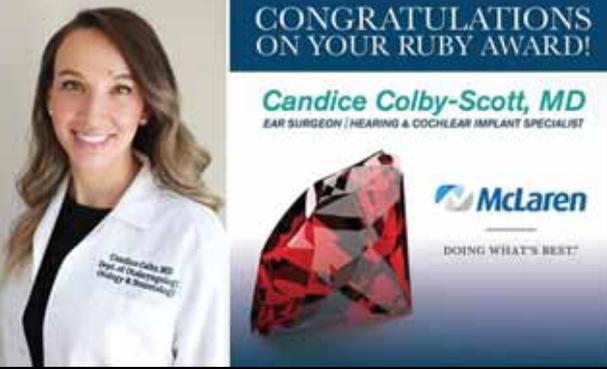




In order to help protect LTBB Tribal Citizens and workers, the LTBB Governmental Center activities and commission/board/committee meetings have been canceled until May 1, 2020. Governmental services are continuing at this time. Offices are closed to the public. You can conduct any business over the phone or online. Thank you for your help and cooperation to make sure everyone can be reasonably protected at this time.

DEPARTMENTAL INFORMATION CAN BE FOUND ON PAGES 3, 5, 6, 9, 13 AND 14.

LTBB TRIBAL CITIZEN DR. CANDICE COLBY-SCOTT, MD HONORED WITH RUBY AWARD



By Annette VanDeCar, Communications Coordinator

Since 2005, 1st State Bank's RUBY Award has honored the brightest professionals under the age of 40 in the Great Lakes Bay Region who have made their mark in their professions and are having an impact throughout the region.

Among the 10 individuals to receive a 15th Annual Ruby Award on February 25, 2020 was Dr. Candice Colby-Scott, MD, an LTBB Tribal Citizen. The RUBY Awards stands for Recognizing the Upward, Bright and Young.

Dr. Colby-Scott, an Ear Surgeon and Cochlear Implant Specialist at McLaren Bay Region Hospital in Bay City, MI, returned to her hometown of Bay City, MI, in April 2019 after working for two years at Michigan Ear Institute in Farmington Hills, MI. She is board certified in Otolology, Neurotology, Otolaryngology and Skull Base Surgery. She is a Clinical Assistant Professor for Central Michigan University's College of Medicine.

She received her medical degree from the University of Michigan School of Medicine after graduating from Ferris State University with a Bachelor's of Science in Bio-

"Colby-Scott" continued on page 26.

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ZIIBIMIJIWANG RECEIVES 2020 FARMER OF THE YEAR AWARD FROM MICHIGAN FAMILY & FARMS

By Annette VanDeCar, Communications Coordinator

Ziibimijwang, Inc. Chairperson Joe VanAlstine actively recruited Kafui "KK" Okai Adjei and Rosebud Schneider every time their paths crossed.

His persistence paid off when KK became the Farm Manager at Ziibimijwang in January 2019 and Schneider became the Minogin Market Manager in June 2019.

They and their staff, which includes Thurman Bluejacket Bear, Kylaar Manfredine, Virginia Schansema, Jeff Berden, Mary Powell and Rebecca Forbes, helped Ziibimijwang make \$160,000 in net sales for 2019.

Their hard work as well as that of Ziibimijwang, Inc. Board Members Joe VanAlstine (LTBB), Blayne Bott (LTBB), Kevin Donner, Rebeca Otto, Andrew Ettawageshik (LTBB) and Kevin Gasco (LTBB) and former Board Member Blair Miller culminated in Ziibimijwang being named



Pictured left to right in the photo by Communications Coordinator Annette VanDeCar are Tribal Councilor Leroy Shomin, Treasurer Julie Shananaquet, Legislative Leader Emily Proctor, Minogin Market Manager Rosebud Schneider, Ziibimijwang Farm Manager Kafui "KK" Okai Adjei, Tribal Councilor Tamara Kiogima, Tribal Councilor Melissa Pamp, Tribal Councilor Fred Kiogima and Tribal Councilor Fred Harrington, Jr.

the 2020 Farmer of the Year by Michigan Family & Farms (MIFFS) at the MIFFS Conference on February 8, 2020 in Kalamazoo, MI.

"You need to have the right peo-

ple helping you to be successful," KK said. "I'm happy that I'm part of the team. It's a joy to work for the tribe. Everyone accepts me, and I feel right at home. This is my family (the people helping you to be successful)" KK said. "I'm happy that I'm part of the team. It's a joy to work for the tribe. Everyone accepts me, and I feel right at home. This is my family (the people helping you to be successful)" KK said.

"Ziibimijwang" continued on page 25.

LTBB CHIEF JUDGE ALLIE GREENLEAF MALDONADO SERVING ON MICHIGAN COMMITTEE ON JUVENILE JUSTICE

By Annette VanDeCar, Communications Coordinator

On February 14, 2020, Michigan Governor Gretchen Whitmer announced the appointment of LTBB Chief Judge Allie Greenleaf Maldonado to the Michigan Committee on Juvenile Justice along with Janeey Ayers, Amiyah L. Davis and Jason A. Smith.

Her term on the committee began on February 14, 2020 and ends on December 31, 2022. She is filling a new seat on the committee, and her appointment is not subject to the advice and consent of the Senate.

The Michigan Committee on Juvenile Justice is an advisory body within the Department of Human Services that promotes the effective implementation of juvenile justice policy and greater administrative efficiency for juvenile justice programs. The committee was created in accordance with the federal requirements under the Juvenile Justice and Delinquency Prevention Act of 1974 for receiving grant funds to support juvenile justice initiatives.



Maldonado earned her Juris Doctor degree from the University of Michigan Law School and graduated in the top third of her class. After graduation, she was selected through the Honors Program at the United States Department of Justice (DOJ) to become a litigator in the Indian Resources Section of the Environment and Natural Resources

Division. In September 2002, she accepted the position of LTBB Assistant General Counsel and remained in that position until becoming LTBB Chief Judge in 2012.

Among her accolades are being voted Michigan Lawyer's Weekly Woman of the Year in 2014, being selected as the Unsung Hero for the State Bar of Michigan Representative Assembly in 2015, being chosen by Harvard Law School as an honoree for International Women's Day in 2016 and being named a Michiganian of the Year by the Detroit News in 2017. In 2018, she was a contributor to the New Press's book titled Tough Cases.

She is a nationally-recognized expert on the Indian Child Welfare Act (ICWA) and the Michigan Indian Family Preservation Act (MIFPA). She has worked extensively with the State Court Administrative Office to bring Michigan into compliance with ICWA and is a frequent trainer and speaker in the areas of ICWA and MIFPA.

Courtesy photo.

LTBB TRIBAL CITIZENS ENROLLED AS OF 3-16-2020 = 4,550

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This newsletter is published by the LTBB of Odawa Indians, 7500 Odawa Circle, Harbor Springs, Michigan 49740. We reserve the right to edit any material submitted for space and content.

Tribal Telephone Directory and Website Information

LTBB Governmental Website www.ltbodawa-nsn.gov
Odawa Trails Website www.odawatrails.com

Beverly Wemigwase, Receptionist 231-242-1400
 1-866-652-5822

Tribal Administration

242-1400

Health Department

242-1611

Tribal Chairman's Office

Julie Janiskee, Administrative

Assistant

242-1401

Health Clinic

242-1700

Health

242-1600

Tribal Council/Legislative Office

Linda Gokee, Administrative

Assistant

1-866-972-0077

Community Health

(Transportation)

242-1601

Dental Clinic

242-1740

Maternal Child

Health Outreach

242-1614

Legal Department

Su Lantz,

Assistant

242-1407

NO Collect Calls Accepted

Pharmacy

242-1750

Office of Citizens Legal

Assistance

Cherie Dominic, Attorney

242-1433

NO Collect Calls Accepted

Housing Department

Hunter Johnson, Administrative

Assistant

242-1540

Accounting Department

Jon Shawa, Assistant

242-1440

Human Resources

Department

Dorla McPeak,

Administrative Assistant

242-1555

Mandy Szocinski, Contracts

242-1439

Human Services Department

Veronica Sanders, Administrative

Assistant

242-1621

Archives, Records and

Repatriation Department

Eric Hemenway,

Director

242-1527

IT Department

Mark Tracy,

Director

242-1531

Commerce Department

242-1584

Law Enforcement

Department

Tribal Police

242-1500

Natural Resource

Department

Debra Smithkey-Browne,

Administrative Assistant

242-1670

Communications Department

Annette VanDeCar,

Coordinator

242-1427

Wendy Congdon,

Pre-Press Graphic Specialist

242-1429

Elders Department

Dorothy Pagel,

Administrative Assistant

242-1423

Planning, Zoning and

Building Department

Shari Temple,

Administrative Assistant

242-1581

Enrollment Department

Marin Taylor,

Administrative Assistant/
Genealogist

242-1521

Amanda Swiss,

Tribal Planner

242-1508

Facilities Department

Simon Kenwabikise, Director

242-1532

Substance Abuse/ Mental Health Department

Pat Boda,

Administrative Assistant

242-1640

Education Department

Tammy Gasco,

Administrative Assistant

242-1480

Brenda Schoolcraft,

Office/Intake Coordinator

242-1642

Tribal Court/Peacemaking

Program

242-1462

Gijigowi Anishinaabemowin

Language Department

Carla Osawamick, Director

242-1454

Tribal Prosecutor's Office

Gwen Teuthorn, Office Manager

242-1475

GIS Department

Alan Proctor,

Director

242-1597

Youth Services Department

Tina Dominic, Coordinator

242-1593

Election Board Chairperson

Carol Quinones

616-774-9534 or 616-206-6482

Little Traverse Bay Bands of Odawa Indians

Anishinaabemowin Interpretation of LTBB Mission Statement

Debendziwin aawan maanda Odawa aawiyiing. Geyaabi gdaa'anaa miinwaa gdanwewmi Anishinaabemowin, maanda egishkaago'ing debendziwin ebidgwasiing mnaadendziwin miinwaa wiinnaadendziyiing. Gdabendaanaa debendziwin kina gwaya Odawak naasaap eyaamjik, maanda naakinigewinan, maadziwin miinwaa mndoowaadziwin gaanaaniigaaniijik debendamowaad. Maanda debendziwin eyaamiing nangwa, kanamaajidonaa niigaan ezhibezhigoyiing, kinoomaadwin, dbaakinigewin, giigidowin miinwaa naakinigewin. Kazhiibignaketaanaa maanda niizhwaachiing bimaadziwin waabi'amigak mjignamiing ninda mnaadadziwinan echiipitendaakin: nbwakaawin, zaagidwin, mnaadendamowin, aakde'ewin, gwekwaadziwin, dbaadendziwin miinwaa debwewin. Kanakaazinaa ninda gdabendaaswinaanin, jimigwe'ing nakaazwinan jimnomewzi'ing, enitaanokijik maampii Anishinaabek enaapshkaamwaad maanda gbimaadziwin. Ninda eyaamiing echiipitendaakin, miigo kina gwaya maampii enjibaad jiniigaanibizad.

LTBB Mission Statement

Being Odawa is all about freedom. The Freedom to be a part of a people who, with integrity and pride, still have and speak our own language. The freedom to share in common with all other Odawak the customs, culture, and spirituality of our ancestors. The freedom we have today we will bring to the future through unity, education, justice, communication, and planning. We will reach out to the next seven generations by holding to cultural values of Wisdom, Love, Respect, Bravery, Honesty, Humility and Truth. We will utilize our Tribal assets to provide the necessary tools to become successful, hard-working community members who proudly represent our culture. With these values we will move the Tribe forward.

Contact Information



The Communications Department welcomes submissions for our "Lines From Our Membership" section of the newsletter, but we cannot run anything political in nature or expressing an opinion due to a long-standing department policy. Because we have a newsletter and not a newspaper, we do not have an editorial page. We reserve the right to edit any material submitted for space and content.

The deadline for the May 2020 issue of *Odawa Trails* is March 30, 2020.

You can e-mail or call your submissions in to newsletter@ltbbodawa-nsn.gov or at 231-242-1427 or 231-242-1429. Please only call in your submissions if they are short. We also welcome comments, suggestions and story ideas.

ADVERTISE WITH US!

FREE GRAPHIC DESIGN SERVICES AVAILABLE!

3 Column X 3 in.

1 Month = \$36

3 months = \$91.80 **save \$16.20!**

6 Months = \$172.80 **save \$43.20!**

12 Months = \$324 **save \$108!**

4 of our most popular sizes!!

A complete listing of ad sizes and prices are on our website at: www.odawatrails.com

1 Column X 4 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

2 Column X 4 in.

1 Month = \$32

3 months = \$81.60 **save \$14.40!**

6 Months = \$153.60 **save \$38.40!**

12 Months = \$288 **save \$96!**

2 Column X 2 in.

1 Month = \$16

3 months = \$40.80 **save \$7.20!**

6 Months = \$76.80 **save \$19.20!**

12 Months = \$144 **save \$48!**

DEPARTMENTS & PROGRAMS



EDUCATION DEPARTMENT

WOCTEP SPOTLIGHT: BMCC PARTNERSHIP AND AVAILABLE PROGRAMS

Submitted by the WOCTEP Program



WOCTEP (Waganakising Odawa Career and Technical Education Program) is in its second year of this grant cycle. WOCTEP is funded through a Department of Education grant. WOCTEP formed a partnership with Bay Mills Community College (BMCC) in 2018, and now, offers assistance with five educational tracks at BMCC.

- Computer Information Systems AAS
- Construction Technology AAS
- Office Administration AAS (available online)
- Business Administration AA (available online)
- Early Childhood Education (ECE) AA (available online)
- Medical Office Certificate



BMCC offers online associate degree tracks. These online programs utilize the Moodle system and are available from almost anywhere in the country with internet access.

The Medical Office Certificate can easily segue into the Office Administration AAS program. The Business Administration AA is easily transferable into a four-year university program. The Early Childhood Education AA will segue directly into BMCC's first Bachelor of Arts program in ECE.

Check out all of BMCC program descriptions here:

<https://www.bmcc.edu/academics/programs-courses/program-descriptions>

Applications for WOCTEP (including all North Central Michigan College supported programs) are available here:

<https://www.ltbodawa-nsn.gov/EDU/WOCTEP.html>



WOCTEP students benefit from:

- Early registration for WOCTEP classes at NCMC
- Assistance with certification fees
- One-on-one advising
- Regular communication
- Resume-writing assistance
- Culturally-rich learning experience
- Needs based financial assistance includes tuition/fee assistance, course material reimbursement, hourly stipend and mileage assistance
- Book reimbursement

Courtesy graphics.

**GET YOUR COPY OF
RAY KIOGIMA'S BOOK
"THE COMPLETE
ODAWA LANGUAGE"
TODAY!**

Now Available!

Shipping is available!
OPEN MONDAY TO SATURDAY 10AM-5PM

1581 HARBOR-PETOSKEY RD. (M-119) PETOSKEY, MI 49770
231-347-3789 OR 1-866-385-2026

LTBB ANNUAL COMMUNITY MEETING

SATURDAY, MAY 2, 2020 8AM to 5PM

Information Booths • Lunch Presentations • Membership Business

OVATION HALL • ODAWA CASINO
PETOSKEY, MI

LIVE STREAM AVAILABLE ON FACEBOOK:
Little Traverse Bay Bands Odawa Indians Government

More information contact the
Annual Community Meeting Speaker
Netawn KioGima at netawnk@gmail.com

EXECUTIVE BRANCH

FROM THE EXECUTIVE OFFICE



Aanii – April already!

I am actively working with staff to have a prepared response to the coronavirus. We continue to receive updates from the Centers for Disease Control (CDC). Our Health Department is actively working with our Emer-

gency Manager to monitor the latest news about the virus. We want to keep our community safe and be accessible to citizens as we know many of you rely on our programming and events. We are encouraging our community to know and follow best practices for preventing the spread of it; many resources are available at www.cdc.gov. We are monitoring travel for our staff and community events; please follow the LTBB website and LTBB Facebook page for timely cancellations of events.

Many of you have likely received the 2020 CENSUS invitations; they were scheduled to hit mailboxes between March 12 and 20. Please be sure fill out

your form as so much of our funding is tied to the 2020 CENSUS information. Native Americans are the most under counted group, which means we get significantly less of much needed funding from crucial federal programs that help with infrastructure and health care. This does affect our citizens' day to day lives. So, please be sure to respond. Getting everyone counted from newborns to elders is really important.

We have submitted our 2021 Executive branch budget request to Tribal Council, and we encourage citizens to attend the budget hearings scheduled for April 14. We hope to receive your input.

Attention Tribal Citizens

The focus from the leadership of Little Traverse Bay Bands of Odawa Indians (LTBB) is to protect the health and safety of our citizens and staff as we face the spread of COVID-19 (coronavirus).

Effective March 16, 2020 at 3 p.m., LTBB will enact a closure of LTBB government buildings to the public. We are ensuring that department phones are answered, and we will continue to provide services as best we can electronically.

All leading entry doors of our government buildings will have posted

phone numbers and contact e-mails.

We are taking this action as responsible leaders within our community. We will continue to monitor all orders, directives, instructions and recommendations made by government agencies and will advise once we reopen.

Please stay up to date regarding updates to our business status by following us on social media via the LTBB Government Facebook page and check in regularly at www.ltbodawa-nsn.gov

Please be well and follow all CDC best practices for protecting your health during this pandemic.

33rd Annual
Michigan Indian Family Olympics

Friday, July 17, 2020

Central Michigan University's Bennett Track & Field

Registration opens: May 4 | www.sagchip.org/mifo/

For more information, please contact: Jaden Hamman at 989.775.4694

Saginaw Chippewa Indian Tribe of Michigan
"Working Together for Our Future"

1700 Spring Eagle Blvd.
Saginaw, MI 48628
989-775-4600
www.sagchip.org

Little Traverse Bay Bands of Odawa Indians
Elders Commission ~ 2020 Meeting Schedule

May 6, June 3, July 1, August 5

September 2, October 7

November 4, December 2

All meetings to be held at the LTBB
Governmental Center, Room 312, at 5 pm.

April Elders Birthdays

April 1

Loretta Cook
John Kenoshmeg, Sr.
Christine Kawegoma

April 11

Christine Haines
John Naganashe
Jamie Martin
Gerald Keller

April 20

Linda Steinman
Catherine Laba
Deborah Shawanibin
Veda Segundo Estrada

April 2

Keith Kiogima, Sr.
Marilyn Hume
Betty Peacock
Vicki Emery
Anne Cowell

April 12

Elaine Ramirez
Laverne Bottoms
Norman Rittenhouse, Sr.

April 21

Richard Hays

April 22

Harold Salter
Wanda Carr
Mary Hill

April 3

William Denemy
Lynn Martin

April 13

Janice Grooms
Willie Rawls, Jr.

April 23

Brian Darling
Michele Portman-LaCount

April 4

Mary Kiogima
Sandra Tipton
Viola Wood

April 14

Kevin Barry
Richard Klevgard
William Crampton

April 24

Jacqueline Scheidler
William A. Denemy
Sharon Cranick
Mary Bowers

April 5

Regina Hardwick
Gloria Purifoy

April 15

Kenneth Sands
Sharon Duffey
Karl Kilborn
Jacqueline Myers

April 25

Gary Kaestner
Virgil Honson
Susan Sloan

April 6

Steven Shenoskey
Ricky Reiter

April 16

Laura Morche'
Frederick Perry, Sr.
Claire Reinhout
Diane Roe
Elizabeth Gillispie

April 26

Kelly Wesaw
Scott Piler

April 7

Thomas Nongueskwa
Ivan Taylor
Larry Cartwright
Cynthia Kiogima
Brion Himes

April 27

Mary Baldwin
Dale Willis
Aaron Chingwa
Michael Shepard

April 8

Kelly Lyle
Rose Newman
Mitchell Baker, Sr.
Karyn Krueger

April 17

Kevin Gasco
Angeline Woodin
Gregory Warren
Susan Grech
Merle Hansen
Michael Crossett

April 28

Margaret Kiogima Gardner
Donald Houghton
Alfred Sprague

April 9

Sharon Tracey
Wayne Stine
Karyn Young
Dawn Malcomson
Melissa Moses

April 18

Thomas Kiogima, Sr.
Martin VanDeCar

April 29

Michael Anthony
Cynthia Daley
Carmalene Baker
Richard Kewaygeshik

April 10

Michael Smith
Michael Shomin
Carl Shawa
Loretta Eidt
Sadi Synn
Mary Wemigwase

April 19

Debra Holbeck
Margaret Gasco
Michael Chérique
Mary Niswander
Tina Hea
Brenda Sabella
Frank Ettawageshik

April 30

Catherine Wright
Judith Smith
Pauline Walker
Robert Kaestner
James Keway

**IF YOU'RE
TWO SPIRIT OR LGBT+
WE WANT TO MEET YOU**



**WE'RE A COMMUNITY GROUP FOR
2SLGBT+ INDIGENOUS PEOPLE IN
NORTHERN MICHIGAN. WE MEET
EVERY 4TH MONDAY @ LTBB GOV.
CENTER. FOOD PROVIDED, JUST
BRING YOUR AMAZING SELF!
ALLIES WELCOME.**

**EVERY 4TH MONDAY
5:30PM-8:30PM**

ART BY PAINTEDTURTLECO.COM

@TWO SPIRIT GROUP ON FACEBOOK

**OPENINGS
AVAILABLE!**

Little Traverse Bay Bands • 233 Tindle St., Pellston, MI 49769 • 231-539-8325

EARLY HEAD START
0-3 YEARS - HOME BASED

2019/2020 PROGRAM YEAR

ASSISTING NEEDS INCLUDING LOCAL NATIVE
AMERICAN CULTURE, NUTRITIOUS MEALS
AND CENTRALLY LOCATED BUS PICK-UPS

MONDAY - THURSDAY 8:30 AM - 2:30 PM

EARLY HEAD START CAN WORK IN COORDINATION WITH THE
INTERMEDIATE SCHOOL DISTRICT TO PROVIDE SERVICES FOR CHILDREN WITH
PHYSICAL, EMOTIONAL AND/OR LEARNING DISABILITIES

CALL TODAY!

VOLUNTEERS ARE ENCOURAGED AND APPRECIATED!

LTBB

Little Traverse Bay Bands • 233 Tindle St., Pellston, MI 49769 • 231-539-8325

HEAD START
3-5 YEARS - CENTER BASED

2019/2020 PROGRAM YEAR

ASSISTING NEEDS INCLUDING LOCAL NATIVE
AMERICAN CULTURE, NUTRITIOUS MEALS
AND CENTRALLY LOCATED BUS PICK-UPS

MONDAY - THURSDAY 8:30 AM - 2:30 PM

HEAD START CAN WORK IN COORDINATION WITH THE
INTERMEDIATE SCHOOL DISTRICT TO PROVIDE SERVICES FOR CHILDREN WITH
PHYSICAL, EMOTIONAL AND/OR LEARNING DISABILITIES

VOLUNTEERS ARE ENCOURAGED AND APPRECIATED!

****SAVE THE DATE****

**10TH ANNUAL
BAAWTING
ANISHINAABEMOWIN
LANGUAGE
CONFERENCE**

Mdaaswi shi boon zhaa zhi G'do naagade'endaanaa
Anishinaabemowin

"10 years of Caring for the Language"

Now accepting session proposals. Please email to
cmedicine1@saulttribe.net.

JUNE 12-13, 2020

NIIGANAGIIZHIK CEREMONIAL BUILDING
31 ICE CIRCLE DRIVE
SAULT STE. MARIE, MI 49783

**2020 WOMEN ARE SACRED
CONFERENCE**

"CARRYING OUR MEDICINE AND STRENGTHENING
OUR VISION TO END THE VIOLENCE"

JUNE 23-25, 2020 | SAINT PAUL, MN



ENROLLMENT DEPARTMENT

ATTENTION: 2020 PER CAPITA REQUIREMENTS

We are still in the process of scanning enrollment records and linking relationships in our Citizenship Database (Progeny ES). We will be contacting you via mail if your enrollment record is missing a photo copy of your social security card.

If we **do not** have a copy of your social security verification on file prior to **October 31, 2020**, (the 2020 per capita payment distribution deadline), your per capita payment may be held or delayed in 2020.

Acceptable Verification of your Social Security number includes the following:

- ♦ Copy of your Social Security Card
- ♦ Social Security Card number printed by Social Security Administration Office

- ♦ Social Security Administration Benefit Statement
- ♦ W-2 or 1099 form
- ♦ Pay stub containing your name and social security number
- ♦ Valid U.S. military ID card with photo (DD-2 or CAC card)
- ♦ Other official document/card containing your name and social security number.

Our goal is to not only keep our records up to date, but to make sure by working together that everyone gets their 2020 per capita check. If you have any questions, call the Enrollment Department at 231-242-1520.

DEPARTMENT OF COMMERCE

TAX AGREEMENT INFORMATION

The Department of Commerce (DOC) would like to remind the tribal membership about a few items pertaining to the Tax Agreement.

First of all, I cannot express enough how important it is to keep your address updated.

The first step in becoming a Resident Tribal Member (RTM) is to officially change your address with the Enrollment Department. This must be done in writing and as soon as possible.

The DOC cannot and will not change the estimated beginning date (EBD) (which is always the first in any given month) of a member's tax exempt status (see example below).

It is YOUR responsibility to update your address on file with the Enrollment Department. This date will affect how many months you will be able to file the Annual Resident Tribal Member Sales Tax Credit (Tribal Form 4013). It is to your benefit to be able to file for the maximum number of months for this credit.

In addition, being an RTM will allow you to purchase large items such as vehicles, boats, motorcycles and off the road vehicles tax exempt.

There is a form that needs to be filled out called a "Request for TCE" (Tribal Certificate of Exemption), which is available in my office. Once this form is completely filled out, I will then issue the RTM

the actual Tribal Certificate of Exemption (Tribal Form 3998).

If you plan on purchasing any of these items, please contact me FIRST, and I will be happy to get you the form via e-mail or fax. I am also able to fax the TCEs to the dealership you are doing business with.

Being an RTM will also allow you to be tax exempt on utility bills such as phone, cable, gas, propane, electricity, satellite and cellular service. If you have not filled out a Utility Provider Survey, please contact the DOC, and I will be happy to get one to you.

Also, another important thing to remember is if you do move into the Tax Agreement Area (TAA), your RTM status does NOT take effect until the first day of the following month.

Example: I move to Petoskey, MI, (inside the TAA) on September 5, 2010. My RTM (EBD) status begins October 1, 2010. All updates are sent to the State of Michigan as close to the end of the month as possible.

The LTBB Tax Agreement is viewable on the State of Michigan's website at:

<https://tinyurl.com/ltbbmitax>

If you have any other questions pertaining to the Tax Agreement, call 231-242-1584.

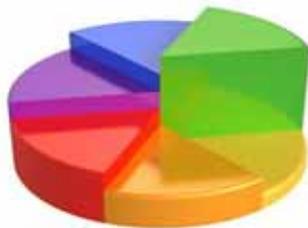
ATTENTION:

Fuel and tobacco exempted purchases are only available to LTBB tribal citizens for their own vehicles or consumption. LTBB citizens are not allowed to utilize their sales tax exemption for non-LTBB citizens or non-LTBB owned businesses! Making tax-exempt purchases for non-LTBB citizens or businesses violates the tax agreement and may also violate applicable law. Store clerks have the right to deny any and all tax-exempt purchases that they have reasonable cause to believe are made for a non-tribal citizen or for the business/commercial vehicle of a citizen's employer. **YOU WILL THEN BE CHARGED THE FULL PRICE FOR FUEL AND TOBACCO PURCHASES.**

All citizens must remain present during the entire transaction.

LEGISLATIVE BRANCH

2021 BUDGET FORMULATION PROCESS PLANNING CALENDAR



March 31, 2020 - Make any deletions or additions to Governmental Branch budgets

1st week of April - Executive Branch Budget hearings (April 1-2)

1st week of April - Remaining Branches / Departments Budget hearings (April 3)

2nd week of April - LTBB 2021 Proposed Annual Budget available to Tribal Citizens (April 14)

2nd week of April - 2021 Annual Budget Public Hearing (April 14 at 9am)

By Annual Meeting - Tribal Council approve annual budget (April 14 AFC Mtg. at 1:30pm; April 23 TC Mtg.)

Final 2020 Annual Budget posted to Tribal Website (April 23)

May 2, 2019 - Annual Community Meeting

Attention Tribal Citizens

During this time of office closure, due to the Covid 19 pandemic, the Enrollment Department will not be issuing tribal identification cards. Pictures can be updated via e-mail if taken against an all white background and well lit. We will be issuing enrollment statements for tribal citizens to access Biindigen/Odawa Hotel discounts. Please call Marin Taylor, Genealogist/Administrative Assistant at 231-242-1521 for this service or e-mail her at mtaylor@ltbbodawa-nsn.gov. Marin has the ability to e-mail you the statement.

Pauline Boulton, Enrollment Officer, will be checking e-mails daily at pboulton@ltbbodawa-nsn.gov. Please take care everybody, Megtwitch

Tribal Citizens Fee Schedule	FEES
Replacement/Expired Cards A replacement card is lost, stolen, expired or has an address change. Free to Elders.	\$10
Tribal Directory Adults 18 and enrolled prior to 2/28/2017 Published every 4 years.	\$5
Tribal Directory Labels Requestor must provide labels.	\$5
LTBB List The list includes adult's first, middle and last names only.	\$5
Photocopies of Enrollment file First 3 copies free, \$1 for each page thereafter.	\$1 ea
Marriage License Application Certified Copies: \$10 Photo Copies: \$5	\$15
Tribal Notary Application Surety Bond: \$125 (Payable: Brownrigg Companies LTD)	\$10

Services

- ▶ Enrollment Applications.
- ▶ Address Change Forms.
 - Adults require notarization if mail is delivered to a post office box.
 - Minors require notarization annually.
- ▶ Tribal Directory.
- ▶ Marriage License Application.
- ▶ Tribal Notary Application.
- ▶ Michigan Indian Tuition Waiver Certification.
- ▶ BIA - 4432 Indian Preference Form.
- ▶ Eagle Feather Application and Re-Order Form.
- ▶ Certifier of LTBB Degree of Indian Blood.

Department of Commerce Resident Tribal Member Tax Information

Cross Village (all)	Readmond (all)
Friendship (all)	West Traverse (all)
Little Traverse (all)	City of Harbor Springs (all)
Resort (partial)	Bay (partial)
Hayes (partial)	Bear Creek (all)
City of Petoskey (all)	
City of Charlevoix (only NORTH of the bridge)	

Resident Tribal Members are exempted from the following Michigan taxes:

1. Sales Tax (currently 6% of retail price) via Form 4013
2. Use Tax (currently 6% of purchase price)
3. Income Tax (4.35% of Adjusted Gross Income)
4. Michigan Business Tax (currently 4.95%)
5. *Motor Fuel Tax (currently, 36.5 cents per gallon unleaded and 32.6 cents per gallon on diesel)
6. *Tobacco Product Tax (currently \$2 per pack of cigarettes)

* All LTBB Tribal Members are entitled to the exemption on fuel and tobacco.

*The Motor Fuel and Tobacco Product Tax exemption is available at Biindigen (tribal convenience store) located at 2169 U.S. 31 North in Petoskey, MI.

*The Motor Fuel Tax exemption is also available at the BP station on the south side of Petoskey, MI, near the Big Boy restaurant.

Please note: Exemption for tobacco and fuel is for LTBB Tribal Members' sole consumption ONLY!

IMPORTANT REMINDER: TRIBAL MEMBERS ARE NOT ALLOWED TO USE THEIR TRIBAL ID SWIPE CARDS FOR PURCHASES OF NON-MEMBERS NOR ARE THEY ALLOWED TO LEND THEIR CARDS OUT TO ANYONE.

The current limit on tobacco purchases is four cartons per week per tribal citizen age 18 and over. The same applies to all other tobacco products (OTP) packaged in similar fashion.

ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMs)

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST** before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1, 2008. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you. Contact us at 231-242-1584.

LTBB TRIBAL DIRECTORIES

LTBB tribal directories are available for sale in the Enrollment Office. The tribal directory includes adults' names and addresses of LTBB Citizens enrolled as of February 28, 2017, excluding undeliverable addresses and LTBB Citizens requesting not to be included.

Qualifications:

- Must include a copy of your tribal identification card
- A \$5 money order or check payable to LTBB of Odawa Indians

Mail to:

LTBB of Odawa Indians
Attn: Enrollment Office
7500 Odawa Circle
Harbor Springs, MI 49740

If you have any questions, please feel free to call the Enrollment Office at 231-242-1521 or 231-242-1520.

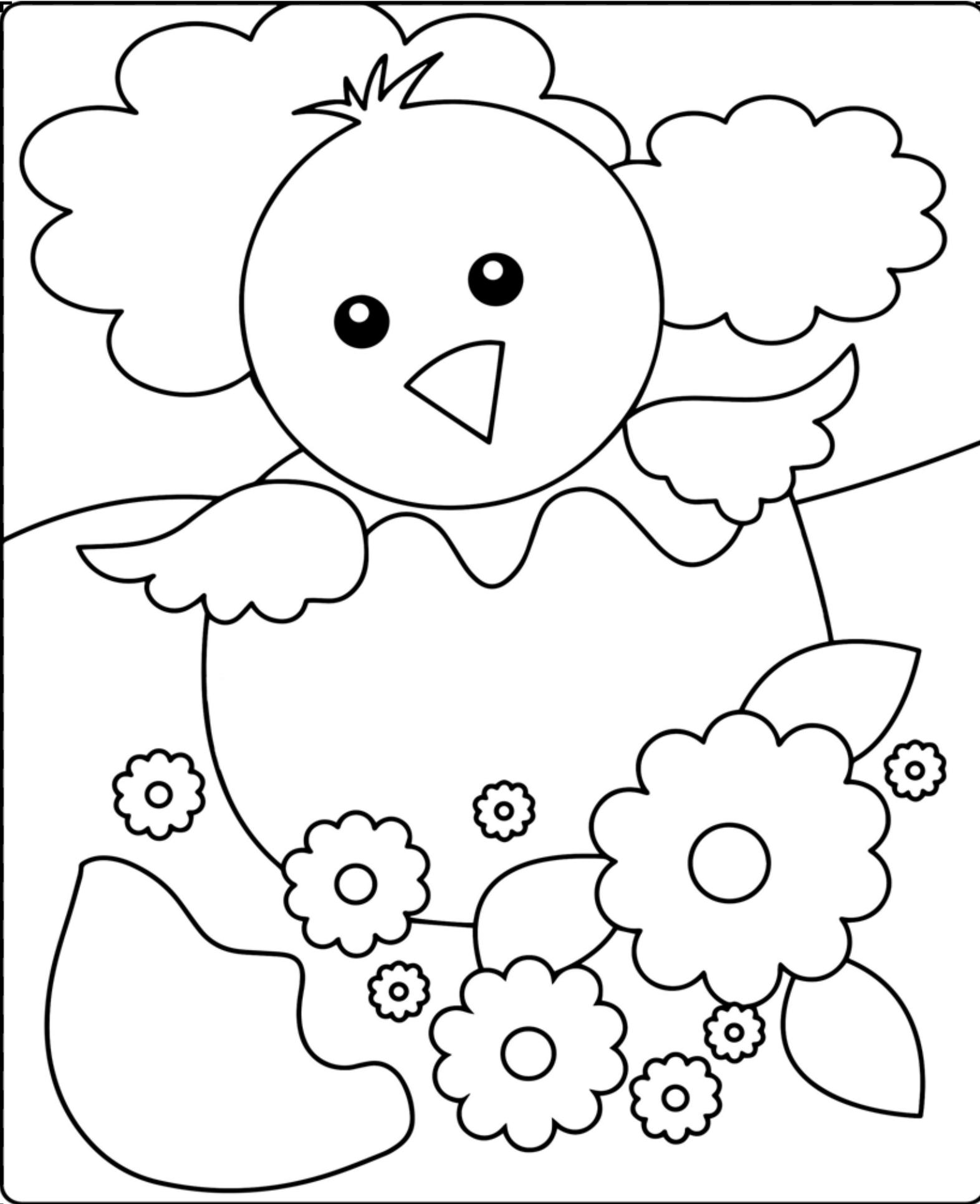
COMMUNICATIONS DEPARTMENT

EASTER CHICK COLORING CONTEST RULES

Crayons * Markers * Paint * Stickers * Colored Pencils * Glitter * You choose!

- Age categories are 3-7 and 8-12.
- Limit one submission per child.
- All entries must be the original size.
- Open to LTBB Community Citizens.
- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center, 7500 Odawa Circle, Harbor Springs, MI

49740. No exceptions!
 • All mailed entries must be postmarked or hand delivered by April 6, 2020. No exceptions!
 Submissions judged by Communications/Odawa Trails staff with three winners being selected in each age category. Each winner will receive a prize!



Name: _____

Age: _____ Phone: _____

LTBB ELECTION BOARD CONTACT INFORMATION

Office Location
407A Michigan St.
Petoskey, MI

Mailing Address
P.O.Box 160
Conway, MI 49744

Office Phone/FAX
231-348-8209

Carol Quinones, Chairperson
Home 616-774-9534 Cell 616-206-6482
cquinones@ltbbodawa-nsn.gov

Melissa Shomin, Vice-Chairperson
Phone: 616-206-390
mshomin@ltbbodawa-nsn.gov

Carla Osawamick, Secretary
Phone: 517-862-3633
cjosawamick@ltbbodawa-nsn.gov

Jon Shawa, Treasurer
517-927-3255
jashawa@ltbbodawa-nsn.gov

Alice Hughes, Board Member
231-838-9833
ahughes@ltbbodawa-nsn.gov

WELL AND SEPTIC ASSISTANCE PROGRAM



We can provide you with a new well and/or septic system for your new construction OR if your current well and/or septic system is deficient, we can help. Please call the LTBB Housing Department at 231-242-1540 to find out more about how you can get a free well and septic system or replace your current system.

Please be aware it takes approximately 3 to 4 months to gain federal approval of your application.



STRENGTHENING COMMUNITIES AND DEVELOPING LEADERS

AmeriCorps NCCC/FEMA Corps is a full-time, residential, team-based program for young adults, age 18-24 (with no upper age limit to serve as a team leader). Members develop leadership skills and strengthen communities by completing service projects and gaining life experience.

Teams, comprised of 8-10 members, complete multiple projects that address essential community needs throughout the United States. During the 10-month service term, members receive lodging, transportation, uniform and meals. Upon the completion of the program, members are eligible to receive the Segal AmeriCorps Education Award equal to the maximum Pell Grant amount: \$6095, as of Oct. 1 2018. For more information, visit www.corps.net

IMPORTANT NOTICE!

IF YOU HAVE ANY QUESTIONS OR ISSUES CONCERNING **LAND CLAIMS DISTRIBUTION (TRUST FUND)**, PLEASE CONTACT **CARRIE CARLSON, CFO**, AT **231-242-1442**.

HUMAN SERVICES DEPARTMENT

NATIONAL CHILD ABUSE PREVENTION MONTH COLORING CONTEST

As part of National Child Abuse Prevention Month, the Little Traverse Bay Bands of Odawa Indians Department of Human Services is asking youth to join us in raising

awareness of the importance of child abuse and neglect prevention.

Youth are invited to participate in the coloring contest below for a chance to be se-

lected to win a prize! Two winners will be selected in each age category.

Please note the rules for the coloring contest:

Crayons * Markers * Paint * Stickers * Colored Pencils * Glitter * You choose!

- Age categories are 3-7 and 8-12.
- Limit one submission per child.
- All entries must be the original size.
- Contest is open to not just tribal members and their descendants, but also those chil-

dren who are part of the local tribal community.

- Entries can only be submitted by snail mail or dropped off at the LTBB Governmental Center (7500 Odawa Circle, Harbor Springs, Michigan, 49740) or the LTBB DHS office (911 Spring St. Petoskey, Michigan, 49770).
- All mailed entries must be postmarked or hand delivered by **April 27, 2020**. No exceptions!



Honoring Our Past. Creating Hope for the Future.

WE CAN HELP

Victim service providers help victims rebuild their lives. We can help you learn about your legal rights and options, cope with the impact of crime, access victim compensation, develop a safety plan, and navigate the criminal justice and social service systems.

DIRECT SERVICES FOR VICTIMS

- Childhelp National Child Abuse Hotline
800-4-A-CHILD
- Cyber Civil Rights Initiative
844-878-2274
- Love Is Respect
866-331-9474, TTY 866-331-8453
- Mothers Against Drunk Driving
877-MADD-HELP
- National Domestic Violence Hotline
800-799-SAFE, TTY 800-787-3224
- National Human Trafficking Hotline
888-373-7888, TTY 711
- National Runaway Safeline
800-RUNAWAY
- Parents of Murdered Children, Inc.
888-818-POMC
- Rape, Abuse, & Incest National Network
800-656-HOPE
- Pathways to Safety International
833-SAFE-833
- StrongHearts Native Helpline
844-7NATIVE
- National Suicide Prevention Lifeline
800-273-8255, TTY 800-799-4889
- The Trevor Project
866-488-7386
- Veterans Crisis Line
800-273-8255 x1, TTY 800-799-4889

INFO & REFERRALS FOR VICTIMS

- Battered Women's Justice Project
Legal Helpline
800-903-0111 x1, TTY 711
- Bureau of Indian Affairs, Indian Country
Child Abuse Hotline
800-633-5155
- Federal Trade Commission Identity
Theft Hotline
877-FTC-HELP, TTY 866-653-4261
- National Center for Missing &
Exploited Children
800-THE-LOST*
- Substance Abuse and Mental Health
Services Administration Helpline
800-662-HELP, TTY 800-487-4889
- VictimConnect Resource Center
855-4-VICTIM

Welcome Spring



Name: _____

Age: _____ Phone: _____

HOME IMPROVEMENT PROGRAM CHANGE

Due to HUD guidelines, the Housing Department is required to do an environmental review regardless of the work being done. The process of these reviews can take up to three to six months; we cannot proceed until this process has been completed. Please be aware there is a possibility the review could come back with a negative impact, in which case, could be cause for denial.

THE LTBB FOOD DISTRIBUTION CENTER IS CLOSED TO THE PUBLIC

Please call 231-347-2573 to place your order with staff. Once your order is filled, you can drive up, and it will be brought out to your car.

IN SUPPORT OF THE TRIBAL GOVERNMENT'S DECISION TO PRACTICE SOCIAL DISTANCING, DHS BINAGEK WILL BE CLOSED TO THE PUBLIC THROUGH MARCH 30TH.

Completed applications, required documentation and childcare timesheets can be faxed to 231-242-1635, or e-mailed to DHSapplications@ltbbodawa-nsn.gov. We also have a cell phone number that you can text pictures to if you are unable to utilize fax or e-mail, call 231-838-4061. As a further reminder, all DHS applications are available on the LTBB website under the forms directory – Human Services. We are always available by phone at 231-242-1620.

Milgwech for your understanding during these times of uncertainty.

10 tips Nutrition Education Series healthy eating for an active lifestyle



For youth and adults engaging in physical activity and sports, healthy eating is essential for optimizing performance. Combining good nutrition with physical activity can lead to a healthier lifestyle.

- 1 maximize with nutrient-packed foods**
Give your body the nutrients it needs by eating a variety of nutrient-packed food, including whole grains, lean protein, fruits and vegetables, and low-fat or fat-free dairy. Eat less food high in solid fats, added sugars, and sodium (salt).
- 2 energize with grains**
Your body's quickest energy source comes from foods such as bread, pasta, oatmeal, cereals, and tortillas. Be sure to make at least half of your grain food choices whole-grain foods like whole-wheat bread or pasta and brown rice.
- 3 power up with protein**
Protein is essential for building and repairing muscle. Choose lean or low-fat cuts of beef or pork, and skinless chicken or turkey. Get your protein from seafood twice a week. Quality protein sources come from plant-based foods, too.
- 4 mix it up with plant protein foods**
Variety is great! Choose beans and peas (kidney, pinto, black, or white beans; split peas; chickpeas; hummus), soy products (tofu, tempeh, veggie burgers), and unsalted nuts and seeds.
- 5 vary your fruits and vegetables**
Get the nutrients your body needs by eating a variety of colors, in various ways. Try blue, red, or black berries; red and yellow peppers; and dark greens like spinach and kale. Choose fresh, frozen, low-sodium canned, dried, or 100 percent juice options.
- 6 don't forget dairy**
Foods like fat-free and low-fat milk, cheese, yogurt, and fortified soy beverages (soymilk) help to build and maintain strong bones needed for everyday activities.
- 7 balance your meals**
Use MyPlate as a reminder to include all food groups each day. Learn more at www.ChooseMyPlate.gov.
- 8 drink water**
Stay hydrated by drinking water instead of sugary drinks. Keep a reusable water bottle with you to always have water on hand.
- 9 know how much to eat**
Get personalized nutrition information based on your age, gender, height, weight, current physical activity level, and other factors. Use SuperTracker to determine your calorie needs, plan a diet that's right for you, and track progress toward your goals. Learn more at www.SuperTracker.usda.gov.
- 10 reach your goals**
Earn Presidential recognition for reaching your healthy eating and physical activity goals. Log on to www.presidentschallenge.org to sign up for the Presidential Active Lifestyle Award (PALA+).

USDA  Go to www.ChooseMyPlate.gov and www.Fitness.gov for more information. DG TipSheet No. 25 March 2013 Center for Nutrition Policy and Promotion USDA is an equal opportunity provider and employer.



SEEKING: FOSTER HOMES
Little Traverse Bay Bands of Odawa Indians Department of Human Services is searching for foster homes!
If you, or someone you know, have the time and desire to become a foster parent for our youth, please contact the LTBB Department of Human Services at 231-242-1620



MICHELLE CHINGWA EDUCATION HONORARIUM (MCEH)
THE MCEH ACT IS ENACTED TO PROVIDE A GIFT TO TRIBAL CITIZENS THAT ARE OBTAINING POST-SECONDARY EDUCATIONAL OPPORTUNITIES.

-  HONORARIUMS ARE SENT DIRECTLY TO THE STUDENT
-  STUDENTS ARE ELIGIBLE TO USE THE MCEH WHILE ATTENDING FOREIGN INSTITUTIONS
-  STUDENTS ARE NO LONGER REQUIRED TO COMPLETE THE FAFSA

IMPORTANT DEADLINES

 October 1st	 February 15th	 June 15th
FALL	WINTER/SPRING	SUMMER

*Deadline for non-standard terms are 30 days after the start of classes.

ELIGIBILITY CRITERIA FOR MCEH

 LTBB TRIBAL CITIZEN	 ENROLLED IN AN ACCREDITED SCHOOL	 CUMULATIVE GPA OF 2.0 OR ABOVE	 COMPLETE MCEH SUBMISSION
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HOUSING DEPARTMENT PROGRAMS

Services are available to citizens residing within the 27 county service area. An application packet must be completed and returned to the Housing Dept. for processing to determine qualification. To obtain an application, please contact the Housing Dept. at 231-242-1540.

STR - Short Term Rental Assistance: This program offers up to \$1,500 for new tenants who need assistance with the first month's rent and/or security deposit. This can be used ONE TIME ONLY and the rent requested must be affordable and can NOT exceed 35% of the household gross monthly income. Please note the application packet must be received and approved in advance of your moving into the rental in order to qualify for this program.

HIP - Home Improvement Program: This program offers up to \$2,500 for non-cosmetic home repairs and may be utilized once every five years.

DPA - Down Payment Assistance: This program offers up to \$2,500 or 10% of your mortgage (whichever is less) and can be used to purchase or refinance a home. In order for you to receive any grant dollars, you must be able to match the grant amount with your own guaranteed funds.

FPA - Foreclosure Prevention Program: This program offers up to \$3,000 to assist in foreclosure prevention.

Well & Septic Assistance Program: Funded by the Indian Health Services located in Sault Ste. Marie, MI this program provides the resources and technical assistance associated with the installation of a new well and sanitation service or replacement of deficient existing well/septic.

Credit Counseling: We provide confidential advice and referrals to assist tribal citizens in regaining their financial stability and credibility.

Tribal Rental Housing Program: The LTBB Housing Department offers 29 rental units in the Northern Michigan area. These units are available to rent to Tribal Citizens and most rents are based on a family's monthly income. Any Tribal Citizen interested in renting a unit from the LTBB Housing Department should contact our offices for an application. Currently, there is a waiting list for available units.

ATTENTION ALL RESIDENT TRIBAL MEMBERS (RTMs)

If you are planning to purchase a vehicle, ORV or plan on doing any home improvements to your principal place of residence, **YOU NEED TO CONTACT ME FIRST** before making the actual purchase(s). You must fill out the "Request for TCE" form located on the LTBB website or by contacting my office. I will then issue you a "Tribal Certificate of Exemption" for such purchases. The tribe no longer uses the Refund Method, as indicated in the monthly newsletter, as of January 1, 2008. If you've already made a purchase, there is no recourse! If you have any questions, please feel free to contact me. Thank you. Contact us at 231-242-1584.

GIJIGOWI ANISHINAABEMOWIN LANGUAGE DEPARTMENT

Vocabulary for April
Study the Words, then complete the puzzle.



Jiingnita.
S/He is kneeling.



Wiiyaasaaboo
gravy



Noopaming
Country/countryside



Mooday
Jar



Mizinaatesjigan
Television



Mkoom
Ice



Ngodoode
Family



Mooshgan
Flood, flooding



Niip
Elm



Jiishaaginige.
S/He is snow shoveling.



Megizit
Stranger



Niikaanis
Like a brother



Nboodewzi
S/He is lonely



Nchike
S/He is alone



Mnawaabjitoon
Useful



Zaawenjige.
S/He is jealous.

LTBB Anishinaabemowin

Find us on facebook

Dengwe-Mzinigan: Face-Book

Gijigowi Anishinaabemowin Language Department hosts Facebook Group called "LTBB Anishinaabemowin."

We will post materials for language learning, announcements and flyers. Materials will be accessible on the group page under the "Photos" tab or the "Files" tab. PowerPoints with audio and PDF's are downloadable.

- Search our name and "Join."
- Add your family and friends.
- Post Comments and Language Items.

For more information, contact Little Traverse Bay Bands of Odawa Indians, Gijigowi Anishinaabemowin Language Department at 231-242-1457 or toll free 1-866-652-5822 or e-mail LangTech@ltbbodawa-nsn.gov

Message: Bibezhik Kidwin

To: GHN (YOU)

Subject: Bibezhik Kidwin

Bibezhik Kidwin - One Word at a Time. AUDIO ATTACHED

LTBB Gijigowi Anishinaabemowin Language Department would like to add you to our Bibezhik Kidwin e-mail list. A word or phrase is sent each work day and includes mp3 audio, so you can hear the word sounded out. Just another little tool to learn and practice Anishinaabe Language! To be added to the list, e-mail Carla Osawamick at cosawamick@ltbbodawa-nsn.gov

You've Got Mail

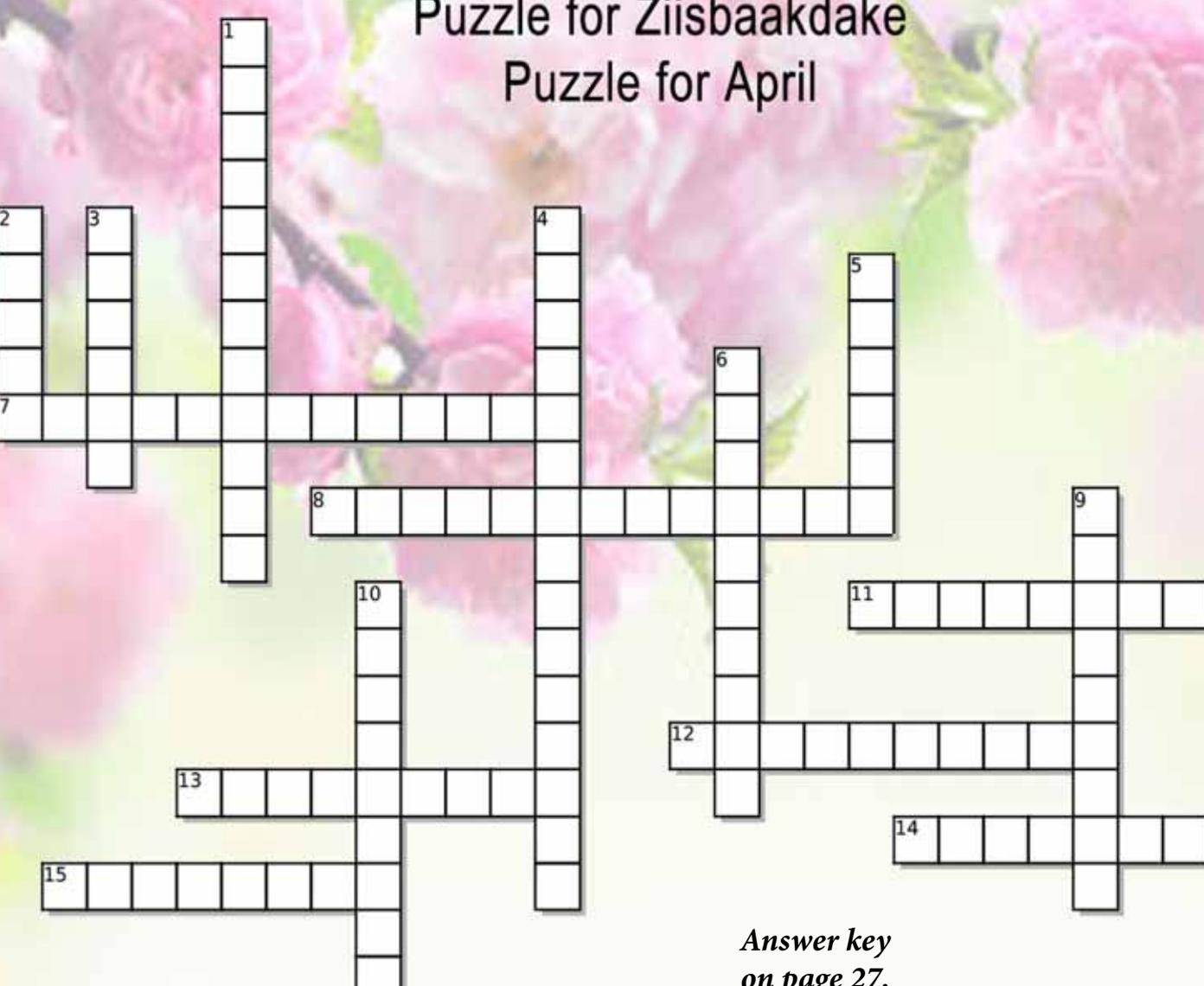
DO YOU QUALIFY FOR THE LTBB U.S.D.A. FOOD DISTRIBUTION PROGRAM?

Please call our office to see if we are able to help you! Call Monday - Friday 8 am to 5 pm at 231-242-1620.

*food distribution varies depending on availability

IN ACCORDANCE WITH FEDERAL LAW AND U.S. DEPARTMENT OF AGRICULTURE POLICY, THIS INSTITUTION IS PROHIBITED FROM DISCRIMINATING ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, AGE, RELIGION, POLITICAL BELIEFS, OR DISABILITY. TO FILE A COMPLAINT OF DISCRIMINATION, WRITE USDA, DIRECTOR, OFFICE OF CIVIL RIGHTS, ROOM 326-W, WHITTEN BUILDING 1400 INDEPENDENCE AVENUE, S.W. WASHINGTON D.C. 20250-9410, OR CALL (202) 702-5964 (VOICE AND TDD). USDA IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER.

Puzzle for Zisbaakdake Puzzle for April



- DOWN**
- 1 gravy
 - 2 ice
 - 3 jar
 - 4 television
 - 5 She/He is alone.
 - 6 kneeling
 - 9 She/He is lonely.
 - 10 like a brother
- ACROSS**
- 7 useful
 - 8 She/He is snow shoveling.
 - 11 family
 - 12 She/He is jealous.
 - 13 country, countryside
 - 14 stranger
 - 15 flooding, flood

Answer key on page 27.

NMEBINE GIIZIS: SUCKER MOON - MAY 2020

By Maryann Endanawas, Project Instructor/
Fluent Speaker

Nmebine Giizis eko niwing ebit ngobiboon giizis mizinaganing. Mii manda pii Anishinaabek bibaanmebinekewaad. Kchizhangewok maanda pii minwaa nwaanch nikeying zhijiibaakwewok jaabaakwejik.

April is the fourth month of the yearly calendar. The Anishinabek have a harvesting of suckers during this time. The fish is feasted and cooked many different ways by the cooks.

Maaba nmebine dibaajmigaazo gibeboon nji-taat wiinaadit mshkiki genakaazang wiibiinaago-zid Shkaakmikwe. Anishinaabe nistatan maanda kinoomaadwin pii digoshing nmebine minookmik.

It was shared that the sucker fish takes all winter to go and get the medicine required to clean

the earth. The Anishinaabe people understood this teaching when the sucker fish arrived each spring.

Maanda pii, nbiish maajijwang, ninigizo mkom nigizhoowagmik nbiish maage maajiyaashi.

During this time, the waters are flowing, and most of the ice has floated out or dissolved in the warming waters.

Niibna gego naagkwod ezhiminookmik, esh-kom niibna bimaadzijk gojijng baayaawok nanki-waat bishingendmowaat.

Many signs of spring continue, and more people are out and about outdoors doing their favorite activity.

Naangoding gawaabimaa waaboozooh geyaa-bi ginamaa dawaabshkizi aapta. Shawiigo kina wiiba daki'aazo.

You may occasionally see a rabbit, and it may be half white. However, it will turn all brown soon.

COMING SOON ONLINE LANGUAGE CLASS

WANT TO LEARN ANISHINAABEMOWIN?
The Gijigowi Anishinaabemowin Language Department will be looking for community language learners to sign up for a 2 year community pilot class. This 2 year program will be a 15 week course with summers off. NO LANGUAGE EXPERIENCE NECESSARY. You must be 16+ years of age, have access to a computer and internet, and be willing to devote 6-8 hours per week. Certificates will be awarded upon completion of program. More information to come...

YEAR 1		YEAR 2	
Beginner I Class Begins September 2020 Ends December 2020	Beginner II Class Begins January 2021 Ends May 2021	Intermediate I Begins September 2021 Ends December 2021	Intermediate II Begins January 2022 Ends May 2022

Contact
Eva Odman: 231-242-1549 | Email: eukdman@lbbodawa-nsn.gov | Fax: 231-242-1405
Address: 7500 Odawa Circle, Harbor Springs, MI 49740

NISHNAABEMWIN PANE IMMERSION PROGRAM WEEKDAYS

Wegnesh? What?

16 Weeks
Per Semester

Aapiish? Where?

LTBB Administration
7500 Odawa Circle
Harbor Springs, MI

Wenesh pii? When?

January 13
through
May 8, 2020

Aaniish Epiichak?

What time?
Mondays & Wednes-
days

Instructor Maryann Endanawas

INTERMEDIATE IMMERSION CLASS

Conversational & Highly Interactive
Guests welcome to participate and/or observe.
(Students can earn 4-year or 6-year diplomas)
In partnership with Bay Mills Community College
Spring 2020 Semester

For more information
and/or assistance with registration,
call Gijigowi Language Department at 231-242-1457
or e-mail langtech@lbbodawa-nsn.gov

Ebiimoshin

(modern phrase to say "e-mail me")

Bibezhik Kidwin E-mail List -
One word at a time - E-mails sent of a single word or phrase with MP3 audio sound attached.

Anishinaabemowin E-mail List -
In addition to the Bibezhik Kidwin e-mails, you'll also receive occasional e-mails regarding Anishinaabemowin Language such as announcements of Language or Cultural Activities, Classes, Events or General Information and News.

Send us an e-mail, and we'll add you to the "Bibezhik Kidwin E-mail List" or the "Anishinaabemowin E-mail List."
Carla Osawamick (McFall) at
cosawamick@lbbodawa-nsn.gov

Anishinaabemowin PANE LANGUAGE WEEKENDS

Summer Semester 2020

Wegnesh? What?	Aapiish? Where?
5 Weekends Per Semester	LTBB Administration Bldg. 7500 Odawa Circle Harbor Springs, MI
Wenesh Pii? When?	Aaniish epiichak? What time?
May 8, 9, 10 May 29, 30, 31 June 19, 20, 21 July 17, 18, 19 August 14, 15, 16	Fridays, 1 - 7 pm Saturdays, 9 am - 7 pm Sundays, 9 am - noon

Guests Welcome!
Suitable for all learning levels, using an at-ease approach!
Stop by for a visit or register as a student!
In partnership with Bay Mills Community College

For more information and/or assistance with registration,
call Theresa Keshick at 231-242-1457
or e-mail LangTech@lbbodawa-nsn.gov

Anishinaabemdaa.com

New mobile friendly website, new design, updated code, new games, new legends and more!



Learn the Anishinaabe Language

- Grammar
- Everyday Terms
- Culture
- Legends
- History
- Fun and Games
- Language Camp Info
- Coloring Book
- CD-ROMs Info

Past	Present	Future
It was a good day yesterday	It is a good day today	It will be a good day tomorrow
Gimnagizhigat jiinaagwaa	Mnagizhigat nangwaa	Wimnagizhigat waabang
It was a hot day yesterday	It is a hot day today	It will be a hot day tomorrow
Gigizhaatemgat jiinaagwaa	Gizhaatemgat nangwaa	Wigizhaatemgat waabang
It rained yesterday	It is raining today	It will rain tomorrow
Gimnagizhigat jiinaagwaa	Gimnagizhigat nangwaa	Wimnagizhigat waabang

Hundreds of interactive words and phrases with audio!

SHKINISHNAABEMJIK

SHKI NISH NAA BEM JIK
New Speakers of Anishinaabemowin

Adults, Teens & Youth (ages 8+ years)

Anishinaabe Language Community Class For Beginners

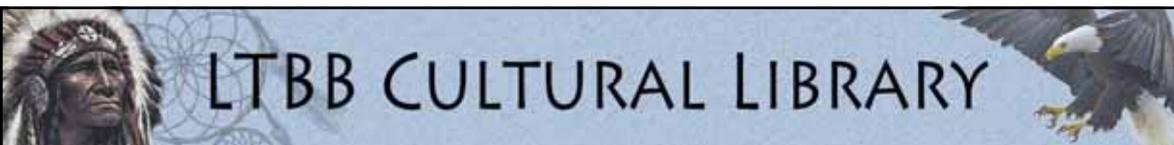
Families Encouraged to Participate Together
(children 8-12 years old must be with an adult who is learning with them)

Aaniish Epiichaak? What time?
Thursdays, 5:30-7:30 PM

Aapiish? Where?
LTBB Administration Bldg.
Commons Area
7500 Odawa Circle
Harbor Springs, MI

Wenesh Pii? When?
June 4-August 20

Contact Gijigowi Anishinaabemowin Language Department
Phone: 231-242-1457 Theresa Keshick OR
Ekinoomaaged (Teacher): Maryann Endanawas
Phone: 231-242-1458 E-mail: mendanawas@lbbodawa-nsn.gov

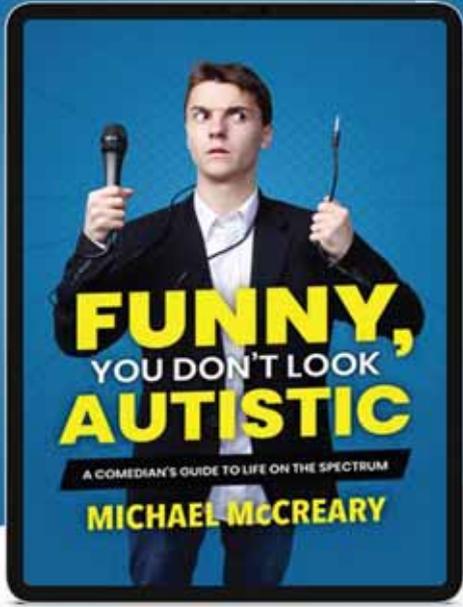


FIND YOUR PLACE AT THE LIBRARY



Celebrate **NATIONAL LIBRARY WEEK**
APRIL 19-25, 2020

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HEALTH DEPARTMENT

JUDGE RULES HEALTHY MICHIGAN PLAN WORK REQUIREMENTS UNLAWFUL

By **Annette VanDeCar**, Communications Coordinator

On February 25, 2020, Michigan Governor Gretchen Whitmer filed a motion for partial summary judgment in the U.S. District Court for the District of Columbia, challenging the Healthy Michigan Plan work requirements.

Several lawsuits across the country successfully challenged states' Medicaid work requirements. Plaintiffs have also challenged Michigan's program, and Michigan intervened in that case.

On February 14, 2020, the U.S. Court of Appeals for the District of Columbia upheld a lower court's decision that federal approval of Arkansas' Medicaid work requirements program was unlawful because it did not consider the primary objective of the Medicaid Act, which is to provide health care coverage.

On March 4, 2020, U.S. District Judge James Boasberg



issued a partial summary judgment, ruling Michigan cannot enforce the work requirements, which went into effect on January 1, 2020.

"We are grateful for Judge Boasberg's swift decision today, which will ensure that Michigan won't be throwing away taxpayer money to enforce unlawful requirements and cause confusion and concern for tens of thousands of Michigan beneficiaries whose health care coverage was in limbo," said Michigan Attorney General Dana Nessel in a statement released on March 4, 2020.

Four Michigan residents filed the lawsuit on November 22, 2019 in the United States District Court for the District of Columbia against the U.S. Department of Health and Human

Services. The Secretary of the federal Department of Health and Human Services approved Michigan's request for a waiver of certain federal Medicaid requirements, allowing the work requirement program passed by the state legislature to move forward. These individuals claim the agency violated various provisions of federal law in approving the state's waiver request and asked the court to block the work requirements from taking effect.

In December 2019, Whitmer called on the legislature to delay implementation of Healthy Michigan Plan work requirements rather than risk wasting taxpayer dollars.

This means that all Medicaid recipients in Michigan are no longer required to report work activities to maintain coverage effective immediately. The LTBB Health Department will keep you updated as this court case progresses.

Courtesy graphic.

CORONAVIRUS PREPAREDNESS AND RESPONSE SUPPLEMENTAL APPROPRIATIONS ACT



On March 6, 2020, the Coronavirus Preparedness and Response Supplemental Appropriations Act, H.R. 6074, was signed into law.

The bill includes \$950 million for grants and cooperative

agreements to be administered through the Centers for Disease Control for state and local governments, tribal governments, tribal organizations and urban Indian organizations. The funding is for public health preparedness and response activities, including epidemiology, lab capacity, infection control, communications and other efforts. Of the \$950 million, \$40 million is set aside specifically for tribal nations, tribal organizations and

urban Indian organizations.

Additionally, H.R. 6074 includes language authorizing the use of funds to reimburse federal agencies such as Indian Health Service in addition to tribal nations, tribal organizations and urban Indian organizations that may have assumed costs related to coronavirus response and mitigation prior to the enactment of the supplemental funding package.

Courtesy graphic.

SURVIVOR OUTREACH SERVICES

The LTBB Survivor Outreach Advocate administers Support Services and is located in the LTBB DHS office. Assistance is available to Native American women and children who are survivors of domestic or sexual violence as well as non-Native intimate partners and their families.

Assistance may include the following:
 Non-Emergency Transportation Assistance ~ Assistance with Personal Protection Orders ~ Problem Solving and Safety Planning ~ Emergency Food Vouchers ~ Advocacy and Referrals ~ Court Accompaniment ~ Relocation Assistance ~ Clothing / Toiletries

Please call LTBB Survivor Outreach Services at 231-242-1620, Monday - Friday, from 8 am to 5 pm

Support for domestic abuse or sexual assault is also available at the Women's Resource Center of Northern Michigan 24-hour crisis and information line at 231-347-0082 or for long distance callers 1-800-275-1995.

"THIS DOCUMENT WAS DEVELOPED BY THE LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS SURVIVOR OUTREACH SERVICES SUPPORTED BY GRANT NO. 2012-TW-AX-0034 AWARDED BY THE OFFICE ON VIOLENCE AGAINST WOMEN, U.S. DEPARTMENT OF JUSTICE. THE OPINIONS, FINDINGS, CONCLUSIONS, AND RECOMMENDATIONS EXPRESSED IN THIS PUBLICATION/PROGRAM/EXHIBITION ARE THOSE OF THE AUTHOR(S) AND DO NOT NECESSARILY REFLECT THE VIEWS OF THE DEPARTMENT OF JUSTICE, OFFICE ON VIOLENCE AGAINST WOMEN."



LTBB Pharmacy

Hours: Monday - Friday 8 am - 6 pm
 Phone: 231-242-1750

What prescriptions are filled at the LTBB Pharmacy?

- Prescriptions written by LTBB Clinic Providers
- Prescriptions written by providers where you have been referred to by the LTBB Clinic

PLEASE BE AWARE OF HOLIDAY HOURS AND MEDICATION REFILLS.



Don't miss out on the sounds of life.

Hearing aid assistance is now processed through the Health Department. Call to see if you qualify!
 231-242-1600

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Elders Dental Assistance Program is now processed through the Health Department! Call to see if you qualify!
 231-242-1600



GOVERNOR WHITMER ANNOUNCES MICHIGAN MEDICAID PROGRAM WILL WAIVE COPAYS AND COST-SHARING FOR CORONAVIRUS TESTING, HEALTH CARE

Editor's note: The following information is from press releases from Michigan Governor Gretchen Whitmer.

Governor Gretchen Whitmer announced today (March 6, 2020) the Michigan Medicaid Program will waive copays and cost-sharing for testing and health care treatment related to the coronavirus disease (COVID-19).

A number of insurers, including Blue Cross Blue Shield of Michigan, Blue Care Network of Michigan, Priority Health, CVS Health, McLaren and Meridian also announced they will fully cover the cost of medically-necessary COVID-19 tests for members.

On March 12, 2020, Governor Whitmer announced her administration will expand access to telemedicine for Michiganders by immediately allowing Medicaid beneficiaries to receive services in their home while the state combats the spread of COVID-19.

In addition, insurance plans such as Blue Cross Blue Shield of Michigan, Blue Care Network of Michigan, Priority Health, Meridian, CVS Health, McLaren and Health Alliance Plan also announced

they will cover and encourage the use of virtual care and telemedicine as well as waive cost-sharing for COVID-19 testing.

Patients with confirmed infection have reportedly had mild to severe respiratory illness with symptoms of:

- Fever
- Cough
- Shortness of breath

The best prevention for viruses such as influenza, the common cold or COVID-19 is to:

- Wash your hands often with soap and warm water for 20 seconds. If not available, use hand sanitizer.
- Avoid touching your eyes, nose or mouth with unwashed hands.
- Cover your mouth and nose with a tissue or upper sleeve when coughing or sneezing.
- Avoid contact with people who are sick.
- If you are sick, stay home and avoid contact with others.

Information around this outbreak is changing rapidly. The latest information is available at Michigan.gov/Coronavirus and CDC.gov/Coronavirus.

Courtesy graphics.

We welcome everyone to visit our Official Facebook Page at <https://www.facebook.com/LTBBODAWA>. Please be respectful in your comments.

Health Department Information

The LTBB Health Department is responding to the coronavirus pandemic, and following recommendations of CDC and Indian Health Services.

- Important for you to know:
- The LTBB Pharmacy will remain open.
 - We are trying to conduct as much business as possible over the phone.
 - The LTBB Clinic is contacting patients with appointments to determine who will be seen and who can wait to be seen. The clinic is still seeing urgent care patients. If any patient presents with symptoms of the coro-

navirus and meets testing eligibility requirements, the clinic will collect a test specimen and send it to a lab for the test to be completed.

- Purchased/Referred Care will be available by phone for reference numbers and anything else needed.
- Behavioral Health and Community Health are contacting clients and providing services as needed.

This is a constantly changing situation, and the LTBB website and LTBB Facebook page will be updated regularly.

LTBB Tribal Court Public Announcement

March 16, 2020

We at Tribal Court take our role in helping to protect community health and safety very seriously. In order to help slow the spread of COVID-19, the Tribal Court will be adopting the following measures and protocols until further notice: 1. We will no longer be offering courtesy drug and alcohol screening for individuals who are not under the jurisdiction of the Tribal Court. If you are an individual who is affected by this change and have questions, please contact the Probation Department at 231-242-1465. Drug testing for LTBB clients will only be offered from 6 AM-9 AM.

2. All in-person hearings will be adjourned for a period of 90 days until Friday, June 12, 2020 or until further notice from the Tribal Court.

3. The Tribal Court will require all filings to be submitted electronically to cbrouck-aert@ltbbodawansn.gov or by fax at 231-242-1470. If an individual is unable to submit filings via e-mail or fax, paper copies will be accepted via mail. Filing fees will need to be sent via mail and must be received by the Tribal Court prior to the filing being processed even if the filing is received via electronic means.

4. The Tribal Court will continue to conduct hearings via phone conferencing in the

following matters: a. Child welfare; b. Criminal; c. Divorce/Custody; and d. Juvenile Delinquency/Status Offenses. Parties, attorneys and witnesses of ongoing cases will be notified that they will be required to appear by phone and provided with instructions on how to call in. The Tribal Court will continue to accept filings, but will not schedule hearings in matters except as outlined above. All jury trials, except for incarcerated defendants, will be suspended during the closure period.

5. In accordance with the COVID-19 protocols put in place by LTBB last week and the announcement made this morning by the Executive Branch, Tribal Court offices will be closed to the general public. If you need to access Tribal Court services, please call ahead and schedule an appointment. Unless you have a scheduled appointment, you will not be seen; this does not include situations where an individual is seeking a personal protection order. Tribal Court employees will still be available via telephone, e-mail and fax. Staff will be working remotely and Tribal Court will have limited in-office coverage during the closure period.

If you any questions regarding this policy, please contact the Court Administrator at 231-242-1461 or mwlesky@ltbbodawa-nsn.gov

NATURAL RESOURCE DEPARTMENT

Attention Tribal Citizens

The Natural Resource Department office will be closed to the public until March 30, 2020. Any tribal citizens needing a license or permits (ex. walleye) can still obtain them. You will need to call the NRD in advance at 231- 242-1670. License and permits will then be e-mailed,

faxed or snail mailed to you. Tribal citizens needing a license or permit that same day or that are local may come to the office, however, you will not be admitted to the building. Your license/permit will be placed into a mail box at the front door of the NRD.

2019 Black Bear (Makwa) Camera Survey

Submitted by the Natural Resource Department

Black bear (*Ursus americanus*) is a culturally significant clan animal as well as an animal harvested by tribal citizens for subsistence and medicinal uses. LTBB worked in collaboration with Michigan Natural Features Inventory (MNFI) Ecologist Clay Wilton to determine occupancy of black bear within the 1855 LTBB Reservation. There is currently little information available on bear occupancy, habitat use, movement patterns or population on the reservation. This study was the first step in answering those questions and will be useful in forest management, the development of bear population estimates, harvest regulations and addressing bear/human conflict.

LTBB Inland Fish and Wildlife Program (IFWP) began conducting the black bear (*Ursus americanus*) camera survey on July 22. A total of 64 cameras were set up within the reservation boundary, primarily on state land (Figure 2). MNFI used ESRI ArcMap to determine camera array and locations. The arrangement was designed to maximize detection of black bear while also maximizing landscape coverage and detection of other medium to large-bodied mammals.

Cameras were placed within a 100-meter radius of the planned Global Positioning System (GPS)

Table 1. Black Bear camera results for the 2019 3rd quarter.

Week	Cams w/ Bears	Total Bears
August 12-16	11	30
September 4-5	13	46
September 23-26	9	22
Oct 21-23	7	15

points consisting of a suitable field of view for wildlife photography. The cameras were baited with Gusto scent lure and checked every three to four weeks. Camera checks consisted of recording date, time and visit information, exchanging pre-marked SD camera cards, reapplying scent lure and checking relevant camera function (i.e., battery life, camera position, date and time, etc.).

Cameras were retrieved the week of October 21. Overall, 113 black bears visited the cameras during the 13-week survey period. There was a noticeable decline in bear activity at the cameras between the second and third camera checks. This may coincide with the onset of the hunting seasons. Black bear season in the Red Oak Bear Management Unit (BMU) began September 8 for LTBB and September 15 for state bear hunters. An expansion of the deployment period for these cameras could give some insight into seasonal shifts in bear movement and occupancy within the study area.

Courtesy photos and courtesy graphics.

2019 Black Bear Cameras

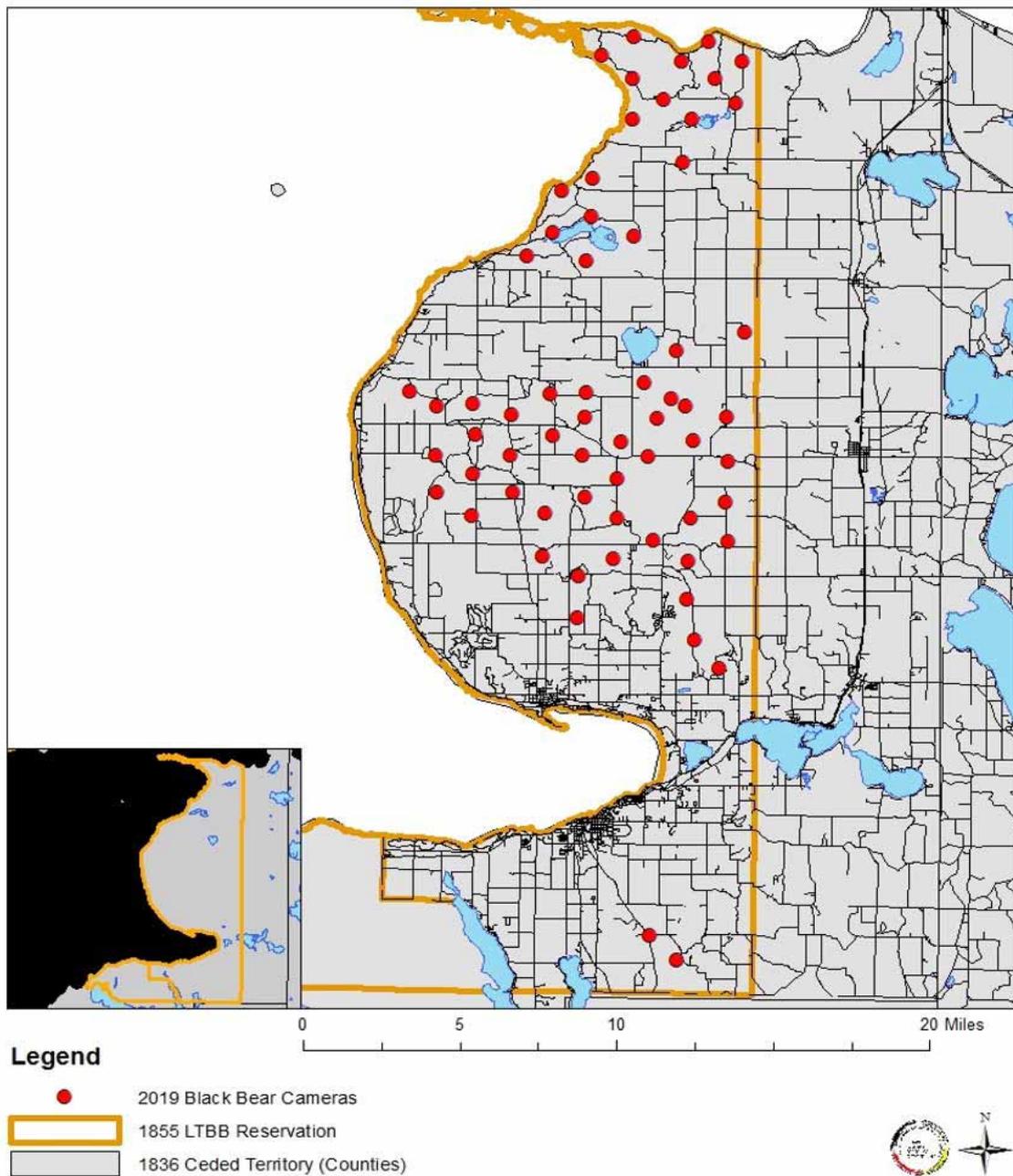


Figure 2. Camera locations for the 1855 LTBB Reservation black bear study.

HELP PROTECT OUR NATURAL RESOURCES
1-855-NRD-TIPS
 TOLL FREE 1-855-673-8477

Please provide any information related to the tip which may include date, time, subject or vehicle description, nature of the incident, and location (Example: nearest crossroad). It is ok if you wish to remain anonymous. All tips are investigated in a timely manner.

EAGLE REMAINS RETENTION INFORMATION

The LTBB Natural Resource Department is pleased to announce that after years of work on the issue, the U.S. Fish and Wildlife Service has recently changed its policy to allow federally recognized tribes to keep eagle remains found in Indian country. Tribal citizens who encounter eagle remains or feathers within the LTBB reservation boundaries may be able to retain them for culturally significant use. Any deceased eagle encountered must be reported to LTBB Conservation Enforcement immediately for investigation prior to moving or taking the eagle.

For more information, contact the Little Traverse Bay Bands of Odawa Indians Natural Resource Department at: 7500 Odawa Circle, Harbor Springs, MI 49740 231-242-1670 E-mail: dbrowne@ltbbodawa-nsn.gov

The Little Traverse Bay Bands of Odawa Indians Natural Resources Commission is looking for LTBB tribal citizens with an interest in Great Lakes Commercial Gill Net Fishing

The LTBB Commercial Small Boat Apprentice Program is designed to provide eligible LTBB tribal citizens with an opportunity to learn the trade of commercial fishing from an experienced LTBB Great Lakes Commercial Fishing Captain

For more information on eligibility and requirements, please stop in or contact the LTBB Natural Resources Department

7845 Odawa Circle
 Harbor Springs, MI 49740
 231-242-1670
 dbrowne@ltbbodawa-nsn.gov

ATTENTION TRIBAL BUSINESSES/ENTREPRENEURS!

If you would like to be on the tribal governmental vendor list for providing goods or services to the LTBB government, please contact Mandy Szocinski at 231-242-1439 or mszocinski@ltbbodawa-nsn.gov. Please be prepared to provide the following information: Name, contact information, good/services you are providing and any additional information as required. Supporting our tribal businesses is our preference. Chi Miigwech!

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1. Make an appointment at the LTBB Health Clinic and discuss with your physician if chiropractic care would be helpful for you.
2. If so, your physician will refer you for chiropractic care and your referral will be reviewed by our managed care team.

All approved referrals will be eligible for three visits and ONE medical massage **per month!** Patients are required to follow up with their physician annually to continue chiropractic care.

Call the LTBB Health Clinic today to get started! 231-242-1700

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THREE EASY HERBS: BASIL, MINT & CHIVES THURSDAY, JUNE 11 1PM-2PM @ LTBB GOV CENTER

PLANT DOCTOR 101 THURSDAY, JULY 23 1PM-2PM @ LTBB GOV CENTER

PLEASE CONTACT REGINA FOR MORE INFORMATION AT REGINA@LTBBODAWA-NSN.GOV OR 231-242-3664

MICHIGAN STATE UNIVERSITY | Extension



Figure 3. A large male visiting the Cam 33 site during the 2019 black bear study.



Figure 5. A sow and her cub visiting the Cam 31 site during the 2019 black bear study.



Figure 7. A bobcat leaving its scent on the scent lure tree at Cam 46 in August.



Figure 4. Three cubs visiting the Cam 34 site during the 2019 black bear study. The sow was roaming in and out of view while the cubs investigated the scent lure.



Figure 6. Multiple badgers visited cameras during the 2019 black bear study, including this one at Cam 11.



Figure 8. A rare red-shouldered hawk flies through the Cam 47 bait site in September.

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QUESTIONS?
Contact our Human Resources team at 231.439.5380

Information is subject to change. Please speak with an Odawa Casino Human Resources representative for specifics on each item. Benefits, PTO and Personal Time does accrue during your introductory period and becomes available after your first 90 days.



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5 Base Points = 1 Drawing Entry

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ODAWA
Casino

NATIVE NEWS

NATIONAL CONGRESS OF AMERICAN INDIANS (NCAI) AND ITS PARTNERS RELEASE UPDATED FEDERAL POLICY BRIEF ON TRIBAL ECONOMIC DEVELOPMENT



TRIBAL ECONOMIC DEVELOPMENT:
Indian Country's Policy Recommendations for the Federal Government

At the NCAI Executive Council Winter Session in Washington, D.C. held February 10-13, 2020, NCAI and five national organizational partners released the updated version of their joint "Tribal Economic Development" brief for federal policymakers. The brief features top-line policy recommendations for the federal government designed to enhance tribal nations' ability to achieve greater economic prosperity and provide their citizens with job opportunities and a good quality of life. As the brief explains, the recommendations should "lead to rigorous, fruitful dialogue between tribal nations and the Administration and Congress about key actions the federal government should take to support tribal

nations' economy building efforts." The latest version of the brief emerges from an ongoing collaboration between the following national organizations serving the needs and interests of tribal nations: The National Center for American Indian Enterprise Development, NCAI, National Indian Gaming Association, Native American Contractors Association, Native American Finance Officers Association and Native CDFI Network. To review and download this brief to use for policy education and advocacy purposes, visit http://www.ncai.org/ptg/IC_Economic_Development_Two_Pager_v4.0_FINAL_2-7-201.pdf
Courtesy graphic.



PRESIDENTIAL TASK FORCE ON MISSING AND MURDERED AMERICAN INDIANS AND ALASKA NATIVES ANNOUNCES TRIBAL-CONSULTATIONS AND LISTENING SESSIONS

Listening Session Scheduled for May 12 in Acme Township, MI

The Presidential Task Force on Missing and Murdered American Indians and Alaska Natives announced a series of field consultations and listening sessions to occur across the United States in the coming months.

American Indians and Alaska Natives experience disproportionately high rates of violence. The task force, designated Operation Lady Justice, has been empowered to review Indian country cold cases, to strengthen law enforcement protocols and work with tribes to improve investigations, information sharing and a more seamless response to missing persons investigations.

The following listening session is scheduled for the northern Michigan area:

May 12, 9 a.m. - 4 p.m.
Grand Traverse Band of Ot-

INVISIBLE NO MORE

5,712 Native women were reported murdered or missing in 2016
Now we've lost count

MMIW-GIC.COM
#SOMEBODYS DAUGHTER

tawa and Chippewa Listening Session - Grand Traverse Resort & Spa, 100 Grand Traverse Village Blvd, Acme Township, MI

All sessions will be open to the public, and the press unless otherwise designated. As a general rule, each consultation and listening session will include a task force media availability. Opening remarks will

be open for audio and visual recording. However, the duration of the testimony by participants will be recordable by pen and pad only.

The task force will present a progress report to the president by November 26, 2020, and a final report detailing its activities and accomplishments by November 26, 2021.

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suicidepreventionlifeline.org

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NAJA-FACEBOOK JOURNALISM PROJECT SCHOLARSHIP APPLICATIONS DUE APRIL 30



NAJA will select five students for one-time awards of \$10,000 each for the NAJA- Facebook Journalism Project Scholarship for indigenous students pursuing journalism and media degrees at higher learning institutions.

To be eligible, applicants must be enrolled juniors, seniors or graduate students at an accredited university in the United States. Applicants must highlight a commitment to indigenous storytelling as demonstrated by completed coursework, clips/work samples and a letter of recommendation from a professor or internship supervisor familiar with their work and attesting to career commitment. For more information, visit www.naja.com
Courtesy graphic.

The Native American Journalists Association (NAJA) is now accepting applications for the 2020 NAJA-Facebook Journalism Project Scholarship.

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FOUR SITTING NATIVE AMERICAN CONGRESSIONAL MEMBERS AND TRIBAL LEADERSHIP TESTIFY IN HISTORIC HEARING ON THE IMPACT OF TAX CODE ON NATIVE AMERICAN TRIBES

Editor's note: The following is a National Congress of American Indians (NCAI) press release dated March 4, 2020.

In a historic event today (March 4, 2020), the Ways & Means Select Revenue Measure Subcommittee hosted a hearing on Examining the Impact of the Tax Code on Native American tribes. The hearing is the first of its kind in more than 25 years, focusing on the impact of the tax code on Native American tribal governments.

"This hearing demonstrates that Congress truly wants to invest in Indian Country," said NAFOA President Cristina Danforth. "We hope this is the first of many actions Congress will take to improve tribal economic opportunities."

The hearing featured a diverse panel of witnesses with extensive backgrounds in supporting tribal economies, including Native American Financial Officer's Association



American Congressional members: Representative Markwayne Mullin (OK), Representative Sharice Davids (KS), Representative



tative Deb Haaland (NM), and who submitted written testimony in-person by Representative Tom Cole (OK) prior to the hearing.

Today's testimony spotlights the current economic needs of Indian country's 574 tribes. Like all sovereigns, tribal nations need revenues to fund governmental services and public goods. However, during the last 300 hundred years, tribal economies have been hindered in their development due to shifting federal policy and attempts by local governments to subject some economic activities on tribal lands to a dual tax. Due to these barriers, generation of revenue through tribal economic development and removing inequities under the Tax Code are necessary to sustain tribal economies and communities.

In 2017, Indian country was left out of the Tax Cuts and Jobs Act, which constituted the most significant change in federal tax policy in more than 30 years. This omission further impeded Indian country's critical economic development needs.

"Tribal governments play a key role in investing in our local communities and driving our economy," Mullin said. "This bill fixes mistakes in the

current tax code that negatively impact tribal citizens. The Indian Employment Tax Credit and the Adoption Tax Credit are just two examples of provisions that will help bring more opportunity and parity to Indian Country. I appreciated the opportunity to share my thoughts with the committee today and I look forward to working on getting these bipartisan solutions accomplished."

"The Tax Code should be fair and embody self-governance principles, but often times, it works against Native communities. Today, we heard from experts about how the Tax Code operates to the detriment of health and wellbeing of Native Americans and how we can fix it," said Congresswoman Deb Haaland.

The panel of witnesses discussed longstanding tribal tax priorities including the adoption tax credit; child support enforcement; tribal charities; increased deployment of new market and low-income housing tax credits, the Indian employment tax credit, the essential government functions test; tax-exempt bond parity, pensions; tribal general welfare programs; and dual taxation.

"Congress has trust and treaty responsibilities to ensure federal tax policy affords tribal nations the same opportunities as other governments to provide for the social and economic wellbeing of their citizens," said Fawn Sharp, President of the National Congress of American Indians. "Indian Country has long advocated for passage of legislation to provide governmental parity and improved access to capital for tribal nations under the Tax Code. This hearing is the first step towards advancement of tribal tax legislation to address some of these issues which we expect to see in the 116th Congress."

To view the full hearing, visit <https://www.youtube.com/c/waysandmeanscommitteehearings>

To read the full written testimony by NAFOA President Cristina Danforth, visit https://res.cloudinary.com/nafoa/image/upload/v1583353482/Policy/20200228_WM_Tribal_Tax_Hearing_Written_Testimony.pdf

To read the full written testimony by NCAI President Fawn Sharp, visit http://www.ncai.org/policy-issues/tribal-governance/taxation/NCAI_President_Fawn_Sharp_-_House_WM_SubCommittee_Written_Testimony_-_Ma....pdf

Courtesy photos.



President Cristina Danforth, National Congress of American



Indians President Fawn Sharp, Santa Ynez Band of Chumash Indians Chairman Kenneth Kahn, Mashantucket Pequot Tribal Nation Chairman Rodney A. Butler and Pokagon Band of Potawatomi Indians Chairman Matthew Wesaw.

The panel of witnesses testified to the subcommittee and joined all four sitting Native

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The Nitaazhitoojik Industrial Training (NIT) Program provides financial assistance to eligible students pursuing education in the following STEM-related programs. Assistance can include, but is not limited to, tuition, course material, transportation, and training costs.

For more information, please contact the LTBB Niigaandwin Education Department.
Phone: (231) 242-1492 Email: kbennington@ltbbodawa-nsn.gov

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Questions? Contact us at (231) 242-1492 or highereducation@ltbbodawa-nsn.gov

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U: johnsmithltbb & P: 8102008.)

Please contact the Niigaandwin Education Department at 231-242-1480

web: www.brainfuse.com e-mail: info@brainfuse.com phone: 1-800-876-1150

LTBB Tribal Flags for Sale!!

For more information, contact Don Portman at biindigen@gmail.com or 231-487-1093

On the Pow Wow Trail

Editor's note: Due to the coronavirus, please call ahead before making any travel arrangements or plans to attend any upcoming pow wow due to several recent pow wow cancellations and postponements.

MICHIGAN

April 18
Lake Superior State University Honoring Mother Earth Pow Wow
 LSSU Norris Center Student Activities Center
 Sault Ste. Marie, MI
 Contact: Stephanie Sabatine at 906-635-6664 or ssabatine@lssu.edu

April 25
American Indian Festival Algonac High School
 Clay, MI
 Contact: Sue Wrobel at 586-725-0284, ext. 1425 or swrobel@abs.misd.net

June 6-7
Little River Band of Ottawa Indians 24th Annual Pow Wow Celebration
 Manistee, MI
 Contact: 231-723-8288

June 20
Shirley Naganashe Oldman Memorial Pow Wow
 LTBB Pow Wow Grounds Harbor Springs, MI
 Contact: Eva Oldman at 269-365-3979

June 26-28
Bay Mills Indian Community 29th Annual Honoring Our Veterans Pow Wow
 Brimley, MI
 Contact: Bay Mills Pow Wow Committee at bmicpowwow@gmail.com or 906-322-8773

July 2-5
39th Annual Sault Tribe Summer Gathering & Pow Wow
 Sault Ste. Marie, MI
 Contact: Language & Culture Department at 906-635-6050

July 24-26
36th Annual Saginaw Chippewa Pow Wow
 Mt. Pleasant, MI
 Contact: SCIT Pow Wow Committee at 989-775-4000 or PowwowCommittee@Sagchip.org

July 24-26
KBIC Maawanj'iding
 Baraga, MI
 Contact: Alden Connor at 906-353-4278 or Demery Connor at 906-201-1948

July 27-August 1
Potawatomi Gathering
 Wilson, MI

August 8 and 9
29th Annual Odawa Homecoming Pow Wow
 LTBB Pow Wow Grounds Harbor Springs, MI
 Contact: Annette VanDeCar at 231-242-1427 or avandecar@

ltbbodawa-nsn.gov

WISCONSIN

April 25
2020 Madison College Annual Spring Pow Wow
 Madison, WI

July 3-5
48th Annual Oneida Pow Wow
 Oneida, WI
 Contact: Oneida Pow Wow Committee at 920-362-5425 or 920-940-4490

MINNESOTA

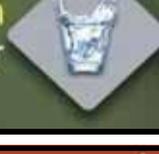
April 25
Osseo and Brooklyn Center Schools Wacipi/Pow Wow
 Osseo, MN
 Contact: Ramona Kitto Stately at 651-263-0942 or 763-315-9792

May 16-17
3rd Annual Chaske Pow Wow
 Chaska, MN
 Contact: MJ Narin at 952-556-6230

June 26-28
Lake Vermilion Pow Wow
 Lake Vermilion, MN
 Contact: Murel Deegan at 218-750-7772

September 11-13
Mendota's 21st Traditional Wacipi
 St. Paul, MN
 Contact: Sharon Lennartson at 651-452-4141 or 952-678-7958

Top Natural Painkillers

Earache Garlic			Toothache Cloves
Heartburn Apple Cider Vinegar			Chronic Pain Turmeric
Joint Pain Cherries			Bloating Pineapple
Sore Muscles Peppermint			Sinus Pain Horseradish
Injury Pain Water			Urinary Tract Infections Blueberries



woodland Indian Art show & market





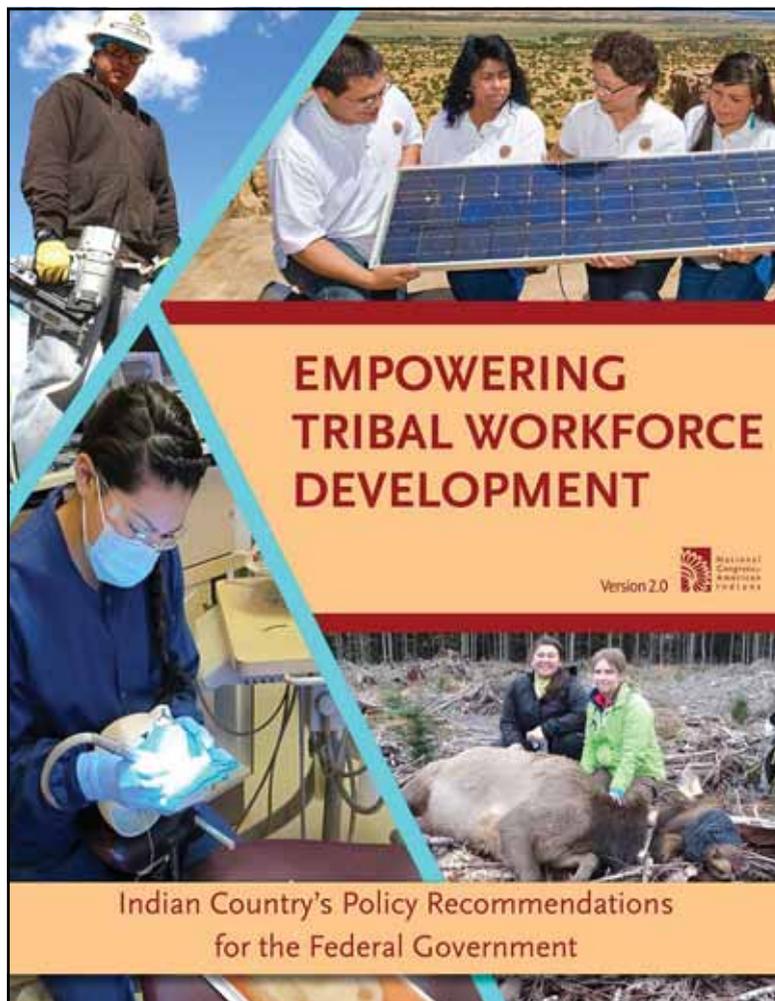


June 5-7, 2020
 Radisson Hotel and Conference Center
 Green Bay, WI 54313
 FREE ADMISSION—OPEN TO THE PUBLIC
www.woodlandindianart.com

NCAI Releases "Empowering Tribal Workforce Development" Federal Policy Brief (Version 2.0)

On March 3, 2020, the National Congress of American Indians (NCAI) released its new brief "Empowering Tribal Workforce Development: Indian Country's Policy Recommendations for the Federal Government" (Version 2.0). The brief presents a list of urgent and long-term policy recommendations for Congress and the Administration to adopt as they support tribal nations, Native organizations and tribal colleges and universities in their design, refinement and strengthening of their workforce development efforts.

NCAI compiled these recommendations during the past three years through its research project documenting innovative tribal approaches to workforce development; interviews and surveys it conducted with tribal leaders and workforce development practitioners; a series of tribal workforce development sessions held at its conferences; ongoing consultation with its TANF (Temporary Assistance for Needy Families) Task Force and Economic Development, Finance, and Employment Subcommittee; and its ongoing partnerships with the Department of Labor's Native American Employment and Training Council,



EMPOWERING TRIBAL WORKFORCE DEVELOPMENT

Version 2.0

Indian Country's Policy Recommendations for the Federal Government

the Public Law 102-477 Tribal Workgroup and the National Indian and Native American Employment and Training Conference. NCAI published the first version of this brief in October 2016.

To view the "Empowering Tribal Workforce Development" federal policy brief, visit http://www.ncai.org/ptg/NCAI_WORKFORCE_DEVELOPMENT_BRIEF_v2.0_2020.pdf
 Courtesy graphic.



SAVE THE DATE

3RD ANNUAL ANISHINAABE RACIAL JUSTICE CONFERENCE

KEWEENAW BAY INDIAN COMMUNITY
MAY 14TH-17TH 2020
www.nativejustice.org

EVERY CHILD deserves a HEALTHY Breakfast or Lunch Every Day



To make sure YOUR SCHOOL gets money for meals to YOUR KIDS, you must complete the 2020 CENSUS this spring.

The **2020 CENSUS** is quick and **EASY** to fill out. Use it to count **EVERYONE** in your home. And by law, it is **100% CONFIDENTIAL**

CENSUS 2020: AN INTRODUCTION



By **Hayg Oshagan**, Wayne State University Director of New Michigan Media



The \$30 billion Michigan gets every year is used by the state, used by counties, used by Native American tribes and used by cities for programs that serve our communities. This is money that funds our kids' **education** (student loans, Pell grants, school lunches and breakfasts, Head-start, school funding), helps with health care (Medicare, Medicaid, Urgent Care, children's health insurance/MI Child), is used for food assistance (Supplemental Nutrition, Bridge Cards, Meals on Wheels), housing loans, road construction, transit, and any program that helps our communities grow and prosper.

What happens if the count is low?

Michigan, and every county and city in Michigan, gets a lot less money for all the programs the census pays for. As an example, for Detroit, every person not counted would cost the city \$5,500 every year for 10 years. If 3% of Detroiters don't get counted (about 20,000 people), Detroit would lose \$1 billion during the next 10 years.

Who should be counted?

Everyone. The census counts everyone who is living in America. It doesn't matter if you are a citizen or not a citizen, if you have a Green Card or a visitor visa or an expired visa, a student with an F1 visa or an employee with an H-1b visa, if you live in the U.S., you count for the census.

The only people not counted are those who are here as tourists and are planning to return to their home country. Everyone else counts. Make sure to count everyone in your household, including children and newborns. And, if you sublet to anyone, you need to count them, too.

What is a household?

For the census, a household is an address. The census does not have names, it only has addresses. There are about 140 million addresses in the U.S., and the census is sent to each of those addresses. People who live in groups with a single address (jails, hospitals, nursing homes, school dormitories, etc.) are also counted.

Is the census confidential?

The United States has a law

specifically for the census, to make sure it is 100% confidential. The Census Act, Title 13, of the United States Code, has the strictest confidentiality laws on the federal books.

The information collected by the Census CANNOT be shared with ANY other agency. It cannot be given to ICE, to the FBI, to Homeland Security, the Department of Justice, the IRS, local police, the sheriff, social service agencies, insurance companies, businesses or anyone. For any reason. And, during the last 50-plus years, this law has never been broken, not even once.

How many questions are on the census?

The census is nine questions. That's it. And, there is no question about your citizenship or visa status. The census only cares to know if you live in the U.S.

What comes in the mail?

In the past, the census was a paper questionnaire. This year, most people will get a card in the mail with a unique ID that you use to fill out the census online. Where the internet is slow, people will get the paper version to fill out and send back. People can also call in and complete the census on the phone.

The census was mailed on March 12. If you don't respond, you will get reminders on March 16, March 23, April 8 and April 20.

Will someone knock on my door?

If you don't send the census back by the end of April, census workers will come to your door. They have badges and identification from the Census Bureau, and they will ask you to complete the census. It is much better to fill it out on your own, and not wait for the census workers to come by. We get a much better count that way.

We only have one chance to get counted. There is a lot of funding tied to the U.S. Census that helps everyone in our communities, from our children to the elderly. Make sure to fill it out when you get it. The 10 minutes we spend filling out the census now will affect our communities for the next 10 years.

Courtesy photo and graphic.

JOIN THE 2020 CENSUS TEAM

APPLY ONLINE!
2020census.gov/jobs

The Shirley Naganashe Oldman Secondary Education Completion Award recognizes your academic achievements as an LTBB tribal member. This program has been developed to promote the completion of secondary education programs. The Shirley Naganashe Oldman Completion Award, in the amount of \$100, will be awarded to LTBB tribal members who complete a secondary education program. In order to receive this award, a copy of your official transcript, copy of high school diploma, GED certificate or certificate of completion MUST be submitted.

Award applications can be found online, in person at the Education office or mailed per request (contact Education at 231-242-1480)

SUBMIT SCHOLARSHIP APPLICATIONS ONLINE!

Submit applications for the Michelle Chingwa, Higher Education Merit, Higher Education Completion, Pre K-12 Grade Scholarship & Shirley Oldman Secondary Completion Scholarships online through the LTBB website!

<https://tinyurl.com/ltbbdapps>

**Own a Business?
Starting a Business?
Need Money?
We're Lending!!!**

Northern Shores
Community Development, INC
Certified Native CDFI

Call us!
231-347-6753

Now Serving 33 Counties

www.northernshoresloanfund.org—info@northernshoresloanfund.org
1131 W. Conway Road, Suite A - Harbor Springs, MI 49740

**Great Lakes NARCH
Research Internships for
Native American Students**

Starting Summer 2020

Native American students interested in health, science, or research fields, who have completed their freshman year of college are eligible to apply.

BENEFITS:

- *Great Lakes NARCH offers PAID Internships for undergraduate and graduate students interested in research that help Native American communities reduce health disparities.
- *Conduct research in an academic setting and/or tribal setting while being mentored by well-established researchers.
- *Gain experience, prepare for your career in health, science, and research, while making a positive impact in a tribal community!

For more information, contact:
Stephanie Thompson, (715) 588-1018 stthompson@glc.org
Azazel Meza, (715) 588-1077 amsan@glc.org

Apply soon!
Internships are awarded on a first-come, first serve basis.

**NEED HELP PAYING FOR
CHILD CARE?
WE CAN HELP!**

APPLICANT DOCUMENTS:

- TRIBAL ID
- SOCIAL SECURITY CARDS FOR ALL HOUSEHOLD MEMBERS
- 30 DAYS PROOF OF INCOME FOR ALL HOUSEHOLD MEMBERS
- SUPERVISOR SIGNED WORK/SCHOOL SCHEDULE
- PROVIDER AGREEMENT

LICENSED PROVIDERS

- COPY OF STATE UNEXPIRED LICENSE

UNLICENSED PROVIDERS

- STATE ISSUED ID
- ABILITY TO PASS ANNUAL BACKGROUND CHECKS

LITTLE TRAILS DAY CARE OF ODAWA RESERVATION, DEPARTMENT OF HUMAN SERVICES
95 SPIRO STREET, PETOSKEY, MICHIGAN

\$9 MILLION GIFT GALVANIZES TRIBAL GAMING AND LAW PROGRAMS AT UNLV

Historic agreement with San Manuel Band of Mission Indians will support teaching, education and training opportunities for students, professionals, community members and Native American tribes

Editor's note: The following is a press release from the San Manuel Band of Mission Indians.



UNLV today (February 21, 2020) announced a \$9 million gift from the San Manuel Band of Mission Indians that will position the university as the nation's leading source for education and innovation related to tribal gaming operations and law.

This gift – the largest out-of-state philanthropic gift that the California-based San Manuel Band of Mission Indians has bestowed on an educational or healthcare institution – will support course development and an endowed chair at the William F. Harrah College of Hospitality. It will also provide curricular, faculty and program support at the William S. Boyd School of Law. The historic agreement will for the first time infuse the unique elements of

"UNLV" continued on page 22.



tribal gaming into the world's leading hospitality and gaming program and add a tribal gaming emphasis to the nation's only master's degree program in gaming law.

"In the tribe's history, tribal government gaming is the only tool that has worked to meet our economic development objectives," said San Manuel Tribal Chairwoman Lynn Valbuena. "Yet, the full potential of tribal gaming cannot be achieved if we do not also place emphasis on developing Native people to manage our economic developments, including gaming. Therefore, we are making this investment in the partnership with UNLV to educate and prepare our children, grandchildren and future generations to help chart our path to a sustainable future."

A \$6 million portion of the gift will establish the San Manuel Band of Mission Indians Endowed Chair in Tribal Gaming at the UNLV College of Hospitality. It will also enhance the college's cur-

“UNLV” continued on page 22.

riculum by incorporating tribal gaming into existing gaming courses, creating new on-campus and online degree-track courses in tribal gaming and developing a set of online certificate courses for community members and Native Americans across the nation who are interested in learning more about careers in tribal gaming operations.

“As tribal gaming continues to expand throughout the nation, it is critical for our college to be able to educate both current and future professionals on the operational nuances of tribal gaming,” said Stowe Shoemaker, Dean of the UNLV Harrah College of Hospitality. “This gift not only helps us develop greater expertise in tribal gaming operations, it allows us to make this unique educational opportunity accessible to everyone.”

The program, which will emphasize partnerships with other schools and tribes nationwide, will also host an annual, week-long executive education seminar for tribal gaming professionals. The college plans to have faculty in place this fall with the full tribal gaming program rollout anticipated by fall 2023.

At the UNLV Boyd School of Law, \$3 million of the gift will support a professor-in-residence, a visiting professor, and a program administrator who will create opportunities for interdisciplinary dialogue and research on governance, regulation and economic development issues.

Funds will also be channeled into a scholarship for a LL.M. student in gaming with preference given to tribal citizens and indigenous student ap-



plicants. The Law School will also develop online courses on tribal governance and gaming regulation, expand its Tribal Law Practicum for students and conduct an annual workshop or symposium on emerging topics and issues of interest to Native American gaming.

“The San Manuel Band of Mission Indians is one of the leaders in tribal gaming in the country, and has made a sustained commitment to philanthropy and research,” said Daniel W. Hamilton, Dean of the UNLV William S. Boyd School of Law. “We are deeply grateful for their partnership and look forward to building the nation’s leader in developing best practices for tribal gaming law, policy and governance. This is a wonderful fit for UNLV Boyd where we offer more gaming law classes than any other law school and the nation’s only master’s in gaming law and regulation. This extraordinary gift will enable UNLV Boyd to take on a leading role nationally in an area of the law that is rapidly evolving.”

Courtesy photo and courtesy graphics.

Important Update

Questions or concerns for the Department of Commerce, please call 231-242-1584 or e-mail DOC@ltbbodawa-nsn.gov

PLEASE NOTE:

The LTBB Grants Department works with LTBB Departments to obtain external funds for ongoing and special programming, services and resources for the tribal community. Please contact the respective LTBB Department for information on programming that may be of interest to you.

TAX AGREEMENT REMINDER

When moving into the LTBB Tax Agreement Area, in order to become a Resident Tribal Member, you must change your address in writing at the Enrollment Department located in the LTBB Governmental Center in Harbor Springs, MI. Your RTM status will take effect on the first day of the following month in which you moved.

Moving?

If you move, please contact the Enrollment Office and we will send you an address verification form.

Forms are also available at www.ltbbodawa-nsn.gov. Click on Offices/Government Center/Enrollment Department and click on the appropriate form. The adult form must be printed on legal size paper and the minor form on letter size paper. We will continue to add forms there in the future.

It is the responsibility of the parent, guardian or custodial parent to complete an address verification form.

If you are a custodial parent, please provide proof by documentation.

Once a minor turns 18, you must contact the Enrollment Office and complete an address verification form or we will mark you as undeliverable.

If you are incarcerated and would like to continually receive the newsletter, you must keep your address current.

Towards the end of the year, we will notify you for purposes of the per capita payment.

Adult verification form must be witnessed.

Minor verification form must be notarized.

Contact the Enrollment office at 231-242-1521 or 231-242-1520.

NAJA Releases Media Spotlight Report on Indigenous Coverage in Mainstream Media



More than half of national media coverage of indigenous peoples in the U.S. surveyed relied on cliched themes and stereotyping terminology.

In the Native American Journalists Association’s Media Spotlight Report, NAJA took a snapshot of the dominant themes emerging in mainstream media coverage related to indigenous peoples and communities.

The research team, led by former NAJA Vice President Dr. Victoria LaPoe, broke down five national news outlets’ online coverage in the U.S., analyzing emerging themes and terminology from 87 articles published in 2018 and 2019.

Those publications included the *Washington Post*, the *New York Times*, the *Guardian*, Fox News and NPR.

Using the NAJA Bingo card as a guide, researchers identified how many times cliched themes and stereotypes appeared in stories about indigenous peoples and the issues they face.

The Bingo card has 14 key terms commonly found in news stories, which display a limited knowledge of Indian country. The most frequently used terms which appeared in the Media Spotlight Report centered on “poverty,” “reservation,” “drugs,” “addiction,” “alcohol” and “drums.”

More than half of the coverage analyzed contained at least one BINGO Card term and 26% of those stories contained more than one term.

Content ran the gamut, including the continued use of dictionary-defined racial slurs in headlines and relying on stereotypical themes of poverty and drug addiction. Many of the stories placed indigenous people in the past and relied heavily on interviews with officials versus talking to people directly impacted within the communities.

Of the 87 stories surveyed, less than 7% were written by indigenous reporters, calling into question the surveyed outlets’ inclusivity efforts.

NAJA’s mission encourages accurate and contextual coverage of indigenous people.

The American media landscape should reflect the diversity of the country. Ethical coverage is difficult at best when there is no one in the newsroom who can speak to the indigenous experience.

NAJA continues to offer resources like the BINGO Card, first released in 2017 in partnership with *High Country News*, and newsroom training to any media organization looking to improve coverage of indigenous people and communities.

The spreadsheet used to compile data for the NAJA Media Spotlight Report is available by request at contact@naja.com. *Courtesy graphics.*

LTBB GOVERNMENTAL OFFICE CLOSINGS

Please note that **ALL** LTBB Governmental offices are closed on these dates, this includes Mskiki Gumik offices



- April 10, 2020 - Good Friday
- May 25, 2020 - Memorial Day
- July 4, 2020 - Independence Day
- September 7, 2020 - Lewis & Doris Adams Day
- September 18, 2020 - Sovereignty Day
- September 25, 2020 - Michigan Indian Day
- November 11, 2020 - Veteran’s Day
- November 26, 2020 - Thanksgiving
- November 27, 2020 - Day After Thanksgiving
- December 24, 2020 - Christmas Eve
- December 25, 2020 - Christmas Day
- December 31, 2020 - New Year’s Eve

*Dates subject to change



TRIBAL NOTARY INFORMATION

The Tribal Notaries listed below are eligible to perform notarial acts within Little Traverse Bay Bands Jurisdiction unless he/she violates section C. Revocation WOS#2008-05 Tribal Notary Statute

Tribal Notary Commission Full Name	Current Status	Appointment Date	Expiration Date	Serial Number	Phone Ext.
Theresa C. Keshtick	Active	02/18/2015	February 17, 2021	01-09	1584
Rebecca R. Fisher	Active	02/22/2015	February 21, 2021	02-09	1418
Cynthia Bysack	Active	06/06/2017	June 5, 2023	05-09	1462
Beverly J. Wernigweiser	Active	02/23/2015	February 22, 2021	10-09	1400
Julie Rose Janiskee	Active	08/24/2015	August 23, 2021	11-09	1401
Rose M. Pyant	Active	04/06/2017	April 5, 2023	12-09	1563
Marin C. Taylor	Active	05/15/2018	May 14, 2024	13-09	1521
Janice L. Shackelford	Active	2/17/2020	February 16, 2026	14-09	NA

Temporary Help Wanted

Are you a tribal citizen who would like to:

- Gain valuable work experience?
- Work in the tribal community?
- Make a little extra money?
- Gain experience in several fields?

Apply today to join our LTBB Temporary Worker pool!

Temporary assignments can last one day or as long as a month or more. Contact the Little Traverse Bay Bands of Odawa Indians Human Resources Department today!

Call: 231-242-1563

LTBB LEADERSHIP AND STAFF ATTEND TRIBAL-STATE FORUM AND UNITED TRIBES OF MICHIGAN MEETING

By Annette VanDeCar,
Communications Coordinator

LTBB tribal leaders attended the Tribal-State Forum on February 19, 2020 at the Lansing Radisson in Lansing, MI. Wenona Singel, Deputy Legal Counsel and Advisor on Tribal-State Affairs for the Executive Office of the Governor, facilitated the Tribal-State Relations Training Presentation and Discussion while LTBB Legislative Leader Emily Proctor served as the keynote speaker. Both are LTBB Tribal Citizens.

LTBB tribal leaders attended the United Tribes of Michigan (UTM) meeting on February 19 and 20, 2020 at Clark Construction in Lansing, MI. LTBB Tribal Citizen Frank Ettawageshik serves as the UTM Executive Director. Singel gave a state liaison update; LTBB Tribal Citizen Rochelle Ettawageshik gave a National Indian Child Welfare Association update; LTBB Health Director



From left to right attending the Tribal-State Forum were Wenona Singel, Deputy Legal Counsel and Advisor on Tribal-State Affairs for the Executive Office of the Governor; LTBB General Counsel Jim Bransky; Elise McGowan-Cuellar, Attorney for the Little River Band of Ottawa Indians and LTBB Tribal Citizen; LTBB Treasurer Marci Reyes; LTBB Tribal Chairperson Regina Gasco-Bentley; LTBB Legislative Leader Emily Proctor; LTBB Tribal Councilor Marty Van De Car; and Frank Ettawageshik, United Tribes of Michigan Executive Director and LTBB Tribal Citizen. Photo courtesy of Allie Greenleaf Maldonado.

Jody Werner, an LTBB Tribal Citizen, spoke on pharmacy funding; and LTBB Chief Judge Allie Greenleaf Maldonado, an

LTBB Tribal Citizen, spoke regarding a proposed resolution of support for Michigan Indian Legal Services.



Standing first through third from the left in the front row attending the United Tribes of Michigan meeting were LTBB Treasurer Marci Reyes, LTBB Tribal Chairperson Regina Gasco-Bentley and Wenona Singel, Deputy Legal Counsel and Advisor on Tribal-State Affairs for the Executive Office of the Governor. Standing fourth from the left in the back row is LTBB Tribal Councilor Marty Van De Car. Photo courtesy of Allie Greenleaf Maldonado.

REGISTER NOW FOR NCAI'S UPCOMING WATER POLICY AND FOOD SOVEREIGNTY SYMPOSIUM



TRIBAL FOOD SOVEREIGNTY ADVANCEMENT INITIATIVE

The National Congress of American Indians Fund's (NCAI) Tribal Food Sovereignty Advancement Initiative (TFSAI) is hosting its Water Policy and Food Sovereignty Symposium next month at Arizona State University College of Law in Phoenix, AZ.

The symposium will explore Indian country's challenges rooted in federal water policy and seek input from tribal leaders, individual Native food producers and tribal program staff to identify policy strategies to address them. The challenges and strategies shared by attendees will be synthesized into a series of policy reports that NCAI will produce and release later this year.

We invite you to join this important national

discussion and look forward to your participation. This free, one day event will take place on April 3, 2020 from 8:15 a.m. to 5 p.m. MST at Arizona State University College of Law.

To register, visit <https://docs.google.com/forms/d/e/1FAIpQLSdpDj5Ts0d7Hti8793pX6Lm-jkgXPtUgtQckkhobubdW0l53Q/viewform>

Receive real time information and updates on this event by joining NCAI's Food Sovereignty list-serv by e-mailing foodsovereignty@ncai.org and placing "SUBSCRIBE" in the subject line. Visit the TFSAI webpage at www.ncai.org/initiatives/partnerships-initiatives/food-sovereignty for more information.

Courtesy graphic.

Maahtaag Mnobmaadzid (Maj-tog Minowb-maude-zid) Means "A Start of a Healthy Life"

We are working towards providing services and information that will keep our infants, women and families in the best of health. There are no income guidelines to determine eligibility. We hope our services will reach all families who will be bringing an Anishinaabe baby into this world. Our program is designed to provide services needed to both parent and newborn up to the age of five years.

Maahtaag Mnobmaadzid is designed to complement, but not replace obstetrical and pediatric medical care.

In addition to providing support and education during pregnancy, there is also a focus on helping women become and stay healthy before and after pregnancy. We affirm the sacred role of women in the community as givers of life and promote understanding of the importance of family well-being and the health of women throughout the lifespan.

For more information on Maahtaag Mnobmaadzid, please call Carol J. Sodman-Morris, Maternal Nurse Educator for Family Spirit, at 231-242-1614.

Interested in working for LTBB?

Jobs are updated daily at www.ltbodawa-nsn.gov
Job Hotline toll free 1-866-582-2562

Submit your applications, resumes, and cover letters:

- In person at our LTBB Human Resources office
- E-mail: hr@ltbodawa-nsn.gov
- Mail to LTBB Human Resources, 7500 Odawa Circle, Harbor Springs, MI 49740

Questions? Please contact the Human Resources Department at 231-242-1563.

Starting winter semester, WOCTEP will offer assistance with the following programs through our partnership with North Central Michigan College:

- Computer Numerically Controlled (CNC) Certificate of Development
- Medical Billing and Coding Certificate of Development
- Medical Assistant Certificate
- Phlebotomy Certificate of Development
- Computer Information Services (AAS)
- Computer Support Specialist Certificate
- Basic EMS Certificate of Development
- Criminal Justice (AAS)

WOCTEP
Waganakising Odawa Career Technical Education Program

North Central MICHIGAN COLLEGE
It's what matters!

Starting winter semester, WOCTEP will offer assistance with the following programs through our partnership with Bay Mills Community College:

- ◆ Associate of Arts Early Childhood Education
- ◆ Associate of Arts Business Administration
- ◆ Associate of Applied Science Construction Technology
- ◆ Associate of Applied Science Computer Information Systems
- ◆ Medical Office Certificate

WOCTEP offers Financial Assistance!

- ◆ Tuition Assistance
- ◆ Textbook and required course materials Assistance
- ◆ Mileage Assistance
- ◆ Hourly Stipend (based on household income)
- ◆ Examination/qualification fee Assistance

In addition to WOCTEP Financial assistance, Native WOCTEP students may be eligible for Board of Regents Tuition Award at BMCC.

WOCTEP is funded by the US Department of Education through the NACTEP program. Federal funds contribute to 90% of funding (\$448,744) and tribal support of 10% (\$50,108) for project year 1 (2019) budget.

WOCTEP
Waganakising Odawa Career Technical Education Program

BAY MILLS Community College

WIOA
WORKFORCE INNOVATION AND OPPORTUNITY ACT

Helping Native Americans achieve self-sufficiency through employment and training opportunities in 28 counties throughout Michigan.

Examples of Services Provided:

- Help with job search & placement
- Development of an Individual Employment Plan
- Opportunities for classroom training
- Assistance for entrepreneurs and small business related costs
- Financial assistance for education and employment related costs.

For more information, contact Rachael Koepf at 231-242-1488 or e-mail rkoepf@ltbodawa-nsn.gov

LTBB of Odawa Indians is the recipient of this grant under the Department of Labor (DOL). In accordance with the Jobs for Veterans Act, WIOA

TRIBAL COUNCIL MEETING MINUTES



In accordance with law and policy, Elders Comment/Public Comment as recorded in the minutes will contain the name of the Citizen or "Immediate Family" or "Family member" and only the subject matter brought by the individual. No attempt will be made by the Legislative Branch to summarize the comments. Written public comments will be accepted by the Legislative Office. Written comments shall be attached to the official approved minutes housed in the Legislative Branch. Written comments are not published, however shall be open to review within the Legislative Office in accordance with any laws regarding such documents.

The Little Traverse Bay Bands of Odawa Indians Tribal Council Chambers 7500 Odawa Circle Harbor Springs, MI 49740 Tribal Council Regular Meeting February 6, 2020

Call to Order: 9:00 a.m.
Closed Session: none
Opening Ceremony Marty Van De Car

Council Present: Councilor Fred Kiogima, Councilor Tamara Kiogima, Councilor Melissa Pamp, Councilor Marty Van De Car, Treasurer Marcella Reyes, Secretary Julie Shananaquet, Legislative Leader Emily Proctor

Absent: Councilor Fred Harrington, Jr., Councilor Leroy Shomin, Councilor Tamara Kiogima

Legislative Office Staff Present: Legislative Services Attorney Donna Budnick Legislative, Office Manager Michele Portman-LaCount, Sr. Financial Analyst Rachel Cope, General Counsel James Bransky

Executive Officials and Staff Present: Tribal Chairperson Regina Gasco-Bentley, Vice-Chair Stella Kay, Executive Director Unit II Daugherty Johnson, Gaming Regulatory Director Vince Cook
Judicial Officials and Staff: none
Public: Dexter McNamara, Andrew Stich

Invited Guest: Gaming Regulatory Commission David Dominic, Cathy Bradley, Gaming Authority Matt Stemkoski, Mary Kilmer, Odawa Casino Resort General Manager Ron Olson, Director of Finance Roger Borton, Director of Hospitality Mike Bodjiak, Director of Table Games Nick Foltz, Director of Property Operations Barry Laughlin, Director of Table Games Dennis Shananaquet, Marketing Director Mark Bouschor

Motion made by Secretary Julie Shananaquet and supported by Treasurer Marcella Reyes to Adopt the Agenda of February 6, 2020 as amended.

Vote: 6-yes, 0-no, 0-abstain, 3-absent (Councilor Fred Harrington Jr., Councilor Tamara Kiogima, Councilor Leroy Shomin)

Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to recognize Bob Chicks, member of the Stockbridge Munsee Tribe of Mohican Indians who walked on, and was a long-time LTBB employee and community member.

Vote: 6-yes, 0-no, 0-abstain, 3-absent (Councilor Fred Harrington Jr., Councilor Tamara Kiogima, Councilor Leroy Shomin)

Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Marty Van De Car to approve the Minutes of January 23, 2020 as corrected.

Vote: 6-yes, 0-no, 0-abstain, 3-absent (Councilor Fred Harrington Jr., Councilor Tamara Kiogima, Councilor Leroy Shomin)

Motion carried.

9:14 a.m. Councilor Tamara Kiogima arrives

Executive Oversight Report

Tribal Chairperson Regina Gasco-Bentley: Great strides with State of Michigan regarding computer access for purposes associated with Indian Child Welfare. Chippewa Ottawa Resource Authority 2020 Negotiations update, upcoming United Tribes of Michigan meeting in Lansing, Discussion with Casino regarding insurance and health service expansion.

Executive Director Unit II Daugherty Johnson: Environmental to start testing in Pellston area for polyfluoroalkyl substances (PFAS). Fishing event taking place. Title IV. Formed Web site development work group, need an Event Calendar. Outside contracts regarding plowing services. New home placement.

Motion made by Secretary Julie Shananaquet and supported by Treasurer Marcella Reyes to acknowledge the verbal Executive Oversight Report as presented by Tribal Chairperson Regina Gasco-Bentley and Executive Director Unit II Daugherty Johnson on February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Tribal Council Officer Reports: Legislative Leader Report

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to accept Legislative Leader Proctor's verbal and written report for February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

10:11 a.m. Break

10:26 a.m. Resume

Secretary Report

Documents Delivered to the Executive

The following four (4) Statute/Resolution were delivered to the Executive for signature:

-Amendment to Waganakising Odawak Statute 2018-016 Gaming Authority Statute was delivered on 01/10/2020 (due back to Tribal Council on or before 02/10/2020).

-Gaming Regulatory Statute was delivered on 01/14/2020 (due back to Tribal Council on or before 02/13/2020).

-Tribal Government Budget Formulation and Modification Statute was delivered on 01/14/2020 (due back to Tribal Council on or before 02/13/2020).

-Tribal Resolution Six-Month Delay in the Transfer of Funds in the Excess of "Three Year Free Play Amount" was delivered on 01/31/2020 (due back to Tribal Council on or before 03/02/2020)

The following three (3) Tribal Resolution/Statutes were signed by the Executive:

-Tribal Resolution Authorization of Odawa Casino Resort Business Banking Account and Treasury Management Documents and Limited Waiver of Sovereign Immunity and Related Matters was signed 01/24/2020.

-Waganakising Odawak Statute Michelle Chingwa Education Honorarium Act was signed 01/28/2020.

-Amendment to Waganakising Odawak Statute 2009-018 Traditional Tribal Burial Grounds was signed 01/29/2020.

-Limited Liability Company Code was signed 01/29/2020.

Vetoes: none

Phone Polls passed by Tribal Council:

-01/30/2020 Reason for Phone Poll: Motion to pass Tribal Resolution Six-Month Delay in the Transfer of Funds in Excess of "Three Year Free Play Amount"

Phone Poll Vote: 7 Yes, 0 No, 1 Abstained (Councilor Marty Van De Car), 1 Absent (Councilor Fred Harrington Jr.)
Comments: none

Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to accept Secretary Shananaquet's verbal and written report as provided on the agenda for February 6, 2020.

Vote: 6-yes, 0-no, 0-abstain, 3-absent (Councilor Fred Harrington Jr., Councilor Tamara Kiogima, Councilor Leroy Shomin)

Motion carried.

Treasurer Report
Appropriations and Finance Committee

-Last Regular Meeting: January 14, 2020

(Motions made at the January 14, 2020 Appropriations and Finance Committee Meeting were presented at the January 23, 2020 Tribal Council Meeting)

-Special Meeting: January 28, 2020 (Motions made at the Special Appropriations and Finance Committee Meeting):

-Motion made by Councilor Leroy Shomin and supported by Secretary Julie Shananaquet to recommend to Tribal Council to approve Tribal Resolution

Six-Month Delay in the Transfer of Funds in Excess of "Three Year Free Play Amount".

Vote: 3 - Yes, 0 - No, 0 - Abstain, 0 - Absent Motion carried.

-Motion made by Secretary Julie Shananaquet and supported by Councilor

Leroy Shomin to recommend to Tribal Council approval of the Traditional

Tribal Burial Board Inc. FY2020 budget and Odawa Economic Development

Management, Inc. 2020 budget.

Vote: 3 - Yes, 0 - No, 0 - Abstain, 0 - Absent Motion carried.

-Next Meeting: Tuesday, February 11, 2020 at 9:00 a.m. in Council Chambers

Phone Polls passed by Appropriations and Finance Committee:

01/31/2020 Reason for Phone Poll: Motion to recommend to Tribal

Council to approve Certified Motion # 020620-01 Governmental

Branch Allocation of General

Funds for Fiscal Year 2021.

Phone Poll Vote: 3 Yes, 0 No, 0 Abstained, 0 Absent Comments: none Motion carried.

Motion made by Councilor Marty Van De Car and supported by Councilor Melissa Pamp to accept the Appropriations and Finance Committee verbal and written report as provided on the agenda by Treasurer Reyes, Committee Chair for February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Land and Reservation Committee

-Last Meeting: December 6, 2019 (Motions made at the December 6, 2019 Land and Reservation Committee Meeting were presented at the December 19, 2019 Tribal Council Meeting)

-Next Meeting: Friday, February 14, 2020 at 9:00 a.m. in Council Chambers

Motion made by Councilor Fred Kiogima and supported by Councilor Melissa Pamp to accept the Land and Reservation Committee verbal report as provided on the agenda by Treasurer Reyes, Committee Chair for February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Tribal Council Member Reports:

Councilor Melissa Pamp: Women

Tribal Council Meeting Dates

Due to the Coronavirus Disease (COVID -19) Pandemic, the following Tribal Council meetings are cancelled: March 24, 26 and April 7, 9

May 5 Work Session
May 7 Council Meeting
May 19 Work Session
May 21 Council Meeting

All Tribal Council meetings and work sessions are held in the Tribal Council Chambers located at
7500 Odawa Circle,
Harbor Springs, MI.

Legislative

Tribal Council Members

Emily Proctor, Legislative Leader
Julie Shananaquet, Secretary
Marcella Reyes, Treasurer
Tamara Kiogima, Councilor
Leroy Shomin, Councilor
Melissa Pamp, Councilor
Marty Van De Car, Councilor
Fred Kiogima, Councilor
Frederick Harrington, Jr., Councilor

are Sacred Conference

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to accept Councilor Melissa Pamp's verbal and written report for February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to approve Tribal Council attendance to the 2020 Women are Sacred Conference, "Carrying our medicine and strengthening our vision to end the violence" to be held in St. Paul, MN on June 23-25, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Legislative Office Reports:

Office of Finance and Revenue

Update on issues specific to responsibilities as Sr. Financial Officer. See written report.

-Traditional Tribal Burial Board

Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to approve the Traditional Tribal Burial, Inc's FY 2020 Budget

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Tamara Kiogima to acknowledge receipt of Traditional Tribal Burial, Inc's By-laws.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

-Odawa Economic Development Management

Motion made by Councilor Tamara Kiogima and supported by Councilor Melissa Pamp to appoint Tanya Gibbs to the Odawa Economic Development Management, Inc. for the remainder of her 5-year term ending October 8, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Fred Kiogima and supported by Treasurer Marcella Reyes to appoint Belinda Bardwell to the Odawa Economic Development Management, Inc. for the remainder of her 5-year term ending May 21, 2021.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Marty Van De Car to appoint Alan Proctor to the Odawa Economic Development Management, Inc. for the remainder of his 3-year term ending January 25, 2021.

Vote: 6-yes, 0-no, 1-abstain (Legislative Leader Emily Proctor), 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Fred Kiogima to acknowledge receipt of the verbal and written Odawa Economic Development Management, Inc's 2019 4th Quarter Report as presented by Tanya Gibbs on February 4, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Melissa Pamp and supported by Councilor Fred Kiogima to approve Odawa Economic Development Management, Inc's FY 2020 Budget.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

-Ziibimijwang - no report

-Odawa Economic Affairs Holding Corporation - no report

-Odawa Construction - no report

Motion made by Secretary Julie Shananaquet and supported by Councilor Tamara Kiogima to accept Sr Financial Analyst Rachel Cope's verbal report for February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Tribal Historic Preservation Officer

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to acknowledge receipt of the Tribal Historic Preservation Officer Melissa Wiatrolik's written report for February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

11:47 a.m. Public Comment Opens and Closes - No comments

Legislative Services Attorney

Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to acknowledge receipt of Legislative Services Attorney Donna Budnick's verbal report for February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

General Counsel

Motion made by Councilor Tamara Kiogima and supported by Councilor Melissa Pamp to accept General Counsel Jim Bransky's verbal report for February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

12:17 p.m. Lunch

1:47 p.m. Resume

Legislative Office Manager

Motion made by Councilor Marty Van De Car and supported by Councilor Melissa Pamp to accept Legislative Office Manager Michele Portman-LaCount's verbal and written report as presented on

February 6, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Tribal Council Action Items - **Motions**

Motion made by Treasurer Marcella Reyes and supported by Councilor Melissa Pamp to approve Certified Motion # 020620-01 Governmental Branch Allocation of General Funds for Fiscal Year 2021.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to approve Tribal Council Certified Motion # 020620-02 Ad-Hoc Youth Council Committee.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to post Tribal Burial Board Statute to the Legislative Calendar in the Odawa Register as sponsored by Councilor Melissa Pamp.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Councilor Tamara Kiogima and supported by Treasurer Marcella Reyes to post Natural Burial Grounds Statute to the Legislative Calendar in the Odawa Register as sponsored by Councilor Melissa Pamp.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to acknowledge receipt of Tribal Prosecutor Catherine Castagne's Resignation Letter dated February 3, 2020 effective February 21, 2020.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Motion made by Treasurer Marcella Reyes and supported by Councilor Fred Kiogima to accept Citizenship List C-Voluntary Relinquishment dated February 4, 2020 for a total of one (1)

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

2:19 p.m. Break

2:30 p.m. Resume

2:30 p.m. Gaming Authority and Odawa Casino Resort- Year End Report and 2020 Plans

3:00 p.m. Public Comment Opens Andrew Stich: Board notices regarding Committee/Board meetings, Finish Cemetery, Farm payback of loan. Casino revenue to Government. Needed housing.

3:04 p.m. Public Comment Closes

Motion made by Secretary Julie Shananaquet and supported by Councilor Tamara Kiogima to acknowledge receipt of the Gaming Authority/Odawa Casino Resort's 2019 4th Quarter Status Report, Financial Review for Petoskey and Mackinaw, Business Plan and December 2019 Status Report.

Vote: 5-yes, 0-no, 1-abstain (Councilor Marty Van De Car), 3-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin, Treasurer Marcella Reyes)

Motion carried.

4:01 p.m. Break

4:11 p.m. Resume

Other Items of Business:

Discussion regarding fiber optics. Presentation did not answer all questions raised by Council. How many phases planned and the projected costs/expenses and possible revenue and returns. Cost comparatives of possible alternatives?

Adjournment

4:23 p.m. Motion made by Councilor Tamara Kiogima and supported by Councilor Fred Kiogima to adjourn.

Vote: 7-yes, 0-no, 0-abstain, 2-absent (Councilor Fred Harrington Jr., Councilor Leroy Shomin) Motion carried.

Next Regular Scheduled Meeting:

Thursday, February 20, 2020 at 9:00 a.m.

These Minutes have been read and are approved as corrected/written.

Julie Shananaquet Tribal Council Secretary Date

"Ziibimijwang" continued from page 1.

he works with), and I respect everyone. She (Rosebud) and I have nothing but mutual respect for each other."

Ziibimijwang is located in Carp Lake, MI, and Minogin Market is located in Mackinaw City, MI. LTBB purchased the 311-acre farm, previously operated as Just a Plain Farm, in 2012 while Tribal Council designated the former Bell's/Odawa Fishery property in Mackinaw City, MI, to Ziibimijwang in March 2018.

Ziibimijwang means "the place where food grows near the river" in Anishinaabemowin. Ziibimijwang, Inc. is a tribally chartered non-profit corporation under the Legislative Branch.

"I love the work," Rosebud said. "I believe in the vision and mission of the farm. I believe in food sovereignty and carrying on what our ancestors did. It's an honor to represent Ziibimijwang and the tribe in this way. We (she and KK) don't do it for awards or praise. We love what we do, and we love to feed our community."

In addition to growing vegetables on the land, Ziibimijwang has five greenhouses, allowing it to grow things year-round. Ziibimijwang sells produce and other items (wild rice, maple syrup, maple sugar, wreaths, flowers, swag, Ziibimijwang hats and t-shirts, etc.) at area farmer's markets, at tribal events and at Minogin Market.

"Eighty percent of our produce goes to the farmer's markets," KK said. "Local Eats (a local business in Pellston, MI) consistently buys produce from us. We're looking to add a farm stand at the farm."

Schneider said a chef in California uses Ziibimijwang's products, and its products are at the Indian Center in Duluth, MN, and on White Earth Nation's mobile farmer's market. American Indian Foods (AIF) showcased Ziibimijwang products at the Gulfoods Expo in Dubai. AIF is a program of the Intertribal Agriculture Council that began in 1998 under contract with the USDA Foreign Agricultural Service. The partnership was developed as a platform for American Indian food businesses to showcase their products and share tribal cultures with the world.

"We ship maple products, but hopefully, in the future, we'll ship more of our products," Rosebud said. "We need to work on building a website to showcase our products."

In addition to selling Ziibimijwang products, Minogin Market has a fish fry and artists sell items on consignment there. Last year, Minogin Market was open from May through the end of October.

"In addition to the fish fry, we'd love to offer other indigenous food options such as wild rice bowls and smoked fish," Rosebud said. "We have so much space there, we want to keep on expanding."

While the farm has been the site for cultural ac-

tivities in the past, both KK and Rosebud would like to see more cultural activities held there. They've given tours of the farm to area school groups and interns from the University of Michigan Biological Station in Pellston, MI.

"I'd love to see more tribal members and youth visit the farm," Rosebud said. "We have an obligation to teach our youth where our food comes from and pass on the knowledge given to us by our ancestors. I'd love to bring in other indigenous chefs and farmers and learn from them. We want to keep on increasing our skills."

Prior to working as the Ziibimijwang Farm Manager, KK worked 10 years as the Farm Manager at Pond Hill Farm in Harbor Springs, MI. KK, who is from Ghana, first came to the U.S. when Michigan State University placed him at Pond Hill Farm through an international internship in 2004. He returned to Ghana in 2005 and returned to the U.S. in 2008 to become Pond Hill Farm's Farm Manager. He studied agriculture at the University of Ghana, Africa.

"My grandfather was a cocoa farmer, and my father was a seed scientist (who worked with the ministry of food and agriculture in Ghana)," KK said. "We always grew our own food and raised our own animals. I've always had a passion for growing and wanted to affect people's lives in a positive way. It took me a couple of years to adapt to the culture here, but life has been good. She (Rosebud) and I both have families, and we have a passion to take care of our children. We need to provide our children good food to eat."

Rosebud, a member of the Lac Courte Oreilles Band of Lake Superior Chippewa (LCO), grew up in the metro Detroit, MI, area, attended Henry Ford Community College and worked for the American Indian Health and Family Services in Detroit, MI, for 10 years prior to becoming the Minogin Market Manager.

"I worked in nutrition education, breastfeeding education and the Sacred Roots program, which was a food sovereignty project," Rosebud said of her time at American Indian Health and Family Services. "I toured the farm and fell in love with it. The timing wasn't right until last year. It's a dream to have a job like this. Some people may have seen it as a leap of faith for me to leave everything I knew, but I knew it was a great opportunity. It was an easy decision for me. The LTBB community is an extension of our family. I felt very comfortable coming here."

Of the staff, Schansema and Powell are LTBB; Forbes is an LTBB descendant; Berden is a member of the Sault Ste. Marie Tribe of Chippewa Indians, Thurman Bluejacket Bear is LCO; and Manfredine is Pokagon Band of Potawatomi.

Courtesy photos.

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS HOUSING DEPARTMENT
7500 Odawa Circle
Harbor Springs, MI 49740
Tele: 231-242-1540 Fax: 231-242-1550
TTY: 7-1-1

Apartments for Rent

Now accepting applications

- Must belong to Little Traverse Bay Bands of Odawa Indians
- Must be 55 or older or disabled of any age
- Rents are based on income
- Accept very low, low and moderate income applicants
- All units are 2 bedroom and 1 bath
- Bedrooms are approximately 121 sq. feet and 94 sq. feet
- Located in a quiet country setting, but only 4 miles from Harbor Springs, MI
- Barrier free units are available
- LTBB Housing office hours are Monday through Friday, 8 am to 5 pm

Wah Wahs Noo Da Ke Tribal Village is approximately 4 miles north of Harbor Springs, MI

Contact person: LTBB Housing Department 231-242-1540

This institution is an equal opportunity provider and employer. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form found online at http://www.asir.usda.gov/complaint_filing_cust.html, at any USDA office or call 866-632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax 202-690-7442 or e-mail at program.intake@usda.gov.

Weekend Urgent Care Alternative!

Urgent Care

Petoskey
116 W. Mitchell Street Petoskey, MI 49770
231-348-2828

McLaren
NORTHERN MICHIGAN REGIONAL HOSPITAL
416 Connable Avenue Petoskey, MI 49770
1-800-248-6777

MUNSON HEALTHCARE
Charlevoix Hospital
14700 Lake Shore Drive, Charlevoix, MI 49720
231-547-4024

Petoskey Urgent Care can be utilized when immediate attention is needed for an urgent, but not life-threatening condition, and the LTBB Health Clinic in Petoskey, MI, is closed.

When using Petoskey Urgent Care, you are required to call LTBB Contract Health at 231-242-1600. Notice must be received within 72 hours of the visit. LTBB Elders have 30 days to notify Contract Health.

After hours and weekend emergency treatment can be obtained at McLaren Northern Michigan Regional Hospital in Petoskey, MI, or Munson Healthcare Charlevoix Hospital in Charlevoix, MI.

NOW ACCEPTING APPLICATIONS

For the Mtigwaakiis housing development. Tribal Preference applies. For more information, contact the Housing Department at 231-242-1540

Equal Housing Opportunity TDD: 800-649-3777

SECTION 184 LOAN GUARANTEE PROGRAM

Office of Native American Programs
Office of Public & Indian Housing

- Low Monthly Payment
- Flexible Underwriting
- Low Interest Rates
- Monthly Mortgage Insurance - Now at a Lower Rate!

THE SECTION 184 LOAN CAN BE USED FOR:

- Acquisition of existing housing
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- Construction of new housing, including manufactured housing affixed to a permanent foundation

REFINANCING IS BACK!!! Includes rate and term, streamline, cash out

FOR MORE INFORMATION, CALL THE LTBB HOUSING DEPT at 231-242-1540.



AMERICAN INDIAN COLLEGE FUND'S FULL CIRCLE SCHOLARSHIP

Full Circle scholarship applications are accepted every year from January 1 – May 31. The American Indian College Fund determines student eligibility and awards the scholarships. All applicants are e-mailed an award or denial notice by August. Those applicants who are chosen to receive a scholarship will also receive a mailed notice to the address listed on their applications.

For information regarding the application process and eligibility, visit <https://collegefund.org/students/scholarships/>

Courtesy graphic.



CHICAGO IS A CITY DIVIDED BY COLUMBUS DAY VS INDIGENOUS PEOPLES DAY



By **Annette VanDeCar**, Communications Coordinator

In Chicago, IL, the debate surrounding replacing Columbus Day with Indigenous Peoples Day intensified after the Chicago Board of Education voted on February 26, 2020 to change the official holiday observed by schools on the second Monday of October from Columbus Day to Indigenous Peoples Day.

Prior to the vote (5 board members voted yes and 2 voted no), the Chicago Public Schools (CPS) had been using both names to refer to the day off.

When asked about the change, Chicago Mayor Lori Lightfoot was quoted in Chicago media outlets saying she does not support eliminating Columbus Day on the city level.

In 2016, the City Council passed a resolution recognizing Indigenous Peoples Day, but did not eliminate Columbus Day as a city holiday.

The Joint Civic Committee on Italian Americans, the group behind Chicago's annual Columbus Day parade, has mounted a campaign to reverse the change.

According to the American Indian Center of Chicago (AIC), the Chicago area is home to 65,000 Native Americans, representing more than 140 tribal nations – the third-largest indigenous population in the U.S. Of Chicago Public Schools' 355,000 students, nearly 11,000 identify as Native American or Alaska Native according to CPS.

AIC released the following statement in regards to the change:

"The American Indian Center of Chicago acknowledges the progressive action taken by the Board of Education to no longer observe Columbus Day and change the name to Indigenous Peoples' Day, which recognizes that the explorer's arrival began the genocide of Indigenous people.

The American Indian Center and community members have actively requested meetings

with city government and Italian leadership, and only recently has Mayor Lightfoot met with Heather Miller, Executive Director. Italian leaders have repeatedly rebuffed such calls.

"I absolutely have no plans to support any elimination of Columbus Day at the city level," and "there is a lot more we can do to be aware and sensitive of the history," stated the Mayor. The process of healing for the nearly 65,000 Indigenous people in the Chicagoland's six-county region, begins with the passage of Indigenous Peoples' Day in Chicago. A proclamation would be a powerful message from the city that the Native American community does matter.

The Indigenous Peoples' Day campaign is not anti-Italian nor an attack on our Italian brothers and sisters. Indigenous society is compassionate, as both communities have experienced discrimination and strive for recognition of these atrocities.

The American Indian Center and community members will continue to champion for a seat at the table, whereas Mayor Lightfoot and Italian leadership will be equitable and collaborative in discussions."

Courtesy logo.

"Colby-Scott" continued on page 26.

technology. She completed her residency training in Otolaryngology Head and Neck Surgery – at Emory University in Atlanta, GA, and then completed more specialized training in Otolaryngology, Neurotology and Skull Base Surgery at the University of Minnesota.

Last year, she received a 2019 Pacesetter Award from Ferris State University and was on the Metro Parent Magazine Mom Approved Docs list for 2019. In 2018, she was chosen as one of Oakland County's Top 40 Under 40 and received an Hour Detroit Michigan TOP DOCS Excellence in Care Award 2018.

In 1998, the Ferris State Alumni Association established the Pacesetter Award to recognize individuals who demonstrate leadership and service to their professions, community, service organizations and alma mater, and who, when nominated, have

graduated within the previous 13 years.

Metro Parent Magazine asks its readers and southeast Michigan moms and dads to nominate doctors who have gone above and beyond for their families. From those nominations, a Moms Approved Docs list is created yearly.

The Oakland County Executive's Elite 40 Under 40 program recognizes and spotlights dynamic leaders under the age of 40 who are making a difference in Oakland County and beyond.

Every year, local physicians are given the opportunity to select which doctors they would choose or consider to be the "top doctors" in their field by nominating their peers for the Hour Detroit Michigan TOP DOCS Excellence in Care award. Physicians with the most nominations are then featured in the magazine as well as honored during a special dinner.

Courtesy graphic.

Little Traverse Bay Bands of Odawa Indians

NOTICE: Sex Offender Registration Requirements

All persons who have been convicted as a sex offender are required by the LTBB Sex Offender Registration and Notification Statute to register with LTBB Law Enforcement if any of the following circumstances are true:

1. If your residence is on Tribally owned land;
2. If you will be visiting and staying on Tribally owned land for more than seven (7) days;
3. If you are enrolled in any classes or schools located in Tribal buildings; or
4. If you are employed on Tribally owned lands.

LTBB Law Enforcement is located at:
911 Spring Street, Petoskey, MI 49770
231-242-1500

For more information regarding Sex Offender Registry, you can visit the LTBB Website www.ltbbodawa-nsn.gov and choose the Law Enforcement link on the right side of the page.

LTBB OFFICE OF CITIZENS LEGAL ASSISTANCE

The Office of Citizens Legal Assistance has been established to provide free legal advice to enrolled tribal citizens in non-criminal matters such as:

<ul style="list-style-type: none"> ❖ Family Law <ul style="list-style-type: none"> • Divorce • Child Custody • Child Support • Guardianships • Parentage/Paternity ❖ Indian Child Welfare Act / Michigan Indian Family Preservation Act ❖ Setting Aside a Conviction ❖ Driver License Restoration 	<ul style="list-style-type: none"> ❖ Estate Planning <ul style="list-style-type: none"> • Wills • Health Care Directives • Powers of Attorney ❖ Probate ❖ Landlord/Tenant <ul style="list-style-type: none"> • Evictions • Tenant Rights ❖ Consumer <ul style="list-style-type: none"> • Debt Collection
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The office is available to provide legal guidance and drafting of certain legal documents but does not provide in court representation at this time. The office may give procedural advice only on matters that are of a criminal nature or involve the Tribe or other Tribal Citizens as a potential party in a dispute.

For assistance and to make appointments,
Please call Monday – Friday, 9 am – 5 pm
231-242-1433

Free Legal Help for Low-Income Native Americans

Michigan Indian Legal Services may be able to help you with your legal issue. MILS Attorneys can handle the following types of cases in Tribal Court:

<ul style="list-style-type: none"> ◆ Child Welfare ◆ Eviction 	<ul style="list-style-type: none"> ◆ Juvenile Delinquency ◆ Criminal Defense ◆ ICWA-MIFPA ◆ Appellate Cases* 	<ul style="list-style-type: none"> ◆ Guardianship* ◆ Other Matters
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*Available in State Court Proceedings

To find out if we can help you with your legal issue, call us at 231-947-0122 or toll free at 1-800-968-6877. Our office is open Monday – Friday from 9 a.m. to Noon and from 1 p.m. to 5 p.m. For more information, visit our website at www.mils3.org.

Michigan Indian Legal Services provides legal services to low-income Indian individuals and tribes to further self-sufficiency, overcome discrimination, assist tribal governments and preserve Indian families.

231-947-0122 • 1-800-968-6877
www.mils3.org

Al-Anon Meetings

LTBB Health Park, every Wednesday 7-8 pm

Use the right back door for entrance and parking.

Al-Anon Family Groups
Strength and hope for friends and families of problem drinkers

There is no magic formula that enables you to help someone stop – or cut back - on his or her drinking. Alcoholism is a complex problem with many related issues. But, Al-Anon can help you learn how to cope with the challenges of someone else's drinking. Come ask questions, share or just listen.

231-675-7044 www.miafg.org

Like us at www.facebook.com/LTBBHigherEducation

FOR CURRENT SCHOLARSHIP OPPORTUNITIES AND FINANCIAL AID UPDATES

LINE FROM OUR MEMBERSHIP



Birthdays



Despite being born with such a serious look on your face, you certainly keep everyone rolling with your humor and quick wit. Now, that will really go to your head! Anyway, enjoy your 56th birthday on April 18 and don't ever lose your humor **Marty**. Love, the King and VanDe-Car families and Daisy, too.

Happiest of birthdays to **Marci Reyes** on April 5. Love, Denise and Garcia.

Happy birthday **Jobin**, celebrating on April 11th. Love you, Theresa, Carter & Grayson.

Happy Anniversary



Happy anniversary Mom/Gma and Dad/Poppa. Love you much, Theresa, Carter & Grayson.

Congratulations

Congratulations to **Judith Pierzynowski**, who graduated from Michigan State University with a Bachelor of Science in Food Industry Management with minors in Leadership in Integrative Learning and American Indian and Indigenous Studies. She said she is proof that anyone can do it as it took her 40 years to earn her degree. There were three generations of her family attending college at the same time, herself, her niece and her great-nephew.



CORRECTION

In the March 2020 issue of *Odawa Trails*, a photograph of John Petoskey was erroneously used along with a press release titled, "Twenty-One Michiganders Selected for the State's First Environmental Justice Advisory Council." The LTBB Communications Department regrets the error.

Puzzle for Zisbaakdake Answer Key

Puzzle on page 10.

DOWN	ACROSS
1. Wiiyaasaaboo	7. Mnawaabiitoo
2. Mkoom	8. Jiishaaginige
3. Mooday	11. Ngodoode
4. Mizinaatesjigan	12. Zaawenjige
5. Nchike	13. Noopaming
6. Jiingnitaa	14. Megizit
9. Nboodewzi	15. Mooshgan
10. Niikaanis	

LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS
HOUSING DEPARTMENT
7500 Odawa Circle
Harbor Springs, MI 49740
Telephone: 231-242-1540
Fax: 231-242-1550

NEW RENTALS

LTBB Housing is pleased to announce it will soon be offering two market rate rental units in the Harbor Springs, MI, area. We are now accepting applications for these units. We plan to have both units available for move in by Spring of 2020.



Home #1 - Located in the city limits of Harbor Springs
Large 3 bedroom, 2 bath home with full basement.
Attached 2 car garage. 12-month lease required.
Monthly rent set at \$1,000 - Utilities are NOT included



Home #2 - Located at the Wah Wahs Noo Da Ke Village off of Heynig Rd
3 Bedroom, 2 bath home. Covered entry porch.
Quiet, family friendly community. 12-month lease required.
Monthly rent set at \$800 - Utilities are NOT included

FOR APPLICATIONS, PLEASE CONTACT
LTBB HOUSING AT 231-242-1540

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CALL TODAY TO SCHEDULE A
NEW PROJECT.

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No Insurance?
See if you qualify
for the Healthy
Michigan Plan!

The Healthy Michigan Plan provides health care benefits to Michigan residents at a low cost so that more people can have health care coverage. Individuals are eligible for the Healthy Michigan Plan if they:

- Are age 19-64 years
- Have income at or below 133% of the federal poverty level* (\$16,000 for a single person or \$33,000 for a family of four)
- Do not qualify for or are not enrolled in Medicare
- Do not qualify for or are not enrolled in other Medicaid programs
- Are not pregnant at the time of application
- Are residents of the State of Michigan

*Eligibility for the Healthy Michigan Plan is determined through the Modified Adjusted Gross Income methodology.

If you do not have insurance and would like to fill out an application, contact Valorie Glazier, Patient Benefits Specialist, at 231-242-1748 or by e-mail at vglazier@ltbbodawa-nsn.gov to set up an appointment today!

SAFETY FIRST

Valued Community Members,

With the recent concern regarding the COVID-19/Coronavirus situation, we want to reach out directly and share what steps we are taking here at all Odawa Casino properties to ensure a clean and healthy environment for the safety of our community members and staff.

Our staff is continuing to monitor any advisement from the CDC, as well as Indian Health Services (IHS) and local health officials to ensure that we are pursuing the most effective actions in all of our facilities. Currently, there have been no reported cases of the Coronavirus (COVID-19) in our local areas.

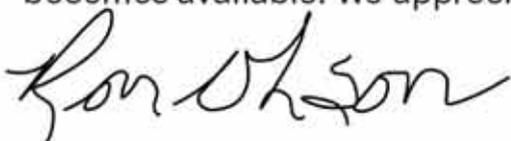
Here is what we are doing to help keep you safe:

- Hand sanitizing stations have been placed throughout the property, including entrances, near restrooms, and at all table games.
- Employees are required to wash their hands frequently and we encourage all community members to do so as well.
- Our team is working diligently to provide the cleanest environment by frequently disinfecting slot machines, table games chips, tables, shuttles, and other frequently touched surfaces.
- If community members would like their individual machine disinfected, they are encouraged to request assistance from any team member.
- The Odawa Casino team is working with an outside party to review the chemicals that are used to ensure our staff is using the most effective disinfectants for COVID-19, and has the most up to date training for those team members who will be handling cleaning chemicals.
- All deep cleaning schedules have been accelerated, including the carpet on the casino floor.
- Our air filtration system cycle has been increased to completely replace all air every five minutes. This system utilizes 100% fresh, outside air.
- Floor-by-floor deep cleaning will take place at the Odawa Hotel.
- We have authorized scheduling team members additional hours to accommodate all necessary cleaning.
- As suggested by the CDC, all team members have been advised to stay home when sick and recommend community members to do the same if they are feeling unwell.

Here is what you can do to help keep yourself and others safe:

- Wash your hands frequently with soap and water, for at least 20 seconds.
- Use an alcohol based hand sanitizer that contains a minimum of 60% alcohol when soap and water are not available. Cover all surfaces of your hands and rub them together until they feel dry.
- Avoid touching your eyes, nose and mouth.
- Avoid close contact with people who are sick.
- Cover your mouth and nose with a tissue when you cough or sneeze. Throw used tissues in the trash.
- Clean and disinfect frequently touched surfaces daily. This includes tables, doorknobs, light switches, phones, etc.
- If you are sick, please stay home with the exception of seeking medical care.

It is also important to us that we assure you that you can plan your visit with confidence and it is our top priority to ensure that your visit is both a pleasant and safe one. We will continue to provide more information as it becomes available. We appreciate you for being a loyal Odawa Casino community member.



Ron Olson
General Manager
Odawa Casino