

ODAWA TRAILS

DUCK SEASON

WASËYABEK DEVELOPMENT COMPANY, LLC PROVIDES ECONOMIC DEVELOPMENT TRAINING FOR LTBB

By Annette VanDeCar, Communications Coordinator

The Legislative Branch hosted an economic development training featuring Wasëyabek Development Company, LLC on September 25 as part of Tribal Council's Appropriations and Finance Committee (AFC) meeting.

The training was open to LTBB Tribal Citizens and community members; government departments/programs; commissions, boards and committees under the Executive Branch; elected officials from the Executive and Legislative Branches and the tribally-chartered corporations under the Legislative Branch.

Wasëyabek Development Company, LLC (WDC) is a 100% tribally-owned holding company, created by the Nottawaseppi Huron Band of the Potawatomi (NHBP), to manage its non-gaming economic diversification activities. Its purpose is to create and stimulate the economy of the band and to create employment opportunities for tribal members, generate profits to promote the growth and continuity of the company and for distribution to the tribal government, generate tax and other revenue for use by the tribal government in providing services to the band's reservation community, increase the economic well-being of the members of the band in accordance with the economic development policies and plans of the band as adopted by Tribal Council and engage in any lawful business or other activities necessary, customary, convenient or incident thereto for which companies may be organized under the tribal limited liability company code.

Established in 2011, WDC's structure follows the "Harvard Project Model," which was developed in 1987 by Professors Stephen Cornell and Joseph P. Kalt at Harvard University.

"It's a proven model used by those tribes who are most successful at implementing economic diversification," WDC President and Chief Executive Officer Deidra Mitchell said. "When it comes to economic diversification, the two main questions you have to ask yourself are what are we going to do and how are we going to do it?"

At the top of WDC's structure is the NHBP membership, who elects a Tribal Council and a Tribal Chair, who serves as an ex-officio member on the WDC Board. The Tribal Council is directly below the NHBP membership, followed by the WDC Board of Directors and Deidra Mitchell, the President and Chief Executive Officer. The Tribal Council appoints the WDC Board of Directors.

"Economic Development Training" continued on page 29.



CITY OF PETOSKEY, MI, AND MICHIGAN GOVERNOR GRETCHEN WHITMER ISSUE PROCLAMATIONS RECOGNIZING OCTOBER 14 AS INDIGENOUS PEOPLES' DAY

By Annette VanDeCar, Communications Coordinator

In 1977, a delegation of Native nations proposed Indigenous Peoples' Day to the United Nations-sponsored International Conference Against Indigenous Populations in the Americas.

In 1990, representatives from 120 Indigenous nations at the First Continental Conference on 500 Years of Indian Resistance unanimously passed a resolution to change Columbus Day into an opportunity to reveal historical truths about pre-existing indigenous cultures that survived and continue to exist.

Since then, cities, universities and states have adopted Indigenous Peoples' Day, a holiday which celebrates the history and contributions of Native Americans.

On October 7, 2019, Petoskey Mayor John Murphy read a proclamation during the Petoskey City Council meeting proclaiming the second Monday of October as Indigenous Peoples' Day in Petoskey, MI.

It read in part, "WHEREAS the City of Petoskey recognizes the historic, cultural, and contemporary significance of Indigenous Peoples of the lands that also became



known as the Americas; and WHEREAS the City of Petoskey recognizes it was founded and built upon lands first inhabited by Indigenous Peoples of this region and acknowledges and honors these members of the community; and WHEREAS the City of Petoskey values the many contributions made to our community through Indigenous Peoples' knowledge, labor, technology, science, philosophy, arts, and the deep cultural contribution that has shaped the character of the City."

The first inhabitants of modern-day Petoskey were ancestors of the present-day Odawa Indians. The original name of the City of Petoskey was Bear River. It was later changed to Petoskey after Odawa Chief Ignatius Petoskey in the 1850's. Petoskey was officially granted a charter and became a permanent place on Michigan's map in 1875.

"Indigenous Peoples Day" continued on page 28.

LTBB'S SURVIVOR OUTREACH SERVICES SPONSORS HUMAN TRAFFICKING CONFERENCE

Submitted by LTBB Survivor Outreach Services

On September 10, 2019, the Little Traverse Bay Bands of Odawa Indians Survivor Outreach Services (LTBB SOS), with support from grant funds, was able to host a conference to highlight the issues and bring awareness to human trafficking to local community members and professionals.

More than 190 community members and professionals from Grand Traverse, Wexford, Emmet, Charlevoix, Cheboygan, Otsego, Presque Isle, Midland, Alpena, Chippewa and Antrim counties attended the conference held in Ovation Hall inside Odawa Casino Resort in Petoskey, MI.



With assistance from McLaren Northern Michigan Hospital in Petoskey, MI, the conference was able to provide 7.5 CE Hours for approximately 70 nurses.

Speakers included Sam Abdo from Total Security LLC in Grand Ledge, MI, Alecia Heth and Kendall Cadwell from Pathfinders Center in South Dakota, Leslie King from Sacred Beginnings in Grand Rapids, MI, Jennifer Janetsky from Genesee County, MI, and Danielle Bastien from Henry Ford Health System

(Detroit, MI).

Impactful and informative discussions took place regarding human trafficking across the state of Michigan, in our local area, and specifically, occurring in Indian country.

Compiled evaluations showed a 4.77 rating out of 5, which accounts for approximately a 95% satisfaction rate for the first human trafficking conference that LTBB Survivor Outreach Services has completed. LTBB SOS will continue to provide outreach and awareness regarding human trafficking in our local area. If you or someone you know is a victim of a crime, including, but not limited to domestic violence, sexual assault, dating violence, stalking, human trafficking, etc., please contact Survivor Outreach Services Monday-Friday 8 a.m. - 5 p.m. at 231-242-1620 and after hours, please call or text 231-330-0096; also available is the Women's Resource Center of Northern Michigan 24/7 Help/Information line at 231-347-0082 or 1-800-275-1995, TTY/TDD: dial 711.

Photos by Communications Coordinator Annette VanDeCar.

Presorted First Class
U.S. Postage
PAID
Petoskey, MI 49770
Permit No. 6

Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
Harbor Springs, Michigan 49740
Return Service Requested

LTBB TRIBAL CITIZENS ENROLLED AS OF 10-21-2019 = 4,558

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This newsletter is published by the LTBB of Odawa Indians, 7500 Odawa Circle, Harbor Springs, Michigan 49740. We reserve the right to edit any material submitted for space and content.

Tribal Telephone Directory and Website Information

LTBB Governmental Website www.ltbbodawa-nsn.gov
 Odawa Trails Website www.odawatrails.com

Beverly Wemigwase, Receptionist 231-242-1400
 1-866-652-5822

Tribal Administration

242-1400

Health Department

242-1611

Tribal Chairman's Office

Julie Janiske, Administrative

Assistant

242-1401

Health Clinic

242-1700

Health

242-1600

Tribal Council/Legislative Office

Linda Gokee, Administrative

Assistant

1-866-972-0077

Community Health

(Transportation)

242-1601

Dental Clinic

242-1740

Legal Department

Su Lantz,

Assistant

242-1407

Maternal Child

Health Outreach

242-1614

NO Collect Calls Accepted

Office of Citizens Legal

Assistance

Cherie Dominic, Attorney

242-1433

NO Collect Calls Accepted

Housing Department

Administrative Assistant

242-1540

Accounting Department

Jon Shawa, Assistant

242-1440

Human Resources

Department

Dorla McPeak,

Administrative Assistant

242-1555

Mandy Szocinski, Contracts

242-1439

Human Services Department

Veronica Sanders, Administrative

Assistant

242-1621

Archives, Records and Repatriation Department

Eric Hemenway,

Director

242-1527

Law Enforcement

Department

Tribal Police

242-1500

Commerce Department

242-1442

MIS Department

Mark Tracy,

Director

242-1531

Natural Resource

Department

Debra Smithkey-Browne,

Administrative Assistant

242-1670

Wendy Congdon,

Pre-Press Graphic Specialist

242-1429

Elders Department

Dorothy Pagel,

Administrative Assistant

242-1423

Planning, Zoning and Building Department

Shari Temple,

Administrative Assistant

242-1581

Enrollment Department

Marin Taylor,

Administrative Assistant/
Genealogist

242-1521

Amanda Swiss,

Tribal Planner

242-1508

Facilities Department

Simon Kenwabikise, Director

242-1532

Substance Abuse/ Mental Health Department

Pat Boda,

Administrative Assistant

242-1640

Education Department

Tammy Gasco,

Administrative Assistant

242-1480

Brenda Schoolcraft,

Office/Intake Coordinator

242-1642

Tribal Court/Peacemaking

Program

242-1462

Gijigowi Anishinaabemowin

Language Department

Carla Osawamick, Director

242-1454

Tribal Prosecutor's Office

Gwen Teuthorn, Office Manager

242-1475

GIS Department

Alan Proctor,

Director

242-1597

Youth Services Department

Tina Dominic, Coordinator

242-1593

Election Board Chairperson

Carol Quinones

616-774-9534 or 616-206-6482

Contact Information

Annette VanDeCar
 Communications
 Coordinator
 231-242-1427



Wendy Congdon
 Pre-Press
 Graphic Specialist
 231-242-1429

The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the December 2019 issue of *Odawa Trails* is November 4, 2019.

You can e-mail or call your submissions in to newsletter@ltbbodawa-nsn.gov or at 231-242-1427 or 231-242-1429. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

ADVERTISE WITH US!

FREE GRAPHIC DESIGN SERVICES AVAILABLE!

3 Column X 3 in.

1 Month = \$36

3 months = \$91.80 **save \$16.20!**

6 Months = \$172.80 **save \$43.20!**

12 Months = \$324 **save \$108!**

4 of our most
 popular sizes!!

A complete listing of
 ad sizes and prices
 are on our website at:
www.odawatrails.com

1 Column
 X 4 in.

1 Month = \$16

3 months = \$40.80
save \$7.20!

6 Months = \$76.80
save \$19.20!

12 Months = \$144
save \$48!

2 Column X 4 in.

1 Month = \$32

3 months = \$81.60
save \$14.40!

6 Months = \$153.60
save \$38.40!

12 Months = \$288
save \$96!

2 Column X 2 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

DEPARTMENTS & PROGRAMS



COMMUNICATIONS DEPARTMENT

Christmas Coloring Contest Rules

Crayons * Markers * Paint * Stickers * Colored Pencils * Glitter * You choose!

- Age categories are 3-7 and 8-12.
- Limit one submission per child.
- All entries must be the original size.
- Open to LTBB Community Citizens.
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center, 7500 Odawa Circle, Harbor Springs, MI 49740. **No exceptions!**

- All mailed entries must be postmarked by December 2, 2019. **No exceptions!**
- Submissions judged by Communications/Odawa Trails staff with three winners being selected in each age category. Each winner will receive a prize!



Letters to Santa Contest Rules

- All letters must be handwritten by the child.
- All mailed entries must be postmarked by December 2, 2019. No exceptions!
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center (address below). No exceptions!
- Limit one submission per child.
- Open to LTBB Community Citizens ages 10 and younger.
- Submissions judged by Communications/Odawa Trails staff with the top three letters to be published in the January issue of Odawa Trails.
- Please provide a phone number where you can be contacted if you are selected as one of the winners.

Each winner will receive a prize!

Mailing Address:
 Letters to Santa Contest
 Attn: LTBB Communications Department
 7500 Odawa Circle
 Harbor Springs, MI 49740

LTBB ELECTION BOARD CONTACT INFORMATION

Carol Quinones
 Chairperson
 Home 616-774-9534
 Cell 616-206-6482
 carolshanaquet@yahoo.com

Melissa Shomin,
 Vice-Chairperson
 Phone: 616-206-390
 E-mail:
 Ms.Shomin@gmail.com

Carla Osawamick,
 Secretary
 Phone: 517-862-363
 E-mail:
 odawakwe4@gmail.com

Jon Shawa
 Treasurer
 517-927-3255
 jonnycadillac11@gmail.com

Alice Hughes
 Board Member
 231-838-9833
 Alicehughes832@yahoo.com

Name: _____

Age: _____ Phone: _____



Like us at www.facebook.com/LTBBHigherEducation

DEPARTMENT OF COMMERCE

ATTENTION:

Fuel and tobacco exempted purchases are only available to LTBB tribal citizens for their own vehicles or consumption. LTBB citizens are not allowed to utilize their sales tax exemption for non-LTBB citizens or non-LTBB owned businesses! Making tax-exempt purchases for non-LTBB citizens or businesses violates the tax agreement and may also violate applicable law. Store clerks have the right to deny any and all tax-exempt purchases that they have reasonable cause to believe are made for a non-tribal citizen or for the business/commercial vehicle of a citizen's employer. **YOU WILL THEN BE CHARGED THE FULL PRICE FOR FUEL AND TOBACCO PURCHASES.**

All citizens must remain present during the entire transaction.

TAX AGREEMENT INFORMATION

The Department of Commerce (DOC) would like to remind the tribal membership about a few items pertaining to the Tax Agreement.

First of all, I cannot express enough how important it is to keep your address updated.

The first step in becoming a Resident Tribal Member (RTM) is to officially change your address with the Enrollment Department. This must be done in writing and as soon as possible.

The DOC cannot and will not change the estimated beginning date (EBD) (which is always the first in any given month) of a member's tax exempt status (see example below).

It is YOUR responsibility to update your address on file with the Enrollment Department. This date will affect how many months you will be able to file the Annual Resident Tribal Member Sales Tax Credit (Tribal Form 4013). It is to your benefit to be able to file for the maximum number of months for this credit.

In addition, being an RTM will allow you to purchase large items such as vehicles, boats, motorcycles and off the road vehicles tax exempt.

There is a form that needs to be filled out called a "Request for TCE" (Tribal Certificate of Exemption), which is available in my office. Once this form is completely filled out, I will then issue the RTM

the actual Tribal Certificate of Exemption (Tribal Form 3998).

If you plan on purchasing any of these items, please contact me FIRST, and I will be happy to get you the form via e-mail or fax. I am also able to fax the TCEs to the dealership you are doing business with.

Being an RTM will also allow you to be tax exempt on utility bills such as phone, cable, gas, propane, electricity, satellite and cellular service. If you have not filled out a Utility Provider Survey, please contact the DOC, and I will be happy to get one to you.

Also, another important thing to remember is if you do move into the Tax Agreement Area (TAA), your RTM status does NOT take effect until the first day of the following month.

Example: I move to Petoskey, MI, (inside the TAA) on September 5, 2010. My RTM (EBD) status begins October 1, 2010. All updates are sent to the State of Michigan as close to the end of the month as possible.

The LTBB Tax Agreement is viewable on the State of Michigan's website at:

<https://tinyurl.com/ltbbmitax>

If you have any other questions pertaining to the Tax Agreement, call 231-242-1442.

ATTENTION TRIBAL BUSINESSES/ENTREPRENEURS!

If you would like to be on the tribal governmental vendor list for providing goods or services to the LTBB government, please contact Mandy Szocinski at 231-242-1439 or mszocinski@ltbbodawa-nsn.gov. Please be prepared to provide the following information: Name, contact information, good/services you are providing and any additional information as required. Supporting our tribal businesses is our preference. Chi Miigwech!

Department of Commerce Resident Tribal Member Tax Information

Cross Village (all)	Readmond (all)
Friendship (all)	West Traverse (all)
Little Traverse (all)	City of Harbor Springs (all)
Resort (partial)	Bay (partial)
Hayes (partial)	Bear Creek (all)
City of Petoskey (all)	
City of Charlevoix (only NORTH of the bridge)	

Resident Tribal Members are exempted from the following Michigan taxes:

1. Sales Tax (currently 6% of retail price) via Form 4013
2. Use Tax (currently 6% of purchase price)
3. Income Tax (4.35% of Adjusted Gross Income)
4. Michigan Business Tax (currently 4.95%)
5. *Motor Fuel Tax (currently, 36.5 cents per gallon unleaded and 32.6 cents per gallon on diesel)
6. *Tobacco Product Tax (currently \$2 per pack of cigarettes)

* All LTBB Tribal Members are entitled to the exemption on fuel and tobacco.

*The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.

*The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.

Please note: Exemption for tobacco and fuel is for LTBB Tribal Members' sole consumption ONLY!

IMPORTANT REMINDER: TRIBAL MEMBERS ARE NOT ALLOWED TO USE THEIR TRIBAL ID SWIPE CARDS FOR PURCHASES OF NON-MEMBERS NOR ARE THEY ALLOWED TO LEND THEIR CARDS OUT TO ANYONE.

The current limit on tobacco purchases is four cartons per week per tribal citizen age 18 and over. The same applies to all other tobacco products (OTP) packaged in similar fashion.

TAX AGREEMENT REMINDER

When moving into the LTBB Tax Agreement Area, in order to become a Resident Tribal Member, you must change your address in writing at the Enrollment Department located in the LTBB Governmental Center in Harbor Springs, MI. Your RTM status will take effect on the first day of the following month in which you moved.

ENROLLMENT DEPARTMENT

ATTENTION: 2019 PER CAPITA REQUIREMENTS

We are still in the process of scanning enrollment records and linking relationships in our Citizenship Database (Progeny ES). We will be contacting you via mail if your enrollment record is missing a photo copy of your social security card.

If we **do not** have a copy of your social security verification on file prior to **October 31, 2019**, (the 2019 per capita payment distribution deadline), your per capita payment may be held or delayed in 2019.

Acceptable Verification of your Social Security number includes the following:

- ◆ Copy of your Social Security Card
- ◆ Social Security Card number printed by Social Security Administration Office

- ◆ Social Security Administration Benefit Statementa

- ◆ W-2 or 1099 form
- ◆ Pay stub containing your name and social security number
- ◆ Valid U.S. military ID card with photo (DD-2 or CAC card)
- ◆ Other official document/card containing your name and social security number.

Our goal is to not only keep our records up to date, but to make sure by working together that everyone gets their 2019 per capita check. If you have any questions, call the Enrollment Department at 231-242-1520.

EXECUTIVE BRANCH

FROM THE EXECUTIVE OFFICE



work with each day. We are a mix of experiences and interests.

I'm thankful for the community members who share their opinions, details of their experiences and their concerns. Together, we can shed light on the power and promise of our community. Sharing can be a little scary, but a critical and necessary part of learning and advancing.

I'm thankful for the leadership and others who write, talk and work out loud regularly about our community. You fill my ears with wisdom.

And lastly, I'm thankful for the ability to see the world through a community lens. It means seeing more clearly the connective tissue that binds us together in our jobs, our homes and our families. By working

together, we are making a conscious investment in building our community – a place where our teachings are communicated and utilized. Where elders mentor our younger generations, and where the unique backgrounds that we bring to the table develop the best possible services to our citizens. Through a community lens, partnership and excellence come into a sharp, united focus.

When you start to appreciate the impact of connections and the value of meeting others who see the work happening and the potential of our community, it opens up a world of possibilities. I hope to tap into those more in the coming year.

May you have a safe and joyous beginning to your holiday season.

Tribal Citizens Fee Schedule	FEES
Replacement/Expired Cards A replacement card is lost, stolen, expired or has an address change. Free to Elders.	\$10
Tribal Directory Adults 18 and enrolled prior to 2/28/2017 Published every 4 years.	\$5
Tribal Directory Labels Requestor must provide labels.	\$5
LTBB List The list includes adult's first, middle and last names only.	\$5
Photocopies of Enrollment file First 3 copies free, \$1 for each page thereafter.	\$1 ea
Marriage License Application Certified Copies: \$10 Photo Copies: \$5	\$15
Tribal Notary Application Surety Bond: \$125 (Payable: Brownrigg Companies LTD)	\$10

Services

- Enrollment Applications.
- Address Change Forms.
 - Adults require notarization if mail is delivered to a post office box.
 - Minors require notarization annually.
- Tribal Directory.
- Marriage License Application.
- Tribal Notary Application.
- Michigan Indian Tuition Waiver Certification.
- BIA – 4432 Indian Preference Form.
- Eagle Feather Application and Re-Order Form.
- Certifier of LTBB Degree of Indian Blood.

Updated 11/29/2018

THE ENROLLMENT OFFICE NEEDS YOUR HELP!

We would like to start tracking LTBB Tribal Citizens who have completed military service or who are currently on active duty. If you are a veteran, please call us toll free at 1-866-652-5822 ext. 1521 or 1520. We will be asking you the following questions:

- (1) Name
 - (2) Date of Birth
 - (3) Branch of Service
- This information will be used by the Grants Department. Megwetch, Pauline Boulton, Enrollment Officer

November Elders Birthdays

November 1

Yvonne Eastman
Edward Burch, Jr.
Albert Schwiderson

November 2

James Gaus
Wanda Elzinga
Ramona Gall
George Anthony
Michael Skippergosh
Walter Page, Jr.
Joyce Munson

November 3

Richard Washegesic
Russell Worthington
Russell Menefee
Dexter McNamara
Cynthia Greensky

November 4

Joseph Nadeau, Jr.
Chester Eagleman, Jr.
Chris Paulsen
Carol Rinko

November 5

Ramona Sachtler
Dorothy Dyer
Lynne Holiday
Anne Taylor

November 6

Maureen Kilpatrick
Rita Serva
Elizabeth Talamantez

November 7

Katherine Martin
George Portman, Jr.
Lawrence Couillard
Judith Nuytten
Neoma Hallett

November 8

Judy Hernandez-Martin
Edwin Fluette
Eileen Yeager

November 9

Rosalee Star Chief
James Teuthorn
Edward Crossett
Renee Dillard

November 10

Elaine Willis
Frank Francis
Philip Ramage

November 11

Elizabeth Williamson
Jerome Skippergosh
Shelly Solinski
John Parks
Mark Demoines, Sr.

November 12

John Lasley
Paul Sharkey
Marcelino Bernard, Sr.

November 13

Kathy Heilman
Cynthia Sloan
Toni Krzesowiak
Robert Sky-Eagle
Theresa LeClair
Bernice Olson

November 14

William Teuthorn
Patricia Reedy

November 15

Cecilia Bernard
Mary McLaughlin
Edward VanValkenburg
Flora Shears
Geneva Liebenberg

November 16

Mary Kraemer

November 17

Susanne Yates
Kahtnee Tobasageshik
Susan Christie
Michael Fetterhoff
John Tyo
Rose DeLand

November 18

Maria Godfrey
Cynthia Szucs
David Portman

November 19

Harold Demoines
Robert Sebeck
Debra Riley

November 20

Marian Taylor
Larry Leo
Shane Paulsen
Joan Sobbe

November 21

Cecil Williamson
Amanda Meshekey

November 22

Daniel Hemenway
Jill Haley
Linda Keway
Patricia Walker
Jon Petoskey
Edward Paul
Michael Harper

November 23

Marian Sedlak
Bruce Kahgee
Kimberly Williams
Cynthia Gilbert
Allan Kesick

November 24

Mark Kishego II
John Denemy, Jr.
Mary Kiogima
Colin Reaume

November 25

Anthony Keller
Gilbert Young
Daniel Praschan

November 26

Julia Shananaquet

November 27

Barry Minor
Jane Schertzing
William Hoar
Ann Reed
Mary VanEenoo
Nancy Ortiz

November 28

Mary LaFord
Darlene Rowland
Velda Ries

November 29

Gary Miller
Cheryl Seymour
Charlyne Carss

November 30

Arvella Ten Brink
Mark Kosequat
Joseph Beaver
Barbara Sharkey

JOIN US FOR
A SAFE NIGHT OF



2ND Annual

Ghost
Supper

Hosted by
SPRING Prevention

Potluck style
(Please bring a dish to pass)

November 1ST

LTBB GOV COMPLEX
7500 Odawa Cir, Harbor Springs, MI

12-6 PM

Come enjoy a plate with a family
and remember your time with
passed loved ones.

If you would like your
loved one on our slideshow,
please e-mail Kenny Dewey
at KDewey@ltbbodawa-nsn.gov.

100% Funded by SAMHSA \$305,000

For more information, call 231-242-1649 or 231-242-1771

Laugh, Learn and Live Well

When: November 13, 2019
from 5-8 pm
Location: Waasnodegamik,
5656 Apgishmok Blvd., Harbor
Springs, MI 49740 (Community
Center off State Road)



James Naganashe will be showing us how he
makes his beautiful beaded baseball caps!

Stress, social isolation and loss of community can all contribute to diabetes, a
major health concern for Anishinaabe. Come join us as we laugh, learn and
create community.

Each session will be limited to 25 attendees. To register for the event or for more
information, please contact Regina Brubacker-Carver at 231-242-1664 or
rbrubacker@ltbbodawa-nsn.gov.

Storytelling Videos Now Available!



<https://tinyurl.com/storydgs>



<https://tinyurl.com/storywp>

Videos featuring Deleta Gasco-Smith and Warren Petoskey are now on You Tube

NOTICE

Per capita checks will be mailed
out on or before November 15,
2019. If you have any
questions, please contact the
LTBB Accounting Department at
231-242-1440.

NATIONAL
SUICIDE
PREVENTION
LIFELINE
1-800-273-TALK (8255)
suicidpreventionlifeline.org

HEALTH DEPARTMENT

LTBB AND GTB Host First Color Run

Submitted by the Community Health Department

The Little Traverse Bay Bands of Odawa Indians and the Grand Traverse Band of Ottawa and Chippewa Indians collaborated to host their first Color Run on August 24, 2019 at the GTB Complex in East Jordan, MI.

The idea for this event came about with a visit to our neighboring tribal community in Peshawbestown, MI. Health Educator Regina Brubacker-Carver and Community Wellness Advocate Marlene Gasco visited GTB's Strongheart Center to brainstorm ideas for the Native Way Health and Wellness Center in Petoskey, MI, and to work with GTB to provide fun, family-oriented physical activities. They met with Strongheart Director Dee Wonegshik and came up with the First Annual Color Run.

On that Saturday, approximately 50 friends and

family came together to enjoy the nice weather and to participate in the event between the two tribal communities. Giveaways and a light lunch were provided. Many of the participants complimented the effort put forth in bringing the communities together and supporting the importance of living an active lifestyle. Elders and young children joined in on the fun-filled, colorful day.

It was great to see this first event be as successful as it was, and it was truly a joy making the connection with the Grand Traverse Bay Bands Community Health Department.

Both communities would like to see this event held annually, and we will continue to support each other in providing fun, physical activities for all ages. So, be on the lookout during the summer months for the next Color Run and possible future collaborations with the Grand Traverse Bay Community Health Department.

Photos courtesy of GTB's Brian Lafevre.



ELDERS DEPARTMENT

ATTENTION TRIBAL ELDERS

Holiday Celebration Luncheon
Thursday, December 12th at Noon – Ovation Hall
Attendance is limited and an RSVP is required
We are taking reservations as of November 12.

One guest is able to accompany each Elder
Contact the Kikaajik (Elders)
Department at 231-242-1423



Are You:

- Currently not eligible for Medicaid?
- 19-64 years old?
- Not eligible for Medicare?
- Not pregnant?
- Making under \$15,000 for a family of 1 or making under \$34,000 for a family of 4?



If you have answered "YES" to these questions, you may qualify for Medicaid due to the Michigan Medicaid Expansion: Healthy Michigan!! Please contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 for assistance.

Don't miss out on the sounds of life.

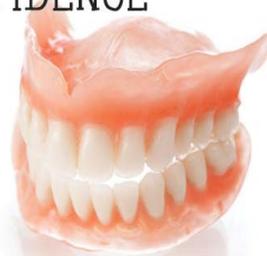


Hearing aid assistance is now processed through the Health Department.
 Call to see if you qualify!

231-242-1600

SMILE WITH CONFIDENCE

Elders Dental Assistance Program is now processed through the Health Department!
 Call to see if you qualify!
 231-242-1600



Hours: Monday – Friday 8 am – 6 pm
 Phone: 231-242-1750

What prescriptions are filled at the LTBB Pharmacy?

- Prescriptions written by LTBB Clinic Providers
- Prescriptions written by providers where you have been referred to by the LTBB Clinic

PLEASE BE AWARE OF HOLIDAY HOURS AND MEDICATION REFILLS.

LTBB HEALTH DEPARTMENT ANNOUNCES

REIMBURSEMENT FOR MEDICARE PART B AND PART D EXPENSES NATIONWIDE

STAY TUNED FOR MORE INFORMATION

MUST BE LTBB TRIBAL MEMBER TO PARTICIPATE

The LTBB Community Health Department offers appointments with Jake Pine, Traditional Healer. Listed below is the schedule for 2019.

Office hours: 9 am – 12 pm & 1 pm – 5 pm
 November 4-6, December 2-4

To schedule an appointment, call the Health Department at 231-242-1600, press option #3.

PRC Covers Chiropractic Care!

How do I get covered?

1. Make an appointment at the LTBB Health Clinic and discuss with your physician if chiropractic care would be helpful for you.
2. If so, your physician will refer you for chiropractic care and your referral will be reviewed by our managed care team.



All approved referrals will be eligible for **three visits** and **ONE medical massage per month!** Patients are **required** to follow up with their physician annually to continue chiropractic care.

Call the LTBB Health Clinic today to get started! 231-242-1700

Maajtaag Mnobmaadzid (Maj-tog Minowb-maude-zid) Means "A Start of a Healthy Life"

We are working towards providing services and information that will keep our infants, women and families in the best of health. There are no income guidelines to determine eligibility. We hope our services will reach all families who will be bringing an Anishinaabe baby into this world. Our program is designed to provide services needed to both parent and newborn up to the age of five years.

Maajtaag Mnobmaadzid is designed to complement, but not replace obstetrical and pediatric medical care. In addition to providing support and education during pregnancy, there is also a focus on helping women become and stay healthy before and after pregnancy. We affirm the sacred role of women in the community as givers of life and promote understanding of the importance of family well-being and the health of women throughout the lifespan.

For more information on Maajtaag Mnobmaadzid, please call Carol J. Sodman-Morris, Maternal Nurse Educator for Family Spirit, at 231-242-1614 or Ashley Dominic, Health Educator for Family Spirit, at 231-838-5761.



FOOD & UTILITY APPROPRIATION ALLOWANCE

Aanii!

This is to help remind you of what the Food & Utility Appropriation Allowance entails.

Who qualifies for the Food and Utility Appropriation Allowance program?

Since there is NO income restriction with this particular program, it is open to any Little Traverse Bay Bands member who is an elder.

Who is considered an elder?

An elder is an individual who is 55 years of age or older.

How much does the Food & Utility Appropriation Allowance reimburse?

With this program, you can receive a maximum of \$400 reimbursement!

What do I need to receive Allowance?

In order to receive full allowance, you need to make sure that all information on the application is filled out completely and that your address is current with Enrollment.

ment.

How long does it take to receive my Allowance?

It takes up to 3-5 weeks for reimbursement to be received. Now, keep in mind that if you are missing documentation that your reimbursement will be delayed.

Is there a deadline?

Yes. The deadline for the Food and Utility Allowance is **November 30th** of the current year. If the Elders Department receives applications past the deadline, it is up to the discretion of the department whether or not the application may be processed. All mail must be postmarked by November 30th.

What if my address has changed?

If your address has changed, make sure that the Enrollment Department is aware of the changes. You will need to complete an address change verification form. Enrollment can be reached at 231-242-1521.



Elders Wanted!

Seeking elders to share their stories and experiences for the Cultural Library's ongoing Oral History project, "Ndbajmowinaanin" (Our Stories).

- Every story is important.
- Preserve family histories.
- Provide for future generations.

During elders lunch in room 312, Tuesdays & Thursdays, 10 a.m.-1 p.m. Available by appointment.

Call the Cultural Library to sign up, 231-242-1487.

Interviews provided in-home if needed.

This project was made possible in part by the Institute of Museum and Library Services Grant # NG-03-18-0180-18



LTBB PURCHASED/REFERRED CARE

LTBB will be sponsoring Medicare Part D premiums for ALL PRC eligible patients that are also eligible for Medicare.

- Are you eligible for Purchased/Referred Care?
- Do you currently have Medicare?
- Are you a patient at the LTBB Clinic?
- Are you willing to commit to utilizing the LTBB Pharmacy for your medication needs?

Call Valorie Glazier, LTBB Patient Benefit Specialist, today at 231-242-1748!

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS ELDERS DEPARTMENT

231-242-1423

7500 ODAWA CIRCLE
HARBOR SPRINGS, MI 49740

FOOD & UTILITY APPROPRIATION ALLOWANCE APPLICATION

Please print the following information:

CURRENT YEAR: _____ Tribal Enrollment Number: _____

Name: _____

First Middle Last

Address: _____

Street

City State Zip Code

Date of Birth (DOB): _____ Telephone Number: _____

Signature _____ Date _____

By signing above I certify this appropriation will be used towards food, cleansers or utility expenditures.

DO NOT WRITE BELOW THIS LINE! OFFICE USE ONLY.

		Amount
Food Reimbursement	2107-2-6370-10	
Utilities Reimbursement	2107-2-6380-10	
Total Amount of Check:		

ACCOUNTING USE ONLY

VENDOR #: _____

A.P. REVIEW: _____

CONTROLLER: _____

Requestor: _____ Date: _____

Approval: _____ Date: _____

<input checked="" type="checkbox"/>	MAIL:
<input type="checkbox"/>	RETURN TO DEPARTMENT:
<input type="checkbox"/>	OTHER:

HOME IMPROVEMENT PROGRAM CHANGE

Due to HUD guidelines, the Housing Department is required to do an environmental review regardless of the work being done. The process of these reviews can take up to three to six months; we cannot proceed until this process has been completed. Please be aware there is a possibility the review could come back with a negative impact, in which case, could be cause for denial.

WELL AND SEPTIC ASSISTANCE PROGRAM



We can provide you with a new well and/or septic system for your new construction OR if your current well and/or septic system is deficient, we can help. Please call the LTBB Housing Department at 231-242-1540 to find out more about how you can get a free well and septic system or replace your current system. Please be aware it takes approximately 3 to 4 months to gain federal approval of your application.

EDUCATION DEPARTMENT

SEEDS Wage & Economic Survey

SEEDS Survey Narrative

Since 2016, the SEEDS Project has conducted numerous economic and educational community surveys geared towards identifying the economic status of the Little Traverse Bay Bands of Odawa Indians' (LTBB) citizens, regional workforce and other opportunities to support growth and self-sufficiency for targeted populations. The SEEDS Wage & Economic Survey Report (2019) concludes a four series survey focused on the education, economic and career matrix of LTBB's population. Series one focused on male head of households (HOH) living in Michigan and Wisconsin. Series two focused on female HOH's living in Michigan and Wisconsin. Series three focused on all other male HOH's while Series four focused on all other female HOH's. Similarly, the surveys sought to obtain data to support the ideology that attaining an education can impact other economic aspects. For example, an individual's level of education has an inverse correlation with unemployment rates, can impact an individual's likelihood of receiving benefits as well as affect the average number of hours worked. While these correlations are present in the general population of the United States, the four series survey sought to confirm similar relationships are present within LTBB's population.

EEC Matrix

All four series found positive correlation between education and income levels with comparative differences between national and the two separate male/female populations of LTBB. For instance, in sample population one, males who had earned at least a bachelor's had an average annual income 5.6 times higher than those who earned no more than a GED, 2.7 times higher than those earning a high school diploma and 1.9 times higher than those earning a certificate or associate's. Similarly, in sample population two, females who had earned at least a bachelor's had an average annual income 5.6 times higher than those who earned no more than a GED, 2.9 times higher than those earning a high school diploma and 1.9 times higher than those earning a certificate or associate's. In sample population three, males who had earned at least a bachelor's had an average annual income 3 times higher than those who earned no more than a GED, and 1.7 times higher than those earning a high school diploma. Interestingly, only a 4% difference was reported between those earning at least a bachelor's and those earning at least a college certificate. In sample population four, females who had earned at least a bachelor's had an average annual income 2 times higher than those who earned no more than a GED, 1.3 times higher than those earning a high school diploma and 1.4 times more than those earning no more than an associate's. Compared to a national scale, those earning at least a bachelor's had an average annual income 2.8 times higher than those earning no more than a GED, 2.2 times higher than those earning a high school diploma and 1.8 times higher than those earning no more than an associate degree. vi

	None - GED	High School Diploma	College Certificate - Associate	Bachelor +
Survey ♂ 1	Average annual wage: \$16,100	Average annual wage: \$33,400	Average annual wage: \$45,500	Average annual wage: \$89,400
	Average 21-30 hours a week	Average 21-30 hours a week	Average 31-40 hours a week	Average 40+ hours a week
	No benefits	No or limited benefits	Medical, Retirement, PTO - 38%; Education - 38%	Medical, Retirement, PTO - 100%; Education - 75%
Survey ♀ 2	Average annual wage: \$11,364	Average annual wage: \$21,891	Average annual wage: \$32,808	Average annual wage: \$63,951
	Average 11-20 hours a week	Average 21-30 hours a week	Average 31-40 hours a week	Average 31-40 hours a week
	No or limited benefits	No or limited benefits	Medical, Retirement, PTO - 35%; Education - 19%	Medical, Retirement, PTO - 55%; Education - 55%
Survey ♂ 3	Average annual wage: \$25,000	Average annual wage: \$43,833	Average annual wage: \$72,125	Average annual wage: \$75,125
	Average 31-40 hours a week	Average 31-40 hours a week	Average 40+ hours a week	Average 40+ hours a week
	Limited benefits	Limited benefits	Medical, Retirement, PTO - 75%; Education - 25%	Medical, Retirement, PTO - 100%; Education - 50%
Survey ♀ 4	Average annual wage: \$37,500	Average annual wage: \$56,625	Average annual wage: \$52,800	Average annual wage: \$75,400
	Average 11-20 hours a week	Average 21-30 hours a week	Average 31-40 hours a week	Average 40+ hours a week
	No or limited benefits	No or limited benefits	Medical, Retirement, PTO - 40%; Education - 0%	Medical, Retirement, PTO - 70%; Education - 40%

Individuals within the four data populations who attained a higher level of education were shown to have more occurrences and types of employer benefits, worked more hours and had fewer instances of unemployment. Male survey participants in population one earning at least a bachelor's were 100% more likely to receive employer benefits than those earning no more than a high school diploma and 62% more likely than those earning no greater than an associate's. Males in survey population three earning at least a bachelor's were 100% more likely to receive employer benefits than those earning no more than a high school diploma and 25% more likely than those earning no greater than an associate's. In contrast, female survey respondents in population two earning at least a bachelor's were only 55% more likely to receive employer benefits than those earning no more than a high school diploma and just 20% more likely than those earning no greater than an associate's. Female respondents in population four earning at least a bachelor's were 70% more likely to have employer benefits than those earning no more than a high school diploma and 30% more likely than those earning no more than an associate degree.

Male survey respondents in population one earning at least a bachelor's were 75% more likely to receive education benefits than those earning no more than a high school diploma and 37% more likely than those earning no more than an associate's. Male survey respondents in population three earning at least a bachelor's were 50% more likely to have education benefits than those earning no more than a high school diploma and 25% more likely than those earning no more than an associate's. Disparity is seen between the male and female populations where females in population two earning at least a bachelor's were only 55% more likely to have employer education benefits than those earning no more than a high school diploma and 36% more likely than those earning no more than an associate's. Similarly, in population four, female survey respondents earning at least a bachelor's were the only group to receive education benefits at just 40%.

Similar relevance is found concerning hours worked. Males in population one earning no more than a high school diploma averaged 21-30 hours a week whereas those who have earned a college certificate or associate's averaged 31-40 hours. Males in population one who have earned at least a bachelor's averaged 40 hours or more a week. Males in population three earning no more than a high school diploma averaged 31-40 hours a week whereas those earning a college certificate or above averaged 40+ hours a week. Females in population two indicated only 11-20 hours a week on average for those earning no more than a GED and 21-30 hours for those earning no more than a high school diploma. The remaining female respondents in population two, who have earned at least an associate's or higher, indicated working an average of 31-40 hours a week. Females in population four indicated 11-20 hours a week for those earning no more than a GED, 21-30 hours a week for those earning a high school diploma, 31-40 hours a week for those earning up to an associate's and 40+ for those earning a bachelor's or higher.

Overall, the data suggested there is a direct link between education and economic earnings within the four sample populations. Moreover, the data suggested earning an education exerts a greater economic influence on LTBB's population than on the average American. While the level of education had a corresponding positive impact, it was unsymmetrical between the two gender groups and gender populations. For example, while both males and females in population groups one and two with at least a bachelor's earn 5.6 times more in wages than those earning no more than a GED, on average, males earned 1.4 times more than females.

The same breakdown continued at each education level between populations one and two. Males earning at least a certificate or associate's earn 1.4 times more than an equally educated female, 1.5 times for those earning a high school diploma and 1.4 times more than those earning no more than a GED. A lowered rate of difference and some polarities were present in population groups three and four. Males earning a bachelor's averaged 3 times more than those earning no more than a GED whereas females on the other hand earned just 2 times more. While the overall rate is lower for females, it is not uniform. Females in population four

"SEEDS Survey" continued on page 9.

Did you graduate and/or maintain a GPA of 3.5 or higher?



Don't forget to apply for the Merit Scholarships! Forms can be found in the LTBB Forms Directory

Deadline: December 31st, 2019

SUBMIT SCHOLARSHIP APPLICATIONS ONLINE!



Submit applications for the Michelle Chingwa, Higher Education Merit, Higher Education Completion, Pre K-12 Grade Scholarship & Shirley Oldman Secondary Completion Scholarships online through the LTBB website!

<https://tinyurl.com/ltbbedapps>

2019-2020 SCHOLARSHIP CYCLES OPENING!

Check out the updated list of outside scholarships that are available on the LTBB website. The list will be updated monthly!



WIOA
WORKFORCE INNOVATION AND OPPORTUNITY ACT

Helping Native Americans achieve self-sufficiency through employment and training opportunities in 28 counties throughout Michigan.

Examples of Services Provided:

- Help with job search & placement
- Development of an Individual Employment Plan
- Opportunities for classroom training
- Assistance for entrepreneurs and small business related costs
- Financial assistance for education and employment related costs.

For more information, contact Rachael Koepf at 231-242-1488 or e-mail rkoepf@ltbbodawa-nsn.gov

LTBB of Odawa Indians is the recipient of this grant under the Department of Labor (DOL). In accordance with the Jobs for Veterans Act, WIOA

Starting winter semester, WOCTEP will offer assistance with the following programs through our partnership with Bay Mills Community College:



- ◆ Associate of Arts Early Childhood Education
- ◆ Associate of Arts Business Administration
- ◆ Associate of Applied Science Construction Technology
- ◆ Associate of Applied Science Computer Information Systems
- ◆ Medical Office Certificate

WOCTEP offers Financial Assistance!



- ◆ Tuition Assistance
- ◆ Textbook and required course materials Assistance
- ◆ Mileage Assistance
- ◆ Hourly Stipend (based on household income)
- ◆ Examination/qualification fee Assistance

In addition to WOCTEP Financial assistance, Native WOCTEP students may be eligible for Board of Regents Tuition Award at BMCC.

WOCTEP is funded by the US Department of Education through the NACTEP program. Federal funds contribute to 90% of funding (\$448,744) and tribal support of 10% (\$50,108) for project year 1 (2019) budget.

IMPORTANT NOTICE!

IF YOU HAVE ANY QUESTIONS OR ISSUES CONCERNING ANY **LAND CLAIMS DISTRIBUTION (TRUST FUND)** OR FOR THE **DEPARTMENT OF COMMERCE**, PLEASE CONTACT **CARRIE CARLSON, CFO, AT 231-242-1442.**

"SEEDS Survey" continued from page 8.

who have earned no more than a high school diploma earn more than males of the same education level in population three.

While some instances were present of females holding higher income levels than equally educated males, an overall disparity was clear. Male survey respondents in population one were 45% more likely to receive benefits once achieving a bachelor's level or higher than female survey respondents in population two. Similarly, males in population three were 30% more likely to receive benefits once earning a bachelor's than equally educated females in population four. Lastly, male survey respondents in populations one and three had higher rates of employer education opportunities, on average worked more hours, and had fewer instances of unemployment than equally educated females in population groups two and four.

The data gathered in the four surveys suggested attaining an education is just one aspect of economic positioning. The learning pathway and individual pursues as well as ensuring availability of employment opportunities are equally instrumental in achieving a healthy economic status. To assist in gauging possible connections between career and earning level within the four sample populations, participants were given five segments and asked to identify their current employment industry. Ranging from highest to lowest percentage of employment per sector within population group one was, Other Occupation at 47%, followed by both Technical Trades and Manufacturing at 20%, Medical at 10% and lastly, Hospitality at 3%. For population group three ranging from highest to lowest was Other Occupation at 44%, Technical Trades at 37.5%, Hospitality at 12.5%, and Manufacturing at 6%. Ranging from highest to lowest percentage of employment sector within the female population group two was, Other Occupation at 63%, followed by Medical at 20%, Hospitality at 10%, Manufacturing at 4% and finally, Technical Trades at 3%. For population group four, ranging from highest to lowest sector was, Medical at 64%, followed by Other Occupation at 36%.

Industry Average per Gender

	Manufacturing	Hospitality	Medical	Technical Trades	Other
National	\$ 62,977	\$ 31,637	\$ 45,859	\$ 55,040	\$ 49,005
Survey ♂1	\$ 56,500	\$ 12,500	\$ 37,700	\$ 29,300	\$ 5,400
Survey ♀2	\$ 62,833	\$ 16,667	\$ 45,607	\$ 63,000	\$ 35,860
Survey ♂3	\$ 100,000	\$ 68,750	NA	\$ 52,250	\$ 53,714
Survey ♀4	NA	NA	\$ 64,222	NA	\$ 52,800

In terms of average earning per industry sector from highest to lowest within the male population one was, Manufacturing with an average annual wage of \$56,500, followed by Other Occupation at \$54,000, Medical at \$37,700, Technical Trades at \$29,300 and Hospitality at \$12,500. The highest average earning per industry in population group three was Manufacturing at \$100,000, followed by Hospitality at \$68,750, Technical Trades at \$59,071, and finally, Other Occupation at \$53,714. The average annual wage per industry sector from highest to lowest within the female population group two was, Technical Trades at \$63,000, followed by Manufacturing at \$62,833, Medical at \$45,607, Other Occupation at \$35,860 and Hospitality at \$16,667. For population group four, the highest was Medical at \$64,222 followed by Other Occupation at \$52,800. No other occupation sectors were reported in population group four. Reviewing average wage per industry between the populations presented some interesting insights. For example, while on average females earn less than males at a national level, females in population group two earned more than males in population group one per industry section except for Other Occupation. Under Other Occupation, males in population group one earned 1.5 times more than females in population group two, yet just 2% more than females in population group four. The remaining industry sections and data collected indicated females in population group two earned on average 1.1 times more than population group one males in Manufacturing, 1.3 times more in Hospitality, 1.2 times more in Medical and 2.2 times more in Technical Trades. Reversely, females in population group four averaged below men in population group three; males earned 1.6 times more than females in Manufacturing and 2% more than females in Other Occupation. The paradox between education level and industry sectors per gender and region leads one to ask, why?

The variance could certainly be influenced by having more female than male survey contributors. For example, only 3% of the female population group two reported working in the Technical Trades compared to 20% in the male population group one. The two female participants in population group two working in a Technical Trade had a college certificate level of education with one reporting salary and the other reporting more than 40 hours per week. Comparatively, 83% of male survey respondents in population one working in a Technical Trade industry had no more than a high school diploma (5/6). The remaining male in population group one working in the Technical Trade industry held a certificate and earned the same average as the female in population group two working in the same industry. In reviewing participants working in the Medical field, a similar pattern is revealed. Male participants in population group one (three) reporting working in the Medical field account for 10% whereas female participants in population group two (14) working in the field account for 20%. The education level of males in population group one working in the Medical field included one each for high school diploma, college certificate and associate's. Comparatively in population group two, one female reported no education, four reported a high school diploma, three a college certificate, one an associate's, three a bachelor's and two having earned a master's. In terms of regional analysis, both males and females in population groups three and four have higher industry averages than males and females in population groups one and two with the exception of males in population group one, who earn just under the average for males in population group three for those working in Other Occupation. For example, females in population group four working in the Medical field earn 1.4 times more than females in population group two. Similarly, males in population group three working in the Hospitality industry earn 5.5 times more than males in population group one. Similar data was present for males in population group three who work in the Technical Trade industry, who on average earn 1.8 times more than males in population group one.

Conclusion

As indicated by the data, a higher level of education generally equates to higher average wages. Since female respondents held a higher level of education than the male population, it should come at no surprise that the average wage of females was higher than males in the majority of career fields. This may lead some to assume females are less economically challenged than males as previously indicated or historically assumed. Yet, when income per education level in the Medical field is reviewed, the disparity is revealed. For example, one male and one female from population groups one and two both reported earning an associate degree, yet the male reporting an average income of \$63,000 or 1.7 times more than the comparative female earning \$37,500. Similarly, the male in population group one working in the Medical field holding a high school diploma reported an average wage of \$37,500 or 2 times more than the average wage of \$18,750 for females earning a high school diploma and working in the Medical field in population group two. Similarly, in population group three, the two males having earned a bachelor's working in Other Occupation earned \$68,800 or 9% more than equally educated females in population group four working in the same industry (\$63,000). Therefore, the overall outlook suggests the enigma identified is the result of the differential number of inputs in the data populations (1.7 times more female participants than male), and a higher average education level present in the female populations compared to the male populations. Overall, female respondents earned at least a high

"SEEDS Survey" continued on page 10.

ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMs)

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST** before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1, 2008. If you've already made a purchase, there is no recourse! If you have any questions, please contact us at 231-242-1442.

Starting winter semester, WOCTEP will offer assistance with the following programs through our partnership with North Central Michigan College:

- Computer Numerically Controlled (CNC) Certificate of Development
- Medical Billing and Coding Certificate of Development
- Medical Assistant Certificate
- Phlebotomy Certificate of Development
- Computer Information Services (AAS)
- Computer Support Specialist Certificate
- Basic EMS Certificate of Development
- Criminal Justice (AAS)




LTBB EDUCATION'S TEXT MESSAGE ALERTS

Little Traverse Bay Bands Of Odawa Indians 1h ago

- Want to be updated everytime there is an event?
- Stay updated with our text message alerts!
- Receive information on events, news, updates and more...

Text one of the keywords listed below to 33222 in order to sign up for updates from that department!

- LTBB—General updates from the Education Dept. & the Cultural Library.
- WIOA—Updates from WIOA: Employment and Training Services.
- WOCTEP—Updates from Waganakising Odawa Career and Technical Education Program.
- K12—Updates from LTBB K-12 Services.
- HIGHERED—Updates from Higher Educational Services.
- CULTURAL—Updates from Cultural Services.

*Standard messaging & data rates may apply.




The Shirley Naganashe Oldman Secondary Education Completion Award recognizes your academic achievements as an LTBB tribal member. This program has been developed to promote the completion of secondary education programs. The Shirley Naganashe Oldman Completion Award, in the amount of \$100, will be awarded to LTBB tribal members who complete a secondary education program. In order to receive this award, a copy of your official transcript, copy of high school diploma, GED certificate or certificate of completion **MUST** be submitted.



Award applications can be found online, in person at the Education office or mailed per request (contact Education at 231-242-1480).

EDUCATION IS THE GREATEST TOOL OF THE TRADE!

NEED FUNDING FOR VOCATIONAL SCHOOL?

THE ADULT VOCATIONAL TRAINING (AVT) SCHOLARSHIP PROVIDES ASSISTANCE TOWARDS THE COMPLETION OF A CERTIFICATE OR LICENSE LEADING TO AN INDUSTRY-RECOGNIZED CREDENTIAL.

APPLICATIONS CAN BE FOUND ONLINE AT LTBBODAWA-NSN.GOV OR ON HAND AT THE EDUCATION DEPT.

Questions? Contact us at (231) 242-1492 or highereducation@ltbbodawa-nsn.gov

brainfuse HelpNow

GOT HOMEWORK? GET HELP NOW!

BRAINFUSE PROVIDES FREE ONLINE ACADEMIC SUPPORT TO COLLEGE STUDENTS!

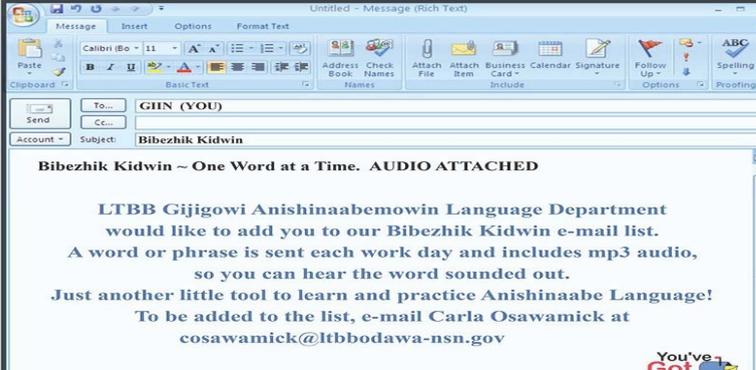
Whether you are considering college or already enrolled in classes, Brainfuse offers a variety of subjects that students can access for homework help, essay review, study group tools and so much more!

- Calculus
- Biology
- Accounting
- Economics
- Spanish
- GRE Prep
- Psychology
- Pre-Calculus
- Statistics
- Sociology
- Finance
- Oncology
- Women's Health
- Government
- College Algebra
- Java Script
- History
- Microbiology
- Medical Terminology
- Anatomy
- Cloud Computing and so much more!

Available to LTBB tribal citizens and descendants! Contact the Education Department at (231) 242-1492 for login credentials.

Bibezhik Kidwin ~ One Word at a Time. AUDIO ATTACHED

LTBB Gijigowi Anishinaabemowin Language Department would like to add you to our Bibezhik Kidwin e-mail list. A word or phrase is sent each work day and includes mp3 audio, so you can hear the word sounded out. Just another little tool to learn and practice Anishinaabe Language! To be added to the list, e-mail Carla Osawamick at cosawamick@ltbbodawa-nsn.gov



"SEEDS Survey" continued from page 9.

school diploma 1.5 times more than males. The pattern of higher female education achievement continued in each section. Females earn college certificates or associate degrees 2.5 times more than males, 1.2 times more earn a bachelor's and are 6 times more likely to earn degrees greater than a bachelor's.

Data Population Industry & Education

	None -GED	High School Diploma	College Certificate - Associate	Bachelor	> Bachelor
Highest Degree Earned					
Survey ♂ 1,3	11	24	12	10	2
Survey ♀ 2,4	12	36	30	12	12
Manufacturing	1 ♂ 0 ♀	2 ♂ 2 ♀	3 ♂ 0 ♀	1 ♂ 1 ♀	0 ♂ 0 ♀
Hospitality	1 ♂ 0 ♀	1 ♂ 3 ♀	1 ♂ 4 ♀	0 ♂ 0 ♀	0 ♂ 0 ♀
Medical	0 ♂ 1 ♀	1 ♂ 6 ♀	2 ♂ 8 ♀	0 ♂ 3 ♀	0 ♂ 5 ♀
Technical Trade	3 ♂ 0 ♀	6 ♂ 0 ♀	2 ♂ 2 ♀	1 ♂ 0 ♀	0 ♂ 0 ♀
Other	4 ♂ 9 ♀	5 ♂ 14 ♀	3 ♂ 13 ♀	7 ♂ 6 ♀	2 ♂ 7 ♀
Not working/Unemployed	2 ♂ 2 ♀	9 ♂ 11 ♀	1 ♂ 3 ♀	1 ♂ 2 ♀	0 ♂ 0 ♀

In comparison to trends throughout the United States, some differences are clearly present. Nationally, ranging from highest to lowest percentage of employment per sector utilized in the survey is Medical with 32%, followed by Manufacturing at 15%, Hospitality at 14%, Technical Trades at 10%, then Other Occupation at 7%. Comparatively, differences in average wage were present between the three data groups. The national average for the Manufacturing sector is \$62,977, followed by \$55,040 for the Technical Trades, \$49,005 for Other Occupation, \$45,859 for the Medical sector and \$31,637 for the Hospitality industry.

How does this relate to the survey data populations? Males from population group one working in the Hospitality industry earn just 40% of the national average, yet those from population group three earn 2.2 times more than the national average. Females in population group two working in the Hospitality industry earn just 53% of the national average (13% more than males in population group one), yet they earn just 24% of the average male wages in population group three. Females in population group two working in the Medical industry earn just under the national average whereas females in population group four earn 1.4 times higher than the national average and 1.7 times more than males in population group one. In terms of education level and earnings, when comparing national and LTBB's averages (female and male) in every education category, LTBB citizens earned less than national levels except for males having earned at least a bachelor degree. For example, the national average wage for those earning no more than a GED was \$26,884 whereas LTBB's average was just \$13,447—nearly half the national average.

While the data may suggest there is a lack of economic disparity, national data did not distinguish income per industry based on education level. Additional research in distinguishing career and wage rates per education level would need to be conducted in order to understand the relationship between income per industry based on education level. However, the data did indicate that earning an education can have significant bearing on the economic locus of LTBB citizens. Additionally, the data suggested attaining an education increases economic position because individuals with increasing levels of education are less likely to face unemployment and are more likely to receive benefits and work more hours than those with lower education levels. In short, there is economic remunerations for promoting and realizing educational achievement for the citizens of LTBB. Yet, while earning an education certainly has economic benefits, the return on education investment does not play out equally between genders. Dejectedly, the data also revealed in order for females to achieve a comparable average wage often requires higher levels of education. Furthermore, even when females achieve higher levels of education, the economic return on education investment is not parallel to males.

Data Population Wage Comparative

	None-GED	High School Diploma	College Certificate - Associate	Bachelor	> Bachelor
National & LTBB Citizenship					
National average ♂	\$26,884	\$39,052	\$45,344	\$72,020	\$84,760
National average ♀	\$21,268	\$30,056	\$34,372	\$54,548	\$61,620
National average ♂♀	\$24,076	\$34,554	\$39,858	\$63,284	\$73,190
LTBB average ♂ 1,3	\$10,227	\$20,333	\$41,792	\$72,800	\$63,000
LTBB average ♀ 2,4	\$16,667	\$25,750	\$30,032	\$52,333	\$82,542
LTBB average ♂♀ 1,2,3,4	\$13,447	\$23,042	\$35,912	\$62,567	\$72,771
Survey average as % of national average ♂	39%	52%	92%	101%	74%
Survey average as % of national average ♀	78%	86%	87%	96%	134%
Survey average as % of national average ♂♀	56%	67%	90%	99%	99%
Michigan and Wisconsin					
Survey ♂ 1	\$11,364	\$33,400	\$45,500	\$89,400	\$88,000
Survey ♀ 2	\$16,100	\$21,891	\$32,808	\$50,200	\$77,700
Survey average ♂♀ 1,2	\$13,732	\$27,646	\$39,154	\$69,800	\$82,850
Survey average as % of national average ♂	42%	86%	100%	124%	104%
Survey average as % of national average ♀	76%	73%	95%	92%	126%
Survey average as % of national average ♂♀	57%	80%	99%	110%	113%
Outside of Michigan and Wisconsin					
Survey ♂ 3	\$25,000	\$43,833	\$72,125	\$67,000	\$63,000
Survey ♀ 4	\$37,500	\$56,625	\$52,800	\$63,000	\$83,667
Survey average ♂♀ 3,4	\$31,250	\$50,229	\$62,463	\$65,000	\$73,334
Survey average as % of national average ♂	99%	112%	159%	99%	74%
Survey average as % of national average ♀	176%	188%	154%	115%	136%
Survey average as % of national average ♂♀	130%	145%	157%	103%	100%

i. The SEEDS Project began September 30, 2014. The project's objectives were to provide CNC training and livable career placement wages and retention within the manufacturing industry of Northern Michigan. To best meet the needs of the LTBB community, the primary geographic location for the project focused on the tri-county service area of Northern Michigan (Emmet, Charlevoix and Cheboygan counties). Ancillary reach occurring in the 15 surrounding counties that make-up 'Northern Michigan' was anticipated and achieved. The primary target population was Native American men between the ages of 16 and 49 living within the service area. Though this was the primary target, the project did not exclude other gender, races or age-groups as any community member obtaining manufacturing skills and employment benefits the entire community.

ii A total of 767 surveys were distributed to male, head of household, LTBB citizens living in Michigan or Wisconsin. A total of 41 responses were received and utilized in analysis and presented in the report.

iii A total of 1,129 surveys were distributed to female, head of household, LTBB citizens living in

Michigan or Wisconsin. A total of 86 responses were received and utilized in analysis and present in the report.

iv A total of 317 surveys were distributed to male, head of household, LTBB citizens not living in Michigan or Wisconsin. A total of 18 responses were received and utilized in analysis and presented in the report.

v A total of 446 surveys were distributed to female, head of household, LTBB citizens not living in Michigan or Wisconsin. A total of 16 responses were received and utilized in analysis and presented in the report.

- vi Statista, 2015
- vii Manufacturing, hospitality, medical, technical trades and other occupations.
- viii Statista, 2015
- ix Statista, 2016
- x Statista, 2015
- xi Statista, 2015
- xii Statista, 2015
- xiii Statista, 2015
- xiv Statista, 2015

GIJIGOWI ANISHINAABEMOWIN LANGUAGE DEPARTMENT

INTRODUCING AANKWADONG PROJECT COORDINATOR EVA OLDMAN



Migizi ndodem. Wiikwedonhsing ndoonjibaa. LTBB ndodabendaagwaz. Eva Oldman ndo-zhaaganaashii-noozwin. Aankwadong Project Coordinator ndonaangzhe. Niiwin binoojiinhak ndowaak. Alonzo, Alexa, Minaatigo Niibiishenh, miinwaa Mookse Giizis. Nbazigim Maheengunse Osawamick. Shirley (Naganashe) Oldman-ba giizhinkaaza ngashi. Steven Oldman Sr. zhinkaaza noos. Miigwech. Mii Sa Wi.

Hi,
My spirit name is Water Woman. I am Odawa. I am eagle

clan. I am from Harbor Springs. I am a member of the Little Traverse Bay Bands of Odawa Indians. Eva Oldman is my English name.

I am the Project Coordinator for the "On the Cloud" project. I have four children. My children's names are Alexa, Alonzo, Baby Shirley (Maple Leaf) and Maheengunse, Jr. (Risen Sun). My boyfriend is Maheengunse Osawamick, Sr. My mother's name was Shirley (Naganashe) Oldman. My father's name is Steven Oldman, Sr. Thank you. That is all.

Courtesy photo.

Aanii, Nbiishkwe ndizhinikaaz. Odaawa ndaaw.

INTRODUCING AANKWADONG PROJECT TECHNICIAN CLINT BOULTON



ngashi. Biidaasige ngiijindaadiz, miinwaa Kichi-wiikwedong Anishinaabek ndoodabendaagwaz. Weweni go ngiikinoomaa-diz nishinaabemwin mii sa megwaach go naa eko-nso-bboonigak ndaakid. Nbishigendaanan emezinbiige'aanh miinwaa mzinaazige'aanh; nitaawchige'aanh newe. Mii sa ngichiminwendam enokii'aanh maampii Waganakising miinwaa waanokiitaayaanh maanda nishinaabemwin. Aankwadong nitaanokiizit ndonaangzhe myaamwizwaang Eva miinwaa Sean. Begish naa waamnochige'yiing ge mnomaajiishkaayiing nishinaabemwin. Mii eta mnik kawesh.

Hello, I am called Medicine Bear, I live by bear river near the two schools, I am as tall as a tall

black bear. Do you know what my clan is? That too is Mkwa. I was named Clint after my dad and my mother's name is Pauline. I was born in Petoskey, and I am a member of the Grand Traverse Band of Odawa and Chippewa Indians. I have been carefully teaching myself the Odawa language (nishinaabemwin) for, I would say about three years. I like to draw and take pictures; I consider myself skilled at these things. And so, I am very happy to be working here at LTBB and to be working in nishinaabemwin. I will be working as an Aankwadong Project Technician along with Eva and Sean. I hope that we will do good things here and make good progress on revitalizing nishinaabemwin. That's all for now.

Courtesy photo.

Aanii, Mshkiki Mko ndzhnikaaz, mkwa ziiibing besha newe niizh kinoomaagegamikong ndoodnakii, ndakoos noozit mkade-mkwa. Kigikendaan na ndodem? Gye go wi mkwa. Clint zhaaganaashii-noozwin gewiin nooz danoozwin miinwaa Pauline zhinkaaza

INTRODUCING AANKWADONG PROJECT TECHNICIAN SEAN MILLER



ing ndodabendaagwaz. Sean Miller ndo-zhaaganaashii-noozwin. Biidaasige ndoonjibaa. Biidaasige ndodaa. Biidaasige ngiinjindaadiz.

Aankwadong project technician ndonaangzhe. Waganakising ndoonjinokiitaage. Oakland University ngiiskoonwenaban.

Niizhtana shi naanan ndansaboonigiz. Kaagego binoojiinh ndowaasii. Kaawiin nwiidigesii. Morgan nbazgin aawi. William and Carrie zhinkaazawok ngitziimak.

Miigwech. Mii sa wi.

Hello, my name is Mde Baa-

pi. I am Odawa. I am turtle clan. I belong to the Little Traverse Bay Bands of Odawa Indians.

My English name is Sean Miller. I am from Petoskey. I live in Petoskey. I was born in Petoskey.

My profession is "in the cloud" Project Technician. I work for the Little Traverse Bay Bands. I had gone to school at Oakland University.

I am 25 years old. I have no children. I am not married. My sweetheart is Morgan. My parent's names are William and Carrie.

Thank you. That is it.
Courtesy photo.

Aanii Mde Baapi ndizhinikaaz. Odawa ndaaw. Mshiikenh ndodem. Waganakis-

NISHINAABEMWIN

PANE IMMERSION PROGRAM
Language Weekends—Fall Semester

Wegnesh? What?
5 Weekends
Per Semester

Wenesh pii?
When?
September 6, 7, 8
September 27, 28, 29
October 18, 19, 20
November 8, 9, 10
December 6, 7, 8

Aapiish? Where?
LTBB Administration
7500 Odawa Circle,
Harbor Springs, MI

Aaniish epiichak?
What time?
Fridays
1-7pm
Saturdays
9am -7pm
Sundays
9am - noon

Guests Welcome!

Suitable for all learning levels, using an at-ease approach!
Stop for a visit or register as a student!
In partnership with
Bay Mills Community College

For more information and/or assistance with registration,
call Gijigowi Language Department at 231-242-1457
or e-mail langtech@ltbbodawa-nsn.gov

Kanishinaabemi

We Will Speak Anishinaabemowin

Dgwaagi Fall Semester Intermediate Language Class

Mondays & Wednesdays
3-6 pm

Waabagaa Giizis — Mnido Giizisonhs
September 4—December 18, 2019

Aapiish? Where?
LTBB Administration Building, Commons Area
7500 Odawa Circle, Harbor Springs, Michigan

Register as a Student for this 6-Credit
PANE Immersion Course -
Interactive Activities Class - Open to Guests

For more information,
please contact the LTBB Gijigowi Anishinaabemowin Language Dept. at
231-242-1457 or
E-mail langtech@ltbbodawa-nsn.gov

SHKINISHINAABEMJIK

SHKI NISH NAA BEM JIK
New Speakers of Anishinaabemowin

Adults,
Teens
& Youth (ages 8+ years)

Anishinaabe Language
Community Class
for Beginners

Families Encouraged to
Participate Together
(children 8 - 12 years old must be accompanied
by an adult who is learning with them)

Aaniish Epiichaak? What time?
Thursdays, 5:30 pm - 7:30 pm

Aapiish? Where? Wenesh Pii? When?
LTBB Administration Building Thursdays
Commons Area September 12-December 19
7500 Odawa Circle, *NO CLASS
Harbor Springs, MI Oct. 31 or Nov. 28

Contact Gijigowi Anishinaabemowin Language Department
Phone: 231-242-1457 E-mail: langtech@ltbbodawa-nsn.gov

Ekinoomaaged (Teacher): Maryann Endanawas
Phone: 231-242-1458 E-mail: mendanawas@ltbbodawa-nsn.gov

LTBB Anishinaabemowin

Find us on **facebook**

Dengwe-Mzinigan: Face-Book

Gijigowi Anishinaabemowin Language Department hosts Facebook Group called "LTBB Anishinaabemowin."

We will post materials for language learning, announcements and flyers. Materials will be accessible on the group page under the "Photos" tab or the "Files" tab. PowerPoints with audio and PDF's are downloadable.

- Search our name and "Join."
- Add your family and friends.
- Post Comments and Language Items.

For more information, contact Little Traverse Bay Bands of Odawa Indians, Gijigowi Anishinaabemowin Language Department at 231-242-1457 or toll free 1-866-652-5822 or e-mail LangTech@ltbbodawa-nsn.gov

Ebiimoshin
(modern phrase to say "e-mail me")

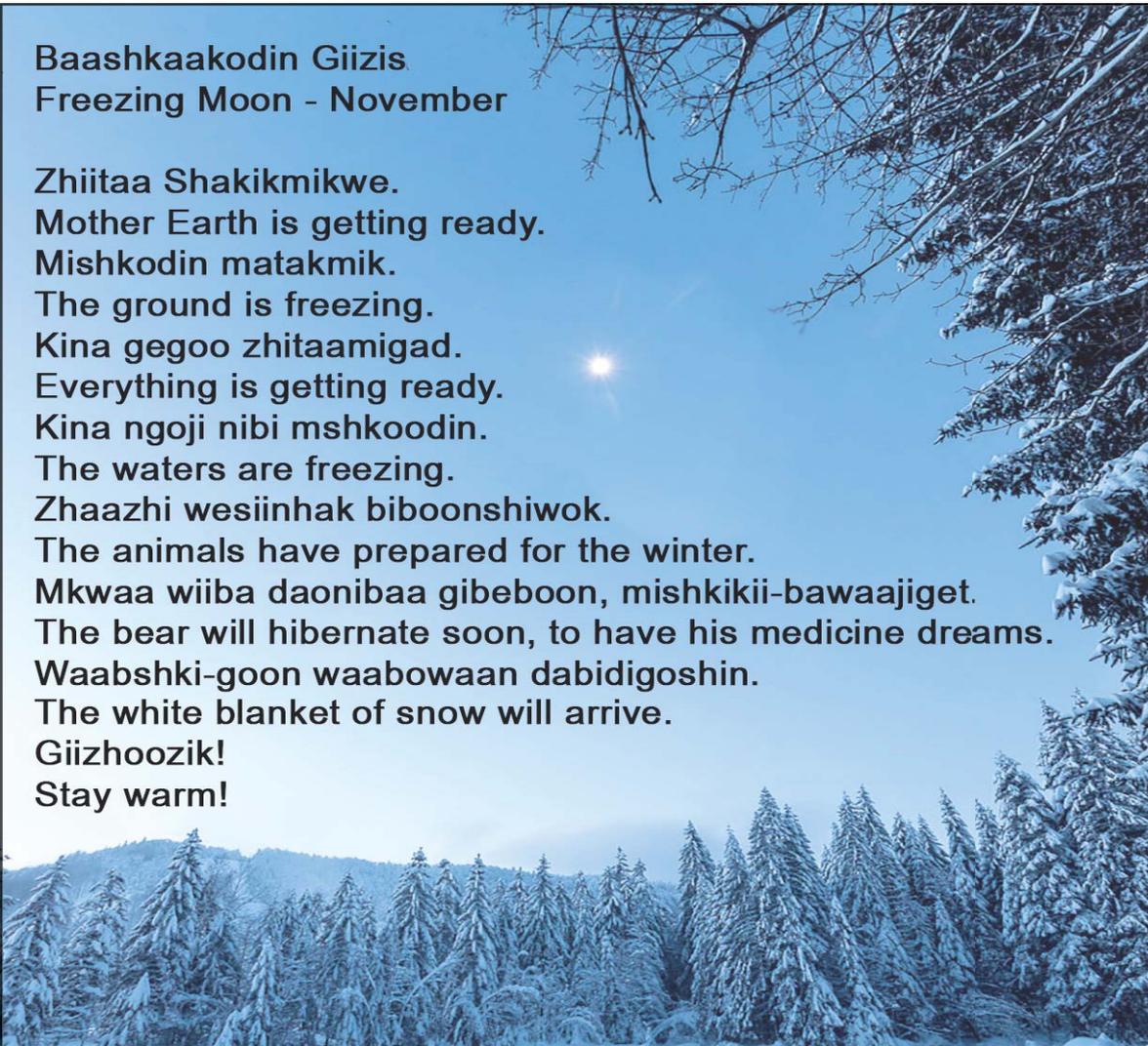
Bibezhik Kidwin E-mail List - One word at a time - E-mails sent of a single word or phrase with MP3 audio sound attached.

Anishinaabemowin E-mail List - In addition to the Bibezhik Kidwin e-mails, you'll also receive occasional e-mails regarding Anishinaabemowin Language such as announcements of Language or Cultural Activities, Classes, Events or General Information and News.

Send us an e-mail, and we'll add you to the "Bibezhik Kidwin E-mail List" or the "Anishinaabemowin E-mail List." Carla Osawamick (McFall) at cosawamick@ltbbodawa-nsn.gov

**Baashkaakodin Giizis
Freezing Moon - November**

Zhiitaa Shakikmikwe.
 Mother Earth is getting ready.
 Mishkodin matakmik.
 The ground is freezing.
 Kina gegoo zhitaamigad.
 Everything is getting ready.
 Kina ngoji nibi mshkoodin.
 The waters are freezing.
 Zhaazhi wesiinhak biboonshiwok.
 The animals have prepared for the winter.
 Mkwaa wiiba daonibaa gibebon, mishkikii-bawaajiget.
 The bear will hibernate soon, to have his medicine dreams.
 Waabshki-goon waabowaan dabidigoshin.
 The white blanket of snow will arrive.
 Giizhoozik!
 Stay warm!



INTERMEDIATE NISHINAABEMWIN

**PANE IMMERSION PROGRAM AT LTBB
 6 CREDIT BMCC WEEKDAY CLASS
 Fall Semester 2019**

Wenesh pii? When? MONDAYS & WEDNESDAYS	Aapiish? Where? LTBB Administration 7500 Odawa Circle, Harbor Springs, MI
Aaniish epiichak? What time? 3:30 — 6:30 pm	Wenesh pii? When? September 9 - December 11

Guests Welcome!

Highly Interactive Immersion Activities
 Stop by for a visit or register as a student to observe and/or participate.
 In partnership with
 Bay Mills Community College
 For more information and/or assistance with registration, call Gijigowi Language Department at 231-242-1457 or e-mail langtech@ltbbodawa-nsn.gov

INTRODUCING THE ODAWA CASINO APP



ODAWA CASINO AT YOUR FINGERTIPS

- Keep up-to-date on all casino promotions
- Experience 'Play4Fun' casino games
- Check your Pure Rewards Tier Benefits
- Book Hotel stays

DOWNLOAD IT FOR FREE
 SEARCH 'ODAWA' IN THE APP STORE AND GOOGLE PLAY



NATURAL RESOURCE DEPARTMENT

2019 Nme' CELEBRATION

The Natural Resource Department hosted the 2019 Nme' Celebration on August 24, 2019 at Wolverine Township Park in Wolverine, MI.

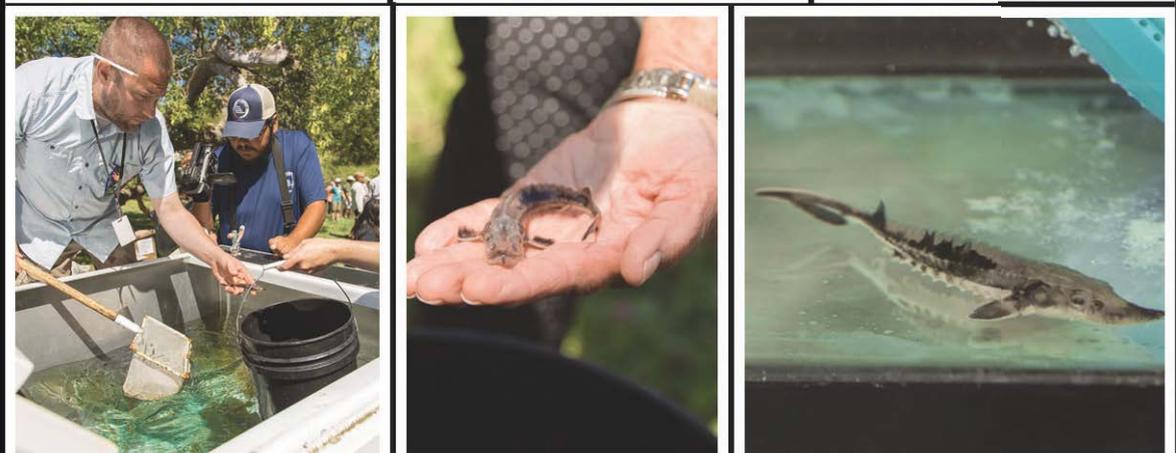
Fifty-six sturgeon were released into the Sturgeon River. In 2019, approximately 1,100 sturgeon will be released into the Sturgeon River.

The LTBB Fisheries Enhancement Facility (hatchery), located in Levering, MI, has been working in cooperation with Michigan State University and the Michigan Department of Natural Resources

as well as the Burt Lake Preservation Association's Sturgeon Club and Sturgeon for Tomorrow to restore the lake sturgeon population in Burt Lake.

Since 2013, the LTBB Hatchery has released 2,930 fingerling sturgeon into the Burt Lake system. Of the 2,930 fingerlings, 1,557 have been stocked in the Sturgeon River at or upstream of Wolverine, MI, in hopes to improve their chances of imprinting and returning to the river when they mature.

Courtesy photos.



CHOOSE ODAWA CASINO FOR YOUR NEXT CAREER

Join the Odawa Casino Team and take advantage of incredible benefits and amenities from Emmet County's second largest employer.

- Tuition reimbursement.
- Robust benefits and retirement package options.
- Full-time employees can earn up to 18 paid days off their first year.
- Work for an employer who gives back to the community and preserves natural resources.
- Laundry service so your uniforms are always fresh pressed.
- Gym, walking area and so much more!

DID YOU KNOW?

Roughly 80% of our employees are full-time now thanks to our transfer policy that's designed to help part-time team members apply for full-time opportunities.

For more information and to view available positions, visit odawacasino.com and click on Careers at the bottom of the page.

QUESTIONS?

Contact our Human Resources team at 231.439.5380

Information is subject to change. Please speak with an Odawa Casino Human Resources representative for specifics on each item. Benefits, PTO and Personal Time does accrue during your introductory period and becomes available after your first 90days.

HELP PROTECT OUR NATURAL RESOURCES

1-855-NRD-TIPS

TOLL FREE 1-855-673-8477

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example: nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

The Little Traverse Bay Bands of Odawa Indians Natural Resources Commission is looking for LTBB tribal citizens with an interest in Great Lakes Commercial Gill Net Fishing

The LTBB Commercial Small Boat Apprentice Program is designed to provide eligible LTBB tribal citizens with an opportunity to learn the trade of commercial fishing from an experienced LTBB Great Lakes Commercial Fishing Captain

For more information on eligibility and requirements, please stop in or contact the LTBB Natural Resources Department



7845 Odawa Circle
 Harbor Springs, MI 49740
 231-242-1670

dbrowne@ltbbodawa-nsn.gov



LTBB CONSERVATION OFFICERS HONORED AT THE REGIONAL NATIVE AMERICAN FISH AND WILDLIFE CONFERENCE



Conservation Officer Matt Robertson was recognized as our Great Lake's Regional Conservation Officer of the Year. This award is given to a conservation officer every year at our Regional Native America Fish and Wildlife Conference. He has done an outstanding job representing our department and region. Keep up the good work, it is noticed and appreciated.

Conservation Officer Tim Mallory shot the lights out and made our Great Lakes Shoot Team (AGAIN) and will represent our Great Lakes region at the national level. This is a very competitive shoot against all the tribal conservation offi-

cers within our Great Lakes region. Tim can flat out shoot. Nice job Tim.

Both of these conservation officers put in the extra time and should be recognized for their accomplishments. They represent our tribe and our Natural Resource Department with the upmost integrity and excellence. Way to go gentlemen. You are appreciated. If you see them in the upcoming weeks, please take the time to say congratulations.

Courtesy photos. Conservation Officer Tim Mallory is the first gentleman on the left in the group photo.

HUMAN SERVICES DEPARTMENT

NOVEMBER 2019 FOOD DISTRIBUTION PROGRAM SCHEDULE

Open Distribution: 12th - 15th from 9am - 3pm
 Call 231-881-2855 or 231-347-2573 for food pick-up appointments outside of our Open Distribution Week
 828 Charlevoix Ave. Petoskey, MI 49770 Behind Fletch's Auto

Deliveries:
 Local: 7th and 8th
 Peshawbestown: 20th
 Traverse City: 26th
 For more information, contact Food Distribution Program Specialist Joe VanAlstine at 231-347-2573



HOW TO STORE FOOD WITHOUT PLASTIC

Cut the ends off the stems then store in glasses of water in fridge or on your counter!

KEEP YOUR JARS! (let things cool before freezing)

Store onions + potatoes in a basket and a dark space

wrap your lettuce in a tea towel! and FRIDGE!

Roll

Store these whole in the freezer... Stone fruit!

Yellow bendy stick

Tomatoes

Wrap bread in cloth (or pillow case) and store in a wooden bread bin.

Put leftovers in jars or just put a plate over and fridge it!

Stand celery + float carrots in water.

wrap beans and peas in a damp cloth

Beeswax wraps!

Steel + glass freeze well!

@eco with em_

Temporary Help Wanted

Are you a tribal citizen who would like to:

Gain valuable work experience?

Work in the tribal community?

Make a little extra money?

Gain experience in several fields?

Apply today to join our LTBB Temporary Worker pool!

Temporary assignments can last one day or as long as a month or more. Contact the Little Traverse Bay Bands of Odawa Indians Human Resources Department today!

Call: 231-242-1563

Interested in working for LTBB?

Jobs are updated daily at www.ltbbodawa-nsn.gov

Job Hotline toll free 1-866-582-2562

Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: hr@ltbbodawa-nsn.gov
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.

IF YOU'RE
 TWO SPIRIT OR LGBT+
 WE WANT TO MEET YOU



WE'RE A COMMUNITY GROUP FOR 2SLGBT+ INDIGENOUS PEOPLE IN NORTHERN MICHIGAN. WE MEET EVERY 4TH MONDAY @ LTBB GOV. CENTER. FOOD PROVIDED. JUST BRING YOUR AMAZING SELF! ALLIES WELCOME.

EVERY 4TH MONDAY

5:30PM - 8:30PM

ART BY PAINTEDTURTLECO.COM

@TWO SPIRIT GROUP ON FACEBOOK

Maanaking Odawa
 Bun di gen
 bp

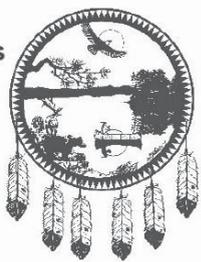
\$1.50 ea.
 Johan's Doughnuts

Stop in for your Party needs. We are a Full-line Party Store!
 Beer * Wine * Liquor * Lunch * Snacks and so much more!

Coca-Cola, Bud Light, Coors, Labatt Blue, Miller Lite, Pepsi, Sprite, Mt Dew

LEGISLATIVE BRANCH

The Little Traverse Bay Bands of Odawa Indians Tribal Council Attendance at Various Meetings and Events



Emily Proctor
Julie Shananaquet
Marcella Reyes
Tamara Kiogima
Melissa Pamp
Leroy Shomin
Marty VanDeCar
Fred Kiogima
Fred Harrington, Jr.

September 2019

DATE									
09/06/19	Land and Reservation Committee Town Hall Meeting	X	X	X	X			X	X
09/10/19	Tribal Council Work Session	X	X	X	X	X		X	X
09/12/19	Tribal Council Meeting	X	X	X	X	X		X	X
09/12/19	Harassment Awareness in Employment Training	X	X	X	X	X		X	X
09/14/19	Traditional Pow Wow					X			
09/16/19-09/19/19	21st Annual American Indian Tourism Conference	X							
09/17/19	Appropriations and Finance Committee		X	X			X		
09/21/19	Sovereignty Day Celebration						X		
09/25/19	Tribal Council Work Session	X	X	X		X		X	X
09/25/19	Tribal Council Orientation for new Tribal Councilors	X				X		X	X
09/26/19	Tribal Council Meeting	X	X	X	X	X	X	X	X

*additional recording of attendance may be reported on future report logs

Your Child's Early Development is a Journey

Check off the milestones your child has reached and share your child's progress with the doctor at every visit.

6 MONTHS

- Copies sounds
- Responds to sit without support
- Likes to play with others, especially parents
- Responds to own name
- Strings vowels together when babbling ("ah," "eh," "oh")
- Does simple gestures such as shaking head for "no" or waving "bye-bye"
- Copies gestures

12 MONTHS (1 YEAR)

- Responds to simple spoken requests
- Says "mama" and "dada"
- Pulls up to stand

18 MONTHS (1 1/2 YEARS)

- Says sentences with 2 to 4 words
- Gets excited when with other children
- Follows simple instructions
- Kicks a ball
- Says several single words
- Walks alone
- Knows what ordinary things are for, for example, telephone, brush, spoon
- Plays simple pretend, such as feeding a doll
- Points to show others something interesting

2 YEARS

- Points to things or pictures when they're named
- Copies adults and friends (like crawling when other children run)
- Follows simple instructions
- Kicks a ball

3 YEARS

- Copies adults and friends (like crawling when other children run)
- Carries on a conversation using 2 to 3 sentences
- Climbs well
- Plays make-believe with dolls, animals and people
- Shows affection for friends without prompting

4 YEARS

- Hops and stands on one foot for up to 2 seconds
- Would rather play with other children than alone
- Tells stories
- Draws a person with 2 to 4 body parts
- Plays cooperatively

These are just a few of many important milestones to look for. For more complete checklists by age, visit www.cdc.gov/ActEarly or call 1-800-CDC-INFO.

FAMILY EDUCATION AND SUPPORT LTBB MINA MSKIKI GUMIK 231-242-1721

LTBB GOVERNMENTAL OFFICE CLOSINGS

Please note that **ALL LTBB Governmental offices are closed on these dates, this includes Mskiki Gumik offices**



- November 11, 2019 - Veteran's Day
- November 28, 2019 - Thanksgiving
- November 29, 2019 - Day After Thanksgiving
- December 24, 2019 - Christmas Eve
- December 25, 2019 - Christmas Day
- December 31, 2019 - New Year's Eve



TRIBAL NOTARY INFORMATION

The Tribal Notaries listed below are eligible to perform notarial acts within Little Traverse Bay Bands Jurisdiction unless he/she violates section C. Revocation WOS#2008-05 Tribal Notary Statute

Tribal Notary Commission Full Name	Current Status	Appointment Date	Expiration Date	Serial Number	Phone Ext.
Theresa C Keshick	Active	02/18/2015	February 17, 2021	01-09	1584
Rebecca R Fisher	Active	02/22/2015	February 21, 2021	02-09	1418
Cynthia Brouckaert	Active	06/06/2017	June 05, 2023	05-09	1462
Beverly J Wemigwase	Active	02/23/2015	February 22, 2021	10-09	1400
Julie Rose Janiskee	Active	08/24/2015	August 23, 2021	11-09	1401
Rose M Pyant	Active	04/06/2017	April 5, 2023	12-09	1563
Marin C Taylor	Active	05/15/2018	May 14, 2024	13-09	1521

Moving?

If you move, please contact the Enrollment Office and we will send you an address verification form.

Forms are also available at www.ltbodawa-nsn.gov. Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documentation.

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of the per capita payment.

Adult verification form must be witnessed.
Minor verification form must be notarized.

Contact the Enrollment office at 231-242-1521 or 231-242-1520.

Please Note:

Changeable address forms are available for LTBB Citizens at www.tinyurl.com/ltbbenrollmentforms. The forms must be printed and signed by the Tribal Citizen and hard copies returned to Enrollment. We still require the form to be witnessed or notarized depending on your address.

LTBB Enrollment Office 231-242-1521

LTBB COMMISSION AND BOARD VACANCIES

COMMISSION/BOARD	VACANCIES	TERM LENGTH
Zoning Board of Appeals	1	3 Years
Environmental Appeals Board	3	2, 3, 4 Years
Hemp Authorization & Regulatory Commission	3	3 Years

Interested LTBB Citizens can submit a cover letter along with a resume to:
LTBB Tribal Chair Office
7500 Odawa Circle
Harbor Springs, MI 49740

Please call 231-242-1401 with any questions

How to Teach

FINANCE TO KIDS

AGE: 5-12 YRS



As kids continue to grow, their understanding of money will, too. By age 5, you can start introducing them to some of the really big and basic concepts that will carry them into a financially responsible adulthood and through the rest of their lives.

The Big Lessons

At this age, kids can really start to understand the true value of money, where it comes from and that you have to be careful with it.



Money Doesn't Grow on Trees:
Start talking to your kids about where your money comes from. Let them know you only make so much every month and you need to be mindful about how you use it.



You Have to Make Choices:
Having limited funds means choosing wisely about how you spend those funds. Let your child know that every time you decide to spend your money on something, it means you can't spend it on something else.



Needs vs. Wants:

At this age, kids can start to understand the difference between the things they want and the things they need. Explain to them how you need to be careful about how you spend your money every month, setting aside most of it for necessities like food and clothing before using a little bit of it for fun.

JUDICIAL BRANCH

FAMILY PRESERVATION PROGRAM SEEKS LTBB COMMUNITY SURVEY RESPONSES

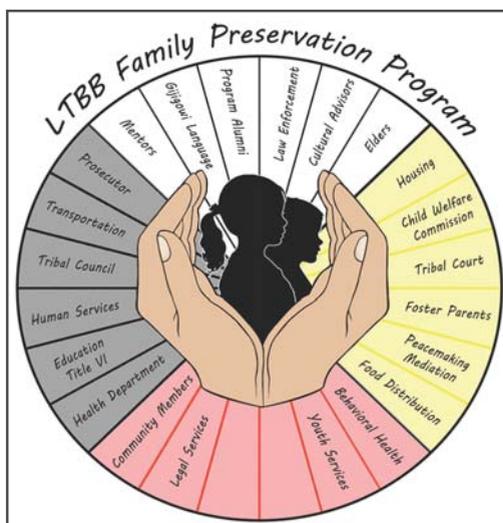
Submitted by **Tina DeMoore**, Family Preservation Program Planner

To improve tribal child welfare, an enhanced LTBB Family Preservation Program (FPP) is being developed.

The FPP is envisioned as a problem-solving justice program with a goal to support rather than punish families who are struggling with substance abuse, access to needed resources and other challenges. The Family Preservation Program will surround families with services uniquely tailored to their respective needs with a focus on “What has happened to you?” instead of “What is wrong with you?”

In furtherance of FPP development, efforts are currently underway to obtain input regarding family preservation from LTBB community members by interviews, surveys and other outreach.

Members of the tribal community who are interested to offer their perspectives on family preservation are requested to cut out, complete and return the Family Preservation Program survey included here to:



This project is financed 100% (\$150,000) by the US Department of Health and Human Services Administration for Children and Families Tribal Court Improvement Program award #90CS2031.

This project is financed 100% (\$150,000) by the U.S. Department of Health and Human Services Administration for Children and Families Tribal Court Improvement Program award #90CS2031.

Tina DeMoore, Family Preservation Planner,
Little Traverse Bay Bands of Odawa Indians,
7500 Odawa Circle Harbor Springs, MI 49740

The voices of the tribe as gathered through this survey will shape the LTBB family preservation program going forward.

Anyone who would like more information about the FPP is encouraged to contact Tina DeMoore by e-mail at cdemoore@ltbbodawa-nsn.gov or by phone at 231-330-2253.

This project is financed 100% (\$150,000) by the U.S. Department of Health and Human Services Administration for Children and Families Tribal Court Improvement Program award #90CS2031.

The Family Preservation Program (FPP) graphic, created by LTBB Pre-Press Graphic Specialist Wendy Congdon, is a visual depiction of the array of providers, entities, individuals and services available to assist families struggling with substance abuse, access to needed resources and other challenges in service of children, the tribe's most vital and cherished resource. The graphic is a working document subject to revision as the voices of the tribe inform the development of the LTBB Family Preservation Program.

LTBB Family Preservation Program Survey

2019

Miigwech for your time and efforts to complete this survey. Your responses are important and will inform the formation of the Family Preservation Program within the LTBB community. Authentic, constructive input – whether positive or negative – is needed and appreciated. All responses will be held completely anonymous and combined with other responses with no identifying information. Please use extra pages for responses, as needed.

1. Are you aware of any family preservation efforts currently underway in the Tribe?
2. Please describe any obstacles/barriers that, in your experience, have impaired family preservation within the Tribe.
3. What is your view of the role of the Tribal Court, to date, in preserving families?
4. What type of family situations/issues do you believe are best suited for inclusion in a Family Preservation Program? Check all that apply:

- Substance abuse
- Child abuse
- Child neglect
- Domestic violence
- Juvenile crime
- Divorce
- Child Custody
- Other: _____

5. What does a successful Family Preservation Program look like to you and what outcomes would you expect it to produce?

6. How do you think that we can best reach families who would benefit from participation in a Family Preservation Program?

7. Who do you believe (or) think should be able to make referrals to a LTBB Family Preservation Program? Check all that apply:

- Law Enforcement
- Prosecutor
- Human Services
- Health Clinic
- Health Department – Community Health
- Health Department – Behavioral Health
- Cultural Advisors
- Any Tribal member
- Other: _____

8. What are your concerns about a Family Preservation Program within the Tribe?

9. Is there anything else you would like to share about a Family Preservation Program or how it might work in the Tribe?

Please return your survey responses to:
Tina DeMoore, Family Preservation Planner
Little Traverse Bay Bands of Odawa Indians
7500 Odawa Circle
Harbor Springs, MI 49740

This project is financed 100% (\$150,000) by the US Department of Health and Human Services Administration for Children and Families Tribal Court Improvement Program award #90CS2031.

Hot Dogs Plus
Mon-Fri 11-8
Sat 11-5
Let's all go to Hot Dogs Plus and get a HOT DOG
Call 269-684-2633
Famous Chicago Style "Hot Dog"
2303 S. 11th St. • Niles, MI

Michelle Chingwa Education Honorarium (MCEH)

Spring/Winter Deadline:
February 15th, 2020

Please contact the Education Department for more information at **(231) 242-1480**

LTBB TRIBAL DIRECTORIES

LTBB tribal directories are available for sale in the Enrollment Office. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled as of February 28, 2017, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

Qualifications:

- Must include a copy of your tribal identification card
- A \$5 money order or check payable to LTBB of Odawa Indians

Mail to:
LTBB of Odawa Indians
Attn: Enrollment Office
7500 Odawa Circle
Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.

LTBB CULTURAL LIBRARY

KIDS, TEENS AND ADULTS! READ THROUGH NOVEMBER FOR BOOK BINGO!

Rules:

- Sign up for a LTBB library card number (local and non-local, tribal and non-tribal).
- One book can be used to fill *multiple spaces*.
- Books read to early readers count as well.
- Each BINGO (vertical, horizontal or diagonal) receives one entry into January's prize drawing, but you are only eligible to win ONE prize.
- Turn in BINGO card to Cultural Library by Monday, December 2nd by 3 p.m. to enter the prize drawing.
- Separate drawings for kids, teens and adults.

Kids Prizes:

- \$15 gift card to McLean & Eakin Booksellers
- \$10 gift card to Little Caesars
- \$10 gift card to Subway
- \$10 gift card to Kilwin's

Teen and Adult Prizes:

- Pair of Movie Tickets
- \$15 gift card to McLean & Eakin Booksellers
- \$10 gift card to Starbucks
- \$10 gift card to Kilwin's

Book BINGO runs through February 2020. BINGO cards are available on the LTBB website, www.ltbבודawa-nsn.gov, and the Cultural Library. Call 231-242-1487 with questions.

NOVEMBER BOOK BINGO FOR KIDS

Read a book about these things to mark a square!

A book with nonhuman characters	Has illustrations	Gratitude	Brown cover	Read at Night
Re-read a book	Trees	Farm	Pumpkins	Read a magazine
Native author	Apples	<i>FREE CHOICE</i>	Harvest	Yellow cover
Friends	Set at school	Listen to an Audiobook	Takes place in the Fall	<i>FREE CHOICE</i>
Red cover	<i>FREE CHOICE</i>	A character visits family	Scarecrow	A book with leaves on the cover

NOVEMBER BOOK BINGO FOR TEENS & ADULTS

Read a book about these things to mark a square!

A borrowed book	Red cover	Farm setting	<i>FREE CHOICE</i>	Mystery
<i>FREE CHOICE</i>	Trees	Has a two word title	Re-read a book	Gratitude
Read at Night	Native author	<i>FREE CHOICE</i>	Set in the woods	Brown cover
Yellow cover	Listen to an Audiobook	Apples	Autumn	Friends
A character visits family	Has delicious food descriptions	Read a magazine	Harvest	A book about change

ROCK YOUR MOCS

WORLDWIDE - NOVEMBER 9th - 16th
 #ROCKYOURMOCS #ROCKYOURMOCS2019

photo credit: shannarj emergence productions

ATTENTION EDUCATORS!

Tuesday thru Friday
 Sept. 3 to Nov. 27
 (Based on Availability)

AMERICAN INDIAN HERITAGE SPECIAL

Song & Dance Presentations and Museum Tours

Professional dancers

\$4 Per Student or Chaperone

\$2 Per Educator Limited Space

Catered lunch and craft activities optional (prices vary)

Award winning theatre - conversant tour guides

Authentic traditional dance

Contact Glenna to register at 989.775.4744 or gjenkins@sagchip.org

ZIIBIWING CENTER
 of Anishinaabe Culture & Lifeways

THE MIDWEST'S PREMIER AMERICAN INDIAN MUSEUM
 6650 EAST BROADWAY, MT. PLEASANT, MICHIGAN 48858
 989.775.4750 • WWW.SAGCHIP.ORG / ZIIBIWING

Intergenerational Cooking Classes

Oct. 2019 through Sept. 2020 Schedule

13 Moons of Anishinaabe Nutrition

Community Cooking Classes 2019-2020

Join us at our cooking classes using foods traditional to the Great Lakes region. Together we will learn about the traditional Anishinaabe calendar, seasonal foods and their cultural teachings, and learn how they can help us to live Minobimaabiziwin (A Good Life).

All Cooking Classes 5:30-7:00pm

Oct 17 Falling Leaves Moon	Apr 16 Leaf Budding Moon
Nov 14 Freezing Moon	May 21 Blossoming Moon
Dec 19 Little Spirit Moon	Jun 18 Strawberry Moon
Jan 16 Great Spirit Moon	Jul 16 Berry Moon
Feb 20 Bear Moon	Aug 20 Ricing Moon
Mar 5 Snow Crust Moon	Sept 17 Changing Leaves Moon
Mar 19 Maple Sugaring Moon	

For more information, contact Sacred Roots program at (313) 846-6030
 4880 Lawndale, Detroit, MI 48210

Snap-Ed cooking classes are sponsored by Michigan Nutrition Network/Michigan Fitness Foundation
 This institution is an equal opportunity provider

NATIVE NEWS

LTBB TRIBAL COURT ADMINISTERS OATHS OF OFFICE



On September 6, 2019, LTBB Chief Judge Allie Greenleaf Maldonado administered the oaths of office to the following individuals: Robin Barney-Lees, Steven Sochay and Linda Keway to the LTBB Indian Child Welfare Commission. *Courtesy photos.*



On September 6, 2019, LTBB Chief Judge Allie Greenleaf Maldonado administered the oaths of office to Gerald Chingwa to the LTBB Natural Resources Commission. *Courtesy photo.*

On September 11, 2019, LTBB Appellate Justice Bill Denemy administered the oath of office to Melvin Lee Kiogima to the LTBB Gaming Regulatory Commission. *Courtesy photo.*

On September 23, 2019, LTBB Chief Judge Allie Greenleaf Maldonado administered the oath of office to Angie Woodin to the LTBB Education Appeals Board. *Courtesy photo.*



On September 9, 2019, LTBB Chief Judge Allie Greenleaf Maldonado administered the oaths of office to the following individuals: Cathy Bradley and Grace Zerbe to the LTBB Gaming Regulatory Commission. *Courtesy photos.*



On September 21, 2019, LTBB Chief Judge Allie Greenleaf Maldonado administered the oath of office to Carla Osawamick to the LTBB Election Board. *Courtesy photo.*

On September 19, 2019, LTBB Chief Judge Allie Greenleaf Maldonado administered the oath of office to Carol Jeffers for the LTBB Zoning Board of Appeals. *Courtesy photo.*

Indian Hills Gallery
 MONDAY-SATURDAY 10AM-5PM
 1581 HARBOR-PETOSKEY RD. (M-119)
 PETOSKEY, MI 49770
 231-347-3789 OR 1-866-385-2026

Virginia's Sweetgrass

Need sweetgrass products? You can find them here!

- November 2 - Brimley Christmas Bazaar
Brimley Area Schools, 7134 M-221, Brimley, MI 49715
- November 15&16 - Fall Festival Art & Craft Show
LTBB Governmental Center, 7500 Odawa Circle
Harbor Springs, MI 49740
- November 29 - Christmas in Indian River
Inland Lakes High School, 4363 S. Straights Hwy.
Indian River, MI 49749
- December 7 - LTBB Annual Arts & Crafts Bazaar
LTBB Governmental Center, 7500 Odawa Circle
Harbor Springs, MI 49740

WATERFRONT
 PROPERTY MANAGEMENT & BUILDERS, INC.

**QUALITY WORKMANSHIP,
 DONE RIGHT THE FIRST TIME!**

YOU CAN COUNT ON
 WATERFRONT THIS SEASON
 FOR ALL YOUR *ROOFING* NEEDS.
 CALL TODAY TO SCHEDULE A
 FALL PROJECT.

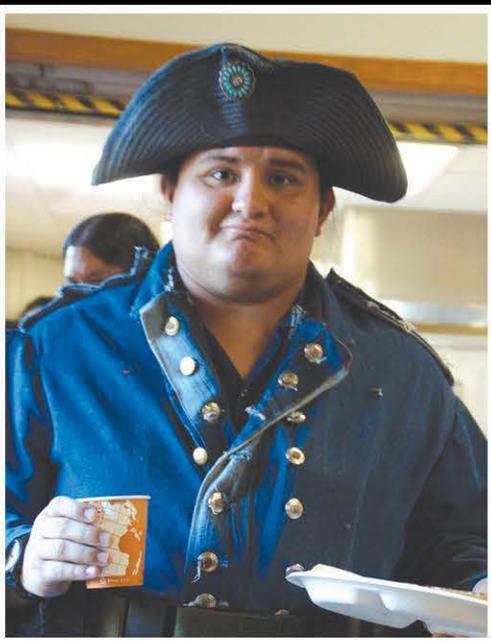
231-838-1262
 WWW.MYWATERFRONTTEAM.COM

Save on your next computer with Dell

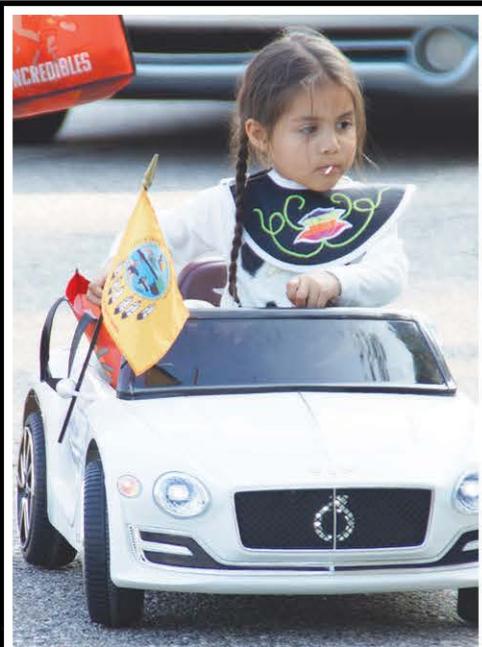
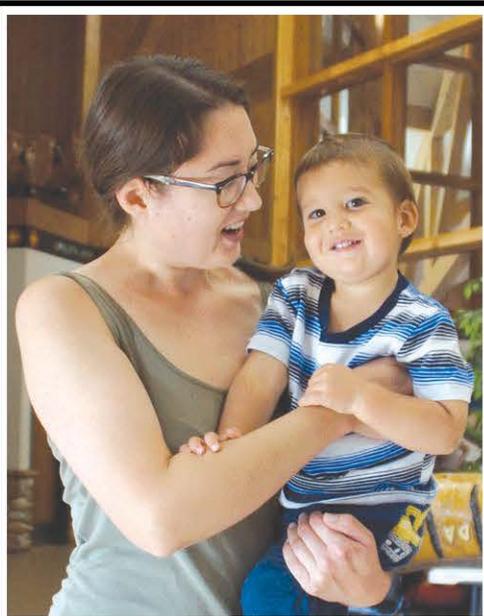
Tribal Citizens and Employees can save money on their next computer purchase when shopping with Dell. It's easy, just log on to www.dell.com/EPP or call 1-877-289-9437 and enter Member ID#: CS25031222 to take advantage of the discount.

If you have any questions, please call Purchasing Technician Mandy Szocinski at 231-242-1439

2019 Sovereignty Day Celebration



Photos by Wendy Congdon



ENBRIDGE AD - WHICH RAN IN SEVERAL NORTHERN MICHIGAN NEWSPAPERS - DEEMED "MISLEADING"

By William T. Perkins

Editor's note: The following article by William T. Perkins appeared in the *Petoskey News-Review* on October 2, 2019 and is reprinted here with permission.

Late Friday afternoon (September 27, 2019), shortly before a number of Northern Michigan newspapers were ready to go to press, Enbridge made a last-ditch effort to cancel an ad campaign that would soon become the subject of an investigative article from Bridge Magazine and the Michigan Campaign Finance Network.

As a result, the energy company was able to pull the ad — which some have called “misleading” — from the pages of some, but not all, Saturday papers in Michigan, before Bridge went live with its story.

The ad campaign, promoting Enbridge's continued operation of the Line 5 petroleum pipeline that passes through Michigan, featured a picture of a man placing a buoy in the Straits of Mackinac, with the text, “We're working to protect Michigan's water,” in large print underneath.

But the article, published Monday (September 30, 2019) and written by Jim Malewitz of Bridge Magazine and Craig Maurer of the Campaign Finance Network, notes the man in the picture was not conducting any work on behalf of Enbridge. In fact, he was Eric Anderson, a Scientist for the National Oceanic and Atmospheric Administration's (NOAA) Great Lakes Environmental Research Laboratory.

That organization is a federal entity and operates under the U.S. Department of Commerce. Their work sometimes pertains to the 66-year-old pipeline, which runs beneath the Straits of Mackinac and also crosses paths with many Great Lakes tributaries. But, their dealings with Enbridge are more closely characterized in terms of scientific inquiry and oversight — not in terms of partnership.

NOAA took no official position on the ad campaign, but the Bridge article anonymously quoted multiple co-workers of Anderson's who expressed frustration over the use of a government scientist's image to promote a private entity. Sources also say the image was doctored to remove a NOAA logo from the scene.

The Enbridge ads are part of a massive statewide effort to shore up public support for the company, which is embroiled with the state in a legal battle to a new tunnel beneath the Straits, which would house Line 5. That tunnel is considered a feasible method of protection from a rupture in the Straits portion of the line, but, if it were to be built, it would likely extend the presence of the pipeline in Michigan for decades to come.

A September article from the Michigan Campaign Finance Network indicates that Enbridge has invested hundreds of thousands of dollars in lobbying and advertising since the start of last year.

In Northern Michigan, the ads showing Anderson have run in newspapers, including the *Petoskey News-Review* and sister publications such as *Charlevoix Courier*, *Gaylord Herald Times*, *Cheboygan Tribune* and *The Sault News*. Those five papers are all owned by GateHouse Media and printed in the News-Review pressroom. The ads also appeared in publications based downstate, including the *Detroit Free Press*, *Lansing State Journal* and *The Flint Journal*.

Bridge Magazine reported Tuesday (October 1, 2019) that Enbridge had apologized and decided to halt the ads.



But, interviews with the higher-ups at some of those Northern Michigan newspapers suggest that Enbridge already had boots on the ground Friday afternoon (September 27, 2019) — days before the Bridge article ran.

Christy Lyons, General Manager for the *Petoskey News-Review*, said staff received an “urgent” message Friday afternoon (September 27, 2019) from the agency, which handles Enbridge's advertising, asking if the ad could be pulled.

That message came through shortly after 3 p.m. Friday afternoon (September 27, 2019) during the final stages of designing the Saturday issue. The message did not specify what the issue was with the ad, only that the “creative that was sent cannot run.”

“That was probably about the very latest we could have been able to cancel that ad because the plates are going to the press,” Lyons said “And, we weren't able to replace it, we didn't have time to have them send us a new ad, so we just had to cancel it and run a house ad.”

The ads did appear in the Saturday editions of the Sault Ste. Marie and Cheboygan papers, though. Those papers are also printed in Petoskey on the same general deadline although ads coming from agencies are routed through a representative in Coldwater.

Deedra Haselhuhn, General Manager for those papers, said the ad agency reached out to that Coldwater representative shortly after 4 p.m.

“Our deadline was past to do anything, so at that point, I just reached out and said we're past deadline to kill any ads,” Haselhuhn said “There's nothing we can do at that point.”

She said the ad agency was understanding. The ad has already run several times in GateHouse's Northern Michigan news outlets during the last few months — including the Charlevoix and Gaylord publications, which are not daily papers and did not have Saturday issues. The ad, however, appeared most recently in the Friday, September 27, edition of the *Gaylord Herald Times*, which went to press the day before.

The *News-Review* reached out to Enbridge spokesman Ryan Duffy — once by e-mail and multiple times by phone — for more information about the company's decision to halt the ads. Duffy did not specifically answer all of the questions posed by the *News-Review*, but did send an official company statement: “Enbridge has removed the ad containing this photograph depiction of the National Oceanic and Atmospheric Administration scientist from circulation. We apologize to the scientist and to the Administration and regret any concerns this may have caused.”

Courtesy graphic.

SURVIVOR OUTREACH SERVICES

The LTBB Survivor Outreach Advocate administers Support Services and is located in the LTBB DHS office. Assistance is available to Native American women and children who are survivors of domestic or sexual violence as well as non-Native intimate partners and their families.

Assistance may include the following:
 Non-Emergency Transportation Assistance ~ Assistance with Personal Protection Orders ~ Problem Solving and Safety Planning ~ Emergency Food Vouchers ~ Advocacy and Referrals ~ Court Accompaniment ~ Relocation Assistance ~ Clothing / Toiletries

Please call LTBB Survivor Outreach Services at 231-242-1620, Monday - Friday, from 8 am to 5 pm

Support for domestic abuse or sexual assault is also available at the Women's Resource Center of Northern Michigan 24-hour crisis and information line at 231-347-0082 or for long distance callers 1-800-275-1995.

“THIS DOCUMENT WAS DEVELOPED BY THE LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS SURVIVOR OUTREACH SERVICES SUPPORTED BY GRANT No. 2012-TW-AX-0034 AWARDED BY THE OFFICE ON VIOLENCE AGAINST WOMEN, U.S. DEPARTMENT OF JUSTICE. THE OPINIONS, FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS EXPRESSED IN THIS PUBLICATION/PROGRAM/EXHIBITION ARE THOSE OF THE AUTHOR(S) AND DO NOT NECESSARILY REFLECT THE VIEWS OF THE DEPARTMENT OF JUSTICE, OFFICE ON VIOLENCE AGAINST WOMEN.”



LTBB

Little Traverse Bay Bands 233 Tindle St., Pellston, MI 49769 231-539-8325

EARLY HEAD START 0-3 YEARS HOME BASED

3-5 YEARS CENTER BASED **HEAD START**

2019/2020 PROGRAM YEAR

ASSISTING NEEDS INCLUDING LOCAL NATIVE AMERICAN CULTURE, NUTRITIOUS MEALS AND CENTRALLY LOCATED BUS PICK-UPS

MONDAY - THURSDAY 8:30 AM - 2:30 PM

HEAD START AND EARLY HEAD START CAN WORK IN COORDINATION WITH THE INTERMEDIATE SCHOOL DISTRICT TO PROVIDE SERVICES FOR CHILDREN WITH PHYSICAL, EMOTIONAL AND/OR LEARNING DISABILITIES

VOLUNTEERS ARE ENCOURAGED AND APPRECIATED!

White Crosses for graves are available for Tribal Members. Pick up from Archives and Records Dept. Contact Lisa Flynn at 231-242-1450



Little Traverse Bay Bands of Odawa Indians Elders Commission ~ 2019 Meeting Schedule

November 6, December 4, 2019

All meetings to be held at the LTBB Governmental Center, Room 312, at 5 pm.

No Insurance? See if you qualify for the Healthy Michigan Plan!



The Healthy Michigan Plan provides health care benefits to Michigan residents at a low cost so that more people can have health care coverage. Individuals are eligible for the Healthy Michigan Plan if they:

- Are age 19-64 years
- Have income at or below 133% of the federal poverty level* (\$16,000 for a single person or \$33,000 for a family of four)
- Do not qualify for or are not enrolled in Medicare
- Do not qualify for or are not enrolled in other Medicaid programs
- Are not pregnant at the time of application
- Are residents of the State of Michigan

*Eligibility for the Healthy Michigan Plan is determined through the Modified Adjusted Gross Income methodology.

If you do not have insurance and would like to fill out an application, contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 or by e-mail at vglazier@ltbbodawa-nsn.gov to set up an appointment today!

IMPORTANT NOTICE:

Starting January 1, 2020, the State of Michigan will be implementing work reporting requirements to remain eligible for Medicaid. You will be receiving mail soon from MDHHS regarding this change. Please call Valorie Glazier, LTBB Patient Benefits Specialist, at 231-242-1748 with any questions.

ADMINISTRATION FOR NATIVE AMERICANS AWARDS \$11.2 MILLION TO STRENGTHEN NATIVE COMMUNITIES

Editor's note: The following is an Administration for Native Americans press release dated October 11, 2019.



The Administration for Native Americans (ANA) at the U.S. Department of Health and Human Services' Administration for Children and Families recently awarded 40 grant projects, totaling \$11,237,594 to help strengthen Native communities throughout the United States.

ANA promotes self-sufficiency for Native Americans by providing discretionary grant funding for community-based projects as well as training and technical assistance to eligible tribes and Native organizations. Funding through the Social and Economic Strategies (SEDS), Social and Economic Strategies for Alaska (SEDS-AK) and the Environmental Regulatory Enhancement (ERE) grants will assist Native governments and organizations with planning, developing and implementing projects which preserve Native culture and ceremonies, support economic development, utilize traditional practices to safeguard the land, water and air environments within and around Native communities and strengthen inter-generational activities between elders and youth. These grant projects, which have a project period between one to three years, support ANA's mission to promote self-sufficiency and encourage communities to move toward social and economic well-being.

"ANA is proud to announce these new awards and partnerships designed to grow local economies," said Jeannie Hovland, Commissioner of ANA. "The recipients have made it through a competitive selection process, and we are excited to see these projects implemented."

Each grant recipient proposed projects based on needs identified by their community.

The recently awarded tribes and Native organizations highlighted below will work to establish programs that strengthen Native heritage, increase capacity building and support Native professional retention. Most grants will be for a three-year project period and will range from \$100,000 - \$400,000. ANA is pleased to congratulate the following recipients' of 2019 grants.

The following Native American governments and organizations are recipients of the Social and Economic Development Strategies for Alaska 2019 grant:

- Angoon Community Association (AK) - \$159,640
- Nanwalek IRA Council (AK) - \$124,458

The following Native American governments and organizations are recipients of the Social and Economic Development Strategies 2019 grant:

- Alaska Native Justice Center, Inc. (AK) -

- \$400,000
 - Knik Tribe (AK) - \$400,000
 - Empowering Pacific Island Communities (AS) - \$400,000
 - San Carlos Apache Tribe (AZ) - \$392,985
 - Native American Connections (AZ) - \$100,000
 - American Indian Recruitment Programs (CA) - \$128,354
 - California Indian Manpower Consortium (CA) - \$128,914
 - KA'EHU (HI) - \$399,484
 - Partners in Development Foundation (HI) - \$400,000
 - Sustain Hawaii (HI) - \$377,989
 - Sustainable Molokai (HI) - \$335,612
 - **Little Traverse Bay Bands of Odawa Indians (MI) - \$400,000**
 - Michigan Indian Legal Services, Inc. (MI) - \$102,117
 - American Indian Family Center (MN) - \$274,626
 - Bdote Learning Center (MN) - \$345,363
 - Fond du Lac Band of Lake Superior Chippewa (MN) - \$280,724
 - Lower Sioux Community Council (MN) - \$255,109
 - Prairie Island Indian Community (MN) - \$229,637
 - Red Lake Band of Chippewa Indians (MN) - \$381,847
 - Commonwealth of the Northern Mariana Islands Public School System (MP) - \$147,755
 - Friends of Mariana Trench (MP) - \$250,720
 - Chippewa Cree Tribe of the Rocky Boy Reservation (MT) - \$129,345
 - American Indian Science and Engineering Society (NM) - \$310,023
 - Dine Anai, Incorporated (NM) - \$389,962
 - Native American Indian Center of Central Ohio (OH) - \$284,024
 - National Indian Women's Health Resource Center (OK) - \$164,923
 - The Klamath Tribes (OR) - \$245,298
 - Pine Ridge Area Chamber of Commerce (SD) - \$400,000
 - Lummi Indian Business Council (WA) - \$355,308
 - Menominee Indian Tribe of Wisconsin (WI) - \$240,527
 - Red Cliff Band of Lake Superior Chippewa Indians (WI) - \$388,268

The following Native American governments and organizations are recipients of the Environmental Regulatory Enhancement 2019 grant:

- Native Village of Ekwok (AK) - \$94,419
- Yakutat Tlingit Tribe (AK) - \$274,927
- Federated Indians of Graton Rancheria (CA) - \$165,060
- Tolowa Dee-ni' Nation (CA) - \$273,569
- Nez Perce Tribe (ID) - \$118,573
- Cherokee Nation (OK) - \$77,015
- Tonkawa Tribe of Indians of Oklahoma (OK) - \$133,070

To review the complete listing of Administration for Native Americans grants, visit www.acf.hhs.gov/ana/current-grantees

Courtesy graphic.

Casino vouchers and Shuttle available!
Family Owned

Coachhouse Inn LLC

Tribal Member Discount
\$74.85 per night*

1011 US-31 N, Petoskey, MI 49770 Ph: 231-347-8281

* Room rate subject to availability
Tribal ID must be shown at check-in

LTBB Youth Drum

1st and 3rd Thursdays
October 17th-December 19th
5:30-6:30PM

Pizza served at 5:15 😊

LTBB Youth Services Center: 915 Emmet St., Petoskey
Open to tribal youth & community members

Transportation to Youth Drum is available for students residing in Petoskey/Harbor Springs. Please call Barry Bott at 231.242.1589 for transportation information. Transportation seating is limited, weather permitting. Call now to reserve a seat! ☺

Youth under 6 years of age must be accompanied by an adult.
All youth program volunteers must fill out or have approved LTBB background check on file. For more information, please contact Youth Services Waaniigaanzijik at 231-242-1593.

Protect our traditions.
Get free help to quit smoking.

1-855-372-0037

AMERICAN INDIAN Commercial Tobacco Program

NEED HELP PAYING FOR CHILD CARE? WE CAN HELP!

APPLICANT DOCUMENTS

- ★ TRIBAL ID
- ★ SOCIAL SECURITY CARDS FOR ALL HOUSEHOLD MEMBERS
- ★ 30 DAYS PROOF OF INCOME FOR ALL HOUSEHOLD MEMBERS
- ★ SUPERVISOR SIGNED WORK/SCHOOL SCHEDULE
- ★ PROVIDER AGREEMENT

LICENSED PROVIDERS

- ★ COPY OF STATE UNEXPIRED LICENSE

UNLICENSED PROVIDERS

- ★ STATE ISSUED ID
- ★ ABILITY TO PASS ANNUAL BACKGROUND CHECKS

LITTLE TRVERSE BAY BANDS OF ODAWA INDIANS DEPARTMENT OF HUMAN SERVICES
911 SPRING STREET, PETOSKEY, MICHIGAN

NEED A RIDE? Get There with EMGO!

Did your kid miss the school bus?
Does your son/daughter need to stay after school for activities but doesn't have a ride home?
Need a ride to work or an appointment?

CALL 1-866-731-1204
EMGO service runs Monday-Friday, 6:30 am to 5:30 pm

Today's families are busier than ever and parents often encounter issues getting their kids to all the places they need to go. But, there's no need to take off work or stress out about it! EMGO buses run throughout much of Emmet County from 6:30 a.m. to 5:30 p.m., Monday through Friday. EMGO drivers have experience transporting people of all ages and will pick up at your home or other location and drop off at many destinations within Emmet County. Bus fares vary depending on distance with rides less than five miles just \$4 one way! Go to EMGORide.com for rates and more info.

EMGO Public Transit Bus Service offered by Emmet County and Straits Regional Ride

ONE WAY RIDE LESS THAN 5 MILES IS JUST \$4!

Cultural-Art Workshops

Programming provided by Little Traverse Bay Bands of Odawa Indians Youth Services Waaniigaanzijik & Cultural Services/Education Department

Meals & Snacks Provided ☺

For tribal youth & community members ages 6-17

Come join the fun!

Tuesday, November 26th: Corn Husk Dolls 1-4PM
Friday, December 20th: Traditional Style Ornaments 4-7PM

All Workshops at the LTBB Youth Center
915 Emmet St. Petoskey, MI

Please e-mail your RSVP's to kdomic@ltbbodawa-nsn.gov
Please include name, age & which workshop(s) your child will be attending
You may also text your RSVP to 231-340-1910

LTBB volunteer applications are available upon request & must be approved before youth event.

Anishinaabek Women In Wellbriety

Wenesh Pii?: Wednesday
(When?)
Aaniish Epiichak?: 11:30am-1pm
(What Time?)
Aapiish?: Little Traverse Bay Bands of Odawa Indians
(Where?) Behavioral Health Dept.
"Walking the Red Road"

Wenesh Pii? - Medicine Wheel & 12 Steps for Women - A White Bison Program

On the Pow Wow Trail

MICHIGAN	March 21-22, 2020	WISCONSIN
<p>November 9 16th Annual Honoring our Anishinaabe Veterans Pow Wow Kinross, MI Contact: Sault Tribe Cultural Division at 906-635-6050</p> <p>December 31 2019 New Year's Eve Sobriety Pow Wow Sault Ste. Marie, MI Contact: Sault Tribe Cultural Division at 906-635-6050</p>	<p>Central Michigan University's 31st Annual Celebrating Life Pow Wow McGuirk Arena Central Michigan University Mt. Pleasant, MI Contact: CMU's Native American Programs at 989-774-2508 or NAP@cmich.edu</p> <p>March 28-29, 2020 48th Annual Dance for Mother Earth Pow Wow Skyline High School Ann Arbor, MI</p>	<p>November 11 LCO Veterans Pow Wow Hayward, WI Contact: 715-634-8924</p> <p>December 31 LCO New Year's Pow Wow Hayward, WI Contact: 715-634-8924</p> <p>December 31 Menominee New Year's Pow Wow Keshena, WI Contact: 715-756-2354</p>

HONORING VETERANS of ALL NATIONS

POWWOW

Friday, November 8th, 2019

GTB Charlevoix Site
10085 Wa-Ba-Noong Mi-Kun, East Jordan, MI
Potluck Feast 5:00pm
Please bring a dish to pass & feast bundle if you have one

Grand Entry 6:00pm

DANCE SPECIALS

Women's Jingle & Men's Grass
Prize Money / More Specials TBA
Head Staff & Drums
To Be Announced

SPONSORS, DONATIONS, VENDORS & VOLUNTEERS WELCOME
FAMILIES ARE WELCOME TO SPONSOR A SPECIAL OR DANCE CATEGORY ON BEHALF OF RELATIVES WHO SERVED/ARE CURRENTLY SERVING IN THE ARMED FORCES.

FOR VENDOR REGISTRATION, TO MAKE A DONATION, VOLUNTEER, SPONSOR A SPECIAL, OR OTHER QUESTIONS & INFORMATION, CALL RJ SMITH, Call# 231/866-6360 or Office# 231/534-7065
Email: robert.smith@gtbindians.com

66th Annual Chicago Powwow

Pow Wow 66

NOVEMBER 9 + 10, 2019
@ VON STEUBEN HIGH SCHOOL, 5039 N. KIMBALL AVE, CHICAGO, IL 60625

ADMISSION: (CASH/CREDIT/DEBIT)
• ADULT: \$15/DAILY, \$25/WEEKEND
• SENIOR (55+)/MILITARY W/ID/YOUTH (6-17): \$10 DAILY, \$15/WEEKEND
• CHILDREN (5 AND YOUNGER): FREE

DOORS OPEN:
• SATURDAY @ 10AM
• SUNDAY @ 10AM

PARKING:
• FREE PARKING AVAILABLE AT NORTH LOT
• PARKING AVAILABLE FOR PEOPLE WITH DISABILITIES W/PLACARDS

ACTIVITIES:
INTERTRIBAL AND CONTEST DANCING
GRAND ENTRIES: SAT. @ 1PM + 6PM + 9PM
SUN. @ 12PM
ART MARKETPLACE

HOST DRUMS:
TOMAHAWK CIRCLE (NORTHERN)
YELLOWHAMMER (SOUTHERN)
DRUMS BY INVITATION ONLY

DANCER REGISTRATION:
SATURDAY, 10AM-1PM,
\$5 REGISTRATION FEE

AMERICAN INDIAN CENTER AND VON STEUBEN HIGH SCHOOL ARE NOT RESPONSIBLE FOR ACCIDENTS, INJURIES, OR STOLEN PROPERTY. ALCOHOL AND DRUGS ARE NOT PERMITTED IN OR AROUND POWWOW.

FOR MORE INFORMATION VISIT: WWW.AICCHICAGO.ORG OR CALL 773.275.5871

2019 GHOST SUPPER LIST

Friday, November 1	Saturday, November 9
<p>SPRING Prevention LTBB Governmental Center 7500 Odawa Circle Harbor Springs, MI Noon to 6 p.m.</p> <p>Shananaquet 6297 Reed Rd. Levering, MI Start: 5 p.m.</p>	<p>Naganashe/Oldman/Stead/ Garrow/Dilbeck/ King/Kenoshmeg 7913 S. Pleasantview Rd. Harbor Springs, MI Noon to 6 p.m.</p> <p>Laughlin/Wemigwase 431 Fine St. Harbor Springs, MI Start: 5 p.m.</p>
Saturday, November 2	Saturday, November 16
<p>Naganashe/Boda/Lewis/Bott LTBB Governmental Center 7500 Odawa Circle Harbor Springs, MI Start: 5 p.m.</p> <p>Gasco/Worthington 8880 Luce St. Oden, MI Start: 6 p.m.</p>	<p>Kiogima/Shawa/Warren/Moses 3207 Indian Rd. Brutus, MI 4 p.m. - 9 p.m.</p>
Sunday, November 3	
<p>Ettawageshik/Shano 5453 Hughston Rd. Harbor Springs, MI Start: Noon</p>	
Friday, November 8	
<p>Gijigowi-Kishigo Family 1233 Hazelton Petoskey, MI Start: 4 p.m.</p>	

Do you have a Ghost Supper you wish to add?

If so, contact the Communications Department at 231-242-1427 or e-mail newsletter@ltbbodawa-nsn.gov

Hosted by the Grand River Bands of Ottawa Indians

GHOST SUPPER

When: November 2nd, 2019
Time: Anytime between Noon and 8pm on Saturday
Where: 1316 Front Ave N.W., Grand Rapids, MI 49504

Join us to Honor and Remember those loved ones who have moved on. Feel free to bring a dish to pass, but not required.

HONORING OUR ANCESTORS

GHOST SUPPER & DÍA DE LOS MUERTOS

NOVEMBER 2, 2019 4-7PM

Please join us at our community feast honoring our ancestors. Guest speakers will briefly speak on the importance and traditions of feasting the spirits. Food will be provided, but everyone is welcome to bring a dish that is significant to your family or tradition.

Por favor acompañenos a nuestro festejo honrando a nuestros ancestros. Oradores invitados hablarán brevemente sobre la importancia y las tradiciones de festejar a los espíritus. Habrá comida pero todos están bienvenidos a traer un platillo que sea significante a su familia o su tradición.

For more information/Para mas informacion: 313.846.3718
English: Shiloh; Español: Gabriela
American Indian Health & Family Services
4880 Lawndale Detroit, MI 48210

37TH ANNUAL WORLD CELEBRATION

GATHERING OF NATIONS POWWOW

APRIL 23-24-25 2020
TINGLEY COLISEUM
ALBUQUERQUE, NM

MISS INDIAN WORLD
INDIAN TRADERS MARKET

HEADLINING CAST
Vince Bey - Buffalo, WY
Rabun Littlefield - Lawrence, KS
Joseph Hamilton Young Bird - Houston, TX
James Whitmore (Dance) - Ft. Belknap, MT
Larry Yastie (Hooping) - Tulsa, OK
Randy McLaughlin - Joplin, MO
George "Crocket" Shultz - Houston, TX
Micki Wenzel - Red Phoenix, AZ
Alyc Brown - Lubbock, TX
Jenifer Hill - Tulsa, OK
Jesse Williams - Tulsa, OK
Mia Indian World Contestant Applications, Call 505-836-2840 or visit www.gatheringofnations.com

TICKETS
Tickets available at www.gatheringofnations.com - November 1, 2019
Tickets sold at the Door: One Day Admission \$14 • Two Day Pass \$42
2 Day VIP Pass \$75 - Limited Seats Available
VIP Seating, Special Entrance, 10' Lounge

CASH AWARDS
Over \$200,000 in Cash & Prizes to be awarded
34 Categories - Elderly 70+, Golden Age 50-69, Adults 19-54
\$2,000 First Place All Adult Categories (19-54)
\$10,000 1st - "WORLD CLASS" Northern Singing (10 songs/rounds)
\$10,000 1st - "WORLD CLASS" Southern Singing (10 songs/rounds)
Winners Back-up: No. 2 & 3c. \$1,000; \$1,000 Winner Take All
*Hosts of Regional and State Events

Wanda Drown Singing Contest (Saturday Afternoon) - First 10 Reg.
*Hosts of Regional and State Events

DANCE & DRUM REGISTRATION: Open at Meriton Hotel (2100 Louisiana Blvd NE, Albuquerque, NM) 9am-5pm & also Friday at the Drury (2525) Drive - CLOSED Saturday 9am

GRAND ENTRIES: Friday, Noon & 7pm • Saturday, Noon & 6pm

ARIZONA CONTEST FOR ALL DANCERS & SINGERS

STAGE 49 Managed by Emergence Productions
Featuring the best Native American traditional & contemporary music
www.gatheringofnations.com for tickets or additional information

TRAVEL: Ask for GON RATE
Meriton Hotel (Upstairs) 800-228-9200
Double Tree Hotel (Downstairs) 800-584-5058
Ramada (ARJ) (Midtown) 505-844-5058
Lodge Green - Albuquerque, NM
ARJ Hispanic Chamber 505-842-5003

CAMPING: ON the New Year's Grounds at Expo NM
Camping Available: Reserve Space Online: 11/01/19
www.gatheringofnations.com • Sign-in: Meriton Hotel

North America's Biggest Powwow!
WWW.GATHERINGOFNATIONS.COM

Earn Entries November 1-December 7
5 Base Points = 1 Entry

Petoskey

FROSTY FORTUNES

A SNOW BLOWER GIVEAWAY

20 lucky winners each night!
December 6 & 7 | 5PM-9PM

Every Tuesday play a
kiosk game to win up to
250 additional entries

Winners Every Half Hour



Petoskey, MI

877.442.6464 | | odawacasino.com

STANDARD PROMOTIONAL RULES APPLY. SEE PLAYERS CLUB FOR DETAILS. PETOSKEY LOCATION ONLY. 2019.
POKER PLAY IS NOT ELIGIBLE FOR DRAWING ENTRIES.



TRIBAL COUNCIL MEETING MINUTES



In accordance with law and policy, Elders Comment/Public Comment as recorded in the minutes will contain the name of the Citizen or "Immediate Family" or "Family member" and only the subject matter brought by the individual. No attempt will be made by the Legislative Branch to summarize the comments. Written public comments will be accepted by the Legislative Office. Written comments shall be attached to the official approved minutes housed in the Legislative Branch. Written comments are not published, however shall be open to review within the Legislative Office in accordance with any laws regarding such documents.

The Little Traverse Bay Bands of Odawa Indians
Tribal Council Chambers
7500 Odawa Circle
Harbor Springs, MI 49740
Tribal Council Regular Meeting
September 12, 2019

Call to Order: **9:00 a.m.**
 Opening ceremony: Legislative Leader Emily Proctor

Closed Session: yes
 Council Present: Councilor Fred Harrington Jr., Councilor Fred Kiogima, Councilor Tamara Kiogima, Councilor Melissa Pamp, Councilor Marty Van De Car, Legislative Leader Emily Proctor, Secretary Julie Shananaquet, Treasurer Marcella Reyes

Absent: Councilor Leroy Shomin
 Legislative Office Staff Present: Office Manager Michele Portman-LaCount, Senior Financial Analyst Rachel Cope, Legislative Administrative Assistant Linda Gokee, Economic Business and Development Director Billi Jo Head, Tribal Historic Preservation Officer Melissa Wiatrolik, General Counsel James Bransky, Office of Citizens Legal Assistance Cherie Dominic

Corporate Charters Present: Traditional Tribal Burial Board Inc. Patrick Wemigwase, Ziibimijwang: Joe VanAlstine, Kevin Donner, Odawa Economic Affairs Holding Inc.: Mary Roberts, Cheryl Kishigo-Lesky, Odawa Economic Development Management, Inc.: Alan Proctor,

Executive Officials and Staff Present: Tribal Chairperson Regina Gasco-Bentley, Unit I Executive Director Phil Harmon, Human Services Survivors Outreach Specialists Keely Frye and Stacey Ettawageshik, Human Resources Department: Director Denise Petoskey, and Generalist Rose Pyant, Law Enforcement Chief Jeff Cobe, Planning: Director Amanda Swiss and Administrative Assistant Shari Temple

Judicial Officials and Staff: Chief Judge Allie Maldonado

Public: Mary Schneider, Susan Swadling, Jannan Cornstalk, Annette VanDeCar, Sarah Proctor, Dexter McNamara

Invited Guest: Michigan Indian Legal Services, James Keedy and Norika Betti

Agenda
Motion made by Secretary Julie Shananaquet and supported by Treasurer Marcella Reyes to adopt the agenda for September 12, 2019 as presented.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

9:00 a.m. Public Comment Opens
 Susan Swadling - Demolition of Tribal Government's "white house" (Tribal Council awareness, what will happen to all other buildings that are in disrepair or under consideration of removal?) Laws affecting hemp and marijuana production.

9:16 a.m. Public Comment Closes
 While technical difficulties were taken care of, an informal discussion occurred regarding economic adventures.

9:30 a.m. Training: Discrimination and Sexual Harassment Awareness as presented by Keely Frye and Stacy Ettawageshik

10:45 a.m. Break

10:58a.m. Resume
 Discussion: Not just an employee issue, but also includes Vendor/Client harassment, Administrative, Elected Officials as supervisors. How to address complaints when harassment involves key executive employees.

Legislative Leader Emily Proctor thanked attendees for presentation and participation.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Marty Van De Car to approve the August 22, 2019 morning session meeting minutes as presented.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to approve the August 22, 2019 afternoon session meeting minutes as presented.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

Executive Oversight Report:
 Discussion items: Chippewa Ottawa

Resource Authority meeting, Mackinaw Island Training/United Tribes, Reminder of Traditional pow-wow and Sovereignty Day events. Need to get emergency response process in place. North wing carpeting completed. Language Department moving forward, Employee Appreciation Day. Hunter Safety/Survival class underway.

Questions raised regarding safety and maintenance of Tribal dock in Mackinaw and signage lighting issues with the entrance of government complex.

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to acknowledge the verbal Executive Report presented by Chairperson Regina Gasco-Bentley and Unit I Executive Director Phil Harmon on September 12, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

Legislative Officer Reports:
Legislative Leader Report

Discussion: Written report included. Suggest adding Public Comment Policy to the next work session.

Break for Public comment

11:42 a.m. Open
 Janaan Cornstalk thanked people and Tribal Council for support who attended "Flotation Event" and Festival and gave summary of events. Will attend upcoming Texas Water event. Water tourism needed.

Linda Gokee thanked Janaan for water protection efforts. Thanked Councilor Fred Harrington Jr. for his economic development efforts. Would like to see all names of people expressing interest in sitting on Boards. Legislation needed to ensure all Citizens interested in board positions have equal opportunity.

Chief Judge Allie Maldonado Indian Child Welfare update. Invitation to Tribal Council to attend the graduation of the Healing to Wellness participant.

11:52 a.m. Closed

11:53 a.m. Lunch Break

1:35 p.m. Meeting Resumes
1:42 p.m. Motion made by Councilor Tamara Kiogima and supported by Councilor Fred Harrington Jr. to go into closed session for personnel.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

2:14 p.m. Motion made by Councilor Tamara Kiogima and supported by Councilor Marty Van De Car to return to open session.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

Legislative Leader Report continued:
Tribal Citizen Contact - Issues brought forward by citizens:

Increase support for Mental Health Payees or Elder Advocate Housing

Request to make sure information on the tribal website is updated.

Questions about the White House demolition

Meetings - Contact and attendance:
 Chairperson Regina Gasco-Bentley

Legislative Staff - Legislative Office Manager Michele Portman-LaCount, Economic and Business Development Director Billi Jo Head, Sr Financial Analyst Rachel Cope and Tribal Historic Preservation Office Melissa Wiatrolik.

Attended Townhall Meeting regarding the Reservation Litigation
 Attended Cass County Family Court visit with Tribal Court

Matt Stemkoski, Gaming Authority Vice-Chair

New Council member orientation
 Discussion items:

White House demolition
 Office of Finance and Revenue, Economic and Business Development (Funding, personnel, expectations of the Director, prioritizing economic development projects)

Activity and FYI:
 Request from Tribal Court to support Jennifer E. Deegan to the judicial vacancy in the 90th District Court located in Emmet and Charlevoix County

Requested Executive to create a nomination process policy for Boards and Charters.

Requested Legislative Staff to post the Public Comment Policy

Fall Extension Conference October 29th - 30th, Grand Traverse Resort
 Out on travel to the 21st Annual Ameri-

can Indian Tourism Conference

Motion made by Councilor Tamara Kiogima and supported by Councilor Marty Van De Car to accept Legislative Leader Emily Proctor's written and verbal report as presented on September 12, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

Secretary Report

Phone Polls passed by Tribal Council:
-08/29/19 Motion to approve Emily Proctor Legislative Leader, Regina Bentley, Tribal Chair and Allie Greenleaf Maldonado, Chief Judge to sign a Letter of Support for Jenny Deegan to be appointed to the Emmet County 90th District Court.

Phone Poll Vote: 8 Yes, 1 No (Councilor Fred Kiogima), 0 Abstained, 0 Absent Motion carried.

-08/29/19 Motion to Authorize to send signed Letter of Support for Jenny Deegan to be appointed to the Emmet County 90th District Court to Governor Whitmer.

Phone Poll Vote: 2 Yes, 0 No, 0 Abstained, 0 Absent Motion carried.

-08/30/19 Motion to authorize Enjinaaknegeng to retain the law firm of Kanji & Katzen, PLLC to represent LTBB in its appeal of the August 15, 2019 ruling of the Federal District Court for the Western District of Michigan in LTBB v Whitmer, et al, case no. 1:15-cv-850.

Phone Poll Vote: 2 Yes, 0 No, 0 Abstained, 0 Absent Motion carried.

Motion made by Treasurer Marcella

Tribal Council Meeting Dates

November 5 Work Session
 November 7 Council Meeting
 November 19 Work Session
 November 21 Council Meeting

December 5 Work Session
 December 7 Council Meeting

All Tribal Council meetings and work sessions are held in the Tribal Council Chambers located at
 7500 Odawa Circle,
 Harbor Springs, MI.

Legislative

Tribal Council Members
 Emily Proctor, Legislative Leader
 Julie Shananaquet, Secretary
 Marcella Reyes, Treasurer
 Tamara Kiogima, Councilor
 Leroy Shomin, Councilor
 Melissa Pamp, Councilor
 Marty Van De Car, Councilor
 Fredrick Kiogima, Councilor
 Frederick Harrington, Jr., Councilor

Reyes and supported by Councilor Fred Harrington Jr. to accept Secretary Julie Shananaquet's verbal and written report as presented on the agenda of September 12, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

Treasurer Report
Appropriations and Finance Committee:

Motion made by Secretary Julie Shananaquet and supported by Councilor Melissa Pamp to accept the Appropriations and Finance Committee verbal and written report as provided on the agenda of September 12, 2019 and presented by Treasurer Marcella Reyes, Committee Chair.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

Land and Reservation Committee:
 Phone Polls passed by Land and Reservation Committee:

-08/28/19 Motion to recommend to Tribal Council to approve the May 14th, 2019 Summary Terms and Conditions sheet from 5/3 Bank in principal and authorizing Odawa Economic Development Management, Inc. (OEDMI) to work with appropriate LTBB employees to continue negotiations for the purposes of acquiring Land Parcel # 123 and subsequent lease to OEDMI to incorporate into Victories

Square. OEDMI will assume repayment terms and conditions for financing.

Phone Poll Vote: 2 Yes, 1 No (Treasurer Reyes), 0 Abstained, 0 Absent Motion carried.

Committee Comments: None

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Marty Van De Car to accept the Land and Reservation Committee verbal and written report as provided on the agenda of September 12, 2019 and presented by Treasurer Marcella Reyes, Committee Chair.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Leroy Shomin)
 Motion carried.

2:33 p.m. Councilor Fred Harrington Jr. exits meeting

Tribal Council Member Reports:
Councilor Tamara Kiogima - Cass County Family Preservation Court

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima

to accept Councilor Tamara Kiogima's verbal and written report as provided on September 12, 2019.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Legislative Staff Reports:
Economic & Business Development

Corporate Charters and/or Board Updates:

Traditional Tribal Burial Board, Inc.

Odawa Economic Development Management, Inc.

Ziibimijwang, Inc. - Letter of Resignation

American Indigenous Sovereign Funds, Inc.

Odawa Construction, Inc.

Odawa Aviation, Inc.

Odawa Economic Affairs Holding, Inc.
Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to accept Economic Business and Development Director Billi Jo Head's verbal and written report as presented on September 12, 2019.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Office of Finance and Revenue Report

Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to accept Sr. Financial Analyst Rachel Cope's verbal and written report as presented on September 12, 2019.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Treasurer Marcella Reyes and supported by Secretary Julie Shananaquet to authorize Senior Financial Analyst Rachel Cope to sign confidentiality agreements with Jon Panamaroff and Eric Trevan of Anishnabe Development, LLC for the purposes of research on the Economic Impact of Tribal Business Entities in the State of Michigan.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Public Comment
2:58 p.m. Open
 Citizen Andrew Stich - Personnel termination brought up previous meetings.

Citizen Dexter McNamara - Funding for Citizen housing. Court ruling regarding nominations for Committee/Boards. Need creation of statute that requires all names to be brought forward for consideration/appointment.

3:04 p.m. Closes

3:04 p.m. Break

3:24 p.m. Resume
Tribal Historic Preservation Officer

Motion made by Councilor Melissa Pamp and supported by Treasurer Marcella Reyes to accept Tribal Historic Preservation Officer Melissa Wiatrolik's verbal and written report as presented on September 12, 2019.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

General Counsel

Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to accept General Counsel Jim Bransky's verbal report as presented on September 12, 2019.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Council-

or Fred Harrington Jr.)
 Motion carried

Legislative Office Manager Report

Motion made by Secretary Julie Shananaquet and supported by Treasurer Marcella Reyes to accept Legislative Office Manager Michele Portman-LaCount's verbal and written report as presented on September 12, 2019.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Tribal Council Action Items: Motions

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to reappoint David Dominic to a 3-year term beginning September 1, 2019 and ending September 1, 2022.

Vote: 6- Yes, 0- No, 1- Abstained (Secretary Julie Shananaquet), 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Councilor Marty Van De Car and supported by Councilor Fred Kiogima to reappoint Terry Thomasma to a 3-year term beginning September 1, 2019 and ending September 1, 2022.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to appoint Mary Kilmer to the Gaming Authority to fill the remainder of a 4-year term ending 09/27/22, pending background check in accordance with statute.

Vote: 5- Yes, 1- No (Councilor Tamara Kiogima), 1- Abstained (Councilor Marty Van De Car), 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Treasurer Marcella Reyes and supported by Secretary Julie Shananaquet to approve up to (3) three Tribal Councilors to attend the National Congress of American Indians 76th Annual Convention October 20-25, 2019 in Albuquerque NM. (Registration due by September 30, 3019)

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Treasurer Marcella Reyes and supported by Secretary Julie Shananaquet to approve up to (3) three Tribal Councilors to attend the National Congress of American Indians 76th Annual Convention October 20-25, 2019 in Albuquerque NM. (Registration due by September 30, 3019)

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to approve Citizenship List A-Eligible for Citizenship dated September 4, 2019 for a total of four (4).

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to approve Citizenship List B-Declination (Ineligible) dated September 4, 2019 for a total of two (2).

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Secretary Julie Shananaquet and supported by Councilor Tamara Kiogima to amend the agenda to include:

Citizenship notification of land leases for medical marijuana purposes

To retain employment of Billi Jo Head, Economic Business and Development Director

Land and Reservation Phone poll
 Travel to Grand Traverse

Acknowledge Ziibimijwang, Inc. resignation letter

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Secretary Julie Shananaquet and supported by Treasurer Marcella Reyes to notify the Tribal Citizenship that the Tribe has leased out two of its trust parcels, 1345 US 31 North and the former Kings Inn site on Nicolet Street in Mackinaw City, to a Michigan corporation to operate medical marijuana dispensaries.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Secretary Julie Shananaquet and supported by Councilor Melissa Pamp to retain employment of Billi Jo Head as the Economic Business and Development Director until February 2020 and to recommend review by the Appropriation and Finance Committee.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.)
 Motion carried

Motion made by Secretary Julie Shananaquet and supported by Councilor Melissa Pamp to accept General Counsel Jim Bransky's verbal report as presented on September 12, 2019.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Council-

or Fred Harrington Jr.)
 Motion carried

"Minutes" continued on page 24.

“Minutes” continued from page 23.

Motion made by Secretary Julie Shananaquet and supported by Councilor Fred Kiogima to approve the May 14th, 2019 Summary Terms and Conditions sheet from 5/3 Bank in principal and authorizing Odawa Economic Development Management, Inc. (OEDMI) to work with appropriate LTBB employees to continue negotiations for the purposes of acquiring Land Parcel # 123 and subsequent lease to OEDMI to incorporate into Victories Square. OEDMI will assume repayment terms and conditions for financing.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.) Motion carried

Motion made by Secretary Julie Shananaquet and supported by Treasurer Marcella Reyes to approve travel for Tribal Council members to attend Fall Extension Conference October 29th & 30th Grand Traverse Resort.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.) Motion carried

Motion made by Secretary Julie Shananaquet and supported by Treasurer Marcella Reyes to acknowledge receipt of Blair Millier’s Letter of Resignation from the Ziibimijiwang, Inc.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.) Motion carried

Tribal Council Action Items: Roll Call Votes - none

Other Items of Business:

Gaming Enterprise Board - no report Adjournment:

5:02 p.m. Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to adjourn.

Vote: 7- Yes, 0- No, 0- Abstained, 2- Absent (Councilor Leroy Shomin, Councilor Fred Harrington Jr.) Motion carried.

Next Regular Tribal Council Meeting: September 26, 2019

These Minutes have been read and are approved as corrected/written.

Julie Shananaquet, Tribal Council Secretary Date

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to approve the Regular Meeting minutes of September 12, 2019, as presented.

Vote: 9- Yes, 0- No, 0- Abstained, 0- Absent Motion carried.

Executive Oversight Report

Discussion: Chairperson Regina-Gasco Bentley: Will be attending Violence Against Women Act (VAWA)/Mackinac Island and United Tribes of Michigan meeting. Attended Women in Business. Dock and signage improvements in progress.

Executive Director-Unit 2 Daugherty Johnson addressed upcoming changes in Elder’s programs due to limited funding.

Motion made by Councilor Tamara Kiogima and supported by Councilor Marty Van De Car to acknowledge the verbal and written Executive Oversight Report as presented by Tribal Chairperson Regina Gasco-Bentley and Executive Director Unit II Daugherty Johnson on September 26, 2019.

Vote: 9- Yes, 0- No, 0- Abstained, 0- Absent Motion carried.

Legislative Officer Reports:
Legislative Leader Report

Travel Report – American Indian Tourism Conference, Tulsa, OK Activities

Communication with Executive Branch **10:03 a.m.** Break

10:18 a.m. Resume

Motion made by Secretary Julie Shananaquet and supported by Councilor Melissa Pamp to accept Legislative Leader Emily Proctor’s verbal Travel Report for attendance at the American Indian Tourism Conference held in Tulsa, OK.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Fred Harrington, Jr.) Motion carried.

Motion made by Secretary Julie Shananaquet and supported by Councilor Leroy Shomin to accept Legislative Leader Emily Proctor’s verbal report as presented on September 26, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Fred Harrington, Jr.) Motion carried.

10:25 a.m. Odawa Casino Resort

Motion made by Secretary Julie Shananaquet and supported by Councilor Melissa Pamp to approve Odawa Casino Resort’s PNC Final Term Sheet and Commitment Letter not to exceed \$50,000,000.00 and authorize the Treasurer Marcella Reyes and Chairperson Regina Gasco-Bentley to sign.

Vote: 5- Yes, 2- No (Councilor Fred Kiogima, Legislative Leader Emily Proctor) 1- Abstained (Councilor Marty Van De Car), 1- Absent (Councilor Fred Harrington Jr.) Motion carried.

Motion made by Councilor Leroy Shomin and supported by Treasurer Marcella Reyes to approve Odawa Casino & I-5 Design-Build, Inc. as part of the \$50,000,000.00 PNC loan package and not to exceed \$2,896,440.00.

Vote: 6- Yes, 1- No (Legislative Leader Emily Proctor), 1 Abstained (Councilor Marty Van De Car), 1- Absent (Councilor Fred Harrington, Jr.) Motion carried.

Secretary Report

Documents Delivered to Executive: None

Vetoes:

09/19/19-Gaming Regulatory Statute was **VETOED**

(a vote of Tribal Council to override a veto shall occur within 90-days of the veto) Phone Polls: None

Motion made by Councilor Tamara Kiogima and supported by Councilor Leroy Shomin to accept Secretary Julie Shananaquet’s verbal and written report as presented on the agenda for September 26, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Fred Harrington, jr.) Motion carried.

Treasurer Report

Appropriations and Finance Committee

(Motions made at Appropriations and Finance Committee Meeting held on September 17, 2019))

-Motion made by Secretary Shananaquet and supported by Councilor Shomin to recommend to Tribal Council to approve Certified Motion # 092619-01 Request for Funding from U.S. Department of Housing and Urban Development Native American Housing Assistance and Self-Determination Act (NAHASDA), Indian Housing Block Grant Program FY 2020.

Vote: 3 - Yes, 0 - No, 0 - Abstain, 0 - Absent Motion carried.

-Motion made by Secretary Shananaquet and supported Councilor Shomin to recommend to Tribal Council to approve Certified Motion # 092619-03 Ziibimi-

jiwang, Inc. Request for Funding through the Native American Agricultural Fund.

Vote: 3 - Yes, 0 - No, 0 - Abstain, 0 - Absent Motion carried.

-Motion made by Councilor Shomin and supported Secretary Shananaquet to recommend to Tribal Council to adopt Tribal Resolution Supplemental Funding in the amount of \$135,286.00 for infrastructure and virtual server for the LTBB Government.

Vote: 3 - Yes, 0 - No, 0 - Abstain, 0 - Absent Motion carried.

-Motion made by Secretary Shananaquet and supported by Councilor Shomin to recommend to Tribal Council to approve Odawa Casino Resort’s PNC Final Term Sheet and Commitment Letter in the Amount of \$50,000,000.00

Vote: 3 - Yes, 0 - No, 0 - Abstain, 0 - Absent Motion carried.

-Motion made by Councilor Shomin and supported by Secretary Shananaquet to recommend to Tribal Council to approve the Design-Build Agreement between Odawa Casino & I-5 Design-Build, Inc. as part of the \$50,000,000.00 PNC loan package and not to exceed \$2,896,440.00.

Vote: 3 - Yes, 0 - No, 0 - Abstain, 0 - Absent Motion carried.

-Motion made by Secretary Shananaquet and supported by Councilor Shomin to recommend to Tribal Council to adopt Tribal Resolution Supplemental Funding for the Office of Finance and Revenue, Economic & Business Development Director for FY 2020 in the amount of \$128,727.00 to come from the General Fund-Fund Balance.

Vote: 3 - Yes, 0 - No, 0 - Abstain, 0 - Absent Motion carried.

Phone Polls passed by Appropriations and Finance Committee:

09/19/19 - Motion to recommend to Tribal Council to approve Certified Motion # 092619-04 Request for Funding from the U.S. Department of Health and Human Services, Indian Health Service, Joint Venture Construction Program FY 2020.

Phone Poll Vote: 3 Yes, 0 No, 0 Abstained, 0 Absent

Comments: none Motion carried.

09/24/19 - Motion to recommend to Tribal Council to adopt Tribal Resolution Supplemental Funding to Mina Mskiki Gumik for Computer Infrastructure and a Virtual Server in the amount of \$121,687.00.

Phone Poll Vote: 3 Yes, 0 No, 0 Abstained, 0 Absent

Comments: none Motion carried.

-Next Meeting: Tuesday, October 15, 2019 at 9:00 a.m. in Council Chambers

Motion made by Councilor Tamara Kiogima and supported by Councilor Fred Kiogima to accept the Appropriations and Finance Committee verbal and written report as provided on the agenda of September 26, 2019, by Treasurer Marcella Reyes, Committee Chair.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Fred Harrington, Jr.) Motion carried.

Land and Reservation Committee

-Last Meeting: September 6, 2019

(Motions presented at the September 12, 2019 Tribal Council Meeting)

-Next Meeting: October 4, 2019 at 10:00 a.m. for the 2019 Northern Land Tour.

-Next Regular Scheduled Meeting: Friday, November 1, 2019 at 9:00 a.m. in Council Chambers.

Motion made by Councilor Tamara Kiogima and supported by Councilor Melissa Pamp to accept the Land and Reservation Committee verbal report as provided on the agenda of September 26, 2019 by Treasurer Reyes, Committee Chair.

Vote: 9- Yes, 0- No, 0 Abstained, 0- Absent Motion carried.

Public Comment

11:41 a.m. Opens

Andrew Stich-LTBB Citizen, Personnel Issue, Reservation boundary issues, Tribal housing needs.

11:46 a.m. Closes

Tribal Council Member Reports:

Councilor Tamara Kiogima – Update on Drug Court Graduation that occurred on September 25, 2019.

Motion made by Secretary Julie Shananaquet and supported by Councilor Leroy Shomin to accept Councilor Tamara Kiogima’s verbal report as presented on September 26, 2019.

Vote: 9- Yes, 0- No, 0- Abstained, 0- Absent Motion carried.

11:53 a.m. Lunch Break

1:38 p.m. Meeting Resumes

Legislative Officer Reports:

Office of Economic & Business Development

Travel Report – American Indian Museum Conference – Tulsa, OK

Motion made by Councilor Melissa

Pamp and supported by Councilor Leroy Shomin to accept Economic Business and Development Director Billi Jo Head’s verbal and written travel report as presented on September 12, 2019.

Vote: 9- Yes, 0- No, 0- Abstained, 0- Absent Motion carried.

Corporate Charters and/or Board Updates:

Traditional Tribal Burial Board, Inc.-no report

Odawa Economic Development Management, Inc.- no report

Ziibimijiwang, Inc.-no report

Odawa Economic Affairs Holding, Inc.-update provided

American Indigenous Sovereign Funds, Inc. – no report

Odawa Construction, Inc. – no report

Odawa Aviation, Inc. – no report

Motion made by Secretary Julie Shananaquet and supported by Councilor Tamara Kiogima to accept Economic Business and Development Director Billi Jo Head’s verbal report as presented on September 26, 2019.

Vote: 9- Yes, 0- No, 0- Abstained, 0- Absent Motion carried.

Odawa Economic Affairs Holding Corporation

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Tamara Kiogima to accept Odawa Economic Affairs Holding Corporation verbal and written report as presented on September 26, 2019.

Vote: 9- Yes, 0- No, 0- Abstained, 0- Absent Motion carried.

Public Comment

2:42 p.m. Opens

Andrew Stich – Housing shortage, Hogan/Adams, personnel issue.

Renee Dillard – Here for observation only.

Tonia Gasco – Two previous reports sent to Executive Department. Read into record last complaint.

Linda Gokee – Law Enforcement improprieties (release of information and laws preventing unauthorized actions)

3:23 p.m. Closes

3:23 p.m. Break

3:42 p.m. Resume

Office of Finance and Revenue

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Fred Kiogima to accept Sr Financial Analyst Rachel Cope’s verbal and written report as presented on September 26, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Tribal Historic Preservation Officer

Motion made by Treasurer Marcella Reyes and supported by Councilor Tamara Kiogima to accept the Tribal Historic Preservation Officer Melissa Wiatrolik’s verbal and written report as presented on September 26, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Legislative Services Attorney (Closed Session)

4:03 p.m. Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to go into closed session for Confidential Business Matters.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

4:20 p.m. Motion made by Treasurer Marcella Reyes and supported by Councilor Leroy Shomin to return to open session.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to acknowledge receipt of Legislative Services Attorney Donna Budnick’s verbal and written report as presented on September 26, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

General Counsel

Motion made by Councilor Tamara Kiogima and supported by Councilor Leroy Shomin to accept General Counsel Jim Bransky’s verbal report as presented on September 26, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Legislative Office Manager

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to accept Legislative Office Manager Michele Portman-LaCount’s verbal and written report as presented on September 26, 2019.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Tribal Council Action Items: Motions

Motion made by Treasurer Marcella Reyes and supported by Councilor Leroy Shomin

to approve Certified Motion # 092619-01 Request for Funding from U.S. Department of Housing and Urban Development Native American Housing Assistance and Self-Determination Act (NAHASDA), Indian Housing Block Grant Program FY 2020.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Councilor Tamara Kiogima and supported by Councilor Marty Van De Car to approve Certified Motion # 092619-02 Approval of FY 2020 – FY 2023 Tribal Transportation Improvement Plan.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to approve Certified Motion # 092619-03 Ziibimijiwang, Inc., Request for Funding through the Native American Agricultural Fund.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Tamara Kiogima to approve Certified Motion # 092619-04 Request for Funding from the U.S. Department of Health and Human Services, Indian Health Service, Joint Venture Construction Program FY 2020.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin to approve Certified Motion # 092619-05 Gaming Authority Agreement with TSG Interactive US Services Limited for Online Market Access.

Vote: 6- Yes, 1- No (Councilor Fred Kiogima), 1- Abstained (Councilor Marty Van De Car), 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Melissa Pamp to approve Citizenship List A-Eligible for Citizenship dated September 18, 2019 for a total of seven (7).

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to approve Citizenship List B-Declination (Ineligible) dated September 18, 2019 for a total of one (1).

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion Treasurer Marcella Reyes and Councilor Marty Van De Car to approve Tribal Council attendance to RES2020 Reservation Economic Summit on March 1-5, 2020 in Las Vegas, NV.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion Councilor Leroy Shomin and Treasurer Marcella Reyes to authorize and approve the Tribal Chairperson to send a letter requesting a meeting to discuss a potential compact with Governor Whitmer of the State of Michigan regarding the Michigan Regulation and Taxation of Marihuana Act.

Vote: 7- Yes, 1- No (Councilor Tamara Kiogima), 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin to amend the agenda to include:

Clark Construction Contract Remove motion regarding Gaming veto

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Treasurer Marcella Reyes to approve Clark Construction Contract for Mackinaw City Casino expansion.

Vote: 8- Yes, 0- No, 1- Abstained (Councilor Marty Van De Car), 1- Absent (Legislative Leader Emily Proctor) Motion carried.

Tribal Council Action Items: Roll Call Votes

Motion made by Councilor Fred Harrington Jr. and supported by Councilor Leroy Shomin to adopt Tribal Resolution Supplemental Funding in the amount of \$135,286.00 for (computer) infrastructure and virtual server for the LTBB government.

Roll Call: Councilor Fred Harrington Jr.-yes Councilor Fred Kiogima-yes

“Minutes” continued on page 25.

“Minutes” continued from page 24.

Councilor Tamara Kiogima-yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-yes, Councilor Marty Van De Car-yes, Legislative Leader Emily Proctor-absent, Secretary Julie Shananaquet-yes, Treasurer Marcella Reyes-yes Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported by Treasurer Marcella Reyes to adopt Tribal Resolution Supplemental Funding to the Office of Finance and Revenue, Economic & Business Development Director for FY 2020 in the amount of \$128,727.00 to come from the General Fund-Fund Balance.

Roll Call: Councilor Fred Harrington Jr.-yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima-yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-yes, Councilor Marty Van De Car-yes, Legislative Leader Emily

roy Shomin-yes, Councilor Marty Van De Car-yes, Legislative Leader Emily Proctor-absent, Secretary Julie Shananaquet-yes, Treasurer Marcella Reyes-yes Motion carried.

Motion made by Councilor Fred Harrington Jr. and supported Councilor Leroy Shomin to adopt Tribal Resolution Supplemental Funding to the Office of Finance and Revenue, Economic & Business Development Director for FY 2020 in the amount of \$128,727.00 to come from the General Fund-Fund Balance.

Roll Call: Councilor Fred Harrington Jr.-yes, Councilor Fred Kiogima-yes, Councilor Tamara Kiogima-yes, Councilor Melissa Pamp-yes, Councilor Leroy Shomin-yes, Councilor Marty Van De Car-yes, Legislative Leader Emily

Proctor-absent, Secretary Julie Shananaquet-yes, Treasurer Marcella Reyes-yes Motion carried.

Other Items of Business:
a. Gaming Authority (presentation made in a.m.)

Adjournment:
5:04 p.m. Motion made by Councilor Tamara Kiogima and supported by Councilor Leroy Shomin to adjourn.

Vote: 8- Yes, 0- No, 0- Abstained, 1- Absent (Councilor Proctor)

Motion carried.
Next Regular Tribal Council Meeting: Thursday, October 10, 2019 at 9:00 a.m. These Minutes have been read and are approved as corrected
Julie Shananaquet, Tribal Council Secretary Date

INVISIBLE NO MORE

5,712 Native women were reported murdered or missing in 2016
Now we've lost count

MMIW-GIC.COM
#SOMEBODYS DAUGHTER

Global Indigenous NATION UNSEVERED MET OUR NATIVE DAUGHTERS

#MMIW

STRONGHEARTS NATIVE HELPLINE AWARDED MORE THAN \$2.7 MILLION IN FEDERAL GRANTS TO EXPAND CULTURALLY-BASED DOMESTIC VIOLENCE AND SEXUAL ASSAULT SERVICES

Native helpline for domestic violence and dating violence sets sights on expansion to 24-7 operating hours, integration of digital chat service and inclusion of sexual assault advocacy

Editor's note: The following is a StrongHearts Native Helpline press release dated October 10, 2019.



Within three years of launching its collaborative project, the National Indigenous Women's Resource Center (NI-WRC) today (October 10, 2019) announced the StrongHearts Native Helpline (StrongHearts) is receiving two grants from the Office of Victims of Crime under the United States Department of Justice for a combined total of \$2,768,168 to enhance services during the next three years.

The awards – provided by the Office of Victims of Crime Advancing the Use of Technology to Assist Victims of Crime solicitation and the Field-Generated Program to Improve Services for Victims of Crime – will be utilized to extend the helpline's operating hours to 24 hours a day, develop advocacy training and services to assist survivors of sexual violence as well as implement digital chat services to help increase accessibility and address caller safety. Launch dates for the digital chat service

and 24-7 operating hours will be released at a later time.

“Considering Native women are 2.5 times more likely to be raped or be a victim of sexual assault than other groups, the StrongHearts Native Helpline serves as a potential lifeline for survivors of these crimes,” said Lori Jump, Assistant Director for StrongHearts. “We also know in remote areas, some victims may not have phone service or may fear their abusive partner overhearing them in an attempt to call, so providing a digital chat service option is crucial for increasing access for everyone in our communities.”

American Indians and Alaska Natives suffer from the highest rates of violence in the U.S. according to the National Institute of Justice. In March 2017, the StrongHearts Native Helpline (1-844-7NATIVE) began providing callers culturally-based support for domestic violence and dating violence along with a connection to Native resources. Grounded in an understanding of Native cultures, tribal sovereignty and traditions, Native advocates are specially trained to provide callers with emotional support, crisis intervention, personalized safety planning and a referral to a Native and tribal service provider if needed. Currently, the helpline is available every day from 7 a.m. to 10 p.m. Central time.

“Since the very beginning, StrongHearts staff listened to the critical needs of Native communities across the country and identified the need for 24-7 operations,” said Lucy Simpson, Executive Director of the Na-

tional Indigenous Women's Resource Center. “Now with these two awards, we can realize the collective vision of having a dedicated Native helpline to serve survivors of violence in a culturally-rooted way at all hours of the day and night.”

About the StrongHearts Native Helpline

Created by and built to serve tribal communities across the United States, the StrongHearts Native Helpline is a culturally-appropriate, anonymous, confidential and no-cost service dedicated to serving Native American survivors of domestic violence and dating violence along with their concerned family members and friends. By dialing 1-844-7NATIVE (1-844-762-8483), callers can connect one-on-one with knowledgeable StrongHearts advocates who can provide immediate support and a connection to Native resources to enable survivors to find safety and live lives free of abuse. StrongHearts is available daily from 7 a.m. to 10 p.m. CT. Callers reaching out after hours may connect with the National Domestic Violence Hotline (1-800-799SAFE) by selecting option 1. www.strongheartshelpline.org

This project described was made possible by Grant Number 90EV0426 from the Administration on Children, Youth and Families, Family and Youth Services Bureau, U.S. Department of Health and Human Services. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the U.S. Department of Health and Human Services.

Courtesy graphic.

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Domestic violence is not a Native American tradition.

STRONGHEARTS
Native Helpline

1-844-7NATIVE

NATIVE WAY FITNESS CENTER
8730 COMMERCE PARK
HARBOR SPRINGS, MI 49740
Gym Hours: Sunday-Saturday, 5 am -12 am

Guidelines to Applying for a Native Way Card

- Have a physical performed no more than one year prior to your request to use the Native Way Gym.
- Provide a note for your file from your physician giving you permission to exercise with or without restrictions.
- Attend a Native Way orientation. The date and time will be determined by the Community Wellness Advocate.
- Complete the Native Way packet presented at the time of orientation.
- Note: Native Way Rules are included in the packet.
- Pay the required \$5 for your access card.

When all of these requirements are fulfilled, you are eligible to use the Native Way Gym. Native Way Two offers classes not associated with the use of the exercise equipment. If you are interested in participating in any of the classes offered, contact Marlene Gasco, Community Wellness Advocate, at 231-242-1616, Monday - Friday 8 am - 5 pm. Little Traverse Bay Bands of Odawa Indians Community Health Department 7500 Odawa Circle, Harbor Springs, MI 49740 Phone: (231) 242-1601 Fax: (231) 242-1717

LANNAN FOUNDATION CREATES \$3 MILLION ENDOWMENT FOR NATIVE AMERICAN SCHOLARSHIPS WITH THE AMERICAN INDIAN COLLEGE FUND

Editor's note: The following is an American Indian College Fund press release.



Only 14% of American Indian and Alaska Native students have a college degree, less than half the rate of other groups — and one barrier to getting a higher education is often cost.

Lannan Foundation of Santa Fe, NM, is helping to make it easier for Native students to get a college degree thanks to a \$3 million endowment it created with the American Indian College Fund. The endowment will provide Native American students with scholarships to attend tribal colleges and universities.

Lannan

The College Fund supports 35 accredited tribal colleges and universities (TCUs) through capital and programmatic support and scholarships. These remarkable institutions are located on or near Indian reservations, serving people who live in remote, rural communities. TCUs are affordable, accredited higher education institutions and offer culturally based curriculum in a supportive environment with 74% of TCU graduates going on to work in careers that serve their communities, according to the results of the *Alumni of Tribal Colleges and Universities Better Their Communities* survey by the College Fund and Gallup.

Courtesy graphics.

Weekend Urgent Care Alternative!

Urgent Care
Petoskey
116 W. Mitchell Street Petoskey, MI 49770
231-348-2828

Petoskey Urgent Care can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

McLaren
NORTHERN MICHIGAN REGIONAL HOSPITAL
416 Connable Avenue Petoskey, MI 49770
1-800-248-6777

MUNSON HEALTHCARE
Charlevoix Hospital
14700 Lake Shore Drive, Charlevoix, MI 49720
231-547-4024

When using Petoskey Urgent Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.

After hours and weekend emergency treatment can be obtained at McLaren Northern Michigan Regional Hospital in Petoskey, MI, or Munson Healthcare Charlevoix Hospital in Charlevoix, MI.

OUR STAFF IS ALWAYS FINDING LITTLE WAYS TO GO THE EXTRA MILE!

On October 1, 2019, our fabulous team members made a donation to the Little Traverse Bay Humane Society. Every quarter, our team members pick an organization to donate \$500 to. This money comes from a Blue Jean Day that the team can participate in. Way to go, Odawa Team!



Courtesy photo.

BAY MILLS COMMUNITY COLLEGE ENROLLMENT CONTINUES TO INCREASE

Editor's note: The following is a Bay Mills Community College (BMCC) press release.

Bay Mills Community College's enrollment continues to increase with the student count this fall reaching one of the highest points since the recession. BMCC is bucking a trend amongst community colleges — a trend of declining enrollment that nearly every higher educational institution in the country is struggling to overcome.

BMCC's administrators attribute the rise in enrollment to several factors, including expanded financial assistance, enrollment management efforts, world class student support services, state of the art facilities and high-quality academic programs that continue to evolve to meet the needs of today's students.

"All areas of our campus community have challenged themselves to study how their efforts impact enrollment and ultimately student success; we have worked collaboratively to improve the entire operation," said Dr. Steve Yanni, Enrollment Management Committee Chair.

To meet the demands of its enrollment, BMCC opened the Michael C. Parish Administration Center last fall. The 34,700 square foot facility houses classrooms, laboratories, faculty offices and student meeting areas. Each classroom is equipped with computers and technology to meet the needs of both students and instructors.

But BMCC's success extends beyond that of the traditional classroom. Anyone who aspires to earn a degree from a distance can enroll in one of BMCC's online degree programs. Currently, there are 12 fully online programs, including bachelor's, associate and certificate programs.

"Our online experience mirrors that of the classroom in terms of content and individualized attention. We feel students should be getting the same education whether or not they choose to be in the classroom," said Kendra Voris, Director of Distance Learning. "During the last two years, we have



revitalized our offerings, ensuring that quality and accessibility are key and that each course is formatted to reflect an on-campus environment. Students can expect the experience to be fluid as they move through their chosen program."

As a tribally controlled institution of higher education, BMCC also offers free tuition for individuals who are members of U.S. federally recognized tribes. The Board of Regents Tuition Award allows Native students to take courses on-campus or online without having to worry about the cost of earning their degree. For non-Native students, the tuition rate of \$95 per credit hour remains affordable.

This fall, BMCC also began partnering with the Little Traverse Bay Bands of Odawa Indians in WOCTEP (Waganakising Odawa Career and Technical Education Program), which provides financial support to both tribal and non-tribal members seeking to further their education.

To learn more about the opportunities at BMCC, please visit www.bmcc.edu

Bay Mills Community College is located on the southeastern shore of Lake Superior within the Bay Mills Indian Community in Michigan's Upper Peninsula. As a tribally controlled college and Land Grant Institution, the mission of BMCC is to provide quality educational opportunities, promote research and facilitate individual development in an accessible, community-based and culturally diverse environment that supports and maintains the Anishinaabek culture and language. BMCC is accredited through the Higher Learning Commission; for more information regarding accreditation, visit www.hlcommission.org. BMCC also participates in the National Council for State Authorization Reciprocity Agreements nc-sara.org and the Michigan Transfer Agreement www.macrao.org/Publications/MTA.asp

Courtesy graphic.

USDA TO INVEST UP TO \$300 MILLION IN PARTNER-DRIVEN CONSERVATION APPLICATION PERIOD HAS OPENED FOR THE REGIONAL CONSERVATION PARTNERSHIP PROGRAM



USDA's Natural Resources Conservation Service (NRCS) announced the launch of the updated Regional Conservation Partnership Program (RCPP).

Potential partners are encouraged to submit proposals that will improve the nation's water quality, combat drought, enhance soil health, support wildlife habitat and protect agricultural viability.

RCPP eligible partners include private industry, non-government organizations, Indian tribes, state and local governments, water districts and universities. Partners may request between \$250,000 and \$10 million in RCPP funding through this funding announcement. Le-

veraging of this NRCS funding is a key principle of RCPP; partners are expected to make value-added contributions to amplify the impact of RCPP funding.

The first iteration of RCPP, which was created originally by the 2014 Farm Bill, combined nearly \$1 billion in NRCS investments with close to \$2 billion in non-NRCS dollars to implement conservation practices across the nation. There are currently 375 active RCPP projects that have engaged close to 2,000 partners. The 2018 Farm Bill made substantive changes to the program to make it more straightforward for partners and producers. Previously, in the 2014 Farm Bill, RCPP derived much of its funding from other NRCS conservation programs such as the Environmental Quality Incentives Program (EQIP). RCPP is now a stand-alone program with its own dedicated funding, simplifying rules for partners and producers. Additionally, the 2018 Farm Bill reduces the num-

ber of funding pools to make the submission and approval process easier.

The announcement soliciting applications marks the first step in the implementation of the new RCPP. Later this fall, NRCS will publish a rule in the Federal Register that will establish the policies for the program and further outline the funding process. In addition, the RCPP Alternative Funding Arrangement provision will be implemented through a separate funding announcement following publication of the RCPP rule. Up to \$300 million is available for RCPP projects for fiscal 2019.

Successful RCPP projects provide innovative conservation solutions, leverage partner contributions, offer impactful and measurable outcomes and are implemented by capable partners.

USDA is now accepting proposals for RCPP. Proposals are due December 3, 2019.

Courtesy graphic.



The LTBB Cultural Library is open 5 days a week!

Monday - Friday 9am - 5pm

For more library information, please contact the Education Department at 231-242-1480.

Ask us about downloading eBooks and Audiobooks online!

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS COMMUNITY HEALTH DEPARTMENT MEDICAL TRANSPORTATION GUIDELINES

Transportation is available to medical appointments only.

You must exhaust all other means available to you, i.e. Friendship Center Bus, Straits Regional Transit, Char/Em Transit, Taxi or Family.

Clients of the Little Traverse Bay Bands Health Department must notify the Community Health Department 72 hours prior to their appointments.

Transportation is based on availability.

Call 231-242-1601 to set up a ride as soon as possible.

Miigwech!

The Little Traverse Bay Bands of Odawa Indians Community Health Staff

Native Way Two Weekly Class Schedule

Table with 5 columns: Monday, Tuesday, Wednesday, Thursday, Friday. Rows include classes like Yoga w/Regina, Tai Ji, Strength & Conditioning Class, Pilates w/Marlene, Tae Kwon Do, and Jiu Jitsu.

If LTBB Governmental offices are closed for the day, all Native Way classes will be cancelled. If the weather is uncertain, call LTBB Community Health at 231-242-1601 before 9 am for class updates; otherwise, please err on the side of caution and stay home if you are not sure.

Native Way is located off the Harbor-Conway Road at 8730 East Commerce Court, Units 7 and 8, Harbor Springs, MI 49740



Al-Anon Meetings

LTBB Health Park, every Wednesday 7-8 pm

Use the right back door for entrance and parking.

There is no magic formula that enables you to help someone stop - or cut back - on his or her drinking. Alcoholism is a complex problem with many related issues. But, Al-Anon can help you learn how to cope with the challenges of someone else's drinking. Come ask questions, share or just listen.

231-675-7044 www.miafg.org



DO YOU QUALIFY FOR THE LTBB U.S.D.A. FOOD DISTRIBUTION PROGRAM?

Please call our office to see if we are able to help you! Call Monday - Friday 8 am to 5 pm at 231-242-1620.

*food distribution varies depending on availability

IN ACCORDANCE WITH FEDERAL LAW AND U.S. DEPARTMENT OF AGRICULTURE POLICY, THIS INSTITUTION IS PROHIBITED FROM DISCRIMINATING ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL BELIEFS, OR DISABILITY. TO FILE A COMPLAINT OF DISCRIMINATION, WRITE USDA, DIRECTOR, OFFICE OF CIVIL RIGHTS, ROOM 326-W, WHITTEN BUILDING 1400 INDEPENDENCE AVENUE, S.W. WASHINGTON D.C. 20250-9410, OR CALL (202) 702-5964 (VOICE AND TDD). USDA IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.

TIME FOR YOUR EYE EXAM? advertisement with graphics of glasses and text: NEW! PRC has added Grand Traverse Ophthalmology as a NEW provider for routine vision care! INCREASED allotment for frames and lenses at BOTH providers! Medicaid recipients NO LONGER limited to Medicaid approved selection!

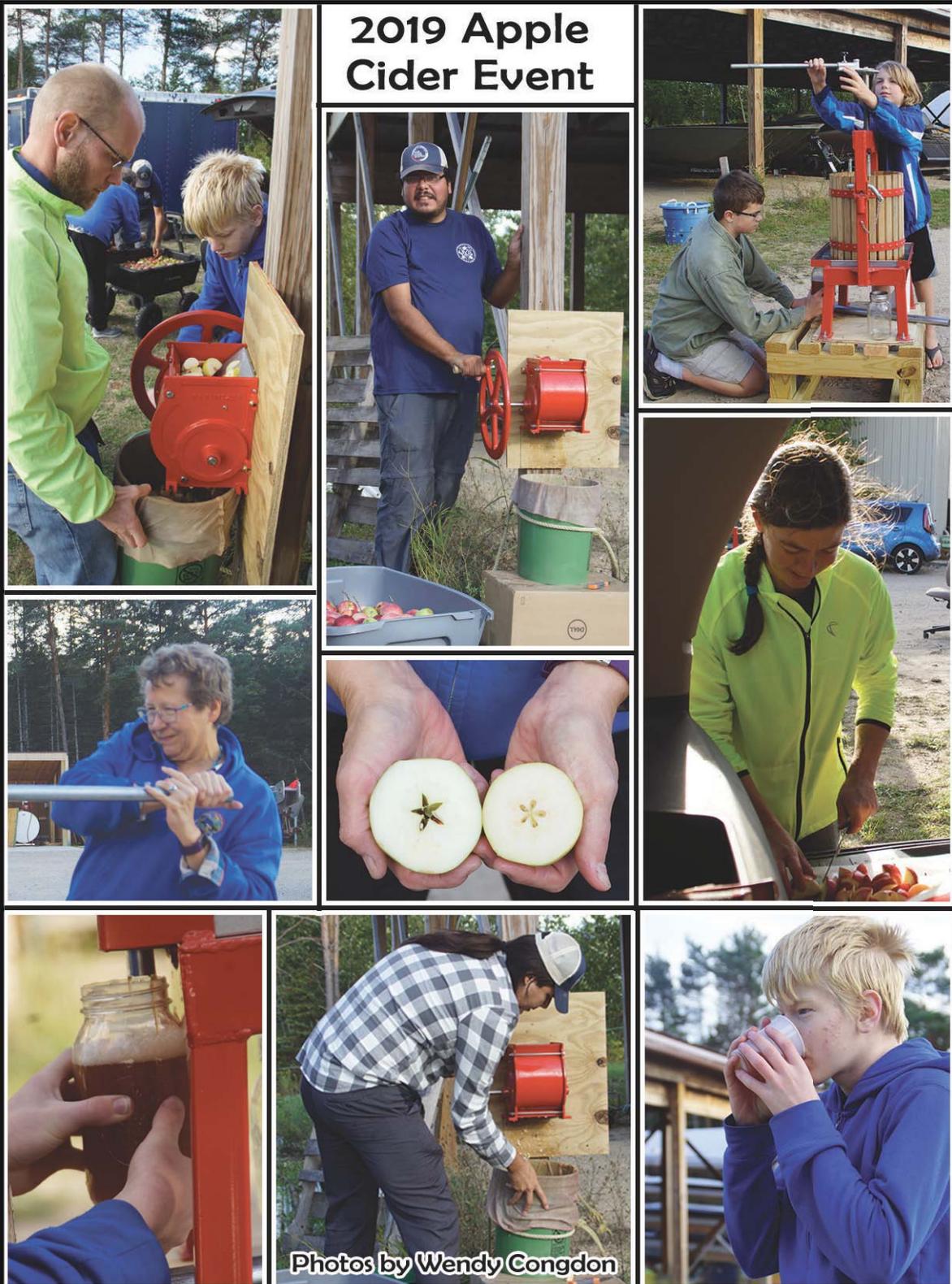
November

B A A S H K A A K O D I N

F R E E Z I N G M O O N

Sunday (Name-Giizhigat)	Monday (N'tamm-Nokkii Giizhigat)	Tuesday (N'iizho-Giizhigat)	Wednesday (N'soo-Giizhigat)	Thursday (N'iivo-Giizhigat)	Friday (N'saamo-Giizhigat)	Saturday (N'webi-Giizhigat)
<p>Please Note: Meeting times and dates are subject to change.</p>	<p>Elders Open Swim Odawa Hotel Pool, Petoskey, MI Monday - Friday, 9 am - 4 pm Call 231-242-1423 for details</p>	<p>Elders Luncheon at Noon Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers</p>	<p>Elders Commission Meeting 5 pm Govt. Center Rm. 312</p> <p>Gaming Regulatory Commission Meeting 5:30 pm 911 Spring St.</p>	<p>Elders Luncheon at Noon Tribal Council Meeting 9 am Govt. Center Tribal Council Chambers</p> <p>Ziibimijwang Meeting At Ziibimijwang Farm</p>	<p>CWC Meeting 1 pm Govt. Center Rm. 312</p> <p>Housing Commission Meeting 5:30 pm Govt. Center Communications Dept.</p> <p>Land and Res. Cmte Meeting 9 am Govt. Center Tribal Council Chambers</p>	<p>2</p>
<p>3</p> <p>Daylight Savings</p>	<p>4</p>	<p>Elders Luncheon at Noon AFC Meeting 1 pm Govt. Center Tribal Council Chambers</p>	<p>NRC Meeting 6 pm - NRD Conference Room</p>	<p>Elders Luncheon at Noon</p>	<p>OEDMI Board Meeting 1 pm Petoskey, MI</p>	<p>9</p>
<p>10</p>	<p>11</p> <p>Veterans Day All Governmental Offices Closed</p>	<p>Elders Luncheon at Noon Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers</p> <p>Citizenship Com..Meeting 5:30 pm Govt. Center Rm 118</p>	<p>Gaming Regulatory Commission Meeting 5:30 pm 911 Spring St.</p>	<p>Elders Luncheon at Noon Tribal Council Meeting 9 am Govt. Center Tribal Council Chambers</p>	<p>OEDMI Board Meeting 1 pm Conference Call</p>	<p>16</p>
<p>17</p>	<p>18</p>	<p>Elders Luncheon at Noon Tribal Council Work Session 9 am Govt. Center Tribal Council Chambers</p>	<p>Elders Luncheon at Noon Education Appeals Board Meeting 10 am Govt. Center Rm. 312</p> <p>Election Board Work Session 4:30 pm 407-A Michigan St. Petoskey</p> <p>Election Board Regular Meeting 9 am 407-A Michigan St. Petoskey</p>	<p>Elders Luncheon at Noon Tribal Council Meeting 9 am Govt. Center Tribal Council Chambers</p>	<p>Thanksgiving All Governmental Offices Closed</p>	<p>23</p>
<p>24</p>	<p>25</p>	<p>Elders Luncheon at Noon</p>	<p>Thanksgiving All Governmental Offices Closed</p>	<p>Thanksgiving All Governmental Offices Closed</p>	<p>Thanksgiving All Governmental Offices Closed</p>	<p>30</p>

2019 Apple Cider Event



Photos by Wendy Congdon

"Indigenous Peoples Day" continued from page 1.

The proclamation came after LTBB Tribal Citizen Jannan Cornstalk asked Petoskey city officials to consider declaring October 14 as Indigenous Peoples' Day in the City of Petoskey during the public comment portion of the September 16, 2019 City Council meeting.

Following the reading of the proclamation at the October 7, 2019 City Council meeting, LTBB Tribal Citizen Kenny Dewey sang an honor song and Tribal Chairperson Regina Gasco-Bentley thanked the Mayor and City Council for recognizing the contributions of our ancestors and current day Odawa people.

Gasco-Bentley was among a large crowd of tribal community members present at the meeting.

In response to the proclamation, McLean & Eakin Booksellers, located in downtown Petoskey, MI, posted on its Facebook page on October 12, 2019, the following: "We are thrilled to see that Indigenous Peoples Day will now be recognized in Petoskey and in that spirit, we will have a display featuring books written by/about tribal citizens and

effort to support and strengthen our downtown, and we are so grateful for that. In a digital age where you could get whatever you need online, LTBB makes a decision to shop with McLean & Eakin each year. It is decisions and commitments, like this, to support each other that keep our area special and help it move forward. We would like to acknowledge and offer thanks to our local tribal nations for their contributions and efforts in our downtown. Happy early Indigenous Peoples Day."

Michigan Governor Gretchen Whitmer released a proclamation declaring October 14, 2019 as Indigenous Peoples Day in Michigan to uplift our country's indigenous roots, history and contributions.

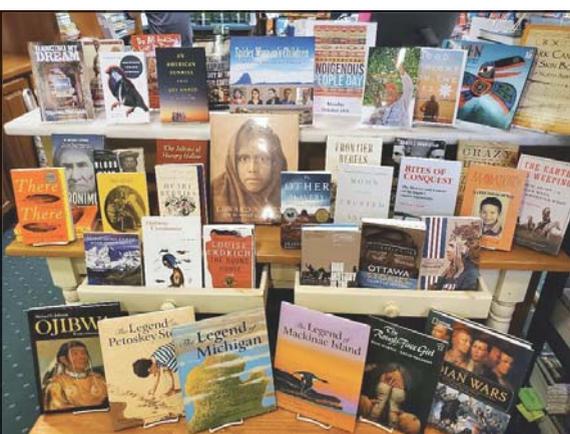
It read in part, "WHEREAS, the state of Michigan recognizes the presence of the three major groups in our state today, the Chippewa (Ojibwe), Ottawa (Odawa), and Potawatomi (Bodéwadmik), who have lived upon this land since time immemorial, and values the progress our society has accomplished through Native American thought and culture; and, WHEREAS, the resolution states that Indigenous Peoples Day shall be used to reflect upon the ongoing struggles of Indigenous peoples on this land, and to celebrate the thriving cultures and values that the Odawa, Ojibwe, Potawatomi, and other indigenous peoples contribute to society; and, WHEREAS, on this second Monday of October, we should honor the historic, cultural, and contemporary significance of Indigenous peoples and their ancestral lands that also became known as the Americas and celebrate their contributions to communities throughout Michigan, the United States, and all over the world,"

On October 10, 2019, Michigan Representative Yousef Rabhi introduced House Bill 5112, which would replace Columbus Day with Indigenous Peoples' Day as a state holiday.

Visit www.odawatrails.com to read the City of Petoskey and Michigan Governor's complete proclamations.

Photos from the Petoskey City Council meeting by Communications Coordinator Annette VanDeCar.

Photo of the book display at McLean & Eakin Booksellers in Petoskey, MI, by Marty Van De Car.



stories. While everyone is entitled to their own ideas on what makes a community thrive and what keeps business alive, ours is simple. We survive because you make a conscious decision to shop local. Over the years, we continue to be grateful for the efforts made by tribal citizens in this community to support local businesses. Over the years, the Little Traverse Bay Bands of Odawa Indians has made a concerted

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WICAMAKISING ODAWA

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS HOUSING DEPARTMENT
7500 Odawa Circle
Harbor Springs, MI 49740
Tele: 231-242-1540 Fax: 231-242-1550
TTY: 7-1-1

Apartments for Rent

Now accepting applications

- Must belong to Little Traverse Bay Bands of Odawa Indians
- Must be 55 or older or disabled of any age
- Rents are based on income
- Accept very low, low and moderate income applicants
- All units are 2 bedroom and 1 bath
- Bedrooms are approximately 121 sq. feet and 94 sq. feet
- Located in a quiet country setting, but only 4 miles from Harbor Springs, MI
- Barrier free units are available
- LTBB Housing office hours are Monday through Friday, 8 am to 5 pm

Wah Wahs Noo Da Ke Tribal Village is approximately 4 miles north of Harbor Springs, MI

Contact person: LTBB Housing Department 231-242-1540

This institution is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form found online at http://www.ascr.usda.gov/complaint_filing_cust.html, at any USDA office or call 866-632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax 202-690-7442 or e-mail at program.intake@usda.gov.

NOW ACCEPTING APPLICATIONS

For the Mtigwaakiis housing development. Tribal Preference applies. For more information, contact the Housing Department at 231-242-1540



Equal Housing Opportunity TDD: 800-649-3777

SECTION 184 LOAN GUARANTEE PROGRAM

Office of Native American Programs
Office of Public & Indian Housing

- * Low Monthly Payment
- * Flexible Underwriting
- * Low Interest Rates
- * Monthly Mortgage Insurance - Now at a Lower Rate!

THE SECTION 184 LOAN CAN BE USED FOR:

- * Acquisition of existing housing
- * Rehabilitation of existing housing
- * Construction of new housing, including manufactured housing affixed to a permanent foundation

REFINANCING IS BACK!!! Includes rate and term, streamline, cash out

FOR MORE INFORMATION, CALL THE LTBB HOUSING DEPT at 231-242-1540.

HOUSING DEPARTMENT PROGRAMS

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

STR - Short Term Rental Assistance: This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used ONE TIME ONLY and the rent requested must be affordable and can NOT exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

HIP - Home Improvement Program: This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

DPA - Down Payment Assistance: This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

FPA - Foreclosure Prevention Program: This program offers up to \$3,000 to assist in foreclosure prevention.

Well & Septic Assistance Program: Funded by the Indian Health Services located in Sault Ste. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

Credit Counseling: We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

Tribal Rental Housing Program: The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

"Economic Development Training" continued from page 1.

rectors, who hire and oversee the WDC CEO (Deidra Mitchell). Mitchell directs the daily operations and WDC staff. Mitchell has oversight over the managers who run the companies on a day to day basis. Mitchell reports to the Board of Directors monthly and to the membership annually, quarterly, through the members only website, an Elders Committee and all WDC websites.

"You have to decide, are you going to separate the politics from the companies?" Mitchell said. "The Board needs to be free to make good business decisions. No individual tribal member or Tribal Councilor has the authority to direct Wasèyabek. We are guided by the tribe's 5-year strategic plan and the Wasèyabek Development Company 5-year strategic plan. The tribal membership develops through a public process a revenue allocation plan and a 5-year strategic plan. The WDC Board of Directors approves and monitors the WDC 5-year strategic plan."

Bill Brooks, Special Legal Counsel to WDC, reiterated the importance of separating politics and business. "Council is the appropriator of funds and approver of plans only," Brooks said. "It's important to have consultants who fit your political structure and fit your plans. It took a lot of planning to get everyone on the same page and following the same processes. It gives Council the comfort of knowing that a decision to invest money has gone through a comprehensive process and is within the strategic plan. There are 4 critical things. The strategic plan makes sure everyone is on the same page and provides consistency. You need documents that clearly outline who has the authority. You need to have a due diligence plan for acquisition. Finally, you need a constant flow of information to keep everyone on



the same page and to maintain expectations."

LTBB Economic and Business Development Director Billi Jo Head was grateful that Wasèyabek was gracious enough to share its knowledge and expertise with LTBB. Wasèyabek provided detailed handouts showing its structure, decision flow, board qualifications and obligations, board committees, strategic planning and oversight, advisory groups, advisory groups - agents of management and communication.

"They are successfully growing their economic development," Head said. "Odawa is very new at economic development apart from gaming. Wasèyabek sharing their experiences with us assists us in going forward with knowledge of the possibilities of successful operations as well as those they have personally had complications with. They have extended the opportunity to continue to reach out to them for any questions and assistance that we may have and need, so that we have the opportunity to grow our economic development in a good way."

WDC focuses on the acquisition of successful businesses in the target industries of construction, distribution, green/renewable energy, logistics, manufac-

turing, real estate and property management. It currently consists of five Michigan LLC's and eight tribal LCC's.

"It was decided early on by the Band to develop economic diversification, not to build tribal businesses or regulate them," Brooks said. "Tribal LLC companies hire on tribal preference; Michigan LLC companies can hire on tribal preference. There are tribal member development plans on all the companies, but economic development is not a jobs program for tribal members."

Mitchell, a Kent State University graduate, joined WDC in April 2016, and since then, WDC has acquired two income properties, one consulting firm and a manufacturing company. Under her direction, Wasèyabek Federal Services, LLC (WFS) received 8(a) certification in September 2018. WFS is a subsidiary of WDC and currently holds a subcontract at the White House to perform construction management services. WFS also entered into a Mentor-Protégé and subsequent Joint Venture with a large firm supplying engineering, operations, maintenance, environmental, administrative, safety and technical capabilities to government, prime contractors and private sector clients. The JV recently won its first multi-award, prime contract to provide facilities support services to GSA properties along the Eastern Seaboard. She has started 10 businesses and held several executive level positions in Indian country, including Executive VP of Business Development, COO and CEO prior to joining WDC.

For more information about Waseyabek Development Company, LLC, visit <https://waseyabek.com/>

Photos by Communications Coordinator Annette VanDeCar.

MICHIGAN INDIAN LEGAL SERVICES TO ASSIST MORE LOW-INCOME NATIVES THROUGH EXTENSIVE PRO BONO RECRUITMENT

Editor's note: The following is a Michigan Indian Legal Services press release dated October 7, 2019.



The Legal Services Corporation (LSC) recently announced Michigan Indian Legal Services (MILS) would receive a \$181,084 Pro Bono Innovation Fund grant. LSC's Pro Bono Innovation Fund (PBIF) is intended to encourage and expand pro bono efforts and partnerships to serve more low-income clients.

LSC formed the Pro Bono Task Force to address the current crisis in legal services where at least 50% of eligible low-income individuals seeking help from grantees are turned away due to insufficient resources, and 80% of civil legal needs are unmet.

Among Michigan's Native communities, especially those located in rural areas of the state, the percentage of individuals living below the poverty level is generally much higher than the state overall. Rampant poverty and scarce legal resources contribute to a significantly greater need for effective client counsel; thus, a demand for innovative solutions exists. MILS is part of that solution by allocating practice-ready attorneys to those rural areas.

MILS will address these unmet needs by primarily recruiting late-career and retired attorneys to:

- Provide community legal education in rural Native com-

- Provide mentorship to newer MILS attorneys, so that MILS staff can provide high-quality legal assistance in remote communities.

- Provide direct representation of clients in rural Native communities.

For more information on pro bono volunteering, please contact Norika Kida Betti at nbetti@mils3.org or Hank Fields at hfields@mils3.org

For additional details on MILS, please visit www.mils3.org/

About Michigan Indian Legal Services

Michigan Indian Legal Services provides legal services statewide to income-eligible individuals and tribes, advocates for the rights of individuals, which advances systems of justice and works to preserve Indian families through state and tribal courts.

Courtesy graphic.

Little Traverse Bay Bands of Odawa Indians

NOTICE: Sex Offender Registration Requirements

All persons who have been convicted as a sex offender are required by the LTBB Sex Offender Registration and Notification Statute to register with LTBB Law Enforcement if any of the following circumstances are true:

1. If your residence is on Tribally owned land;
2. If you will be visiting and staying on Tribally owned land for more than seven (7) days;
3. If you are enrolled in any classes or schools located in Tribal buildings; or
4. If you are employed on Tribally owned lands.

LTBB Law Enforcement is located at:
 911 Spring Street, Petoskey, MI 49770
 231-242-1500

For more information regarding Sex Offender Registry, you can visit the LTBB Website www.ltbbodawa-nsn.gov and choose the Law Enforcement link on the right side of the page.

LTBB OFFICE OF CITIZENS LEGAL ASSISTANCE

The Office of Citizens Legal Assistance has been established to provide free legal advice to enrolled tribal citizens in non-criminal matters such as:

<ul style="list-style-type: none"> ❖ Family Law <ul style="list-style-type: none"> • Divorce • Child Custody • Child Support • Guardianships • Parentage/Paternity ❖ Indian Child Welfare Act / Michigan Indian Family Preservation Act ❖ Setting Aside a Conviction ❖ Driver License Restoration 	<ul style="list-style-type: none"> ❖ Estate Planning <ul style="list-style-type: none"> • Wills • Health Care Directives • Powers of Attorney ❖ Probate ❖ Landlord/Tenant <ul style="list-style-type: none"> • Evictions • Tenant Rights ❖ Consumer <ul style="list-style-type: none"> • Debt Collection
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The office is available to provide legal guidance and drafting of certain legal documents but does not provide in court representation at this time. The office may give procedural advice only on matters that are of a criminal nature or involve the Tribe or other Tribal Citizens as a potential party in a dispute.

For assistance and to make appointments, Please call Monday – Friday, 9 am – 5 pm
231-242-1433

NO MORE

No MORE excuses. No MORE silence. No MORE violence

- **KNOW RESPECT**
Mnaadendmowin - Be respectful
- **SHOW LOVE**
Zaagidwin - Be caring
- **BE HONEST**
Gwekwaadziwin - Be truthful

The 7 Grandfather Teachings

LOVE
RESPECT
COURAGE
HONESTY
WISDOM
HUMILITY
TRUTH

Get involved! Support survivors.

Little Traverse Bay Bands of Odawa Indians
 Call Monday-Friday: (231) 242-1620
Women's Resource Center of Northern Michigan
 24-Hour Crisis and Information Lines: (231) 347-0082 or (800) 275-1995

*This project was supported by Grant No. 2012-TYV-AX-0034 awarded by the Office on Violence Against Women, U.S. Department of Justice. The opinions, findings, conclusions, and recommendations expressed in this publication are those of the author(s) and do not reflect the views of the U.S. Department of Justice.

Free Legal Help for Low-Income Native Americans

Michigan Indian Legal Services may be able to help you with your legal issue. MILS Attorneys can handle the following types of cases in Tribal Court:

- ◆ Child Welfare
- ◆ Eviction

- ◆ Juvenile Delinquency
- ◆ Criminal Defense
- ◆ ICWA-MIFPA
- ◆ Appellate Cases*

- ◆ Guardianship*
- ◆ Other Matters

*Available in State Court Proceedings

To find out if we can help you with your legal issue, call us at 231-947-0122 or toll free at 1-800-968-6877. Our office is open Monday – Friday from 9 a.m. to Noon and from 1 p.m. to 5 p.m. For more information, visit our website at www.mils3.org.

Michigan Indian Legal Services provides legal services to low-income Indian individuals and tribes to further self-sufficiency, overcome discrimination, assist tribal governments and preserve Indian families.

231-947-0122 • 1-800-968-6877
www.mils3.org

We welcome everyone to visit our Official Facebook Page at <https://www.facebook.com/LTBBODAWA>.
Please be respectful in your comments.

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STATE OF MICHIGAN FULLY FUNDS MICHIGAN INDIAN TUITION WAIVER WITH \$12.7 MILLION

By Levi Rickert

Editor's note: The following article appeared on Native News Online on October 4, 2019 and is reprinted here with permission.

Michigan Indian tribal leaders convening on Mackinac Island received great news on Thursday (October 3, 2019) during their meeting of the United Tribes of Michigan; \$12.7 million has been earmarked in the State of Michigan's 2019-2020 budget to fully fund the Michigan Indian Tuition Waiver (MITW) Program.



Wenona Singel (Little Traverse Bay Bands of the Odawa Indians), Deputy Legal Counsel serving in the Office of the Governor, State of Michigan, announced Michigan Governor Gretchen Whitmer signed the state budget on October 1, 2019 to fund the Michigan Indian Tuition Waiver.

The MITW is a program enacted by Public Act 174 of 1976, which waives the tuition costs for eligible Native Americans in public community colleges or universities within Michigan. Up until 1995, the MITW was fully funded, so that public state institutions would be reimbursed by

the State of Michigan for tuition for Native American students who fulfilled the requirements. In 1995, then Michigan Governor John Engler sought to eliminate the program, but the state legislature overrode the governor's decision with inadequate funding.

Tribal leaders have fought since the mid-1990s to have the program fully funded. After her election last November, Governor Whitmer made a commitment to tribal leaders she would put the MITW in her budget. She did so when she submitted her budget in February, and the state legislature kept the line item to fund MITW in the budget.

"The Governor recognizes the importance of the Michigan Indian Tuition Waiver to Native students," Singel told tribal leaders at Thursday's meeting.

The Michigan state budget is \$59 billion.

Below are MITW requirements for Native American students:

Eligibility

To be eligible for the MITW, you must meet the following criteria:

- Qualify for admission at one of Michigan's public colleges or universities AND
- Be ¼ or more Native American blood quantum as certified by your tribal Enrollment Department AND
- Be an enrolled citizen of a U.S. federally recognized tribe as certified by your tribal Enrollment Department AND
- Be a legal resident of the State of Michigan for not less than 12 consecutive months.

Documentation

You must provide the following with your MITW application.

- A photocopy of your



Michigan driver's license or state-issued Michigan identification card;

- A photocopy of your tribal ID.

Proof of Residency – Your MITW residency status does not determine your residency status at your institution. Your institution may require additional documentation as proof of residency or to determine your length of residency in Michigan.

Tribal Certification You must submit this application to your tribal Enrollment Department for certification and signature.

The tribal Enrollment Department is certifying that you, the student, are ¼ or more Native American blood quantum and an enrolled citizen of a U.S. federally recognized tribe. The tribal Enrollment Department may submit this form and accompanying documents on your behalf to Michigan Department of Civil Rights (MDCR) for verification.

Student Status

The statute does not limit tuition waiver eligibility based upon full/part-time status, degree track, academic performance or similar criteria – and such information will not affect MDCR verification.

Courtesy photos.

Artist Call!

• **First Peoples Fund**
NATIVE ARTIST PROFESSIONAL DEVELOPMENT TRAINING
Funded by a USDA Rural Business Development Grant
October 31 & November 1, 2019
Free training - Registration required



2018 Circle of Indigenous Arts Best in Show - Mark Fischer

• **2019 CIRCLE OF INDIGENOUS ARTS MARKET**
November 2 & 3, 2019
Applications are due by October 26, 2019

Booth Fees: [Ages 18-59 - \$60] [Ages 60 & up - \$40] [Ages 17 & under - Free] [Multi-generational family - \$100]
All accepted artists must participate in the Best in Show competition • For more information call 989.775.4750

Thousands in Prizes and Awards!

\$2500 • Best in Show!

- Artwork must be handmade and/or created by the applicant
- Must provide at least 3 photographic examples of work
- Must provide proof of Tribal Affiliation

\$1,000 Merit Awards:

- Daniel "Gomez" Mena Master/Apprentice Fellowship
- Zibiwing Center Ashenigewin (Giving Back) Award
- Minnie Jackson Lifetime Achievement Award

ZIBIWIN CENTER THE MIDWEST'S PREMIER AMERICAN INDIAN MUSEUM
6850 East Broadway, Mt. Pleasant, Michigan 48858
989.775.4750 • www.sagchip.org/zibiwing

Financial exploitation
by a trusted friend.

Psychological abuse
by a partner.

Neglect or abandonment
by a family member.

Would you recognize these
crimes as elder abuse?

Reach Out.

If you or someone you know is an older adult victim, get help
on VictimConnect.org or call 855-4-VICTIM.



HOMETOWN WIRELESS GROUP WILL GIVE 15% OFF ALL ITEMS TO ANY LTBB TRIBAL CITIZEN, LTBB EMPLOYEE, OR FAMILY MEMBER OF AN EMPLOYEE, ALL WE NEED IS YOUR TRIBAL ID OR EMPLOYEE BADGE. WE HAVE 3 LOCATIONS TO SERVE YOU:

HARBOR SPRINGS
HARBOR PLAZA
8430 M-119
231-487-9390

ALANSON
7722 US 31 NORTH
(NEXT TO SUBWAY)
231-548-5997

KALKASKA
559 S. CEDAR (131)
800-757-5997

LTBB Tribal Flags for Sale!!



For more information,
contact Don Portman
at
biindigen@gmail.com
or 231-487-1093

STAY CONNECTED!

Text "HigherEd" to 33222 to receive LTBB Higher Education updates and deadline reminders. Standard data and msg rates apply.

TOGETHER

With compassion and community we can end violence against women and girls



KNOW RESPECT
Mnaadendmowin
Be respectful

SHOW LOVE
Zaagidwin
Be caring

BE HONEST
Gwekwaadziwin
Be truthful

The 7 Grandfather Teachings

- LOVE
- RESPECT
- COURAGE
- HONESTY
- WISDOM
- HUMILITY
- TRUTH

Get involved • Support survivors

Little Traverse Bay Bands of Odawa Indians
Call Monday through Friday 9-5: (231) 242-1620
Women's Resource Center of Northern Michigan
24-Hour Crisis and Information Line: (231) 347-0082 or (800) 275-1995



STRENGTHENING COMMUNITIES AND DEVELOPING LEADERS

AmeriCorps NCCC/FEMA Corps is a full-time, residential, team-based program for young adults, age 18-24 (with no upper age limit to serve as a team leader). Members develop leadership skills and strengthen communities by completing service projects and gaining life experience.

Teams, comprised of 8-10 members, complete multiple projects that address essential community needs throughout the United States. During the 10-month service term, members receive lodging, transportation, uniform and meals. Upon the completion of the program, members are eligible to receive the Segal AmeriCorps Education Award equal to the maximum Pell Grant amount: \$6095, as of Oct. 1 2018. For more information, visit www.corps.vet

SEEKING: FOSTER HOMES

Little Traverse Bay Bands of Odawa Indians
Department of Human Services
is searching for foster homes!

If you, or someone you know, have the time and desire to become a foster parent for our youth, please contact the LTBB Department of Human Services at 231-242-1620

LINE FROM OUR MEMBERSHIP



Birthdays

Wishing **Roger Willis** a big happy birthday on November 18th. Big Love from cuz, big sis TS and the family!

A memorial for Samuel G. Shananaquet, 59, of Beaver Dam, WI. Born to Sam and Nancy Shananaquet, raised in Burt Lake, MI. Family and friends are welcome to attend the gathering at Burt Lake Cemetery on November 1, 2019 at 11 am. Refreshments and light lunch afterwards.

Thanksgiving 2019

At the Waas-No-De' Buffet
Thursday, November 28, 2019

COLD STATION

Full Salad Bar, Seasoned Boiled Shrimp with Cocktail Sauce

SOUPS

Turkey Noodle, Roasted Corn Soup, Cream of Broccoli

CARVING STATION

Herb Roasted Strip Loin of Beef with Au jus
Carved Bone in Ham with Rum Raisin Sauce
Roasted Tom Turkey with Pan Gravy

ENTREES AND OFFERINGS

Barbeque Chicken, Tilapia with Herbed Crumb Topping, Garlic Mashed Redskin Potatoes, Apple Sage Dressing, Southern Style Sausage and Cornbread Dressing, Classic Green Bean Casserole, Candied Yams, Broccoli Polonaise, Brussel Sprouts with Bacon and Shallots

FEATURED ENTRÉES

Potato Pancakes, Homemade Applesauce, Yankee Pot Roast, Shrimp Newburg, Soy Grilled Salmon, Pierogis, Braised Red Cabbage, Fresh Polish Sausage with Sauerkraut, Roasted Butternut Squash

Includes selections from our Italian Station and Seafood Station
Array of Freshly Baked Rolls and Breads

THANKSGIVING DESSERTS

Pumpkin, Pecan and Apple Pie, Baked Apples Fruit Cobblers, Bread Pudding with Vanilla Sauce, Cheesecake, Sugar Free Desserts, Strawberry Shortcake

Served from 11 am to 9 pm

Adults \$23.95

Children Ages 6-12 \$12.95

Children 1-5 Complimentary

CHILDREN'S WINTER SOLSTICE PARTY

December 14, 2019
9 am to Noon
LTBB Governmental Center Commons Area

Join us for breakfast, and wear your pajamas!

Don't forget to bring your camera. Take a picture with Santa!!

Fall Festival Art & Craft Show

LTBB Governmental Center
7500 Odawa Circle, Harbor Springs, MI
Friday, November 15 from 10 am to 5 pm
Saturday, November 16 from 10 am to 3 pm

USA/Michigan artisan made items to make your Fall festivals special. Door prizes and refreshments!

Seeking Vendors!

For information, contact Virginia at vlewis05@yahoo.com

Save the Date!

LTBB Annual Arts and Crafts Bazaar
December 7, 2019

Seeking Vendors!

Proceeds from booth cost and food sales benefit Junior Miss Odawa Suzi Stillwell's travel to the Gathering of Nations Pow Wow.

For vendor information, contact Wendy at 231-242-1429.



A federal court found tobacco companies lied to the public and ordered them to tell the truth:

“More people die every year from smoking than from murder, AIDS, suicide, drugs, car crashes, and alcohol, combined.”

Learn more: tfk.org/tobaccoracketeers

Crab & Seafood Buffet

WAAS-NO-DE BUFFET

\$34.95

OCTOBER-MAY
LAST FRIDAY OF THE MONTH
4PM-9PM

DISCOUNTS FOR PURE REWARDS MEMBERS. PETOSKEY LOCATION ONLY. 2019.

THE COASTERS & THE DRIFTERS

SATURDAY, DECEMBER 28 | 8PM | GENERAL ADMISSION \$30
2 INCREDIBLE ACTS | 1 AMAZING SHOW
TICKETS ON SALE NOW!

Purchase tickets at the Quill Box Gift Shop inside Odawa Casino or at www.etix.com.
PURE REWARDS TICKET DISCOUNTS

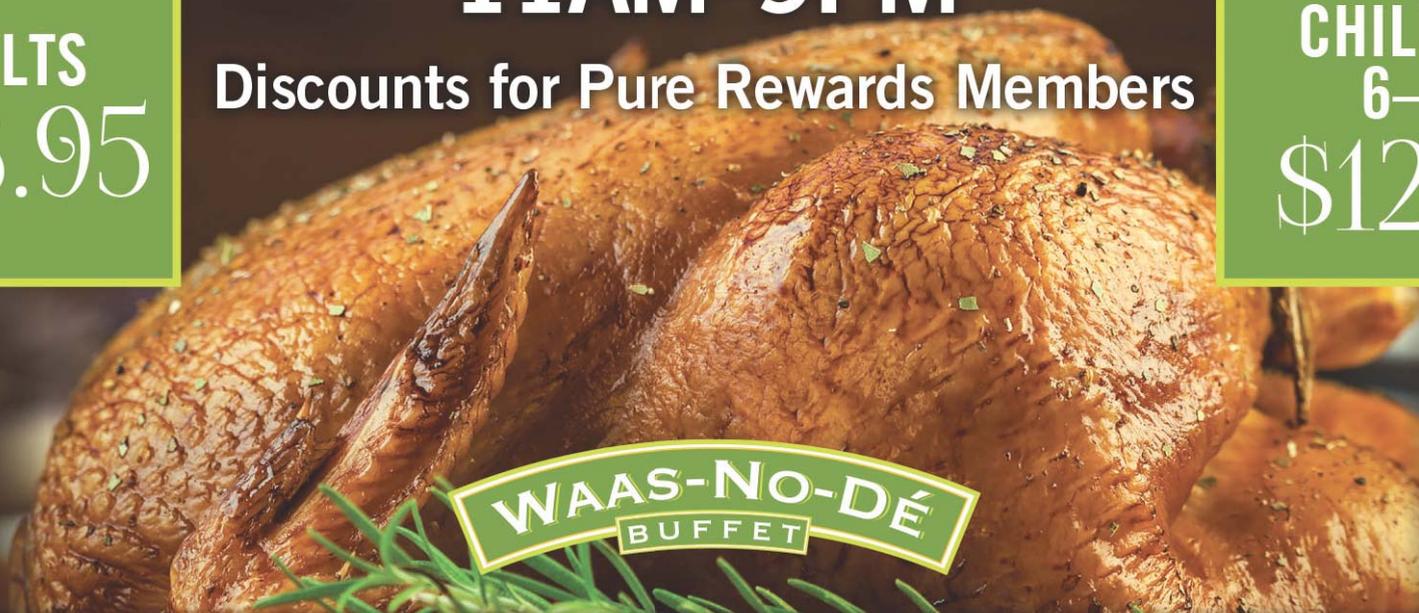
Thanksgiving Buffet

THURSDAY, NOVEMBER 28
11AM-9PM

ADULTS
\$23.95

Discounts for Pure Rewards Members

CHILDREN
6-12
\$12.95



Petoskey, MI

877.442.6464 |  | odawacasino.com

STANDARD PROMOTIONAL RULES APPLY. SEE PLAYERS CLUB FOR DETAILS. PETOSKEY LOCATION ONLY. 2019.
COASTERS & DRIFTERS: MUST BE 19 TO ENTER.


ODAWA
Casino