242-1457 or 1-866-652-5822



Great Gifts Jewelry Beads • Books Music & More

Indian Hills Gallery

MONDAY-SATURDAY 10AM-5PM
 1581 HARBOR-PETOSKEY RD. (M-119)
 PETOSKEY, MI 49770
 231-347-3789 OR 1-866-385-2026

Save on your next computer with Dell

Tribal Citizens and Employees can save money on their next computer purchase when shopping with Dell. It's easy, just log on to www.dell.com/EPP or call 1-877-289-9437 and enter Member ID#: CS25031222 to take advantage of the discount.


 If you have any questions, please call Purchasing Technician Mandy Szocinski at 231-242-1439

BODY UNDER CONSTRUCTION

MIND ON A MISSION

LADIES NIGHTS at NATIVE WAY
 5:30pm – 7:30pm
 Every 4th Tuesday of the Month

2 different style classes each time, with Regina Brubacker-Carver and Marlene Gasco

Come join us for one or both classes for a fun evening of fitness and support of each other while finding that little motivation.

Each participant is encouraged to participate at their own fitness level. There will be refreshments and healthy snacks to help keep you going throughout the night.

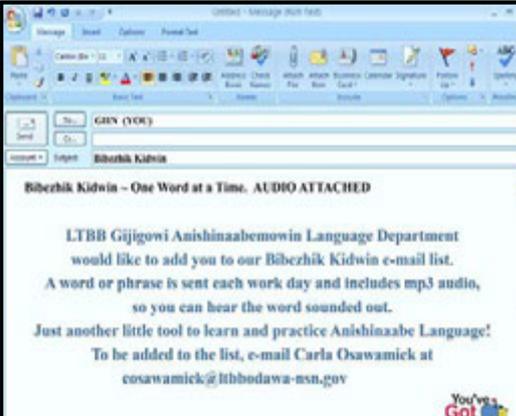
These classes will take place at Native Way Two located at 8730 E. Commerce Court, Units 7 & 8, Harbor Springs, MI 49740

Ebiimoshin (modern phrase to say "e-mail me")

Bibezhik Kidwin E-mail List - One word at a time - E-mails sent of a single word or phrase with MP3 audio sound attached.

Anishinaabemowin E-mail List: In addition to the Bibezhik Kidwin e-mails, you'll also receive occasional e-mails regarding Anishinaabemowin Language such as announcements of Language or Cultural Activities, Classes, Events or General Information and News.

Send us an e-mail, and we'll add you to the "Bibezhik Kidwin E-mail List" or the "Anishinaabemowin E-mail List."
 Carla Osawamick (McFall) at cosawamick@ltbbodawa-nsn.gov



LTBB Gijigowi Anishinaabemowin Language Department would like to add you to our Bibezhik Kidwin e-mail list. A word or phrase is sent each work day and includes mp3 audio, so you can hear the word sounded out. Just another little tool to learn and practice Anishinaabe Language! To be added to the list, e-mail Carla Osawamick at cosawamick@ltbbodawa-nsn.gov

White Crosses for graves are available for Tribal Members. Pick up from Archives and Records Dept.
 Contact Lisa Flynn at 231-242-1450






BAASHKAAKODIN GIIZIS- FREEZING MOON

Answer key on page 32.

A M A N W A N G K Y S Z W G H D
 I N I A J I I B A A K W E G N N
 A A W G W E D A A S E N N A O A
 N H N A G I J A A W K I N M O A
 A N N A A S G W S N G A N N G G
 M A D N E W H C E W G I I M I A
 A G I I A E A I A A A W W K I N
 A I N B K O W A A D I H C I G O
 I I A O N G T N S Z O E I W I W
 Z J A O N E I N E H S O A N A N
 W I M K N K A D N W K A P E M D
 I K K O S A O E I C N E A W I A
 E A O O W D S I J K I G S S I O
 W D O K O I G W W A E C A H J N
 G B M G Z N A A D I N I S I I W
 I E N M W O T K E Y A A A G M N

WORD BANK

TKEYAA- IT IS CHILLY
 NGWAANKWAT- IT IS CLOUDY
 GIWSE-S/HE IS HUNTING
 GIIGOONH-FISH
 MZISENH-TURKEY
 NGODODEZIWIN- FAMILY
 MIJIM- FOOD
 MANWANG- FRUIT

NETAAWGING-VEGETABLES
 NAAGAN-PLATE
 BOOSKINAAGANAN- BOWLS
 EMKWAAN-SPOON
 BDAKIJIIGAN- FORK
 MOOKMAAN- KNIFE
 MNIKWAAJIGAN- CUP
 DOOPWIN-TABLE
 JIIBAAKWE-S/HE IS COOKING

NAMAA-S/HE IS PRAYING
 WIISINIDAA- LET'S EAT
 WAAWAASHKESHI- DEER
 MIIGWECHWENDAM- THANKFUL
 KOOKOOBINAAGAN- BASKET
 OGICHIDAAWOK-WARRIORS
 WEDAASE-A BRAVE/HERO

Anishinaabemdaa.com

New mobile friendly website, new design, updated code, new games, new legends and more!



Learn the Anishinaabe Language

- Grammar
- Everyday Terms
- Culture
- Legends
- History
- Fun and Games
- Language Camp Info
- Coloring Book
- CD-ROMs Info



Hundreds of interactive words and phrases with audio!

Spirit Feasts

Honor a loved one who has walked on to the Spirit World

Invited Speakers:



George Martin
Lac Courte
Oreilles Ojibwe



Winnay Wemigwase
Little Traverse Bay Bands
of Odawa Indians (LTBB)

Bring their favorite dish to pass & share

Bring a photo or a story

Thursday, November 1, 2018 • 6-8pm at the Ziibiwing Center
6650 E. Broadway, Mt. Pleasant, MI

AND

Friday, November 2, 2018 • 6-8pm
at the Saganing Community Center
5447 Sturman Rd, Standish, MI



Tribal Historic Preservation Office
in collaboration with 7th Generation, Saganing Outreach Program, and the Ziibiwing Center
For questions contact Sarah Jones, Tribal Historic Preservation Officer, at 989.775.4751 sjones@sagchip.org or William Johnson, Curator, at 989.775.4730 wjohnson@sagchip.org



Circle of Indigenous Arts



Photography by Nibbing Giizis

2017 Best in Show
Beaded Floral Regalia
by Adam Avery

MARKET & COMPETITION

NOVEMBER 16 & 17, 2018

11am-6pm

North American Indian
Fine Art
Music • Dance
Children's Activities

Thousands in Awards & Prizes
\$2,500 Best in Show!

Ziibiwing Center of Anishinabe Culture & Lifeways
6650 East Broadway, Mt. Pleasant, MI
989.775.4750 • www.sagchip.org/ziibiwing

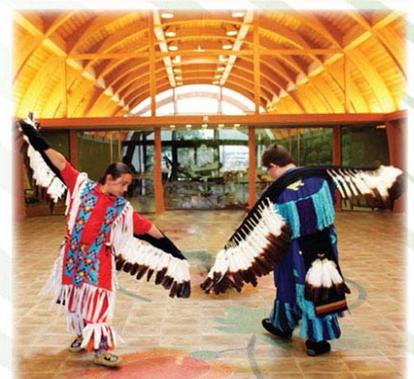


ATTENTION EDUCATORS!

Tuesday thru Friday
Sept. 3 to Nov. 30
(Based on Availability)

AMERICAN INDIAN HERITAGE SPECIAL

Song & Dance Presentations and Museum Tours



\$4 Per Student or Chaperone
\$2 Per Educator
Limited Space

Catered lunch and craft activities optional (prices vary)

Contact Glenna to register at 989.775.4744 or gjenkins@sagchip.org



THE MIDWEST'S PREMIER AMERICAN INDIAN MUSEUM
6650 EAST BROADWAY, MT. PLEASANT, MICHIGAN 48858
989.775.4750 • WWW.SAGCHIP.ORG/ZIIBIWING

NATIVE NEWS

AGREEMENT PAVES WAY FOR ENBRIDGE TO PERMANENTLY SHUT DOWN, REPLACE LINE 5 IN STRAITS OF MACKINAC

Editor's note: The following is a press release from Michigan Governor Rick Snyder dated October 3, 2018.



The State of Michigan and Enbridge Energy today (October 3, 2018) announced an agreement that will lead to major safety enhancements along the entire length of the Line 5 petroleum pipeline crossing the state, permanently shut down the current segment that crosses the Straits of Mackinac, and construct a multi-use utility tunnel beneath the Straits. All costs for the tunnel will be paid by Enbridge.

Under the agreement signed today (October 3, 2018), Enbridge would pay for all design, construction, operation and maintenance of the tunnel for up to 99 years, subject to approvals by the Mackinac Bridge Authority. Tunnel construction is estimated to cost between \$350 million to \$500 million over the 7- to 10-year duration of the project. This major infrastructure initiative for Northern Michigan, which would be owned by the Mackinac Bridge Authority and in which Enbridge would lease space, also could house additional infrastructure, such as broadband and electrical lines.

"This common sense solution offers the greatest possible safeguards to Michigan's waters while maintaining critical connections to ensure Michigan residents have the energy resources they need," said Governor Rick Snyder. "The historic agreement will result in eliminating nearly every risk of an oil leak in the Straits and provide added protections to the Great Lakes. It also will allow for multiple utilities to be housed and protected, better connecting our peninsulas, improving energy security and supporting economic development. The taxpayers of Michigan will benefit greatly from this project but won't have to pay for it."

builds on a November 2017 agreement between the state and Enbridge, also demands specific actions at sensitive Line 5 water crossings other than the Straits, expanding protections along the length of the pipeline in Michigan.

"Pipeline safety has always been a top priority for me," said U.S. Rep. Fred Upton, Chair of the House Subcommittee on Energy. "I led the bipartisan effort on two major pipeline safety and accountability bills in the last several years. Getting Enbridge to pay for 100 percent of the Line 5 replacement tunnel is the right approach and one I've sought since day one. I want to thank the State of Michigan, and Governor Snyder, for their clear-headed leadership on this issue. This agreement needs to get done as quickly as possible for the protection of our Great Lakes."

"Since taking office 20 months ago, I've worked closely with Governor Snyder to ensure our Straits remain safe while maintaining the flow of pipeline commerce," said U.S. Rep. Jack Bergman. "The proposed tunnel is a forward-thinking, innovative approach ensuring safety and continued economic stability. Michigan's First District is long overdue to benefit financially from the continuous flow of products transiting our area. I will work tirelessly to ensure that the economic advantages from our energy infrastructure directly benefit the constituents of the First District."

Assessments to date of the Line 5 Straits crossing confirm the pipeline's integrity. However, the agreement will demand additional measures to reduce risk during tunnel construction. Those safety measures will:

- Assure the Straits pipeline is not operating when high waves would severely hamper response to a potential oil spill. The agreement requires Enbridge staff be present at the Straits to be able to shut down the line within 15 minutes – even if power is lost – when wave heights hit 6.5 feet for at least an hour. Enbridge must continue to shut down the Straits pipeline when wave heights hit eight feet for at least an hour.
- Provide a new radar system to supply improved, real-time wave-height data at the Straits.
- Assure at least \$1.8 billion in available funds be provided



by Enbridge to respond to a potential oil spill in the Straits or anywhere on Line 5 in Michigan, providing added protections as tunnel construction is completed.

- Provide consistent state supervision of Line 5 through regular meetings between Enbridge and the state.

- Install cameras in the Straits, paid for by Enbridge, to support new regulations from the U.S. Coast Guard prohibiting ships in the area from dropping their anchors. This has been identified as one of the most serious threats to Line 5 and other utility lines on the bottom of the Straits. The cameras will allow the Coast Guard to monitor vessels entering the waterways and immediately communicate with those that are operating dangerously.

The new agreement would also:

- Require immediate additional safety measures at 13 priority Line 5 water crossings in addition to requiring actions at 68 other crossings as identified in a previous report.
- Prohibit heavy crude oil from ever traveling through Line 5.

A previous report conducted by Enbridge and overseen by the state identified a tunnel beneath the Straits as a feasible replacement alternative to the existing Line 5 Straits crossing.

In compliance with the 2017 agreement, Enbridge has already applied for authorizations and approvals to replace the Line 5 crossing at the St. Clair River, a key water body that provides drinking water to a large population in southeast Michigan. That work will begin upon the receipt of those authorizations and approvals.

Line 5 is 645 miles long and transports up to 540,000 barrels a day of light crude oil and natural gas liquids, including propane. Below the Straits of Mackinac, the pipeline splits into two lines that lie on the lake bottom within an easement issued by the State of Michigan. A new pipeline in the tunnel would not increase volumes or alter the types of products transported through the existing Line 5.

Courtesy photo and graphic.

Community Services Block Grant (CSBG)

6 - Window Insulation Kits

Now available to **all tribal citizens**, who meet **one** of the following **income requirements** and **provide proof**:

- Supplemental Nutrition Assistance Program (SNAP)
- Supplemental Security Income (SSI)
- Medicaid
- Federal Public Housing Assistance or Section 8
- Food Distribution Program on Indian Reservations (USDA/FDPIR)
- Head Start
- Income at or below 135% of Federal Poverty Guidelines
- Veterans Pension and Survivor Benefit Programs
- National School Lunch Program (only free lunch, not reduced)
- Low Income Energy Assistance (L.I.E.A.P.)

1 kit per household
Can be picked up at the LTBB Department of Human Services, on a first-come, first-serve basis.

911 Spring Street, Petoskey, MI 49770
Call 231-242-1620 or 231-242-1626 for more information

Provided by the Inter-Tribal Council of Michigan, Inc.

Community Services Block Grant (CSBG)

Space Heaters

We have space heaters available to tribal citizens who can provide proof of one of the following income requirements:

- Supplemental Nutrition Assistance Program (SNAP)
- Supplemental Security Income (SSI)
- Medicaid
- Federal Public Housing Assistance or Section 8
- Food Distribution Program on Indian Reservations (USDA/FDPIR)
- Head Start
- Income at or below 135% of Federal Poverty Guidelines
- Veterans Pension and Survivor Benefit Programs
- National School Lunch Program (only free lunch, not reduced)
- Low Income Energy Assistance (L.I.E.A.P.)

One heater per household at this time.
May change if necessary to distribute all heaters.

Available at the LTBB Human Services Department
911 Spring Street, Petoskey, MI 49770
Call 231-242-1620 or 231-242-1626 for more information

Provided by the Inter-Tribal Council of Michigan, Inc.

P.O.D. IT, DON'T FLUSH IT!

What can I dispose of in the Collection Boxes?

<p>Items Accepted</p> <ul style="list-style-type: none"> • Prescription Drugs (Including controlled substances) • Over-the-counter (OTC) Medicines • Pet Medicines • Nutritional Supplements and Vitamins • Medicated Ointments and Lotions • Liquid Medications in Sealed Containers or Plastic Bags 	<p>Items NOT Accepted</p> <ul style="list-style-type: none"> • Needles, Lancets or Pen Needles (ANY Sharps) • Aerosol Cans • Bloody or Infectious Waste • Hydrogen Peroxide • Thermometers • IV Bags • Trash • Mail
--	--

Where can I dispose of my unused medications?
Place your medications in the secure POD collection boxes at these locations.

ANTRIM COUNTY

Antrim County Sheriff's Office - Administration Office
107 Grove Street, Bellaire, MI 49615 - 231-533-8627

Elk Rapids Police Department
321 Bridge Street, Elk Rapids, MI 49629 - 231-264-6592

CHARLEVOIX COUNTY

Boyer City - City Hall
319 North Lake Street, Boyer City, MI 49712 - 231-582-6611

Charlevoix County Sheriff's Office - Jail Entrance
1000 Grant Street Charlevoix, MI 49720 - 231-547-4461

City of Charlevoix Police Department
210 State Street Charlevoix, MI 49720 - 231-547-3258

Charlevoix County Sheriff's Office - Beaver Island
37830 Kings Highway, Beaver Island, MI 49782 - 231-448-2700

City of East Jordan Police Department
326 Main Street, East Jordan, MI 49727 - 231-536-2273

CHEBOYGAN COUNTY

Cheboygan County Sheriff - Department County Building
870 S. Main Street Cheboygan, MI 49721 - 231-627-3155

Cheboygan Department of Public Safety - Cheboygan City Hall
403 N. Huron Street Cheboygan, MI 49721 - 231-627-4321

Mackinaw City Police Department - Village Hall
102 S. Huron Avenue Mackinaw City, MI 49701 - 231-436-7861

Tuscarora Township Police Department
3546 Sturgeon Avenue Indian River, MI 49749 - 231-238-9481

EMMET COUNTY

City of Petoskey Department of Public Safety - Lobby of City Hall
101 East Lake Street, Petoskey, MI 49770 - 231-347-2500

City of Petoskey Dept. of Public Safety Station West Bay Harbor
3625 Charlevoix Avenue Petoskey, MI 49770 - 231-347-4642

Emmet County Sheriff's Office - Jeffery P. Bodzick Administrative Office and Correctional Facility -Jail Entrance
450 Bay Street, Petoskey, MI 49770 - 231-439-8900

Emmet County Sheriff's Office - Richard L. Zink Law Enforcement Center
3460 Harbor-Petoskey Road, Harbor Springs, MI 49740 (231) 439-8900

Harbor Springs Police Department
170 Zoll Street, Harbor Springs, MI 49770 - 231-526-6211

Little Traverse Bay Bands of Odawa Indians - Tribal Police Department
911 Spring Street, Petoskey, MI 49770 - 231-242-1574

GRAND TRAVERSE COUNTY

Grand Traverse County Sheriff - Traverse City Police Department Law Enforcement Center
851 Woodmere Avenue, Traverse City, MI 49686 - 231-995-5001

MACKINAW COUNTY

City of St. Ignace Police Department
396 N. State Street, St. Ignace, MI 49871 - 906-643-6077

Mackinac County Sheriff's Office
100 South Marley Street, St. Ignace, MI 49871 - 906-643-1911

For more information, call Tip of the Mitt Watershed Council at 231- 347-1181 or visit www.watershedcouncil.org

CHIEF WAHOO NO LONGER THE MASCOT OF THE CLEVELAND INDIANS



When the Cleveland Indians were eliminated from the American League Division Series in early October, Chief Wahoo, who served as the team's mascot for several years, ceased to exist.

It's unsure how long the mascot had existed. Some baseball historians said the mascot was more than 100 years old while others said it was more

than 60 years old. In January 2018, Major League Baseball Commissioner Rob Manfred and Cleveland Indians owner Paul Dolan agreed the Indians would no longer use the Chief Wahoo Indian head logo after the 2018 season. The Indians are instead using the "Block C" which had been the "primary mark" since 2016.

Courtesy graphic.

LTBB TRIBAL EDUCATION SYSTEM (TES) UPDATE



Aanii Kina Gwaya,

Remember the Community Input Meetings for a tribal school held in January and February of this year? Have you wondered what came after those meetings?

The Tribal Education System (or TES) Committee was formed after our input meetings in March and is made up of our community members. The TES Committee meets on a monthly basis, every second Monday of the month, 5:30 - 7:30 pm in Room 312 of the LTBB Administration Building in Harbor Springs, MI. Community members are encouraged to attend, to share input and feedback.

The TES Design Team consists of employees from the Education and Language Departments and individuals who were involved before the TES Committee formed. The Design Team meets twice a month to help keep consistency in our efforts.

Before the summer months, the committee identified points of research as:

- Native Education Best Practices
- Community Involvement
- Governing Structures
- Funding Opportunities (Fundraising, Donor Cultivation, Major Gifts)
- Facilities (Physical Design, Building and Grounds)
- Tribal, Federal and State Policy

“ICWA” continued from page 1.

two-year old Cherokee and Navajo boy by a white couple, the Brackeens, in Northern Texas. Even though a Navajo family was ready to take the toddler, the Brackeens won their case. Following the suit, the state of Texas, Louisiana and Indiana, along with two other adoptive couples, joined the Brackeens to argue the entirety of ICWA should be declared unconstitutional. To defend ICWA, four tribes intervened to join the named defendant, the U.S. Department of the Interior.

On Friday (October 5, 2018), the intervening tribes, Cherokee Nation, Morongo Band of Mission Indians, Oneida Nation and Quinault Indian Nation, announced in a joint statement they are reviewing the possibility of an appeal, and if filed, will also ask for a temporary suspension of the court’s decision, so Native children in Northern Texas are still protected.

When the Indian Child Welfare Act was passed 40 years ago, 25-35% of Native children had been taken away from their families and were being raised in non-Native homes. Native American tribes lost a third of one generation.

Anti-ICWA advocates argue the law is no longer needed. Yet, even with ICWA in place, Native children are still placed in foster care at disproportionate rates. In South Dakota, Native Americans are less than 15% of the state’s population, but Native kids represent 50% of all children in foster care, with almost 90% of them being raised in non-Native homes. In Minnesota, Natives Americans are only 1.4% of the population, but Native kids represent 23.9% of the kids in the state foster care system. Today, more than half of U.S. states are out of compliance with ICWA rules. If ICWA is struck down, the current crisis would get much worse.

While Indian country was reeling from Friday’s ruling, a well-funded conservative think tank in Arizona was celebrating, calling the decision “a major victory.” Since launching its Equal Protection for Indian Children over five years ago, the Goldwater Institute has relentlessly spearheaded and supported anti-ICWA litigation in coalition with members of the for-profit adoption industry and religious organizations. The institute is funded by Trump’s biggest campaign donor, the Mercer family, and other powerful political influencers, including the Koch Brothers and the Devos Family. For years, their unprecedented and fringe legal arguments against the constitutionality of ICWA have been partially or completely thrown out. Friday’s decision was the first time their legal strategy stuck.

Even if this specific case is overturned, experts

• Teacher Recruitment and Preparation

Research questions have been organized under these points. Before constructing these questions, it was decided we would research schools, organizations and programs to gain information on their best practices and challenges. Research will include online research, contacting schools and/or doing site visits. The information we collect will help guide our community in our planning and developing of our educational system.

As much research as possible will be completed via online and other sources in advance before speaking to/visiting a school. By doing so, it will help us use time more efficiently when conducting interviews and/or site visits.

At the September meeting, upon review of the condensed points of research questions, the committee determined two versions are needed. Since many questions were specific to tribal schools, one version will be useful for researching tribal schools and the other for non-tribal schools.

Objectives for our October meeting included reviewing and finalizing drafts of both versions of the Points of Research templates and to plan the next steps.

A guideline for observational questions has also been made. These include things to look for/observations to note while at school/site visits. The guide will hopefully be condensed and finalized by the November meeting.

The next meeting date is set for Monday, November 12, 5:30-7:30 p.m. in Room 312 of the LTBB Administration Building. For more updates, announcements, documents and other information, you can follow “LTBB Tribal Education System” on Facebook.

Courtesy graphic.

say the constitutional challenges to ICWA will continue. This coordinated attack leaves vulnerable not only Native children, but the whole of federal Indian law.

According to Matthew Fletcher, citizen of Grand Traverse Band of Ottawa and Chippewa Indians and Professor of Law at Michigan State University — If ICWA is struck down as a “race-based” law, by extension — “the Indian Gaming Regulatory Act would be unconstitutional. The Interior Department’s process through which tribes acquire land in trust, that would be unconstitutional. All the healthcare the federal government funds, unconstitutional. All the money that the federal government gives to tribes to run self-governance, unconstitutional,” says Fletcher. “Everything would go down.”

The deep pockets funding the Goldwater Institute, like the Koch Brothers, are substantially invested in the oil, gas and other extraction industries. American Indian reservations comprise only 2% of all land in the United States, but hold an estimated 20% of oil and gas reserves, 50% of uranium reserves and 30% of all coal west of the Mississippi. In 2009, the Council of Energy Resource Tribes estimated energy resources on tribal land were worth about \$1.5 trillion. Due to the trust status of tribal land, these vast resources cannot be extracted without the tribes’ consent. If the framework of federal Indian law was thrown out, all that land would be open for business.

“Indian country absolutely should be terrified,” says Fletcher “This is the fight of the 21st Century.”

Nicole Adams and other advocates are calling for Indian country’s leaders and tribes to act now to protect ICWA and the sovereignty of tribes before it is too late. Adams warns, “We don’t want to look back 20 years from now and ask ourselves, ‘What were we doing when ICWA was threatened?’”

In an issued statement from the Department of the Interior, Tara Mac Lean Sweeney, Assistant Secretary of Indian Affairs said, “For nearly 40 years, child advocacy organizations across the United States have considered the Indian Child Welfare Act to be the gold standard of child welfare policy. The Department of the Interior strongly opposes any diminishment of ICWA’s protections for Indian children, families and tribes.”

“The department will continue to work with tribes and states to implement ICWA moving forward. We reiterate our support for ICWA’s goals of ensuring the safety of Indian children, maintaining Indian families and promoting tribal sovereignty.”

Courtesy graphic.

AMERICAN INDIAN
Commercial Tobacco Program

Open to Veterans and all other community members.

Be a Warrior in Your Community.

Call today.

As an American Indian veteran, you fought for your country. Now, join the fight for our culture and traditions by getting help to quit using commercial tobacco. Call the American Indian Commercial Tobacco Program today.

1-855-372-0037

A federal court found tobacco companies lied to the public and ordered them to tell the truth:

“More people die every year from smoking than from murder, AIDS, suicide, drugs, car crashes, and alcohol, combined.”

Learn more: tfk.org/tobaccoracketeers

Everyone deserves to feel safe, loved and respected.

STRONGHEARTS
Native Helpline

1-844-7NATIVE

www.itcni.org/healthcenters

“We take care of our families by making sure they get their health check-ups, so why not take care of ourselves?”

Janna H., Cervical Cancer Survivor

CDC

INSIDE KNOWLEDGE

HOMETOWN WIRELESS GROUP

HOMETOWN WIRELESS GROUP WILL GIVE 15% OFF ALL ITEMS TO ANY LTBB TRIBAL CITIZEN, LTBB EMPLOYEE, OR FAMILY MEMBER OF AN EMPLOYEE. ALL WE NEED IS YOUR TRIBAL ID OR EMPLOYEE BADGE. WE HAVE 3 LOCATIONS TO SERVE YOU:

HARBOR SPRINGS HARBOR PLAZA 8430 M-119 231-487-9390	ALANSON 7722 US 31 NORTH (NEXT TO SUBWAY) 231-548-5997	KALKASKA 559 S. CEDAR (131) 800-757-5997
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Interested in working for LTBB?

Jobs are updated daily at www.ltbbodawa-nsn.gov

Job Hotline toll free 1-866-582-2562

Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: hr@ltbbodawa-nsn.gov
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.

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Sunday (Name-Giizhigat)	Monday (Ntam-Nokii Giizhigat)	Tuesday (Niizho-Giizhigat)	Wednesday (Nso-Giizhigat)	Thursday (Niiwo-Giizhigat)	Friday (Naano-Giizhigat)	Saturday (Nwebi-Giizhigat)
Elders Open Swim Odawa Hotel Pool, Petoskey, MI Monday - Friday, 9 am - 4 pm Call 231-242-1423 for details				Elders Luncheon at Noon Ziibimijwang Meeting At the Ziibimijwang Farm	Land and Res. Cmte Meeting 9 am Govt. Center Tribal Council Chambers CWC Meeting 1 pm Govt. Center Rm. 312 Election Board Regular Work Session 4:30 pm 407-A Michigan St. Petoskey Housing Commission Meeting 5 pm 1345 U.S. 31 N, Petoskey, MI	Traditional Tribal Burial Inc. 9 am 616 Petoskey Str., Ste. 202 Election Board Regular Meeting 9 am 407-A Michigan St. Petoskey
4	5	Elders Luncheon at Noon Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers	NRC Meeting 6 pm - NRD Conference Room Elders Commission Meeting 5 pm Govt. Center Rm. 312	Elders Luncheon at Noon Tribal Council meeting 9 am Govt. Center Tribal Council Chambers	OEDMI Board Meeting 1 pm 1345 U.S. 31 N, Petoskey, MI	10
11	12 Veteran's Day All Governmental Offices Closed	Elders Luncheon at Noon AFC Meeting 1 pm Govt. Center Tribal Council Chambers	Gaming Regulatory Commission Meeting 5:30 pm 911 Spring St. NRC Meeting 6 pm - NRD Conference Room	Elders Luncheon at Noon	Election Board Regular Work Session 4:30 pm 407-A Michigan St. Petoskey	Election Board Regular Meeting 9 am 407-A Michigan St. Petoskey
18	19	Elders Luncheon at Noon Citizenship Com. Meeting 5:30 pm Govt. Center Rm 118	20	21	22 Thanksgiving All Governmental Offices Closed	23 Thanksgiving All Governmental Offices Closed
Election Board Regular Work Session 4:30 pm 407-A Michigan St. Petoskey	25 Election Board Recall Election 9 am - 6 pm Tribal Council Chambers	Elders Luncheon at Noon Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers	27 Gaming Regulatory Commission Meeting 5:30 pm 911 Spring St.	28 Elders Luncheon at Noon Tribal Council meeting 9 am Govt. Center Tribal Council Chambers	29 Elders Luncheon at Noon Tribal Council meeting 9 am Govt. Center Tribal Council Chambers	30 OEDMI Board Meeting 1 pm 1345 U.S. 31 N, Petoskey, MI
						Please Note: Meeting times and dates are subject to change.

On the Pow Wow Trail

MICHIGAN

November 9
Honoring Veterans of All Nations Pow Wow
GTB Charlevoix Site
East Jordan, MI
Contact Information: R.J. Smith at 231-866-6360, 231-534-7065 or robert.smith@gtbindians.com

November 10
15th Annual Honoring Our Anishinabe Veterans Pow Wow
Kinross, MI
Contact Information: Jackie Minton at 906-635-6050 or 906-203-4977

December 31
2018 New Year's Eve Sobriety Pow Wow

Contact Information: Jackie Minton at 906-203-4977

MINNESOTA

November 3
Gathering for Our Children/Returning Adoptees Pow Wow
Minneapolis, MN
Contact Information: www.maicnet.org

March 30, 2019
Augsburg University 11th Annual Traditional Pow Wow
Minneapolis, MI
Contact Information: Jennifer at 612-296-9188 or 612-330-1144

WISCONSIN

November 11
LCO Veterans Pow Wow

Hayward, WI
Contact Information: 715-634-8924

December 31
Menominee New Year's Pow Wow
Keshena, WI
Contact Information: 715-756-2354

December 31
LCO New Year's Pow Wow
Hayward, WI
Contact Information: 715-634-8924

January 26-27, 2019
3rd Annual Winter 2019 Pow Wow
Red Cliff, WI
Contact Information: Demetri Morris at 1-800-226-8478, ext. 9463

HONORING VETERANS of ALL NATIONS!!!!



POWWOW

Friday, November 9th

GTB Charlevoix Site 10085 Wa-Ba-Noong Mi-Kun, East Jordan, MI
Potluck Feast 5:30pm Please bring a dish to pass

Grand Entry 7:00pm

Head Staff, Drums & Specials To Be Announced

DANCE SPECIAL SPONSORS, DONATIONS, VENDORS & VOLUNTEERS WELCOME



FOR QUESTIONS OR MORE INFORMATION, PLEASE CALL RJ SMITH, GTB YOUTH INTERVENTION SPECIALIST CHARLEVOIX SITE
Cell# 231/866-6360 or Office# 231/534-7065
Email: robert.smith@gtbindians.com

2018 GHOST SUPPER LIST

Friday, November 2

SPRING Prevention
LTBB Governmental Center
7500 Odawa Circle
Harbor Springs, MI
Start: 12 p.m.

Shananaquet
6297 Reed Rd.
Levering, MI
Start: 5 p.m.

Saturday, November 3

Carver/Brubacker/Gasco
LTBB Community Building
5656 Ap-Gish-Mok Blvd.
Harbor Springs, MI
9:30 a.m. to 2 p.m.

Naganashe/Boda/Lewis/Bott
LTBB Governmental Center
7500 Odawa Circle
Harbor Springs, MI
Start: 5 p.m.

Hemenway/Proctor
780 Ottawa St.
Harbor Springs, MI
Start: 5 p.m.

Gasco/Worthington
8880 Luce St.
Oden, MI
Start: 5:30 p.m.

Sunday, November 4

Ettawageshik/Shano
5453 Hughston Rd.
Harbor Springs, MI
Start: Noon

Friday, November 9

Kishigo Family
1233 Hazelton
Petoskey, MI
Start: 4 p.m.

Saturday, November 10

Naganashe/Oldman/Stead/
Garrow/Dilbeck/
King/Kenoshmeg
7913 S. Pleasantview Rd.
Harbor Springs, MI
Start: 1 p.m.

Isaac (Craven)
6735 Maple Drive
Pellston, MI
Start: 4:30 p.m.

3rd Annual Winter 2019
POW WOW
REDCLIFF WISCONSIN
LEGENDARY WATERS RESORT & CASINO
JANUARY 26-27, 2019
HOST DRUM GRAND ENTRY & DANCE SPECIALS
WhiteFish Bay Saturday 1 PM GRAND ENTRY 4 PM BREAK 6 PM GRAND ENTRY
7 PM Men's Woodland vs. Men's Traditional 1st \$250 2nd \$150 3rd \$100
8 PM Injuman Contest "Winner-Take-All" \$500
Sunday 1 PM GRAND ENTRY
2 PM Old School Jingle vs. Contemporary Jingle 1st \$250 2nd \$150 3rd \$100
MASTER OF CEREMONIES: Leslie Gibbs
SPIRITUAL ADVISOR: Skip Sandman
ARENA DIRECTOR: Joe Medicine
HEAD DANCERS: Dennis DeBungle, Lisa Whitehead
Legendary Waters RESORT & CASINO
37600 Onigaming Drive | Red Cliff, Wisconsin | (800) 226-8478 Toll Free | www.LegendaryWaters.com
LOCATED 3 MILES NORTH OF BAYFIELD, WISCONSIN ON HIGHWAY 13
DRUMS & VENDORS Contact Demetri Morris, Coordinator at (800) 226-8478 Ext. 9463 Toll Free

Ultra Health
36TH ANNUAL WORLD CELEBRATION
GATHERING OF NATIONS POW WOV
APRIL 25-26-27 2019
TINGLEY COLISEUM
ALBUQUERQUE, NM
MISS INDIAN WORLD INDIAN TRADERS MARKET

"Vote" continued from page 1.

bernatorial (Governor). As citizens of our tribe, we as Native voters often turn out in higher rates for tribal elections than non-tribal elections. However, because state governors, state legislatures, and especially, the U.S. Congress make many policy decisions that affect Native people, increasing Native participation in non-tribal democracy will lead to better responsiveness to tribal needs.

states with relatively large Native populations where the Native vote could make a significant difference. Those states include Nevada, Arizona, North Dakota, Montana, Michigan, Minnesota and Wisconsin.

House of Representatives: On the House side in areas with relatively large Native populations are being considered tossups or potentially competitive elections in 2018. Districts with tribes and Native voters in Arizona, California, Colora-

do, Kansas, Maine, Michigan, Minnesota, Montana, Nebraska, Nevada, New York, Texas, Utah, Virginia and Washington have competitive or toss up races.

The bottom line is each Native vote matters. In 2018, the Native vote will have very real implications in many key areas. Remember, if you are not exercising your right to vote, then you have no right to complain about outcomes.

Courtesy graphic.

EVERY NATIVE VOTE COUNTS
...FOR OUR FUTURE
1.7 MILLION NATIVE YOUTH ARE UNDER THE AGE OF 18. EVERY NATIVE YOUTH IS A VOTE FOR THEIR FUTURE.
REGISTER TO VOTE AT NATIVEVOTE.ORG

TRIBAL COUNCIL MEETING MINUTES

In accordance with law and policy, Elders Comment/Public Comment as recorded in the minutes will contain the name of the Citizen or "Immediate Family" or "Family member" and only the subject matter brought by the individual. No attempt will be made by the Legislative Branch to summarize the comments. Written public comments will be accepted by the Legislative Office. Written comments shall be attached to the official approved minutes housed in the Legislative Branch. Written comments are not published, however shall be open to review within the Legislative Office in accordance with any laws regarding such documents.

The Little Traverse Bay Bands of Odawa Indians Tribal Council Chambers 7500 Odawa Circle Harbor Springs, MI 49740 Tribal Council Regular Meeting August 23, 2018

Call to Order: 9:02 a.m.
Opening ceremony: Councilor Shanna Wemigwase
Closed Session: No
Council Present: Councilor Emily Proctor, Councilor David Harrington, Secretary Tamara Kiogima, Councilor Julie Shananaquet, Treasurer Marcella R. Reyes, Councilor Dexter McNamara
Absent: Councilor Frank Bernard

Legislative Office Staff Present: Legislative Services Attorney Donna Budnick, Sr Financial Analyst Rachel Cope, Legislative Office Manager Michele Portman-LaCount, Legislative Administrative Assistant Linda Gokee, Tribal Historic Preservation Officer and Native American Graves Preservation and Repatriation Act, and Michigan Anishinaabek Cultural Preservation & Repatriation Alliance Officer Wesley Andrews, Deputy Tribal Historic Preservation Officer Melissa Wiatrolik

Executive Officials and Staff Present: Chief Financial Officer Carrie Carlson; Human Resources Director Denise Petoskey, Health Director Jody Werner, Master's Level Counselor Jeannie Norris, Suicide Outreach Specialist Corey Bennington, Medical Assistant Michelle Alcazar, Medical Assistant Emily Conners, Central Registration Clerk Ashley Keller, Treaty Rights Enhancement Specialist Dan Hinmon, Fisheries Research Technician Steven Smit, Great Lakes Fisheries Research Technician Chad LaFaver, Seasonal Fisheries Technician Jarrod Lepper and Human Services Generalist Brian Dominic

Judicial Officials and Staff: none
Public: Brian Pontiac, Mary Pontiac, Khloe Pontiac, Dianna Naganashe, Andrew Stith

Invited Guest: Chuck Freemont, Courtney Monterio

Motion made by Councilor David Harrington and supported by Treasurer Reyes to adopt the agenda for August 23, 2018 as amended.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Motion made by Councilor Wemigwase and supported by Treasurer Reyes to dedicate this meeting in honor of the following Citizens who have walked on: Geraldine Kilmer and Joey Schrader.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Motion made by Treasurer Reyes and supported by Councilor Wemigwase to approve the Regular Meeting minutes of August 9, 2018 as corrected.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Introduction of new Tribal Government Employees: Behavioral Health Master's Level Counselor Jeannie Norris and Suicide Outreach Specialist Corey Bennington; Medical Assistant's Michelle Alcazar and Emily Connors; Central Registration Clerk Ashley Keller, Natural Resources Department Treaty Rights Enhancement Specialist Dan Hinmon, Fisheries Research Technician Steven Smit, Great Lakes Fisheries Research Technician Chad LaFaver and Seasonal Fisheries Technician Jarrod Lepper; and Human Services Generalist Brian Dominic.

Sovereign Finance presentation by Chuck Freemont and Courtney Monterio on Indian Health Service (IHS) and Bureau of Indian Affairs (BIA) returns.

10:58 a.m. Break

11:15 a.m. Meeting resumes

Tribal Historic Preservation Officer

Discussion:
M'nis Kitigon Drum (MKD) Group Annual Meeting at Wilderness State Park

MKD has set aside time for Tribal Council on Saturday evening, September 2018 at either 6 or 7 p.m.

How many Councilor's will be attending?

Strategy and content will be discussed at the next Tribal Council Work Session on September 11, 2018.

Would like Midewin and Catholic input for Garden Island Cemetery as this is mainly who is buried here, as well as, Catholics and MKD Group Members.

MKD would like to establish a working and trust relationship with Little Traverse Bay Bands of Odawa Indians.

Discuss management and care of this cemetery.
Update on the Midewin Grandfather Drum

Is currently working on an inventory of places of where the drum holder was with the drum.

Working on cataloging the bundle (drum stick, holding cloth, shakers).

Verified with local Midewin and of other places what would be in a bundle for this particular use.

The Grandfather Drum is going to Midewin ceremonies.

Deputy Tribal Historic Preservation Officer (THPO)

Does Tribal Council want to keep this position?

A new job description will be submitted to the Appropriation and Finance Committee for review along with funding.

Deputy Tribal Historic Preservation Officer

Discussion:
Monthly report

Continuing to complete scanning all reports into the data base from the State and County.

Attended the Islands Collaborative Meeting held on Beaver Island. Having a Tribal representative provides the Tribe the ability to have a voice in protecting cultural resources.

Attended an Unanticipated Discovery site in Manistee County to observe and assist with Wesley Andrews, Jay Sam and Consumer Energy.

Attended the reburial of remains for one of our ancestors who was brought home by Dan Jibreus of Sweden.

Section 106 Update
Reviewed 56 FCC project
Revenue to date is \$84,000

Motion made by Councilor Shananaquet and supported by Treasurer Reyes to acknowledge Tribal Historic Preservation Officer and Native American Graves Preservation and Repatriation Act, and Michigan Anishinaabek Cultural Preservation & Repatriation Alliance Officer Wesley Andrews, and Deputy Tribal Historic Preservation Officer Melissa Wiatrolik's verbal and written report as presented on August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Executive Oversight Report:

Discussion:
Direct Services Administrator Phil Harmon is out of the office.

Vice-Chairperson Stella Kay is attending the Office of Violence Against Women Training and Consultation in Sioux Falls South Dakota.

Tribal Chairperson Regina Gasco-Bentley is attending the Chippewa Ottawa Resource Authority (CORA) Meeting.

Great turnout at the Odawa Homecoming Pow Wow. Facilities did a great job.

Tribal Chairperson Regina Gasco-Bentley toured the King House. This house was built out of Yellow Birch which is no longer found in this area.

Sovereignty Day celebration will be held on Thursday, September 20, 2018 from 3:00-7:00 p.m. here at the Government Complex.

Camp Wolverine was held on August 12-18, 2018. There were 35 youth who attended. Activities such as Traditional teachings, storytelling, rock wall climbing and medicine walks with Jake and Mary Pine took place. Positive feedback from our Youth, many of whom said it was the best life experience they've had and are looking forward to next year's camp.

Public Act 208 of 2018 was signed by Governor Snyder and signed into law on June 22, 2018, under Michigan Legislature who passed Senate Bill 897. This law requires the Michigan Department of Health and Human Services to submit a revamped plan for Medicaid. The State of Michigan will be hosting a Tribal Consultation meeting on Monday, August 27, 2018 in Lansing, Michigan for Michigan Tribes to submit their input.

Motion made by Councilor Shananaquet and supported by ep to accept the verbal and written Executive Oversight Report as presented by Executive Assistant Rebecca Fisher for August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Tribal Council Officer Reports:

Legislative Leader Report:

Discussion:
The Wolverine Camp for our Youth was an enlightening experience for Fred.

An Ad-Hoc Committee on Youth Activities will be brought forward at the next Tribal Council Work Session to generate income for our Youth.

An Action Plan will be brought forward at the next Tribal Council Meeting on September 13, 2018 for CBD and THC related enterprises to include revenue gathering and an implementation plan.

11:45 a.m. Public Comment Opens
-No comments

11:46 a.m. Public Comment Closed
Legislative Leader Report continued
Recruitment for the Odawa Holding and Construction Corporation continues. To date, we have two engineers.

Contact will be made with Sports Betting professionals from London, England.

11:59 a.m. Public Comment Opens
Bea Law-Informed Tribal Council she is moving; is supportive of a minimum wage increase; and handed out the Tribe's Mission Statement.

Brian Pontiac-Thanked Tribal Council for all of the work they do; iterated the need to keep an eye on IT security to safeguard the Tribe's Information and data against fraud, hacking, etc.; Incorporate teachings on how to safeguard our children in this digital age against all dangers and predators; and supports the Medical Marijuana and CBD business adventure.

Mary Pontiac-Appreciates all of the hard work of everyone within the Tribe. She requested the infighting between one another stop and start working together as one; and to keep families and Community Members who live outside the service area connected.

12:08 p.m. Public Comment Closed
Legislative Leader Report continued

Camp Wolverine Create team building activities with our Youth. As Tribal Council representatives, think about the word "Leader". Need ad-hoc committee on youth activities, will bring request to next Tribal Council meeting.

Tribal Council Meeting Dates

- November 6 Work Session
- November 8 Council Meeting
- November 27 Work Session
- November 29 Council Meeting

- December 18 Work Session
- December 20 Council Meeting

All Tribal Council meetings and work sessions are held in the Tribal Council Chambers located at 7500 Odawa Circle, Harbor Springs, MI.

Legislative Tribal Council Members

- Frederick Harrington, Jr., Legislative Leader
- Tamara Kiogima, Secretary
- Marcella Reyes, Treasurer
- Julie Shananaquet, Councilor
- Dexter McNamara, Councilor
- Frank Bernard, Councilor
- David Harrington, Councilor
- Emily Proctor, Councilor
- Shanna Wemigwase, Councilor

A Statute to move payments from government to government will be forthcoming.

Motion made by Councilor Shananaquet and supported by Councilor David Harrington to accept the verbal report from Legislative Leader Fred Harrington Jr. for August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

12:09 p.m. Lunch recess

1:38 p.m. Meeting resumes

Secretary Report

Documents Delivered to the Executive:
-Waganakising Odawak Statute Amendment to Waganakising Odawak Statute # 2008-011 Fair Employment was delivered to the Executive for signature on 07/31/18-the Executive signed on 08/15/18.

-Waganakising Odawak Statute Human Trafficking Statute was delivered to the Executive for signature on 07/31/18-the Executive signed on 08/15/18.

-Waganakising Odawak Statute Sex Offense was delivered to the Executive for signature on 07/31/18-the Executive signed on 08/15/18.

-Waganakising Odawak Statute Odawa Construction Corporation was delivered to the Executive for signature on 07/16/18-Enacted without signature on 08/15/18.

-Waganakising Odawak Statute Odawa Economic Affairs Holding Corporation was delivered to the Executive for signature on 07/16/18-Enacted without signature on 08/15/18.

-Waganakising Odawak Statute Odawa Aviation Corporation was deliv-

ered to the Executive for signature on 08/10/18-PENDING EXECUTIVE SIGNATURE (due back to Tribal Council on/ by 09/10/18).

Vetoes: (a vote of Tribal Council to override a veto shall occur within 90-days of the veto):

-Tribal Resolution Appropriation of Funds for the 2019 Fiscal Year Operating Budgets was delivered to the Executive for signature on 05/07/18-was VETOED on 06/06/18.

(NOTE: the budget was referred back to the Appropriations and Finance Committee)

-Waganakising Odawak Statute Gaming Authority was delivered to the Executive for signature on 07/13/18-was VETOED on 08/10/18.

Phone Polls passed by Tribal council: none

Motion made by Treasurer Reyes and supported by Councilor Wemigwase to accept Secretary Kiogima's verbal and written report as provided on the agenda for August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Treasurer Report:

Appropriations and Finance Committee:

Last Meeting: August 14, 2018.

(Motions made at Appropriations and Finance Committee Meeting)

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to

recommend to Tribal Council to approve Certified Motion # 082318-01 Funding renewal from the U.S. Department of Health and Human Services, Indian Health Service, Little Traverse Bay Bands of Odawa Indians FY 2018 Annual Funding Agreement, Mod 18-1 Funding Increase.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to recommend to Tribal Council to approve Certified Motion # 082318-02 Funding the United States Department of the Interior, Bureau of Indian Affairs, P.L. 93-638 Annual Funding Agreement, 2018 Law Enforcement Annual Contract, Funding Increase.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to recommend to Tribal Council to approve Certified Motion # 032318-03 Request to accept funds from the Administration for Children and Families, FY 2017-2019 Child Care Development Fund, FY 2018 Funding Increase.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor Wemigwase and supported by Councilor McNamara to recommend to Tribal Council to adopt Tribal Resolution Re-Appropriation of the Odawa

Economic Development Management, Inc (OEDMI) Line of Credit.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to

recommend Tribal Council to override the Executive Veto of Tribal Resolution Appropriation of Funds for the 2019 Fiscal Year Operating Budgets.

Discussion: Cost of having a 2nd Administrator for Indirect Services and Language instructor funding as funds are not readily available for additional funding in 2019.

Vote: 2-yes, 1-no (Treasurer Reyes), 0-abstain, 0-absent
Motion carried.

06/06/2018 Executive VETO of Tribal Resolution Appropriation of Funds for the 2019 Fiscal Year Operating Budgets as reviewed by the Appropriations and Finance Committee Meeting on August 14, 2018.

A vote of Tribal Council to override a veto shall occur within 90-days of the veto...

OPTION 1:
Motion to override Executive Veto of the Appropriation of Funds for the 2019 Fiscal Year Operating Budget.

The Fiscal Year 2019 Tribal Budget Process is regulated by Waganakising Odawak Statute #2018-005 and #2015-016 Tribal Government Formulation and Modification Statute:
Section VIII, Approval Process (7) "Tribal Council may enact a budget by either overriding the veto by an affirmative vote of seven (7) Councilors... OR

OPTION 2:

Motion to adopt the Executives submit-

ted Tribal Resolution Appropriation of Funds for the 2019 Fiscal Year Operating Budgets.

The Fiscal Year 2019 Tribal Budget Process is regulated by Waganakising Odawak Statute #2018-005 and #2015-016 Tribal Government Formulation and Modification Statute:

Section VIII, Approval Process (7), "... or alternatively enact the Chair's submitted signed Tribal Resolution with the proposed budget by an affirmative majority vote of Tribal Council. In enacting the Chair's proposed budget, Tribal Council shall approve it as presented and shall not make any changes, additions or deletions to the proposed budget." OR

The Amended Fiscal Year 2018 Governmental Budgets will automatically be enacted if no other action taken by Tribal Council as the Fiscal Year 2019 Tribal Budget Process is regulated by Waganakising Odawak Statute #2018-005 and #2015-016 Tribal Government Formulation and Modification Statute:

Section XIII, Approval Process, 8, "If the veto in not overridden within the time period as set forth in the Administrative Procedures Act, nor has Tribal Council approved the Chair's proposed budget, the last enacted budget will take effect at the beginning of the fiscal year."

-Next Meeting: September 18, 2018 at 9:00 a.m. in Council Chambers.

Phone Polls passed by Appropriations and Finance Committee: none (The 07/30/18 AFC Phone Poll was presented to Tribal Council on 08/09/18.)

Motion made by Councilor Wemigwase and supported by Councilor Proctor to accept the Appropriation and Finance Committee verbal report as provided on the agenda by Treasurer Reyes, Committee Chairperson for August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Land and Reservation Committee:

-Last Meeting: August 3, 2018.

(No Motions made at Land and Reservation Committee Meeting)

-Next Meeting: Friday, August 31, 2018 at 9:00 a.m. in Council Chambers.

Phone Polls passed by Land and Reservation Committee:

-08/17/18 Motion to cancel and reschedule the September 7, 2018 Land and Reservation Meeting at 9:00 a.m. to Friday, August 31, 2018 at 9:00 a.m.

Comments: none

Phone Poll Results: 3 Yes, 0 No, 0 Abstained, 0 Absent Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Proctor to accept the Land and Reservation Committee verbal report as provided on the agenda by Treasurer Reyes, Committee Chairperson for August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Tribal Council Member Reports: none

Legislative Office Reports:

Office of Finance and Revenue:

Discussion:
-Attended the Gaming Enterprise Board meeting on Monday.

Having problems obtaining the Wells Fargo Treasury Management Pricing Sheet.

The Gaming Enterprise Board feels it is a conflict within their policy if this report is released and has solicited a legal opinion from General Counsel Jim Bransky.

The Odawa Casino Resort-Petoskey July 2018 revenue compared to July 2017.

The Odawa Casino Resort-Mackinaw City July 2018 revenue compared to July 2017.

The Odawa Casino Resort payment to the Tribe.

-Worked with PNC Bank on the Sweep Accounts.

-Discussion regarding Self-funded Health Care and wellness plan.

Motion made by Councilor Wemigwase and supported by Councilor David Harrington to accept Sr Financial Analyst Rachel Cope's verbal and written report as presented on August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)
Motion carried.

Legislative Leader Fred Harrington, Jr. - need a statute that mandates how funds move from casino to government.

Motion made by Treasurer Reyes and supported by Councilor Shananaquet to acknowledge receipt of the July 2018 Update and Financial Reports for Odawa Casino Resort as provided by Sr Financial Analyst Rachel Cope.

Vote: 6 - Yes, 1 - No (Councilor Wemigwase), 1 - Abstained (Councilor David Harrington), 1 - Absent (Councilor Bernard) Motion carried.

"Minutes" continued on page 26.

“Minutes” continued from page 25.

Legislative Services Attorney

Discussion:

Petoskey News Review article in last Friday, August 17, 2018 regarding the open letter to Governor Rick Snyder.

Tribal Chairperson Regina Gasco-Bentley gave an interview regarding the Tribes Litigation Boundary Case.

Donna will be attending the Sex Offender Registration and Notification Act (SORNA) Registration Training September 11, 2018 in the afternoon and all day on September 12, 2018.

Donna will be attending the CORA and Negotiation between Tribes Meeting on October 18-19, 2018.

Donna and Legislative Office Manager Michele Portman-LaCount will be taking Anishinaabemowin Classes at North Central Michigan College on Tuesday evenings beginning September 4, 2018 at 5:30 p.m.

Motion made by Councilor David Harrington and supported by Councilor Wemigwase to accept Legislative Services Attorney Donna Budnick's verbal and written report as presented on August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

General Counsel: Wells Fargo Treasury Management Pricing legal review.

Motion made by Councilor McNamara and supported by Councilor Proctor to accept General Counsel Jim Bransky's verbal report as presented on August 21, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Legislative Office Manager

Discussion:

All action items have been completed from the August 9, 2018 Tribal Council Meeting.

Received a Gaming Enterprise Board Letter of Interest from Tribal Citizen Bernadecce Boda and one request for re-appointment to the Gaming Enterprise Board from Tribal Citizen Marvin Mulholland. There are five other Gaming Enterprise Board Letters of Interest on hold as previously received pending the action taken on the Gaming Authority Statute.

Received an email from Tribal Citizen David Parker on the need for legislation for Recall of Elected Officials that provides for specific reasons.

On the September 11, 2018 Tribal Council Work Session Agenda, Grant Abstracts are scheduled from 9:15-11:30 a.m.

On the October 9, 2018 Tribal Council Work Session, Angie Woodin and Project Officer Kamiesha Bennet will be doing a Spring Grant Presentation.

Training for Legislative Staff, Tribal Council, Gaming Authority Commission, Gaming Enterprise Board, and Corporate Charter Board Members on areas of sexual harassment and discrimination awareness, and employee benefit of legal services proved by Michigan Indian Legal Services is scheduled for Thursday, October 25, 2018.

Due to issues with Tribal Citizens ability to hear Tribal Council Meetings and Work Sessions via Adobe Connect, an external microphone will be ordered for Council Chambers.

Posted a position for Ziibimijwang, Inc. Corporate Charter to fulfill the remainder of one very short term and one new term.

Continue to update regulations on the web and handbook.

A spot has been reserved for Ziibimijwang, Inc. on Sovereignty Day if interested.

Received two emails from Tribal Citizen Warren Petoskey on using Murray Road Housing for a camp meeting. He has not received a response from either Tribal Council nor the Executive on his request.

Michele will be on PTO from August 28-September 4, 2018.

Motion made by Councilor McNamara and supported by Councilor Wemigwase to accept Legislative Office Manager Michele Portman-LaCount's verbal and written report as presented on August 23, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Corporate Charters and/or Board Updates:

Traditional Tribal Burial Board-none
Odawa Economic Development Management, Inc.-none

Ziibimijwang, Inc.-none
Gaming Enterprise Board-none

Motion made by Councilor Wemigwase and supported by Councilor David Harrington to approve the Policy and Procedure for Selection of Board Members.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Treasurer Reyes and supported by Councilor Shananaquet to approve Tribal Council attendance at the National Congress of American Indians 75th Annual Convention in Denver Colorado October 21-26, 2018.

Vote: 7 - Yes, 1 - No (Secretary Kiogima), 0 - Abstained, 1 - Absent (Councilor Bernard) Motion carried.

Motion made by Councilor Wemigwase and supported by Treasurer Reyes to approve Certified Motion # 082318-01 Funding Renewal from the U.S. Department of Health and Human Services, Indian Health Service, Little Traverse Bay Bands of Odawa Indians FY 2018 Annual Funding Agreement, Mod 18-1 Funding Increase.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Shananaquet to approve Certified Motion # 082318-02 Funding from the United States Department of the Interior, Bureau of Indian Affairs, P.L.-638 Annual Funding Agreement, 2018 Law Enforcement Annual Contract, Funding Increase.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor McNamara and supported by Councilor Wemigwase to approve Certified Motion # 082318-03 Request to accept funds from the Administration for Children and Families, FY 2017-2019 Child Care Development Fund, FY 2018 Funding Increase.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor David Harrington and supported by Treasurer Reyes to approve October 24-25, 2018 travel expenditures for Mark C. Bishop, Director of the Michigan Department of Civil Rights Public Affairs Division, Strategic Operations/Community Engagement to facilitate training for all Legislative Branch staff, Tribal Council, Gaming Board and Corporate Charter Board Members in the areas of sexual harassment and discrimination awareness, and the employee benefit of legal services provided by Michigan Indian Legal Services.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor David Harrington and supported by Councilor Wemigwase for consideration to approve Tribal Council Certified Motion # 082318-04 Ad-Hoc Tribal Council Housing Committee.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor David Harrington and supported by Councilor Shananaquet to appoint Treasurer Marcella Reyes, Councilor Shanna Wemigwase and Councilor Emily Proctor to the Ad-Hoc Tribal Council Housing Committee.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor David Harrington and supported by Councilor Wemigwase to post Amendment to Waganakising Odawak Statute 2009-007 Land Use, Building Regulation, and Zoning Statute to the Legislative Calendar in the Odawa Register.

Vote: 6 - Yes, 2 - No (Councilor Proctor, Councilor McNamara), 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor Shananaquet and supported by Treasurer Reyes to remove LEG-214 Department Appeals Board from the Legislative Calendar.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor Shananaquet to approve Constitutionally Mandated Rules of Conduct for All Levels of Tribal Government.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor David Harrington to approve Citizenship List A, Eligible for Citizenship dated August 22, 2018 for a total of 4.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Treasurer Reyes and supported by Councilor David Harrington to approve Citizenship List B, Declination (Ineligible) dated August 22, 2018 for a total of 1.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Bernard)

Motion carried.

Motion made by Councilor Shananaquet and supported by Councilor David Harrington to approve Tribal Council attendance of Native American Finance Officers Association (NAFOA) in Pueblo New Mexico on September 30-October 2, 2018.

Vote: 7 - Yes, 1 - No (Secretary Kiogima), 0 - Abstained, 1 - Absent (Councilor Bernard) Motion carried.

2:50 p.m. Legislative Leader Fred Harrington Jr. exits meeting.

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to **table** Waganakising Odawak Statute Gaming Authority Statute.

Vote: 6 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 2 - Absent (Councilor Bernard, Legislative Leader Fred Harrington Jr.)

Motion carried.

3:01 p.m. Public Comment Opened
Tribal Citizen Andrew Stich attended an arraignment of a Tribal Citizen in our Tribal Court for employee theft at Biindigen. The Citizen received minimal punishment for their action. Andrew suggested we go back to old Traditional customs of banishment and feels this Citizen should have been banished from entering Biindigen. When the public and/or Tribal Citizen's behave badly in the casino, they are banished. He would like to see more banishment as punishment.

Tribal Citizen Linda Gokee commented on the Purchase Referred Care system not paying bills after being approved for a health service, the lack of follow-up from the Executive and Health Director Jody Werner from a public comment given at the July 28, 2018 Tribal Council Meeting. Citizen Gokee will follow up with a written complaint to Tribal Council, the Executive, and Health Director Jody Werner. Spoke on behalf of any other Tribal Citizens who are experiencing health bills being turned over to a collection agency, whom aren't able to attend a Tribal Council Meeting or are unsure of who to inform when this happens. These are paid positions within the Tribe and staff need to do their jobs.

3:07 p.m. Public Comment Closed

3:07 p.m. Break

3:27 p.m. Meeting resumes

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to override the Executive Veto of the Appropriation of Funds for the 2019 Fiscal Year Operating Budget as submitted by the Appropriations and Finance Committee.

Vote: 3 - Yes, 4 - No (Councilor Proctor, Councilor David Harrington, Secretary Kiogima, Treasurer Reyes), 0 - Abstained, 2 - Absent (Councilor Bernard, Legislative Leader Fred Harrington Jr.)

Motion fails.

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to adopt the Executives submitted Tribal Resolution Appropriation of Funds for the 2019 Fiscal Year Operating Budgets.

Roll Call Vote: Councilor Bernard-absent, Councilor David Harrington-no, Councilor McNamara-no, Councilor Proctor-yes, Councilor Shananaquet-no, Councilor Wemigwase-no, Treasurer Reyes-yes, Secretary Kiogima-yes, Legislative Leader Fred Harrington Jr.-absent

Motion fails.

The Amended Fiscal Year 2018 Governmental Budget will automatically be enacted by Tribal Council and take effect on January 1, 2019.

Motion made by Councilor Wemigwase and supported by Councilor McNamara to adopt Tribal Resolution # 082318-01 Re-Appropriation of the Odawa Economic Development Management, Inc. (OEDMI) Line of Credit.

Roll Call Vote: Councilor Bernard-absent, Councilor David Harrington-yes, Councilor McNamara-yes, Councilor Proctor-yes, Councilor Shananaquet-yes, Councilor Wemigwase-yes, Treasurer Reyes-yes, Secretary Kiogima-yes, Legislative Leader Fred Harrington Jr.-absent

Motion carried.

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to repost LEG-231 Contracting Statute to the Legislative Calendar in the Odawa Register as sponsored by Councilor Shananaquet.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Bernard, Legislative Leader Fred Harrington Jr.)

Motion carried.

Motion made by Councilor Shananaquet and supported by Councilor David Harrington to pass Waganakising Odawak Statute Ethics for All Levels of Tribal Government Statute.

Roll Call Vote: Councilor Bernard-absent, Councilor David Harrington-yes, Councilor McNamara-yes, Councilor Proctor-yes, Councilor Shananaquet-yes, Councilor Wemigwase-yes, Treasurer Reyes-yes, Secretary Kiogima-yes, Legislative Leader Fred Harrington Jr.-absent

Motion carried.

Adjournment:
4:03 p.m. **Motion** made by Councilor David Harrington and supported by Councilor Proctor to adjourn.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Councilor Bernard, Legislative Leader Fred Harrington Jr.)

Motion carried.

Next Tribal Council Meeting
Regular: Thursday, September 13, 2018
These Minutes have been read and are approved as corrected:

Tamara Kiogima, Tribal Council Secre-

tary Date

The Little Traverse Bay Bands of Odawa Indians Tribal Council Chambers 7500 Odawa Circle Harbor Springs, MI 49740 Tribal Council Regular Meeting September 13, 2018

Call to Order: 9:15 a.m.

Opening ceremony: Emily Proctor
Closed Session: yes

Council Present: Councilor Emily Proctor, Councilor David Harrington, Secretary Tamara Kiogima, Councilor Julie Shananaquet, Councilor Dexter McNamara, Councilor Frank Bernard, Legislative Leader Fred Harrington, Jr.

Absent: Treasurer Marcella Reyes, Councilor Shanna Wemigwase

Legislative Office Staff Present: Legislative Services Attorney Donna Budnick
Legislative, Office Manager Michele Portman-LaCount, Sr. Financial Analyst Rachel Cope, General Counsel James Bransky

Executive Officials and Staff Present: Vice-Chair Stella Kay, Direct Services Administrator Phil Harmon, Chief Financial Officer Carrie Carlson

Judicial Officials and Staff: none

Public: Andrew Stich, Bernadecce Boda, Julie Compo, Joanne Carey, Gerald Chingwa

Invited Guest: none

Motion made by Councilor Shananaquet and supported by Councilor Proctor to adopt the agenda for September 13, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

Motion made by Councilor David Harrington and supported by Councilor Proctor to dedicate this meeting in honor of the Victims of 911 and Senator John McCain.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

Motion made by Councilor Shananaquet and supported by Secretary Kiogima to approve the Regular Meeting Minutes of August 23, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

Legislative Leader Report
Discussion: Legislative Leader Fred Harrington, Jr. Report: Submitted two letters of Interest and Resumes for engineering openings on Corporate Charters.

Motion made by Councilor Shananaquet and supported by Councilor David Harrington to accept Legislative Leader Fred Harrington's verbal report for

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

9:25 a.m. Motion made by Councilor Shananaquet and supported by Councilor David Harrington to go into Closed Session for Legal and Confidential Business.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

10:43 a.m. Motion made by Councilor David Harrington and supported by Councilor Shananaquet to return to open session.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

11:07 a.m. Public Comment opened:

Gerald Chingwa asked if Tribal Council's meet the Citizens in Grand Rapids is piggybacking with the Natural Resources Commission meeting, and the Natural Resources Commission knowing nothing about it.

11:11 a.m. Public Comment closed.

Motion made by Councilor David Harrington and supported by Councilor Shananaquet to post Waganakising Odawak Statute Shirley Naganashe Oldman Secondary Education Completion Honorarium to the Legislative Calendar in the Odawa Register as sponsored by Legislative Leader Fred Harrington Jr.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

Motion made by Councilor David Harrington and supported by Councilor Shananaquet to adopt Tribal Resolution Limited Waiver of Sovereign Immunity.

Roll Call vote: Councilor Bernard-yes, Councilor David Harrington-yes, Councilor McNamara-yes, Councilor Proctor-yes, Councilor Shananaquet-yes, Councilor Wemigwase-absent, Treasurer Reyes-absent, Secretary Kiogima-yes, Legislative Leader Fred Harrington, Jr.-yes

Motion made by Secretary Kiogima and supported by Councilor Shananaquet to approve the Blue Cross/Blue Shield Fees Reimbursement Memo to the Gaming Enterprise Board and Odawa Casino Resort General Manager.

Vote: 6 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

Legislative Leader Fred Harrington, Jr.:
Discussion regarding Holiday pay as currently in the Legislative Handbook as described as double time. Would like to see Holiday pay described as time and a half plus eight (8) hours holiday pay.

Executive Report tabled to the afternoon.

Secretary Report:

Documents Delivered to the Executive:
Re-Appropriation of the Odawa Economic Development Management, Inc.

Line of Credit - delivered to Executive on 08/24/18, due back 09/23/18

Ethics for all levels of Tribal Government - delivered to Executive on 08/24/18, due back 09/23/18

Vetoes: (a vote of Tribal Council to override a veto shall occur within 90-days of the veto):

Gaming Authority Statute Vetoed on 08/10/18

Odawa Aviation Corporation Vetoed on 09/07/18

Phone Polls passed by Tribal Council: 09/12/18 Motion to override Executive Veto of the Gaming Authority Statute as Tribal Council realizes there is only one (1) Gaming Enterprise Board Member left on the current Board which does not constitute a quorum in accordance with current Statute, and realizing that an override of the Executive Veto requires a vote of seven (7) Tribal Council members present at the time of the vote, Tribal Council finds this a necessary action in order to move forward on behalf of establishing a viable Gaming Board. Phone poll passed: Z- yes, L- no (Councilor Proctor), 1- abstained (Councilor David Harrington), 0 - absent

Motion made by Councilor Shananaquet and supported by Councilor David Harrington to accept Secretary Kiogima's verbal and written report as presented on the agenda for September 18, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

Treasurer Report - Appropriations and Finance Committee

Last Meeting: August 14, 2018 Motions made at Appropriations and Finance Committee Meeting where reported at the August 23, 2018 Tribal Council Meeting.

Next Meeting: September 18, 2018, 9:00 a.m. in Tribal Council Chambers

Phone Polls passed by Appropriations and Finance Committee: none

Motion made by Councilor David Harrington and supported by Councilor Shananaquet to accept Councilor McNamara's Appropriations and Finance Committee verbal and written report as presented on the agenda for September 13, 2018.

Vote: 7 - Yes, 0 - No, 0 - Abstained, 2 - Absent (Treasurer Reyes, Councilor Wemigwase) Motion carried.

Land and Reservation Committee

Last Meeting: August 31, 2018 Motions made at Land and Reservation Committee Meeting: Information will be provided by Treasurer Reyes Committee Chairperson during this report and added to the minutes of the meeting.

Next Meeting: October 5, 2018 in the Tribal Council Chambers

Phone Polls passed by Land and Reservation Committee: 09/13/18 Motion to recommend to Tribal Council to approve the Residential Land Lease of Tribal Owned Land located at 3706 Kee Wad Noong between Little Traverse Bay Bands of Odawa Indians and Rose Mary Pyant as received from the Executive on September 12, 2018. passed 3-yes, 0-no, 0-abstained, 0-absent

Motion made by Secretary Kiogima and supported by Councilor David Harrington to accept Councilor Proctor's Committee Member verbal and written report for the Land and Reservation Committee as presented on the agenda for

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Treasurer Reyes, Councilor Wemigwase, Councilor Bernard)

Tribal Council Member Reports
Councilor Wemigwase (absent): Tribal Citizen Emergency Assistance will be noted on the agenda in Public Comment.

Councilor Proctor: Indian Child Welfare and the importance of the Tribe being able to care for Tribal Children.

Public Comment:
11:45 a.m. Public Comment opened: no comments.

11:45 a.m. Public Comment closed
Written Public Comment received: Samantha and Larry Floyd - Debt consolidation loan.

Christine Shomin - Election Board Statute and corresponding regulations and policies with regard to cost of recalls and litigation processes.

Councilor Proctor report continued: Councilor Proctor will bring additional information to Tribal Council regarding Indian Child Welfare.

Motion made by Secretary Kiogima and supported by Councilor McNamara to accept Councilor Proctor's verbal report

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Treasurer Reyes, Councilor Wemigwase, Councilor Bernard)

“Minutes” continued on page 27.

“Minutes” continued from page 27.

(Councilor David Harrington), 1 - Absent (Councilor Proctor) Motion carried.

Motion made by Treasurer Reyes and supported by Secretary Kiogima to appoint Donald Lasley to the Gaming Authority for a 4-year term upon the Legislative Office obtaining a clean Background Report in accordance with policy, and obtain a Primary Gaming License from the Gaming Regulatory Commission.

Vote: 5 - Yes, 2 - No (Councilor Shananaquet, Councilor Wemigwase), 1 - Abstained (Councilor David Harrington), 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to appoint Matt Stempkoski to the Gaming Authority for a 4-year term upon the Legislative Office obtaining a clean Background Report in accordance with policy, and obtain a Primary Gaming License from the Gaming Regulatory Commission.

Vote: 7 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 1 - Absent (Councilor Proctor) Motion carried.

General Counsel:

Motion made by Councilor David Harrington and supported by Councilor Shananaquet to accept General Counsel Jim Bransky's written report as presented on September 27, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor David Harrington and supported by Treasurer Reyes to adopt Tribal Resolution Approval of Consent and Agreement with Chemical Bank and Approval or Affirmation of Prior Approval of Lease, Subleases and Sub-Leasehold Mortgages.

Roll Call Vote: Councilor Bernard-yes, Councilor David Harrington-yes, Councilor McNamara-yes, Councilor Proctor-absent, Councilor Shananaquet-yes, Councilor Wemigwase-yes, Treasurer Reyes-yes, Secretary Kiogima-yes, Legislative Leader Fred Harrington Jr.-yes

Motion carried.
Legislative Office Manager-no report.
FYI: There is no room on the October 9, 2018 Tribal Council Work Session Agenda.

Corporate Charters and/or Board Updates

Odawa Economic Development Management, Inc.: no report

Traditional Tribal Burial Board, Inc.: no report

Ziibimijwang, Inc.: no report

Gaming Enterprise Board: no report
Motion made by Councilor David Harrington and supported by Councilor Wemigwase to approve Citizenship List A-Eligible for Citizenship dated September 24, 2018 for a total of 4.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Wemigwase and supported by Secretary Kiogima to approve Citizenship List B-Ineligible for Citizenship dated September 24, 2018 for a total of 3.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Wemigwase and supported by Treasurer Reyes to approve Certified Motion #09278-01 Funding from the United States Department of the Interior, Bureau of Indian Affairs, P.L. 93-638 Annual Funding Agreement Road Maintenance Program Contract FY 2018, Funding Increase.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Wemigwase and supported by Treasurer Reyes to approve Certified Motion #092718-03 Request for Funding from the U.S. Environmental Protection Agency, Section 103 of the Clean Air Act, FY 2019 - FY 2020 Region 5 Tribal Air Grant, Clean Air Program.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to approve Certified Motion #092718-04 Acceptance of Funds as a Sub-Grantee of the Inter-Tribal Council of Michigan, Inc., Community Services Block Grant Emergency Assistance Program Funding Increase.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to approve Certified Motion #092718-05 Request for Funds from the Bureau of Indian Affairs, Conservation Law Enforcement Officers Funds FY 2019 - FY 2023.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Treasurer Reyes and supported by Secretary Kiogima to approve Certified Motion #092718-06 Authorization to Participate in Nationwide

Elder Needs Assessment.

Discussion: Legislative Leader Fred Harrington Jr. requested any surveys, assessments, and data collected be made a public document.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Wemigwase and supported by Councilor David Harrington to assign Kevin Gasco to the Ziibimijwang, Inc. Corporate Charter to fill the remainder of a 4-year term ending January 8, 2019, and a new 4-year term beginning January 8, 2019 ending January 8, 2023 on the Ziibimijwang, Inc., and to approve a new ARTICLE VII of the Ziibimijwang, Inc. Corporate Charter upon the Legislative Office obtaining a clean Criminal Background Investigation Report.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Wemigwase and supported by Councilor David Harrington to approve the Odawa Economic Affairs Holding, Inc. Corporate Charter.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Wemigwase and supported by Councilor Shananaquet to acknowledge receipt of Robert Ellerman's Letter of Interest and Resume for the Gaming Authority Board.

Vote: 7 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 1 - Absent (Councilor Proctor) Motion carried.

Motion made by Councilor Wemigwase and supported by Councilor David Harrington to acknowledge receipt of Robert Ellerman's Letter of Interest and Resume for the Odawa Economic Affairs Holding, Inc. Corporate Charter and schedule an interview.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Wemigwase and supported by Councilor David Harrington to adopt Tribal Resolution Budget Modification for Education Department Van Purchase to not Exceed \$35,000.00.

Roll Call Vote: Councilor Bernard-yes, Councilor David Harrington-yes, Councilor McNamara-yes, Councilor Proctor-absent, Councilor Shananaquet-yes, Councilor Wemigwase-yes, Treasurer Reyes-yes, Secretary Kiogima-yes, Legislative Leader Fred Harrington Jr.-yes

Motion carried.
Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to adopt Tribal Resolution Supplemental Funding in the Amount of \$50,000.00 for the purpose of Elders Emergency Assistance and Fuel and Utility Assistance.

Roll Call Vote: Councilor Bernard-yes, Councilor David Harrington-yes, Councilor McNamara-yes, Councilor Proctor-absent, Councilor Shananaquet-yes, Councilor Wemigwase-yes, Treasurer Reyes-yes, Secretary Kiogima-yes, Legislative Leader Fred Harrington Jr.-yes

Motion carried.
Motion made by Secretary Kiogima and supported by Councilor Wemigwase to amend the agenda to include Appropriations and Finance Committee Action Items.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Motion made by Councilor Wemigwase and supported by Councilor Shananaquet to acknowledge and declare that Tribal Council will not approve any General Fund-Supplemental Funding Requests for the hiring of any new government employees or for the creation of any new governmental employee positions for the remainder of FY 2018.

Vote: 2 - Yes, 6 - No (Councilor David Harrington, Secretary Kiogima, Councilor Shananaquet, Treasurer Reyes, Councilor Bernard, Legislative Leader Fred Harrington Jr.), 0 - Abstained, 1 - Absent (Councilor Proctor) Motion fails.

Tribal Council Officer Reports continued:

Secretary Report
Documents Delivered to Executive:
-Tribal Resolution Re-Appropriation of the Odawa Economic Development Management, Inc. (OEDMI) Line of Credit was delivered to the Executive for signature on 08/24/18-the Executive signed on 09/19/18.

-Tribal Resolution Limited Waiver of Sovereign Immunity was delivered to the Executive for signature on 09/18/18-PENDING EXECUTIVE SIGNATURE (due back to Tribal Council on/ by 10/18/18).

-Waganakising Odawak Statute Ethics for All Levels of Tribal Government was delivered to the Executive for signature on 08/24/18-Enacted without signature on 09/24/18.

-Waganakising Odawak Statute Contracting Statute was delivered to the Executive for signature on 09/18/18-PENDING EXECUTIVE SIGNATURE (due

back to Tribal Council on/by 10/18/18).

Vetoes (a vote of Tribal Council to override a veto shall occur within 90-days of the veto):

-Waganakising Odawak Statute Odawa Aviation Corporation was delivered to the Executive for signature on 08/10/18-was VETOED on 09/07/2018.

(Tribal Council overrode the Executive Veto as an Action Item this morning)

Phone Polls passed by Tribal Council:
-09/18/18 Motion to approve a Special Work Session for Tribal Council to be held Thursday, September 20, 2018 at 9:00 a.m. in the Tribal Council chambers to avoid unnecessary delay for the purpose of reviewing resumes for the Gaming Authority Board under the new Statute.

Comments: none
Phone Poll Vote: 8 Yes, 1 No (Councilor Proctor), 0 Abstained, 0 Absent

Motion carried.
-09/21/18 Motion to acknowledge receipt of Marvin Mulholland, Beverly Wemigwase, Matt Stempkoski, Sunnese Granados, Rose Pyant, Donald Lasley, Bernadecce Boda, and Roger Borton Letters of Interest and Resumes for the Gaming Authority and set up an interview, in order to avoid unnecessary delay in the assignment process.

Comments: none
Phone Poll Vote: 8 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 0 - Absent Motion carried.

Motion made by Councilor David Harrington and supported by Treasurer Reyes to accept Secretary Kiogima's verbal and written report as presented on the agenda for September 27, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Treasurer Report

Appropriations and Finance Committee

-Last Meeting: September 18, 2018
(Motions made at Appropriations and Finance Committee Meeting)

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to table the approval of the Gaming Authority 2019 Budget.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.
-Motion made by Councilor Wemigwase and supported by Councilor McNamara to recommend to Tribal Council to approve Certified Motion #092718-01 Funding from the United States Department of the Interior, Bureau of Indian Affairs, P.L. 93-638 Annual Funding Agreement Road Maintenance Program Contract FY 2018, Funding Increase.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to refer Certified Motion's #092718-02 and #092718-06 to Tribal Council.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to recommend to Tribal Council to approve Certified Motion # 092718-03 Request for Funding from U.S. Environmental Protection Agency Section 103 Clean Air Act, FY 2019-FY 2020 Region 5 Tribal Air Grant, Clean Air Program.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor Wemigwase and supported by Councilor McNamara to recommend to Tribal Council to approve Certified Motion #092718-04 Acceptance of Funds as a Sub-Grantee of Inter-Tribal Council of Michigan, Inc. Community Services Block Grant Emergency Assistance Program Funding Increase.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to recommend to Tribal Council to approve Certified Motion # 092718-05 Request for Funds from the Bureau of Indian Affairs Conservation Law Enforcement Officers Funds FY 2019-FY 2023.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to recommend to Tribal Council to adopt Tribal Resolution Budget Modification for Education Department Van Purchase to not exceed \$35,000.00.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to recommend to Tribal Council to adopt Tribal Resolution Funding in the Amount of \$50,000 for the purpose of Elders Emergency Assistance and Fuel and Utility Assistance.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor Wemigwase and supported by Councilor McNamara to acknowledge and declare that Tribal Council will not approve any General Fund Supplemental Funding re-

quests for the hiring of any new governmental employees or for the creation of any new governmental employee positions for the remainder of FY 2018.

Vote: 2-yes, 1-no (Treasurer Reyes), 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor McNamara and supported by Councilor Wemigwase to acknowledge receipt of additional funds from the Consolidated Tribal Government Program (CTGP) in the amount of \$62,429.48 and from the State of Michigan Child Care Fund in the amount of \$26,000 for a total of \$88,429.48.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor Wemigwase and supported by Councilor McNamara to acknowledge receipt of the Executive's Tribal Resolution for an Amended Budget FY 2019 received on September 13, 2018.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor Wemigwase and supported by Councilor McNamara to recommend to Tribal Council to not approve the Executive's Tribal Resolution for an Amended Budget for FY 2019 received on September 13, 2018.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Motion made by Councilor Wemigwase and supported by Councilor McNamara to recommend to Tribal Council to not approve the Executive's Tribal Resolution for an Amended Budget for FY 2019 received on September 13, 2018.

Vote: 3-yes, 0-no, 0-abstain, 0-absent
Motion carried.

-Next Meeting: October 16, 2018.
Phone Polls passed by Appropriations and Finance Committee: none.

Motion Councilor McNamara and supported by Councilor Wemigwase to accept the Appropriations and Finance Committee verbal and written report as provided on the agenda by Treasurer Reyes, Committee Chairperson for September 27, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
Land and Reservation Committee

-Last Meeting: September 7, 2018.
(No Motions made at Land and Reservation Committee Meeting)

-Next Meeting: October 5, 2018.
Phone Polls passed by Land and Reservation Committee:

(The 09/13/18 Phone Poll was previously reported at the 09/13/18 Tribal Council Meeting.)

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to accept the Land and Reservation Committee verbal and written report as provided on the agenda by Treasurer Reyes, Committee Chairperson for September 27, 2018.

Vote: 8 - Yes, 0 - No, 0 - Abstained, 1 - Absent (Councilor Proctor)

Motion carried.
11:41 a.m. Legislative Leader Fred Harrington Jr. exits the meeting.

Tribal Council Members Reports
Treasurer Reyes-Travel Report

-Discussed the Tribal Labor Sovereignty Act and how it's being used as a "Political Leverage Bill".

-Wisconsin's Assembly Bill 118 Burial Site Preservation Legislation attempts to weaken the Burial Site Preservation Law. "Grave markers" now include Indian mounds in the definition and more than 10 feet around site is protected.

-Assembly Bill 114 Battery to a Tribal Judge is a Class H Felony and includes Tribal Judges, Prosecutors and Law Enforcement Officers.

-United States v. Washington impact across Indian Country.

-Tribal opportunities for developing renewable energy.

-The Upper Skagit Decision and other recent developments in Tribal Sovereignty Immunity.

-Cannabidiol (CBD) ventures in Wisconsin Indian Country.

-Opioids epidemic in Indian Country. Since 2015 alcohol related births have decreased while the heroin, prescription drugs and methamphetamine addicted births have increased.

Public Comment:
11:45 a.m. Public Comment opened

Linda Gokee spoke as requested by Citizens from Detroit as they would like to see larger per capita payments as they do not receive the same benefits as those who live on or near the reservation.

11:46 a.m. Public Comment closed
Tribal Council Member Reports continued:

11:53 a.m. Councilor Bernard exits the meeting.

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to accept Treasurer Reyes' verbal and written report as presented on September 27, 2018.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

Councilor Wemigwase

-Whistle Blower Act and what happens to the individual after the fact of submitting a whistle blower complaint?

Per Waganakising Odawak Statute 2010-001 WHISTLE BLOWER PROTECTION STATUTE, Section IV. RETALIATION PROHIBITED

A. No employee shall be terminated, demoted, penalized or disciplined in any way as a direct result of the employee's reporting of activity, over which the employee has actual knowledge and which the employee reasonably believes to be in violation of any applicable law, to a supervisor, tribal law enforcement official, or the Tribal Council.

B. Cause of Action. Any employee who is subject to retaliatory action based on good faith and reasonable reporting as described in subsection (A) shall have standing to bring a cause of action in Tribal Court for the remedies set forth in this Statute.

Motion made by Councilor Shananaquet and supported by Councilor David Harrington to accept Councilor Wemigwase's verbal report as presented on September 27, 2018.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to acknowledge receipt of Barry Laughlin's Whistle Blower violation of Tribal Law within Odawa Casino Resort.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

12:07 p.m. Lunch Break

1:34 p.m. Meeting Resumes

Tribal Council Member Reports continued:

Councilor Shananaquet

-Whistle Blower Protection Act.
-Attended the Odawa Casino Resort Town Hall Meeting.

Contacted Gaming Enterprise Board Member Marvin Mulholland, regarding concern that employees were being forced to participate in unfavorable activities.

-Attended the Odawa Casino Resort Informational Meeting.

Marvin Mulholland gave notice that this is his last meeting.

Julie thanked Marvin for his commitment and work while on the Gaming Enterprise Board.

Comment made the casino needs to improve employee morale.

-Julie would like a declaration honoring Wesley Andrews for years of service to the Tribe.

Motion made by Councilor Wemigwase and supported by Councilor David Harrington to accept Councilor Shananaquet's verbal report as presented on September 27, 2018.

Discussion: Councilor David Harrington asked which direction should the whistle blower complainant take due to the lack of a Gaming Authority Board? It was noted the complainant cannot be retaliated on after an official complaint was received by Tribal Council. Tribal Council will further address this with the new Gaming Authority at the October 11, 2018 Tribal Council Meeting.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to have General Counsel Bransky review and address Waganakising Odawak Statute 2010-001 Whistle Blower Protection Statute with the Gaming Authority Board.

Vote: 5 - Yes, 0 - No, 1 - Abstained (Councilor David Harrington), 3 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

Councilor McNamara
-Tribal Council received Wesley Andrews' Tribal Historic Preservation Officer and the Native American Graves Preservation and Repatriation Act/Michigan Anishinaabek Cultural Preservation & Repatriation Alliance Representative resignation letter. Dexter is also requesting a declaration in his honor to include an ice cream social hour. Legislative Leader Fred Harrington Jr. will be presenting Wesley an Eagle Feather and box.

-An Enrolled Tribal Citizen who signed a recall petition is being threatened due to signing a recall petition.

Motion made by Councilor Wemigwase and supported by Councilor Shananaquet to accept Councilor McNamara's verbal report as presented on September 27, 2018.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

Motion made by Councilor Shananaquet and supported by Treasurer Reyes to schedule and post a Tribal Council Special Meeting on Thursday, October 4, 2018 at 9:00 a.m. to include a tentative

“Minutes” continued on page 29.

“Minutes” continued from page 28.

Closed Session regarding Tribal Historic Preservation Office.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

Legislative Staff Reports:
Office of Finance and Revenue:
 -Investments
 -General Fund account balance
 -Revenue Allocation Plan (RAP) will be \$500.00 for 2018.

-Odawa Economic Development Management, Inc.

Motion made by Treasurer Reyes and supported by Councilor Wemigwase to accept Sr. Financial Analyst Rachel Cope's verbal and written report for September 27, 2018.

Vote: 6 - Yes, 0 - No, 0 - Abstained, 3 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

2:25 p.m. Councilor McNamara exits meeting.

Tribal Historic Preservation Officer

Motion made by Councilor Shananaquet and supported by Treasurer Reyes to acknowledge receipt of Wesley Andrews resignation from both the Tribal Historic Preservation Office and Native American Graves Preservation and Repatriation/Michigan Anishinaabek Cultural Preservation & Repatriation Alliance representative. effective October 9, 2018.

Vote: 5 - Yes, 0 - No, 0 - Abstained, 4 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard) Motion carried.

Motion made by Councilor Shananaquet and supported by Councilor Wemigwase to recognize Wesley Andrews for his many years of service to Little Traverse Bay Bands of Odawa Indians.

Vote: 5 - Yes, 0 - No, 0 - Abstained, 4 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard, Councilor McNamara) Motion carried.

Legislative Services Attorney
 -Social Security's new law allows elected officials to claim disability.

Motion made by Treasurer Reyes and supported by Councilor Wemigwase to acknowledge receipt of Legislative Services Attorney Budnick's verbal and written report for September 27, 2018.

Vote: 5 - Yes, 0 - No, 0 - Abstained, 4 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard, Councilor McNamara) Motion carried.

Public Comment
 2:35 p.m. Public Comment opened
 No comments

2:35 p.m. Public Comment Closed

Adjournment:

2:35 p.m. Motion made by Councilor David Harrington and supported by Treasurer Reyes to adjourn.

Vote: 5 - Yes, 0 - No, 0 - Abstained, 4 - Absent (Councilor Proctor, Legislative Leader Fred Harrington Jr., Councilor Bernard, Councilor McNamara) Motion carried.

Next Regular Tribal Council Meeting
Thursday, October 11, 2018 at 9:00 a.m.

These Minutes have been read and are approved as corrected/written.
 Tamara Kiogima, Tribal Council Secretary Date

**The Little Traverse Bay Bands of Odawa Indians
 Tribal Council Chambers
 7500 Odawa Circle
 Harbor Springs, MI 49740
 Tribal Council Special Meeting
 October 4, 2018**

Call to Order: 9:36 a.m.

Council Present: Secretary Tamara Kiogima, Councilor Dexter McNamara, Councilor Julie Shananaquet, Treasurer Marcella Reyes, Councilor Shanna Wemigwase

Absent: Councilor Emily Proctor, Councilor David Harrington, Councilor Frank Bernard, Legislative Leader Fred

Harrington, Jr.

Legislative Office Staff Present: Legislative Services Attorney Donna Budnick Legislative, Office Manager Michele Portman-LaCount, Sr. Financial Analyst Rachel Cope, Wesley Andrews Tribal Historic Preservation Office and Native American Graves Preservation Officer and Repatriation Act Michigan Anishinaabek Cultural Preservation & Repatriation Alliance Representative, Melissa Wiatrolik Deputy Tribal Historic Preservation Officer

Executive Officials and Staff Present: none

Judicial Officials and Staff: none

Public: none

Invited Guest: none

Motion made by Treasurer Reyes and supported by Councilor Wemigwase to adopt the agenda for October 4, 2018.

Vote: 5- Yes, 0- No, 0- Abstained, 4- Absent (Councilor Bernard, Councilor Proctor, Councilor David Harrington, Legislative Leader Fred Harrington, Jr.) Motion carried.

9:54 a.m. Legislative Leader Fred Harrington, Jr. arrived.

Discussion regarding the restructure of the Tribal Historic Preservation Office and new Action Plan.

Motion made by Councilor McNamara and supported by Councilor Wemigwase to approve the new Action Plan for the Tribal Historic Preservation Office as presented today October 4, 2018.

Vote: 6- Yes, 0- No, 0- Abstained, 3- Absent (Councilor Bernard, Councilor Proctor, Councilor David Harrington) Motion carried.

Adjournment:

p.m. Motion made by and supported by to adjourn.

Vote: - Yes, - No, - Abstained, - Absent Motion carried.

Next Tribal Council Meeting
 Regular:

These Minutes have been read and are approved as corrected/written.

Tamara Kiogima, Tribal Council Secretary Date



Little Traverse Bay Bands of Odawa Indians

NOTICE: Sex Offender Registration Requirements

All persons who have been convicted as a sex offender are required by the LTBB Sex Offender Registration and Notification Statute to register with LTBB Law Enforcement if any of the following circumstances are true:

1. If your residence is on Tribally owned land;
2. If you will be visiting and staying on Tribally owned land for more than seven (7) days;
3. If you are enrolled in any classes or schools located in Tribal buildings; or
4. If you are employed on Tribally owned lands.

LTBB Law Enforcement is located at:
 911 Spring Street, Petoskey, MI 49770
 231-242-1500

For more information regarding Sex Offender Registry, you can visit the LTBB Website www.ltbבודawa-nsn.gov and choose the Law Enforcement link on the right side of the page.



AFDO/Seafood Alliance HACCP Training Course to be Held in December



A Seafood Hazard Analysis Critical Control Point (HACCP) Training Course that is being coordinated by Michigan Sea Grant, Michigan State University Extension and the Great Lakes Indian Fish and Wildlife Commission will be held December 4-6, 2018 at Bay Mills Resort and Casino in Brimley, MI. All fish processors are required to take this training if they are not currently certified.

HACCP consists of identifying safety hazards, determining where they occur, monitoring these points and recording the results. HACCP involves

day-to-day monitoring of critical control points by production employees. The Seafood HACCP regulation that is enforced by the U.S. Food and Drug Administration is based on the belief that commercial fish processors can understand the food safety hazards of their products and take reasonable steps to control them. Commercial fish processors are required either to obtain formal training for one or more of their own employees or to hire trained independent contractors to perform the HACCP functions.

The HACCP regulation requires processors to keep extensive records of processing and sanitation at their facilities.

At times, questions arise as to whether someone needs training in Seafood HACCP. The Seafood HACCP regulation defines processing as handling, storing, preparing, heading, eviscerating, shucking, freezing, changing into different market forms, manufacturing, preserving, packing,

labeling, dockside unloading or holding fish or fishery products. The regulation does not apply to the harvest or transport of fishery products. It also does not apply to practices such as heading, eviscerating or freezing intended solely to prepare fish for holding on a harvest vessel. Retail establishments are also exempt from the Seafood HACCP regulation.

Fish processors who complete the course put themselves at a competitive advantage as they can then produce value added products such as smoked fish and caviar. Those completing the course will receive a Seafood Alliance HACCP Certificate issued through the Association of Food and Drug Officials that is recognized by agencies regulating fish processors.

For additional information, please contact Ron Kinnunen (Michigan Sea Grant Extension) at 906-226-3687 or kinnune1@msu.edu

Courtesy graphic.

“Bransky” continued from page 1.

nated Bransky for the award and had the honor of speaking about him prior to presenting him with the award.

“Jim Bransky is one of a kind,” said Maldonado, who served as LTBB’s Assistant General Counsel before becoming Chief Judge. “Jim was a wonderful boss and role model for me. In nine years of working side-by-side, he worked tirelessly for the Tribe, he treated everyone he encountered with respect, found the good in nearly everyone, was only frustrated enough to curse twice that I can remember, and he did some damn fine legal work. He has been a constant at LTBB for 25-plus years because he, as much as anyone I’ve ever known, Jim Bransky embodies the Seven Grandfathers – Truth, Bravery, Love, Honesty, Wisdom, Respect and Humility.”

Bransky earned his BA from the University of Michigan and his Juris Doctorate from the University of Colorado. While in law school, he clerked for Legal Services on the Navajo Reservation. He worked as a Staff Attorney for Michigan Indian Legal Services (MILS) where he worked in areas such as federal acknowledgment of Indian tribes, devel-

opment of non-profit corporations, Indian Child Welfare Act litigation, discrimination cases and tribal governmental development. While on assignment from MILS, one of his principal clients was LTBB. He has been LTBB’s General Counsel since 2000.

“He provides a service to the Tribe without an agenda,” said Frank Ettawageshik, past LTBB Tribal Chairman and current LTBB Appellate Justice. “His work across Indian country in Michigan has helped us all to rise to the level we have. In his quiet way, he has had a very positive impact.”

For LTBB, Bransky has worked on a number of issues, including treating hunting and fishing rights, intergovernmental negotiations involving taxation and law enforcement, gaming under the Indian Gaming Regulatory Act and land base restoration.

“Jim has been instrumental in our success,” Legislative Leader Fred Harrington, Jr. said. “Would we be as far without him? I don’t think so. I have been on Jim’s side and against him in court cases and found him to be a fair and decent human being.”

Courtesy photo.

HOW CAN STATE HEALTH DEPARTMENTS ADDRESS TOBACCO-RELATED DISPARITIES?

State and territorial health agencies develop and implement public health programs and policies to reach populations within their jurisdictions. In tobacco control and prevention, state and territorial health agencies have an important role to play in addressing the tobacco-related health disparities among priority populations.

PRIORITY POPULATIONS ARE SOCIODEMOGRAPHIC GROUPS THAT EXPERIENCE TOBACCO-RELATED HEALTH DISPARITIES, INCLUDING:

- Geographically Defined
- LGBT
- African Americans
- People with Mental Illness & Substance Use Disorders
- American Indians & Alaska Natives
- Hispanic or Latino
- Asian Americans & Pacific Islanders
- People with Low Socioeconomic Status

Click for more

STATE AND TERRITORIAL HEALTH AGENCIES ARE PATHWAYS FOR PARTNERSHIPS

Community agencies and partners are key to reaching priority populations. The CDC Consortium of National Networks to Impact Populations Experiencing Tobacco-Related and Cancer Health Disparities develops strategies to reduce the burden of tobacco on priority populations. The consortium is a resource to help state and territorial health agencies understand and reach these populations.

Click on the logos below for a link to each network and key stakeholders to engage for their respective priority population:

- Geographic Health Equity Alliance
- KEEP IT SACRED NATIONAL NATIVE NETWORK
- LGBT HEALTHLINK THE NETWORK FOR HEALTH EQUITY A PARTNER OF CENTERLINK
- Nuestras Voces
- National Behavioral Health Network For Tobacco & Cancer Control
- RAISE Awareness Collaboration Health
- SelfMade Health Networks
- NAATPN

Click for more

OPPORTUNITIES FOR STATE AND TERRITORIAL PUBLIC HEALTH LEADERS TO PRIORITIZE THESE POPULATIONS

- ENGAGE**
 - Work with community members representing the priority population to find solutions.
 - Build long-term relationships and trust within the priority population.
- TAILOR**
 - Develop linguistically- and culturally-appropriate materials in partnership with community members.
 - Emphasize importance of family support.
- INTEGRATE**
 - Incorporate tobacco cessation and prevention into existing services and outlets that already reach priority populations.
- EXPAND**
 - Increase health insurance and healthcare access for priority populations.
 - Create community-clinical linkages with organizations whose missions support priority populations in a culturally-specific way.

The Association of State and Territorial Health Officials (ASTHO) is the national nonprofit organization representing public health agencies in the United States, its territories and freely associated states, Washington, D.C., and the more than 100,000 public health professionals that these 59 agencies employ. ASTHO members, the chief health officials of these jurisdictions, develop and influence public health policy and ensure excellence in governmental public health practice.

To learn more, please visit ASTHO.org.

ZIIBIWING CENTER FOR ANISHINABE CULTURE & LIFEWAYS DIRECTOR SHANNON MARTIN HONORED FOR HER LEADERSHIP



Cultural Preservation & Repatriation Alliance. Since 2011, the alliance has repatriated 1,424 ancestors and 5,168 funerary belongings.

In the course of her NAG-PRA work, she began consulting with the University of Michigan on a collection of ancestral seeds held within their ethnobotanical collections. She and other Great Lakes Tribal and First Nations representatives are working "to repatriate/rematriate" the seeds to their originating tribal nations.

The breadth of Ziibiwing's work extended internationally as she and her team collaborated with colleagues from the Cranbrook Institute of Science, Wayne State University and Spain's Museu Valencià d'Etologia (Valencian Museum of Ethnology) for the Valencian Museum's *Beyond Hollywood: American Indian Identities*, a historic and contemporary exhibition that opened on June 28, 2018.

The Association of Tribal Archives, Libraries and Museums raises public awareness of indigenous cultural institutions through an international network of partners, both indigenous and non-indigenous; provides culturally responsive services and programs through regional and national training events, web resources and individual consultations; partners with national organizations to incorporate indigenous perspectives into programs and services; and serves as an advocate for indigenous cultural institutions with tribal leaders, funders and government officials.

Pictured left to right in the photo by Lisa Tiger are George Martin, Shannon Martin, Sydney Martin and Clyde Bellecourt.

As the Director of Ziibiwing Center for Anishinabe Culture & Lifeways in Mt. Pleasant, MI, Shannon Martin has spent her professional life protecting and preserving indigenous culture.

Martin, Lynx Clan of the Match-E-Be-Nash-She-Wish Band of Pottawatomi Indians of Michigan & Lac Courte Oreilles Band of Lake Superior Chippewa Indians, recently received the 2018 International Guardians of Culture and Lifeways Leadership award at the 2018 International Conference of Indigenous Archives, Libraries and Museums Conference in Minnesota. The award honors "an individual with exceptional abilities to lead and inspire as reflected in extraordinary accomplishments with broad impact on the field of indigenous culture."

"Shannon is an extraordinary and powerful leader who brings what she has learned and experienced to the people," wrote one of her nominators. "She inspires by leading with the philosophy: Be a good ancestor ... every day."

At Ziibiwing, she leads a team that addresses cultural and historical preservation, repatriation and reburial of ancestral remains, artistic expression and promotion, tribal collections and

archival conservation, cultural resource management, Ojibwe language revitalization, exhibition development, protection of intellectual property and stewardship of Saginaw Chippewa tribal cemeteries, burial grounds and sacred sites. In addition to being the Ziibiwing Director, she is also the Saginaw Chippewa Indian Tribe of Michigan's (SCIT) NAGPRA Designee.

Some of her notable accomplishments were highlighted.

For nearly five years, Shannon administered the Stone Street Ancestral Recovery & Reburial Project in Flint, MI. On January 28, 2008, ancestral human remains were inadvertently unearthed at a housing rehabilitation site. The splintered ancestors needed to be carefully sifted from a mixture of more than 76,000 cubic feet of dirt, historic and 21st century rubbish and housing debris situated across four single-family unit city parcels. After three consecutive field seasons, 110 ancestors and 193 funerary belongings were recovered and reinterred on site.

She and Ziibiwing's Curator William Johnson serve as the SCIT's NAGPRA Designees, and they work tirelessly to effectuate NAGPRA in cooperation with the Michigan Anishinaabek

NEW PROCESS ACCELERATES ROAD RECONSTRUCTION ON PLEASANTVIEW ROAD

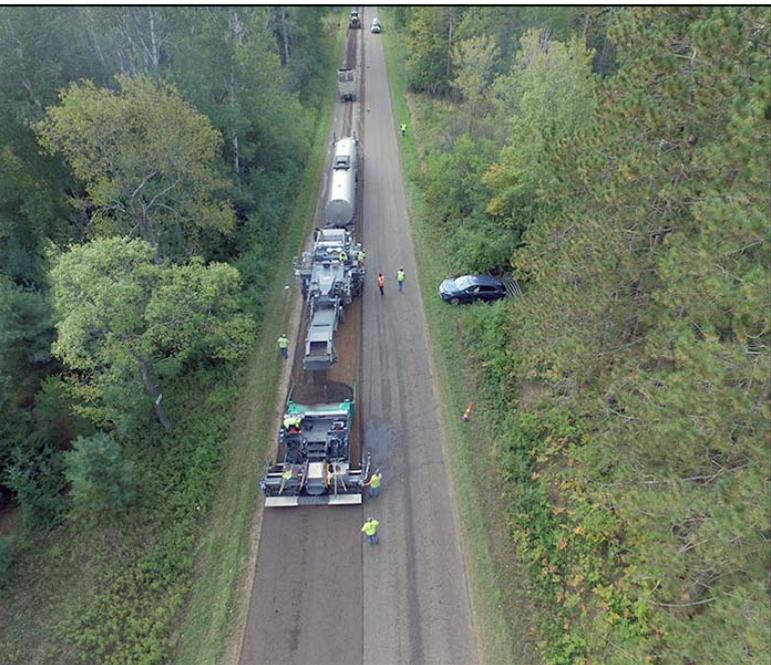
Editor's note: The following is an Emmet County Road Commission press release.

The Emmet County Road Commission and the Little Traverse Bay Bands of Odawa Indians partnered to bring a new road building process to Northern Michigan called Cold-in-Place Recycling. This is an accelerated way of reconstructing a road, and a way to save precious dollars and still produce a high quality road.

The Pleasantview Road project involved reconstruction of 3.5 miles of road from Stutsmanville Road to Robinson Road in Pleasantview Township, MI. The project started on September 19, 2018 and was completed on September 27, 2018, eight days later.

The process involves a fleet of heavy equipment, including a pavement recycler, a liquid asphalt tanker, a gravel/ liquid asphalt mixer with a conveyor, an asphalt paver and heavy rollers.

The pavement recycler removes the asphalt pavement and 3-4" of gravel and conveys



the material into the gravel/liquid asphalt mixer, the tanker injects liquid asphalt into the mixer, the mixed material is conveyed into an asphalt paver and laid directly onto the road bed. This material is then compacted with two rollers. There is 1% cement added to the mixture.

This process produces a very strong gravel base. A thin asphalt surface is then placed on

top of the finished gravel base. The process recycles the existing road at a rate of 20 feet per minute per lane.

A typical reconstruction project would involve pulverizing the existing pavement, adding gravel and resurfacing with hot-mix asphalt. A typical project of this size would take 3-4 weeks.

Photo by GIS Manager Jim Keiser.



AMERICAN INDIAN Commercial Tobacco Program

INTER-TRIBAL COUNCIL OF MICHIGAN, INC.

In Michigan, American Indians have the highest rates of commercial tobacco use of any ethnic group. There is help for those who wish to quit smoking with the help of a compassionate, dedicated coach and nicotine replacement therapy as needed. The American Indian Commercial Tobacco Program is a free quitline service in partnership with the Michigan Tobacco Quitline. Calls are free and confidential.

1-855-372-0037

★ Denotes a Michigan Indian tribe or urban center

<p>In some Michigan tribal communities, the smoking rate among adults is as high as</p> <p>70%</p>	<p>Smoking is linked to fetal and infant mortality. Among American Indians in the state, the infant mortality rate is</p> <p>15%</p>	<p>Tribes are facing a growing number of lung cancer cases. The mortality rate for American Indians with lung cancer is as high as</p> <p>90%</p>
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COMMERCIAL TOBACCO USE

More than **1 in 4** AI/AN adults smoke cigarettes.

At **26%**, that's **1.5 times** greater than the US smoking rate.

Out of the 10 leading causes of death among AI/AN, 6 of them have been **linked to smoking.**

Smoking commercial tobacco can damage every part of your body. Poisons in cigarette smoke weakens the body's immune system.

Smoking commercial tobacco causes cancer, heart disease, stroke, lung diseases, diabetes, and many other life-threatening diseases.

People who stop smoking greatly reduce their risk for cancer, heart disease, lung disease, and early death.

There are health benefits from quitting smoking at any age.

WHAT YOU CAN DO

<p>Tobacco users</p> <ul style="list-style-type: none"> Call the quitline today (1-800-QUIT-NOW) for information, advice, support, and referrals to help you quit. The sooner you quit, the sooner your body can begin to heal, and the less likely you are to get sick from commercial tobacco use. Never smoke commercial tobacco in your home, vehicles, or around nonsmokers, especially children, pregnant women, and persons with heart disease or respiratory conditions. Ask a health provider or traditional healer for help quitting. 	<p>Community members</p> <ul style="list-style-type: none"> Make your home and vehicles 100% smoke-free 24/7 from commercial tobacco smoke. Don't start, if you aren't already using commercial tobacco. Tell your community leaders you support commercial tobacco control programs and smoke-free policies in all indoor air environments. Teach children about the health risks of smoking commercial tobacco and secondhand smoke. Encourage friends, family, and coworkers to quit. Support them in their efforts. 	<p>Health care providers</p> <ul style="list-style-type: none"> Ask your patients if they use commercial tobacco; if they do, help them quit. Advise all patients to make their homes and vehicles 100% smoke-free 24/7 from commercial tobacco smoke. Make quitting commercial tobacco part of an overall approach to health and wellness. Advise nonsmokers to avoid secondhand smoke exposure, especially if they are pregnant or have heart disease or respiratory conditions. Refer patients to recommended resources and support groups. 	<p>Community leaders</p> <ul style="list-style-type: none"> Fund comprehensive commercial tobacco control programs. Designate all indoor air environments 100% smoke-free from commercial tobacco smoke. Increase the price of all commercial tobacco products. Implement hard-hitting media campaigns that raise public awareness of the danger from commercial tobacco use and secondhand smoke exposure. Reduce commercial tobacco use by making these products less accessible, affordable, and desirable.
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KEEP IT SACRED This infographic was supported by the Cooperative Agreement Number DP004979 funded by the Centers for Disease Control and Prevention. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the Centers for Disease Control and Prevention or the Department of Health and Human Services.

Want to Reach 3000+ Consumers?

Advertising in the *Odawa Trails* gets your ad seen for \$10.20/month.*

Call the LTBB Communications Dept. at: **231-242-1427**

*Price per month for 3 month block.

2018 SOVEREIGNTY DAY CELEBRATION

PHOTOS BY
ANNETTE VANDECAR



“Cradleboard” continued from page 1.

to discuss our short timeline, and the best way to utilize this great opportunity. ITC's grant helped pay for the presenter, Dr. Casey Church (Potawatomi), who provided 30 handmade cradleboard kits and shared his teachings and knowledge about cradleboards.

ITC also held a two-day workshop at the Detroit Indian Center before coming to the LTBB Governmental Center for our two-day train-the-trainer workshop. LTBB Cultural Services reserved the space and was able to hire a videographer, Spencer McCormack, to video record the workshop. LTBB Maternal Child Health provided 15 baby blankets for the cradleboards. LTBB Language Department helped with translating words and giving each participant a booklet with cradleboard information and lists of translations. Sault Ste. Marie Tribe of Chippewa Indians was able to help pay for participants to have lunch with the LTBB Elders on the first day of the workshop. In return, ITC, LTBB and Sault Ste. Marie each received five cradleboard kits and will receive a copy of the recorded workshop when it's finished.

ITC, Sault Ste. Marie and LTBB decided to have a train-the-trainer event and invite teams of two from each community for each kit to learn the hands-on process and help teach the process in a future community event on cradleboard making.

After the five boards are completed, one will

be housed in LTBB Cultural Services for LTBB Programs/Departments to check out for teaching purposes. The other four cradleboards will be housed in LTBB Maternal Child Health for LTBB families to utilize when needed after a birth and then returned for other families to use and so on.

The workshop started out with a pipe ceremony by Tom Teuthorn, LTBB pipe carrier, and a prayer in Anishinaabemowin by MaryAnn Endanawas, Fluent Speaker and LTBB Language KAP Project Instructor, to start us out in a good way. Dr. Casey Church shared his teachings and personal experience with the benefits of using cradleboards with his five children. His easy approach to teaching made participants feel comfortable. Michelle Shulte, ITC of Michigan Project Director, and Raeanne Madison, MPH, ITC of Michigan Community Action Program Manager, presented great information with shared pre-birth and postpartum teachings. They also gave participants recipes for manoomin (wild rice) and bone broths. Beth Moody, midwife, shared info and teachings on post-birth, cradleboard use and moss bags. Cheyenne Kiogima and MaryAnn Endanawas of the LTBB Language Department went over translations, and Celestine Petoskey, LTBB Cultural Library Specialist, shared information on digital storytelling. Participants also shared some personal teachings and knowledge around babies and cradleboard.

Courtesy photos.

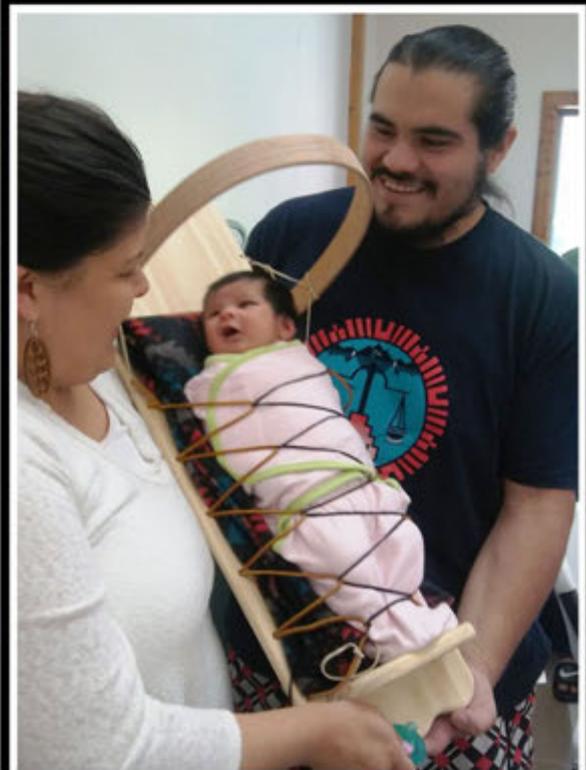
Holiday Bazaar
11th Annual NICWA

December 1, 2018
10am - 4pm
LTBB Governmental Commons Area
7500 Odawa Circle, Harbor Springs, MI

FOOD AND RAFFLE PROCEEDS WILL BENEFIT NICWA, NATIONAL INDIAN CHILD WELFARE ASSOCIATION.

Tree decorating contest! Crafts and gifts for sale.
Fry bread & food fundraiser. Mackinaw Island Grand Hotel 2-Night Stay Raffle and more!
Grand Hotel raffle tickets available.
1 for \$5 or 5 for \$20

For more information, please contact Rochelle at 231-622-9123
Seeking Vendors. Come and share your talent! Tables provided. Call for table rate.



Admiring the Fighters

If you or a loved one has been diagnosed with cancer, knowing what to expect and making plans to proceed can help create a less stressful situation.

GET THE FACTS

Write down questions and concerns before your appointments and bring them with you.

What kind of cancer do I have?

Can my cancer be treated?

What are my treatment options?

Where is the cancer? Has it spread?

MAINTAIN A HEALTHY LIFESTYLE

Healthy Diet

Nutrition is an important part of cancer treatment. Eating the right foods before, during, and after can help you to feel better and to stay stronger.



Adequate Rest

Helps manage the stress and fatigue of the cancer and its treatment.

Exercise

Studies suggest that people who participate in some physical exercise during treatment not only cope better but may also live longer.

Fatigue

One of the most common and distressing side effects of cancer treatments.

Hair loss is a common side effect from chemotherapy treatments.



Financial burdens may arise as result of diagnosis.



Additional costs of medicines, travel costs, etc.

A cancer diagnosis is a lifelong ordeal. Treatment recovery can last months, sometimes even years.



BE PREPARED FOR CHANGES

Cancer survivors face physical, emotional, psychosocial, spiritual and financial challenges as a result of their diagnosis and treatment.

DEVELOP YOUR OWN COPING STRATEGIES

Highs and lows of cancer are experienced not only by those diagnosed but also family members, friends, and caregivers.

FIND A SOURCE OF SPIRITUAL SUPPORT

KEEP A JOURNAL TO HELP ORGANIZE YOUR THOUGHTS

WHEN FACED WITH A DIFFICULT DECISION LIST PROS AND CONS

For more information regarding your cancer diagnosis visit: www.mayoclinic.org, www.cancer.gov, www.cancer.org, www.cdc.gov

Funding for this publication was made possible (in part) by the Centers for Disease Control and Prevention. The views expressed in written conference materials or publications do not necessarily reflect the official policies of the Department of Health and Human Services, nor does the mention of trade names, commercial practices, or organizations imply endorsement by the U.S. Government.

LTBB TRIBAL CITIZEN PROMOTED TO TABLE GAMES DIRECTOR



Nick Foltz, 38, born and raised in Petoskey, MI, and a member of the Little Traverse Bay Bands of Odawa Indians was promoted to Director of Tables Games at Odawa Casino in early August. After returning to Odawa Casino in 2010 as a dealer, Nick has completed the Associate Director program over the last four years. He has taken multiple classes to enhance his career through the CEP program at North Central Michigan College in Petoskey, MI, and Leadership Little Traverse with Petoskey's Regional Chamber of Commerce. Nick shows his love for the community and casino with his never-ending smile and enthusiasm to learn.

Courtesy photo.

Community Services Block Grant

Categories of Assistance:

- Energy
- Housing
- Medical Transportation Fuel
- Emergency Prescription
- Food Vouchers
- Clothing for Employment/Foster Care

Required Documentation based on income eligibility:

- Tribal ID
- 30 Days Proof of Income from ALL household members
- Social Security Cards for ALL household members
- Bill/Invoice Showing Amount Owed
- W-9 from Vendor to be Paid

Funding Provided by Inter-Tribal Council of Michigan

"We Were Here First:" TRIBES SAY LINE 5 PIPELINE TUNNEL IGNORES TREATY RIGHTS

By Andy Balaskovitz

Editor's note: The following article and accompanying photograph by Ceyhun Jay Isik appeared on the Energy News Network on October 8, 2018.



Michigan officials have spent the past year pursuing a plan to tunnel an oil pipeline beneath the Straits of Mackinac while ignoring the 182-year-old treaty rights of Native Americans, multiple tribal leaders say.

While the Snyder administration formally met with tribes three times over the past year under a State-Tribal Accord, tribal chairpersons say these consultations were little more than an "airing of grievances" for them.

The last meeting between tribes and Governor Rick Snyder happened on September 27, less than a week before the state announced an agreement with Enbridge to pursue a \$500 million tunnel for the company's Line 5 pipeline. In other meetings, officials have been unwilling to share information from Enbridge or modify any agreements, tribes say.

"They more or less told us to pound sand," said Bryan Newland, Chairperson of the Bay Mills Indian Community in the Upper Peninsula. "Our objective is not to show up and shake our fist at the state. It's to propose solutions."

Thurlow "Sam" McClellan, Chairperson of the Grand Traverse Band of Ottawa and Chippewa Indians, called the September 27 meeting with Governor Rick Snyder a "formality."

"As far as consulting, negotiating or looking at what's best for the tribe in this situation, that's not what we see or hear," McClellan said.

The five tribes making up the Chippewa Ottawa Resource Authority are particularly frustrated because they retained fishing rights in the area under a treaty in 1836, while Line 5 was built by Enbridge in 1953.

Their criticism aligns with others who have called the tunnel plan a sweetheart deal for Enbridge made behind the scenes that would keep Line 5 operating in the Straits while the tunnel is built, which could take up to 10 years. The *Detroit Free Press* reported last week that members of the Mackinac Bridge Authority, an independent state agency that would own the tunnel, weren't even consulted about the plan.

Snyder spokesperson Ari Adler downplayed the tribes' concerns about the consultations, noting that the state's Pipeline Safety Advisory Board includes a tribal representative.

The last meeting with tribes was to "make sure the Department of Natural Resources, the Department of Environmental Quality

and others have heard all of their concerns and see if there is a way to address them," Adler said.

Asked to respond to the tribes' characterization of the meetings, Adler said: "We are still listening to what the tribal concerns are."

When Snyder created the advisory board by executive order in September 2015, it didn't include a representative from tribal government. Now, tribes are represented on the board by Homer Mandoka, the former Chairperson of the Nottawaseppi Huron Band of the Potawatomi and former president of the United Tribes of Michigan. Mandoka was appointed three months after the board was created after criticism from tribal leaders.

"I was the loudest voice to say that was inadequate," said Aaron Payment, Chairperson of the Sault Ste. Marie Tribe of Chippewa Indians.

Newland said a state-tribal consultation "carries with it certain expectations, at least for tribes. It's not an opportunity for us to show up at a meeting and just air our grievances. It is collaborative and affects the decision-making process."

The state consults with tribes under the accord on other issues as well such as child welfare policies and gaming.

"It doesn't seem like anything we had to say had any real impact," Payment said. "In many ways, they treat us like a stakeholder. We had to insist that consultation was a necessity."

"We were here first"

The tunnel plan announced on October 3 is the second agreement between the state and Enbridge within the past year. Enbridge would pay for the design, construction, operation and maintenance of the tunnel for up to 99 years. The Mackinac Bridge Authority would own the "utility corridor," which could also hold electric transmission lines.

Snyder called it a "common-sense solution" that protects the Great Lakes "while maintaining critical connections to ensure Michigan residents have the energy resources they need."

Meanwhile, the five tribes of the Chippewa Ottawa Resource Authority (CORA) are unified in calling for Line 5 to be shut down. The five tribes are the Bay Mills Indian Community, Grand Traverse Band of Ottawa and Chippewa Indians, Little River Band of Ottawa Indians, Little Traverse Bay Bands of Odawa Indians and Sault Ste. Marie Tribe of Chippewa Indians.

"We had that treaty before Michigan was even formed. Enbridge came in the 1950s. If the governor is meeting with anybody, it should be with us," McClellan said. "When it comes to Native Americans, we're kind of pushed aside and treated as second-class people. We're not — we were here first."

Payment said state officials also did not inform tribes of certain aspects of the tunnel plan, such as a state authority owning the tunnel. In consultations nearly a year ago, Payment said the tribes also weren't informed of the November 2017 agreement between the state and Enbridge that effectively set the stage for the tunnel plan.

"It doesn't feel like good faith," Payment said. "Consultation is not a one-way commu-

nication. We have a stake here and we have property rights here as well."

Newland said the state also rebuffed the tribes' efforts to have Line 5 shut down during maintenance and to receive information that was shared between the state and Enbridge.

Enbridge spokesperson Ryan Duffy did not answer questions about whether the company met with tribes over the future of Line 5 or if the company made any concessions to them. Duffy said in an e-mailed statement: "We are committed to forthright and sincere engagement with Indigenous people about Enbridge projects and operations that potentially affect them. We aim to develop mutual understanding through open, timely, two-way communication."

Treaty rights, legal questions

While environmental groups have raised legal questions with the tunnel related to public trust laws, tribes may represent another legal challenge to the project.

An oil spill in the Straits could directly threaten the CORA tribes' fishing rights under the 1836 Treaty, and it's an ongoing legal question as to whether building a tunnel violates subsequent agreements between the state and tribes.

Under the 1836 Treaty, tribes retained their right to fish throughout the waters of the upper Great Lakes after ceding nearly 14 million acres in the Upper Peninsula and northern Lower Peninsula. In the 1970s, the state challenged tribes' right to hunt and fish in the ceded territory, and the federal government sued on behalf of the tribes.

Federal courts have upheld the tribes' rights and, since 1985, the tribes and the state have partnered to manage the waters of the upper Great Lakes. Line 5, if a spill were to occur or the habitat is damaged from a tunnel, effectively threatens those treaty rights.

"The whole process of granting easements (for the pipeline) is outside of that," Payment said, adding that the 1836 Treaty was signed with the federal government a year before Michigan was granted statehood. "Tribes are beginning to look more closely at all of our legal options because we don't believe we're being listened to."

For Love of Water (FLOW), a Great Lakes water law and policy non-profit advocating to shut down Line 5, said a tunnel under the Straits "would risk violating the 1836 Treaty and consent decree with Michigan Tribes protecting the Straits fishing grounds."

Newland, who is also an attorney, says the CORA tribes have a "legally protected interest — a property right, if you will — in the fish and the Upper Great Lakes. That carries with it the ability to protect our property rights, including the habitat to make sure fish continue to exist."

The tribes are also negotiating a new consent agreement with the state over how the fisheries are regulated and protected.

"We intend to address the pipeline and other habitat issues in this upcoming agreement," Newland said. "This is why it's particularly frustrating for us treaty tribes: The unilateral decision on the part of the state to put a pipeline in place preempts what we intend to be a negotiated resolution."

Courtesy photo.

The LTBB Cultural Library is open 5 days a week!

Monday - Friday
9am - 5pm

For more library information, please contact the Education Department at 231-242-1480.

Ask us about downloading eBooks and Audiobooks online!



NOTICE

For information on the Low Income Energy Assistance Program (LIEAP) Please go to www.ltbbodawa-nsn.gov



STRONGHEARTS NATIVE HELPLINE RECEIVES ITS 1,000TH CALL FROM THOSE AFFECTED BY DOMESTIC VIOLENCE AND DATING VIOLENCE ACROSS INDIAN COUNTRY AND ALASKA

Calls received at helpline paint a picture of Native victims' experience and critical need for culturally-based supportive services for American Indians and Alaska Natives

Editor's note: The following is a StrongHearts Native Helpline press release dated October 5, 2018.



In time for Domestic Violence Awareness Month, the StrongHearts Native Helpline (1-844-7NATIVE) announced 1,000 callers have now reached out to the helpline for safe, confidential support and resources for domestic violence and dating violence, shining a light on the deep-rooted issues of violence plaguing tribal communities across the United States.

Since March 2017, the StrongHearts Native Helpline has offered a culturally-appropriate space for victims, survivors, their families and friends, service providers and abusive partners to reach out for help. As a partnered effort, StrongHearts combines the technology and infrastructure of the National Domestic Violence Hotline with the National Indigenous Women's Resource Center's policy and programmatic expertise and community connections.

"This is a key milestone in our work to support those facing intimate partner violence, though we recognize these calls are only beginning to scratch the surface of violence in Tribal communities," said StrongHearts Assistant Director Lori Jump (Sault Ste. Marie Tribe of Chippewa Indians). "Every call speaks to the bravery of our people in breaking the silence of violence in our homes, families and communities. For those reaching out to StrongHearts, we hear you, and we are here for you, no matter what."

Steeped in Native cultures and traditions, advocates navigate each caller's abuse situation with safety, compassion and respect. Created by and for Native American communities, StrongHearts is uniquely designed to serve a population facing some of the highest rates of domestic violence in the United States. Tribes, even as sovereign nations, face significant jurisdictional hurdles when addressing domestic violence in their communities. Gaps in culturally-based supportive services create unique barriers for Native victims seeking help.

According to StrongHearts' data from its first 19 months of operations, the severity of victims' experiences is telling: More than 7 out of 10 victim-survivor callers reported experiencing more than one type of abuse (71%), including physical abuse, emotional abuse, sexual abuse, financial abuse, digital

abuse, cultural abuse and other complex situations. Nearly half of callers experiencing violence reported a child being involved in their situation (46%). The top service referral requested by victim-survivors were shelters and legal advocacy.

"Because more than four in five Native Americans experience violence in their lifetime, there is a clear need for a national, confidential and tailored resource like StrongHearts to support Native victims," said Jump. "However, we cannot do this work without the help of our relatives; every call to the helpline speaks to the need for more resources for tribally-run services for victims in Indian Country and Alaska Native communities."

In 2016, the National Institute of Justice released a study indicating more than one in three American Indian and Alaska Native women and men had experienced violence within the past year. Of those who had experienced violence, a third of Native women and one in six Native men were unable to access the supportive services they needed.

"Our advocates take calls from victims, survivors, family members and friends, service providers, youth and elders—anyone who is impacted by violence and needs help," said Jump. "Domestic violence affects everyone in our communities and each generation. We encourage anyone who needs to talk to reach out to us. Every story matters."

About StrongHearts Native Helpline

Created by and built to serve tribal communities across the United States, the StrongHearts Native Helpline, a project of the National Indigenous Women's Resource Center, the National Domestic Violence Hotline and the Family Violence Prevention and Services Program, is a culturally-appropriate, anonymous, confidential and no-cost service dedicated to serving Native American survivors of domestic violence and dating violence along with their concerned family members and friends. By dialing 1-844-7NATIVE (1-844-762-8483) Monday through Friday from 9 a.m. to 5:30 p.m. CST, callers can connect at no cost, one-on-one with knowledgeable StrongHearts advocates who can provide lifesaving tools and immediate support to enable survivors to find safety and live lives free of abuse. After hours callers may connect with the National Domestic Violence Hotline or call back the next business day. Learn more about StrongHearts at www.strongheartshelpline.org

This project described was made possible by Grant Number 90EV0426 from the Administration on Children, Youth and Families, Family and Youth Services Bureau, U.S. Department of Health and Human Services. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the U.S. Department of Health and Human Services.

Courtesy graphic.

AMERICAN INDIAN COMMERCIAL TOBACCO PROGRAM HELPS 179 PEOPLE NATIVE AMERICANS IN MICHIGAN CAN RECEIVE HELP BY CALLING 1-855-372-0037

Editor's note: The following is an Intertribal Council of Michigan, Inc. press release.



Native Americans in Michigan have been working hard to lead healthier lives this year. The American Indian Commercial Tobacco Program at 1-855-372-0037 received calls from 179 American Indian callers seeking coaching help to quit smoking and using other tobacco products.

Commercial tobacco use is related to many of the most prominent health disparities in tribal communities, including but not limited to preterm birth, colorectal cancer, lung cancer and heart disease. In the past three years, more than 530 American Indians in the State of Michigan have utilized the Michigan Tobacco Quitline and American Indian Commercial Tobacco Program to begin their quit journey.

The American Indian Commercial Tobacco Program and the Michigan Tobacco Quitline is an evidence-based service providing free telephone coaching for the uninsured, pregnant women, residents enrolled in Medicaid and Medicare, veterans, cancer patients and American Indians.

The program serves all ages, however, callers seeking NRT, when available, must be over 18 and meet basic health requirements. Enrollees will receive a coach who will assist them in setting a quit date, choosing a nicotine replacement product that is right for them and making an individualized quit plan. The coach will provide support with up to four telephone coaching sessions scheduled around the caller's quit date.

More than 40% of Native American adults in Michigan smoke cigarettes. Quitting smoking can be difficult, but help is available. Native American quit coaches are waiting to help quit smoking. More than 30% of callers stay quit after six months. For more information, call 1-855-372-0037 or visit keepitsacred.itcmi.org/Quitline

Courtesy graphic.

Anishinaabek
Women In Wellbriety

Wenesh Piir?: Wednesday
(When?)
Aaniish Epiichak?: 11:30am-1pm
(What Time?)
Aapiish?: Little Traverse Bay Bands of Odawa Indians
(Where?) Behavioral Health Dept.
"Walking the Red Road"

White Bison - Medicine Wheel & 12 Steps for Women - A White Bison Program

COMMON NUTRIENT DEFICIENCIES & low cost fixes

IRON dried beans cooking with a cast iron skillet canned salmon fortified cereal	FIBER brown rice dried beans dried lentils oatmeal	FOLATE enriched cereal black-eyed peas peanuts	IODINE iodized salt enriched bread	VITAMIN A mixed vegetables
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Agricultural Trade Matters

Global trade is the economic engine of U.S. agriculture and rural America. Trade helps create markets for U.S. farm and food products, supports U.S. jobs, encourages investment and fosters economic growth.

Value of U.S. Food and Farm Products Exported in 2016 **\$135 Billion**

\$1.27
Every \$1 in Ag Exports Generates an Additional \$1.27 in Economic Activity

95%
of the World's Consumers Live Outside of the United States

1,000,000+ Jobs
Every \$1 Billion in Farm Exports Supports 8,000 jobs

>20% of U.S. Agricultural Production is Exported

- 70% of Cotton
- 70% of Tree Nuts
- 50% of Wheat
- 50% of Rice
- 50% of Soybeans

The U.S. is the World's Top Exporter of Food and Agricultural Products **#1**

Twitter: @USDAForeignAg Website: www.fas.usda.gov United States Department of Agriculture Foreign Agricultural Service

BAASHKAAKODIN GIIZIS- FREEZING MOON

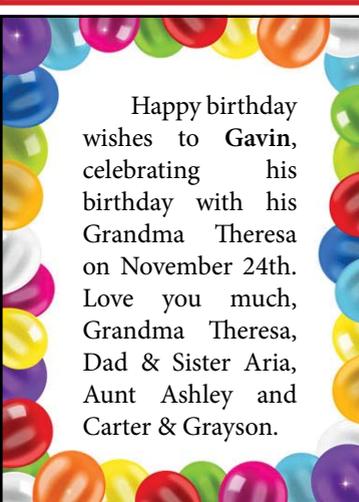
WORD SEARCH ON PAGE 20.

A M A N W A N G K Y S Z W G H D
I N I A J I I B A A K W E G N N
A A W G W E D A A S E N N A O A
N H N A G I J A A W K I N M O A
A N N A A S G W S N G A N N G G
M A D N E W H C E W G I I M I A
A G I I A E A I A A A W W K I N
A I N B K O W A A D I H C I G O
I I A O N G T N S Z O E I W I W
Z J A O N E I N E H S O A N A N
W I M K N K A D N W K A P E M D
I K K O S A O E I C N E A W I A
E A O O W D S I J K I G S S I O
W D O K O I G W W A E C A H J N
G B M G Z N A A D I N I S I I W
I E N M W O T K E Y A A A G M N

LINE FROM OUR MEMBERSHIP



Birthdays



Happy birthday wishes to **Gavin**, celebrating his birthday with his Grandma Theresa on November 24th. Love you much, Grandma Theresa, Dad & Sister Aria, Aunt Ashley and Carter & Grayson.

Happy birthday **Bro**. Hope you're enjoying your time "spot on the pot." Your Bro Bri.

Happy birthday wishes to **Michael Naganashe**, celebrating "How Many Years?" on November 6. Love, Theresa & the Rest of the Fam.

Happy birthday wishes to **Ms. Jules**, celebrating on November 26. The Other Bridge Street Natives.

Walking On...

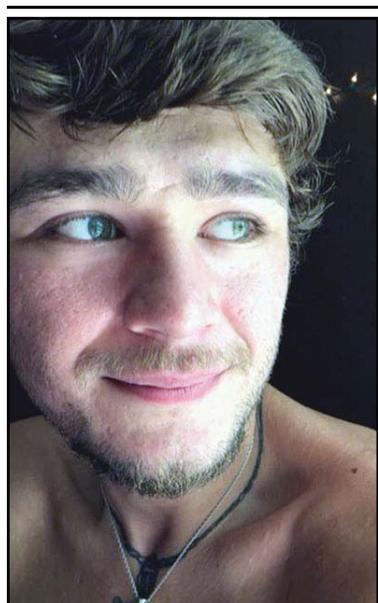


Wanda "Kitten" M. Gasco Thompson, 67

Wanda "Kitten" M. Gasco Thompson, 67, of Traverse City, MI, went on to be with her Lord and Savior on January 1, 2018. Wanda passed away peacefully at her home surrounded by family. Wanda was born in Petoskey, MI, on March 31, 1950 to Raphael & Pearl (Dashner) Gasco. She is preceded in death by her parents; brother, Joseph Gasco-McKeever & son-in-law, Christopher Clark. Wanda is survived by her husband, Alroy Thompson; their six children, Shawn (Pamela) Thompson, Tonya (Daniel) Chapman, Tasha (Douglas) Watson, Tisha (Jeremiah) Clark, Shane (Jodie) Thompson and Wanda T-L Thompson; her grandchildren and great grandchildren; and her brothers, Raphael & Leonard Gasco. She married her husband, Alroy Thompson, on July 21, 1973 in Grand Rapids, MI. Together, they raised six kids & have 13 grandchildren & nine great-grandchildren. Wanda & Alroy were Foster Parents of the Year in Kent County, MI, where they cared for incorrigible teens. They fostered more than

Walking On...

100 of these teens. Wanda was an amazing woman with an endless amount of love. She lived to care for those in her life. Her family was her pride and joy! Wanda enjoyed family time, fishing, camping, playing bingo, hunting and let's not forget, feeding everyone in her presence. She loved her husband, children & grandchildren very much! Wanda did not want a funeral, but rather to have a "Celebration of Life!" She wanted everyone to celebrate her life rather than mourn her death. She said "When it's warm out, throw a big ole party," so that's what her family did! On July 28 in Traverse City, MI, her family threw a party, just the way she wanted where she was able to feed her family and friends one last time. It was exactly what she wanted, and she would have loved it!



Shilo Antinee Chapman, 26

Shilo Antinee Chapman, 26, son, brother, friend and a young man who was loved by many, was called home to rest peacefully within the gates of Heaven on September 11, 2018. Shilo was born in Traverse City, MI, on March 21, 1992 to Daniel & Tonya (Thompson) Chapman. Shilo is preceded in death by his grandmother, Wanda M. Thompson; his uncle, Christopher Clark; and his great-grandfather, Vernon Walker. Shilo is survived by his parents; his brothers, Tyler (Miaya) Chapman and Chrishton Chapman; his niece, Emelia Jean Burbank; his nephew, Dymmetry Darius Daniel Delace Chapman; many aunts and uncles and numerous cousins. Shilo, still a kid at heart, was always able to relate to children of all ages. He loved drawing and doing arts and crafts and was always seeking new adventures as that showed by his love of travel. Shilo had just lost his grandmother earlier this year, and he liked how his aunts and uncles threw a "Celebration of Life" party for her, and he said that when the time came, that was what he wanted, too. So, in remembrance of Shilo, his family held a Celebration of Life on October 20 in his hometown of Lake, MI. Shilo had made an impact on everyone he knew, and he touched so many lives with his kind heart. Shilo was on his way to becoming the young man we were all taking pride in seeing him become.

HELP WANTED

Do you like to work outdoors? North Shore Lawn Works is seeking employees for lawn care and leaf cleanup through November.

Area ranges from Cross Village to Crooked Lake.

Applicants should be motivated and self-starting with a good work ethic.

Opportunity for position to become permanent year-round based on performance.

Contact owner Jared if interested at 231-622-9895.



JOIN US FOR A SAFE NIGHT OF

TRICK OR TREAT

Wednesday, October 31
LTBB Governmental
Center 3-5 pm



CHOOSE ODAWA CASINO FOR YOUR NEXT CAREER

Join the Odawa Casino Team and take advantage of incredible benefits and amenities from Emmet County's second largest employer.

- Tuition reimbursement.
- Robust benefits and retirement package options.
- Full-time employees can earn up to 18 paid days off their first year.
- Work for an employer who gives back to the community and preserves natural resources.
- Laundry service so your uniforms are always fresh pressed.
- Gym, walking area and so much more!

DID YOU KNOW?

Roughly 80% of our employees are full-time now thanks to our transfer policy that's designed to help part-time team members apply for full-time opportunities.

For more information and to view available positions, visit odawacasino.com and click on Careers at the bottom of the page.

QUESTIONS?

Contact our Human Resources team at 231.439.5380

Information is subject to change. Please speak with an Odawa Casino Human Resources representative for specifics on each item. Benefits, PTO and Personal Time does accrue during your introductory period and becomes available after your first 90 days.

VETERANS DAY

SUNDAY, NOVEMBER 11

**HOT SEAT DRAWINGS
12PM-6PM**

**YOUR CHANCE AT \$50 TO
\$200 FREE SLOT PLAY!**

8AM-12AM • Petoskey
10AM-8PM • Mackinaw City

**All veterans and active duty
personnel receive:**

- ★ **Free Queen Size Blanket**
(while supplies last)
- ★ **\$20 Free Slot Play**
- ★ **25% Dining Discount**



Standard promotional rules apply. Must be a Pure Rewards member to participate.
See Players Club for details. Valid at both locations. 2018.

1760 Lears Road | 1080 S. Nicolet St
Petoskey | Mackinaw City
877.442.6464 |  | odawacasino.com


ODAWA
Casino
Petoskey — Mackinaw City